

ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Division of Higher Education
July 15, 2024
In Accordance with A.C.A. § 6-63-316

Table of Contents

Click to Navigate to Institution

UNIVERSITIES

- Arkansas State University 2
- Arkansas Tech University 103
- Henderson State University 136
- Southern Arkansas University Magnolia 152
- University of Arkansas Fund 168
  - System Administration 169
  - Fayetteville Campus 216
  - AREON 558
  - Arkansas Archeological Survey 567
  - Arkansas School for Math, Sciences and the Arts 569
  - Criminal Justice Institute 573
  - Clinton School of Public Service 575
  - Division of Agriculture 579
  - UA-Grantham 605
- University of Arkansas Fort Smith 622
- University of Arkansas Little Rock 643
- University of Arkansas Monticello 694
- University of Arkansas for Medical Sciences 708
- University of Arkansas Pine Bluff 1130
- University of Central Arkansas 1154

COLLEGES

- Arkansas Northeastern College 1244
- Arkansas State University Beebe 1253
- Arkansas State University Mid-South 1259
- Arkansas State University Mountain Home 1265
- Arkansas State University Newport 1270
- Arkansas State University Three Rivers 1274
- Black River Technical College 1276
- Cossatot Community College of the University of Arkansas .. 1282
- East Arkansas Community College 1287
- National Park College 1291
- North Arkansas College 1299
- Northwest Arkansas Community College 1304
- Ozarka College 1315
- Phillips Community College of the University of Arkansas 1319
- South Arkansas College 1327
- Southern Arkansas University Tech 1329
- Southeast Arkansas College 1335
- University of Arkansas Community College at Batesville 1339
- University of Arkansas Community College at Hope-Texarkana 1344
- University of Arkansas Community College at Morrilton 1349
- University of Arkansas Community College at Rich Mountain 1355
- University of Arkansas Pulaski Technical College 1357

APPENDIX

- Instructions for Administrator's Compensation Survey 1366
- Act 321 of 2009 1369

UNIVERSITIES

ARKANSAS STATE UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50625807
5	**Employee First Name:**	Lyle "Butch"
6	**Employee Last Name:**	Jones
7	**Position Title:**	ASU Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,387				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 635,613		Red Wolves Foundation	
12	**Total Base Salary**	$ 214,387	$ 635,613	$ 850,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,439		$ 21,439		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,408		$ 13,408		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 5,288	$ 5,288	Red Wolves Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 5,280	$ 5,280	Red Wolves Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 263,437	$ 653,381	$ 916,818	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50901904
5	**Employee First Name:**	Todd
6	**Employee Last Name:**	Shields
7	**Position Title:**	Chancellor, ASU J

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 350,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 87,564				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 21,179		ASU System Foundation	
12	**Total Base Salary**	$ 437,821	$ 21,179	$ 459,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,907	$ 1,543	$ 33,450		
14	Health Insurance	$ 9,907	$ 479	$ 10,386		
15	Life Insurance	$ 143	$ 7	$ 150		
16	Social Security Match	$ 16,348	$ 791	$ 17,139		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 310	$ 15	$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 65,058		$ 65,058		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums		$ 3,267	$ 3,267	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 5,255	$ 5,255	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 562,994	$ 32,537	$ 595,531	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50151155
5	**Employee First Name:**	Welch
6	**Employee Last Name:**	Charles
7	**Position Title:**	President - Arkansas State University System - Seperation Date January 15, 2024

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 263,033				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 263,033	$ -	$ 263,033		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,332	$ -	$ 14,332		
14	Health Insurance	$ 7,953	$ -	$ 7,953		
15	Life Insurance	$ 88	$ -	$ 88		
16	Social Security Match	$ 6,511	$ -	$ 6,511		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 190	$ -	$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,552		$ 1,552		
20	House(s) Provided or Housing Allowance	$ 30,619		$ 30,619		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums		$ 989	$ 989	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 325,478	$ 989	$ 326,466	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50928549
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Hodgson
7	**Position Title:**	Head Mens Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,105				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 223,651		Red Wolves Foundation	
12	**Total Base Salary**	$ 186,105	$ 223,651	$ 409,756		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,611		$ 18,611		
14	Health Insurance	$ 7,212		$ 7,212		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,022		$ 14,022		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,806	$ 4,806	Red Wolves Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 704	$ 704	Red Wolves Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,425	$ 236,360	$ 462,785	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50895076
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Purinton
7	**Position Title:**	Vice Chancellor - Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 237,466				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 162,534		Red Wolves Foundation	
12	**Total Base Salary**	$ 237,466	$ 162,534	$ 400,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,000		$ 33,000		
14	Health Insurance	$ 14,728		$ 14,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 16,127		$ 16,127		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,640	$ 8,640	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 11,322	$ 11,322	Red Wolves Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 301,797	$ 182,496	$ 484,293	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50180944
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Myers
7	**Position Title:**	President, Arkansas State University - Hired 1/16/2024

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 177,375	$ -	$ 177,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,555		$ 22,555		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 63		$ 63		
16	Social Security Match	$ 13,140		$ 13,140		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 54		$ 54		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 785	$ 785	ASU Foundation	
20	House(s) Provided or Housing Allowance	$ 7,500		$ 7,500		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,686	$ 785	$ 221,472	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50933420
5	**Employee First Name:**	Glen
6	**Employee Last Name:**	Hoffsis
7	**Position Title:**	Dean of Veterinary Medicine

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 300,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,000		$ 30,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 22,015		$ 22,015		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 352,436	$ -	$ 352,436	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10090232
5	**Employee First Name:**	Calvin
6	**Employee Last Name:**	White, Jr.
7	**Position Title:**	Executive Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 243,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 56,846				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,000		$ 30,000		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 22,808		$ 22,808		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 244		$ 244		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,400	$ 4,400	ASU Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 3,303	$ 3,303	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 366,930	$ 7,703	$ 374,633	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50627245
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Harley
7	**Position Title:**	ASU Defensive Coordinator Football

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,647				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 100,186		Red Wolves Foundation	
12	**Total Base Salary**	$ 170,647	$ 100,186	$ 270,833		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,065		$ 17,065		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,567		$ 12,567		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 704	$ 704		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,483	$ 100,890	$ 315,373	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10132477
5	**Employee First Name:**	Len
6	**Employee Last Name:**	Frey
7	**Position Title:**	Executive Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 243,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 21,026				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 264,180	$ -	$ 264,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,338		$ 28,338		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,933		$ 13,933		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 5,232	$ 5,232	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 318,513	$ 5,232	$ 323,745	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50423633
5	**Employee First Name:**	Keith
6	**Employee Last Name:**	Heckendorf
7	**Position Title:**	ASU Offensive Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,549				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 120,659		Red Wolves Foundation	
12	**Total Base Salary**	$ 134,549	$ 120,659	$ 255,208		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,455		$ 13,455		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,293		$ 10,293		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		
19	Car Provided or Car Allowance		$ 4,800	$ 4,800	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,772	$ 125,459	$ 284,232	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10223124
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Bouldin
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,711				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,289				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 215,000	$ -	$ 215,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,365		$ 21,365		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,308		$ 13,308		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 256,477	$ -	$ 256,477	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50269643
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Marsico
7	**Position Title:**	Executive Director Biosciences Institute - ABI

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 215,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 215,000	$ -	$ 215,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,177		$ 21,177		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 15,785		$ 15,785		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 322		$ 322		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 266,162	$ -	$ 266,162	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10151852
5	**Employee First Name:**	Michael "Shane"
6	**Employee Last Name:**	Broadway
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,423				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 210,423	$ -	$ 210,423		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,192		$ 21,192		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,027		$ 13,027		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,004	$ -	$ 257,004	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50637832
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Gordon
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,711				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,096				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 206,807	$ -	$ 206,807		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,681		$ 20,681		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,016		$ 13,016		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 247,310	$ -	$ 247,310	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50535007
5	**Employee First Name:**	Kristin
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 204,000		Provisional Position	
12	**Total Base Salary**	$ -	$ 204,000	$ 204,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 12,525	$ 12,525		
14	Health Insurance		$ 6,330	$ 6,330		
15	Life Insurance		$ 150	$ 150		
16	Social Security Match		$ 9,374	$ 9,374		
17	Unemployment Insurance		$ -	$ -		
18	Long-Term Disability Insurance		$ 210	$ 210		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 232,588	$ 232,588	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10092051
5	**Employee First Name:**	James
6	**Employee Last Name:**	Washam
7	**Position Title:**	Dean of Business Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,711				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,289				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 204,000	$ -	$ 204,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,520		$ 20,520		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,972		$ 12,972		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 249,553	$ -	$ 249,553	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50341742
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Bates
7	**Position Title:**	Vice President for System Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 203,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 203,900	$ -	$ 203,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,540		$ 20,540		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,042		$ 13,042		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 245,787	$ -	$ 245,787	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50574305
5	**Employee First Name:**	Abhijit
6	**Employee Last Name:**	Bhattacharyya
7	**Position Title:**	Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,711				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 105				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 201,816	$ -	$ 201,816		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,262		$ 20,262		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,865		$ 12,865		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 249,946	$ -	$ 249,946	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10186295
5	**Employee First Name:**	Bradford
6	**Employee Last Name:**	Phelps
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,120		$ 20,120		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,976		$ 12,976		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 240,702	$ -	$ 240,702	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50166595
5	**Employee First Name:**	Jeffery
6	**Employee Last Name:**	Hankins
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,201				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 199,201	$ -	$ 199,201		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,000		$ 20,000		
14	Health Insurance	$ 14,728		$ 14,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,786		$ 12,786		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 247,991	$ -	$ 247,991	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10233811
5	**Employee First Name:**	William
6	**Employee Last Name:**	McLean
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 176,555				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,445				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,000	$ -	$ 195,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,113		$ 17,113		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,323		$ 12,323		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,440	$ -	$ 239,440	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50591430
5	**Employee First Name:**	Mary "Destinee"
6	**Employee Last Name:**	Rogers
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,303				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 68,697		Red Wolves Foundation	
12	**Total Base Salary**	$ 121,303	$ 68,697	$ 190,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,130		$ 12,130		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,113		$ 9,113		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,800	$ 4,800	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,352	$ 73,497	$ 222,849	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50609364
5	**Employee First Name:**	Mickey
6	**Employee Last Name:**	Latour
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,823				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 181,823	$ -	$ 181,823		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,182		$ 18,182		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,650		$ 12,650		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,461	$ -	$ 219,461	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50491280
5	**Employee First Name:**	James
6	**Employee Last Name:**	Doering
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,614				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,614	$ -	$ 178,614		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,162		$ 18,162		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,622		$ 12,622		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,203	$ -	$ 216,203	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50885743
5	**Employee First Name:**	Vinson
6	**Employee Last Name:**	Reynolds
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 52,500		Red Wolves Foundation	
12	**Total Base Salary**	$ 125,000	$ 52,500	$ 177,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,500		$ 12,500		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,640		$ 8,640		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,343	$ 52,500	$ 212,843	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50625810
5	**Employee First Name:**	Andy
6	**Employee Last Name:**	Kwon
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 95,483		Red Wolves Foundation	
12	**Total Base Salary**	$ 81,600	$ 95,483	$ 177,083		

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ -		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match			$ -		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 81,600	$ 95,483	$ 177,083	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50245361
5	**Employee First Name:**	Xiankui
6	**Employee Last Name:**	Hu
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 176,155				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 176,155	$ -	$ 176,155		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,062		$ 19,062		
14	Health Insurance	$ 7,962		$ 7,962		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,032		$ 12,032		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,686	$ -	$ 215,686	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3454			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50617406
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Kutylo
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 175,000		Provisional Position	
12	**Total Base Salary**	$ -	$ 175,000	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 17,500	$ 17,500		
14	Health Insurance		$ 13,728	$ 13,728		
15	Life Insurance		$ 150	$ 150		
16	Social Security Match		$ 10,696	$ 10,696		
17	Unemployment Insurance		$ -	$ -		
18	Long-Term Disability Insurance		$ 325	$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 217,400	$ 217,400	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10286239
5	**Employee First Name:**	Henry
6	**Employee Last Name:**	Torress
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,250		$ 18,250		
14	Health Insurance	$ 8,076		$ 8,076		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,963		$ 13,963		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,764	$ -	$ 216,764	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10102229
5	**Employee First Name:**	Lee
6	**Employee Last Name:**	Hammon
7	**Position Title:**	Nurse Anesthesia Clinical Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,094				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,094	$ -	$ 173,094		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,310		$ 17,310		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,456		$ 12,456		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 209,665	$ -	$ 209,665	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50372690
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Rawlins
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,325				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,325	$ -	$ 170,325		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,112		$ 17,112		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,508		$ 12,508		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,607	$ -	$ 211,607	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10129024
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Hannah
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 169,793	$ -	$ 169,793		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,473		$ 18,473		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,707		$ 12,707		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,335	$ -	$ 213,335	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10179114
5	**Employee First Name:**	Cassandra
6	**Employee Last Name:**	Massey
7	**Position Title:**	Nurse Anesthesia Clinical Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,597				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,597	$ -	$ 163,597		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,860		$ 16,860		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,409		$ 12,409		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,727	$ -	$ 203,727	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10090738
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Winn
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,448				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,448	$ -	$ 155,448		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,745		$ 16,745		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,418		$ 12,418		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,916	$ -	$ 192,916	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50233811
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Boothman
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,330		$ 15,330		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,234		$ 13,234		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,170	$ -	$ 191,170	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10164425
5	**Employee First Name:**	Erika
6	**Employee Last Name:**	Krennerch Chudy
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,873				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,873	$ -	$ 154,873		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,567		$ 15,567		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,236		$ 11,236		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,680	$ -	$ 196,680	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10320634
5	**Employee First Name:**	Mary Jane
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,146		$ 15,146		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,234		$ 13,234		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,685	$ -	$ 186,685	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50887340
5	**Employee First Name:**	Jerron
6	**Employee Last Name:**	Simpson
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 65,000		Red Wolves Foundation	
12	**Total Base Salary**	$ 85,000	$ 65,000	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,500		$ 8,500		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 5,988		$ 5,988		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 231		$ 231		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,056	$ 1,056	Red Wolves Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,596	$ 66,056	$ 179,652
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50902558
5	**Employee First Name:**	Cunningham
6	**Employee Last Name:**	Brandon
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000		$ 15,000		
14	Health Insurance	$ 14,228		$ 14,228		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,042		$ 11,042		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,640	$ 8,640	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,746	$ 8,640	$ 199,386	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10202156
5	**Employee First Name:**	Nikesha
6	**Employee Last Name:**	Nesbitt
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,870		$ 21,870		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,987		$ 10,987		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 321		$ 321		
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,458	$ -	$ 190,458	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3454			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50949282
5	**Employee First Name:**	Lane
6	**Employee Last Name:**	Schmidt
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,080		$ 10,080		
14	Health Insurance	$ 4,492		$ 4,492		
15	Life Insurance	$ 100		$ 100		
16	Social Security Match	$ 7,599		$ 7,599		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 136		$ 136		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,206	$ -	$ 173,206	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50616325
5	**Employee First Name:**	Fen
6	**Employee Last Name:**	Yu
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,809		$ 17,809		
14	Health Insurance	$ 8,076		$ 8,076		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,158		$ 13,158		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,518	$ -	$ 189,518	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10076997
5	**Employee First Name:**	Lonnie
6	**Employee Last Name:**	Williams
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,866				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,866	$ -	$ 149,866		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,187		$ 16,187		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,467		$ 13,467		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,881	$ -	$ 191,881	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10015350
5	**Employee First Name:**	John
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,047				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,047	$ -	$ 148,047		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,805		$ 14,805		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,045		$ 11,045		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,702	$ -	$ 180,702	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50311519
5	**Employee First Name:**	Stacy
6	**Employee Last Name:**	Walz
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,113		$ 14,113		
14	Health Insurance	$ 14,728		$ 14,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,106		$ 10,106		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,422	$ -	$ 184,422	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50378667
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Jones
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 55,625		Red Wolves Foundation	
12	**Total Base Salary**	$ 86,700	$ 55,625	$ 142,325		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,670		$ 8,670		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,131		$ 6,131		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 233		$ 233		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,612	$ 55,625	$ 171,237	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10013285
5	**Employee First Name:**	Martha
6	**Employee Last Name:**	Spack
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,780				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,780	$ -	$ 141,780		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,278		$ 14,278		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,302		$ 10,302		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,563	$ -	$ 181,563	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50578276
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Atchison
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,000	$ -	$ 138,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,800		$ 13,800		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,098		$ 10,098		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,759	$ -	$ 172,759	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10114861
5	**Employee First Name:**	Nicole
6	**Employee Last Name:**	Frey
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,000	$ -	$ 137,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,997		$ 11,997		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,644		$ 8,644		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,844	$ -	$ 171,844	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50270107
5	**Employee First Name:**	Yeonsang
6	**Employee Last Name:**	Hwang
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,215				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,215	$ -	$ 136,215		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,621		$ 13,621		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,919		$ 9,919		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,959	$ -	$ 173,959	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3454			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10440743
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Davidson
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,790				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,790	$ -	$ 135,790		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,869		$ 14,869		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,912		$ 10,912		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,433	$ -	$ 172,433	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50926877
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Conklin
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 30,417		Red Wolves Foundation	
12	**Total Base Salary**	$ 105,000	$ 30,417	$ 135,417		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,500		$ 10,500		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,484		$ 7,484		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 277		$ 277		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,140	$ 30,417	$ 167,556	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10371492
5	**Employee First Name:**	Cherisse
6	**Employee Last Name:**	Jones-Branch
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,172				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,172	$ -	$ 133,172		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,317		$ 13,317		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,696		$ 9,696		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,046	$ -	$ 167,046	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Raffo
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 77,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 55,750		Red Wolves Foundation	
12	**Total Base Salary**	$ 77,000	$ 55,750	$ 132,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ -		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match			$ -		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,400	$ 3,400	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 352	$ 352	Red Wolves Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 77,800	$ 59,502	$ 137,302
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50931624
5	**Employee First Name:**	Shatara
6	**Employee Last Name:**	Porchia-White
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,340		$ 11,340		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 8,617		$ 8,617		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 190		$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,272	$ -	$ 151,272	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50966505
5	**Employee First Name:**	Rodrigo
6	**Employee Last Name:**	Saavedra
7	**Position Title:**	Director of Arena

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,161				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,839				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,792		$ 3,792		
14	Health Insurance	$ 1,599		$ 1,599		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 2,860		$ 2,860		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,288	$ -	$ 138,288	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3454			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50871913
5	**Employee First Name:**	Melanie
6	**Employee Last Name:**	Wicinski
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,532		$ 13,532		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,556		$ 9,556		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,292	$ -	$ 167,292	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50901434
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Lasey
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,520	$ -	$ 128,520		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,952		$ 12,952		
14	Health Insurance	$ 9,076		$ 9,076		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,591		$ 9,591		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,615	$ -	$ 161,615		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50618996
5	**Employee First Name:**	Christos
6	**Employee Last Name:**	Greikos
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,469				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,469	$ -	$ 127,469		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,330		$ 12,330		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,795		$ 9,795		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,400	$ -	$ 156,400	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10176508
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Hogue
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,048				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,048	$ -	$ 127,048		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,785		$ 13,785		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,421		$ 10,421		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,859	$ -	$ 158,859	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10295868
5	**Employee First Name:**	Donald "Bud"
6	**Employee Last Name:**	Kennedy
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,463				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,463	$ -	$ 126,463		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,726		$ 12,726		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,204		$ 9,204		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,055	$ -	$ 160,055	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50545987
5	**Employee First Name:**	James
6	**Employee Last Name:**	Brown
7	**Position Title:**	Project Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,085				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,085	$ -	$ 126,085		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,608		$ 12,608		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,310		$ 9,310		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,809	$ -	$ 154,809	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10149767
5	**Employee First Name:**	Melody
6	**Employee Last Name:**	Kouchehbagh
7	**Position Title:**	Project Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,000	$ -	$ 126,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,124		$ 12,124		
14	Health Insurance	$ 11,462		$ 11,462		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 8,784		$ 8,784		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 282		$ 282		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,577	$ -	$ 159,577	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3454			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10395249
5	**Employee First Name:**	Tanja
6	**Employee Last Name:**	McKay
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,124		$ 12,124		
14	Health Insurance	$ 11,462		$ 11,462		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 8,784		$ 8,784		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 282		$ 282		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,777	$ -	$ 157,777	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50272084
5	**Employee First Name:**	Annette
6	**Employee Last Name:**	Hux
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,892				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,892	$ -	$ 122,892		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,364		$ 12,364		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,275		$ 9,275		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,337	$ -	$ 151,337		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50050433
5	**Employee First Name:**	Lance
6	**Employee Last Name:**	Bryant
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,256				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,256	$ -	$ 122,256		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,342		$ 12,342		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,967		$ 9,967		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,769	$ -	$ 158,769	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10385514
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Blackburn
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,398		$ 11,398		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,218		$ 8,218		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 302		$ 302		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,596	$ -	$ 154,596	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50555555
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Lincoln
7	**Position Title:**	Senior Project Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 119,723		Provisional Position	
12	**Total Base Salary**	$ -	$ 119,723	$ 119,723		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 11,972	$ 11,972		
14	Health Insurance		$ 13,728	$ 13,728		
15	Life Insurance		$ 150	$ 150		
16	Social Security Match		$ 8,563	$ 8,563		
17	Unemployment Insurance		$ -	$ -		
18	Long-Term Disability Insurance		$ 325	$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 154,461	$ 154,461	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50625963
5	**Employee First Name:**	Derrick
6	**Employee Last Name:**	Lett
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 4,675		Red Wolves Foundation	
12	**Total Base Salary**	$ 112,200	$ 4,675	$ 116,875		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,220		$ 11,220		
14	Health Insurance	$ 9,076		$ 9,076		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,164		$ 8,164		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 304		$ 304		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,114	$ 4,675	$ 145,789	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	103217775
5	**Employee First Name:**	Myra
6	**Employee Last Name:**	Goodwin
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,785				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,785	$ -	$ 116,785		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,298		$ 13,298		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,049		$ 10,049		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 317		$ 317		
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,129	$ -	$ 148,129	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3454			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10193187
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Mcmillin
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,785				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,785	$ -	$ 116,785		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,718		$ 12,718		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,937		$ 8,937		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 317		$ 317		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,737	$ -	$ 146,737		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10297347
5	**Employee First Name:**	William
6	**Employee Last Name:**	Burns
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,296				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,296	$ -	$ 116,296		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,710		$ 11,710		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,410		$ 8,410		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 315		$ 315		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,409	$ -	$ 151,409	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50278898
5	**Employee First Name:**	Malachi
6	**Employee Last Name:**	Nichols
7	**Position Title:**	Project Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 115,240		Provisional Position	
12	**Total Base Salary**	$ -	$ 115,240	$ 115,240		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 11,524	$ 11,524		
14	Health Insurance	$ -	$ 13,728	$ 13,728		
15	Life Insurance	$ -	$ 150	$ 150		
16	Social Security Match	$ -	$ 8,313	$ 8,313		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ 312	$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 149,267	$ 149,267	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3454			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10296466
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,633				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,633	$ -	$ 114,633		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,138		$ 12,138		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,611		$ 8,611		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 310		$ 310		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,070	$ -	$ 151,070		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10081502
5	**Employee First Name:**	James
6	**Employee Last Name:**	Patchell
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 18,500		Red Wolves Foundation	
12	**Total Base Salary**	$ 95,500	$ 18,500	$ 114,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,706		$ 13,706		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,343		$ 6,343		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 231		$ 231		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,600	$ 3,600	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,659	$ 22,100	$ 151,759	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10283294
5	**Employee First Name:**	Mandy
6	**Employee Last Name:**	Walker
7	**Position Title:**	Senior Internal Audit Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,160	$ -	$ 113,160		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,416		$ 11,416		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,160		$ 8,160		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 307		$ 307		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,921	$ -	$ 147,921		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50935966
5	**Employee First Name:**	Taylor
6	**Employee Last Name:**	Hall
7	**Position Title:**	Assistant Director of Athetics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,200	$ -	$ 112,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,220		$ 11,220		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,089		$ 8,089		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 228		$ 228		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 704	$ 704	Red Wolves Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,615	$ 704	$ 146,319	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10174943
5	**Employee First Name:**	Pamelia
6	**Employee Last Name:**	Kail
7	**Position Title:**	Executive Assistant to President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,858				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,858	$ -	$ 110,858		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,236		$ 11,236		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,226		$ 8,226		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 301		$ 301		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,601	$ -	$ 138,601	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10087748
5	**Employee First Name:**	Jill
6	**Employee Last Name:**	Simons
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,150		$ 12,150		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,713		$ 8,713		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 298		$ 298		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,539	$ -	$ 146,539	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10084852
5	**Employee First Name:**	Deanna
6	**Employee Last Name:**	Warren
7	**Position Title:**	Associate Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,827		$ 10,827		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,698		$ 7,698		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 289		$ 289		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,550	$ -	$ 140,550	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50045386
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	DuBose
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,110	$ -	$ 109,110		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,911		$ 10,911		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,866		$ 7,866		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 296		$ 296		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,061	$ -	$ 142,061	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50607873
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Ohrenberger
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,800		$ 10,800		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,128		$ 8,128		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,700	$ -	$ 133,700	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50308325
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Lambertus
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,716				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,716	$ -	$ 107,716		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,788		$ 16,788		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,562		$ 8,562		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 292		$ 292		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,507	$ -	$ 133,507	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10222808
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Knight
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,581				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,581	$ -	$ 107,581		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,675		$ 11,675		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,736		$ 8,736		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 292		$ 292		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,763	$ -	$ 134,763	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10096448
5	**Employee First Name:**	Brandy
6	**Employee Last Name:**	Johnston
7	**Position Title:**	Treasurer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,100	$ -	$ 107,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,030		$ 12,030		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,005		$ 9,005		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 290		$ 290		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,105	$ -	$ 136,105	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3454			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10210287
5	**Employee First Name:**	Jo Anne
6	**Employee Last Name:**	Nalley
7	**Position Title:**	Project Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 107,095		Provisional position	
12	**Total Base Salary**	$ -	$ 107,095	$ 107,095		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 10,860	$ 10,860		
14	Health Insurance		$ 6,330	$ 6,330		
15	Life Insurance		$ 150	$ 150		
16	Social Security Match		$ 7,966	$ 7,966		
17	Unemployment Insurance		$ -	$ -		
18	Long-Term Disability Insurance		$ 290	$ 290		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,500	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 134,191	$ 134,191	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50537640
5	**Employee First Name:**	Christine
6	**Employee Last Name:**	Wright
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,396				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,396	$ -	$ 106,396		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,640		$ 10,640		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,915		$ 7,915		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 288		$ 288		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,719	$ -	$ 131,719	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10017856
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Finch
7	**Position Title:**	Registrar

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,330				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,330	$ -	$ 106,330		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,824		$ 10,824		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,706		$ 7,706		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 288		$ 288		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,184	$ -	$ 137,184		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10189026
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Martin
7	**Position Title:**	Director of UPD

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,335				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,335	$ -	$ 105,335		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,367		$ 16,367		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,492		$ 7,492		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 286		$ 286		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,858	$ -	$ 144,858	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50379706
5	**Employee First Name:**	Asher
6	**Employee Last Name:**	Pimpleton-Gray
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,998				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,998	$ -	$ 104,998		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,500		$ 10,500		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,581		$ 7,581		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 285		$ 285		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,844	$ -	$ 129,844	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50882231
5	**Employee First Name:**	Shaun
6	**Employee Last Name:**	Lovings
7	**Position Title:**	ASU Assistant Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 4,167		Red Wolves Foundation	
12	**Total Base Salary**	$ 100,000	$ 4,167	$ 104,167		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,283		$ 7,283		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,034	$ 4,167	$ 128,201	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10226038
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Allen
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,139				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,139	$ -	$ 104,139		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,414		$ 10,414		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,819		$ 7,819		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 282		$ 282		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,134	$ -	$ 129,134	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10257093
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Wheeler Gryffin
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,100	$ -	$ 102,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,443		$ 10,443		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,526		$ 7,526		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 277		$ 277		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,883	$ -	$ 130,883	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50887336
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Foster
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 2,000		Red Wolves Foundation	
12	**Total Base Salary**	$ 100,000	$ 2,000	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,932		$ 6,932		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,800	$ 4,800	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,256	$ 1,256		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,082	$ 8,056	$ 139,138	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10151348
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Richmond
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,714				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,714	$ -	$ 101,714		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,171		$ 10,171		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,363		$ 7,363		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 276		$ 276		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,005	$ -	$ 126,005	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50638067
5	**Employee First Name:**	David
6	**Employee Last Name:**	Withrow
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,551				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,551	$ -	$ 101,551		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,155		$ 10,155		
14	Health Insurance	$ 14,728		$ 14,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,363		$ 7,363		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 276		$ 276		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,223	$ -	$ 134,223	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10192091
5	**Employee First Name:**	Christopher Todd
6	**Employee Last Name:**	Clark
7	**Position Title:**	Development Advancement Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,448		$ 14,448		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,397		$ 6,397		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 257		$ 257		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,980	$ -	$ 135,980		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10307263
5	**Employee First Name:**	Kathy
6	**Employee Last Name:**	Hicks
7	**Position Title:**	Executive Assistant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,433		$ 9,433		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,516		$ 6,516		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 253		$ 253		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,280	$ -	$ 131,280	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50411853
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Holt
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,080		$ 10,080		
14	Health Insurance	$ 8,076		$ 8,076		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,283		$ 7,283		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 271		$ 271		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		$ 5,400	$ 5,400	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 5,743	$ 5,743	Red Wolves Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 126,660	$ 11,143	$ 137,803		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

ARKANSAS TECH UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01159030
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Bowen
7	**Position Title:**	President, Arkansas Tec h University

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 321,069				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 62,267				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 383,336	$ -	$ 383,336		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 43,762		$ 43,762		Includes 401a
14	Health Insurance	$ 2,961		$ 2,961		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 16,213		$ 16,213		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	Endowment	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 464,311	$ 9,000	$ 473,311	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01311092
5	**Employee First Name:**	Kirk
6	**Employee Last Name:**	Jones
7	**Position Title:**	Executive Vice President and Prov.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 243,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 28,620				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 271,774	$ -	$ 271,774		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,177		$ 27,177		
14	Health Insurance	$ 6,790				
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 16,906		$ 16,906		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 322,763	$ -	$ 315,973	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01243907
5	**Employee First Name:**	Keegan
6	**Employee Last Name:**	Nichols
7	**Position Title:**	Vice Pres. for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,713				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,713	$ -	$ 173,713		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,609		$ 18,609		
14	Health Insurance	$ 6,114		$ 6,114		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 12,526		$ 12,526		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,100		$ 2,100		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,281		$ 10,281		Additional Duties
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,343	$ -	$ 223,343	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01309868
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Geiken
7	**Position Title:**	Vice President for Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,400	$ -	$ 173,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,340		$ 17,340		
14	Health Insurance	$ 9,135		$ 9,135		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 12,265		$ 12,265		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,255	$ -	$ 212,255	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01226688
5	**Employee First Name:**	Laury
6	**Employee Last Name:**	Fiorello
7	**Position Title:**	Vice Pres. for Admin. & Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,065				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 169,065	$ -	$ 169,065		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,901		$ 25,901		
14	Health Insurance	$ 5,464		$ 5,464		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 12,619		$ 12,619		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 16,231		$ 16,231		Accrued Leave Payout
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 229,280	$ -	$ 229,280	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01010674
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Cole
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,361				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,361	$ -	$ 161,361		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,395		$ 16,395		
14	Health Insurance	$ 9,135		$ 9,135		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 11,079		$ 11,079		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,587	$ 2,587	Endowment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,085	$ 2,587	$ 200,672		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wendy Condley, Payroll Manager				
44	**Phone No.**	479-968-0226				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01000747
5	**Employee First Name:**	John
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,624				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,624	$ -	$ 156,624		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,662		$ 15,662		
14	Health Insurance	$ 9,135		$ 9,135		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 10,906		$ 10,906		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,444	$ -	$ 192,444	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01368575
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Walker
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,810				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,810	$ -	$ 148,810		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,119		$ 23,119		
14	Health Insurance	$ 5,196		$ 5,196		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 11,449		$ 11,449		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,100		$ 2,100		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,789	$ -	$ 190,789	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01307039
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Cass
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,658		$ 22,658		
14	Health Insurance	$ 5,968		$ 5,968		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 11,216		$ 11,216		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,742	$ -	$ 187,742	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000170
5	**Employee First Name:**	John
6	**Employee Last Name:**	Krohn
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,869				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,869	$ -	$ 144,869		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,487		$ 14,487		
14	Health Insurance	$ 6,790		$ 6,790		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 10,693		$ 10,693		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,840	$ -	$ 176,840	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000653
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Carter
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,021				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,021	$ -	$ 143,021		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,302		$ 14,302		
14	Health Insurance	$ 9,135		$ 9,135		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 9,600		$ 9,600		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,173	$ -	$ 176,173	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01273795
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Gordon
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,391				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,391	$ -	$ 142,391		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,739		$ 14,739		
14	Health Insurance	$ 6,272		$ 6,272		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 11,201		$ 11,201		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 5,000	$ 5,000	Grant	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,718	$ 5,000	$ 179,718		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01211825
5	**Employee First Name:**	Jeanine
6	**Employee Last Name:**	Myers
7	**Position Title:**	Assoc. Vice Pres. of Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,917		$ 14,917		
14	Health Insurance	$ 6,201		$ 6,201		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 10,981		$ 10,981		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,167		$ 9,167		Additional Duties
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,380	$ -	$ 181,380	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00009745
5	**Employee First Name:**	Sheila
6	**Employee Last Name:**	Jacobs
7	**Position Title:**	Chancellor, ATU - Ozark Campus

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,767				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,767	$ -	$ 136,767		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,677		$ 13,677		
14	Health Insurance	$ 6,213		$ 6,213		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 10,348		$ 10,348		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,004	$ -	$ 167,004	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000178
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Milligan
7	**Position Title:**	Director of Information Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,247				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,247	$ -	$ 135,247		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,645		$ 13,645		
14	Health Insurance	$ 5,968		$ 5,968		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 9,985		$ 9,985		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,160	$ -	$ 166,160	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000193
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Pennington
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,640				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,640	$ -	$ 134,640		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,614		$ 13,614		
14	Health Insurance	$ 6,442		$ 6,442		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 10,308		$ 10,308		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,620	$ -	$ 166,620	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000288
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Mason
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,261				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,261	$ -	$ 128,261		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,384		$ 15,384		
14	Health Insurance	$ 7,549		$ 7,549		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 11,132		$ 11,132		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 500		$ 500		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 5,490	$ 5,490	Endowment	
39	Other Compensation 13: Other	$ 8,297		$ 8,297		Accrued Leave Payout
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,123	$ 5,490	$ 176,613	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000129
5	**Employee First Name:**	Abby
6	**Employee Last Name:**	Davis
7	**Position Title:**	Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,850		$ 12,850		
14	Health Insurance	$ 6,213		$ 6,213		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 9,716		$ 9,716		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,278	$ -	$ 157,278		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00002104
5	**Employee First Name:**	Brittny
6	**Employee Last Name:**	Daubenheyer
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,600		$ 9,600		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 9,333		$ 9,333		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,048	$ -	$ 139,048	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00065885
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Lockwood
7	**Position Title:**	Director of Public Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,500	$ -	$ 115,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,609		$ 12,609		
14	Health Insurance	$ 6,405		$ 6,405		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 8,736		$ 8,736		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,249	$ -	$ 143,249		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01110442
5	**Employee First Name:**	Marcus
6	**Employee Last Name:**	Dickey
7	**Position Title:**	Dir. of Physical Plant/Plant Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,618		$ 17,618		
14	Health Insurance	$ 6,982		$ 6,982		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 8,502		$ 8,502		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,102	$ -	$ 148,102		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01000568
5	**Employee First Name:**	Columbus
6	**Employee Last Name:**	Bell
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,836				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,836	$ -	$ 113,836		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,384		$ 11,384		
14	Health Insurance	$ 6,405		$ 6,405		
15	Life Insurance	$ 58		$ 58		
16	Social Security Match	$ 8,503		$ 8,503		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,185	$ -	$ 140,185	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00062084
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Fisher
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,200	$ -	$ 112,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,312		$ 17,312		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 8,624		$ 8,624		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,936	$ -	$ 138,936	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00088931
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	McCall
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,936				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,936	$ -	$ 111,936		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,321		$ 19,321		
14	Health Insurance	$ 6,405		$ 6,405		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 9,312		$ 9,312		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 13,181		$ 13,181		Additional Duties
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,156	$ -	$ 161,156	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01008117
5	**Employee First Name:**	David
6	**Employee Last Name:**	Wilbers
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,463				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,463	$ -	$ 111,463		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,246		$ 11,246		
14	Health Insurance	$ 6,982		$ 6,982		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 8,277		$ 8,277		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,084	$ -	$ 139,084		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000161
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Holloway
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,611				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,611	$ -	$ 107,611		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,716		$ 16,716		
14	Health Insurance	$ 6,405		$ 6,405		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 8,247		$ 8,247		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,594	$ -	$ 140,594		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00009517
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Bright
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,256				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,256	$ -	$ 106,256		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,938		$ 15,938		
14	Health Insurance	$ 7,681		$ 7,681		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 6,978		$ 6,978		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,853	$ -	$ 136,853	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01350585
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Riffle
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,086		$ 16,086		
14	Health Insurance	$ 6,405		$ 6,405		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 7,749		$ 7,749		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,355	$ -	$ 135,355	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01298525
5	**Employee First Name:**	Brett
6	**Employee Last Name:**	Stone
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,016				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,016	$ -	$ 104,016		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,856		$ 16,856		
14	Health Insurance	$ 9,356		$ 9,356		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 7,868		$ 7,868		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 3,000		$ 3,000		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,096	$ -	$ 141,096	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01298525
5	**Employee First Name:**	John Wyatt
6	**Employee Last Name:**	Watson
7	**Position Title:**	Director of Institutional Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,202				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,202	$ -	$ 103,202		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,422		$ 10,422		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 7,973		$ 7,973		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,797	$ -	$ 122,797		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00048441
5	**Employee First Name:**	Alisha
6	**Employee Last Name:**	Williams
7	**Position Title:**	Exec. Dir. For Advancement Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,626		$ 15,626		
14	Health Insurance	$ 6,982		$ 6,982		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 7,298		$ 7,298		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,907	$ -	$ 131,907		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01011199
5	**Employee First Name:**	Christine
6	**Employee Last Name:**	Austin
7	**Position Title:**	Dir. Of Assess. & Inst. Effectiveness

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,355				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,355	$ -	$ 100,355		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,489		$ 10,489		
14	Health Insurance	$ 7,681		$ 7,681		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 7,243		$ 7,243		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,535		$ 4,535		Accrued Leave Payout
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,303	$ -	$ 130,303	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

HENDERSON STATE UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50339254
5	**Employee First Name:**	Conrid (Trey)
6	**Employee Last Name:**	Berry
7	**Position Title:**	Chancellor, Henderson State University Hired January 2024

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 291,881				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,119				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,000		$ 9,000		
14	Health Insurance	$ 6,930		$ 6,930		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 11,148		$ 11,148		
17	Unemployment Insurance	$ 210		$ 210		
18	Long-Term Disability Insurance	$ 81		$ 81		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 39,963		$ 39,963		
21	Deferred Compensation Actually Paid During Fiscal Year	$ 12,500		$ 12,500		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 379,907	$ -	$ 379,907	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50794355
5	**Employee First Name:**	Talisha
6	**Employee Last Name:**	Givan
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,600		$ 9,600		
14	Health Insurance	$ 15,606		$ 15,606		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,037		$ 12,037		
17	Unemployment Insurance	$ 224		$ 224		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,942	$ -	$ 197,942	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50976309
5	**Employee First Name:**	Josh
6	**Employee Last Name:**	Kee
7	**Position Title:**	Vice Chancellor for Student - Hired June 1, 2024

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 25,988				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 120,012			
12	**Total Base Salary**	$ 25,988	$ 120,012	$ 146,000	HSU Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ -		no payments made at time of submission
14	Health Insurance			$ -		no payments made at time of submission
15	Life Insurance			$ -		no payments made at time of submission
16	Social Security Match			$ -		no payments made at time of submission
17	Unemployment Insurance			$ -		no payments made at time of submission
18	Long-Term Disability Insurance			$ -		no payments made at time of submission

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 25,988	$ 120,012	$ 146,000	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50803554
5	**Employee First Name:**	Shawn
6	**Employee Last Name:**	Jones
7	**Position Title:**	Director of Athletics Employment Ended January 2024

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,071				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 29,968		HSU Foundation	
12	**Total Base Salary**	$ 110,071	$ 29,968	$ 140,039		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,352	$ 913	$ 4,265		
14	Health Insurance	$ 2,884	$ 784	$ 3,668		
15	Life Insurance	$ 69	$ 19	$ 88		
16	Social Security Match	$ 5,170	$ 1,407	$ 6,577		
17	Unemployment Insurance	$ 96	$ 26	$ 122		
18	Long-Term Disability Insurance	$ 149	$ 41	$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,791	$ 33,158	$ 154,949	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50813978
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Flowers
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,050		$ 8,050		
14	Health Insurance	$ 5,808		$ 5,808		
15	Life Insurance	$ 138		$ 138		
16	Social Security Match	$ 10,128		$ 10,128		
17	Unemployment Insurance	$ 188		$ 188		
18	Long-Term Disability Insurance	$ 217		$ 217		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,528	$ -	$ 164,528	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50818607
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Maxfield
7	**Position Title:**	Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,103				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,103	$ -	$ 130,103		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,641		$ 7,641		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,609		$ 9,609		
17	Unemployment Insurance	$ 178		$ 178		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 1,000		$ 1,000		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,336	$ -	$ 155,336	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50802929
5	**Employee First Name:**	Celya
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,572		$ 7,572		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,409		$ 9,409		
17	Unemployment Insurance	$ 177		$ 177		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,163	$ -	$ 150,163	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50830769
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Hall
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,474				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 24,651			
12	**Total Base Salary**	$ 99,474	$ 24,651	$ 124,125	HSU Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,006	$ 1,489	$ 7,495	HSU Foundation	
14	Health Insurance	$ 5,073	$ 1,257	$ 6,330	HSU Foundation	
15	Life Insurance	$ 120	$ 30	$ 150	HSU Foundation	
16	Social Security Match	$ 7,542	$ 1,869	$ 9,411	HSU Foundation	
17	Unemployment Insurance	$ 140	$ 35	$ 175	HSU Foundation	
18	Long-Term Disability Insurance	$ 260	$ 325	$ 585	HSU Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,415	$ 29,656	$ 149,071	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50802474
5	**Employee First Name:**	Lloyd
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Associate Vice Chancellor Employment Ended April 2024

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 120,000			
12	**Total Base Salary**	$ -	$ 120,000	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 5,755	$ 5,755		
14	Health Insurance	$ -	$ 5,264	$ 5,264		
15	Life Insurance	$ -	$ 150	$ 150		
16	Social Security Match	$ -	$ 7,212	$ 7,212		
17	Unemployment Insurance	$ -	$ 134	$ 134		
18	Long-Term Disability Insurance	$ -	$ 217	$ 217		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 138,732	$ 138,732		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50965706
5	**Employee First Name:**	Seth
6	**Employee Last Name:**	Dutton
7	**Position Title:**	Director of Athletics Hired April 1, 2024

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,000	$ -	$ 118,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,770		$ 1,770		
14	Health Insurance	$ 1,599		$ 1,599		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 2,220		$ 2,220		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ -		$ -		Coverage not effective until 7/1/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,667	$ -	$ 123,667	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50819441
5	**Employee First Name:**	Nathanael
6	**Employee Last Name:**	Campbell
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 10,000			
12	**Total Base Salary**	$ 105,000	$ 10,000	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,327	$ 603	$ 6,930		
14	Health Insurance	$ 12,534	$ 1,194	$ 13,728		
15	Life Insurance	$ 137	$ 13	$ 150		
16	Social Security Match	$ 7,315	$ 697	$ 8,012		
17	Unemployment Insurance	$ 148	$ 14	$ 162		
18	Long-Term Disability Insurance	$ 285	$ 27	$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,746	$ 12,548	$ 144,294	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50824233
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Clardy
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,038		$ 7,038		
14	Health Insurance	$ 7,747		$ 7,747		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,586		$ 8,586		
17	Unemployment Insurance	$ 167		$ 167		
18	Long-Term Disability Insurance	$ 312		$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,000	$ -	$ 139,000	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	10124578
5	**Employee First Name:**	Lacy
6	**Employee Last Name:**	Klinger
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,900		$ 6,900		
14	Health Insurance	$ 9,489		$ 9,489		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,379		$ 8,379		
17	Unemployment Insurance	$ 161		$ 161		
18	Long-Term Disability Insurance	$ 312		$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,391	$ -	$ 140,391	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50795131
5	**Employee First Name:**	Charlotte
6	**Employee Last Name:**	White-Wright
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,127		$ 10,127		
14	Health Insurance	$ 8,076		$ 8,076		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,477		$ 12,477		
17	Unemployment Insurance	$ 236		$ 236		
18	Long-Term Disability Insurance	$ 312		$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,378	$ -	$ 146,378	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2024
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50812090
5	**Employee First Name:**	David
6	**Employee Last Name:**	Mills
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,000		$ 6,000		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,959		$ 6,959		
17	Unemployment Insurance	$ 140		$ 140		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,248	$ -	$ 127,248	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

SOUTHERN ARKANSAS UNIVERSITY MAGNOLIA

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9670-80003
5	**Employee First Name:**	David
6	**Employee Last Name:**	Lanoue
7	**Position Title:**	Vice President for Academic Affairs/Provost

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,946				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 181,946	$ -	$ 181,946		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,736		$ 12,736		
14	Health Insurance	$ 8,624		$ 8,624		
15	Life Insurance	$ 247		$ 247		
16	Social Security Match	$ 12,636		$ 12,636		
17	Unemployment Insurance	$ 178		$ 178		
18	Long-Term Disability Insurance	$ 618		$ 618		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,985	$ -	$ 216,985	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8990-03992
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Sronce
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,497				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,072				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 172,569	$ -	$ 172,569		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,257		$ 17,257		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 12,777		$ 12,777		
17	Unemployment Insurance	$ 167		$ 167		
18	Long-Term Disability Insurance	$ 640		$ 640		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,199	$ -	$ 213,199	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	4670-03527
5	**Employee First Name:**	David
6	**Employee Last Name:**	Rankin
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,378				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,378	$ -	$ 155,378		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,538		$ 15,538		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match	$ 11,975		$ 11,975		
17	Unemployment Insurance	$ 157		$ 157		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 10,500		$ 10,500		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,548	$ -	$ 193,548	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8030-02907
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Allen
7	**Position Title:**	Vice President for Student Affairs

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,627				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,627	$ -	$ 145,627		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,713		$ 14,713		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 10,870		$ 10,870		
17	Unemployment Insurance	$ 142		$ 142		
18	Long-Term Disability Insurance	$ 540		$ 540		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,622	$ -	$ 178,622	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8820-06922
5	**Employee First Name:**	Shawana
6	**Employee Last Name:**	Reed
7	**Position Title:**	Vice President for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,418				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,418	$ -	$ 145,418		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,431		$ 22,431		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 11,071		$ 11,071		
17	Unemployment Insurance	$ 145		$ 145		
18	Long-Term Disability Insurance	$ 539		$ 539		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,835	$ -	$ 185,835	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9270-02601
5	**Employee First Name:**	Roger
6	**Employee Last Name:**	Giles
7	**Position Title:**	Vice President for Administration / Legal Counsel

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,163				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,163	$ -	$ 145,163		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,516		$ 14,516		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 152		$ 152		
16	Social Security Match	$ 10,774		$ 10,774		
17	Unemployment Insurance	$ 141		$ 141		
18	Long-Term Disability Insurance	$ 539		$ 539		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,192	$ -	$ 182,192	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9749-85539
5	**Employee First Name:**	Abdel
6	**Employee Last Name:**	Bachri
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,491				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,491	$ -	$ 133,491		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,697		$ 13,697		
14	Health Insurance	$ 10,876		$ 10,876		
15	Life Insurance	$ 379		$ 379		
16	Social Security Match	$ 9,691		$ 9,691		
17	Unemployment Insurance	$ 131		$ 131		
18	Long-Term Disability Insurance	$ 508		$ 508		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,400		$ 2,400		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,083		$ 1,083		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,257	$ -	$ 172,257	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	6290-04585
5	**Employee First Name:**	Josh
6	**Employee Last Name:**	Kee
7	**Position Title:**	Vice President for University Advancement

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,226				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,226	$ -	$ 133,226		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,126		$ 22,126		
14	Health Insurance	$ 11,130		$ 11,130		
15	Life Insurance	$ 325		$ 325		
16	Social Security Match	$ 10,557		$ 10,557		
17	Unemployment Insurance	$ 138		$ 138		
18	Long-Term Disability Insurance	$ 449		$ 449		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,151	$ -	$ 189,151	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	5600-07430
5	**Employee First Name:**	Conrid
6	**Employee Last Name:**	Berry
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,321				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,321	$ -	$ 132,321		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,312		$ 13,312		
14	Health Insurance	$ 8,265		$ 8,265		
15	Life Insurance	$ 159		$ 159		
16	Social Security Match	$ 3,767		$ 3,767		
17	Unemployment Insurance	$ 133		$ 133		
18	Long-Term Disability Insurance	$ 408		$ 408		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 19,320		$ 19,320		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,485	$ -	$ 178,485	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9210-04704
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Rowsam
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,400	$ -	$ 130,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,030		$ 14,030		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 373		$ 373		
16	Social Security Match	$ 10,480		$ 10,480		
17	Unemployment Insurance	$ 137		$ 137		
18	Long-Term Disability Insurance	$ 511		$ 511		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,900		$ 9,900		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,679	$ -	$ 170,679	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9040-04282
5	**Employee First Name:**	Connie
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,306				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,306	$ -	$ 125,306		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,101		$ 13,101		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 360		$ 360		
16	Social Security Match	$ 9,895		$ 9,895		
17	Unemployment Insurance	$ 129		$ 129		
18	Long-Term Disability Insurance	$ 483		$ 483		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 5,700		$ 5,700		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,331	$ -	$ 168,331	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9130-04183
5	**Employee First Name:**	David
6	**Employee Last Name:**	Browning
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,614				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,614	$ -	$ 113,614		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,717		$ 17,717		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 326		$ 326		
16	Social Security Match	$ 8,921		$ 8,921		
17	Unemployment Insurance	$ 117		$ 117		
18	Long-Term Disability Insurance	$ 422		$ 422		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,500		$ 3,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,465	$ -	$ 150,465	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9245-88388
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Smiley
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,672				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,672	$ -	$ 105,672		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,537		$ 7,537		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 300		$ 300		
16	Social Security Match	$ 7,674		$ 7,674		
17	Unemployment Insurance	$ 100		$ 100		
18	Long-Term Disability Insurance	$ 392		$ 392		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,999		$ 1,999		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,030	$ -	$ 137,030	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	6880-04842
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Jennings
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,931				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,931	$ -	$ 104,931		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,470		$ 17,470		
14	Health Insurance	$ 5,700		$ 5,700		
15	Life Insurance	$ 309		$ 309		
16	Social Security Match	$ 8,305		$ 8,305		
17	Unemployment Insurance	$ 109		$ 109		
18	Long-Term Disability Insurance	$ 416		$ 416		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,600		$ 7,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,339	$ -	$ 146,339	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9260-03755
5	**Employee First Name:**	Sheryl
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,208	$ -	$ 100,208		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,661		$ 6,661		
14	Health Insurance	$ 7,404		$ 7,404		
15	Life Insurance	$ 287		$ 287		
16	Social Security Match	$ 8,220		$ 8,220		
17	Unemployment Insurance	$ 107		$ 107		
18	Long-Term Disability Insurance	$ 372		$ 372		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,059	$ -	$ 134,059	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS

SYSTEM ADMINISTRATION

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1001035
5	**Employee First Name:**	Don
6	**Employee Last Name:**	Bobbitt
7	**Position Title:**	President, University of Arkansas

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 509,603				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 397				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 510,000	$ -	$ 510,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,020		$ 32,020		
14	Health Insurance	$ 9,315		$ 9,315		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 17,712		$ 17,712		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 570,344	$ -	$ 570,344	
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ 150,000.00		
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1003313
5	**Employee First Name:**	Deacue
6	**Employee Last Name:**	Fields
7	**Position Title:**	Vice-Pres. for Agriculture/Chance.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 254,617				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 63,654				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 21,729		University Foundation	
12	**Total Base Salary**	$ 318,271	$ 21,729	$ 340,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,362	$ 1,938	$ 32,300	University Foundation	
14	Health Insurance	$ 12,209	$ 779	$ 12,989	University Foundation	
15	Life Insurance	$ 45	$ 3	$ 48	University Foundation	
16	Social Security Match	$ 14,679	$ 937	$ 15,616	University Foundation	
17	Unemployment Insurance	$ 16	$ 1	$ 17	University Foundation	
18	Long-Term Disability Insurance	$ 31	$ 2	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,000	$ 7,000	University Foundation	
20	House(s) Provided or Housing Allowance		$ 18,000	$ 18,000	University Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 375,613	$ 50,389	$ 426,002	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1007403
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Moore
7	**Position Title:**	Vice-Pres. for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 265,604				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 44,236				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 309,840	$ -	$ 309,840		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,064		$ 31,064		
14	Health Insurance	$ 4,332		$ 4,332		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,777		$ 14,777		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 360,910	$ -	$ 360,910	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1002396
5	**Employee First Name:**	David
6	**Employee Last Name:**	Curran
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 222,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 52,410				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,000	$ -	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,738		$ 26,738		
14	Health Insurance	$ 7,671		$ 7,671		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 17,115		$ 17,115		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 327,621	$ -	$ 327,621		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1009241
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Rust
7	**Position Title:**	Vice-Pres. for Univ. Rel. & Pub. Serv.

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 222,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 19,610				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 242,200	$ -	$ 242,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,542		$ 23,542		
14	Health Insurance	$ 4,820		$ 4,820		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,143		$ 14,143		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,400		$ 2,400		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 288,702	$ -	$ 288,702	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1003609
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Fulkerson
7	**Position Title:**	Vice-Pres. for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 230,699				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 230,699	$ -	$ 230,699		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,070		$ 23,070		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,471		$ 13,471		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 280,326	$ -	$ 280,326	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1004848
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Hollingsworth
7	**Position Title:**	Patrick E Hollingsworth (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,725				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 31,275				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 219,000	$ -	$ 219,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,372		$ 3,372		3/31/2024
14	Health Insurance	$ 803		$ 803		3/31/2024
15	Life Insurance	$ 8		$ 8		3/31/2024
16	Social Security Match	$ 2,538		$ 2,538		3/31/2024
17	Unemployment Insurance	$ -		$ -		3/31/2024
18	Long-Term Disability Insurance	$ 5		$ 5		3/31/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		3/31/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		3/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		3/31/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		3/31/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		3/31/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		3/31/2024
28	Other Compensation 2: Stipend	$ -		$ -		3/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		3/31/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		3/31/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		3/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		3/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		3/31/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		3/31/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		3/31/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,726	$ -	$ 226,726	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1009910
5	**Employee First Name:**	Tara
6	**Employee Last Name:**	Smith
7	**Position Title:**	Vice-Pres. for Finance & CFO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 215,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 215,200	$ -	$ 215,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,620		$ 21,620		
14	Health Insurance	$ 7,685		$ 7,685		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,306		$ 13,306		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 258,908	$ -	$ 258,908		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1045662
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Thomason
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,571				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,769				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 214,340	$ -	$ 214,340		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,990		$ 32,990		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,268		$ 13,268		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 274,684	$ -	$ 274,684	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1011764
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Wood
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 209,090	$ -	$ 209,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,059		$ 21,059		
14	Health Insurance	$ 9,315		$ 9,315		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,153		$ 13,153		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 254,213	$ -	$ 254,213	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1001848
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Cheak
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 204,162				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 204,162	$ -	$ 204,162		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,516		$ 20,516		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,057		$ 13,057		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 251,821	$ -	$ 251,821	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1006922
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	McCoy
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 192,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 192,400	$ -	$ 192,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,340		$ 19,340		
14	Health Insurance	$ 7,685		$ 7,685		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,592		$ 12,592		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,529	$ 1,529	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,110	$ 1,110	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 233,114	$ 3,639	$ 236,753
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1003188
5	**Employee First Name:**	Harold
6	**Employee Last Name:**	Evans
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,409				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,409	$ -	$ 185,409		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,691		$ 18,691		
14	Health Insurance	$ 4,820		$ 4,820		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 12,767		$ 12,767		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,267	$ -	$ 223,267	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1005750
5	**Employee First Name:**	Bill
6	**Employee Last Name:**	Kincaid
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 182,000	$ -	$ 182,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,320		$ 18,320		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,687		$ 12,687		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 227,293	$ -	$ 227,293	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1007782
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Nolen
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,047				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,047	$ -	$ 180,047		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,133		$ 13,133		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,665		$ 12,665		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,732	$ -	$ 219,732	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1004271
5	**Employee First Name:**	Chaundra
6	**Employee Last Name:**	Hall
7	**Position Title:**	Dir. of Plan. & Resource Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 176,301				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 176,301	$ -	$ 176,301		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,750		$ 17,750		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,617		$ 12,617		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,954	$ -	$ 220,954	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1005247
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	James
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 171,600	$ -	$ 171,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,860		$ 2,860		
14	Health Insurance	$ 2,165		$ 2,165		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 2,099		$ 2,099		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 5		$ 5		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,737	$ -	$ 178,737	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1011123
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Walker
7	**Position Title:**	Dir. of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,008				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,008	$ -	$ 170,008		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,081		$ 17,081		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,503		$ 12,503		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,477	$ -	$ 213,477	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1008310
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,200	$ -	$ 161,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,100		$ 8,100		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,729		$ 11,729		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,915	$ -	$ 194,915	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4021104
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Wall
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,200	$ -	$ 161,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,120		$ 16,120		
14	Health Insurance	$ 9,214		$ 9,214		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,408		$ 11,408		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,039	$ -	$ 198,039	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1080478
5	**Employee First Name:**	Mindy
6	**Employee Last Name:**	Pipkin
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,906		$ 15,906		
14	Health Insurance	$ 10,804		$ 10,804		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,579		$ 11,579		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,186	$ -	$ 199,186	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4053682
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Armstrong
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,000	$ -	$ 156,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,113		$ 2,113		
14	Health Insurance	$ 2,165		$ 2,165		
15	Life Insurance	$ 13		$ 13		
16	Social Security Match	$ 3,141		$ 3,141		
17	Unemployment Insurance	$ 8		$ 8		
18	Long-Term Disability Insurance	$ 9		$ 9		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,447	$ -	$ 163,447	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1002211
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Cordi
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,079				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,920	$ -	$ 153,920		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,542		$ 15,542		
14	Health Insurance	$ 9,336		$ 9,336		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,490		$ 11,490		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,885	$ -	$ 191,885	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4008902
5	**Employee First Name:**	Marla
6	**Employee Last Name:**	Strecker
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,424				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,424	$ -	$ 151,424		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,263		$ 15,263		
14	Health Insurance	$ 7,685		$ 7,685		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,359		$ 11,359		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,027	$ -	$ 187,027	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1006736
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Martz
7	**Position Title:**	Senior Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,600	$ -	$ 145,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,560		$ 14,560		
14	Health Insurance	$ 4,820		$ 4,820		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,781		$ 10,781		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,858	$ -	$ 175,858	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1042584
5	**Employee First Name:**	Shane
6	**Employee Last Name:**	Benbrook
7	**Position Title:**	Dir. of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,179				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,179	$ -	$ 144,179		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,418		$ 14,418		
14	Health Insurance	$ 7,685		$ 7,685		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,501		$ 10,501		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,880	$ -	$ 176,880	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4004818
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Nunemaker
7	**Position Title:**	Dir. of Internal Audits

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,771				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,771	$ -	$ 142,771		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,357		$ 14,357		
14	Health Insurance	$ 2,166		$ 2,166		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,828		$ 10,828		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,020	$ -	$ 171,020	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1043667
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Walcutt
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,400	$ -	$ 140,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,040		$ 14,040		
14	Health Insurance	$ 7,685		$ 7,685		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,985		$ 9,985		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,207	$ -	$ 172,207		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4045500
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Lyford
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,924		$ 10,924		
14	Health Insurance	$ 3,615		$ 3,615		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 8,605		$ 8,605		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 26		$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,242	$ -	$ 163,242	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4044914
5	**Employee First Name:**	AMBER
6	**Employee Last Name:**	SCHUBERT
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,004		$ 11,004		
14	Health Insurance	$ 3,615		$ 3,615		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 8,659		$ 8,659		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 26		$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,177	$ -	$ 164,177	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4038952
5	**Employee First Name:**	Nga
6	**Employee Last Name:**	Mahfouz
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,580		$ 13,580		
14	Health Insurance	$ 7,685		$ 7,685		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,096		$ 10,096		
17	Unemployment Insurance	$ 27		$ 27		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,269	$ -	$ 167,269	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4032318
5	**Employee First Name:**	Mariela
6	**Employee Last Name:**	Benitez
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,600	$ -	$ 132,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,260		$ 13,260		
14	Health Insurance	$ 4,820		$ 4,820		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,842		$ 9,842		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,619	$ -	$ 160,619		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4007768
5	**Employee First Name:**	David
6	**Employee Last Name:**	Glover
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,629				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,629	$ -	$ 127,629		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,843		$ 12,843		
14	Health Insurance	$ 9,336		$ 9,336		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,929		$ 9,929		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,000		$ 8,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,634	$ -	$ 168,634	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1006453
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Ludwig
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,296				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,296	$ -	$ 127,296		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,830		$ 12,830		
14	Health Insurance	$ 12,961		$ 12,961		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,309		$ 9,309		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,493	$ -	$ 163,493	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1045725
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Smith
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,296				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,296	$ -	$ 127,296		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,830		$ 12,830		
14	Health Insurance	$ 7,685		$ 7,685		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,518		$ 9,518		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,425	$ -	$ 158,425	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1004717
5	**Employee First Name:**	Samantha
6	**Employee Last Name:**	Higgins
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,800	$ -	$ 124,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,560		$ 12,560		
14	Health Insurance	$ 4,332		$ 4,332		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,281		$ 10,281		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,870	$ -	$ 162,870	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4032418
5	**Employee First Name:**	Amelia
6	**Employee Last Name:**	Hoke
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,440				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,440	$ -	$ 124,440		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,444		$ 12,444		
14	Health Insurance	$ 7,685		$ 7,685		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,067		$ 9,067		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,733	$ -	$ 153,733	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1001336
5	**Employee First Name:**	Char
6	**Employee Last Name:**	Brown
7	**Position Title:**	Director of Administrative Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,428		$ 10,428		
14	Health Insurance	$ 9,336		$ 9,336		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,360		$ 7,360		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,421	$ -	$ 148,421		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1000751
5	**Employee First Name:**	William
6	**Employee Last Name:**	Beaumont
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,501				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,501	$ -	$ 118,501		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,950		$ 11,950		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,782		$ 8,782		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,330	$ -	$ 140,330	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1005003
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Hudson
7	**Position Title:**	Asst. to the President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,171				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,171	$ -	$ 117,171		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,867		$ 11,867		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,052		$ 8,052		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,677	$ -	$ 151,677	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4008900
5	**Employee First Name:**	Fran
6	**Employee Last Name:**	Hattner
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,476				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,476	$ -	$ 112,476		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,248		$ 11,248		
14	Health Insurance	$ 9,336		$ 9,336		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,211		$ 8,211		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,368	$ -	$ 141,368	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1008847
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Richards
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,262				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,262	$ -	$ 109,262		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,506		$ 11,506		
14	Health Insurance	$ 4,820		$ 4,820		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,671		$ 8,671		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,157	$ -	$ 140,157	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1003622
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Fuquay
7	**Position Title:**	Director of Administrative Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,585				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,585	$ -	$ 105,585		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,709		$ 10,709		
14	Health Insurance	$ 9,336		$ 9,336		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,573		$ 7,573		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,800	$ -	$ 134,800	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1007509
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Moss
7	**Position Title:**	Regional Audit Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,884				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,884	$ -	$ 103,884		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,469		$ 10,469		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,314		$ 7,314		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,553	$ -	$ 135,553	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1003535
5	**Employee First Name:**	John
6	**Employee Last Name:**	Franks
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,246				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,246	$ -	$ 100,246		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,625		$ 10,625		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,985		$ 6,985		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,941	$ -	$ 136,941	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4015160
5	**Employee First Name:**	Vuthear
6	**Employee Last Name:**	Wyatt
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,082				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,082	$ -	$ 100,082		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,089		$ 7,089		
14	Health Insurance	$ 12,975		$ 12,975		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,418		$ 7,418		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,144	$ -	$ 130,144	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

UNIVERSITY OF ARKANSAS

FAYETTEVILLE CAMPUS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080586
5	**Employee First Name:**	Samuel
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 231,168				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 268,808			
12	**Total Base Salary**	$ 231,192	$ 268,808	$ 500,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,167	$ -	$ 29,167		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 87,289	$ -	$ 87,289		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 16,456	$ -	$ 16,456		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 25,000	$ 25,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 4,840	$ -	$ 4,840		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 8,000	$ -	$ 8,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,750,000	$ -	$ 4,750,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 5,136,378	$ 293,808	$ 5,430,186	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042282
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Musselman
7	**Position Title:**	Eric Patrick Musselman (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 176,742				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 205,834			
12	**Total Base Salary**	$ 176,742	$ 205,834	$ 382,576		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,629	$ -	$ 10,629		
14	Health Insurance	$ 9,886	$ -	$ 9,886		
15	Life Insurance	$ 36	$ -	$ 36		
16	Social Security Match	$ 57,664	$ -	$ 57,664		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 25	$ -	$ 25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 11,264	$ 6,300	$ 17,564		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 25,000	$ 25,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 4,680	$ -	$ 4,680		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 8,000	$ -	$ 8,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,775,000	$ 56,188	$ 2,831,188		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 3,053,943	$ 293,322	$ 3,347,264	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055188
5	**Employee First Name:**	John
6	**Employee Last Name:**	Calipari
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,636				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,636	$ -	$ 113,636		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,682	$ -	$ 5,682		
14	Health Insurance	$ 1,556	$ -	$ 1,556		
15	Life Insurance	$ 11	$ -	$ 11		
16	Social Security Match	$ 48,009	$ -	$ 48,009		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7	$ -	$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 1,000,000	$ 1,000,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,083,333	$ 393,939	$ 1,477,273		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 1,252,235	$ 1,393,939	$ 2,646,174		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040894
5	**Employee First Name:**	Hunter
6	**Employee Last Name:**	Yurachek
7	**Position Title:**	Vice Chancellor - Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 566,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 566,000	$ -	$ 566,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,000	$ -	$ 33,000		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 32,388	$ -	$ 32,388		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 17,746	$ -	$ 17,746		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,529	$ -	$ 1,529		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 934,629	$ -	$ 934,629		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 1,598,377	$ -	$ 1,598,377	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043735
5	**Employee First Name:**	Dave
6	**Employee Last Name:**	Van Horn
7	**Position Title:**	Head Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,487				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 661,513			
12	**Total Base Salary**	$ 138,487	$ 661,513	$ 800,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,500	$ -	$ 34,500		
14	Health Insurance	$ 11,163	$ -	$ 11,163		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 31,739	$ -	$ 31,739		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 5,000	$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 208	$ 992	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 50,000	$ 50,000		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,360	$ -	$ 1,360		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 8,000	$ -	$ 8,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 600,430	$ -	$ 600,430		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 825,983	$ 725,905	$ 1,551,888		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033144
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Williams
7	**Position Title:**	Defensive Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 331,379			
12	**Total Base Salary**	$ 168,621	$ 331,379	$ 500,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,053	$ -	$ 30,053		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 27,109	$ -	$ 27,109		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200	$ 7,200		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 17,133	$ -	$ 17,133		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,240	$ -	$ 2,240		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 637,500	$ -	$ 637,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 897,742	$ 338,579	$ 1,236,321	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033888
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Enos
7	**Position Title:**	Daniel Enos (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 57,376				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 97,138			
12	**Total Base Salary**	$ 57,376	$ 97,138	$ 154,514		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,333	$ -	$ 8,333		
14	Health Insurance	$ 4,025	$ -	$ 4,025		
15	Life Insurance	$ 15	$ -	$ 15		
16	Social Security Match	$ 26,813	$ -	$ 26,813		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 10	$ -	$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 2,100	$ 2,100		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 417	$ -	$ 417		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 4,973	$ -	$ 4,973		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 60	$ -	$ 60		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 175,000	$ 794,618	$ 969,618		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 279,039	$ 893,856	$ 1,172,895		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4050100
5	**Employee First Name:**	Bobby
6	**Employee Last Name:**	Petrino
7	**Position Title:**	Offensive Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 50,354				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 46,189			
12	**Total Base Salary**	$ 218,962	$ 46,189	$ 265,151		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,258	$ -	$ 13,258		
14	Health Insurance	$ 4,668	$ -	$ 4,668		
15	Life Insurance	$ 27	$ -	$ 27		
16	Social Security Match	$ 29,854	$ -	$ 29,854		
17	Unemployment Insurance	$ 34	$ -	$ 34		
18	Long-Term Disability Insurance	$ 19	$ -	$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 8,820	$ -	$ 8,820		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 7,119	$ -	$ 7,119		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 780	$ -	$ 780		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,998	$ -	$ 1,998		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 565,689	$ 13,857	$ 579,545		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 851,227	$ 60,046	$ 911,273	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043672
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Neighbors
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 231,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 68,846			
12	**Total Base Salary**	$ 231,154	$ 68,846	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,974	$ -	$ 27,974		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 20,813	$ -	$ 20,813		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 15,749	$ 700	$ 16,449		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 5,000	$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 618	$ 182	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,310	$ -	$ 2,310		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 8,000	$ -	$ 8,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 404,331	$ -	$ 404,331		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 724,035	$ 74,728	$ 798,763	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033024
5	**Employee First Name:**	Marcus
6	**Employee Last Name:**	Woodson
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 331,379			
12	**Total Base Salary**	$ 168,621	$ 331,379	$ 500,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,208	$ -	$ 29,208		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 20,991	$ -	$ 20,991		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200	$ 7,200		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 22,523	$ -	$ 22,523		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,195	$ -	$ 2,195		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 200,000	$ -	$ 200,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 458,625	$ 338,579	$ 797,204	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4050298
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Mateos
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,518				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 122,255			
12	**Total Base Salary**	$ 167,518	$ 122,255	$ 289,773		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,881	$ -	$ 14,881		
14	Health Insurance	$ 6,494	$ -	$ 6,494		
15	Life Insurance	$ 27	$ -	$ 27		
16	Social Security Match	$ 23,494	$ -	$ 23,494		
17	Unemployment Insurance	$ 34	$ -	$ 34		
18	Long-Term Disability Insurance	$ 19	$ -	$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,900	$ 3,900		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,686	$ -	$ 5,686		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 65	$ -	$ 65		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,998	$ -	$ 1,998		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 308,333	$ 93,726	$ 402,060		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 528,549	$ 219,881	$ 748,431	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081527
5	**Employee First Name:**	Hunter
6	**Employee Last Name:**	Fountain
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,596				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 346,404			
12	**Total Base Salary**	$ 168,596	$ 346,404	$ 515,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,479	$ -	$ 28,479		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 17,851	$ -	$ 17,851		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200	$ 7,200		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,529	$ -	$ 1,529		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,895	$ -	$ 1,895		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 233,436	$ 353,604	$ 587,040	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040517
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Deifel
7	**Position Title:**	Head Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 236,467			
12	**Total Base Salary**	$ 138,533	$ 236,467	$ 375,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,750	$ -	$ 29,750		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 17,926	$ -	$ 17,926		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 9,750	$ -	$ 9,750		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 5,000	$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 31,250	$ 31,250		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,925	$ -	$ 1,925		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100,000	$ -	$ 100,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 312,969	$ 272,717	$ 585,686	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008981
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 355,753				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 95,702				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 33,735			
12	**Total Base Salary**	$ 451,455	$ 33,735	$ 485,190		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,071	$ -	$ 34,071		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 17,602	$ -	$ 17,602		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000	$ 12,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,552	$ -	$ 2,552		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 514,262	$ 45,735	$ 559,997	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4020104
5	**Employee First Name:**	Demetrius
6	**Employee Last Name:**	Adams
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 108,826				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 172,566			
12	**Total Base Salary**	$ 277,434	$ 172,566	$ 450,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,622	$ -	$ 16,622		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 17,060	$ -	$ 17,060		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200	$ 7,200		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,930	$ -	$ 1,930		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 324,479	$ 179,766	$ 504,244	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4032084
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Sowders
7	**Position Title:**	Head Strength and Conditioning Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,140				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 279,343			
12	**Total Base Salary**	$ 145,657	$ 279,343	$ 425,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,750	$ -	$ 17,750		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 16,721	$ -	$ 16,721		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200	$ 7,200		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 12,767	$ -	$ 12,767		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 3,065	$ -	$ 3,065		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,045	$ 286,543	$ 497,588	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042748
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Bucknam
7	**Position Title:**	Head Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,732				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 117,268			
12	**Total Base Salary**	$ 157,732	$ 117,268	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,600	$ -	$ 27,600		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 16,737	$ -	$ 16,737		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (125)	$ 8,525	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 62,292	$ 62,292		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 575	$ 425	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 59,792	$ 59,792		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,530	$ -	$ 2,530		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 4,000	$ -	$ 4,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 25,478	$ -	$ 25,478		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 243,960	$ 248,302	$ 492,262	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007659
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Needy
7	**Position Title:**	Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 323,420				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 80,855			
12	**Total Base Salary**	$ 323,420	$ 80,855	$ 404,275		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,589	$ -	$ 33,589		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 16,281	$ -	$ 16,281		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ 200	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,850	$ -	$ 7,850		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 395,026	$ 81,055	$ 476,081		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011578
5	**Employee First Name:**	Brent
6	**Employee Last Name:**	Williams
7	**Position Title:**	Dean of Business Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 348,332				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 41,140			
12	**Total Base Salary**	$ 348,332	$ 41,140	$ 389,473		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 37,321	$ -	$ 37,321		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 16,453	$ -	$ 16,453		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,834	$ 6,604	$ 11,438		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 420,026	$ 47,745	$ 467,770		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009310
5	**Employee First Name:**	Jonathan Keith
6	**Employee Last Name:**	Smart
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,558				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 251,442			
12	**Total Base Salary**	$ 148,558	$ 251,442	$ 400,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,750	$ -	$ 17,750		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 16,148	$ -	$ 16,148		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000	$ 6,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 400	$ -	$ 400		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,560	$ -	$ 1,560		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,502	$ 257,442	$ 456,944	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006533
5	**Employee First Name:**	Peter
6	**Employee Last Name:**	MacKeith
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 57,198				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 86,509			
12	**Total Base Salary**	$ 285,991	$ 86,509	$ 372,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 37,258	$ -	$ 37,258		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 17,065	$ -	$ 17,065		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 5,747	$ 5,747		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 349,748	$ 92,256	$ 442,004	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008264
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Peters
7	**Position Title:**	Assoc. Dean of Walton Coll. of Bus.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 300,374				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 75,094			
12	**Total Base Salary**	$ 300,374	$ 75,094	$ 375,468		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,200	$ -	$ 30,200		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,824	$ -	$ 15,824		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,600	$ 1,400	$ 6,999		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 365,057	$ 76,493	$ 441,550	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043743
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Head Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,735				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 92,264			
12	**Total Base Salary**	$ 157,737	$ 92,264	$ 250,001		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,080	$ -	$ 25,080		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 16,014	$ -	$ 16,014		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 88,333	$ 88,333		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 492	$ 308	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,529	$ -	$ 1,529		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 10,417	$ 10,417		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 245	$ -	$ 245		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 4,000	$ -	$ 4,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 25,000	$ -	$ 25,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,530	$ 199,722	$ 439,252		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082800
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Bordelon
7	**Position Title:**	Vice Chan for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 238,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 59,523				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 59,299			
12	**Total Base Salary**	$ 297,618	$ 59,299	$ 356,917		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,884	$ -	$ 33,884		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,706	$ -	$ 15,706		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000	$ 12,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 6,600	$ 6,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 360,266	$ 77,899	$ 438,165		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006716
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Martin
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 265,604				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 66,401				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 24,912			
12	**Total Base Salary**	$ 332,005	$ 24,912	$ 356,917		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,867	$ -	$ 34,867		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 46	$ -	$ 46		
16	Social Security Match	$ 15,668	$ -	$ 15,668		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000	$ 12,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 6,600	$ 6,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 392,972	$ 43,512	$ 436,484		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043991
5	**Employee First Name:**	Colby
6	**Employee Last Name:**	Hale
7	**Position Title:**	Head Soccer Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,190				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 122,793			
12	**Total Base Salary**	$ 139,707	$ 122,793	$ 262,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,330	$ -	$ 26,330		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,888	$ -	$ 15,888		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 5,000	$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 444	$ 356	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,529	$ -	$ 1,529		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 44,167	$ 44,167		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 605	$ -	$ 605		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 40,000	$ -	$ 40,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,589	$ 180,716	$ 420,305	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041734
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Hobbs
7	**Position Title:**	Asst. Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 228,716			
12	**Total Base Salary**	$ 96,284	$ 228,716	$ 325,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,604	$ -	$ 17,604		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,609	$ -	$ 15,609		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000	$ 6,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,199	$ -	$ 1,199		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 27,083	$ 27,083		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 815	$ -	$ 815		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 430	$ -	$ 430		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,027	$ 261,799	$ 408,826		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043600
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Sova McCabe
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 388				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 118,203			
12	**Total Base Salary**	$ 213,542	$ 118,203	$ 331,745		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,788	$ -	$ 33,788		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,702	$ -	$ 15,702		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000	$ 12,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,133	$ -	$ 6,133		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,947	$ 130,203	$ 407,150	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4032512
5	**Employee First Name:**	Morgan
6	**Employee Last Name:**	Turner
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 156,383			
12	**Total Base Salary**	$ 168,617	$ 156,383	$ 325,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,750	$ -	$ 22,750		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,478	$ -	$ 15,478		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200	$ 7,200		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,599	$ -	$ 1,599		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 18,030	$ -	$ 18,030		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 100	$ -	$ 100		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 241,658	$ 163,583	$ 405,242	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007630
5	**Employee First Name:**	Cynthia
6	**Employee Last Name:**	Nance
7	**Position Title:**	Dean of Law

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 238,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 53,800				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 42,728			
12	**Total Base Salary**	$ 291,895	$ 42,728	$ 334,623		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,063	$ -	$ 34,063		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 16,078	$ -	$ 16,078		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,723	$ 281	$ 6,005		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 352,676	$ 43,010	$ 395,686		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4020888
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Malone
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,968				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 135,032			
12	**Total Base Salary**	$ 173,968	$ 135,032	$ 309,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,610	$ -	$ 29,610		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,832	$ -	$ 14,832		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (2,185)	$ 14,185	$ 12,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,739	$ 2,261	$ 6,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 233,050	$ 151,478	$ 384,528		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003085
5	**Employee First Name:**	Alan
6	**Employee Last Name:**	Ellstrand
7	**Position Title:**	Assoc. Dean of Walton Coll. of Bus.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 320,119				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 320,119	$ -	$ 320,119		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,714	$ -	$ 32,714		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,846	$ -	$ 14,846		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,216	$ -	$ 6,216		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 384,128	$ -	$ 384,128	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043754
5	**Employee First Name:**	Shauna
6	**Employee Last Name:**	Estes
7	**Position Title:**	Head Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 106,480			
12	**Total Base Salary**	$ 138,520	$ 106,480	$ 245,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,620	$ -	$ 24,620		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,538	$ -	$ 15,538		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 14,695	$ -	$ 14,695		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 30,625	$ 30,625		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,854	$ -	$ 2,854		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 25,000	$ -	$ 25,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 237,513	$ 137,105	$ 374,618	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004267
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Hall
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,840				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 150,745			
12	**Total Base Salary**	$ 160,840	$ 150,745	$ 311,585		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,182	$ -	$ 16,182		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,065	$ -	$ 15,065		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 516	$ 484	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,050	$ 5,000	$ 11,050		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,087	$ 156,229	$ 364,316		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043823
5	**Employee First Name:**	Brad
6	**Employee Last Name:**	McMakin
7	**Position Title:**	Head Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 106,480			
12	**Total Base Salary**	$ 138,520	$ 106,480	$ 245,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,600	$ -	$ 24,600		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,877	$ -	$ 14,877		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 5,000	$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 566	$ 435	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,529	$ -	$ 1,529		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 20,417	$ 20,417		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,530	$ -	$ 2,530		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 25,000	$ -	$ 25,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,708	$ 140,731	$ 363,439	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4034196
5	**Employee First Name:**	Deron
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 131,388			
12	**Total Base Salary**	$ 168,613	$ 131,388	$ 300,001		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000	$ -	$ 15,000		
14	Health Insurance	$ 12,105	$ -	$ 12,105		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,631	$ -	$ 15,631		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200	$ 7,200		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 9,429	$ -	$ 9,429		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 300	$ -	$ 300		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,174	$ 138,588	$ 361,762	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009868
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Sloan
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 212,086				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 67,572				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 16,742			
12	**Total Base Salary**	$ 279,658	$ 16,742	$ 296,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,290	$ -	$ 30,290		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,590	$ -	$ 14,590		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 750	$ 50	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,700	$ -	$ 5,700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 340,422	$ 16,791	$ 357,213	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006612
5	**Employee First Name:**	Kate
6	**Employee Last Name:**	Mamiseishvili
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 34,242				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 35,665			
12	**Total Base Salary**	$ 263,035	$ 35,665	$ 298,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,286	$ -	$ 29,286		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,652	$ -	$ 14,652		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 704	$ 96	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,800	$ -	$ 5,800		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 318,394	$ 35,760	$ 354,154	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040568
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Watson
7	**Position Title:**	Head Volley Ball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 562				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 73,421			
12	**Total Base Salary**	$ 139,079	$ 73,421	$ 212,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 38,319	$ -	$ 38,319		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,397	$ -	$ 14,397		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 5,000	$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,529	$ -	$ 1,529		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 30,625	$ 30,625		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,599	$ -	$ 2,599		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 20,000	$ -	$ 20,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 231,009	$ 117,446	$ 348,455	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011160
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Waller
7	**Position Title:**	Professor - WCOB

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,004				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 8,811			
12	**Total Base Salary**	$ 220,004	$ 8,811	$ 228,815		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,977	$ -	$ 29,977		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 16,861	$ -	$ 16,861		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (5,100)	$ 5,600	$ 500		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,256	$ 45,159	$ 53,415		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 283,084	$ 59,569	$ 342,653		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042729
5	**Employee First Name:**	Ed
6	**Employee Last Name:**	Pohl
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 56,792				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 2,006			
12	**Total Base Salary**	$ 285,585	$ 2,006	$ 287,591		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,176	$ -	$ 28,176		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,780	$ -	$ 14,780		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 5,760	$ 5,760		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 333,458	$ 7,766	$ 341,224		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4036972
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Varady
7	**Position Title:**	Vice Chan for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 282,799				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 282,799	$ -	$ 282,799		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,215	$ -	$ 14,215		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 19,211	$ -	$ 19,211		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (500)	$ 12,500	$ 12,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 326,658	$ 12,500	$ 339,158	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040803
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Thompson
7	**Position Title:**	Asst. Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,287				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 153,713			
12	**Total Base Salary**	$ 96,287	$ 153,713	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,000	$ -	$ 25,000		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,534	$ -	$ 13,534		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 11,250	$ -	$ 11,250		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 139	$ -	$ 139		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 20,833	$ 20,833		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,220	$ -	$ 1,220		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 400	$ -	$ 400		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 430	$ 727	$ 1,157		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,347	$ 175,273	$ 336,620	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042340
5	**Employee First Name:**	Jordyn
6	**Employee Last Name:**	Wieber
7	**Position Title:**	Head Gymnastics Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,726				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 62,274			
12	**Total Base Salary**	$ 157,726	$ 62,274	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,000	$ -	$ 22,000		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 16,381	$ -	$ 16,381		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (191)	$ 8,591	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 5,000	$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 36,667	$ 36,667		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 536	$ -	$ 536		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000	$ -	$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,370	$ 112,532	$ 325,901	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005226
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Jacobs
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 39,961				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 253,115	$ -	$ 253,115		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,918	$ -	$ 25,918		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,019	$ -	$ 14,019		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000	$ 12,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,868	$ -	$ 4,868		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 312,205	$ 12,000	$ 324,205		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006305
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Liner
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,518				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 42,501				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 15,495			
12	**Total Base Salary**	$ 251,019	$ 15,495	$ 266,514		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,168	$ -	$ 27,168		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,027	$ -	$ 14,027		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,160	$ -	$ 5,160		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 306,807	$ 15,495	$ 322,302	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000704
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Battjes
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 226,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 23,483				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,600	$ -	$ 25,600		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,068	$ -	$ 14,068		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000	$ 12,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,120	$ -	$ 5,120		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 308,847	$ 12,000	$ 320,847		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4027660
5	**Employee First Name:**	Dan
6	**Employee Last Name:**	Trump
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 232,958				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 9,092			
12	**Total Base Salary**	$ 232,958	$ 9,092	$ 242,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,205	$ -	$ 24,205		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,802	$ -	$ 12,802		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (324)	$ 8,724	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 2,500	$ 2,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 7,979	$ -	$ 7,979		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 3,357	$ -	$ 3,357		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 1,200	$ 1,200		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 295,063	$ 21,516	$ 316,579	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4007678
5	**Employee First Name:**	Cody
6	**Employee Last Name:**	Kennedy
7	**Position Title:**	Cody Kennedy (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 70,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 139,608			
12	**Total Base Salary**	$ 70,620	$ 139,608	$ 210,227		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,146	$ -	$ 7,146		
14	Health Insurance	$ 2,022	$ -	$ 2,022		
15	Life Insurance	$ 20	$ -	$ 20		
16	Social Security Match	$ 4,383	$ -	$ 4,383		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 14	$ -	$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,000	$ 3,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,160	$ -	$ 2,160		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,800	$ -	$ 1,800		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 85,256	$ 360	$ 85,616		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,420	$ 142,968	$ 316,387	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042873
5	**Employee First Name:**	Huda
6	**Employee Last Name:**	Sharaf
7	**Position Title:**	Medical Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 254,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 254,135	$ -	$ 254,135		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,100	$ -	$ 26,100		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,730	$ -	$ 13,730		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000	$ 2,000	$ 7,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 313,051	$ 2,000	$ 315,051	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042780
5	**Employee First Name:**	Clayton
6	**Employee Last Name:**	Hamilton
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 232,957				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 10,726			
12	**Total Base Salary**	$ 232,957	$ 10,726	$ 243,684		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,448	$ -	$ 24,448		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,158	$ -	$ 13,158		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,529	$ -	$ 1,529		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,570	$ -	$ 1,570		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000	$ -	$ 5,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 293,521	$ 19,126	$ 312,648	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040753
5	**Employee First Name:**	Derita
6	**Employee Last Name:**	Dawkins
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 232,952				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 11,638			
12	**Total Base Salary**	$ 232,952	$ 11,638	$ 244,590		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,294	$ -	$ 22,294		
14	Health Insurance	$ 8,019	$ -	$ 8,019		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,822	$ -	$ 13,822		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 2,500	$ 2,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 10,000	$ 10,000		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 278,184	$ 32,538	$ 310,723	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002179
5	**Employee First Name:**	Lynda
6	**Employee Last Name:**	Coon
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,553				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 53,046			
12	**Total Base Salary**	$ 205,553	$ 53,046	$ 258,599		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,442	$ -	$ 26,442		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,957	$ -	$ 13,957		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 636	$ 164	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,991	$ 1,030	$ 5,021		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 255,496	$ 54,240	$ 309,736	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003847
5	**Employee First Name:**	Jim
6	**Employee Last Name:**	Gigantino
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,875				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 227,029	$ -	$ 227,029		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 40,938	$ -	$ 40,938		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,191	$ -	$ 14,191		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 19,669	$ -	$ 19,669		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 307,544	$ -	$ 307,544		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043649
5	**Employee First Name:**	Rick
6	**Employee Last Name:**	Thorpe Jr
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,391				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 45,809			
12	**Total Base Salary**	$ 199,391	$ 45,809	$ 245,201		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,536	$ -	$ 22,536		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,249	$ -	$ 13,249		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 2,500	$ 2,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 869	$ -	$ 869		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 3,145	$ -	$ 3,145		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 249,624	$ 56,709	$ 306,333	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043889
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Trantham
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,401				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 42,619			
12	**Total Base Salary**	$ 199,401	$ 42,619	$ 242,020		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,302	$ -	$ 24,302		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,296	$ -	$ 13,296		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 5,000	$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 826	$ 174	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,040	$ -	$ 2,040		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 1,320	$ 1,320		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 253,951	$ 49,113	$ 303,064	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033784
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Wolfe
7	**Position Title:**	Assoc. Vice Chanc. for Admin.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 41,206				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 41,402			
12	**Total Base Salary**	$ 208,006	$ 41,402	$ 249,408		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,000	$ -	$ 25,000		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,649	$ -	$ 14,649		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,714	$ 41,402	$ 302,116	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069786
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Eksioglu
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,037				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,388				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 255,425	$ -	$ 255,425		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,039	$ -	$ 26,039		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,896	$ -	$ 13,896		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,960	$ -	$ 4,960		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 300,416	$ -	$ 300,416	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011981
5	**Employee First Name:**	Anna
6	**Employee Last Name:**	Zajicek
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,596				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 231,750	$ -	$ 231,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,556	$ -	$ 25,556		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,733	$ -	$ 13,733		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,500	$ 19,313	$ 23,813		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 280,456	$ 19,313	$ 299,769		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006753
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Massanelli
7	**Position Title:**	Vice Chanc. for Govt. & Comm. Rel.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 215,635				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,804				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 231,439	$ -	$ 231,439		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,196	$ -	$ 36,196		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,440	$ -	$ 14,440		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000	$ 12,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,025	$ -	$ 4,025		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 286,997	$ 12,000	$ 298,997		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006931
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	McCray
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 36,013				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 249,167	$ -	$ 249,167		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,546	$ -	$ 25,546		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,909	$ -	$ 13,909		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,792	$ -	$ 4,792		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 295,010	$ -	$ 295,010		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Michelle Hargis Wolfe & James Morrison				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081435
5	**Employee First Name:**	Jermaine
6	**Employee Last Name:**	Smith
7	**Position Title:**	Jermaine Cortez Smith (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,091				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 132,091			
12	**Total Base Salary**	$ 116,091	$ 132,091	$ 248,182		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,818	$ -	$ 21,818		
14	Health Insurance	$ 3,334	$ -	$ 3,334		
15	Life Insurance	$ 33	$ -	$ 33		
16	Social Security Match	$ 8,213	$ -	$ 8,213		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 23	$ -	$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 4,800	$ 4,800		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,960	$ -	$ 2,960		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,385	$ 164	$ 1,548		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,873	$ 137,054	$ 292,928
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007675
5	**Employee First Name:**	Katy
6	**Employee Last Name:**	Nelson
7	**Position Title:**	Assoc. Vice Chanc. for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 233,739				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 233,739	$ -	$ 233,739		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,953	$ -	$ 23,953		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,590	$ -	$ 13,590		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (7,000)	$ 13,000	$ 6,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,543	$ -	$ 4,543		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 279,259	$ 13,000	$ 292,259		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010252
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Battles
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,545				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 243,338	$ -	$ 243,338		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,797	$ -	$ 24,797		
14	Health Insurance	$ 4,332	$ -	$ 4,332		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,739	$ -	$ 13,739		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,635	$ -	$ 4,635		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 290,939	$ -	$ 290,939		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080064
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Krogull
7	**Position Title:**	Assoc. Vice Chanc. for Univ. Info.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 241,476				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 241,476	$ -	$ 241,476		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,327	$ -	$ 15,327		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,420	$ -	$ 13,420		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,689	$ -	$ 4,689		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 287,998	$ -	$ 287,998		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001289
5	**Employee First Name:**	Colleen
6	**Employee Last Name:**	Briney
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 17,521				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 230,675	$ -	$ 230,675		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,661	$ -	$ 23,661		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,462	$ -	$ 13,462		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,436	$ -	$ 4,436		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 286,793	$ -	$ 286,793	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008505
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Power
7	**Position Title:**	Assoc. Vice Chanc. for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,656				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 19,514			
12	**Total Base Salary**	$ 214,656	$ 19,514	$ 234,170		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,996	$ -	$ 11,996		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,526	$ -	$ 12,526		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (1,700)	$ 7,700	$ 6,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 4,547	$ 4,547		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 251,764	$ 31,761	$ 283,526		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003932
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Goforth
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,648				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 96,787			
12	**Total Base Salary**	$ 99,648	$ 96,787	$ 196,435		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,168	$ -	$ 23,168		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,564	$ -	$ 14,564		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 33,336	$ 1,907	$ 35,243		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,801	$ 98,695	$ 282,496		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041908
5	**Employee First Name:**	Cale
6	**Employee Last Name:**	Fessler
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 58,356				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 228,256	$ -	$ 228,256		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,277	$ -	$ 23,277		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,441	$ -	$ 13,441		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,367	$ -	$ 4,367		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 282,428	$ -	$ 282,428		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043893
5	**Employee First Name:**	Douglas
6	**Employee Last Name:**	Case
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,291				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 86,317			
12	**Total Base Salary**	$ 96,295	$ 86,317	$ 182,612		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,361	$ -	$ 18,361		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,403	$ -	$ 11,403		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 8,250	$ -	$ 8,250		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 38,044	$ 38,044		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 529	$ 471	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 260	$ -	$ 260		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 478	$ -	$ 478		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,662	$ 124,832	$ 275,494	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040754
5	**Employee First Name:**	Todd
6	**Employee Last Name:**	Schaefer
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,542				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 63,448			
12	**Total Base Salary**	$ 148,542	$ 63,448	$ 211,989		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,199	$ -	$ 21,199		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,227	$ -	$ 13,227		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000	$ 6,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,529	$ -	$ 1,529		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 570	$ -	$ 570		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,152	$ 69,448	$ 269,600	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044030
5	**Employee First Name:**	Carlos
6	**Employee Last Name:**	Acosta
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 210,684	$ -	$ 210,684		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,772	$ -	$ 21,772		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,093	$ -	$ 13,093		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,132	$ -	$ 4,132		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 263,539	$ -	$ 263,539	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000797
5	**Employee First Name:**	Bob
6	**Employee Last Name:**	Beitle Jr.
7	**Position Title:**	Asst. Vice Provost for Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,597				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 30,726				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 191,323	$ -	$ 191,323		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,315	$ -	$ 21,315		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,968	$ -	$ 13,968		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 21,823	$ -	$ 21,823		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 261,514	$ -	$ 261,514	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004473
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Harwood-Rom
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 212,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 212,180	$ -	$ 212,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,780	$ -	$ 21,780		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,213	$ -	$ 13,213		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,720	$ -	$ 5,720		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 259,310	$ -	$ 259,310		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008967
5	**Employee First Name:**	Lona
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,896				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 213,896	$ -	$ 213,896		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,885	$ -	$ 21,885		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,252	$ -	$ 13,252		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,153	$ -	$ 4,153		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 258,903	$ -	$ 258,903	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006482
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Luoni
7	**Position Title:**	Dir. of Community Design Ctr.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,488				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 86,734			
12	**Total Base Salary**	$ 121,488	$ 86,734	$ 208,222		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,347	$ -	$ 21,347		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,146	$ -	$ 13,146		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,200	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 4,043	$ 4,043		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,414	$ 91,977	$ 257,391	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002275
5	**Employee First Name:**	Brandy
6	**Employee Last Name:**	Cox
7	**Position Title:**	Assoc. Vice Chanc. for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 193,181			
12	**Total Base Salary**	$ -	$ 193,181	$ 193,181		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,465	$ -	$ 15,465		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,528	$ -	$ 13,528		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (2,000)	$ 8,000	$ 6,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 800	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,124	$ 9,766	$ 13,890		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 44,203	$ 211,747	$ 255,950		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004787
5	**Employee First Name:**	David
6	**Employee Last Name:**	Hinton
7	**Position Title:**	Assoc. Vice Provost For Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 4,053				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 190,478			
12	**Total Base Salary**	$ 4,053	$ 190,478	$ 194,530		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,889	$ -	$ 9,889		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,114	$ -	$ 14,114		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 18,230	$ 4,250	$ 22,480		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 59,371	$ 194,727	$ 254,099		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043398
5	**Employee First Name:**	Debbie
6	**Employee Last Name:**	Deere
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 206,813				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 206,813	$ -	$ 206,813		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,278	$ -	$ 21,278		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,004	$ -	$ 13,004		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,053	$ -	$ 4,053		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 252,930	$ -	$ 252,930	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004733
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Hill
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,471				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 200,471	$ -	$ 200,471		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,518	$ -	$ 20,518		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,158	$ -	$ 13,158		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,020	$ 180	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,514	$ -	$ 3,514		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 251,766	$ 180	$ 251,946		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010248
5	**Employee First Name:**	Toby
6	**Employee Last Name:**	Teeter
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 5,185				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 194,847			
12	**Total Base Salary**	$ 5,185	$ 194,847	$ 200,031		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,549	$ -	$ 20,549		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,111	$ -	$ 12,111		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 5,454	$ 5,454		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 50,930	$ 200,300	$ 251,231		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040576
5	**Employee First Name:**	Kathleen
6	**Employee Last Name:**	Paulson
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 203,294				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 203,294	$ -	$ 203,294		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,843	$ -	$ 20,843		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,730	$ -	$ 12,730		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,053	$ -	$ 4,053		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 250,354	$ -	$ 250,354	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4012462
5	**Employee First Name:**	Samuel
6	**Employee Last Name:**	Cooke
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,661				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 199,661	$ -	$ 199,661		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,462	$ -	$ 20,462		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,917	$ -	$ 12,917		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,898	$ -	$ 3,898		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 249,996	$ -	$ 249,996	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003679
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Ganio
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,656				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 196,656	$ -	$ 196,656		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,055	$ -	$ 20,055		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,682	$ -	$ 13,682		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,600	$ -	$ 3,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 247,080	$ -	$ 247,080	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4022648
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Udwadia
7	**Position Title:**	Head Tennis Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 26,480			
12	**Total Base Salary**	$ 138,520	$ 26,480	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,500	$ -	$ 16,500		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,121	$ -	$ 13,121		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 13,750	$ 13,750		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,150	$ -	$ 2,150		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000	$ 1,800	$ 11,800		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,349	$ 50,430	$ 245,779	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043993
5	**Employee First Name:**	David
6	**Employee Last Name:**	Beck
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 207,585				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 207,585	$ -	$ 207,585		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,679	$ -	$ 10,679		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,166	$ -	$ 13,166		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,053	$ -	$ 4,053		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 241,201	$ -	$ 241,201	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010850
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Turley
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,267				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 196,267	$ -	$ 196,267		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,158	$ -	$ 20,158		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,991	$ -	$ 12,991		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 345	$ -	$ 345		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,811	$ -	$ 3,811		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,988	$ -	$ 239,988	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011448
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	White
7	**Position Title:**	Assoc. Vice Chanc. for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,606				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 62,298				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 195,904	$ -	$ 195,904		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,121	$ -	$ 20,121		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,007	$ -	$ 13,007		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,804	$ -	$ 3,804		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,253	$ -	$ 239,253	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042693
5	**Employee First Name:**	Ethel
6	**Employee Last Name:**	Goodstein
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,752				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 191,752	$ -	$ 191,752		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,628	$ -	$ 19,628		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 31	$ -	$ 31		
16	Social Security Match	$ 12,784	$ -	$ 12,784		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,723	$ -	$ 3,723		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 238,104	$ -	$ 238,104		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009227
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Rushing
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,837				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 186,837	$ -	$ 186,837		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,127	$ -	$ 19,127		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,739	$ -	$ 12,739		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,628	$ -	$ 3,628		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,216	$ -	$ 236,216		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080587
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Doherty
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,602				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 50,898			
12	**Total Base Salary**	$ 133,602	$ 50,898	$ 184,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,450	$ -	$ 18,450		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,176	$ -	$ 12,176		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 10,250	$ -	$ 10,250		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,885	$ -	$ 2,885		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,280	$ 50,898	$ 235,178	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009622
5	**Employee First Name:**	Lacey
6	**Employee Last Name:**	Goldwire
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,538				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 37,120			
12	**Total Base Salary**	$ 148,538	$ 37,120	$ 185,658		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,566	$ -	$ 18,566		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,939	$ -	$ 12,939		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000	$ 6,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 65	$ -	$ 65		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,331	$ -	$ 4,331		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,355	$ 43,120	$ 234,475		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040599
5	**Employee First Name:**	Neil
6	**Employee Last Name:**	Harper
7	**Position Title:**	Head Swimming Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 31,639			
12	**Total Base Salary**	$ 139,194	$ 31,639	$ 170,833		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,083	$ -	$ 17,083		
14	Health Insurance	$ 9,315	$ -	$ 9,315		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,748	$ -	$ 12,748		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 5,000	$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,199	$ -	$ 1,199		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,601	$ -	$ 2,601		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000	$ -	$ 5,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,237	$ 45,039	$ 234,276		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043225
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Trainor
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,525				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 168,525	$ -	$ 168,525		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,302	$ -	$ 15,302		
14	Health Insurance	$ 7,671	$ -	$ 7,671		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,841	$ -	$ 11,841		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 18,226	$ -	$ 18,226		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 2,500	$ 2,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 2,500	$ 2,500		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,634	$ -	$ 2,634		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 230	$ -	$ 230		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 227,026	$ 5,000	$ 232,026		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005827
5	**Employee First Name:**	Kellie
6	**Employee Last Name:**	Knight
7	**Position Title:**	Asst. V-C for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 39,977				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 148,668			
12	**Total Base Salary**	$ 39,977	$ 148,668	$ 188,645		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,344	$ -	$ 19,344		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,086	$ -	$ 13,086		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,200	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 3,600	$ 3,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 77,324	$ 153,468	$ 230,792	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004688
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Hevel
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,010				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 172,010	$ -	$ 172,010		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,035	$ -	$ 19,035		
14	Health Insurance	$ 4,332	$ -	$ 4,332		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,722	$ -	$ 13,722		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 18,340	$ -	$ 18,340		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 227,537	$ -	$ 227,537		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4048934
5	**Employee First Name:**	Bob
6	**Employee Last Name:**	Davis
7	**Position Title:**	Dir of Research & Sponsored Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,093				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 189,583	$ -	$ 189,583		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,604	$ -	$ 17,604		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 28	$ -	$ 28		
16	Social Security Match	$ 14,672	$ -	$ 14,672		
17	Unemployment Insurance	$ 34	$ -	$ 34		
18	Long-Term Disability Insurance	$ 19	$ -	$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,943	$ -	$ 2,943		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 224,883	$ -	$ 224,883	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082636
5	**Employee First Name:**	Bill
6	**Employee Last Name:**	Lansden
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,697				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,605				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 183,302	$ -	$ 183,302		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,208	$ -	$ 11,208		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,800	$ -	$ 12,800		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,492	$ -	$ 3,492		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,887	$ -	$ 223,887	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010678
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Geopfert
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 46,937			
12	**Total Base Salary**	$ 96,284	$ 46,937	$ 143,221		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,322	$ -	$ 14,322		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,774	$ -	$ 9,774		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000	$ 6,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 29,838	$ 29,838		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,199	$ -	$ 1,199		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 170	$ -	$ 170		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 249	$ -	$ 249		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,084	$ 82,775	$ 219,859		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003641
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Gahagans
7	**Position Title:**	Director of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,121				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,689				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 141,810	$ -	$ 141,810		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,571	$ -	$ 14,571		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,872	$ -	$ 12,872		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 39,333	$ -	$ 39,333		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,220	$ -	$ 219,220		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001590
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Calleja
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 158,620	$ -	$ 158,620		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,790	$ -	$ 17,790		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,210	$ -	$ 13,210		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 18,080	$ -	$ 18,080		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 218,333	$ -	$ 218,333	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4044400
5	**Employee First Name:**	Lawrence
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,291				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 34,080			
12	**Total Base Salary**	$ 96,295	$ 34,080	$ 130,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,519	$ -	$ 6,519		
14	Health Insurance	$ 9,742	$ -	$ 9,742		
15	Life Insurance	$ 42	$ -	$ 42		
16	Social Security Match	$ 13,408	$ -	$ 13,408		
17	Unemployment Insurance	$ 34	$ -	$ 34		
18	Long-Term Disability Insurance	$ 29	$ -	$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 5,250	$ 5,250		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 49,667	$ 49,667		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,036	$ -	$ 1,036		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,002	$ -	$ 2,002		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,105	$ 88,997	$ 218,102	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007065
5	**Employee First Name:**	David
6	**Employee Last Name:**	McNabb
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,445				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 175,445	$ -	$ 175,445		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,875	$ -	$ 17,875		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,824	$ -	$ 12,824		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,300	$ -	$ 3,300		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,361	$ -	$ 214,361	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000247
5	**Employee First Name:**	Lindsey
6	**Employee Last Name:**	Aloia
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 174,059				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 174,059	$ -	$ 174,059		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,627	$ -	$ 17,627		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,474	$ -	$ 13,474		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,633	$ -	$ 3,633		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,710	$ -	$ 213,710	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000845
5	**Employee First Name:**	Ed
6	**Employee Last Name:**	Bengtson
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,659				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 178,659	$ -	$ 178,659		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,184	$ -	$ 18,184		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,207	$ -	$ 13,207		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,183	$ -	$ 3,183		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,330	$ -	$ 213,330		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040655
5	**Employee First Name:**	Mathew
6	**Employee Last Name:**	Meuchel
7	**Position Title:**	Assistant Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,292				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 55,429			
12	**Total Base Salary**	$ 96,292	$ 55,429	$ 151,721		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,172	$ -	$ 15,172		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,364	$ -	$ 12,364		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000	$ 6,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 12,643	$ 12,643		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 920	$ -	$ 920		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,834	$ 74,072	$ 212,906	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055914
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Payne
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 53,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 53,030	$ -	$ 53,030		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,735	$ -	$ 4,735		
14	Health Insurance	$ 2,165	$ -	$ 2,165		
15	Life Insurance	$ 10	$ -	$ 10		
16	Social Security Match	$ 13,201	$ -	$ 13,201		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7	$ -	$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 139,406	$ 139,406		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 73,149	$ 139,406	$ 212,555	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4039642
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	White
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,500	$ -	$ 8,500		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,867	$ -	$ 12,867		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ 5,376	$ 5,376		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,453	$ 5,376	$ 209,829	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007492
5	**Employee First Name:**	Lea-Ann
6	**Employee Last Name:**	Pummill
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,276				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 138,276	$ -	$ 138,276		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,096	$ -	$ 14,096		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,769	$ -	$ 12,769		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 34,685	$ -	$ 34,685		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 209,260	$ -	$ 209,260		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010924
5	**Employee First Name:**	Lia
6	**Employee Last Name:**	Uribe
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,742				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 166,742	$ -	$ 166,742		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,428	$ -	$ 13,428		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,284	$ -	$ 12,284		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,284	$ -	$ 3,284		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,824	$ -	$ 208,824	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001485
5	**Employee First Name:**	Karan
6	**Employee Last Name:**	Burnette
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,124				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 164,124	$ -	$ 164,124		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,881	$ -	$ 16,881		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,392	$ -	$ 12,392		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,500	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 3,569	$ 3,569		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,830	$ 5,069	$ 207,900	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006364
5	**Employee First Name:**	Jamie
6	**Employee Last Name:**	Loftin
7	**Position Title:**	Assoc. Vice Provost For Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,405				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 158,405	$ -	$ 158,405		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,254	$ -	$ 16,254		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,952	$ -	$ 11,952		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,513	$ -	$ 4,513		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,209	$ -	$ 205,209	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003499
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Frala
7	**Position Title:**	Budget Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,660				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 30,340				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,360	$ -	$ 16,360		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,626	$ -	$ 11,626		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,800	$ -	$ 2,800		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,671	$ -	$ 204,671	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007451
5	**Employee First Name:**	Shauna
6	**Employee Last Name:**	Morimoto
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,341	$ -	$ 17,341		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,251	$ -	$ 13,251		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,409	$ -	$ 2,409		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,099	$ -	$ 204,099	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002490
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Davis
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,451				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 157,451	$ -	$ 157,451		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,207	$ -	$ 16,207		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,875	$ -	$ 11,875		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,500	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,118	$ -	$ 3,118		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,736	$ 1,500	$ 203,236		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4028334
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	Bayles
7	**Position Title:**	Director of Institutional Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,248				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 195				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 165,443	$ -	$ 165,443		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,880	$ -	$ 16,880		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,546	$ -	$ 12,546		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,200	$ -	$ 3,200		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,985	$ -	$ 202,985	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001105
5	**Employee First Name:**	Karen
6	**Employee Last Name:**	Boston
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,597				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,724				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 164,321	$ -	$ 164,321		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,521	$ -	$ 13,521		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,397	$ -	$ 12,397		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,191	$ -	$ 3,191		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,712	$ -	$ 202,712		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002555
5	**Employee First Name:**	Dave
6	**Employee Last Name:**	Dawson
7	**Position Title:**	Asst. Vice Provost for Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 159,135	$ -	$ 159,135		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,373	$ -	$ 16,373		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,982	$ -	$ 11,982		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,576	$ -	$ 200,576	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4016604
5	**Employee First Name:**	Phil
6	**Employee Last Name:**	Shellhammer
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 63,409				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 89,568			
12	**Total Base Salary**	$ 63,409	$ 89,568	$ 152,977		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,539	$ -	$ 15,539		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,275	$ -	$ 12,275		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,000	$ 2,415	$ 11,415		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 108,005	$ 91,983	$ 199,988		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009709
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Parker
7	**Position Title:**	Erin Parker (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 151,250	$ -	$ 151,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,768	$ -	$ 7,768		
14	Health Insurance	$ 4,418	$ -	$ 4,418		
15	Life Insurance	$ 44	$ -	$ 44		
16	Social Security Match	$ 13,239	$ -	$ 13,239		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 30	$ -	$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 800	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 19,039	$ 3,300	$ 22,339		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,804	$ 4,100	$ 199,904		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043403
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Compton
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,291				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 29,557			
12	**Total Base Salary**	$ 96,295	$ 29,557	$ 125,852		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,368	$ -	$ 6,368		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,105	$ -	$ 11,105		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000	$ 6,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 41,950	$ 41,950		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,151	$ 350	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 30	$ -	$ 30		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 179	$ -	$ 179		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,044	$ 77,857	$ 199,901	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011572
5	**Employee First Name:**	Danielle
6	**Employee Last Name:**	Williams
7	**Position Title:**	Director of Affirmative Action

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,614				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 136,614	$ -	$ 136,614		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,039	$ -	$ 14,039		
14	Health Insurance	$ 7,078	$ -	$ 7,078		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,069	$ -	$ 12,069		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 23,489	$ -	$ 23,489		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,586	$ -	$ 194,586	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4006696
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Guiton
7	**Position Title:**	Kenneth Guiton (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 84,062				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 85,938			
12	**Total Base Salary**	$ 84,062	$ 85,938	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,000	$ -	$ 8,000		
14	Health Insurance	$ 6,494	$ -	$ 6,494		
15	Life Insurance	$ 24	$ -	$ 24		
16	Social Security Match	$ 2,524	$ -	$ 2,524		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 16	$ -	$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,600	$ 3,600		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 491	$ -	$ 491		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,480	$ -	$ 1,480		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,800	$ -	$ 1,800		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,891	$ 89,538	$ 194,429	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001917
5	**Employee First Name:**	Simon
6	**Employee Last Name:**	Chua
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,043				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 160,043	$ -	$ 160,043		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,409	$ -	$ 16,409		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,486	$ -	$ 12,486		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,049	$ -	$ 3,049		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,084	$ -	$ 193,084		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082860
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Tycer
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,975				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 155,975	$ -	$ 155,975		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,550	$ -	$ 9,550		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,513	$ -	$ 11,513		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,274	$ -	$ 2,274		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,398	$ -	$ 192,398	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007208
5	**Employee First Name:**	James
6	**Employee Last Name:**	Miller
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,828				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 151,828	$ -	$ 151,828		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,628	$ -	$ 15,628		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 24	$ -	$ 24		
16	Social Security Match	$ 10,811	$ -	$ 10,811		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,948	$ -	$ 2,948		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,125	$ -	$ 192,125	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044091
5	**Employee First Name:**	Taylor
6	**Employee Last Name:**	McGillis
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000	$ -	$ 15,000		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,102	$ -	$ 12,102		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 5,750	$ 5,750		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,793	$ -	$ 1,793		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 1,055	$ 1,055		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,812	$ 6,805	$ 191,617	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009233
5	**Employee First Name:**	Tanya
6	**Employee Last Name:**	Russell
7	**Position Title:**	Sr. Asst. Dean of Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,358				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 158,358	$ -	$ 158,358		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,117	$ -	$ 8,117		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,830	$ -	$ 11,830		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,020	$ -	$ 3,020		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,906	$ -	$ 189,906	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043604
5	**Employee First Name:**	David
6	**Employee Last Name:**	Polanski
7	**Position Title:**	Head Athletic Trainer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,058				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 23,164			
12	**Total Base Salary**	$ 120,058	$ 23,164	$ 143,221		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,322	$ -	$ 14,322		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,783	$ -	$ 10,783		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000	$ 6,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 855	$ -	$ 855		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,103	$ 29,164	$ 189,267	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033064
5	**Employee First Name:**	Aurmon
6	**Employee Last Name:**	Satchell
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,290				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,769				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 58,191			
12	**Total Base Salary**	$ 99,059	$ 58,191	$ 157,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,863	$ -	$ 7,863		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,582	$ -	$ 11,582		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,439	$ -	$ 3,439		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500	$ -	$ 500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,225	$ 58,191	$ 188,415	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004202
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Gunderman
7	**Position Title:**	Registrar

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,839				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,250				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,089	$ -	$ 145,089		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,955	$ -	$ 14,955		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,875	$ -	$ 10,875		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,767	$ -	$ 2,767		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,271	$ -	$ 188,271	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010534
5	**Employee First Name:**	Ian
6	**Employee Last Name:**	Czarnezki
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,526				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 148,526	$ -	$ 148,526		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,141	$ -	$ 15,141		
14	Health Insurance	$ 9,315	$ -	$ 9,315		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,272	$ -	$ 11,272		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,884	$ -	$ 2,884		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,234	$ -	$ 187,234	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009746
5	**Employee First Name:**	Don
6	**Employee Last Name:**	Ussery
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,830				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 153,830	$ -	$ 153,830		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,409	$ -	$ 9,409		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,042	$ -	$ 11,042		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,987	$ -	$ 2,987		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,702	$ -	$ 186,702	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010724
5	**Employee First Name:**	Becky
6	**Employee Last Name:**	Todd
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,551				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 143,551	$ -	$ 143,551		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,680	$ -	$ 14,680		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,463	$ -	$ 10,463		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,451	$ -	$ 2,451		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,031	$ -	$ 185,031		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008630
5	**Employee First Name:**	Cherie
6	**Employee Last Name:**	Rachel
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 149,005			
12	**Total Base Salary**	$ -	$ 149,005	$ 149,005		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,190	$ -	$ 15,190		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 31	$ -	$ 31		
16	Social Security Match	$ 11,267	$ -	$ 11,267		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 2,893	$ 2,893		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 31,358	$ 151,898	$ 183,256	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002567
5	**Employee First Name:**	Marco
6	**Employee Last Name:**	De Prosperis
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,606				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,132				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 151,738	$ -	$ 151,738		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,654	$ -	$ 15,654		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,919	$ -	$ 11,919		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,781	$ -	$ 2,781		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,988	$ -	$ 182,988	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043655
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Ruta
7	**Position Title:**	Anthony Michael Ruta (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,165				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 24,489			
12	**Total Base Salary**	$ 116,165	$ 24,489	$ 140,654		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,033	$ -	$ 7,033		
14	Health Insurance	$ 3,601	$ -	$ 3,601		
15	Life Insurance	$ 37	$ -	$ 37		
16	Social Security Match	$ 9,832	$ -	$ 9,832		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 25	$ -	$ 25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (200)	$ 4,700	$ 4,500		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 480	$ -	$ 480		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,500	$ -	$ 1,500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 15,132	$ 159	$ 15,291		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,622	$ 29,348	$ 182,970		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069640
5	**Employee First Name:**	Selena
6	**Employee Last Name:**	Hriz
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,140				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 142,140	$ -	$ 142,140		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,490	$ -	$ 14,490		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,241	$ -	$ 10,241		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,760	$ -	$ 2,760		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,690	$ -	$ 182,690		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040789
5	**Employee First Name:**	Antornette
6	**Employee Last Name:**	Love
7	**Position Title:**	Antornette Pauline Love (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,447				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 28,153			
12	**Total Base Salary**	$ 120,447	$ 28,153	$ 148,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,402	$ -	$ 10,402		
14	Health Insurance	$ 3,909	$ -	$ 3,909		
15	Life Insurance	$ 39	$ -	$ 39		
16	Social Security Match	$ 10,565	$ -	$ 10,565		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 26	$ -	$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 4,864	$ 4,864		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 130	$ -	$ 130		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 705	$ -	$ 705		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,241	$ 33,017	$ 181,257		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008141
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Patterson
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 139,111			
12	**Total Base Salary**	$ -	$ 139,111	$ 139,111		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,181	$ -	$ 14,181		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,996	$ -	$ 10,996		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 8,567	$ 8,567		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 32,959	$ 147,678	$ 180,637	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003032
5	**Employee First Name:**	Blythe
6	**Employee Last Name:**	Eggleston
7	**Position Title:**	Director of Executive Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,915				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 42,411			
12	**Total Base Salary**	$ 95,915	$ 42,411	$ 138,326		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,108	$ -	$ 14,108		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,034	$ -	$ 10,034		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,020	$ 907	$ 4,927		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,136	$ 43,318	$ 180,454	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001314
5	**Employee First Name:**	Mary Beth
6	**Employee Last Name:**	Brooks
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,438				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 46,019			
12	**Total Base Salary**	$ 104,438	$ 46,019	$ 150,457		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,338	$ -	$ 15,338		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,612	$ -	$ 11,612		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 2,922	$ 2,922		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,485	$ 48,941	$ 180,425		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003149
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Erwin
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,933				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,620				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 138,553	$ -	$ 138,553		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,245	$ -	$ 14,245		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,356	$ -	$ 10,356		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,800	$ -	$ 2,800		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,240	$ -	$ 180,240		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006647
5	**Employee First Name:**	Brandi
6	**Employee Last Name:**	Maples
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,606				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,519				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 143,125	$ -	$ 143,125		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,737	$ -	$ 14,737		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,209	$ -	$ 11,209		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,784	$ 1,000	$ 3,784		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,972	$ 1,000	$ 178,972		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043694
5	**Employee First Name:**	Josette
6	**Employee Last Name:**	Cline
7	**Position Title:**	Director of Counseling

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,767				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 141,767	$ -	$ 141,767		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,552	$ -	$ 14,552		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,777	$ -	$ 10,777		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,753	$ -	$ 2,753		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,631	$ -	$ 178,631	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004993
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Hubbell
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,796				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 136,796	$ -	$ 136,796		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,069	$ -	$ 14,069		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,921	$ -	$ 9,921		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,661	$ -	$ 2,661		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,505	$ -	$ 177,505	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080168
5	**Employee First Name:**	Carly
6	**Employee Last Name:**	Griffith Hotvedt
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,650	$ -	$ 7,650		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,467	$ -	$ 11,467		
17	Unemployment Insurance	$ 444	$ -	$ 444		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 3,000	$ 3,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,461	$ 3,000	$ 177,461		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009752
5	**Employee First Name:**	Cynthia
6	**Employee Last Name:**	Sides
7	**Position Title:**	Dir. of the Office of Industry Engage

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,704				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,428				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 142,132	$ -	$ 142,132		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,569	$ -	$ 14,569		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,956	$ -	$ 10,956		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,760	$ -	$ 2,760		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,134	$ -	$ 176,134	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043721
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Maland
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,922				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 131,922	$ -	$ 131,922		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,362	$ -	$ 13,362		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,870	$ -	$ 9,870		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,670	$ -	$ 2,670		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 1,440	$ 1,440		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,111	$ 1,440	$ 174,551		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011922
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Yingling
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 137,083	$ -	$ 137,083		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,045	$ -	$ 14,045		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,559	$ -	$ 10,559		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,856	$ -	$ 3,856		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,325	$ -	$ 174,325	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041587
5	**Employee First Name:**	Tracey
6	**Employee Last Name:**	Stehlik
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,244				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 140,244	$ -	$ 140,244		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,174	$ -	$ 14,174		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,848	$ -	$ 10,848		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 715	$ -	$ 715		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,398	$ -	$ 173,398	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4008074
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Urso
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 129,768			
12	**Total Base Salary**	$ -	$ 129,768	$ 129,768		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,679	$ -	$ 13,679		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,861	$ -	$ 9,861		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,500	$ 2,520	$ 7,020		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 41,098	$ 132,288	$ 173,386		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004832
5	**Employee First Name:**	Monica
6	**Employee Last Name:**	Holland
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,296				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 130,296	$ -	$ 130,296		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,157	$ -	$ 7,157		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,302	$ -	$ 10,302		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,949	$ -	$ 10,949		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,989	$ -	$ 172,989	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1048322
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Bader
7	**Position Title:**	Mental Health Clinician

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,310				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 21,802			
12	**Total Base Salary**	$ 110,315	$ 21,802	$ 132,117		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,440	$ -	$ 13,440		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,898	$ -	$ 9,898		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,529	$ -	$ 1,529		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 267	$ -	$ 267		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 200	$ -	$ 200		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,023	$ 258	$ 2,281		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,757	$ 22,061	$ 172,818		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001707
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Carter
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,414				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 132,414	$ -	$ 132,414		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,619	$ -	$ 13,619		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,598	$ -	$ 9,598		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,571	$ -	$ 2,571		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,488	$ -	$ 172,488	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007174
5	**Employee First Name:**	Jackie
6	**Employee Last Name:**	Micheletto
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,512				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 143,512	$ -	$ 143,512		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,312	$ -	$ 7,312		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,930	$ -	$ 10,930		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,925	$ -	$ 1,925		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,461	$ -	$ 172,461	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006309
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Linimon
7	**Position Title:**	Director of Special Events

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,696				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 139,696	$ -	$ 139,696		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,224	$ -	$ 14,224		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,774	$ -	$ 10,774		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,540	$ -	$ 2,540		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,151	$ -	$ 172,151	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000584
5	**Employee First Name:**	Andrew
6	**Employee Last Name:**	Balthrop
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 118,450			
12	**Total Base Salary**	$ -	$ 118,450	$ 118,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,575	$ -	$ 12,575		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,862	$ -	$ 10,862		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 20,082	$ 4,800	$ 24,882		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 48,436	$ 123,250	$ 171,686		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4038222
5	**Employee First Name:**	Jon
6	**Employee Last Name:**	Shaffer
7	**Position Title:**	Dir. of Residence Life

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,000	$ -	$ 14,000		
14	Health Insurance	$ 5,196	$ -	$ 5,196		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,622	$ -	$ 10,622		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,201	$ -	$ 1,201		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,116	$ -	$ 171,116	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4041782
5	**Employee First Name:**	DJ
6	**Employee Last Name:**	Gasso
7	**Position Title:**	Assistant Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,286				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 27,672			
12	**Total Base Salary**	$ 96,286	$ 27,672	$ 123,958		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,198	$ -	$ 6,198		
14	Health Insurance	$ 11,906	$ -	$ 11,906		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,418	$ -	$ 10,418		
17	Unemployment Insurance	$ 34	$ -	$ 34		
18	Long-Term Disability Insurance	$ 32	$ -	$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 472	$ 5,500	$ 5,972		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 10,417	$ 10,417		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 205	$ -	$ 205		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 902	$ 902		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,599	$ 44,491	$ 171,090		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009953
5	**Employee First Name:**	Elecia
6	**Employee Last Name:**	Smith
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,445				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 12,383			
12	**Total Base Salary**	$ 111,445	$ 12,383	$ 123,828		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,703	$ -	$ 12,703		
14	Health Insurance	$ 12,684	$ -	$ 12,684		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,714	$ -	$ 9,714		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 640	$ 160	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,724	$ 481	$ 11,204		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,008	$ 13,024	$ 171,032		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008685
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Rankin
7	**Position Title:**	Financial Systems Coord.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 132,110	$ -	$ 132,110		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,619	$ -	$ 13,619		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,729	$ -	$ 9,729		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 200	$ -	$ 200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 515	$ -	$ 515		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,259	$ -	$ 169,259		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010285
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Stouffer
7	**Position Title:**	Associate Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,842				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 132,842	$ -	$ 132,842		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,662	$ -	$ 13,662		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,064	$ -	$ 10,064		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,123	$ -	$ 1,123		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,415	$ -	$ 2,415		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,888	$ -	$ 167,888	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4056314
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Coleman
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 53,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 53,030	$ -	$ 53,030		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,652	$ -	$ 2,652		
14	Health Insurance	$ 2,165	$ -	$ 2,165		
15	Life Insurance	$ 10	$ -	$ 10		
16	Social Security Match	$ 11,387	$ -	$ 11,387		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7	$ -	$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 96,982	$ 96,982		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 69,250	$ 96,982	$ 166,232		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009867
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Slinkard
7	**Position Title:**	Investment Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,328				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 127,328	$ -	$ 127,328		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,075	$ -	$ 13,075		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,264	$ -	$ 9,264		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,452	$ -	$ 2,452		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,004	$ -	$ 166,004	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000925
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Bieker
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,980				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 130,980	$ -	$ 130,980		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,519	$ -	$ 13,519		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,933	$ -	$ 9,933		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,552	$ -	$ 2,552		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,966	$ -	$ 165,966	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4024212
5	**Employee First Name:**	James
6	**Employee Last Name:**	Morrison
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,393				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,393	$ -	$ 133,393		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,164	$ -	$ 8,164		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,319	$ -	$ 10,319		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,600	$ -	$ 8,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,393	$ -	$ 165,393	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4035734
5	**Employee First Name:**	John
6	**Employee Last Name:**	Bacon
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 130,000			
12	**Total Base Salary**	$ -	$ 130,000	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,000	$ -	$ 13,000		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,277	$ -	$ 9,277		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 35,335	$ 130,000	$ 165,336	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043826
5	**Employee First Name:**	Danette
6	**Employee Last Name:**	Horne
7	**Position Title:**	Mental Health Clinician

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,310				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,668				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,978	$ -	$ 125,978		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,968	$ -	$ 12,968		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,334	$ -	$ 9,334		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500	$ -	$ 2,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,066	$ -	$ 165,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011999
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Zawisza
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,453				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 130,453	$ -	$ 130,453		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,995	$ -	$ 11,995		
14	Health Insurance	$ 4,826	$ -	$ 4,826		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,766	$ -	$ 10,766		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,670	$ -	$ 6,670		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,807	$ -	$ 164,807	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040609
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Nelson
7	**Position Title:**	Pilot

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,173				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 18,577			
12	**Total Base Salary**	$ 110,173	$ 18,577	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,188	$ -	$ 9,188		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,614	$ -	$ 9,614		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 360	$ -	$ 360		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500	$ -	$ 500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,327	$ 748	$ 3,075		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,247	$ 19,325	$ 164,572		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4012534
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Jones
7	**Position Title:**	Asst. V-C for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,768				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 129,768	$ -	$ 129,768		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,224	$ -	$ 13,224		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,293	$ -	$ 10,293		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,705	$ -	$ 3,705		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,472	$ -	$ 2,472		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,378	$ -	$ 164,378	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033074
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 135,000			
12	**Total Base Salary**	$ -	$ 135,000	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,000	$ -	$ 9,000		
14	Health Insurance	$ 9,315	$ -	$ 9,315		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,715	$ -	$ 9,715		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 28,127	$ 135,000	$ 163,127	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007969
5	**Employee First Name:**	Marcia
6	**Employee Last Name:**	Overby
7	**Position Title:**	Assoc. Vice Chanc. for Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,931				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,931	$ -	$ 126,931		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,090	$ -	$ 13,090		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,519	$ -	$ 9,519		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,465	$ -	$ 2,465		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,938	$ -	$ 162,938	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008401
5	**Employee First Name:**	Noah
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,558				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 22,139			
12	**Total Base Salary**	$ 88,558	$ 22,139	$ 110,697		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,797	$ -	$ 11,797		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,056	$ -	$ 9,056		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 640	$ 160	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,524	$ 10,213	$ 16,737		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,661	$ 32,512	$ 162,174		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008463
5	**Employee First Name:**	Jennie
6	**Employee Last Name:**	Popp
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 91,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 27,555			
12	**Total Base Salary**	$ 91,850	$ 27,555	$ 119,405		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,727	$ -	$ 18,727		
14	Health Insurance	$ 7,678	$ -	$ 7,678		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,538	$ -	$ 12,538		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,784	$ 535	$ 2,319		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,674	$ 28,090	$ 160,764		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003006
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Edmonston
7	**Position Title:**	Instructor - 9 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,307				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,433				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,740	$ -	$ 119,740		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,019	$ -	$ 13,019		
14	Health Insurance	$ 7,078	$ -	$ 7,078		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,490	$ -	$ 9,490		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,453	$ -	$ 10,453		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,877	$ -	$ 159,877	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043531
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Clairmont
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 129,218	$ -	$ 129,218		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,173	$ -	$ 13,173		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,955	$ -	$ 9,955		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,509	$ -	$ 2,509		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,771	$ -	$ 159,771	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004586
5	**Employee First Name:**	Denise
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 74,263				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 53,045			
12	**Total Base Salary**	$ 74,263	$ 53,045	$ 127,308		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,539	$ -	$ 6,539		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,295	$ -	$ 9,295		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 380	$ 620	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,236	$ 1,236	$ 2,472		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,799	$ 54,901	$ 159,700		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043383
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Canfield
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,933				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,646				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 127,579	$ -	$ 127,579		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,179	$ -	$ 13,179		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,960	$ -	$ 9,960		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,470	$ -	$ 2,470		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,605	$ -	$ 159,605	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005900
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Krest
7	**Position Title:**	Director of Deferred Giving

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,763				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 127,763	$ -	$ 127,763		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,129	$ -	$ 13,129		
14	Health Insurance	$ 5,196	$ -	$ 5,196		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,854	$ -	$ 9,854		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,323	$ -	$ 2,323		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,562	$ -	$ 159,562	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004885
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Hood
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,372				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,372	$ -	$ 102,372		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,556	$ -	$ 10,556		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,093	$ -	$ 10,093		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,080	$ 120	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 30,215	$ 199	$ 30,414		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,233	$ 319	$ 159,552		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002055
5	**Employee First Name:**	J'onnelle
6	**Employee Last Name:**	Colbert-Diaz
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 118,450	$ -	$ 118,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,088	$ -	$ 6,088		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,879	$ -	$ 8,879		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 11,883	$ -	$ 11,883		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,386	$ -	$ 159,386	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043633
5	**Employee First Name:**	David
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,127				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 131,127	$ -	$ 131,127		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,113	$ -	$ 13,113		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,258	$ -	$ 10,258		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,560	$ -	$ 1,560		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,156	$ -	$ 158,156	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011570
5	**Employee First Name:**	Deb
6	**Employee Last Name:**	Williams
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 123,600	$ -	$ 123,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,700	$ -	$ 12,700		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,744	$ -	$ 8,744		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,400	$ -	$ 2,400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,878	$ -	$ 157,878	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081434
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Gilpin
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,123				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 36,877			
12	**Total Base Salary**	$ 96,123	$ 36,877	$ 133,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,650	$ -	$ 6,650		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,226	$ -	$ 10,226		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 65	$ -	$ 65		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,981	$ 36,877	$ 156,858	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4007310
5	**Employee First Name:**	Danny
6	**Employee Last Name:**	Verdun Wheeler
7	**Position Title:**	Student Development Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,937				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 8,363			
12	**Total Base Salary**	$ 104,937	$ 8,363	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,665	$ -	$ 5,665		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,276	$ -	$ 9,276		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,625	$ -	$ 2,625		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,910	$ 434	$ 10,344		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,499	$ 8,796	$ 156,296	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041750
5	**Employee First Name:**	Victor
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 118,629			
12	**Total Base Salary**	$ -	$ 118,629	$ 118,629		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,093	$ -	$ 12,093		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,560	$ -	$ 8,560		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 2,303	$ 2,303		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 33,739	$ 120,933	$ 154,671	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006023
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Lander
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,260				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,260	$ -	$ 115,260		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,777	$ -	$ 11,777		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,744	$ -	$ 8,744		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,443	$ -	$ 5,443		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,310	$ -	$ 154,310		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002071
5	**Employee First Name:**	Angie
6	**Employee Last Name:**	Coleman
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 94,512				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 23,628			
12	**Total Base Salary**	$ 94,512	$ 23,628	$ 118,140		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,075	$ -	$ 12,075		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,389	$ -	$ 8,389		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,840	$ 460	$ 2,300		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,875	$ 24,088	$ 153,963		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011761
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Wood
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,435				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,435	$ -	$ 124,435		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,506	$ -	$ 11,506		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,587	$ -	$ 9,587		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,405	$ -	$ 2,405		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,849	$ -	$ 153,849	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009798
5	**Employee First Name:**	Vickie
6	**Employee Last Name:**	Marler
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,738				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,738	$ -	$ 120,738		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,304	$ -	$ 12,304		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,004	$ -	$ 9,004		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,300	$ -	$ 2,300		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,780	$ -	$ 153,780		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1048897
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Musselman
7	**Position Title:**	Michael Patrick Musselman (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 94,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 12,241			
12	**Total Base Salary**	$ 94,128	$ 12,241	$ 106,369		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,510	$ -	$ 8,510		
14	Health Insurance	$ 3,668	$ -	$ 3,668		
15	Life Insurance	$ 36	$ -	$ 36		
16	Social Security Match	$ 9,737	$ -	$ 9,737		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 25	$ -	$ 25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 4,500	$ 4,500		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,660	$ -	$ 1,660		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,500	$ -	$ 1,500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 16,615	$ 91	$ 16,706		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,896	$ 16,832	$ 152,728		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040536
5	**Employee First Name:**	Karla
6	**Employee Last Name:**	Horsfall
7	**Position Title:**	Nutritionist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,300	$ -	$ 10,300		
14	Health Insurance	$ 4,332	$ -	$ 4,332		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,637	$ -	$ 9,637		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ 12,500	$ 12,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 12,500	$ 12,500		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 75	$ -	$ 75		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 200	$ -	$ 200		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,642	$ 25,000	$ 152,642	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009099
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Rongers
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,338				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 123,338	$ -	$ 123,338		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,164	$ -	$ 8,164		
14	Health Insurance	$ 9,232	$ -	$ 9,232		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,196	$ -	$ 9,196		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,266	$ -	$ 2,266		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,294	$ -	$ 152,294	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4017452
5	**Employee First Name:**	Tucker
6	**Employee Last Name:**	Clary
7	**Position Title:**	Head Tennis Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,250	$ -	$ 5,250		
14	Health Insurance	$ 11,906	$ -	$ 11,906		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,146	$ -	$ 9,146		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400	$ 8,400		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 430	$ -	$ 430		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000	$ -	$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000	$ -	$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,830	$ 8,400	$ 152,230		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005058
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Huneycutt
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,716				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,716	$ -	$ 117,716		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,170	$ -	$ 12,170		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,925	$ -	$ 8,925		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,290	$ -	$ 2,290		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,034	$ -	$ 152,034	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003774
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Gearity
7	**Position Title:**	Assoc. Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,705				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 118,705	$ -	$ 118,705		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,084	$ -	$ 12,084		
14	Health Insurance	$ 10,316	$ -	$ 10,316		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,083	$ -	$ 8,083		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,025	$ -	$ 2,025		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,311	$ -	$ 151,311	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003831
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Gibbs
7	**Position Title:**	Instructor - 9 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 94,249				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 5,955			
12	**Total Base Salary**	$ 94,249	$ 5,955	$ 100,204		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,108	$ -	$ 11,108		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,459	$ -	$ 8,459		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 13,368	$ 3,853	$ 17,221		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,470	$ 9,808	$ 151,278		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003506
5	**Employee First Name:**	Trevor
6	**Employee Last Name:**	Francis
7	**Position Title:**	Associate Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,747				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,747	$ -	$ 112,747		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,647	$ -	$ 11,647		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,496	$ -	$ 8,496		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,799	$ -	$ 3,799		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,775	$ -	$ 150,775	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042493
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Brooks
7	**Position Title:**	Assistant Gymnastics Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,291				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 4,583			
12	**Total Base Salary**	$ 96,292	$ 4,583	$ 100,875		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,088	$ -	$ 10,088		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,528	$ -	$ 9,528		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (247)	$ 6,247	$ 6,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,199	$ -	$ 1,199		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 16,813	$ 16,813		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,776	$ 27,643	$ 150,420	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007908
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 120,607			
12	**Total Base Salary**	$ -	$ 120,607	$ 120,607		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,418	$ -	$ 12,418		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,201	$ -	$ 9,201		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 800	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 2,350	$ 2,350		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 26,536	$ 123,757	$ 150,292	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003152
5	**Employee First Name:**	Larry
6	**Employee Last Name:**	Esch
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,575				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 123,575	$ -	$ 123,575		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,713	$ -	$ 12,713		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,616	$ -	$ 9,616		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,354	$ -	$ 2,354		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,555	$ -	$ 149,555	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009366
5	**Employee First Name:**	Sergio
6	**Employee Last Name:**	Santamaria
7	**Position Title:**	Instructor - 9 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 19,606				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 75,555			
12	**Total Base Salary**	$ 19,606	$ 75,555	$ 95,162		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,417	$ -	$ 11,417		
14	Health Insurance	$ 4,342	$ -	$ 4,342		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,218	$ -	$ 9,218		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 107	$ 893	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 18,677	$ 9,615	$ 28,293		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 63,465	$ 86,063	$ 149,528	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005799
5	**Employee First Name:**	Sandy
6	**Employee Last Name:**	Kizer
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 14,463			
12	**Total Base Salary**	$ 101,242	$ 14,463	$ 115,705		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,970	$ -	$ 11,970		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,525	$ -	$ 8,525		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,313	$ 188	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,989	$ 284	$ 2,273		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,472	$ 14,935	$ 149,407		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043706
5	**Employee First Name:**	Lynne
6	**Employee Last Name:**	Bell
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,369				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,369	$ -	$ 119,369		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,289	$ -	$ 12,289		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,202	$ -	$ 9,202		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,318	$ -	$ 2,318		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,295	$ -	$ 149,295	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4017678
5	**Employee First Name:**	Sathyakumar S
6	**Employee Last Name:**	Kuntaegowdanahalli
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 78,641				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 33,703			
12	**Total Base Salary**	$ 78,641	$ 33,703	$ 112,345		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,437	$ -	$ 12,437		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,858	$ -	$ 8,858		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 2,369	$ 2,369		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,022	$ 36,072	$ 149,095	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042957
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Soulsby
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,777				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,777	$ -	$ 117,777		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,057	$ -	$ 12,057		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,907	$ -	$ 8,907		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,297	$ -	$ 2,297		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,820	$ -	$ 148,820	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041617
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,070	$ -	$ 115,070		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,897	$ -	$ 11,897		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,466	$ -	$ 8,466		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,238	$ -	$ 2,238		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,604	$ -	$ 148,604	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4025318
5	**Employee First Name:**	Robb
6	**Employee Last Name:**	Jones
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 123,600	$ -	$ 123,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,600	$ -	$ 12,600		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,579	$ -	$ 9,579		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,400	$ -	$ 2,400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,276	$ -	$ 148,276		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4016454
5	**Employee First Name:**	Anil
6	**Employee Last Name:**	Thota
7	**Position Title:**	Anil K Thota (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 89,029				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 27,891			
12	**Total Base Salary**	$ 89,029	$ 27,891	$ 116,920		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,929	$ -	$ 11,929		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 45	$ -	$ 45		
16	Social Security Match	$ 9,642	$ -	$ 9,642		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 31	$ -	$ 31		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,746	$ 2,369	$ 9,115		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,439	$ 30,260	$ 147,699	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007256
5	**Employee First Name:**	Patty
6	**Employee Last Name:**	Milner
7	**Position Title:**	Director of Distance Learning

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,529				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 118,529	$ -	$ 118,529		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,133	$ -	$ 12,133		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,087	$ -	$ 9,087		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,796	$ -	$ 2,796		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,462	$ -	$ 147,462	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002892
5	**Employee First Name:**	Tara
6	**Employee Last Name:**	Dryer
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,698				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,698	$ -	$ 113,698		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,711	$ -	$ 11,711		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,780	$ -	$ 8,780		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,812	$ -	$ 3,812		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,783	$ -	$ 146,783	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011114
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Waldie
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,756				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,756	$ -	$ 111,756		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,009	$ -	$ 12,009		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,998	$ -	$ 8,998		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,173	$ -	$ 7,173		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,853	$ -	$ 145,853		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003637
5	**Employee First Name:**	Tory
6	**Employee Last Name:**	Gaddy
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,630	$ -	$ 11,630		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,362	$ -	$ 8,362		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,200	$ -	$ 2,200		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,726	$ -	$ 145,726	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005348
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,114				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,114	$ -	$ 116,114		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,986	$ -	$ 11,986		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,764	$ -	$ 8,764		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,248	$ -	$ 2,248		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,529	$ -	$ 145,529	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042747
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Fuller
7	**Position Title:**	Business Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,076				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,076	$ -	$ 111,076		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,321	$ -	$ 11,321		
14	Health Insurance	$ 13,048	$ -	$ 13,048		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,999	$ -	$ 7,999		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,700	$ -	$ 1,700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,242	$ -	$ 145,242	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006318
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Lipton
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,156				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,156	$ -	$ 107,156		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,965	$ -	$ 16,965		
14	Health Insurance	$ 9,336	$ -	$ 9,336		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,078	$ -	$ 8,078		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,500	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 2,081	$ 2,081		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,632	$ 3,581	$ 145,213		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010346
5	**Employee First Name:**	Sandy
6	**Employee Last Name:**	Sturgeon
7	**Position Title:**	Dir. of Financial & Mgt. Analysis

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,703				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,703	$ -	$ 111,703		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,543	$ -	$ 17,543		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,513	$ -	$ 8,513		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,150	$ -	$ 2,150		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,827	$ -	$ 144,827		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002763
5	**Employee First Name:**	Randall
6	**Employee Last Name:**	Dixon
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,441				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,441	$ -	$ 112,441		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,543	$ -	$ 11,543		
14	Health Insurance	$ 9,326	$ -	$ 9,326		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,326	$ -	$ 8,326		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,183	$ -	$ 2,183		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,715	$ -	$ 144,715	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006961
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	McDowell
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,204				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,685				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,889	$ -	$ 120,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,212	$ -	$ 6,212		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,416	$ -	$ 9,416		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 912	$ -	$ 912		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,141	$ -	$ 2,141		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,488	$ -	$ 144,488	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4019196
5	**Employee First Name:**	Kristiana
6	**Employee Last Name:**	Coutu
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,439				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 122,439	$ -	$ 122,439		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,354	$ -	$ 11,354		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,403	$ -	$ 9,403		
17	Unemployment Insurance	$ 341	$ -	$ 341		
18	Long-Term Disability Insurance	$ 32	$ -	$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,616	$ -	$ 143,616	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043923
5	**Employee First Name:**	Tricia
6	**Employee Last Name:**	Matysak
7	**Position Title:**	Assistant Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 139			
12	**Total Base Salary**	$ 116,560	$ 139	$ 116,699		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,750	$ -	$ 11,750		
14	Health Insurance	$ 4,332	$ -	$ 4,332		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,748	$ -	$ 8,748		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 150	$ -	$ 150		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,437	$ 139	$ 143,576	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033054
5	**Employee First Name:**	Ryan
6	**Employee Last Name:**	Gearheart
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,289				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 9,711			
12	**Total Base Salary**	$ 96,289	$ 9,711	$ 106,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,300	$ -	$ 5,300		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,431	$ -	$ 8,431		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 10,158	$ -	$ 10,158		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 70	$ -	$ 70		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500	$ -	$ 500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,807	$ 9,711	$ 143,518	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4008240
5	**Employee First Name:**	Ruth
6	**Employee Last Name:**	Parcells
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,984				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 99,984	$ -	$ 99,984		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,274	$ -	$ 10,274		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,086	$ -	$ 8,086		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 11,777	$ -	$ 11,777		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,208	$ -	$ 143,208	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004369
5	**Employee First Name:**	Yolanda
6	**Employee Last Name:**	Harden
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,382				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,382	$ -	$ 108,382		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,164	$ -	$ 11,164		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,428	$ -	$ 7,428		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,111	$ -	$ 2,111		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,971	$ -	$ 142,971	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007910
5	**Employee First Name:**	AJ
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,810				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,810	$ -	$ 113,810		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,752	$ -	$ 11,752		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,768	$ -	$ 8,768		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,210	$ -	$ 2,210		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,957	$ -	$ 142,957	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008525
5	**Employee First Name:**	Hal
6	**Employee Last Name:**	Prescott
7	**Position Title:**	Director of Alumni Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 115,327			
12	**Total Base Salary**	$ -	$ 115,327	$ 115,327		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,757	$ -	$ 11,757		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,652	$ -	$ 8,652		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 2,239	$ 2,239		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 25,325	$ 117,566	$ 142,891	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4016658
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,677				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 3,870			
12	**Total Base Salary**	$ 106,677	$ 3,870	$ 110,547		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000	$ -	$ 15,000		
14	Health Insurance	$ 3,835	$ -	$ 3,835		
15	Life Insurance	$ 24	$ -	$ 24		
16	Social Security Match	$ 11,230	$ -	$ 11,230		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 16	$ -	$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,112	$ -	$ 2,112		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,912	$ 3,870	$ 142,782		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043982
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Glover
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,372				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,372	$ -	$ 113,372		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,709	$ -	$ 5,709		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,304	$ -	$ 8,304		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 185	$ -	$ 185		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 200	$ -	$ 200		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,655	$ -	$ 142,655	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005349
5	**Employee First Name:**	Bridgette
6	**Employee Last Name:**	Harris
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,121				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,121	$ -	$ 112,121		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,597	$ -	$ 11,597		
14	Health Insurance	$ 6,252	$ -	$ 6,252		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,589	$ -	$ 8,589		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,150	$ -	$ 2,150		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,306	$ -	$ 142,306	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001013
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Blevins
7	**Position Title:**	Director of Financial Aid

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,111				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,111	$ -	$ 107,111		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,051	$ -	$ 11,051		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,689	$ -	$ 7,689		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,105	$ -	$ 1,105		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,917	$ -	$ 1,917		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,959	$ -	$ 141,959		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043703
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Clendenin
7	**Position Title:**	Pilot

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,408				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 3,004			
12	**Total Base Salary**	$ 108,408	$ 3,004	$ 111,412		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,901	$ -	$ 17,901		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,939	$ -	$ 8,939		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500	$ -	$ 500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,314	$ 730	$ 3,044		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,157	$ 3,734	$ 141,892		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4036340
5	**Employee First Name:**	Delia
6	**Employee Last Name:**	Garcia
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 114,455			
12	**Total Base Salary**	$ -	$ 114,455	$ 114,455		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,745	$ -	$ 5,745		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,954	$ -	$ 7,954		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 26,757	$ 114,455	$ 141,212	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007349
5	**Employee First Name:**	Emily
6	**Employee Last Name:**	Money
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,795				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,795	$ -	$ 110,795		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,715	$ -	$ 5,715		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,192	$ -	$ 8,192		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,158	$ -	$ 2,158		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,946	$ -	$ 140,946	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008595
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Purvis
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,879				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,879	$ -	$ 117,879		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,049	$ -	$ 6,049		
14	Health Insurance	$ 4,267	$ -	$ 4,267		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,156	$ -	$ 9,156		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,689	$ -	$ 2,689		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,936	$ -	$ 140,936		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004078
5	**Employee First Name:**	Walter
6	**Employee Last Name:**	Green
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,231				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,231	$ -	$ 105,231		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,848	$ -	$ 10,848		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,660	$ -	$ 7,660		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,043	$ -	$ 2,043		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,040	$ -	$ 140,040		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001723
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Carter
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,247				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,247	$ -	$ 120,247		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,204	$ -	$ 6,204		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,492	$ -	$ 9,492		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,335	$ -	$ 2,335		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,875	$ -	$ 139,875	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006881
5	**Employee First Name:**	Bonnie
6	**Employee Last Name:**	McCawley
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,197				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,197	$ -	$ 115,197		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,900	$ -	$ 11,900		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,103	$ -	$ 9,103		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,244	$ -	$ 2,244		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,741	$ -	$ 139,741	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043357
5	**Employee First Name:**	Felecia
6	**Employee Last Name:**	Saine
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,750	$ -	$ 115,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,848	$ -	$ 5,848		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,974	$ -	$ 8,974		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 751	$ -	$ 751		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 900	$ -	$ 900		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 358	$ -	$ 358		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,696	$ -	$ 139,696	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001762
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Cate
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,990	$ -	$ 104,990		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,799	$ -	$ 10,799		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,557	$ -	$ 7,557		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000	$ -	$ 2,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,431	$ -	$ 139,431	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011173
5	**Employee First Name:**	Shelly
6	**Employee Last Name:**	Walters
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 95,850	$ -	$ 95,850		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,924	$ -	$ 4,924		
14	Health Insurance	$ 9,529	$ -	$ 9,529		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,416	$ -	$ 8,416		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 19,620	$ -	$ 19,620		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,236	$ -	$ 139,236		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040611
5	**Employee First Name:**	Georgiann
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,527				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,527	$ -	$ 112,527		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,550	$ -	$ 11,550		
14	Health Insurance	$ 4,332	$ -	$ 4,332		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,506	$ -	$ 8,506		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,200	$ -	$ 2,200		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,212	$ -	$ 139,212	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007372
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Mosley-Monts
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,256				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 203			
12	**Total Base Salary**	$ 105,256	$ 203	$ 105,458		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,433	$ -	$ 5,433		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,956	$ -	$ 8,956		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 1,000	$ 1,000		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,000	$ -	$ 12,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,761	$ 1,203	$ 138,964		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011081
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Waddell
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,140				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,140	$ -	$ 115,140		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,837	$ -	$ 11,837		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,489	$ -	$ 8,489		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,229	$ -	$ 2,229		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,792	$ -	$ 138,792	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4027996
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Jones
7	**Position Title:**	Pilot

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,500	$ -	$ 10,500		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,373	$ -	$ 7,373		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 570	$ -	$ 570		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500	$ -	$ 500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000	$ 878	$ 2,878		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,002	$ 878	$ 137,880		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043908
5	**Employee First Name:**	Hayley
6	**Employee Last Name:**	Hames
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,025				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,025	$ -	$ 104,025		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,603	$ -	$ 10,603		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,631	$ -	$ 7,631		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,624	$ 571	$ 2,195		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,941	$ 571	$ 137,513		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007834
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	O'Brien
7	**Position Title:**	Scientific Research Technologist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 545				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 106,709			
12	**Total Base Salary**	$ 545	$ 106,709	$ 107,253		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,077	$ -	$ 11,077		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,169	$ -	$ 8,169		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,000	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 2,091	$ 2,091		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 27,572	$ 109,800	$ 137,372	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011667
5	**Employee First Name:**	John
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,524	$ -	$ 10,524		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,446	$ -	$ 7,446		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 270	$ 1,275	$ 1,545		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,183	$ 1,285	$ 2,468		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,509	$ 2,560	$ 137,070		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005549
5	**Employee First Name:**	Miran
6	**Employee Last Name:**	Kang
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,894				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,894	$ -	$ 102,894		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,629	$ -	$ 10,629		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,472	$ -	$ 7,472		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,006	$ -	$ 2,006		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,059	$ -	$ 137,059	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082140
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Gamboa
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,025	$ -	$ 11,025		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,579	$ -	$ 7,579		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,100	$ -	$ 2,100		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,636	$ -	$ 136,636	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4040606
5	**Employee First Name:**	Dan
6	**Employee Last Name:**	Miller
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,733				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,733	$ -	$ 109,733		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,500	$ -	$ 5,500		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,872	$ -	$ 7,872		
17	Unemployment Insurance	$ 29	$ -	$ 29		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,202	$ -	$ 136,202	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005315
5	**Employee First Name:**	Feng
6	**Employee Last Name:**	Jiang
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,531	$ -	$ 102,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,495	$ -	$ 10,495		
14	Health Insurance	$ 12,961	$ -	$ 12,961		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,323	$ -	$ 7,323		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 2,028	$ 2,028		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,407	$ 2,028	$ 135,435		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001151
5	**Employee First Name:**	Parice
6	**Employee Last Name:**	Bowser
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,284				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,284	$ -	$ 104,284		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,375	$ -	$ 5,375		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,733	$ -	$ 7,733		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,625	$ -	$ 3,625		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,303	$ -	$ 135,303	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005886
5	**Employee First Name:**	Carie
6	**Employee Last Name:**	Kovach
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,546				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,546	$ -	$ 105,546		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,901	$ -	$ 10,901		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,976	$ -	$ 7,976		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,057	$ -	$ 2,057		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,261	$ -	$ 135,261	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009712
5	**Employee First Name:**	Santhosh
6	**Employee Last Name:**	Shiv Anand
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,780				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,780	$ -	$ 105,780		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,443	$ -	$ 5,443		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,804	$ -	$ 7,804		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,000	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 2,074	$ 2,074		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,112	$ 3,074	$ 135,187		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4006974
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Ingram
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,088				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,088	$ -	$ 105,088		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,684	$ -	$ 10,684		
14	Health Insurance	$ 9,451	$ -	$ 9,451		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,655	$ -	$ 7,655		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,991	$ -	$ 1,991		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,966	$ -	$ 134,966	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002207
5	**Employee First Name:**	Roy
6	**Employee Last Name:**	Cordell
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,530				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,530	$ -	$ 100,530		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,398	$ -	$ 10,398		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,472	$ -	$ 7,472		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,952	$ -	$ 1,952		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,938	$ -	$ 134,938	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4035182
5	**Employee First Name:**	Thad
6	**Employee Last Name:**	Turman
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,940				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 114,940	$ -	$ 114,940		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,750	$ -	$ 5,750		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,649	$ -	$ 8,649		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,257	$ -	$ 134,257	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003157
5	**Employee First Name:**	Erica
6	**Employee Last Name:**	Estes
7	**Position Title:**	Director of Career Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,030	$ -	$ 104,030		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,705	$ -	$ 10,705		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,888	$ -	$ 7,888		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,020	$ -	$ 2,020		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,425	$ -	$ 133,425	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4034666
5	**Employee First Name:**	Abigail
6	**Employee Last Name:**	DeAngelis
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,601				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,601	$ -	$ 109,601		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000	$ -	$ 11,000		
14	Health Insurance	$ 4,332	$ -	$ 4,332		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,279	$ -	$ 8,279		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,309	$ -	$ 133,309	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4006626
5	**Employee First Name:**	Reba
6	**Employee Last Name:**	McDermott
7	**Position Title:**	Instructor - 9 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,090	$ -	$ 106,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,709	$ -	$ 7,709		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,394	$ -	$ 8,394		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,060	$ -	$ 6,060		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,171	$ -	$ 133,171	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4021596
5	**Employee First Name:**	John
6	**Employee Last Name:**	VanPool
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,960				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,960	$ -	$ 102,960		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,494	$ -	$ 10,494		
14	Health Insurance	$ 9,895	$ -	$ 9,895		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,342	$ -	$ 7,342		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 1,980	$ 1,980		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,788	$ 1,980	$ 132,768		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005243
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	James
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 98,608	$ -	$ 98,608		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,112	$ -	$ 10,112		
14	Health Insurance	$ 13,283	$ -	$ 13,283		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,222	$ -	$ 7,222		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,707	$ -	$ 1,707		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,828	$ -	$ 131,828	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4024518
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Loftin-Morris
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,180	$ -	$ 109,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,565	$ -	$ 5,565		
14	Health Insurance	$ 6,494	$ -	$ 6,494		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,204	$ -	$ 8,204		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,120	$ -	$ 2,120		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,661	$ -	$ 131,661	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004261
5	**Employee First Name:**	Rebeca
6	**Employee Last Name:**	Haley
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,990	$ -	$ 104,990		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,779	$ -	$ 10,779		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,128	$ -	$ 8,128		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000	$ -	$ 2,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,614	$ -	$ 131,614		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004881
5	**Employee First Name:**	Deniece
6	**Employee Last Name:**	Honeycutt
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,356				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,356	$ -	$ 105,356		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,840	$ -	$ 10,840		
14	Health Insurance	$ 4,332	$ -	$ 4,332		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,878	$ -	$ 7,878		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,000	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 2,046	$ 2,046		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,504	$ 3,046	$ 131,549		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000409
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Arnold
7	**Position Title:**	Dir. of Credit Studies

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,083	$ -	$ 105,083		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,840	$ -	$ 10,840		
14	Health Insurance	$ 4,332	$ -	$ 4,332		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,923	$ -	$ 7,923		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,042	$ -	$ 2,042		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,517	$ -	$ 131,517	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000809
5	**Employee First Name:**	John
6	**Employee Last Name:**	Bell
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,090	$ -	$ 106,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,815	$ -	$ 10,815		
14	Health Insurance	$ 4,332	$ -	$ 4,332		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,093	$ -	$ 8,093		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,060	$ -	$ 2,060		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,488	$ -	$ 131,488	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033082
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	St Clair
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,792	$ -	$ 7,792		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,306	$ -	$ 8,306		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,014	$ -	$ 131,014	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043705
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Parkinson
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,150	$ -	$ 5,150		
14	Health Insurance	$ 12,989	$ -	$ 12,989		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,447	$ -	$ 7,447		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 360	$ -	$ 360		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,043	$ -	$ 130,043	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4035234
5	**Employee First Name:**	Hannah
6	**Employee Last Name:**	Lamm
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,588				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,588	$ -	$ 108,588		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,500	$ -	$ 5,500		
14	Health Insurance	$ 7,685	$ -	$ 7,685		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,090	$ -	$ 8,090		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,960	$ -	$ 129,960	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005084
5	**Employee First Name:**	Debra
6	**Employee Last Name:**	Hurd
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,731				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,731	$ -	$ 102,731		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,625	$ -	$ 10,625		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,025	$ -	$ 8,025		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,500	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,014	$ -	$ 2,014		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,312	$ 1,500	$ 129,812		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006447
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	Lucius
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,981				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,981	$ -	$ 101,981		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,357	$ -	$ 9,357		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,043	$ -	$ 8,043		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 5,270	$ 5,270		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,297	$ 5,270	$ 129,567	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4020020
5	**Employee First Name:**	Melinda
6	**Employee Last Name:**	Allen
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,184	$ -	$ 101,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,710	$ -	$ 10,710		
14	Health Insurance	$ 7,678	$ -	$ 7,678		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,515	$ -	$ 7,515		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,040	$ -	$ 2,040		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,224	$ -	$ 129,224	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002169
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Cook
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,712				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,712	$ -	$ 102,712		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,547	$ -	$ 10,547		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,966	$ -	$ 7,966		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,957	$ -	$ 1,957		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,898	$ -	$ 128,898	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000436
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Ashworth
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,359				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,359	$ -	$ 107,359		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,977	$ -	$ 10,977		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,344	$ -	$ 8,344		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,091	$ -	$ 2,091		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,868	$ -	$ 128,868	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000906
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Beshears
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,413				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,413	$ -	$ 102,413		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,950	$ -	$ 9,950		
14	Health Insurance	$ 6,481	$ -	$ 6,481		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,655	$ -	$ 7,655		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 1,960	$ 1,960		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,596	$ 1,960	$ 128,556	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041531
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Cain
7	**Position Title:**	Assistant Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,907				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,907	$ -	$ 102,907		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,441	$ -	$ 10,441		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,888	$ -	$ 7,888		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 105	$ -	$ 105		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,758	$ -	$ 127,758	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4015400
5	**Employee First Name:**	Jerra
6	**Employee Last Name:**	Toms
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,733				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,733	$ -	$ 102,733		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,469	$ -	$ 10,469		
14	Health Insurance	$ 4,576	$ -	$ 4,576		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,693	$ -	$ 7,693		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,957	$ -	$ 1,957		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,526	$ -	$ 127,526	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044113
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Dale
7	**Position Title:**	Stadium Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,300	$ -	$ 10,300		
14	Health Insurance	$ 4,332	$ -	$ 4,332		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,849	$ -	$ 7,849		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,578	$ -	$ 126,578	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010097
5	**Employee First Name:**	Quincy
6	**Employee Last Name:**	Spencer
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 97,724				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 97,724	$ -	$ 97,724		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,036	$ -	$ 10,036		
14	Health Insurance	$ 4,832	$ -	$ 4,832		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,745	$ -	$ 7,745		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,838	$ -	$ 4,838		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,272	$ -	$ 126,272	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000622
5	**Employee First Name:**	Shane
6	**Employee Last Name:**	Barker
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,987				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 96,987	$ -	$ 96,987		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,290	$ -	$ 15,290		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,865	$ -	$ 7,865		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,016	$ -	$ 5,016		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,254	$ -	$ 126,254		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4022686
5	**Employee First Name:**	Todd
6	**Employee Last Name:**	Lee
7	**Position Title:**	Todd Lee (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 89,539				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 89,539	$ -	$ 89,539		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,477	$ -	$ 4,477		
14	Health Insurance	$ 6,191	$ -	$ 6,191		
15	Life Insurance	$ 38	$ -	$ 38		
16	Social Security Match	$ 7,982	$ -	$ 7,982		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 26	$ -	$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,560	$ -	$ 1,560		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 600	$ -	$ 600		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 14,307	$ 972	$ 15,279		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,737	$ 972	$ 125,709		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010087
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Specking
7	**Position Title:**	Instructor - 9 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 96,748	$ -	$ 96,748		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,577	$ -	$ 9,577		
14	Health Insurance	$ 4,184	$ -	$ 4,184		
15	Life Insurance	$ 40	$ -	$ 40		
16	Social Security Match	$ 8,013	$ -	$ 8,013		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 27	$ -	$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,588	$ -	$ 5,588		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,995	$ -	$ 124,995	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001525
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Butler
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,946				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,946	$ -	$ 103,946		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,600	$ -	$ 10,600		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,078	$ -	$ 8,078		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000	$ -	$ 2,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,721	$ -	$ 124,721	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4037550
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Cleveland
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,000	$ -	$ 5,000		
14	Health Insurance	$ 11,881	$ -	$ 11,881		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,341	$ -	$ 7,341		
17	Unemployment Insurance	$ 34	$ -	$ 34		
18	Long-Term Disability Insurance	$ 32	$ -	$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,336	$ -	$ 124,336	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003318
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Fields
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,249				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,249	$ -	$ 101,249		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,472	$ -	$ 10,472		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,456	$ -	$ 7,456		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,094	$ -	$ 124,094	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008371
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Pilgrim
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,753				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 99,753	$ -	$ 99,753		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,144	$ -	$ 5,144		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,003	$ -	$ 8,003		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,028	$ -	$ 5,028		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,646	$ -	$ 123,646	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010382
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Summerford
7	**Position Title:**	Lisa J Summerford (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 87,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 87,750	$ -	$ 87,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,565	$ -	$ 4,565		
14	Health Insurance	$ 7,780	$ -	$ 7,780		
15	Life Insurance	$ 40	$ -	$ 40		
16	Social Security Match	$ 7,591	$ -	$ 7,591		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 27	$ -	$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 14,190	$ -	$ 14,190		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,460	$ -	$ 123,460	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4034392
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Jouett
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 100,000			
12	**Total Base Salary**	$ -	$ 100,000	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000	$ -	$ 10,000		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,033	$ -	$ 8,033		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ 5,012	$ 5,012		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 18,130	$ 105,012	$ 123,143	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4038234
5	**Employee First Name:**	Zoe
6	**Employee Last Name:**	Buonaiuto
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 33,958				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 67,292			
12	**Total Base Salary**	$ 33,958	$ 67,292	$ 101,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,125	$ -	$ 10,125		
14	Health Insurance	$ 4,152	$ -	$ 4,152		
15	Life Insurance	$ 46	$ -	$ 46		
16	Social Security Match	$ 7,288	$ -	$ 7,288		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 31	$ -	$ 31		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 55,617	$ 67,292	$ 122,909	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044063
5	**Employee First Name:**	Elvis
6	**Employee Last Name:**	Moya
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,269				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,269	$ -	$ 102,269		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,153	$ -	$ 5,153		
14	Health Insurance	$ 4,820	$ -	$ 4,820		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,870	$ -	$ 7,870		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 205	$ -	$ 205		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,214	$ -	$ 122,214	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002573
5	**Employee First Name:**	Kristin
6	**Employee Last Name:**	DeAngelo
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 93,513				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 93,513	$ -	$ 93,513		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,625	$ -	$ 9,625		
14	Health Insurance	$ 7,803	$ -	$ 7,803		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 6,862	$ -	$ 6,862		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,140	$ -	$ 3,140		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,840	$ -	$ 121,840	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4042614
5	**Employee First Name:**	Gustavo Adolfo
6	**Employee Last Name:**	Morantes Punceles
7	**Position Title:**	Assistant Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,464				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 3,476			
12	**Total Base Salary**	$ 90,464	$ 3,476	$ 93,939		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,697	$ -	$ 4,697		
14	Health Insurance	$ 4,292	$ -	$ 4,292		
15	Life Insurance	$ 45	$ -	$ 45		
16	Social Security Match	$ 7,828	$ -	$ 7,828		
17	Unemployment Insurance	$ 34	$ -	$ 34		
18	Long-Term Disability Insurance	$ 31	$ -	$ 31		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,186	$ -	$ 1,186		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 8,333	$ 8,333		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 130	$ -	$ 130		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,705	$ 11,809	$ 121,514	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054150
5	**Employee First Name:**	Kolby
6	**Employee Last Name:**	Smith
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,716				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 99,716	$ -	$ 99,716		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,986	$ -	$ 4,986		
14	Health Insurance	$ 3,247	$ -	$ 3,247		
15	Life Insurance	$ 14	$ -	$ 14		
16	Social Security Match	$ 7,862	$ -	$ 7,862		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 10	$ -	$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 1,800	$ 1,800		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,645	$ -	$ 1,645		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,002	$ -	$ 1,002		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 355	$ 355		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,499	$ 2,155	$ 120,654	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4051210
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Fouch
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,485				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 98,485	$ -	$ 98,485		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 4,924	$ -	$ 4,924		
14	Health Insurance	$ 1,805	$ -	$ 1,805		
15	Life Insurance	$ 24	$ -	$ 24		
16	Social Security Match	$ 7,903	$ -	$ 7,903		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 16	$ -	$ 16		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -	$ 3,300	$ 3,300		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ 714	$ -	$ 714		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,001	$ -	$ 1,001		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 245	$ 245		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 114,889	$ 3,545	$ 118,434		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4042410
5	**Employee First Name:**	Beau
6	**Employee Last Name:**	Fugitt
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,826				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 98,826	$ -	$ 98,826		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000	$ -	$ 11,000		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 44	$ -	$ 44		
16	Social Security Match	$ 8,362	$ -	$ 8,362		
17	Unemployment Insurance	$ 34	$ -	$ 34		
18	Long-Term Disability Insurance	$ 30	$ -	$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,295	$ -	$ 118,295	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069271
5	**Employee First Name:**	Lauren
6	**Employee Last Name:**	Merriman
7	**Position Title:**	Lauren Merriman (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 2,764				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 85,219			
12	**Total Base Salary**	$ 2,764	$ 85,219	$ 87,983		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,056	$ -	$ 9,056		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 41	$ -	$ 41		
16	Social Security Match	$ 7,547	$ -	$ 7,547		
17	Unemployment Insurance	$ 325	$ -	$ 325		
18	Long-Term Disability Insurance	$ 28	$ -	$ 28		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,059	$ 1,991	$ 11,050		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 28,821	$ 87,210	$ 116,031		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006242
5	**Employee First Name:**	Autumn
6	**Employee Last Name:**	Spicher
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 91,999				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 91,999	$ -	$ 91,999		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,377	$ -	$ 9,377		
14	Health Insurance	$ 4,838	$ -	$ 4,838		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,000	$ -	$ 7,000		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,771	$ -	$ 1,771		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,083	$ -	$ 115,083	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4024204
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Brown
7	**Position Title:**	Director of University Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,433				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 95,433	$ -	$ 95,433		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,723	$ -	$ 9,723		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,380	$ -	$ 7,380		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,800	$ -	$ 1,800		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,433	$ -	$ 114,433	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007225
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Miller
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 91,694				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 91,694	$ -	$ 91,694		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,309	$ -	$ 9,309		
14	Health Insurance	$ 4,338	$ -	$ 4,338		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 6,663	$ -	$ 6,663		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,400	$ -	$ 1,400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,501	$ -	$ 113,501	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4031016
5	**Employee First Name:**	Jannette
6	**Employee Last Name:**	Akridge
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 31,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 31,250	$ -	$ 31,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,188	$ -	$ 2,188		
14	Health Insurance	$ 402	$ -	$ 402		
15	Life Insurance	$ 10	$ -	$ 10		
16	Social Security Match	$ 7,845	$ -	$ 7,845		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 7	$ -	$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 71,414	$ -	$ 71,414		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,132	$ -	$ 113,132		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001242
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Bray
7	**Position Title:**	Director of Academic Computing

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 89,791				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 89,791	$ -	$ 89,791		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,649	$ -	$ 4,649		
14	Health Insurance	$ 4,836	$ -	$ 4,836		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 6,788	$ -	$ 6,788		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,684	$ -	$ 1,684		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,345	$ -	$ 109,345	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010237
5	**Employee First Name:**	Lynn
6	**Employee Last Name:**	Stewart
7	**Position Title:**	Lynn Stewart (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 74,163				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 74,163	$ -	$ 74,163		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,650	$ -	$ 7,650		
14	Health Insurance	$ 3,628	$ -	$ 3,628		
15	Life Insurance	$ 36	$ -	$ 36		
16	Social Security Match	$ 6,791	$ -	$ 6,791		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 24	$ -	$ 24		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 15,894	$ -	$ 15,894		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 108,203	$ -	$ 108,203	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4011304
5	**Employee First Name:**	Ronnie
6	**Employee Last Name:**	Brewer Jr
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 90,450	$ -	$ 90,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,523	$ -	$ 4,523		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,115	$ -	$ 7,115		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,560	$ -	$ 1,560		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 600	$ -	$ 600		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,345	$ -	$ 104,345	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007158
5	**Employee First Name:**	Jean-Francois
6	**Employee Last Name:**	Meullenet
7	**Position Title:**	Senior Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 72,928				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 1,928			
12	**Total Base Salary**	$ 72,928	$ 1,928	$ 74,855		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,348	$ -	$ 15,348		
14	Health Insurance	$ 6,494	$ -	$ 6,494		
15	Life Insurance	$ 24	$ -	$ 24		
16	Social Security Match	$ 3,534	$ -	$ 3,534		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 16	$ -	$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 497	$ 13	$ 510		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 2,907	$ 2,907		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 98,840	$ 4,848	$ 103,688	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4049038
5	**Employee First Name:**	Mica
6	**Employee Last Name:**	Strother
7	**Position Title:**	Dir of Corp & Foundation Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 51,705				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 29,167			
12	**Total Base Salary**	$ 51,705	$ 29,167	$ 80,871		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,087	$ -	$ 8,087		
14	Health Insurance	$ 4,279	$ -	$ 4,279		
15	Life Insurance	$ 22	$ -	$ 22		
16	Social Security Match	$ 6,010	$ -	$ 6,010		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 15	$ -	$ 15		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 70,135	$ 29,167	$ 99,301	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006973
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	McGathy
7	**Position Title:**	Rachel Lynne McGathy (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 68,391				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 68,391	$ -	$ 68,391		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,918	$ -	$ 4,918		
14	Health Insurance	$ 4,906	$ -	$ 4,906		
15	Life Insurance	$ 36	$ -	$ 36		
16	Social Security Match	$ 6,017	$ -	$ 6,017		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 24	$ -	$ 24		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 13,689	$ -	$ 13,689		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 98,797	$ -	$ 98,797	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001799
5	**Employee First Name:**	Terri
6	**Employee Last Name:**	Chadick
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 76,913				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 76,913	$ -	$ 76,913		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,075	$ -	$ 7,075		
14	Health Insurance	$ 5,412	$ -	$ 5,412		
15	Life Insurance	$ 24	$ -	$ 24		
16	Social Security Match	$ 5,655	$ -	$ 5,655		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 16	$ -	$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 95,111	$ -	$ 95,111	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001010
5	**Employee First Name:**	Bob
6	**Employee Last Name:**	Bledsoe
7	**Position Title:**	Bob Bledsoe (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 58,792				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 58,792	$ -	$ 58,792		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,195	$ -	$ 6,195		
14	Health Insurance	$ 5,446	$ -	$ 5,446		
15	Life Insurance	$ 16	$ -	$ 16		
16	Social Security Match	$ 5,404	$ -	$ 5,404		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 19	$ -	$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 13,585	$ -	$ 13,585		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 90,673	$ -	$ 90,673	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4046230
5	**Employee First Name:**	Tori
6	**Employee Last Name:**	Jordan-Percifield
7	**Position Title:**	Academic Counselor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 72,917				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 72,917	$ -	$ 72,917		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,979	$ -	$ 6,979		
14	Health Insurance	$ 3,213	$ -	$ 3,213		
15	Life Insurance	$ 35	$ -	$ 35		
16	Social Security Match	$ 5,497	$ -	$ 5,497		
17	Unemployment Insurance	$ 34	$ -	$ 34		
18	Long-Term Disability Insurance	$ 24	$ -	$ 24		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 88,699	$ -	$ 88,699	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055940
5	**Employee First Name:**	Chuck
6	**Employee Last Name:**	Martin
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 53,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 53,030	$ -	$ 53,030		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,652	$ -	$ 2,652		
14	Health Insurance	$ 2,165	$ -	$ 2,165		
15	Life Insurance	$ 10	$ -	$ 10		
16	Social Security Match	$ 5,705	$ -	$ 5,705		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7	$ -	$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 900	$ 900		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,500	$ 9,339	$ 21,839		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 76,068	$ 10,239	$ 86,308	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4051742
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Ochoa
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 69,323				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 69,323	$ -	$ 69,323		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,841	$ -	$ 4,841		
14	Health Insurance	$ 5,412	$ -	$ 5,412		
15	Life Insurance	$ 20	$ -	$ 20		
16	Social Security Match	$ 5,059	$ -	$ 5,059		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 14	$ -	$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 84,686	$ -	$ 84,686	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4047058
5	**Employee First Name:**	Deirdre
6	**Employee Last Name:**	Slavik
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 56,125				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 56,125	$ -	$ 56,125		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,304	$ -	$ 3,304		
14	Health Insurance	$ 8,894	$ -	$ 8,894		
15	Life Insurance	$ 34	$ -	$ 34		
16	Social Security Match	$ 4,374	$ -	$ 4,374		
17	Unemployment Insurance	$ 34	$ -	$ 34		
18	Long-Term Disability Insurance	$ 23	$ -	$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000	$ -	$ 5,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 78,987	$ -	$ 78,987		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080035
5	**Employee First Name:**	Dinesh
6	**Employee Last Name:**	Hegde
7	**Position Title:**	Dinesh R Hegde (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 53,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 53,820	$ -	$ 53,820		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,685	$ -	$ 5,685		
14	Health Insurance	$ 4,438	$ -	$ 4,438		
15	Life Insurance	$ 16	$ -	$ 16		
16	Social Security Match	$ 4,670	$ -	$ 4,670		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 11	$ -	$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,901	$ -	$ 9,901		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 78,541	$ -	$ 78,541	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007047
5	**Employee First Name:**	Debbie
6	**Employee Last Name:**	McLoud
7	**Position Title:**	Debbie McLoud (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 57,299				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 57,299	$ -	$ 57,299		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,730	$ -	$ 5,730		
14	Health Insurance	$ 3,213	$ -	$ 3,213		
15	Life Insurance	$ 24	$ -	$ 24		
16	Social Security Match	$ 4,624	$ -	$ 4,624		
17	Unemployment Insurance	$ 16	$ -	$ 16		
18	Long-Term Disability Insurance	$ 16	$ -	$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,529	$ -	$ 6,529		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 77,451	$ -	$ 77,451	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005883
5	**Employee First Name:**	Melody
6	**Employee Last Name:**	Kouchehbagh
7	**Position Title:**	Melody Kouchehbagh (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 44,357				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 44,357	$ -	$ 44,357		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,693	$ -	$ 4,693		
14	Health Insurance	$ 4,330	$ -	$ 4,330		
15	Life Insurance	$ 16	$ -	$ 16		
16	Social Security Match	$ 4,459	$ -	$ 4,459		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 11	$ -	$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 16,268	$ -	$ 16,268		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 74,134	$ -	$ 74,134		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4019540
5	**Employee First Name:**	John
6	**Employee Last Name:**	Ransom
7	**Position Title:**	John Ransom (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 32,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 32,090	$ -	$ 32,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,559	$ -	$ 3,559		
14	Health Insurance	$ 2,345	$ -	$ 2,345		
15	Life Insurance	$ 9	$ -	$ 9		
16	Social Security Match	$ 4,540	$ -	$ 4,540		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 6	$ -	$ 6		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 4,163	$ -	$ 4,163		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 24,992	$ -	$ 24,992		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 71,704	$ -	$ 71,704	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4035950
5	**Employee First Name:**	John
6	**Employee Last Name:**	Parker
7	**Position Title:**	John Parker (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 53,788				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 53,788	$ -	$ 53,788		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,379	$ -	$ 5,379		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 25	$ -	$ 25		
16	Social Security Match	$ 4,435	$ -	$ 4,435		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 17	$ -	$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,207	$ -	$ 4,207		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 67,868	$ -	$ 67,868	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055916
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Woolard
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 31,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 31,250	$ -	$ 31,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,125	$ -	$ 3,125		
14	Health Insurance	$ 1,082	$ -	$ 1,082		
15	Life Insurance	$ 4	$ -	$ 4		
16	Social Security Match	$ 4,297	$ -	$ 4,297		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 3	$ -	$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 600	$ 600		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 24,622	$ 300	$ 24,922		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 64,383	$ 900	$ 65,283		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4008212
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Prentice
7	**Position Title:**	Terry Prentice (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 28,934				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 28,934	$ -	$ 28,934		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,315	$ -	$ 2,315		
14	Health Insurance	$ 1,712	$ -	$ 1,712		
15	Life Insurance	$ 9	$ -	$ 9		
16	Social Security Match	$ 3,686	$ -	$ 3,686		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 6	$ -	$ 6		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 75	$ 1,000	$ 1,075		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 120	$ -	$ 120		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ -	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 17,004	$ 1,000	$ 18,004		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 54,860	$ 2,000	$ 56,860		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4052694
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Whitefield
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 45,427				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 45,427	$ -	$ 45,427		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,313	$ -	$ 4,313		
14	Health Insurance	$ 2,562	$ -	$ 2,562		
15	Life Insurance	$ 17	$ -	$ 17		
16	Social Security Match	$ 3,282	$ -	$ 3,282		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 12	$ -	$ 12		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 55,630	$ -	$ 55,630	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4052838
5	**Employee First Name:**	Connie
6	**Employee Last Name:**	Bracy
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 44,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 44,500	$ -	$ 44,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,225	$ -	$ 4,225		
14	Health Insurance	$ 1,607	$ -	$ 1,607		
15	Life Insurance	$ 17	$ -	$ 17		
16	Social Security Match	$ 3,330	$ -	$ 3,330		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 12	$ -	$ 12		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 53,708	$ -	$ 53,708	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4001574
5	**Employee First Name:**	DANA
6	**Employee Last Name:**	Fields
7	**Position Title:**	DANA FIELDS (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 34,747				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 34,747	$ -	$ 34,747		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,721	$ -	$ 3,721		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 14	$ -	$ 14		
16	Social Security Match	$ 3,429	$ -	$ 3,429		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 10	$ -	$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,812	$ -	$ 9,812		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 51,734	$ -	$ 51,734	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009411
5	**Employee First Name:**	Peggy
6	**Employee Last Name:**	Schaefer-Whitby
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 41,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 41,250	$ -	$ 41,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,938	$ -	$ 3,938		
14	Health Insurance	$ 2,334	$ -	$ 2,334		
15	Life Insurance	$ 13	$ -	$ 13		
16	Social Security Match	$ 3,059	$ -	$ 3,059		
17	Unemployment Insurance	$ 9	$ -	$ 9		
18	Long-Term Disability Insurance	$ 9	$ -	$ 9		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 50,612	$ -	$ 50,612	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005498
5	**Employee First Name:**	Ann Catherine
6	**Employee Last Name:**	Jouett
7	**Position Title:**	Ann Catherine Jouett (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 11,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 12,499			
12	**Total Base Salary**	$ 11,000	$ 12,499	$ 23,499		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,303	$ -	$ 1,303		
14	Health Insurance	$ 2,345	$ -	$ 2,345		
15	Life Insurance	$ 9	$ -	$ 9		
16	Social Security Match	$ 3,064	$ -	$ 3,064		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 6	$ -	$ 6		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 17,793	$ -	$ 17,793		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 35,520	$ 12,499	$ 48,020	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4052968
5	**Employee First Name:**	Miranda
6	**Employee Last Name:**	Cavaness
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 37,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 37,083	$ -	$ 37,083		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,854	$ -	$ 1,854		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 17	$ -	$ 17		
16	Social Security Match	$ 2,837	$ -	$ 2,837		
17	Unemployment Insurance	$ 17	$ -	$ 17		
18	Long-Term Disability Insurance	$ 12	$ -	$ 12		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 41,821	$ -	$ 41,821	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	2031438
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Lepard
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 32,614				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 32,614	$ -	$ 32,614		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,261	$ -	$ 3,261		
14	Health Insurance	$ 2,348	$ -	$ 2,348		
15	Life Insurance	$ 15	$ -	$ 15		
16	Social Security Match	$ 2,392	$ -	$ 2,392		
17	Unemployment Insurance	$ 15	$ -	$ 15		
18	Long-Term Disability Insurance	$ 10	$ -	$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 40,655	$ -	$ 40,655	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	2017563
5	**Employee First Name:**	Cory
6	**Employee Last Name:**	Caldwell
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 31,061				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 31,061	$ -	$ 31,061		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,106	$ -	$ 3,106		
14	Health Insurance	$ 1,174	$ -	$ 1,174		
15	Life Insurance	$ 7	$ -	$ 7		
16	Social Security Match	$ 2,326	$ -	$ 2,326		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 5	$ -	$ 5		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 37,679	$ -	$ 37,679	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055000
5	**Employee First Name:**	James
6	**Employee Last Name:**	Flint
7	**Position Title:**	Project/Program Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 8,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 8,333	$ -	$ 8,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 667	$ -	$ 667		
14	Health Insurance	$ 201	$ -	$ 201		
15	Life Insurance	$ 2	$ -	$ 2		
16	Social Security Match	$ 2,545	$ -	$ 2,545		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 1	$ -	$ 1		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 24,999	$ -	$ 24,999		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 36,749	$ -	$ 36,749		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055202
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Calipari
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 18,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 18,750	$ -	$ 18,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,313	$ -	$ 1,313		
14	Health Insurance	$ 402	$ -	$ 402		
15	Life Insurance	$ 6	$ -	$ 6		
16	Social Security Match	$ 2,474	$ -	$ 2,474		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 4	$ -	$ 4		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 900	$ 900		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 322	$ -	$ 322		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,500	$ -	$ 12,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 35,770	$ 900	$ 36,670		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	(479) 575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054498
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Dean
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 29,697			
12	**Total Base Salary**	$ -	$ 29,697	$ 29,697		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,485	$ -	$ 1,485		
14	Health Insurance	$ 2,165	$ -	$ 2,165		
15	Life Insurance	$ 10	$ -	$ 10		
16	Social Security Match	$ 2,182	$ -	$ 2,182		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7	$ -	$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 5,849	$ 29,697	$ 35,546	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4056350
5	**Employee First Name:**	Nicholas
6	**Employee Last Name:**	Bradford
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 29,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 29,375	$ -	$ 29,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,469	$ -	$ 1,469		
14	Health Insurance	$ 640	$ -	$ 640		
15	Life Insurance	$ 9	$ -	$ 9		
16	Social Security Match	$ 2,302	$ -	$ 2,302		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 6	$ -	$ 6		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 923	$ -	$ 923		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 116	$ -	$ 116		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 34,838	$ -	$ 34,838	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054110
5	**Employee First Name:**	Samantha
6	**Employee Last Name:**	Primm
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 27,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 27,083	$ -	$ 27,083		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,271	$ -	$ 2,271		
14	Health Insurance	$ 2,160	$ -	$ 2,160		
15	Life Insurance	$ 12	$ -	$ 12		
16	Social Security Match	$ 1,931	$ -	$ 1,931		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 8	$ -	$ 8		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 33,466	$ -	$ 33,466	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008468
5	**Employee First Name:**	Shatara
6	**Employee Last Name:**	Porchia-White
7	**Position Title:**	Shatara D Porchia-White (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 17,407				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 17,407	$ -	$ 17,407		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,045	$ -	$ 1,045		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 6	$ -	$ 6		
16	Social Security Match	$ 1,792	$ -	$ 1,792		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 4	$ -	$ 4		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,014	$ -	$ 5,014		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 26,269	$ -	$ 26,269	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054076
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Foote
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 19,568				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 19,568	$ -	$ 19,568		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,503	$ -	$ 1,503		
14	Health Insurance	$ 778	$ -	$ 778		
15	Life Insurance	$ 7	$ -	$ 7		
16	Social Security Match	$ 1,413	$ -	$ 1,413		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 5	$ -	$ 5		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 23,275	$ -	$ 23,275	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4057176
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Domanovics
7	**Position Title:**	Director of Research Accounting

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 11,667				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 11,667	$ -	$ 11,667		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 583	$ -	$ 583		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 4	$ -	$ 4		
16	Social Security Match	$ 893	$ -	$ 893		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 3	$ -	$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 13,149	$ -	$ 13,149	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001198
5	**Employee First Name:**	Becca
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 6,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 6,875	$ -	$ 6,875		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 688	$ -	$ 688		
14	Health Insurance	$ 533	$ -	$ 533		
15	Life Insurance	$ 2	$ -	$ 2		
16	Social Security Match	$ 507	$ -	$ 507		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 1	$ -	$ 1		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 8,605	$ -	$ 8,605	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040520
5	**Employee First Name:**	Yolanda
6	**Employee Last Name:**	McRae
7	**Position Title:**	Yolanda Patrice McRae (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 3,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 660			
12	**Total Base Salary**	$ 3,750	$ 660	$ 4,410		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 220	$ -	$ 220		
14	Health Insurance	$ 187	$ -	$ 187		
15	Life Insurance	$ 2	$ -	$ 2		
16	Social Security Match	$ 343	$ -	$ 343		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 1	$ -	$ 1		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 250	$ 250		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 4,504	$ 910	$ 5,414	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	(479) 575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054638
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Raines
7	**Position Title:**	Brian Raines

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year		[redacted]	[redacted]	[redacted]	
9	State Funds Used to pay above Line-Item (up to 25% of LIM)		[redacted]	[redacted]	[redacted]	
10	UAMS Professional Income Allowance (2.5 multiplier)*			[redacted]	[redacted]	
11	Remaining Salary from other Sources	[redacted]		[redacted]		
12	**Total Base Salary**	$ -	$ -	$ -		

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ -		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match			$ -		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ -	$ -	[redacted]
42	**Deferred Compensation Annual Accumulation but NOT Paid**	[redacted]		[redacted]	
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	(479) 575-5523			

UNIVERSITY OF ARKANSAS

AREON

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1010872
5	**Employee First Name:**	Elon
6	**Employee Last Name:**	Turner
7	**Position Title:**	AREON Executive Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 190,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 190,000	$ -	$ 190,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,100		$ 19,100		
14	Health Insurance	$ 4,820		$ 4,820		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,037		$ 13,037		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 228,054	$ -	$ 228,054	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Shannon Phillips			
44	**Phone No.**	501-300-5694			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1008676
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Ramoly
7	**Position Title:**	AREON Chief Technology Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,988				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,988	$ -	$ 173,988		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,752		$ 17,752		
14	Health Insurance	$ 9,336		$ 9,336		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,589		$ 12,589		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,534		$ 2,534		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,296	$ -	$ 217,296	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	501-300-5694

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1001956
5	**Employee First Name:**	Bobby
6	**Employee Last Name:**	Clark
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,126				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,126	$ -	$ 140,126		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,217		$ 14,217		
14	Health Insurance	$ 7,685		$ 7,685		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,502		$ 10,502		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,041		$ 2,041		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,667	$ -	$ 174,667	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Shannon Phillips			
44	**Phone No.**	501-300-5694			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	4050176
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Karp
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,031		$ 7,031		
14	Health Insurance	$ 6,481		$ 6,481		
15	Life Insurance	$ 25		$ 25		
16	Social Security Match	$ 5,175		$ 5,175		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 18		$ 18		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,760	$ -	$ 153,760		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	501-300-5694

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1082613
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Mauney
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,450	$ -	$ 118,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,960		$ 11,960		
14	Health Insurance	$ 12,961		$ 12,961		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,821		$ 8,821		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,150		$ 1,150		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,440	$ -	$ 153,440	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Shannon Phillips			
44	**Phone No.**	501-300-5694			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1005370
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Johnson
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,200	$ -	$ 120,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,275		$ 12,275		
14	Health Insurance	$ 4,820		$ 4,820		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,283		$ 9,283		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,750		$ 1,750		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,226	$ -	$ 149,226	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	501-300-5694

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1080302
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Mahar
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,616				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,616	$ -	$ 119,616		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,039		$ 6,039		
14	Health Insurance	$ 4,820		$ 4,820		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,128		$ 9,128		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,161		$ 1,161		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,861	$ -	$ 140,861	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	501-300-5694

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1006626
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Mann
7	**Position Title:**	AREON Director of Admn. & Plng

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,800	$ -	$ 113,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,813		$ 5,813		
14	Health Insurance	$ 9,336		$ 9,336		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,500		$ 8,500		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,657		$ 1,657		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,004	$ -	$ 140,004	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Shannon Phillips			
44	**Phone No.**	501-300-5694			

UNIVERSITY OF ARKANSAS

ARKANSAS ARCHEOLOGICAL SURVEY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AAS
4	**Employee College ID:**	4017262
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Barker
7	**Position Title:**	Dir. of Ar. Archeological Survey

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,250		$ 6,250		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,261		$ 8,261		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,597	$ -	$ 152,597	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	501-300-5694

UNIVERSITY OF ARKANSAS

ARKANSAS SCHOOL FOR MATH, SCIENCES AND THE ARTS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	1045737
5	**Employee First Name:**	Corey
6	**Employee Last Name:**	Alderdice
7	**Position Title:**	ASMSA Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,500		$ 14,500		
14	Health Insurance	$ 13,120		$ 13,120		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,569		$ 10,569		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,270	$ -	$ 183,270	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Whitney Moore			
44	**Phone No.**	501-622-5106			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	1080660
5	**Employee First Name:**	Stuart
6	**Employee Last Name:**	Flynn
7	**Position Title:**	ASMSA Dean of Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,718				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,718	$ -	$ 111,718		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,172		$ 11,172		
14	Health Insurance	$ 4,753		$ 4,753		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,431		$ 8,431		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,155	$ -	$ 136,155	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Whitney Moore
44	**Phone No.**	501-622-5106

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	1045755
5	**Employee First Name:**	Rheo
6	**Employee Last Name:**	Morris
7	**Position Title:**	ASMSA Dean of Students

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,100		$ 10,100		
14	Health Insurance	$ 7,709		$ 7,709		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,416		$ 7,416		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,306	$ -	$ 126,306	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Whitney Moore
44	**Phone No.**	501-622-5106

UNIVERSITY OF ARKANSAS

CRIMINAL JUSTICE INSTITUTE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	CJI
4	**Employee College ID:**	1006806
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	May
7	**Position Title:**	Director, Criminal Justice Institute

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,160	$ -	$ 160,160		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,166		$ 16,166		
14	Health Insurance	$ 4,820		$ 4,820		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,256		$ 12,256		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,999	$ -	$ 194,999	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Shannon Phillips			
44	**Phone No.**	501-300-5694			

UNIVERSITY OF ARKANSAS

CLINTON SCHOOL OF PUBLIC SERVICE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	CSPS
4	**Employee College ID:**	4016848
5	**Employee First Name:**	Victoria
6	**Employee Last Name:**	DeFrancesco Soto
7	**Position Title:**	Dean of Clinton School

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 238,094				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 22,006				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 260,100	$ -	$ 260,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,010		$ 26,010		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,123		$ 14,123		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 318,330	$ -	$ 318,330	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	501-300-5694

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	CSPS
4	**Employee College ID:**	1002750
5	**Employee First Name:**	Nikolai
6	**Employee Last Name:**	DiPippa
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,987				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,987	$ -	$ 116,987		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,900		$ 5,900		
14	Health Insurance	$ 12,989		$ 12,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,502		$ 8,502		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,475	$ -	$ 145,475	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Shannon Phillips			
44	**Phone No.**	501-300-5694			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	CSPS
4	**Employee College ID:**	1010604
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,987				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,987	$ -	$ 116,987		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,799		$ 11,799		
14	Health Insurance	$ 4,820		$ 4,820		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,915		$ 8,915		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,617	$ -	$ 143,617		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Shannon Phillips
44	**Phone No.**	501-300-5694

UNIVERSITY OF ARKANSAS

DIVISION OF AGRICULTURE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1007158
5	**Employee First Name:**	Jean-Francois
6	**Employee Last Name:**	Meullenet
7	**Position Title:**	Senior Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 224,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 48,093				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 272,393	$ -	$ 272,393		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,964		$ 28,964		
14	Health Insurance	$ 12,763		$ 12,763		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,593		$ 13,593		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,700		$ 5,700		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 334,494	$ -	$ 334,494	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1081771
5	**Employee First Name:**	John
6	**Employee Last Name:**	Anderson
7	**Position Title:**	Senior Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 224,300				Position Entry Date: 01/02/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 35,700				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 260,000	$ -	$ 260,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,079		$ 23,079		
14	Health Insurance	$ 12,538		$ 12,538		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,829		$ 14,829		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,400		$ 6,400		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 316,927	$ -	$ 316,927	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1048049
5	**Employee First Name:**	Tim
6	**Employee Last Name:**	Burcham
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,726				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 22,553				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 210,279	$ -	$ 210,279		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,230		$ 21,230		
14	Health Insurance	$ 4,721		$ 4,721		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,129		$ 13,129		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,400		$ 6,400		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 255,840	$ -	$ 255,840	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009860
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Slaton
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,638				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,638	$ -	$ 200,638		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,664		$ 20,664		
14	Health Insurance	$ 8,653		$ 8,653		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,855		$ 12,855		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,000		$ 6,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 248,891	$ -	$ 248,891	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1001378
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Brown
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,873				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,873	$ -	$ 189,873		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,719		$ 19,719		
14	Health Insurance	$ 4,721		$ 4,721		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,873		$ 12,873		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,516		$ 6,516		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 234,583	$ -	$ 234,583	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1006142
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Lee
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,000				Hire Date: 10/30/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,000	$ -	$ 185,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,398		$ 12,398		
14	Health Insurance	$ 8,337		$ 8,337		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 9,190		$ 9,190		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 22		$ 22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,979	$ -	$ 214,979	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009756
5	**Employee First Name:**	Patty
6	**Employee Last Name:**	Siebenmorgen
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,643				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,643	$ -	$ 178,643		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,540		$ 18,540		
14	Health Insurance	$ 4,721		$ 4,721		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,683		$ 12,683		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,255		$ 5,255		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 221,423	$ -	$ 221,423	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	2026014
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				Hire Date: 01/02/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,692		$ 16,692		
14	Health Insurance	$ 9,853		$ 9,853		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,538		$ 12,538		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 209,164	$ -	$ 209,164	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1001883
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Childs
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,717				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 167,717	$ -	$ 167,717		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,345		$ 17,345		
14	Health Insurance	$ 12,538		$ 12,538		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,443		$ 12,443		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,933		$ 4,933		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,857	$ -	$ 215,857	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	4053670
5	**Employee First Name:**	Evan
6	**Employee Last Name:**	Jewsbury
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,500				Hire Date: 05/20/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,500	$ -	$ 157,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 930		$ 930		
14	Health Insurance	$ 1,045		$ 1,045		
15	Life Insurance	$ 5		$ 5		
16	Social Security Match	$ 1,320		$ 1,320		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 4		$ 4		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,804	$ -	$ 160,804	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1008400
5	**Employee First Name:**	Harrison
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,870		$ 15,870		
14	Health Insurance	$ 12,538		$ 12,538		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,331		$ 11,331		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,050		$ 4,050		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,070	$ -	$ 198,070	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1010598
5	**Employee First Name:**	Jeffie
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,858				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,858	$ -	$ 150,858		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,609		$ 15,609		
14	Health Insurance	$ 4,721		$ 4,721		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,831		$ 11,831		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,430		$ 4,430		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,330	$ -	$ 188,330	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	4016528
5	**Employee First Name:**	Tammy
6	**Employee Last Name:**	Green
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,858				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,858	$ -	$ 150,858		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,532		$ 13,532		
14	Health Insurance	$ 7,254		$ 7,254		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,387		$ 11,387		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,430		$ 4,430		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,542	$ -	$ 187,542	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1002369
5	**Employee First Name:**	Chuck
6	**Employee Last Name:**	Culver
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,531	$ -	$ 146,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,306		$ 15,306		
14	Health Insurance	$ 8,653		$ 8,653		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,285		$ 11,285		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,503		$ 5,503		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,859	$ -	$ 188,859	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1007450
5	**Employee First Name:**	Diana
6	**Employee Last Name:**	Morian
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,315				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,315	$ -	$ 138,315		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,332		$ 14,332		
14	Health Insurance	$ 8,653		$ 8,653		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,518		$ 10,518		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,000		$ 4,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,899	$ -	$ 176,899	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009215
5	**Employee First Name:**	Rusty
6	**Employee Last Name:**	Rumley
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,225				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,225	$ -	$ 123,225		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,783		$ 12,783		
14	Health Insurance	$ 4,250		$ 4,250		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,436		$ 9,436		
17	Unemployment Insurance	$ 68		$ 68		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,600		$ 3,600		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,443	$ -	$ 154,443	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009214
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Rumley
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,400	$ -	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,680		$ 12,680		
14	Health Insurance	$ 7,254		$ 7,254		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,992		$ 8,992		
17	Unemployment Insurance	$ 68		$ 68		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,600		$ 3,600		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,875	$ -	$ 155,875	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	4043206
5	**Employee First Name:**	Darryl
6	**Employee Last Name:**	Holliday
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				Hire Date: 08/21/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,188		$ 10,188		
14	Health Insurance	$ 7,211		$ 7,211		
15	Life Insurance	$ 41		$ 41		
16	Social Security Match	$ 7,780		$ 7,780		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 28		$ 28		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,248	$ -	$ 145,248	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1000701
5	**Employee First Name:**	Barbara
6	**Employee Last Name:**	Batiste
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,851				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,851	$ -	$ 117,851		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,282		$ 12,282		
14	Health Insurance	$ 8,653		$ 8,653		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,903		$ 8,903		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,467		$ 3,467		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,737	$ -	$ 152,737	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1002904
5	**Employee First Name:**	Carla
6	**Employee Last Name:**	Due
7	**Position Title:**	District Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,746				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,746	$ -	$ 116,746		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,810		$ 11,810		
14	Health Insurance	$ 4,721		$ 4,721		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,920		$ 8,920		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,600		$ 3,600		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,378	$ -	$ 147,378	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1004723
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Hightower
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,695				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,695	$ -	$ 116,695		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,057		$ 6,057		
14	Health Insurance	$ 8,724		$ 8,724		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 857		$ 857		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,433		$ 3,433		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,847	$ -	$ 136,847	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1011611
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Williams
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,009				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,009	$ -	$ 113,009		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,812		$ 11,812		
14	Health Insurance	$ 4,721		$ 4,721		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,821		$ 8,821		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,111		$ 4,111		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,555	$ -	$ 143,555	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1000749
5	**Employee First Name:**	Sherry
6	**Employee Last Name:**	Beaty-Sullivan
7	**Position Title:**	District Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,844		$ 8,844		
14	Health Insurance	$ 9,113		$ 9,113		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,355		$ 6,355		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 23		$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,558		$ 2,558		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,441	$ -	$ 133,441	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	202357
5	**Employee First Name:**	Charlette
6	**Employee Last Name:**	Moore
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,300		$ 5,300		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,000		$ 8,000		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,000		$ 3,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,381	$ -	$ 119,381	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1007232
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Breckenridge
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,952				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,952	$ -	$ 101,952		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,998		$ 15,998		
14	Health Insurance	$ 4,721		$ 4,721		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,988		$ 7,988		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,499		$ 3,499		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,439	$ -	$ 135,439	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

UNIVERSITY OF ARKANSAS

GRANTHAM

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4016776
5	**Employee First Name:**	Lindsay
6	**Employee Last Name:**	Bridgeman
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 231,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 231,750	$ -	$ 231,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,111		$ 8,111		
14	Health Insurance	$ 6,849		$ 6,849		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 8,587		$ 8,587		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 255,337	$ -	$ 255,337		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049240
5	**Employee First Name:**	Segev
6	**Employee Last Name:**	Tsfati
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 206,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 206,000	$ -	$ 206,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,300		$ 10,300		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 7,846		$ 7,846		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 224,186	$ -	$ 224,186	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43 **Survey completed by:**

44 **Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049170
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Gallery
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,250	$ -	$ 180,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,013		$ 9,013		
14	Health Insurance	$ 2,230		$ 2,230		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 6,724		$ 6,724		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 198,256	$ -	$ 198,256	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**
44	**Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049356
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Rentschler
7	**Position Title:**	Vice Chancellor for Enrollment Mgmt

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,590	$ -	$ 157,590		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,880		$ 7,880		
14	Health Insurance	$ 6,849		$ 6,849		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 5,787		$ 5,787		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 178,145	$ -	$ 178,145		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	1004964
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Howell
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,645		$ 3,645		
14	Health Insurance	$ 2,477		$ 2,477		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 5,529		$ 5,529		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 156,691	$ -	$ 156,691		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	1008071
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Parker
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,310		$ 7,310		
14	Health Insurance	$ 6,849		$ 6,849		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 5,353		$ 5,353		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 164,752	$ -	$ 164,752	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049238
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,287		$ 5,287		
14	Health Insurance	$ 2,477		$ 2,477		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 5,467		$ 5,467		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 157,472	$ -	$ 157,472		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049242
5	**Employee First Name:**	Kami
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,210		$ 7,210		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 5,516		$ 5,516		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 156,965	$ -	$ 156,965		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049846
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Miller
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,219		$ 3,219		
14	Health Insurance	$ 4,024		$ 4,024		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,448		$ 4,448		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 140,480	$ -	$ 140,480		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	1009711
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Shisler
7	**Position Title:**	Director of University Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,600		$ 5,600		
14	Health Insurance	$ 4,024		$ 4,024		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,155		$ 4,155		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 124,963	$ -	$ 124,963	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4016682
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Estes
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,500		$ 5,500		
14	Health Insurance	$ 2,230		$ 2,230		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,125		$ 4,125		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 121,894	$ -	$ 121,894		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049172
5	**Employee First Name:**	Cherie
6	**Employee Last Name:**	Zeier
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,500		$ 5,500		
14	Health Insurance	$ 6,849		$ 6,849		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 3,947		$ 3,947		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 126,336	$ -	$ 126,336	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049244
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Metcalf
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,500		$ 5,500		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,191		$ 4,191		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 119,730	$ -	$ 119,730	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049246
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Ruthenburg
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,798				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,798	$ -	$ 109,798		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,490		$ 5,490		
14	Health Insurance	$ 4,819		$ 4,819		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 3,894		$ 3,894		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 124,041	$ -	$ 124,041	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049352
5	**Employee First Name:**	John
6	**Employee Last Name:**	Koehler
7	**Position Title:**	Associate Director of Computing Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,408		$ 5,408		
14	Health Insurance	$ 6,849		$ 6,849		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 3,773		$ 3,773		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 124,219	$ -	$ 124,219	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**
44	**Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049250
5	**Employee First Name:**	Ken
6	**Employee Last Name:**	Smith
7	**Position Title:**	Director of Manangement Information Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,813				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,813	$ -	$ 103,813		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,191		$ 5,191		
14	Health Insurance	$ 4,819		$ 4,819		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 3,781		$ 3,781		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 117,644	$ -	$ 117,644	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

UNIVERSITY OF ARKANSAS FORT SMITH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019793
5	**Employee First Name:**	Terisa
6	**Employee Last Name:**	Riley
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 262,693				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 33,107				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 295,800	$ -	$ 295,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,664		$ 23,664		
14	Health Insurance	$ 4,082		$ 4,082		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 15,170		$ 15,170		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 6,000		$ 6,000	UAFS Foundation	
20	House(s) Provided or Housing Allowance	$ 36,000		$ 36,000	UAFS Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 380,796	$ -	$ 380,796	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4022318
5	**Employee First Name:**	Robinson
6	**Employee Last Name:**	Shadow
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 210,000	$ -	$ 210,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,000		$ 21,000		
14	Health Insurance	$ 12,591		$ 12,591		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,870		$ 12,870		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 256,542	$ -	$ 256,542	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019566
5	**Employee First Name:**	Latisha
6	**Employee Last Name:**	Settlage
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,480				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 29,996			
12	**Total Base Salary**	$ 154,480	$ 29,996	$ 184,476		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,515	$ 3,013	$ 18,528		
14	Health Insurance	$ 6,269	$ 1,217	$ 7,486		
15	Life Insurance	$ 40	$ 8	$ 47		
16	Social Security Match	$ 10,479	$ 2,035	$ 12,513		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27	$ 5	$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 670	$ 130	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,479	$ 36,403	$ 223,883	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4019254
5	**Employee First Name:**	Dean
6	**Employee Last Name:**	Cantu
7	**Position Title:**	Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$157,497				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,063				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 181,560	$ -	$ 181,560		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,156		$ 18,156		
14	Health Insurance	$ 9,097		$ 9,097		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,485		$ 12,485		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 221,378	$ -	$ 221,378	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019737
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Hankins
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,497				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 22,503				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,000		$ 18,000		
14	Health Insurance	$ 4,082		$ 4,082		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,812		$ 13,812		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 16,962		$ 16,962	Leave Payout - Termination 6/30/2024	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 232,936	$ -	$ 232,936	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4010144
5	**Employee First Name:**	Carey
6	**Employee Last Name:**	Tucker
7	**Position Title:**	Vice Chan for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,000		$ 17,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,390		$ 12,390		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,470	$ -	$ 199,470	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019582
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Tanner
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,497				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,296				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 169,793	$ -	$ 169,793		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,059		$ 17,059		
14	Health Insurance	$ 9,097		$ 9,097		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,395		$ 12,395		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,500		$ 1,500		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,725	$ -	$ 210,725	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019661
5	**Employee First Name:**	Lee
6	**Employee Last Name:**	Krehbiel
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 169,793	$ -	$ 169,793		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,059		$ 17,059		
14	Health Insurance	$ 12,591		$ 12,591		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,294		$ 12,294		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,618	$ -	$ 212,618	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2007343
5	**Employee First Name:**	Blake
6	**Employee Last Name:**	Rickman
7	**Position Title:**	Vice Chancellor for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,262				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,262	$ -	$ 161,262		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,226		$ 16,226		
14	Health Insurance	$ 12,591		$ 12,591		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,835		$ 11,835		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,994	$ -	$ 202,994	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019618
5	**Employee First Name:**	Ahmad
6	**Employee Last Name:**	Rahal
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,805				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 10,008			
12	**Total Base Salary**	$ 139,805	$ 10,008	$ 149,813		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,401		$ 15,401		
14	Health Insurance	$ 12,591		$ 12,591		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,038		$ 11,038		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 4,200		$ 4,200		Teaching Overload
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other					
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,116	$ 10,008	$ 193,124
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019744
5	**Employee First Name:**	Kendall
6	**Employee Last Name:**	Ross
7	**Position Title:**	Dean of Business & Professional Inst.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,500	$ -	$ 117,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,750		$ 11,750		
14	Health Insurance	$ 7,860		$ 7,860		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,117		$ 8,117		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,308	$ -	$ 145,308	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2000996
5	**Employee First Name:**	Linus
6	**Employee Last Name:**	Yu
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,011				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,011	$ -	$ 128,011		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,521		$ 11,521		
14	Health Insurance	$ 12,591		$ 12,591		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,344		$ 10,344		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 14,772		$ 14,772	Leave Payout - Termination 6/30/2024	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,320	$ -	$ 177,320	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2039040
5	**Employee First Name:**	Chuck
6	**Employee Last Name:**	Ramseyer
7	**Position Title:**	Assoc Vice Chan for Finance & Admin

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,646	$ -	$ 119,646		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,042		$ 6,042		
14	Health Insurance	$ 9,097		$ 9,097		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,674		$ 8,674		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,000		$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,740	$ -	$ 145,740	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019755
5	**Employee First Name:**	Paulette
6	**Employee Last Name:**	Meikle
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,855				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,855	$ -	$ 118,855		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,886		$ 11,886		
14	Health Insurance	$ 4,082		$ 4,082		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,944		$ 8,944		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,847	$ -	$ 143,847	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	1046603
5	**Employee First Name:**	Brooke
6	**Employee Last Name:**	Magallanes
7	**Position Title:**	Director of Admissions

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 33,542				Start date 03/18/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 33,542	$ -	$ 33,542		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,354		$ 3,354		
14	Health Insurance	$ 2,606		$ 2,606		
15	Life Insurance	$ 14		$ 14		
16	Social Security Match	$ 2,636		$ 2,636		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 9		$ 9		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,500		$ 2,500		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 44,661	$ -	$ 44,661	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2001184
5	**Employee First Name:**	Paula
6	**Employee Last Name:**	Julian
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,238				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,238	$ -	$ 113,238		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,184		$ 13,184		
14	Health Insurance			$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,141		$ 11,141		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance					
28	Other Compensation 2: Stipend		$ 33,250	$ 33,250	Foundation	Stipend
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other					

Total Compensation

41	**Total Compensation**	$ 137,644	$ 33,250	$ 170,894	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	4797887035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019754
5	**Employee First Name:**	Curtis
6	**Employee Last Name:**	Janz
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,488				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,488	$ -	$ 112,488		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,249		$ 11,249		
14	Health Insurance	$ 12,591		$ 12,591		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,027		$ 8,027		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,436	$ -	$ 144,436	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2014977
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Meadows
7	**Position Title:**	Dir. Of Management Info. Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,427				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,427	$ -	$ 111,427		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,223		$ 11,223		
14	Health Insurance	$ 9,097		$ 9,097		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,985		$ 7,985		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 500		$ 500		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,112	$ -	$ 141,112	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4015962
5	**Employee First Name:**	Blake
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor for Enrollment Mgmt

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,120	$ -	$ 108,120		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,487		$ 6,487		
14	Health Insurance	$ 12,591		$ 12,591		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,693		$ 7,693		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,972	$ -	$ 134,972	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019795
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Kelly
7	**Position Title:**	Director of University Communication

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200		$ 10,200		
14	Health Insurance	$ 4,082		$ 4,082		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,650		$ 7,650		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other					
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,012	$ -	$ 124,012	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

UNIVERSITY OF ARKANSAS LITTLE ROCK

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1047388
5	**Employee First Name:**	Darrell
6	**Employee Last Name:**	Walker
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 184,338				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 235,662		UA Foundation - Athletics/SpectacUALR	
12	**Total Base Salary**	$ 184,338	$ 235,662	$ 420,000	UA Foundation - Athletics/SpectacUALR	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,606	$ 21,894	$ 35,500	UA Foundation - Athletics/SpectacUALR	
14	Health Insurance	$ 4,122	$ 5,560	$ 9,682	UA Foundation - Athletics/SpectacUALR	
15	Life Insurance	$ 20	$ 27	$ 48	UA Foundation - Athletics/SpectacUALR	
16	Social Security Match	$ 6,019	$ 11,133	$ 17,152	UA Foundation - Athletics/SpectacUALR	
17	Unemployment Insurance	$ -	$ -	$ -	UA Foundation - Athletics/SpectacUALR	
18	Long-Term Disability Insurance	$ 14	$ 19	$ 33	UA Foundation - Athletics/SpectacUALR	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,755	$ 1,755	UA Foundation - Athletics	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 10,278	$ 10,278	Trojan Athletic Foudation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show		$ 45,000	$ 45,000	UA Foundation - Athletics	Extra Comp, Service Activities
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,119	$ 331,328	$ 539,447
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**			
44	**Phone No.**			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046505
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Drale
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 350,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 350,000	$ -	$ 350,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,951	$ 49	$ 33,000	Donaghey Chancellor's Salary Enhmnt	
14	Health Insurance	$ 9,668	$ 14	$ 9,682	Donaghey Chancellor's Salary Enhmnt	
15	Life Insurance	$ 47	$ 0	$ 48	Donaghey Chancellor's Salary Enhmnt	
16	Social Security Match	$ 15,527	$ 29	$ 15,556	Donaghey Chancellor's Salary Enhmnt	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 33	$ 0	$ 33	Donaghey Chancellor's Salary Enhmnt	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000	$ 6,000	Donaghey Chancellor's Salary Enhm	Transportation/Car Allowance
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000	Donaghey Chancellor's Salary Enhmnt	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 409,226	$ 6,092	$ 415,318
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**			
44	**Phone No.**			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046411
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Foley
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		$ -			
11	Remaining Salary from other Sources		$ 78,750		UA Foundation - Athletics	
12	**Total Base Salary**	$ 183,750	$ 78,750	$ 262,500	UA Foundation - Athletics	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,480	$ 9,420	$ 27,900	UA Foundation - Athletics	
14	Health Insurance	$ 3,390	$ 1,572	$ 4,962	UA Foundation - Athletics	
15	Life Insurance	$ 33	$ 15	$ 48	UA Foundation - Athletics	
16	Social Security Match	$ 8,338	$ 4,719	$ 13,057	UA Foundation - Athletics	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 22	$ 10	$ 33	UA Foundation - Athletics	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 483	$ 483	UA Foundation - Athletics	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,050	$ 450	$ 1,500	UA Foundation - Athletics	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 9,854	$ 9,854	Trojan Athletics Foundation Account	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ 15,000	$ 15,000	Foundation - Athletics	
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,063	$ 120,274	$ 335,337
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**			
44	**Phone No.**			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046195
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Bain
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 243,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,846				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,150		$ 25,150		
14	Health Insurance	$ 4,962		$ 4,962		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 13,562		$ 13,562		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 295,243	$ -	$ 295,243	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	4041988
5	**Employee First Name:**	Colin
6	**Employee Last Name:**	Crawford
7	**Position Title:**	Dean of Law

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 237,467				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,533				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 240,000	$ -	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,000	$ -	$ 23,000		
14	Health Insurance	$ 4,549	$ -	$ 4,549		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 19,556	$ -	$ 19,556		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 17,632		$ 17,632		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 304,818	$ -	$ 304,818	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1047067
5	**Employee First Name:**	Lawrence
6	**Employee Last Name:**	Whitman
7	**Position Title:**	Dean of STEM

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 217,116				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 217,116	$ -	$ 217,116		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,712	$ -	$ 21,712		
14	Health Insurance	$ 9,682	$ -	$ 9,682		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,060	$ -	$ 13,060		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000	$ -	$ 1,000		Faculty Awards
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 262,650	$ -	$ 262,650	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	4011364
5	**Employee First Name:**	Jerry
6	**Employee Last Name:**	Ganz
7	**Position Title:**	Vice Chancellor for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 203,997				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 11,003				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 215,000	$ -	$ 215,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,750	$ -	$ 10,750		
14	Health Insurance	$ 13,754	$ -	$ 13,754		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,889	$ -	$ 12,889		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 252,473	$ -	$ 252,473	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046696
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Pakko
7	**Position Title:**	Economic Forecaster

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 197,602				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,964				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 201,566	$ -	$ 201,566		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,237		$ 20,237		
14	Health Insurance	$ 4,962		$ 4,962		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,866		$ 12,866		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ 2,000		$ 2,000		Adjunct Teaching
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,512	$ -	$ 242,512	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43 **Survey completed by:**

44 **Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046234
5	**Employee First Name:**	Alexandris
6	**Employee Last Name:**	Biris
7	**Position Title:**	Director of Nanotechnology Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 69,916				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 130,083		Adv Dev and Testing of, Dev and Validation of Nan	
12	**Total Base Salary**	$ 69,916	$ 130,083	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,144	$ 13,008	$ 24,152	Adv Dev and Testing of, Dev and Validation of Nan
14	Health Insurance	$ 5,173	$ 8,581	$ 13,754	Adv Dev and Testing of, Dev and Validation of Nan
15	Life Insurance	$ 18	$ 30	$ 48	Adv Dev and Testing of, Dev and Validation of Nan
16	Social Security Match	$ 6,796	$ 7,241	$ 14,037	Adv Dev and Testing of, Dev and Validation of Nan
17	Unemployment Insurance	$ -	$ -	$ -	Adv Dev and Testing of, Dev and Validation of Nan
18	Long-Term Disability Insurance	$ 12	$ 20	$ 33	Adv Dev and Testing of, Dev and Validation of Nan

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 40,320		$ 40,320		Extra Comp, Non-Credit Activities
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,578	$ 158,964	$ 293,542	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046316
5	**Employee First Name:**	William
6	**Employee Last Name:**	Decker
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 198,875				New position effective 10-15-23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				FY24 earnings $194,828
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 198,875	$ -	$ 198,875		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,001		$ 30,001		
14	Health Insurance	$ 8,076		$ 8,076		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,142		$ 13,142		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 251,174	$ -	$ 251,174	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1045946
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	O'Neal
7	**Position Title:**	Vice Chancellor for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,560		$ 16,560		
14	Health Insurance	$ 13,754		$ 13,754		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,657		$ 12,657		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 8,400		$ 8,400		Transportation/Car Allowance
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 232,651	$ -	$ 232,651		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	4054866
5	**Employee First Name:**	Frank
6	**Employee Last Name:**	Cuervo
7	**Position Title:**	Vice Chancellor - Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				Employee was hired on 04-16-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY24 earnings $37,500
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,875		$ 1,875		
14	Health Insurance	$ 2,292		$ 2,292		
15	Life Insurance	$ 10		$ 10		
16	Social Security Match	$ 2,813		$ 2,813		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 7		$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 307	$ -	$ 307		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,304	$ -	$ 187,304		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046622
5	**Employee First Name:**	James
6	**Employee Last Name:**	Youngquist
7	**Position Title:**	Dir/Ark Institute Econ Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,525				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,602				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 177,127	$ -	$ 177,127		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,813	$ -	$ 17,813		
14	Health Insurance	$ 9,682	$ -	$ 9,682		
15	Life Insurance	$ 42	$ -	$ 42		
16	Social Security Match	$ 12,359	$ -	$ 12,359		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 218,056	$ -	$ 218,056	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43 **Survey completed by:**

44 **Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046672
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Keltch
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,100	$ -	$ 158,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,810		$ 15,810		
14	Health Insurance	$ 9,682		$ 9,682		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,686		$ 11,686		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,000		$ 7,000		Adjunct Teaching
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,359	$ -	$ 202,359	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43 **Survey completed by:**

44 **Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046287
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Clifton
7	**Position Title:**	Dean of Business, Health, and Human Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,580		$ 15,580		
14	Health Insurance	$ 9,682		$ 9,682		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,361		$ 11,361		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,504	$ -	$ 192,504	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046555
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Estes
7	**Position Title:**	Dean Humanities, Arts, Soc. Sciences & Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,400		$ 12,400		
14	Health Insurance	$ 7,878		$ 7,878		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 11,152		$ 11,152		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 5,000	$ 5,000	Extra Comp, Service Activities	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,508	$ 5,000	$ 191,508	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1000886
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Berry
7	**Position Title:**	Vice Provost for Research, Innovation and Com.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,750		$ 7,750		
14	Health Insurance	$ 13,754		$ 13,754		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,421		$ 11,421		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,005	$ -	$ 188,005	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1047411
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Baker
7	**Position Title:**	Assistant Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,615				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 23,885		Men's Basketball Salary Fund/Donaghey	
12	**Total Base Salary**	$ 116,615	$ 23,885	$ 140,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,662	$ 2,538	$ 14,200	Men's Basketball Salary Fund	
14	Health Insurance	$ 4,084	$ 879	$ 4,962	Men's Basketball Salary Fund	
15	Life Insurance	$ 39	$ 8	$ 48	Men's Basketball Salary Fund	
16	Social Security Match	$ 9,005	$ 1,960	$ 10,965	Men's Basketball Salary Fund	
17	Unemployment Insurance	$ -	$ -	$ -	Men's Basketball Salary Fund	
18	Long-Term Disability Insurance	$ 27	$ 6	$ 33	Men's Basketball Salary Fund	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 2,532	$ 2,532	UA Foundation	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 1,500	$ 1,500	UA Foundation	incentive payment regular/season conference championship 2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,432	$ 33,309	$ 174,741	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046151
5	**Employee First Name:**	Joni
6	**Employee Last Name:**	Lee
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,150		$ 14,150		
14	Health Insurance	$ 4,962		$ 4,962		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,701		$ 10,701		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 171,395	$ -	$ 171,395		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046457
5	**Employee First Name:**	David
6	**Employee Last Name:**	Montague
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,100	$ -	$ 134,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,705		$ 6,705		
14	Health Insurance	$ 13,754		$ 13,754		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,780		$ 9,780		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus					
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 300		$ 300		Participation Plan
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,719	$ -	$ 164,719	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046091
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Fine
7	**Position Title:**	Director Arkansas SBTDC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 67,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 67,000		ASBTDC	
12	**Total Base Salary**	$ 67,000	$ 67,000	$ 134,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,700	$ 6,850	$ 13,550	ASBTDC	
14	Health Insurance	$ 2,481	$ 2,481	$ 4,962	ASBTDC	
15	Life Insurance	$ 24	$ 24	$ 48	ASBTDC	
16	Social Security Match	$ 4,891	$ 5,058	$ 9,949	ASBTDC	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 16	$ 16	$ 33	ASBTDC	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,500	$ 1,500	ASBTDC	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 81,113	$ 82,929	$ 164,042	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046562
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Collier-Tenison
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 6,500		FY24 AR Partnership for Pub Child Welfare IV-E Admin	
12	**Total Base Salary**	$ 123,500	$ 6,500	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,350	$ 650	$ 13,000	FY24 AR Partnership for Pub Child Welfare IV-E Admin
14	Health Insurance	$ 4,590	$ 242	$ 4,832	FY24 AR Partnership for Pub Child Welfare IV-E Admin
15	Life Insurance	$ 44	$ 2	$ 46	FY24 AR Partnership for Pub Child Welfare IV-E Admin
16	Social Security Match	$ 9,351	$ 492	$ 9,844	FY24 AR Partnership for Pub Child Welfare IV-E Admin
17	Unemployment Insurance	$ -	$ 0	$ 0	FY24 AR Partnership for Pub Child Welfare IV-E Admin
18	Long-Term Disability Insurance	$ 30	$ 2	$ 32	FY24 AR Partnership for Pub Child Welfare IV-E Admin

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,866	$ 7,888	$ 157,754	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1045773
5	**Employee First Name:**	Marvin
6	**Employee Last Name:**	Beavers
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				New position effective 03-04-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY24 earnings
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,387		$ 9,387		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,920		$ 9,920		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,302	$ -	$ 154,302	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046396
5	**Employee First Name:**	LaTonda
6	**Employee Last Name:**	Williams
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,946		$ 9,946		
14	Health Insurance	$ 9,682		$ 9,682		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,069		$ 9,069		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,778	$ -	$ 154,778		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1047364
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Hutchins
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,500		$ 12,500		
14	Health Insurance	$ 13,754		$ 13,754		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,073		$ 9,073		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,408	$ -	$ 160,408		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43 **Survey completed by:**

44 **Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	4020554
5	**Employee First Name:**	Carrie
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,600		$ 12,600		
14	Health Insurance	$ 4,466		$ 4,466		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,305		$ 9,305		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,452	$ -	$ 152,452	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046484
5	**Employee First Name:**	Bud
6	**Employee Last Name:**	Tillman
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,000	$ -	$ 122,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,200		$ 12,200		
14	Health Insurance	$ 4,465		$ 4,465		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,260		$ 9,260		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,006	$ -	$ 148,006		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1045789
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Connelly
7	**Position Title:**	Associate Dean - STEM

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ 8,076		$ 8,076		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,930		$ 8,930		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,086	$ -	$ 149,086	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046674
5	**Employee First Name:**	Jesse
6	**Employee Last Name:**	Porter
7	**Position Title:**	Division Chief

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ 13,754		$ 13,754		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,529		$ 7,529		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,363	$ -	$ 153,363	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046576
5	**Employee First Name:**	Anindya
6	**Employee Last Name:**	Ghosh
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,115		$ 9,115		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,195	$ -	$ 141,195	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046064
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Stoddard
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,120		$ 12,120		
14	Health Insurance	$ 8,076		$ 8,076		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,989		$ 8,989		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,465	$ -	$ 150,465		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1045776
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Singleton
7	**Position Title:**	Research/Extension Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 36,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 81,125		AR Community Navigator Project ASBTDC	
12	**Total Base Salary**	$ 36,875	$ 81,125	$ 118,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,748	$ 8,173	$ 11,920	AR Community Navigator Project ASBTDC	
14	Health Insurance	$ 3,044	$ 5,032	$ 8,076	AR Community Navigator Project ASBTDC	
15	Life Insurance	$ 18	$ 30	$ 48	AR Community Navigator Project ASBTDC	
16	Social Security Match	$ 3,587	$ 5,925	$ 9,512	AR Community Navigator Project ASBTDC	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 12	$ 20	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 600	$ 600	$ 1,200	AR Community Navigator Project	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,000		$ 12,000		Adjunct Faculty Salary
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 59,884	$ 100,904	$ 160,788	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	2038227
5	**Employee First Name:**	Deana
6	**Employee Last Name:**	Warner
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,500	$ -	$ 117,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,750		$ 11,750		
14	Health Insurance	$ 4,962		$ 4,962		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,927		$ 8,927		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ 2,000		$ 2,000		Stipend
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,220	$ -	$ 145,220	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1006143
5	**Employee First Name:**	George
6	**Employee Last Name:**	Lee
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				New position effective 04-16-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY24 earnings $142,708
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,421		$ 14,421		
14	Health Insurance	$ 4,962		$ 4,962		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,089		$ 11,089		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 1,804	$ 1,804		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,052	$ 1,804	$ 148,856		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046097
5	**Employee First Name:**	Krisiti
6	**Employee Last Name:**	Smith
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,633				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 5,400		Advancement Operational Support	
12	**Total Base Salary**	$ 106,633	$ 5,400	$ 112,033		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,759	$ 545	$ 11,303	Advancement Operational Support	
14	Health Insurance	$ 6,595	$ 334	$ 6,929	Advancement Operational Support	
15	Life Insurance	$ 45	$ 2	$ 48	Advancement Operational Support	
16	Social Security Match	$ 7,921	$ 401	$ 8,322	Advancement Operational Support	
17	Unemployment Insurance	$ -	$ -	$ -	Advancement Operational Support	
18	Long-Term Disability Insurance	$ 31	$ 2	$ 33	Advancement Operational Support	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 952	$ 48	$ 1,000	Advancement Operational Support	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 857	$ 857	UA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,935	$ 7,589	$ 140,524	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046250
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Hamilton
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,436				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources		$ 26,596		Advancement Operational Support	
12	**Total Base Salary**	$ 85,436	$ 26,596	$ 112,032		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,606	$ 2,679	$ 11,284	Advancement Operational Support	
14	Health Insurance	$ 6,159	$ 1,917	$ 8,076	Advancement Operational Support	
15	Life Insurance	$ 36	$ 11	$ 48	Advancement Operational Support	
16	Social Security Match	$ 6,229	$ 1,939	$ 8,168	Advancement Operational Support	
17	Unemployment Insurance	$ -	$ -	$ -	Advancement Operational Support	
18	Long-Term Disability Insurance	$ 25	$ 8	$ 33	Advancement Operational Support	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 610	$ 190	$ 800	Advancement Operational Support	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,100	$ 33,340	$ 140,440	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046252
5	**Employee First Name:**	Tusty
6	**Employee Last Name:**	ten Bensel
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 93,055				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 17,945		DMC/RED; Nature of Personal Transform	
12	**Total Base Salary**	$ 93,055	$ 17,945	$ 111,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,631	$ 2,749	$ 18,380		
14	Health Insurance	$ 11,635	$ 2,118	$ 13,754		
15	Life Insurance	$ 40	$ 7	$ 48		
16	Social Security Match	$ 7,785	$ 1,299	$ 9,084		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 28	$ 5	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,973		$ 8,973		Adjunct Faculty Salary
39	Other Compensation 13: Other	$ 5,000		$ 5,000		Extra Comp Service Activities
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 142,146	$ 24,124	$ 166,270
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43 **Survey completed by:**

44 **Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1045792
5	**Employee First Name:**	Johanna
6	**Employee Last Name:**	Lewis
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,545				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,545	$ -	$ 110,545		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,055		$ 11,055		
14	Health Insurance	$ 4,962		$ 4,962		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,178		$ 8,178		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other					
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,821	$ -	$ 134,821	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	2019987
5	**Employee First Name:**	Ranjitsinh
6	**Employee Last Name:**	Mane
7	**Position Title:**	Associate Research/Extension Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 55,633				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 54,366		UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
12	**Total Base Salary**	$ 55,633	$ 54,366	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,782	$ 2,718	$ 5,500	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest
14	Health Insurance	$ 6,956	$ 6,798	$ 13,754	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest
15	Life Insurance	$ 24	$ 23	$ 48	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest
16	Social Security Match	$ 4,019	$ 3,928	$ 7,947	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest
17	Unemployment Insurance	$ -	$ -	$ -	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest
18	Long-Term Disability Insurance	$ 17	$ 16	$ 33	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 69,431	$ 67,850	$ 137,281	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046849
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Ecke
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,000	$ -	$ 109,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,900		$ 10,900		
14	Health Insurance	$ 8,076		$ 8,076		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,938		$ 7,938		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,994	$ -	$ 135,994	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	4009726
5	**Employee First Name:**	Julius
6	**Employee Last Name:**	Hodge
7	**Position Title:**	Assistant Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 8,000		Donaghey Support of Athletics	
12	**Total Base Salary**	$ 99,500	$ 8,000	$ 107,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,750	$ 150	$ 10,900	Trojan Fund	
14	Health Insurance	$ 13,610	$ 144	$ 13,754	Trojan Fund	
15	Life Insurance	$ 47	$ 1	$ 48	Trojan Fund	
16	Social Security Match	$ 7,374	$ 106	$ 7,480	Trojan Fund	
17	Unemployment Insurance	$ -		$ -	Trojan Fund	
18	Long-Term Disability Insurance	$ 32	$ 0	$ 33	Trojan Fund	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,500	$ 1,500	Trojan Fund	incentive payment regular/season conference championship 2024
39	Other Compensation 13: Other	$ 12,403		$ 12,403		Annual leave accrual payout
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,717	$ 9,900	$ 153,617	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Litte Rock
4	**Employee College ID:**	1046049
5	**Employee First Name:**	Gigi
6	**Employee Last Name:**	Peters
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 5,305				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 100,805		AR Partnership for Public Child Welfare IV-E, Parenting Prog Triple, FY23 Parenting for Prevention, ARPA, Substance Abuse Block Grant, Partnership for Success, 2023 Strategic Prev Framework-Partnership for Success, 2023 CPT Educ & Training, State Opioid Response	
12	**Total Base Salary**	$ 5,305	$ 100,805	$ 106,110		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 552	$ 10,240	$ 10,791	grant listed above	
14	Health Insurance	$ 253	$ 4,710	$ 4,962	grant listed above	
15	Life Insurance	$ 2	$ 45	$ 48	grant listed above	
16	Social Security Match	$ 395	$ 7,333	$ 7,728	grant listed above	
17	Unemployment Insurance	$ -	$ -	$ -	grant listed above	
18	Long-Term Disability Insurance	$ 2	$ 31	$ 33	grant listed above	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus					
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 40	$ 760	$ 800	grant listed above	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 170	$ 830	$ 1,000	grant listed above	COLA
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 6,719	$ 124,753	$ 131,472		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1045908
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Littlefield
7	**Position Title:**	Senior Research/Extension Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,190	$ -	$ 105,190		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,619		$ 10,619		
14	Health Insurance	$ 4,962		$ 4,962		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 8,034		$ 8,034		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,862	$ -	$ 129,862	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1047022
5	**Employee First Name:**	Tom
6	**Employee Last Name:**	Coffin
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,086		$ 16,086		
14	Health Insurance	$ 9,682		$ 9,682		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,089		$ 7,089		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,937	$ -	$ 137,937	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1045957
5	**Employee First Name:**	Chanell Cleveland
6	**Employee Last Name:**	Smith
7	**Position Title:**	Director of Health Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				New position effective 07-24-23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY24 earnings $103,848
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,181		$ 6,181		
14	Health Insurance	$ 13,754		$ 13,754		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,529		$ 7,529		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,345	$ -	$ 133,345	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1045955
5	**Employee First Name:**	Tammie
6	**Employee Last Name:**	Cash
7	**Position Title:**	Dir. of Research & Sponsored Program

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,035				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,035	$ -	$ 101,035		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,254		$ 10,254		
14	Health Insurance	$ 8,076		$ 8,076		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,361		$ 7,361		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,306	$ -	$ 128,306	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046657
5	**Employee First Name:**	John
6	**Employee Last Name:**	Hill
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,478				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,478	$ -	$ 100,478		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,048		$ 10,048		
14	Health Insurance	$ 9,682		$ 9,682		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,332		$ 7,332		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,620	$ -	$ 127,620		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046986
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Curry
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 10,000		Donaghey Support of Athletics	
12	**Total Base Salary**	$ 90,000	$ 10,000	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,627	$ 1,838	$ 17,465	Trojan Fund	
14	Health Insurance	$ 13,328	$ 425	$ 13,754	Trojan Fund	
15	Life Insurance	$ 46	$ 1	$ 48	Trojan Fund	
16	Social Security Match	$ 7,540	$ 910	$ 8,450	Trojan Fund	
17	Unemployment Insurance	$ -		$ -	Trojan Fund	
18	Long-Term Disability Insurance	$ 32	$ 1	$ 33	Trojan Fund	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 2,685	$ 2,685		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,000	$ -	$ 2,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 12,000	$ 12,000	Trojan Fund	Service Activities
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,573	$ 27,861	$ 156,434
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43 **Survey completed by:**

44 **Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	1046122
5	**Employee First Name:**	Sharonda
6	**Employee Last Name:**	Lipscomb
7	**Position Title:**	Director of Distance Learning

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,080	$ -	$ 10,080		
14	Health Insurance	$ 4,574	$ -	$ 4,574		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,720	$ -	$ 7,720		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 30	$ -	$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 11,200		$ 11,200	Extra Comp, Credit Activities (Non-Faculty)	
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,451	$ -	$ 134,451	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UA Little Rock
4	**Employee College ID:**	104596
5	**Employee First Name:**	Regina
6	**Employee Last Name:**	Wade-Carter
7	**Position Title:**	Director University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,075		$ 5,075		
14	Health Insurance	$ 6,260		$ 6,260		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,799		$ 7,799		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,893		$ 2,893		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 140		$ 140		Adjunct Faculty
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,747	$ -	$ 123,747	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

UNIVERSITY OF ARKANSAS MONTICELLO

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026200
5	**Employee First Name:**	Peggy
6	**Employee Last Name:**	Doss
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 260,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 260,100	$ -	$ 260,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,160		$ 26,160		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 35		$ 35		
16	Social Security Match	$ 13,638		$ 13,638		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 3,507		$ 3,507		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 314,610	$ -	$ 314,610	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025889
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Halley
7	**Position Title:**	Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,540		$ 14,540		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,662		$ 10,662		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,380	$ -	$ 184,380		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025798
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Becker
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,084				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,084	$ -	$ 147,084		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,130		$ 8,130		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,839		$ 10,839		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,631	$ -	$ 180,631	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	4010324
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Blazier
7	**Position Title:**	Dean, Forest Resources/Director AFRC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,355				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,355	$ -	$ 150,355		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,735		$ 10,735		
14	Health Insurance	$ 4,714		$ 4,714		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,589		$ 11,589		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,000		$ 3,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,473	$ -	$ 180,473	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Sage Loyd			
44	**Phone No.**	870-460-1422			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	226323
5	**Employee First Name:**	William
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Athletic Director and Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 94,985				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 94,985	$ -	$ 94,985		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,962		$ 13,962		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,984		$ 9,984		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 41,818		$ 41,818		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,526	$ -	$ 175,526	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2001382
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Hughes
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,500		$ 14,500		
14	Health Insurance	$ 4,714		$ 4,714		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,967		$ 10,967		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,261	$ -	$ 175,261	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025815
5	**Employee First Name:**	Anissa
6	**Employee Last Name:**	Ross
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,450	$ -	$ 118,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,845		$ 11,845		
14	Health Insurance	$ 12,684		$ 12,684		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,603		$ 8,603		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,861	$ -	$ 152,861		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	4010312
5	**Employee First Name:**	Landon
6	**Employee Last Name:**	Grimes
7	**Position Title:**	Vice Chancellor for University Advancement & Alumni Engagement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,000	$ -	$ 123,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,715		$ 4,715		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,811		$ 6,811		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,500		$ 2,500		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,804	$ -	$ 150,804	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Sage Loyd			
44	**Phone No.**	870-460-1422			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	4039462
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Tucker
7	**Position Title:**	Vice Chancellor College of Technology-Crossett

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,531	$ -	$ 112,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,784		$ 10,784		
14	Health Insurance	$ 7,377		$ 7,377		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,022		$ 8,022		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,794	$ -	$ 138,794	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025841
5	**Employee First Name:**	Bob
6	**Employee Last Name:**	Ware
7	**Position Title:**	Vice Chancellor College of Technology-McGehee

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,531	$ -	$ 112,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,403		$ 11,403		
14	Health Insurance	$ 4,714		$ 4,714		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 8,439		$ 8,439		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,643	$ -	$ 138,643	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026145
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Spencer
7	**Position Title:**	Associate Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,462				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,462	$ -	$ 107,462		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,373		$ 5,373		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,734		$ 7,734		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,346	$ -	$ 135,346	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026147
5	**Employee First Name:**	Marsha
6	**Employee Last Name:**	Clayton
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,908				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,908	$ -	$ 101,908		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,191		$ 10,191		
14	Health Insurance	$ 4,714		$ 4,714		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 7,335		$ 7,335		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,216	$ -	$ 124,216	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025963
5	**Employee First Name:**	Francis
6	**Employee Last Name:**	Porto
7	**Position Title:**	Associate Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,391				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,391	$ -	$ 101,391		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,732		$ 4,732		
14	Health Insurance	$ 4,714		$ 4,714		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,128		$ 7,128		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,045	$ -	$ 118,045	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Sage Loyd			
44	**Phone No.**	870-460-1422			

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027517
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Krause
7	**Position Title:**	Medical Center CEO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 620,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 85,050				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 620,950	$ -	$ 620,950		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,500		$ 34,500		
14	Health Insurance	$ 19,294		$ 19,294		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 20,717		$ 20,717		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 695,508	$ -	$ 695,508		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2005442
5	**Employee First Name:**	Cam
6	**Employee Last Name:**	Patterson
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 437,821				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 812,179				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 437,821	$ -	$ 437,821		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,500		$ 34,500		
14	Health Insurance	$ 19,294		$ 19,294		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 28,375		$ 28,375		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 520,037	$ -	$ 520,037		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4052786
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Webber
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 349,442				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 575,558				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 349,442	$ -	$ 349,442		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,979		$ 26,979		
14	Health Insurance	$ 1,492		$ 1,492		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 16,598		$ 16,598		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 100,000		$ 100,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 15,000		$ 15,000		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 509,527	$ -	$ 509,527	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031303
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Sanford
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 349,442				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 110,078				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 349,442	$ -	$ 349,442		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,238		$ 29,238		
14	Health Insurance	$ 18,850		$ 18,850		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 18,382		$ 18,382		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 91,904		$ 91,904		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 507,864	$ -	$ 507,864	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025622
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Gardner
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 422,632				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 20,018				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 422,632	$ -	$ 422,632		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,000		$ 33,000		
14	Health Insurance	$ 5,969		$ 5,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 16,849		$ 16,849		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 478,497	$ -	$ 478,497		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022307
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Cargile
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 342,162				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 107,838				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 342,162	$ -	$ 342,162		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,250		$ 34,250		
14	Health Insurance	$ 19,294		$ 19,294		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 17,466		$ 17,466		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 32,500		$ 32,500		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 445,719	$ -	$ 445,719		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4041070
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Wiles
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 357,177				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 12,823				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 357,177	$ -	$ 357,177		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,229		$ 36,229		
14	Health Insurance	$ 17,686		$ 17,686		
15	Life Insurance	$ 49		$ 49		
16	Social Security Match	$ 23,823		$ 23,823		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 434,964	$ -	$ 434,964		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003645
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Birrer
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 357,177				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 342,823				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 357,177	$ -	$ 357,177		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,500		$ 34,500		
14	Health Insurance	$ 13,969		$ 13,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 20,486		$ 20,486		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 426,180	$ -	$ 426,180		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006081
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Turnage
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 342,162				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 213,338				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 342,162	$ -	$ 342,162		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,745		$ 26,745		
14	Health Insurance	$ 13,969		$ 13,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 17,271		$ 17,271		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 15,000		$ 15,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 415,195	$ -	$ 415,195		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029835
5	**Employee First Name:**	Tammy
6	**Employee Last Name:**	Jones
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 349,442				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 46,558				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 349,442	$ -	$ 349,442		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,383		$ 36,383		
14	Health Insurance	$ 9,091		$ 9,091		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 15,961		$ 15,961		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 19		$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 411,944	$ -	$ 411,944	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025038
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Graham
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 342,162				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 7,838				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 342,162	$ -	$ 342,162		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,917		$ 28,917		
14	Health Insurance	$ 5,969		$ 5,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 15,668		$ 15,668		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 15,000		$ 15,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 407,763	$ -	$ 407,763		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016809
5	**Employee First Name:**	Shuk-Mei
6	**Employee Last Name:**	Ho
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 355,161				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 124,589				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 355,161	$ -	$ 355,161		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,992		$ 15,992		
14	Health Insurance	$ 10,477		$ 10,477		
15	Life Insurance	$ 23		$ 23		
16	Social Security Match	$ 12,647		$ 12,647		
17	Unemployment Insurance	$ 453		$ 453		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 11,250		$ 11,250		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 406,003	$ -	$ 406,003		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027638
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	George
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 328,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 328,250	$ -	$ 328,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,446		$ 31,446		
14	Health Insurance	$ 13,969		$ 13,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,977		$ 14,977		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 389,490	$ -	$ 389,490	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025444
5	**Employee First Name:**	James
6	**Employee Last Name:**	Clardy
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 330,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 330,000	$ -	$ 330,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,724		$ 29,724		
14	Health Insurance	$ 13,969		$ 13,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,053		$ 12,053		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 385,793	$ -	$ 385,793		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1003135
5	**Employee First Name:**	John
6	**Employee Last Name:**	Erck
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 315,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 315,000	$ -	$ 315,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 31,580		$ 31,580		8/20/2021
14	Health Insurance	$ 19,294		$ 19,294		8/20/2021
15	Life Insurance	$ 47		$ 47		8/20/2021
16	Social Security Match	$ 14,491		$ 14,491		8/20/2021
17	Unemployment Insurance	$ -		$ -		8/20/2021
18	Long-Term Disability Insurance	$ -		$ -		8/20/2021
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -		$ -		8/20/2021
20	House(s) Provided or Housing Allowance	$ -		$ -		8/20/2021
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		8/20/2021
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		8/20/2021
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		8/20/2021
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		8/20/2021
28	Other Compensation 2: Stipend	$ -		$ -		8/20/2021
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		8/20/2021
30	Other Compensation 4: Incentive Bonus	$ -		$ -		8/20/2021
31	Other Compensation 5: Teaching Overload	$ -		$ -		8/20/2021
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		8/20/2021
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		8/20/2021
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		8/20/2021
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		8/20/2021
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 381,212	$ -	$ 381,212		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2039495
5	**Employee First Name:**	Harrison
6	**Employee Last Name:**	Reed
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 315,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 315,000	$ -	$ 315,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,500		$ 31,500		
14	Health Insurance	$ 16,496		$ 16,496		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 16,381		$ 16,381		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 379,441	$ -	$ 379,441		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027206
5	**Employee First Name:**	John
6	**Employee Last Name:**	Spollen
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 305,762				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 42,238				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 305,762	$ -	$ 305,762		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,000		$ 32,000		
14	Health Insurance	$ 16,489		$ 16,489		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 15,529		$ 15,529		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 7,500		$ 7,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 378,327	$ -	$ 378,327		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029869
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Clark
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 315,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 315,000	$ -	$ 315,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,650		$ 31,650		
14	Health Insurance	$ 5,969		$ 5,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,532		$ 14,532		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 368,699	$ -	$ 368,699		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006106
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Voth
7	**Position Title:**	Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 357,177				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 122,823				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 357,177	$ -	$ 357,177		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,957		$ 3,957		
14	Health Insurance	$ 3,216		$ 3,216		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 3,802		$ 3,802		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 368,159	$ -	$ 368,159	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003919
5	**Employee First Name:**	Troy
6	**Employee Last Name:**	Schmit
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 327,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 327,240	$ -	$ 327,240		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,584		$ 5,584		9/1/2023
14	Health Insurance	$ 3,492		$ 3,492		9/1/2023
15	Life Insurance	$ 8		$ 8		9/1/2023
16	Social Security Match	$ 1,251		$ 1,251		9/1/2023
17	Unemployment Insurance	$ -		$ -		9/1/2023
18	Long-Term Disability Insurance	$ -		$ -		9/1/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		9/1/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		9/1/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		9/1/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		9/1/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		9/1/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		9/1/2023
28	Other Compensation 2: Stipend	$ -		$ -		9/1/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		9/1/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		9/1/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		9/1/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		9/1/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		9/1/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		9/1/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 30,286		$ 30,286		9/1/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 367,861	$ -	$ 367,861	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026444
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Cowan
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 305,055				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 305,055	$ -	$ 305,055		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,506		$ 30,506		
14	Health Insurance	$ 13,969		$ 13,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,299		$ 14,299		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 363,876	$ -	$ 363,876		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021859
5	**Employee First Name:**	Trenda
6	**Employee Last Name:**	Ray
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 327,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 327,240	$ -	$ 327,240		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,774		$ 14,774		12/22/2023
14	Health Insurance	$ 6,985		$ 6,985		12/22/2023
15	Life Insurance	$ 23		$ 23		12/22/2023
16	Social Security Match	$ 2,296		$ 2,296		12/22/2023
17	Unemployment Insurance	$ -		$ -		12/22/2023
18	Long-Term Disability Insurance	$ -		$ -		12/22/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		12/22/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		12/22/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		12/22/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		12/22/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		12/22/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		12/22/2023
28	Other Compensation 2: Stipend	$ -		$ -		12/22/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		12/22/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		12/22/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		12/22/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		12/22/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		12/22/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		12/22/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		12/22/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 352,317	$ -	$ 352,317	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016849
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Williams
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 285,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 285,000	$ -	$ 285,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,500		$ 28,500		
14	Health Insurance	$ 9,969		$ 9,969		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 14,169		$ 14,169		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 337,669	$ -	$ 337,669	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027497
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Jolly
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,000	$ -	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,265		$ 26,265		
14	Health Insurance	$ 16,030		$ 16,030		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 16,517		$ 16,517		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 336,375	$ -	$ 336,375		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025581
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Long
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 274,639				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 274,639	$ -	$ 274,639		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,464		$ 27,464		
14	Health Insurance	$ 13,969		$ 13,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,926		$ 13,926		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 330,046	$ -	$ 330,046	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002637
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Cook
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,000	$ -	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,268		$ 7,268		12/8/2023
14	Health Insurance	$ 9,647		$ 9,647		12/8/2023
15	Life Insurance	$ 21		$ 21		12/8/2023
16	Social Security Match	$ 3,611		$ 3,611		12/8/2023
17	Unemployment Insurance	$ -		$ -		12/8/2023
18	Long-Term Disability Insurance	$ -		$ -		12/8/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		12/8/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		12/8/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		12/8/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		12/8/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		12/8/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		12/8/2023
28	Other Compensation 2: Stipend	$ -		$ -		12/8/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		12/8/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		12/8/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		12/8/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		12/8/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		12/8/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		12/8/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 31,733		$ 31,733		12/8/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 327,279	$ -	$ 327,279		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016836
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Gittens
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 272,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 272,700	$ -	$ 272,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,270		$ 27,270		
14	Health Insurance	$ 11,178		$ 11,178		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,848		$ 13,848		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 325,043	$ -	$ 325,043		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001286
5	**Employee First Name:**	Cindy
6	**Employee Last Name:**	Stowe
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,000	$ -	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,500		$ 27,500		
14	Health Insurance	$ 5,969		$ 5,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,879		$ 13,879		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 322,396	$ -	$ 322,396	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024726
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Dreisigacker
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 260,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 260,000	$ -	$ 260,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,000		$ 26,000		
14	Health Insurance	$ 5,969		$ 5,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,928		$ 13,928		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 15,000		$ 15,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 320,944	$ -	$ 320,944		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027845
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Wenger
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 286,046				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 286,046	$ -	$ 286,046		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,686		$ 16,686		1/31/2024
14	Health Insurance	$ 11,255		$ 11,255		1/31/2024
15	Life Insurance	$ 28		$ 28		1/31/2024
16	Social Security Match	$ 4,882		$ 4,882		1/31/2024
17	Unemployment Insurance	$ -		$ -		1/31/2024
18	Long-Term Disability Insurance	$ -		$ -		1/31/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		1/31/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		1/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		1/31/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		1/31/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		1/31/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		1/31/2024
28	Other Compensation 2: Stipend	$ -		$ -		1/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		1/31/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		1/31/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		1/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		1/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		1/31/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		1/31/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		1/31/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 318,897	$ -	$ 318,897	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042870
5	**Employee First Name:**	Mohamed
6	**Employee Last Name:**	Elasri
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 265,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 265,000	$ -	$ 265,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,500		$ 26,500		
14	Health Insurance	$ 5,969		$ 5,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,771		$ 13,771		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 311,288	$ -	$ 311,288	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017531
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Greer
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 280,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 280,000	$ -	$ 280,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,080		$ 21,080		3/31/2024
14	Health Insurance	$ -		$ -		3/31/2024
15	Life Insurance	$ 36		$ 36		3/31/2024
16	Social Security Match	$ 8,655		$ 8,655		3/31/2024
17	Unemployment Insurance	$ -		$ -		3/31/2024
18	Long-Term Disability Insurance	$ 24		$ 24		3/31/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		3/31/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		3/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		3/31/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		3/31/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		3/31/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		3/31/2024
28	Other Compensation 2: Stipend	$ -		$ -		3/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		3/31/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		3/31/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		3/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		3/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		3/31/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		3/31/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		3/31/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 310,595	$ -	$ 310,595	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2038837
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Winfield-Hanrahan
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 253,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 253,000	$ -	$ 253,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,376		$ 25,376		
14	Health Insurance	$ 13,969		$ 13,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,746		$ 14,746		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 307,139	$ -	$ 307,139	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2044213
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Goings
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 250,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,000		$ 25,000		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,481		$ 13,481		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 298,200	$ -	$ 298,200	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027719
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Walters
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 250,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,120		$ 25,120		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,515		$ 13,515		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 297,964	$ -	$ 297,964	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027527
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Tariq
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 240,000	$ -	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,004		$ 13,004		1/31/2024
14	Health Insurance	$ 11,255		$ 11,255		1/31/2024
15	Life Insurance	$ 28		$ 28		1/31/2024
16	Social Security Match	$ 5,869		$ 5,869		1/31/2024
17	Unemployment Insurance	$ -		$ -		1/31/2024
18	Long-Term Disability Insurance	$ -		$ -		1/31/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		1/31/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		1/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 15,000		$ 15,000		1/31/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		1/31/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		1/31/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		1/31/2024
28	Other Compensation 2: Stipend	$ -		$ -		1/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		1/31/2024
30	Other Compensation 4: Incentive Bonus	$ 12,304		$ 12,304		1/31/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		1/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		1/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		1/31/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		1/31/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		1/31/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 297,460	$ -	$ 297,460
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Amber O'Hanlon		
44	**Phone No.**	501-296-1767		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018562
5	**Employee First Name:**	Judith
6	**Employee Last Name:**	Weber
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 228,000	$ -	$ 228,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,900		$ 24,900		
14	Health Insurance	$ 5,969		$ 5,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,136		$ 13,136		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 21,000		$ 21,000		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 293,052	$ -	$ 293,052		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2043457
5	**Employee First Name:**	Andy
6	**Employee Last Name:**	Davis
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 232,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 232,900	$ -	$ 232,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,290		$ 23,290		
14	Health Insurance	$ 16,489		$ 16,489		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,186		$ 13,186		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 285,913	$ -	$ 285,913	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031223
5	**Employee First Name:**	Beatrice
6	**Employee Last Name:**	Boateng
7	**Position Title:**	Associate Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 214,000	$ -	$ 214,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,500		$ 21,500		
14	Health Insurance	$ 19,294		$ 19,294		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,336		$ 13,336		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 15,000		$ 15,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 284,177	$ -	$ 284,177	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4033042
5	**Employee First Name:**	Terri
6	**Employee Last Name:**	Meier
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 250,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,500		$ 12,500		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,116		$ 13,116		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 280,207	$ -	$ 280,207		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025222
5	**Employee First Name:**	Sherry
6	**Employee Last Name:**	Myatt
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 225,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 225,000	$ -	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,329		$ 22,329		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,266		$ 14,266		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,874	$ -	$ 276,874	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017194
5	**Employee First Name:**	Layton
6	**Employee Last Name:**	Kelley
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 225,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 225,000	$ -	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,901		$ 22,901		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,248		$ 14,248		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,728	$ -	$ 276,728	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031497
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Hagemeier
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 223,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 223,000	$ -	$ 223,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,420		$ 22,420		
14	Health Insurance	$ 8,574		$ 8,574		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,186		$ 13,186		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 268,427	$ -	$ 268,427	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025248
5	**Employee First Name:**	Deanna
6	**Employee Last Name:**	Stiles
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 227,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 227,000	$ -	$ 227,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,190		$ 21,190		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,355		$ 14,355		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 268,335	$ -	$ 268,335		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021716
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Stover
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,786				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,786	$ -	$ 220,786		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,099		$ 11,099		
14	Health Insurance	$ 19,294		$ 19,294		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,162		$ 13,162		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 265,589	$ -	$ 265,589	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021463
5	**Employee First Name:**	Tim
6	**Employee Last Name:**	Dockery
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,518		$ 22,518		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,026		$ 14,026		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 265,472	$ -	$ 265,472		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027528
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,085				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 208,085	$ -	$ 208,085		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,959		$ 20,959		
14	Health Insurance	$ 19,294		$ 19,294		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,968		$ 12,968		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 262,852	$ -	$ 262,852	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011657
5	**Employee First Name:**	Christi
6	**Employee Last Name:**	Quarles Smith
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 225,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 225,000	$ -	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,452		$ 19,452		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,740		$ 13,740		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 4,500		$ 4,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 262,772	$ -	$ 262,772		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027812
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Ward
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,860	$ -	$ 185,860		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,586		$ 18,586		
14	Health Insurance	$ 19,294		$ 19,294		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,112		$ 14,112		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 20,000		$ 20,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,916	$ -	$ 257,916	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2020452
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Cavin
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 215,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 215,000	$ -	$ 215,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,750		$ 10,750		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,007		$ 13,007		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 248,477	$ -	$ 248,477		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022442
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,120		$ 20,120		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,742		$ 12,742		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 247,841	$ -	$ 247,841		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024954
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Elrod
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 204,941				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 204,941	$ -	$ 204,941		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,402		$ 18,402		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,528		$ 13,528		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,962	$ -	$ 242,962	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2013399
5	**Employee First Name:**	Muhieddine
6	**Employee Last Name:**	Mehyou
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 213,100	$ -	$ 213,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,975		$ 3,975		9/7/2023
14	Health Insurance	$ 1,794		$ 1,794		9/7/2023
15	Life Insurance	$ 9		$ 9		9/7/2023
16	Social Security Match	$ 4,360		$ 4,360		9/7/2023
17	Unemployment Insurance	$ -		$ -		9/7/2023
18	Long-Term Disability Insurance	$ 6		$ 6		9/7/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		9/7/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		9/7/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		9/7/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		9/7/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		9/7/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		9/7/2023
28	Other Compensation 2: Stipend	$ -		$ -		9/7/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		9/7/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		9/7/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		9/7/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		9/7/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		9/7/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		9/7/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 19,265		$ 19,265		9/7/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,507	$ -	$ 242,507	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1000603
5	**Employee First Name:**	Jamie
6	**Employee Last Name:**	Banks
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,000	$ -	$ 195,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,620		$ 19,620		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,680		$ 12,680		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,279	$ -	$ 242,279		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031590
5	**Employee First Name:**	Krista
6	**Employee Last Name:**	Langston
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 187,200	$ -	$ 187,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,798		$ 9,798		
14	Health Insurance	$ 12,828		$ 12,828		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,100		$ 14,100		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 17,250		$ 17,250		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,056	$ -	$ 242,056		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031717
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Bridewell
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 208,250	$ -	$ 208,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,463		$ 10,463		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,910		$ 12,910		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 240,751	$ -	$ 240,751		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2037463
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Vaughn
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 194,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 194,000	$ -	$ 194,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,400		$ 19,400		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,648		$ 12,648		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,827	$ -	$ 239,827		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017523
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Meredith-Neve
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 198,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 198,000	$ -	$ 198,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,830		$ 18,830		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,639		$ 12,639		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 238,398	$ -	$ 238,398		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030005
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Horton
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,167		$ 9,167		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 4,396		$ 4,396		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 233,643	$ -	$ 233,643		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022368
5	**Employee First Name:**	Barry
6	**Employee Last Name:**	Gentry
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,484				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,484	$ -	$ 180,484		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,962		$ 9,962		2/1/2024
14	Health Insurance	$ 8,030		$ 8,030		2/1/2024
15	Life Insurance	$ 28		$ 28		2/1/2024
16	Social Security Match	$ 8,735		$ 8,735		2/1/2024
17	Unemployment Insurance	$ -		$ -		2/1/2024
18	Long-Term Disability Insurance	$ 19		$ 19		2/1/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		2/1/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		2/1/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		2/1/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		2/1/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		2/1/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		2/1/2024
28	Other Compensation 2: Stipend	$ -		$ -		2/1/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		2/1/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		2/1/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		2/1/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		2/1/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		2/1/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		2/1/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 20,827		$ 20,827		2/1/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 229,586	$ -	$ 229,586	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027460
5	**Employee First Name:**	Audra
6	**Employee Last Name:**	Arant
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,022		$ 17,022		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,893		$ 12,893		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,356		$ 1,356		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 225,848	$ -	$ 225,848	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022162
5	**Employee First Name:**	Stacy
6	**Employee Last Name:**	Hoyle
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,223				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,223	$ -	$ 189,223		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,072		$ 19,072		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,643		$ 12,643		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,518	$ -	$ 222,518		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022249
5	**Employee First Name:**	Coleen
6	**Employee Last Name:**	Habenicht
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,590	$ -	$ 185,590		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,679		$ 18,679		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,279		$ 12,279		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,339	$ -	$ 222,339		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028959
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Leemis
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,142		$ 17,142		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,779		$ 12,779		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ 5,667		$ 5,667		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,417		$ 1,417		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,782	$ -	$ 220,782	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022300
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Lane
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,084				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 177,084	$ -	$ 177,084		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,154		$ 18,154		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,649		$ 12,649		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,106	$ -	$ 219,106	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011924
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Williams
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,588		$ 15,588		5/24/2024
14	Health Insurance	$ 10,684		$ 10,684		5/24/2024
15	Life Insurance	$ 43		$ 43		5/24/2024
16	Social Security Match	$ 10,737		$ 10,737		5/24/2024
17	Unemployment Insurance	$ -		$ -		5/24/2024
18	Long-Term Disability Insurance	$ 29		$ 29		5/24/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		5/24/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		5/24/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		5/24/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		5/24/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		5/24/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		5/24/2024
28	Other Compensation 2: Stipend	$ -		$ -		5/24/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		5/24/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		5/24/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		5/24/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		5/24/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		5/24/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		5/24/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,017		$ 1,017		5/24/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 218,897	$ -	$ 218,897	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022294
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Atkins
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,150		$ 18,150		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,489		$ 12,489		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,729	$ -	$ 216,729		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017469
5	**Employee First Name:**	Penny
6	**Employee Last Name:**	Ward
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,080		$ 18,080		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,122		$ 13,122		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,593	$ -	$ 216,593	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2010886
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Burton
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 181,300	$ -	$ 181,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,065		$ 9,065		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,283		$ 12,283		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,426	$ -	$ 216,426	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021304
5	**Employee First Name:**	Cynthia
6	**Employee Last Name:**	Brown
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,080		$ 18,080		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,596		$ 12,596		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,066	$ -	$ 216,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025367
5	**Employee First Name:**	Sterling
6	**Employee Last Name:**	Moore
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,696				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,696	$ -	$ 168,696		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,020		$ 17,020		
14	Health Insurance	$ 13,969		$ 13,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,406		$ 12,406		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,639	$ -	$ 213,639		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021812
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,677				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 182,677	$ -	$ 182,677		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,134		$ 16,134		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,888		$ 12,888		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,279	$ -	$ 213,279		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006180
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Jenkins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,070	$ -	$ 163,070		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,407		$ 16,407		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,660		$ 12,660		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,857	$ -	$ 212,857	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011910
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Henry
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,510				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 177,510	$ -	$ 177,510		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,406		$ 17,406		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 12,189		$ 12,189		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,479	$ -	$ 212,479		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011916
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,912		$ 11,912		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,863		$ 8,863		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,294	$ -	$ 211,294		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024338
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Whited
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,120	$ -	$ 141,120		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,682		$ 13,682		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,790		$ 11,790		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 29,900		$ 29,900		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,270	$ -	$ 210,270	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016441
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	McFail
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,482		$ 10,482		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,379		$ 11,379		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 209,989	$ -	$ 209,989		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022427
5	**Employee First Name:**	Kristen
6	**Employee Last Name:**	Sterba
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,500	$ -	$ 157,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,750		$ 15,750		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,353		$ 12,353		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ 10,375		$ 10,375		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 209,757	$ -	$ 209,757	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031444
5	**Employee First Name:**	Boonthavone
6	**Employee Last Name:**	Nouanesengsy
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,231		$ 13,231		
14	Health Insurance	$ 13,469		$ 13,469		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,618		$ 9,618		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,286		$ 1,286		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,483	$ -	$ 208,483	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2039186
5	**Employee First Name:**	Ashok
6	**Employee Last Name:**	Philip
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,000	$ -	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,500		$ 16,500		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,068		$ 12,068		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,346	$ -	$ 207,346	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016945
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Smith
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,900	$ -	$ 159,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,800		$ 12,800		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,696		$ 11,696		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 13,500		$ 13,500		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 206,024	$ -	$ 206,024		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018541
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Cochran
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,898		$ 8,898		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,567		$ 12,567		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,556	$ -	$ 202,556	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017473
5	**Employee First Name:**	Sherri
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,120	$ -	$ 159,120		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,607		$ 24,607		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,001		$ 12,001		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,819	$ -	$ 201,819	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027670
5	**Employee First Name:**	Ronnie
6	**Employee Last Name:**	Wallingsford
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,000	$ -	$ 159,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,020		$ 16,020		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,766		$ 11,766		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,764	$ -	$ 201,764	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029162
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Green
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,400	$ -	$ 159,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,720		$ 14,720		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,918		$ 10,918		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,000		$ 2,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,816	$ -	$ 200,816		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025276
5	**Employee First Name:**	Jami
6	**Employee Last Name:**	Travis
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,700	$ -	$ 161,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,320		$ 16,320		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,135		$ 12,135		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,783	$ -	$ 199,783		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022291
5	**Employee First Name:**	Sherry
6	**Employee Last Name:**	Nirenberg
7	**Position Title:**	Associate Director of Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,150		$ 16,150		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,023		$ 12,023		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,393	$ -	$ 199,393		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017563
5	**Employee First Name:**	Cory
6	**Employee Last Name:**	Caldwell
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,255				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 35,745				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,255	$ -	$ 164,255		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,964		$ 16,964		
14	Health Insurance	$ 6,810		$ 6,810		
15	Life Insurance	$ 40		$ 40		
16	Social Security Match	$ 10,445		$ 10,445		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 28		$ 28		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,342	$ -	$ 199,342	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011491
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Midkiff
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,400	$ -	$ 159,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,509		$ 18,509		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,621		$ 8,621		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,749	$ -	$ 197,749	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025538
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Connery
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,000	$ -	$ 158,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,165		$ 13,165		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,558		$ 9,558		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,001	$ -	$ 196,001	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027843
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Manley
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,120		$ 16,120		
14	Health Insurance	$ 5,969		$ 5,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,138		$ 12,138		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,475	$ -	$ 195,475	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018725
5	**Employee First Name:**	Reza
6	**Employee Last Name:**	Hakkak
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,167				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,167	$ -	$ 151,167		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,628		$ 16,628		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,341		$ 12,341		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 15,117		$ 15,117		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,333	$ -	$ 195,333		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022286
5	**Employee First Name:**	Brion
6	**Employee Last Name:**	Patrick
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,814				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,814	$ -	$ 142,814		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,401		$ 14,401		
14	Health Insurance	$ 12,828		$ 12,828		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,016		$ 12,016		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,186		$ 10,186		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,525	$ -	$ 193,525	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029445
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Davis
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,100	$ -	$ 155,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,630		$ 15,630		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,540		$ 11,540		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,189	$ -	$ 193,189		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021805
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Neill
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,052				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,052	$ -	$ 163,052		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,305		$ 16,305		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,292		$ 12,292		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,730	$ -	$ 191,730		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022154
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Warmack
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,370	$ -	$ 151,370		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,137		$ 15,137		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,090		$ 11,090		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,376	$ -	$ 191,376	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028976
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Jones
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,000	$ -	$ 162,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,200		$ 16,200		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,893		$ 12,893		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,173	$ -	$ 191,173		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031621
5	**Employee First Name:**	Lucie
6	**Employee Last Name:**	Ingram
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,580		$ 15,580		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,204		$ 11,204		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,712	$ -	$ 190,712		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024368
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Thomisee
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,080		$ 15,080		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,885		$ 10,885		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,544	$ -	$ 190,544	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017466
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Jimmerson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,500	$ -	$ 148,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,930		$ 14,930		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,772		$ 10,772		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,780	$ -	$ 188,780	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021622
5	**Employee First Name:**	Brent
6	**Employee Last Name:**	Birch
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,732				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,732	$ -	$ 148,732		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,873		$ 14,873		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,880		$ 10,880		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,263	$ -	$ 188,263	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037540
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Smith
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,000	$ -	$ 156,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,600		$ 15,600		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,775		$ 11,775		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,966	$ -	$ 187,966	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011889
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Gray
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,000	$ -	$ 158,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,940		$ 7,940		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,824		$ 11,824		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,692	$ -	$ 186,692		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025288
5	**Employee First Name:**	Lora
6	**Employee Last Name:**	Witt
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,400	$ -	$ 159,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,283		$ 13,283		4/30/2024
14	Health Insurance	$ 3,759		$ 3,759		4/30/2024
15	Life Insurance	$ 40		$ 40		4/30/2024
16	Social Security Match	$ 9,995		$ 9,995		4/30/2024
17	Unemployment Insurance	$ -		$ -		4/30/2024
18	Long-Term Disability Insurance	$ 27		$ 27		4/30/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		4/30/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		4/30/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		4/30/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		4/30/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		4/30/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		4/30/2024
28	Other Compensation 2: Stipend	$ -		$ -		4/30/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		4/30/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		4/30/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		4/30/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		4/30/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		4/30/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		4/30/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		4/30/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,504	$ -	$ 186,504	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031039
5	**Employee First Name:**	David
6	**Employee Last Name:**	Caldwell
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,500	$ -	$ 152,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,250		$ 15,250		
14	Health Insurance	$ 4,290		$ 4,290		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,603		$ 11,603		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,224	$ -	$ 186,224	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2035027
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Overstreet
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,150		$ 15,150		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,259		$ 11,259		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,037	$ -	$ 186,037		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028799
5	**Employee First Name:**	Tiffani
6	**Employee Last Name:**	Foltz
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,685				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,685	$ -	$ 152,685		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,269		$ 15,269		
14	Health Insurance	$ 6,279		$ 6,279		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,475		$ 11,475		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,788	$ -	$ 185,788	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022028
5	**Employee First Name:**	Grant
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,650		$ 14,650		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,779		$ 10,779		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,708	$ -	$ 185,708		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2038831
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Keck
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000		$ 15,000		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,905		$ 10,905		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,624	$ -	$ 185,624	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028864
5	**Employee First Name:**	Teri
6	**Employee Last Name:**	Murdock
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,417		$ 11,417		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,573		$ 8,573		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,580	$ -	$ 184,580	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027830
5	**Employee First Name:**	Ty
6	**Employee Last Name:**	Stephens
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,000	$ -	$ 144,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,550		$ 14,550		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,375		$ 10,375		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,203	$ -	$ 184,203		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029515
5	**Employee First Name:**	April
6	**Employee Last Name:**	Carpenter
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,620	$ -	$ 147,620		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,002		$ 12,002		
14	Health Insurance	$ 10,873		$ 10,873		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,043		$ 11,043		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 2,400		$ 2,400		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,018	$ -	$ 184,018	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042003
5	**Employee First Name:**	Rebekah
6	**Employee Last Name:**	Lee
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,974		$ 11,974		
14	Health Insurance	$ 13,460		$ 13,460		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,506		$ 9,506		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 13,848		$ 13,848		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,867	$ -	$ 183,867	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006178
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Maddox
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,841	$ -	$ 153,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,425		$ 8,425		
14	Health Insurance	$ 7,075		$ 7,075		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,629		$ 12,629		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,250	$ -	$ 183,250	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022261
5	**Employee First Name:**	Howell
6	**Employee Last Name:**	Foster
7	**Position Title:**	Director Poison & Drug Information

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,325		$ 8,325		
14	Health Insurance	$ 12,398		$ 12,398		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,838		$ 10,838		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,141	$ -	$ 183,141		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4032904
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Ishmael
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,618		$ 13,618		
14	Health Insurance	$ 9,077		$ 9,077		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,106		$ 10,106		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,880	$ -	$ 182,880		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011908
5	**Employee First Name:**	Dawn
6	**Employee Last Name:**	Horn
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,860	$ -	$ 143,860		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,386		$ 14,386		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,480		$ 10,480		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,505	$ -	$ 182,505		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025217
5	**Employee First Name:**	Toni
6	**Employee Last Name:**	Emerson
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,150		$ 15,150		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,152		$ 11,152		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,392	$ -	$ 182,392		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2010766
5	**Employee First Name:**	Jaime
6	**Employee Last Name:**	Baldner
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,500	$ -	$ 151,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,150		$ 15,150		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,106		$ 11,106		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,347	$ -	$ 182,347		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027094
5	**Employee First Name:**	Christy
6	**Employee Last Name:**	Low
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,100		$ 15,100		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,271		$ 11,271		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,962	$ -	$ 181,962	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1010149
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Staggs
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,500	$ -	$ 148,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,215		$ 7,215		5/10/2020
14	Health Insurance	$ 4,511		$ 4,511		5/10/2020
15	Life Insurance	$ 47		$ 47		5/10/2020
16	Social Security Match	$ 11,378		$ 11,378		5/10/2020
17	Unemployment Insurance	$ -		$ -		5/10/2020
18	Long-Term Disability Insurance	$ 33		$ 33		5/10/2020

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		5/10/2020
20	House(s) Provided or Housing Allowance	$ -		$ -		5/10/2020
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 9,500		$ 9,500		5/10/2020
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		5/10/2020
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		5/10/2020

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		5/10/2020
28	Other Compensation 2: Stipend	$ -		$ -		5/10/2020
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		5/10/2020
30	Other Compensation 4: Incentive Bonus	$ -		$ -		5/10/2020
31	Other Compensation 5: Teaching Overload	$ -		$ -		5/10/2020
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		5/10/2020
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		5/10/2020
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		5/10/2020
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		5/10/2020
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,183	$ -	$ 181,183	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002106
5	**Employee First Name:**	Sheridan
6	**Employee Last Name:**	Richards
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,500	$ -	$ 175,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 348		$ 348		7/7/2023
14	Health Insurance	$ 258		$ 258		7/7/2023
15	Life Insurance	$ 1		$ 1		7/7/2023
16	Social Security Match	$ 476		$ 476		7/7/2023
17	Unemployment Insurance	$ -		$ -		7/7/2023
18	Long-Term Disability Insurance	$ 1		$ 1		7/7/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		7/7/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		7/7/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		7/7/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		7/7/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		7/7/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		7/7/2023
28	Other Compensation 2: Stipend	$ -		$ -		7/7/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		7/7/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		7/7/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		7/7/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		7/7/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		7/7/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		7/7/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,740		$ 3,740		7/7/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,323	$ -	$ 180,323		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024265
5	**Employee First Name:**	Luke
6	**Employee Last Name:**	Green
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,000	$ -	$ 141,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,100		$ 14,100		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,292		$ 10,292		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,171	$ -	$ 179,171		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042048
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Thornton
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,180	$ -	$ 141,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,903		$ 12,903		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,460		$ 9,460		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,822	$ -	$ 178,822	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027592
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Peel
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,528				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,528	$ -	$ 143,528		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,473		$ 14,473		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,771		$ 10,771		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,100	$ -	$ 178,100	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030682
5	**Employee First Name:**	Robbie
6	**Employee Last Name:**	Hemmer
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,031	$ -	$ 141,031		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,382		$ 13,382		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,577		$ 9,577		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,769	$ -	$ 177,769	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029502
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Ellis
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,300		$ 7,300		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,631		$ 10,631		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,709	$ -	$ 177,709	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2040005
5	**Employee First Name:**	Monica
6	**Employee Last Name:**	Watson
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,080	$ -	$ 156,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,042		$ 8,042		1/26/2024
14	Health Insurance	$ 6,849		$ 6,849		1/26/2024
15	Life Insurance	$ 27		$ 27		1/26/2024
16	Social Security Match	$ 6,584		$ 6,584		1/26/2024
17	Unemployment Insurance	$ -		$ -		1/26/2024
18	Long-Term Disability Insurance	$ 19		$ 19		1/26/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		1/26/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		1/26/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		1/26/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		1/26/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		1/26/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		1/26/2024
28	Other Compensation 2: Stipend	$ -		$ -		1/26/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		1/26/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		1/26/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		1/26/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		1/26/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		1/26/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		1/26/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		1/26/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,600	$ -	$ 177,600	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027428
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Ellis
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,430				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,430	$ -	$ 144,430		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,563		$ 14,563		
14	Health Insurance	$ 6,279		$ 6,279		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,888		$ 10,888		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,441	$ -	$ 177,441		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028687
5	**Employee First Name:**	Shalanda
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,120		$ 9,120		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,355		$ 11,355		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000		$ 2,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,066	$ -	$ 177,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028627
5	**Employee First Name:**	Shawn
6	**Employee Last Name:**	Bynum
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,700		$ 8,700		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,546		$ 9,546		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,025	$ -	$ 177,025		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031532
5	**Employee First Name:**	Renee
6	**Employee Last Name:**	Raines
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,031	$ -	$ 142,031		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,434		$ 16,434		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,322		$ 12,322		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,377	$ -	$ 176,377	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2039260
5	**Employee First Name:**	Alexander
6	**Employee Last Name:**	Escobar
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000		$ 15,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,139		$ 11,139		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,219	$ -	$ 176,219		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011752
5	**Employee First Name:**	Rebecca
6	**Employee Last Name:**	Sartini
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,825				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,825	$ -	$ 139,825		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,222		$ 14,222		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,554		$ 10,554		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,000		$ 6,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,993	$ -	$ 175,993	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022297
5	**Employee First Name:**	Audrey
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,000	$ -	$ 143,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,367		$ 13,367		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,917		$ 9,917		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,912	$ -	$ 175,912		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030980
5	**Employee First Name:**	Danielle
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,250	$ -	$ 141,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,125		$ 14,125		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,186		$ 10,186		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,280	$ -	$ 175,280	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027841
5	**Employee First Name:**	Marcia
6	**Employee Last Name:**	Byers
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,150	$ -	$ 127,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,343		$ 7,343		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,840		$ 10,840		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 18,500		$ 18,500		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,751	$ -	$ 174,751		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029463
5	**Employee First Name:**	Allison
6	**Employee Last Name:**	Lord
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,400	$ -	$ 147,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,840		$ 14,840		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,330		$ 11,330		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,650	$ -	$ 174,650	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002107
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Presley
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,805				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,805	$ -	$ 128,805		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,656		$ 13,656		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,950		$ 9,950		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 7,750		$ 7,750		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,940	$ -	$ 173,940	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031680
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,500		$ 13,500		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,881		$ 9,881		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 37		$ 37		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,697	$ -	$ 173,697	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021581
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Howser
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,822				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,822	$ -	$ 140,822		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,130		$ 13,130		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,646		$ 9,646		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,317	$ -	$ 173,317	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023098
5	**Employee First Name:**	Catherine
6	**Employee Last Name:**	Corless
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,400		$ 14,400		
14	Health Insurance	$ 4,070		$ 4,070		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,758		$ 10,758		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,000		$ 4,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,308	$ -	$ 173,308	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030077
5	**Employee First Name:**	Devin
6	**Employee Last Name:**	Terry
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,300	$ -	$ 135,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,614		$ 13,614		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,691		$ 9,691		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,183	$ -	$ 173,183		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031109
5	**Employee First Name:**	Troy
6	**Employee Last Name:**	Walls
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,600		$ 13,600		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,726		$ 9,726		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,105	$ -	$ 173,105		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1001198
5	**Employee First Name:**	Becca
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,708		$ 10,708		12/5/2020
14	Health Insurance	$ 4,033		$ 4,033		12/5/2020
15	Life Insurance	$ 46		$ 46		12/5/2020
16	Social Security Match	$ 8,048		$ 8,048		12/5/2020
17	Unemployment Insurance	$ -		$ -		12/5/2020
18	Long-Term Disability Insurance	$ 31		$ 31		12/5/2020

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		12/5/2020
20	House(s) Provided or Housing Allowance	$ -		$ -		12/5/2020
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		12/5/2020
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		12/5/2020
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		12/5/2020

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		12/5/2020
28	Other Compensation 2: Stipend	$ -		$ -		12/5/2020
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		12/5/2020
30	Other Compensation 4: Incentive Bonus	$ -		$ -		12/5/2020
31	Other Compensation 5: Teaching Overload	$ -		$ -		12/5/2020
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		12/5/2020
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		12/5/2020
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		12/5/2020
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		12/5/2020
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,866	$ -	$ 172,866	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006157
5	**Employee First Name:**	Kenley
6	**Employee Last Name:**	Money
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,564				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,564	$ -	$ 137,564		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,836		$ 13,836		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,191		$ 10,191		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,110	$ -	$ 172,110		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025390
5	**Employee First Name:**	Paula
6	**Employee Last Name:**	Alonso
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,080	$ -	$ 156,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,804		$ 7,804		
14	Health Insurance	$ 2,255		$ 2,255		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 5,895		$ 5,895		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,074	$ -	$ 172,074		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022374
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Smith
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,963				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,963	$ -	$ 140,963		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,246		$ 14,246		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 10,718		$ 10,718		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,002	$ -	$ 172,002		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011483
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Jones
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,233		$ 12,233		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,980		$ 8,980		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,604	$ -	$ 171,604		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011700
5	**Employee First Name:**	Danele
6	**Employee Last Name:**	Poole
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,460				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,460	$ -	$ 139,460		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,421		$ 15,421		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,269		$ 11,269		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,540	$ -	$ 171,540	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021198
5	**Employee First Name:**	Keith
6	**Employee Last Name:**	Whitworth
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,941				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,941	$ -	$ 132,941		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,374		$ 13,374		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,608		$ 9,608		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,502	$ -	$ 170,502	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018565
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Roberts
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,000	$ -	$ 139,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,050		$ 14,050		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,598		$ 10,598		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,739	$ -	$ 169,739		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029550
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Hightower
7	**Position Title:**	Patient Care Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,000	$ -	$ 132,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,300		$ 13,300		4/1/2022
14	Health Insurance	$ 13,698		$ 13,698		4/1/2022
15	Life Insurance	$ 47		$ 47		4/1/2022
16	Social Security Match	$ 9,636		$ 9,636		4/1/2022
17	Unemployment Insurance	$ -		$ -		4/1/2022
18	Long-Term Disability Insurance	$ 33		$ 33		4/1/2022

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		4/1/2022
20	House(s) Provided or Housing Allowance	$ -		$ -		4/1/2022
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		4/1/2022
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		4/1/2022
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		4/1/2022

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		4/1/2022
28	Other Compensation 2: Stipend	$ -		$ -		4/1/2022
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		4/1/2022
30	Other Compensation 4: Incentive Bonus	$ -		$ -		4/1/2022
31	Other Compensation 5: Teaching Overload	$ -		$ -		4/1/2022
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		4/1/2022
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		4/1/2022
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		4/1/2022
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		4/1/2022
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,715	$ -	$ 169,715	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030684
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Stahulak
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,710				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,710	$ -	$ 142,710		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,325		$ 8,325		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,385		$ 11,385		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,532		$ 6,532		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,032	$ -	$ 169,032	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011806
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,400	$ -	$ 131,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,220		$ 13,220		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,568		$ 9,568		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,767	$ -	$ 168,767		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2037273
5	**Employee First Name:**	Carlette
6	**Employee Last Name:**	Seng
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,500		$ 13,500		
14	Health Insurance	$ 7,075		$ 7,075		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,058		$ 10,058		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,000		$ 3,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,712	$ -	$ 168,712		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029482
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Craig
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,700	$ -	$ 150,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,399		$ 6,399		
14	Health Insurance	$ 5,708		$ 5,708		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 4,614		$ 4,614		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,654	$ -	$ 168,654		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027312
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Smith
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,380		$ 19,380		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,975		$ 8,975		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,633	$ -	$ 168,633		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021728
5	**Employee First Name:**	Seth
6	**Employee Last Name:**	Heldenbrand
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,125				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,125	$ -	$ 143,125		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,313		$ 14,313		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,911		$ 10,911		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,428	$ -	$ 168,428		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021515
5	**Employee First Name:**	Joy
6	**Employee Last Name:**	Cope
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,000	$ -	$ 131,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,180		$ 13,180		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,545		$ 9,545		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,303	$ -	$ 168,303		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017641
5	**Employee First Name:**	Jana
6	**Employee Last Name:**	Pearson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,500		$ 13,500		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,133		$ 10,133		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,262	$ -	$ 168,262	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016937
5	**Employee First Name:**	Tammy
6	**Employee Last Name:**	Lukacs
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,720				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,720	$ -	$ 137,720		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,772		$ 13,772		
14	Health Insurance	$ 6,279		$ 6,279		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,272		$ 10,272		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,123	$ -	$ 168,123	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003857
5	**Employee First Name:**	Taylor
6	**Employee Last Name:**	Sivils
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,500		$ 13,500		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,183		$ 11,183		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,233		$ 2,233		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,007	$ -	$ 168,007	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027654
5	**Employee First Name:**	Edith
6	**Employee Last Name:**	Paal
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,290				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,290	$ -	$ 130,290		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,149		$ 13,149		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,295		$ 9,295		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,713	$ -	$ 167,713		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026509
5	**Employee First Name:**	Betsy
6	**Employee Last Name:**	OConnor
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,650	$ -	$ 121,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,865		$ 13,865		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,464		$ 10,464		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 17,000		$ 17,000		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,570	$ -	$ 167,570		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022149
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Underwood
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,100		$ 13,100		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,369		$ 9,369		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,247	$ -	$ 167,247		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2041808
5	**Employee First Name:**	Brett
6	**Employee Last Name:**	Hawkins
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,180	$ -	$ 141,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,198		$ 14,198		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,839		$ 10,839		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 800		$ 800		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,097	$ -	$ 167,097	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028635
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Hanley
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,750		$ 6,750		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,921		$ 9,921		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,950	$ -	$ 166,950	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4053642
5	**Employee First Name:**	CHRISTINA
6	**Employee Last Name:**	REAVES
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,273		$ 3,273		
14	Health Insurance	$ 752		$ 752		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 2,904		$ 2,904		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 8		$ 8		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,948	$ -	$ 166,948		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042504
5	**Employee First Name:**	Mo
6	**Employee Last Name:**	Valentine
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,000		$ 13,000		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,447		$ 9,447		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,225	$ -	$ 166,225		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031138
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Giger
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,634				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,634	$ -	$ 128,634		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,963		$ 12,963		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,404		$ 9,404		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,780	$ -	$ 165,780	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023792
5	**Employee First Name:**	Afif
6	**Employee Last Name:**	Kamal
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,900	$ -	$ 136,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,690		$ 13,690		
14	Health Insurance	$ 4,498		$ 4,498		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,335		$ 10,335		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,504	$ -	$ 165,504	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021416
5	**Employee First Name:**	Kristin
6	**Employee Last Name:**	Lang
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,000		$ 13,000		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,549		$ 8,549		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,328	$ -	$ 165,328		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022320
5	**Employee First Name:**	Denese
6	**Employee Last Name:**	Harris
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,650		$ 13,650		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,326		$ 10,326		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 81		$ 81		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,148	$ -	$ 165,148	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021610
5	**Employee First Name:**	Gavin
6	**Employee Last Name:**	Jones
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,500		$ 13,500		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,368		$ 10,368		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 163		$ 163		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,121	$ -	$ 165,121	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029124
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Yelenich
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,500		$ 13,500		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,044		$ 10,044		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,635	$ -	$ 164,635		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001896
5	**Employee First Name:**	Allison
6	**Employee Last Name:**	Gill
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,656				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,656	$ -	$ 136,656		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,153		$ 11,153		5/6/2024
14	Health Insurance	$ 6,837		$ 6,837		5/6/2024
15	Life Insurance	$ 40		$ 40		5/6/2024
16	Social Security Match	$ 8,313		$ 8,313		5/6/2024
17	Unemployment Insurance	$ -		$ -		5/6/2024
18	Long-Term Disability Insurance	$ 28		$ 28		5/6/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		5/6/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		5/6/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		5/6/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		5/6/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		5/6/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		5/6/2024
28	Other Compensation 2: Stipend	$ -		$ -		5/6/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		5/6/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		5/6/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		5/6/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		5/6/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		5/6/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		5/6/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		5/6/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,827	$ -	$ 163,827	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4044078
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Shepherd
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,940				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,940	$ -	$ 134,940		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,522		$ 10,522		
14	Health Insurance	$ 10,274		$ 10,274		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 7,946		$ 7,946		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 26		$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,746	$ -	$ 163,746		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017001
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Rawn
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,790		$ 9,790		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,372		$ 9,372		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,741	$ -	$ 163,741	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030085
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Navin
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,400	$ -	$ 131,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,240		$ 13,240		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,813		$ 9,813		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,581	$ -	$ 163,581		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025608
5	**Employee First Name:**	Julia
6	**Employee Last Name:**	Talley
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,532				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,532	$ -	$ 150,532		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,272		$ 6,272		11/30/2023
14	Health Insurance	$ 1,879		$ 1,879		11/30/2023
15	Life Insurance	$ 20		$ 20		11/30/2023
16	Social Security Match	$ 4,729		$ 4,729		11/30/2023
17	Unemployment Insurance	$ -		$ -		11/30/2023
18	Long-Term Disability Insurance	$ 14		$ 14		11/30/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		11/30/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		11/30/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		11/30/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		11/30/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		11/30/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		11/30/2023
28	Other Compensation 2: Stipend	$ -		$ -		11/30/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		11/30/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		11/30/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		11/30/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		11/30/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		11/30/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		11/30/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		11/30/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,446	$ -	$ 163,446	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030929
5	**Employee First Name:**	Allison
6	**Employee Last Name:**	Jenkins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,500		$ 13,500		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,177		$ 10,177		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,267	$ -	$ 163,267		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001762
5	**Employee First Name:**	Kodi
6	**Employee Last Name:**	Liddell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,500		$ 13,500		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,167		$ 10,167		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,257	$ -	$ 163,257		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018513
5	**Employee First Name:**	GiGi
6	**Employee Last Name:**	Parkhill
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,642				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,642	$ -	$ 129,642		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,084		$ 13,084		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,032		$ 9,032		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,677	$ -	$ 162,677	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031450
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Hall
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,690				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,690	$ -	$ 119,690		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,566		$ 18,566		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,773		$ 8,773		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,307	$ -	$ 162,307	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027475
5	**Employee First Name:**	Rebekah
6	**Employee Last Name:**	Thacker
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,400	$ -	$ 125,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,660		$ 12,660		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,176		$ 9,176		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,215	$ -	$ 162,215	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022446
5	**Employee First Name:**	Tony
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,650		$ 12,650		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,165		$ 9,165		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,093	$ -	$ 162,093		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006111
5	**Employee First Name:**	Greg
6	**Employee Last Name:**	May
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,028				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,028	$ -	$ 123,028		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,383		$ 12,383		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,631		$ 9,631		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,268		$ 2,268		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,889	$ -	$ 161,889	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024699
5	**Employee First Name:**	Lauren
6	**Employee Last Name:**	Glaze
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,500		$ 13,500		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,500		$ 10,500		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,580	$ -	$ 161,580	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029448
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Mitchell
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,600		$ 12,600		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,118		$ 9,118		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,496	$ -	$ 161,496	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011726
5	**Employee First Name:**	Alisa
6	**Employee Last Name:**	Logan
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,571		$ 6,571		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,529		$ 9,529		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,625		$ 5,625		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,304	$ -	$ 161,304		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027263
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Choate
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,856				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,856	$ -	$ 131,856		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,306		$ 13,306		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,019		$ 10,019		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,971	$ -	$ 160,971		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021580
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Schmiegelow
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,485				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,485	$ -	$ 125,485		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,629		$ 12,629		
14	Health Insurance	$ 12,828		$ 12,828		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,101		$ 9,101		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,922	$ -	$ 160,922		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022027
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Collins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,500	$ -	$ 131,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,300		$ 13,300		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,009		$ 10,009		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,900	$ -	$ 160,900		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003351
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Hutts
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,400	$ -	$ 136,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,640		$ 13,640		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,412		$ 10,412		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,532	$ -	$ 160,532		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023078
5	**Employee First Name:**	Clifford
6	**Employee Last Name:**	Stephenson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,890				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,890	$ -	$ 127,890		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,869		$ 12,869		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,211		$ 9,211		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,490	$ -	$ 160,490	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018564
5	**Employee First Name:**	Melanie
6	**Employee Last Name:**	Pilcher
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,719				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,719	$ -	$ 130,719		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,222		$ 13,222		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,969		$ 9,969		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,001	$ -	$ 160,001		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1046951
5	**Employee First Name:**	Ian
6	**Employee Last Name:**	Hadden
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,122		$ 6,122		11/30/2023
14	Health Insurance	$ 3,353		$ 3,353		11/30/2023
15	Life Insurance	$ 20		$ 20		11/30/2023
16	Social Security Match	$ 4,459		$ 4,459		11/30/2023
17	Unemployment Insurance	$ -		$ -		11/30/2023
18	Long-Term Disability Insurance	$ 14		$ 14		11/30/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		11/30/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		11/30/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		11/30/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		11/30/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		11/30/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		11/30/2023
28	Other Compensation 2: Stipend	$ -		$ -		11/30/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		11/30/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		11/30/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		11/30/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		11/30/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		11/30/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		11/30/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		11/30/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,768	$ -	$ 159,768	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031151
5	**Employee First Name:**	Dori
6	**Employee Last Name:**	Scoggins
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,600	$ -	$ 132,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,355		$ 11,355		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,001		$ 10,001		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,746	$ -	$ 159,746	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025058
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Stone
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,800	$ -	$ 133,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,530		$ 13,530		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,323		$ 10,323		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,233	$ -	$ 159,233	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029490
5	**Employee First Name:**	Kimberly
6	**Employee Last Name:**	Haverstick
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,180	$ -	$ 141,180		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 4,118		$ 4,118		1/31/2024
14	Health Insurance	$ 7,991		$ 7,991		1/31/2024
15	Life Insurance	$ 28		$ 28		1/31/2024
16	Social Security Match	$ 5,775		$ 5,775		1/31/2024
17	Unemployment Insurance	$ -		$ -		1/31/2024
18	Long-Term Disability Insurance	$ 19		$ 19		1/31/2024
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -		$ -		1/31/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		1/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		1/31/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		1/31/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		1/31/2024
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		1/31/2024
28	Other Compensation 2: Stipend	$ -		$ -		1/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		1/31/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		1/31/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		1/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		1/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		1/31/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		1/31/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		1/31/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 159,110	$ -	$ 159,110		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2023656
5	**Employee First Name:**	James
6	**Employee Last Name:**	Bishop
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,100		$ 13,100		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,856		$ 9,856		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,547	$ -	$ 158,547		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025214
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Moskow
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,275				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,275	$ -	$ 129,275		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,078		$ 13,078		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,839		$ 9,839		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,282	$ -	$ 158,282	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017551
5	**Employee First Name:**	Robyn
6	**Employee Last Name:**	Horn
7	**Position Title:**	Director of University Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,080		$ 13,080		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,639		$ 9,639		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,110	$ -	$ 158,110		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027671
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	Alstadt
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,000	$ -	$ 131,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,342		$ 10,342		4/10/2024
14	Health Insurance	$ 7,497		$ 7,497		4/10/2024
15	Life Insurance	$ 37		$ 37		4/10/2024
16	Social Security Match	$ 7,576		$ 7,576		4/10/2024
17	Unemployment Insurance	$ -		$ -		4/10/2024
18	Long-Term Disability Insurance	$ 25		$ 25		4/10/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		4/10/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		4/10/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		4/10/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		4/10/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		4/10/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		4/10/2024
28	Other Compensation 2: Stipend	$ -		$ -		4/10/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		4/10/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		4/10/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		4/10/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		4/10/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		4/10/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		4/10/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		4/10/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,677	$ -	$ 157,677	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011749
5	**Employee First Name:**	Sonet
6	**Employee Last Name:**	Weed
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,142		$ 11,142		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,941		$ 8,941		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,000		$ 3,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,662	$ -	$ 157,662		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029382
5	**Employee First Name:**	Ricky
6	**Employee Last Name:**	Iverson
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,848		$ 7,848		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,744		$ 9,744		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,520	$ -	$ 156,520	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031464
5	**Employee First Name:**	Lavonia
6	**Employee Last Name:**	Walker
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,114				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,114	$ -	$ 121,114		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,067		$ 12,067		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,712		$ 8,712		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,472	$ -	$ 156,472		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029543
5	**Employee First Name:**	Phyllis
6	**Employee Last Name:**	Fields
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,765				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,765	$ -	$ 127,765		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,927		$ 12,927		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,655		$ 9,655		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,437	$ -	$ 156,437	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4022912
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Glidewell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,243				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,243	$ -	$ 124,243		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,424		$ 12,424		
14	Health Insurance	$ 10,873		$ 10,873		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,766		$ 8,766		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,387	$ -	$ 156,387	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027386
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Worley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,542				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,542	$ -	$ 123,542		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,474		$ 12,474		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,058		$ 9,058		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,994	$ -	$ 155,994	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006097
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Dunn
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,300		$ 6,300		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,137		$ 9,137		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,215	$ -	$ 155,215		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011363
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Kovak
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,100	$ -	$ 131,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,190		$ 13,190		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,018		$ 10,018		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,188	$ -	$ 155,188	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1006396
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Looney
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,080		$ 13,080		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,091		$ 11,091		
17	Unemployment Insurance	$ 7		$ 7		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,058	$ -	$ 155,058		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011704
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	McHenry
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,412				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,412	$ -	$ 122,412		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,391		$ 12,391		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,885		$ 8,885		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,907	$ -	$ 154,907		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021202
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Ruff
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,290		$ 6,290		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,910		$ 8,910		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,779	$ -	$ 154,779		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027534
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Adkins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,935		$ 5,935		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,555		$ 8,555		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,469	$ -	$ 154,469		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024236
5	**Employee First Name:**	Kris
6	**Employee Last Name:**	Rush
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,665		$ 8,665		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,443	$ -	$ 154,443		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022271
5	**Employee First Name:**	Dwana
6	**Employee Last Name:**	McKay Yarberry
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,444				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,444	$ -	$ 112,444		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,456		$ 17,456		
14	Health Insurance	$ 13,969		$ 13,969		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,739		$ 8,739		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,156	$ -	$ 154,156		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021236
5	**Employee First Name:**	Madeleine
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,500	$ -	$ 126,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,946		$ 7,946		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,119		$ 9,119		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,084	$ -	$ 154,084		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021530
5	**Employee First Name:**	Renita
6	**Employee Last Name:**	Hoof
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,250		$ 6,250		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,921		$ 8,921		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,950	$ -	$ 153,950	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011834
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Finne
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,806		$ 8,806		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,200		$ 9,200		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,525	$ -	$ 153,525		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2020379
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Smith
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,655		$ 8,655		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 10,000		$ 10,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,433	$ -	$ 153,433		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027145
5	**Employee First Name:**	Suzy
6	**Employee Last Name:**	Sun
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,650		$ 12,650		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,505		$ 9,505		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,245	$ -	$ 153,245		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011440
5	**Employee First Name:**	Paige
6	**Employee Last Name:**	Womack
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,900	$ -	$ 119,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,071		$ 11,071		
14	Health Insurance	$ 12,557		$ 12,557		
15	Life Insurance	$ 43		$ 43		
16	Social Security Match	$ 7,989		$ 7,989		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 30		$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,390	$ -	$ 152,390	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027578
5	**Employee First Name:**	Roy
6	**Employee Last Name:**	Kitchen
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,000	$ -	$ 121,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,220		$ 12,220		
14	Health Insurance	$ 9,077		$ 9,077		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,565		$ 8,565		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,142	$ -	$ 152,142		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029526
5	**Employee First Name:**	Douglas
6	**Employee Last Name:**	Garner
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,800	$ -	$ 116,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,780		$ 11,780		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,499		$ 8,499		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,858	$ -	$ 151,858	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030793
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Hutts
7	**Position Title:**	Assistant Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,474		$ 2,474		9/1/2023
14	Health Insurance	$ 2,321		$ 2,321		9/1/2023
15	Life Insurance	$ 8		$ 8		9/1/2023
16	Social Security Match	$ 1,740		$ 1,740		9/1/2023
17	Unemployment Insurance	$ -		$ -		9/1/2023
18	Long-Term Disability Insurance	$ 6		$ 6		9/1/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		9/1/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		9/1/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		9/1/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		9/1/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		9/1/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		9/1/2023
28	Other Compensation 2: Stipend	$ -		$ -		9/1/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		9/1/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		9/1/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		9/1/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		9/1/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		9/1/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		9/1/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		9/1/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,549	$ -	$ 151,549	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002493
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	McGrew
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,334				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,334	$ -	$ 118,334		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,833		$ 11,833		
14	Health Insurance	$ 12,828		$ 12,828		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,394		$ 8,394		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,470	$ -	$ 151,470	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023088
5	**Employee First Name:**	Gregory
6	**Employee Last Name:**	Downs
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,850		$ 12,850		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,803		$ 9,803		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,233	$ -	$ 151,233	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011375
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Boone
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,965				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,965	$ -	$ 145,965		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,703		$ 1,703		8/31/2023
14	Health Insurance	$ 1,607		$ 1,607		8/31/2023
15	Life Insurance	$ 8		$ 8		8/31/2023
16	Social Security Match	$ 1,791		$ 1,791		8/31/2023
17	Unemployment Insurance	$ -		$ -		8/31/2023
18	Long-Term Disability Insurance	$ 5		$ 5		8/31/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		8/31/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		8/31/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		8/31/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		8/31/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		8/31/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		8/31/2023
28	Other Compensation 2: Stipend	$ -		$ -		8/31/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		8/31/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		8/31/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		8/31/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		8/31/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		8/31/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		8/31/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		8/31/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,079	$ -	$ 151,079	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026331
5	**Employee First Name:**	Kelley
6	**Employee Last Name:**	Suskie
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 595		$ 595		7/14/2023
14	Health Insurance	$ -		$ -		7/14/2023
15	Life Insurance	$ 2		$ 2		7/14/2023
16	Social Security Match	$ 453		$ 453		7/14/2023
17	Unemployment Insurance	$ -		$ -		7/14/2023
18	Long-Term Disability Insurance	$ 1		$ 1		7/14/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		7/14/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		7/14/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		7/14/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		7/14/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		7/14/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		7/14/2023
28	Other Compensation 2: Stipend	$ -		$ -		7/14/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		7/14/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		7/14/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		7/14/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		7/14/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		7/14/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		7/14/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		7/14/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,051	$ -	$ 151,051	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011374
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,000	$ -	$ 116,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,700		$ 11,700		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,434		$ 8,434		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,912	$ -	$ 150,912		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021521
5	**Employee First Name:**	Clinton
6	**Employee Last Name:**	Everhart
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,614				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,614	$ -	$ 115,614		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,641		$ 11,641		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,378		$ 9,378		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ 8,281		$ 8,281		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,305	$ -	$ 150,305		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4041416
5	**Employee First Name:**	Lee Ann
6	**Employee Last Name:**	Danner
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,855		$ 11,855		
14	Health Insurance	$ 4,135		$ 4,135		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 9,012		$ 9,012		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,080	$ -	$ 150,080	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024875
5	**Employee First Name:**	Philip
6	**Employee Last Name:**	Principe
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,750		$ 12,750		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,716		$ 9,716		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,046	$ -	$ 150,046		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017643
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	May
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,080		$ 12,080		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,932		$ 8,932		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,940	$ -	$ 149,940	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027158
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,704		$ 2,704		9/7/2023
14	Health Insurance	$ -		$ -		9/7/2023
15	Life Insurance	$ 9		$ 9		9/7/2023
16	Social Security Match	$ 2,065		$ 2,065		9/7/2023
17	Unemployment Insurance	$ -		$ -		9/7/2023
18	Long-Term Disability Insurance	$ 6		$ 6		9/7/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		9/7/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		9/7/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		9/7/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		9/7/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		9/7/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		9/7/2023
28	Other Compensation 2: Stipend	$ -		$ -		9/7/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		9/7/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		9/7/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		9/7/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		9/7/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		9/7/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		9/7/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		9/7/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,784	$ -	$ 149,784	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4048280
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Free
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,200	$ -	$ 134,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,438		$ 8,438		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 6,922		$ 6,922		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 22		$ 22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,614	$ -	$ 149,614		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024220
5	**Employee First Name:**	Tammaria
6	**Employee Last Name:**	Murray
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,970				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,970	$ -	$ 119,970		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,039		$ 6,039		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,703		$ 8,703		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,290	$ -	$ 149,290		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017307
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Tabor
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,290		$ 6,290		
14	Health Insurance	$ 7,670		$ 7,670		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,424		$ 9,424		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,264	$ -	$ 149,264		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006058
5	**Employee First Name:**	Odette
6	**Employee Last Name:**	Woods
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,957				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,957	$ -	$ 121,957		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,296		$ 12,296		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,245		$ 9,245		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,089	$ -	$ 149,089		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027164
5	**Employee First Name:**	Becky
6	**Employee Last Name:**	Hall
7	**Position Title:**	Area Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,438				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,438	$ -	$ 147,438		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 234		$ 234		7/6/2023
14	Health Insurance	$ 1,164		$ 1,164		7/6/2023
15	Life Insurance	$ 1		$ 1		7/6/2023
16	Social Security Match	$ 178		$ 178		7/6/2023
17	Unemployment Insurance	$ -		$ -		7/6/2023
18	Long-Term Disability Insurance	$ -		$ -		7/6/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		7/6/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		7/6/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		7/6/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		7/6/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		7/6/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		7/6/2023
28	Other Compensation 2: Stipend	$ -		$ -		7/6/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		7/6/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		7/6/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		7/6/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		7/6/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		7/6/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		7/6/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		7/6/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,014	$ -	$ 149,014	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018658
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Naramore
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,900	$ -	$ 125,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,931		$ 11,931		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,489		$ 9,489		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,899	$ -	$ 148,899	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026612
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Williamson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,250		$ 6,250		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,217		$ 9,217		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,595	$ -	$ 148,595	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022458
5	**Employee First Name:**	Tonya
6	**Employee Last Name:**	Lisenbey
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,013				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,013	$ -	$ 121,013		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,251		$ 12,251		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,214		$ 9,214		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,569	$ -	$ 148,569	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022386
5	**Employee First Name:**	Tom
6	**Employee Last Name:**	South
7	**Position Title:**	Assistant Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,444				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,444	$ -	$ 112,444		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,394		$ 11,394		
14	Health Insurance	$ 13,969		$ 13,969		
15	Life Insurance	$ 27		$ 27		
16	Social Security Match	$ 8,748		$ 8,748		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,082	$ -	$ 148,082	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011888
5	**Employee First Name:**	David
6	**Employee Last Name:**	Ashmore
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,210	$ -	$ 122,210		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,151		$ 6,151		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,016		$ 9,016		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,896	$ -	$ 147,896	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029562
5	**Employee First Name:**	Westley
6	**Employee Last Name:**	Ashley
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,000	$ -	$ 122,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,642		$ 8,642		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,800		$ 8,800		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,570	$ -	$ 147,570		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003732
5	**Employee First Name:**	Troy
6	**Employee Last Name:**	Graham
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,322				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,322	$ -	$ 119,322		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,938		$ 10,938		5/31/2024
14	Health Insurance	$ 8,836		$ 8,836		5/31/2024
15	Life Insurance	$ 43		$ 43		5/31/2024
16	Social Security Match	$ 7,986		$ 7,986		5/31/2024
17	Unemployment Insurance	$ -		$ -		5/31/2024
18	Long-Term Disability Insurance	$ 30		$ 30		5/31/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		5/31/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		5/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		5/31/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		5/31/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		5/31/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		5/31/2024
28	Other Compensation 2: Stipend	$ -		$ -		5/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		5/31/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		5/31/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		5/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		5/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		5/31/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		5/31/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		5/31/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,155	$ -	$ 147,155	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026513
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Parsons
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,625		$ 10,625		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,620		$ 7,620		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,024	$ -	$ 147,024	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017477
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Gaston
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,709				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,709	$ -	$ 117,709		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,851		$ 11,851		
14	Health Insurance	$ 7,075		$ 7,075		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,771		$ 8,771		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,285	$ -	$ 146,285		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2036614
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Charlton
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,107				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,107	$ -	$ 124,107		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,411		$ 12,411		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,468		$ 9,468		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,066	$ -	$ 146,066		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027309
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Hawkins
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,620		$ 11,620		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,498		$ 8,498		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,037	$ -	$ 146,037	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029422
5	**Employee First Name:**	Pamela
6	**Employee Last Name:**	Collier
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,620		$ 11,620		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,490		$ 8,490		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,029	$ -	$ 146,029	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016473
5	**Employee First Name:**	Teri
6	**Employee Last Name:**	Lanier
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,900	$ -	$ 111,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,190		$ 11,190		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,078		$ 8,078		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 500		$ 500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,446	$ -	$ 145,446	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017178
5	**Employee First Name:**	Rose
6	**Employee Last Name:**	Cato
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,580		$ 11,580		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,305		$ 8,305		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,404	$ -	$ 145,404	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030949
5	**Employee First Name:**	Grace
6	**Employee Last Name:**	Parham
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,760				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,760	$ -	$ 131,760		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,380		$ 5,380		
14	Health Insurance	$ 2,374		$ 2,374		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 5,763		$ 5,763		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 19		$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,324	$ -	$ 145,324		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031089
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Finley
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,390				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,390	$ -	$ 114,390		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,519		$ 11,519		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,235		$ 8,235		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,663	$ -	$ 144,663		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024623
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Digby
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,325		$ 11,325		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,507		$ 8,507		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,423	$ -	$ 144,423		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011565
5	**Employee First Name:**	Zhidan
6	**Employee Last Name:**	Feng
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,580		$ 11,580		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,619		$ 8,619		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,128	$ -	$ 144,128		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017052
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Fielder
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,880		$ 11,880		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,851		$ 8,851		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,122	$ -	$ 144,122	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022416
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Prater
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,120		$ 11,120		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,998		$ 7,998		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,096	$ -	$ 144,096		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027828
5	**Employee First Name:**	Candy
6	**Employee Last Name:**	Snellgrove
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,800		$ 5,800		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,140		$ 8,140		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,719	$ -	$ 143,719	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003897
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Kitchens
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,334				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,334	$ -	$ 118,334		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,833		$ 11,833		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,917		$ 8,917		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,675	$ -	$ 143,675	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022259
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Nellums
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,075		$ 6,075		
14	Health Insurance	$ 7,075		$ 7,075		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,864		$ 8,864		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,594	$ -	$ 143,594	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2005438
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Doville
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,200	$ -	$ 121,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,484		$ 8,484		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,132		$ 9,132		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,407	$ -	$ 143,407		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024872
5	**Employee First Name:**	Keith
6	**Employee Last Name:**	Gober
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,733		$ 3,733		7/31/2023
14	Health Insurance	$ 1,128		$ 1,128		7/31/2023
15	Life Insurance	$ 16		$ 16		7/31/2023
16	Social Security Match	$ 3,283		$ 3,283		7/31/2023
17	Unemployment Insurance	$ -		$ -		7/31/2023
18	Long-Term Disability Insurance	$ 11		$ 11		7/31/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		7/31/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		7/31/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		7/31/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		7/31/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		7/31/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		7/31/2023
28	Other Compensation 2: Stipend	$ -		$ -		7/31/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		7/31/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		7/31/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		7/31/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		7/31/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		7/31/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		7/31/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		7/31/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,170	$ -	$ 143,170	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023026
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	Homsley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,810		$ 5,810		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,901		$ 8,901		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,000		$ 4,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,039	$ -	$ 143,039	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2041314
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Epperson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,925		$ 7,925		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,704	$ -	$ 142,704		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018490
5	**Employee First Name:**	Mairi
6	**Employee Last Name:**	McCartney
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,600	$ -	$ 111,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,310		$ 11,310		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,159		$ 8,159		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,288	$ -	$ 142,288	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4031308
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Blevins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,500		$ 11,500		
14	Health Insurance	$ 7,670		$ 7,670		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,976		$ 7,976		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,226	$ -	$ 142,226		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025541
5	**Employee First Name:**	Melinda
6	**Employee Last Name:**	Daily
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,520	$ -	$ 114,520		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,705		$ 9,705		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,053		$ 7,053		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,197	$ -	$ 142,197	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031012
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Fritz
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,400		$ 8,400		
14	Health Insurance	$ 7,229		$ 7,229		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 6,490		$ 6,490		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 24		$ 24		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,180	$ -	$ 142,180	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025086
5	**Employee First Name:**	Kerri
6	**Employee Last Name:**	Hill
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,400	$ -	$ 131,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,928		$ 4,928		11/10/2023
14	Health Insurance	$ 1,504		$ 1,504		11/10/2023
15	Life Insurance	$ 20		$ 20		11/10/2023
16	Social Security Match	$ 4,039		$ 4,039		11/10/2023
17	Unemployment Insurance	$ -		$ -		11/10/2023
18	Long-Term Disability Insurance	$ 14		$ 14		11/10/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		11/10/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		11/10/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		11/10/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		11/10/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		11/10/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		11/10/2023
28	Other Compensation 2: Stipend	$ -		$ -		11/10/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		11/10/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		11/10/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		11/10/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		11/10/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		11/10/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		11/10/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		11/10/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,904	$ -	$ 141,904	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028954
5	**Employee First Name:**	Lauren
6	**Employee Last Name:**	Daugherty
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,000	$ -	$ 117,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,068		$ 7,068		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,734		$ 8,734		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,730	$ -	$ 141,730		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021887
5	**Employee First Name:**	Valerie
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,650		$ 11,650		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,779		$ 8,779		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,519	$ -	$ 141,519		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024194
5	**Employee First Name:**	Jon
6	**Employee Last Name:**	Jowers
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ 12,828		$ 12,828		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,580		$ 7,580		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,489	$ -	$ 141,489		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026673
5	**Employee First Name:**	Libby
6	**Employee Last Name:**	Byrd
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,300	$ -	$ 135,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 268		$ 268		7/7/2023
14	Health Insurance	$ 151		$ 151		7/7/2023
15	Life Insurance	$ 1		$ 1		7/7/2023
16	Social Security Match	$ 590		$ 590		7/7/2023
17	Unemployment Insurance	$ -		$ -		7/7/2023
18	Long-Term Disability Insurance	$ 1		$ 1		7/7/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		7/7/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		7/7/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		7/7/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		7/7/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		7/7/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		7/7/2023
28	Other Compensation 2: Stipend	$ -		$ -		7/7/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		7/7/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		7/7/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		7/7/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		7/7/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		7/7/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		7/7/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,106		$ 5,106		7/7/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,417	$ -	$ 141,417		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011352
5	**Employee First Name:**	Megan
6	**Employee Last Name:**	Blagg
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,460				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,460	$ -	$ 113,460		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,713		$ 5,713		
14	Health Insurance	$ 12,828		$ 12,828		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,391		$ 8,391		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,272	$ -	$ 141,272		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2037450
5	**Employee First Name:**	Erica
6	**Employee Last Name:**	Willard-Dunn
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,180		$ 9,180		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,260	$ -	$ 141,260		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029864
5	**Employee First Name:**	James
6	**Employee Last Name:**	Marshall
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,800	$ -	$ 116,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,807		$ 10,807		5/31/2024
14	Health Insurance	$ 4,135		$ 4,135		5/31/2024
15	Life Insurance	$ 41		$ 41		5/31/2024
16	Social Security Match	$ 8,118		$ 8,118		5/31/2024
17	Unemployment Insurance	$ -		$ -		5/31/2024
18	Long-Term Disability Insurance	$ 30		$ 30		5/31/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		5/31/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		5/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		5/31/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		5/31/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		5/31/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		5/31/2024
28	Other Compensation 2: Stipend	$ -		$ -		5/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		5/31/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		5/31/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		5/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		5/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		5/31/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		5/31/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		5/31/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,930	$ -	$ 140,930	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031751
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Osburn
7	**Position Title:**	Associate Director of Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,600		$ 11,600		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,724		$ 8,724		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,915	$ -	$ 140,915	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017266
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Lampley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,815		$ 10,815		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,761		$ 7,761		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,504	$ -	$ 140,504		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029104
5	**Employee First Name:**	Rhonda
6	**Employee Last Name:**	Roetzel
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,627				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,627	$ -	$ 107,627		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,763		$ 10,763		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,755		$ 7,755		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 363		$ 363		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,286	$ -	$ 140,286	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029731
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Barnett
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ -		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match			$ -		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,000	$ -	$ 140,000	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2045121
5	**Employee First Name:**	Megan
6	**Employee Last Name:**	Brick
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,271		$ 5,271		5/31/2024
14	Health Insurance	$ 11,759		$ 11,759		5/31/2024
15	Life Insurance	$ 43		$ 43		5/31/2024
16	Social Security Match	$ 7,686		$ 7,686		5/31/2024
17	Unemployment Insurance	$ -		$ -		5/31/2024
18	Long-Term Disability Insurance	$ 30		$ 30		5/31/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		5/31/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		5/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		5/31/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		5/31/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		5/31/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		5/31/2024
28	Other Compensation 2: Stipend	$ -		$ -		5/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		5/31/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		5/31/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		5/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		5/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		5/31/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		5/31/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		5/31/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,789	$ -	$ 139,789	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037236
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Conroy
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,333		$ 8,333		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 6,348		$ 6,348		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 22		$ 22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,735	$ -	$ 139,735		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024947
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	McNew
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,650		$ 10,650		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,569		$ 7,569		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,438	$ -	$ 139,438		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025234
5	**Employee First Name:**	Dees
6	**Employee Last Name:**	Davis
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,350	$ -	$ 105,350		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,652		$ 10,652		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,624		$ 7,624		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,905	$ -	$ 138,905	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027793
5	**Employee First Name:**	Alisha
6	**Employee Last Name:**	McReynolds
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,075	$ -	$ 113,075		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,428		$ 11,428		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,581		$ 8,581		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,875	$ -	$ 138,875	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026611
5	**Employee First Name:**	Brett
6	**Employee Last Name:**	Rowland
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,900	$ -	$ 111,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,658		$ 10,658		
14	Health Insurance	$ 4,135		$ 4,135		
15	Life Insurance	$ 43		$ 43		
16	Social Security Match	$ 8,031		$ 8,031		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 30		$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 4,000		$ 4,000		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,796	$ -	$ 138,796		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4048282
5	**Employee First Name:**	Jenna
6	**Employee Last Name:**	Goldman
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,500	$ -	$ 122,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,587		$ 7,587		
14	Health Insurance	$ 2,374		$ 2,374		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 5,902		$ 5,902		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,415	$ -	$ 138,415		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011821
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Boshears
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,790		$ 5,790		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,552		$ 8,552		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,270	$ -	$ 138,270	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4036336
5	**Employee First Name:**	Christi
6	**Employee Last Name:**	Madden
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,100	$ -	$ 120,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,008		$ 9,008		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,074		$ 9,074		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,262	$ -	$ 138,262	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022343
5	**Employee First Name:**	Rebecca
6	**Employee Last Name:**	Smith
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,850	$ -	$ 107,850		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,935		$ 10,935		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,936		$ 7,936		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,940	$ -	$ 137,940		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025265
5	**Employee First Name:**	Alperdis
6	**Employee Last Name:**	Keyes
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,900	$ -	$ 111,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,340		$ 11,340		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,519		$ 8,519		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,849	$ -	$ 137,849	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021731
5	**Employee First Name:**	Alecia
6	**Employee Last Name:**	Oakley
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,028		$ 11,028		
14	Health Insurance	$ 7,377		$ 7,377		
15	Life Insurance	$ 43		$ 43		
16	Social Security Match	$ 7,945		$ 7,945		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 30		$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,625	$ -	$ 137,625		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029646
5	**Employee First Name:**	Douglas
6	**Employee Last Name:**	Steward
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,900		$ 10,900		
14	Health Insurance	$ 9,461		$ 9,461		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,985		$ 7,985		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,426	$ -	$ 137,426	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018556
5	**Employee First Name:**	DAnna
6	**Employee Last Name:**	Williams
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,455				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,455	$ -	$ 108,455		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,996		$ 10,996		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,094		$ 8,094		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,173	$ -	$ 137,173	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029604
5	**Employee First Name:**	David
6	**Employee Last Name:**	Thompson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,550		$ 5,550		
14	Health Insurance	$ 12,828		$ 12,828		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,709		$ 7,709		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,167	$ -	$ 137,167	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011547
5	**Employee First Name:**	David
6	**Employee Last Name:**	Avery
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,000	$ -	$ 109,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,980		$ 10,980		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,148		$ 8,148		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,056	$ -	$ 137,056	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026485
5	**Employee First Name:**	Teague
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,173				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,173	$ -	$ 106,173		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,290		$ 9,290		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,591		$ 7,591		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,833	$ -	$ 136,833		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026488
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Knicely
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,615		$ 11,615		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,885		$ 8,885		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,731	$ -	$ 136,731		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011311
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Pevytoe
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,915		$ 10,915		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,076		$ 8,076		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,269	$ -	$ 136,269		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011838
5	**Employee First Name:**	Deidre
6	**Employee Last Name:**	Haralson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,460		$ 10,460		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,280		$ 7,280		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,119	$ -	$ 136,119	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025280
5	**Employee First Name:**	Judy
6	**Employee Last Name:**	Cheek
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,799				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,799	$ -	$ 109,799		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,565		$ 5,565		
14	Health Insurance	$ 10,992		$ 10,992		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,077		$ 8,077		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,013	$ -	$ 136,013	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021799
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,257	$ -	$ 103,257		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,446		$ 10,446		
14	Health Insurance	$ 13,263		$ 13,263		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,540		$ 7,540		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,786	$ -	$ 135,786	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017157
5	**Employee First Name:**	Stanley
6	**Employee Last Name:**	Hardwick
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,112				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,112	$ -	$ 106,112		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,622		$ 10,622		
14	Health Insurance	$ 10,873		$ 10,873		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,201		$ 7,201		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,689	$ -	$ 135,689		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031757
5	**Employee First Name:**	Veneine
6	**Employee Last Name:**	Cuningkin
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,111				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,111	$ -	$ 110,111		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,111		$ 11,111		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,343		$ 8,343		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,155	$ -	$ 135,155	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023050
5	**Employee First Name:**	Josh
6	**Employee Last Name:**	Heimburg
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,080		$ 11,080		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,276		$ 8,276		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,747	$ -	$ 134,747		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011885
5	**Employee First Name:**	Samara
6	**Employee Last Name:**	Duckworth
7	**Position Title:**	Social Services Consultant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,795		$ 10,795		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,819		$ 7,819		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 4,152		$ 4,152		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,695	$ -	$ 134,695	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4039496
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Cook
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,300		$ 10,300		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,381		$ 7,381		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,460	$ -	$ 134,460	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011533
5	**Employee First Name:**	Jennie
6	**Employee Last Name:**	Kirby
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,280		$ 10,280		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,366		$ 7,366		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,225	$ -	$ 134,225	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018723
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Gminski
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,650		$ 10,650		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,170		$ 7,170		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,039	$ -	$ 134,039		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031425
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Oholendt
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,181				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,181	$ -	$ 113,181		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,839		$ 6,839		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,565		$ 8,565		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,976	$ -	$ 133,976		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026571
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Barrentine
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,864		$ 8,864		5/3/2024
14	Health Insurance	$ 11,526		$ 11,526		5/3/2024
15	Life Insurance	$ 40		$ 40		5/3/2024
16	Social Security Match	$ 6,501		$ 6,501		5/3/2024
17	Unemployment Insurance	$ -		$ -		5/3/2024
18	Long-Term Disability Insurance	$ 27		$ 27		5/3/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		5/3/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		5/3/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		5/3/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		5/3/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		5/3/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		5/3/2024
28	Other Compensation 2: Stipend	$ -		$ -		5/3/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		5/3/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		5/3/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		5/3/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		5/3/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		5/3/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		5/3/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000		$ 2,000		5/3/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,958	$ -	$ 133,958	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022029
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Horton
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,317		$ 9,317		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,759		$ 7,759		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,166	$ -	$ 133,166	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011559
5	**Employee First Name:**	Tamara
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,905		$ 5,905		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,009		$ 9,009		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,094	$ -	$ 133,094		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025189
5	**Employee First Name:**	Lakeisha
6	**Employee Last Name:**	Romes
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,483		$ 5,483		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,999		$ 7,999		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,851	$ -	$ 132,851	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029828
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Roshto
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,100		$ 10,100		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,195		$ 7,195		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,073	$ -	$ 132,073		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017391
5	**Employee First Name:**	Srdan
6	**Employee Last Name:**	Markovic
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,080		$ 10,080		1/21/2022
14	Health Insurance	$ 13,698		$ 13,698		1/21/2022
15	Life Insurance	$ 47		$ 47		1/21/2022
16	Social Security Match	$ 7,221		$ 7,221		1/21/2022
17	Unemployment Insurance	$ -		$ -		1/21/2022
18	Long-Term Disability Insurance	$ 33		$ 33		1/21/2022

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		1/21/2022
20	House(s) Provided or Housing Allowance	$ -		$ -		1/21/2022
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		1/21/2022
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		1/21/2022
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		1/21/2022

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		1/21/2022
28	Other Compensation 2: Stipend	$ -		$ -		1/21/2022
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		1/21/2022
30	Other Compensation 4: Incentive Bonus	$ -		$ -		1/21/2022
31	Other Compensation 5: Teaching Overload	$ -		$ -		1/21/2022
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		1/21/2022
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		1/21/2022
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		1/21/2022
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		1/21/2022
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,880	$ -	$ 131,880	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029974
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Young
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,000	$ -	$ 104,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,767		$ 8,767		
14	Health Insurance	$ 11,415		$ 11,415		
15	Life Insurance	$ 40		$ 40		
16	Social Security Match	$ 6,324		$ 6,324		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,573	$ -	$ 131,573		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024297
5	**Employee First Name:**	Carrie
6	**Employee Last Name:**	Knauer
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,176				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,176	$ -	$ 100,176		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,018		$ 10,018		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,272		$ 7,272		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 188		$ 188		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,432	$ -	$ 131,432	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026435
5	**Employee First Name:**	Letrese
6	**Employee Last Name:**	Burton-Leonard
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,907				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,907	$ -	$ 106,907		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,284		$ 12,284		
14	Health Insurance	$ 6,036		$ 6,036		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 5,843		$ 5,843		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 24		$ 24		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,129	$ -	$ 131,129	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031691
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Sullivan
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,177				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,177	$ -	$ 106,177		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,718		$ 10,718		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,482		$ 9,482		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,575		$ 3,575		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,033	$ -	$ 131,033	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030049
5	**Employee First Name:**	Autumn
6	**Employee Last Name:**	Reddin
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,199		$ 7,199		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,978	$ -	$ 130,978	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025261
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Crume
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,760		$ 8,760		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,995		$ 7,995		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,845	$ -	$ 130,845		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021795
5	**Employee First Name:**	Ramanda
6	**Employee Last Name:**	Cody
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,090	$ -	$ 106,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,729		$ 10,729		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,992		$ 7,992		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,602	$ -	$ 130,602	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037100
5	**Employee First Name:**	Paige
6	**Employee Last Name:**	Garland
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,448		$ 5,448		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,044		$ 8,044		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,570	$ -	$ 130,570	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027559
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Ham
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,026		$ 3,026		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 2,315		$ 2,315		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 8		$ 8		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,360	$ -	$ 130,360	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011939
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Tillman
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,104				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,104	$ -	$ 102,104		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,290		$ 10,290		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,851		$ 7,851		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,050		$ 1,050		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,224	$ -	$ 130,224	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029610
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Castleman
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,971				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,971	$ -	$ 105,971		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,677		$ 10,677		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,126		$ 8,126		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 30		$ 30		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,194	$ -	$ 130,194	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003690
5	**Employee First Name:**	Van
6	**Employee Last Name:**	Golden
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,347				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,347	$ -	$ 103,347		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,493		$ 7,493		
14	Health Insurance	$ 11,815		$ 11,815		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,454		$ 7,454		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,188	$ -	$ 130,188	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016244
5	**Employee First Name:**	Mellonee
6	**Employee Last Name:**	Bennett
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,778				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,778	$ -	$ 106,778		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,678		$ 10,678		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,031		$ 8,031		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,077	$ -	$ 130,077	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2039395
5	**Employee First Name:**	Ian
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,023				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,023	$ -	$ 105,023		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,502		$ 10,502		
14	Health Insurance	$ 6,573		$ 6,573		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,629		$ 7,629		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,808	$ -	$ 129,808		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026662
5	**Employee First Name:**	Karina
6	**Employee Last Name:**	Clemmons
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,433		$ 9,433		
14	Health Insurance	$ 11,178		$ 11,178		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,116		$ 7,116		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,774	$ -	$ 129,774	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042553
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Loveday
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,947		$ 1,947		8/28/2023
14	Health Insurance	$ 1,216		$ 1,216		8/28/2023
15	Life Insurance	$ 8		$ 8		8/28/2023
16	Social Security Match	$ 1,455		$ 1,455		8/28/2023
17	Unemployment Insurance	$ -		$ -		8/28/2023
18	Long-Term Disability Insurance	$ 5		$ 5		8/28/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		8/28/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		8/28/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		8/28/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		8/28/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		8/28/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		8/28/2023
28	Other Compensation 2: Stipend	$ -		$ -		8/28/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		8/28/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		8/28/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		8/28/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		8/28/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		8/28/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		8/28/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		8/28/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,632	$ -	$ 129,632	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021947
5	**Employee First Name:**	Gregory
6	**Employee Last Name:**	Martin
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,060		$ 5,060		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,000		$ 8,000		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,538		$ 5,538		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,517	$ -	$ 129,517	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2045122
5	**Employee First Name:**	Solomon
6	**Employee Last Name:**	Horn
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,392		$ 8,392		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,472	$ -	$ 129,472		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021869
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Hedrick
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,399				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,399	$ -	$ 108,399		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,990		$ 10,990		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,407		$ 8,407		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,376	$ -	$ 129,376	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029961
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Nutter
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,817				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,817	$ -	$ 102,817		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,833		$ 4,833		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 6,881		$ 6,881		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,309	$ -	$ 129,309		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017075
5	**Employee First Name:**	Jackie
6	**Employee Last Name:**	Jung
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,008				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,008	$ -	$ 118,008		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,844		$ 3,844		10/27/2023
14	Health Insurance	$ 4,419		$ 4,419		10/27/2023
15	Life Insurance	$ 15		$ 15		10/27/2023
16	Social Security Match	$ 2,720		$ 2,720		10/27/2023
17	Unemployment Insurance	$ -		$ -		10/27/2023
18	Long-Term Disability Insurance	$ 11		$ 11		10/27/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		10/27/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		10/27/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		10/27/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		10/27/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		10/27/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		10/27/2023
28	Other Compensation 2: Stipend	$ -		$ -		10/27/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		10/27/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		10/27/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		10/27/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		10/27/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		10/27/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		10/27/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		10/27/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,017	$ -	$ 129,017	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031431
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	McDougal
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,379				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,379	$ -	$ 105,379		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,618		$ 10,618		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 7,492		$ 7,492		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,878	$ -	$ 128,878	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2035808
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Balbo
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,000		$ 5,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 3,818		$ 3,818		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,851	$ -	$ 128,851		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017318
5	**Employee First Name:**	JoBeth
6	**Employee Last Name:**	Musick
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,650	$ -	$ 121,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,521		$ 1,521		
14	Health Insurance	$ 3,425		$ 3,425		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 2,105		$ 2,105		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 8		$ 8		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,721	$ -	$ 128,721		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029644
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Ott
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,634				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,634	$ -	$ 104,634		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,563		$ 10,563		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,911		$ 7,911		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,699	$ -	$ 128,699	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030078
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Bright
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,300		$ 5,300		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,587		$ 7,587		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,606	$ -	$ 128,606	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2040111
5	**Employee First Name:**	Nic
6	**Employee Last Name:**	Joubert
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,391		$ 1,391		8/11/2023
14	Health Insurance	$ 909		$ 909		8/11/2023
15	Life Insurance	$ 5		$ 5		8/11/2023
16	Social Security Match	$ 1,356		$ 1,356		8/11/2023
17	Unemployment Insurance	$ -		$ -		8/11/2023
18	Long-Term Disability Insurance	$ 4		$ 4		8/11/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		8/11/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		8/11/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		8/11/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		8/11/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		8/11/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		8/11/2023
28	Other Compensation 2: Stipend	$ -		$ -		8/11/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		8/11/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		8/11/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		8/11/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		8/11/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		8/11/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		8/11/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,907		$ 4,907		8/11/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,572	$ -	$ 128,572		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029389
5	**Employee First Name:**	Sharanda
6	**Employee Last Name:**	Williams
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,402		$ 5,402		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,081		$ 7,081		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 1,000		$ 1,000		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,461	$ -	$ 128,461		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4028674
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Tidwell
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,004				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,004	$ -	$ 101,004		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,154		$ 10,154		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,368		$ 7,368		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,245	$ -	$ 128,245	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1082834
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	OBryan
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,340				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,340	$ -	$ 101,340		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,134		$ 10,134		
14	Health Insurance	$ 9,077		$ 9,077		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,478		$ 7,478		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,109	$ -	$ 128,109		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037988
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Hanks
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,660				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,660	$ -	$ 101,660		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,323		$ 5,323		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 50		$ 50		
16	Social Security Match	$ 7,262		$ 7,262		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,026	$ -	$ 128,026	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017524
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Hill
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,557				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,557	$ -	$ 102,557		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,627		$ 8,627		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,590		$ 7,590		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,702	$ -	$ 127,702		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027806
5	**Employee First Name:**	Tayae
6	**Employee Last Name:**	Marks
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,460		$ 5,460		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,197		$ 8,197		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,448	$ -	$ 127,448		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031077
5	**Employee First Name:**	Melony
6	**Employee Last Name:**	Stokes
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,050		$ 5,050		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,188		$ 7,188		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,017	$ -	$ 127,017		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031373
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Reppond
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,143				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,143	$ -	$ 105,143		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,594		$ 10,594		
14	Health Insurance	$ 2,255		$ 2,255		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,011		$ 8,011		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,884	$ -	$ 126,884		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027542
5	**Employee First Name:**	LaQuita
6	**Employee Last Name:**	Whitfield
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,120		$ 10,120		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,433		$ 7,433		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,881	$ -	$ 126,881		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017077
5	**Employee First Name:**	Leah
6	**Employee Last Name:**	Varner
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,176				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,176	$ -	$ 100,176		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,096		$ 10,096		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,476		$ 7,476		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 159		$ 159		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,836	$ -	$ 126,836	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003267
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Deen
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,944		$ 2,944		
14	Health Insurance	$ 2,255		$ 2,255		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,427		$ 4,427		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,616	$ -	$ 126,616	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024655
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Windsor
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,010				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,010	$ -	$ 102,010		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,711		$ 10,711		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,013		$ 8,013		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,275		$ 1,275		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,599	$ -	$ 126,599	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025543
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Gurley
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,520	$ -	$ 102,520		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,372		$ 10,372		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,675		$ 7,675		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,357	$ -	$ 126,357	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025299
5	**Employee First Name:**	Sonja
6	**Employee Last Name:**	Hart
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,350		$ 10,350		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,676		$ 7,676		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,117	$ -	$ 126,117	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029456
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Sparks
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 9,101				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 96,120	$ -	$ 96,120		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,135		$ 7,135		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,643		$ 7,643		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,876	$ -	$ 125,876		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4022916
5	**Employee First Name:**	Jerri
6	**Employee Last Name:**	Stanton
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,447				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,447	$ -	$ 122,447		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,287		$ 1,287		8/8/2023
14	Health Insurance	$ 844		$ 844		8/8/2023
15	Life Insurance	$ 5		$ 5		8/8/2023
16	Social Security Match	$ 929		$ 929		8/8/2023
17	Unemployment Insurance	$ -		$ -		8/8/2023
18	Long-Term Disability Insurance	$ 3		$ 3		8/8/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		8/8/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		8/8/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		8/8/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		8/8/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		8/8/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		8/8/2023
28	Other Compensation 2: Stipend	$ -		$ -		8/8/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		8/8/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		8/8/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		8/8/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		8/8/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		8/8/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		8/8/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 315		$ 315		8/8/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,830	$ -	$ 125,830	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031423
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Carpenter
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,358		$ 9,358		
14	Health Insurance	$ 6,849		$ 6,849		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,421		$ 7,421		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,709	$ -	$ 125,709		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021879
5	**Employee First Name:**	David
6	**Employee Last Name:**	House
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,104				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,104	$ -	$ 105,104		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,660		$ 10,660		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,053		$ 8,053		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,397	$ -	$ 125,397	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021587
5	**Employee First Name:**	Brianna
6	**Employee Last Name:**	Simmons
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,185		$ 7,185		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,313	$ -	$ 125,313	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2040424
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Copeland
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,048		$ 2,048		10/16/2023
14	Health Insurance	$ 1,687		$ 1,687		10/16/2023
15	Life Insurance	$ 8		$ 8		10/16/2023
16	Social Security Match	$ 1,494		$ 1,494		10/16/2023
17	Unemployment Insurance	$ -		$ -		10/16/2023
18	Long-Term Disability Insurance	$ 6		$ 6		10/16/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		10/16/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		10/16/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		10/16/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		10/16/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		10/16/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		10/16/2023
28	Other Compensation 2: Stipend	$ -		$ -		10/16/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		10/16/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		10/16/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		10/16/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		10/16/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		10/16/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		10/16/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		10/16/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,242	$ -	$ 125,242		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025238
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Brewer
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,250		$ 10,250		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,543		$ 7,543		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,884	$ -	$ 124,884	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011369
5	**Employee First Name:**	Beulah
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,340				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,340	$ -	$ 101,340		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,234		$ 10,234		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,681		$ 7,681		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,845	$ -	$ 124,845	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4050712
5	**Employee First Name:**	Rob
6	**Employee Last Name:**	Hanrahan
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,250		$ 5,250		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,367		$ 4,367		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,657	$ -	$ 124,657		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4032268
5	**Employee First Name:**	Randi
6	**Employee Last Name:**	Booker
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 6,849		$ 6,849		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,420		$ 7,420		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,349	$ -	$ 124,349	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021915
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Easter
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,150		$ 10,150		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,476		$ 7,476		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,717	$ -	$ 123,717		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027613
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Alverson
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,489				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,489	$ -	$ 104,489		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,285		$ 5,285		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,925		$ 7,925		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,489	$ -	$ 123,489	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006076
5	**Employee First Name:**	David
6	**Employee Last Name:**	Dubriske
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,234				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,234	$ -	$ 100,234		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,173		$ 10,173		
14	Health Insurance	$ 4,070		$ 4,070		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,423		$ 7,423		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,480	$ -	$ 123,480	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023056
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Jones
7	**Position Title:**	Social Services Consultant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,470		$ 2,470		
14	Health Insurance	$ 4,566		$ 4,566		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 3,191		$ 3,191		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 11		$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 6,565		$ 6,565		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,857		$ 2,857		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,476	$ -	$ 123,476	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029605
5	**Employee First Name:**	Tracie
6	**Employee Last Name:**	Seidl
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,106				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,106	$ -	$ 101,106		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,948		$ 5,948		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,281		$ 7,281		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,464	$ -	$ 123,464	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027767
5	**Employee First Name:**	Ben
6	**Employee Last Name:**	Muse
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,180	$ -	$ 108,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,469		$ 5,469		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,345		$ 8,345		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,274	$ -	$ 123,274	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021998
5	**Employee First Name:**	Myoshi
6	**Employee Last Name:**	Jackson-Austin
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,488				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,488	$ -	$ 103,488		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,370		$ 10,370		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,910		$ 7,910		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,048	$ -	$ 123,048	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026474
5	**Employee First Name:**	Quasar
6	**Employee Last Name:**	Jarosz
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,198				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,198	$ -	$ 100,198		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,100		$ 10,100		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,336		$ 7,336		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,025	$ -	$ 123,025	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031628
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Gray
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,100		$ 10,100		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,276		$ 7,276		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,966	$ -	$ 122,966	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4030970
5	**Employee First Name:**	Russell
6	**Employee Last Name:**	Flynn
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,150		$ 5,150		
14	Health Insurance	$ 7,075		$ 7,075		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 7,611		$ 7,611		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,900	$ -	$ 122,900	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025191
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Sanderson
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,250		$ 5,250		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,729		$ 7,729		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,570	$ -	$ 122,570	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030989
5	**Employee First Name:**	Alysia
6	**Employee Last Name:**	Dubriske
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,080		$ 10,080		
14	Health Insurance	$ 4,070		$ 4,070		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,397		$ 7,397		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,426	$ -	$ 122,426		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002032
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Brooks
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,487		$ 7,487		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,078	$ -	$ 122,078	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001327
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Duguid
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,750	$ -	$ 102,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,550		$ 5,550		
14	Health Insurance	$ 6,707		$ 6,707		
15	Life Insurance	$ 40		$ 40		
16	Social Security Match	$ 6,003		$ 6,003		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,077	$ -	$ 122,077	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4038194
5	**Employee First Name:**	John
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,380		$ 10,380		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,763		$ 7,763		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,023	$ -	$ 122,023	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022169
5	**Employee First Name:**	Ray
6	**Employee Last Name:**	Baker
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,075		$ 5,075		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,242		$ 7,242		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,945	$ -	$ 121,945	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024366
5	**Employee First Name:**	Joy
6	**Employee Last Name:**	Peppers
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,408		$ 5,408		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,273		$ 8,273		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,911	$ -	$ 121,911	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024517
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Eastham
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,309		$ 6,309		
14	Health Insurance	$ 2,631		$ 2,631		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 4,735		$ 4,735		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 19		$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,872	$ -	$ 121,872		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017566
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Mathis
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,040		$ 5,040		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,402		$ 7,402		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,371	$ -	$ 121,371		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017133
5	**Employee First Name:**	Megan
6	**Employee Last Name:**	Bond
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,040		$ 5,040		
14	Health Insurance	$ 8,048		$ 8,048		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,402		$ 7,402		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,371	$ -	$ 121,371	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022038
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Luster
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,340				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,340	$ -	$ 101,340		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,927		$ 7,927		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 5,931		$ 5,931		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,289	$ -	$ 121,289	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027586
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Mosby
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,924		$ 8,924		
14	Health Insurance	$ 4,135		$ 4,135		
15	Life Insurance	$ 43		$ 43		
16	Social Security Match	$ 6,884		$ 6,884		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 30		$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,216	$ -	$ 121,216	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031218
5	**Employee First Name:**	Yolanda
6	**Employee Last Name:**	Moore
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,444		$ 5,444		
14	Health Insurance	$ 2,255		$ 2,255		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,151		$ 4,151		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,041	$ -	$ 121,041	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001915
5	**Employee First Name:**	Carolyn
6	**Employee Last Name:**	Rucker
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,500	$ -	$ 101,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,190		$ 7,190		
14	Health Insurance	$ 4,511		$ 4,511		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,614		$ 7,614		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,895	$ -	$ 120,895		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2036395
5	**Employee First Name:**	Wright
6	**Employee Last Name:**	Cookus
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,731				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,731	$ -	$ 101,731		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,173		$ 10,173		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,694		$ 7,694		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,678	$ -	$ 119,678	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2040137
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Kruger
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 2,035		$ 2,035		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,499		$ 7,499		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,614	$ -	$ 119,614	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021803
5	**Employee First Name:**	Brenda
6	**Employee Last Name:**	Tennison
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,095	$ -	$ 100,095		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,160		$ 10,160		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,741		$ 7,741		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,576	$ -	$ 119,576	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017522
5	**Employee First Name:**	Gretchen
6	**Employee Last Name:**	Somer
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,143				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,143	$ -	$ 105,143		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,886		$ 7,886		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 6,016		$ 6,016		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 24		$ 24		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,105	$ -	$ 119,105		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4040936
5	**Employee First Name:**	Camille
6	**Employee Last Name:**	Keller
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,286		$ 9,286		
14	Health Insurance	$ 2,283		$ 2,283		
15	Life Insurance	$ 44		$ 44		
16	Social Security Match	$ 7,090		$ 7,090		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 31		$ 31		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,734	$ -	$ 118,734		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017456
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Fluharty
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,154		$ 3,154		
14	Health Insurance	$ 2,631		$ 2,631		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 4,734		$ 4,734		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 19		$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,716	$ -	$ 118,716	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2020077
5	**Employee First Name:**	Valandra
6	**Employee Last Name:**	German
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,304				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,304	$ -	$ 104,304		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,872		$ 3,872		11/14/2023
14	Health Insurance	$ 1,679		$ 1,679		11/14/2023
15	Life Insurance	$ 18		$ 18		11/14/2023
16	Social Security Match	$ 3,279		$ 3,279		11/14/2023
17	Unemployment Insurance	$ -		$ -		11/14/2023
18	Long-Term Disability Insurance	$ 12		$ 12		11/14/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		11/14/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		11/14/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		11/14/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		11/14/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		11/14/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		11/14/2023
28	Other Compensation 2: Stipend	$ -		$ -		11/14/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		11/14/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		11/14/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		11/14/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		11/14/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		11/14/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		11/14/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,341		$ 5,341		11/14/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,505	$ -	$ 118,505		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037148
5	**Employee First Name:**	Grace
6	**Employee Last Name:**	Adams
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,670				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,670	$ -	$ 110,670		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,320		$ 3,320		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,198		$ 4,198		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,228	$ -	$ 118,228	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4054978
5	**Employee First Name:**	Shweta
6	**Employee Last Name:**	Davalbhakta
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 792		$ 792		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 6		$ 6		
16	Social Security Match	$ 1,211		$ 1,211		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 4		$ 4		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,014	$ -	$ 117,014	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029467
5	**Employee First Name:**	Katie
6	**Employee Last Name:**	Broadus
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,120	$ -	$ 101,120		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,961		$ 3,961		
14	Health Insurance	$ 5,623		$ 5,623		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 4,256		$ 4,256		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 19		$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,006	$ -	$ 115,006	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011660
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	James
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,880		$ 1,880		
14	Health Insurance	$ 1,341		$ 1,341		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 1,391		$ 1,391		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 5		$ 5		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,425	$ -	$ 113,425		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021590
5	**Employee First Name:**	Theodore
6	**Employee Last Name:**	Dimitrov
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,417		$ 2,417		9/22/2023
14	Health Insurance	$ 1,833		$ 1,833		9/22/2023
15	Life Insurance	$ 11		$ 11		9/22/2023
16	Social Security Match	$ 1,779		$ 1,779		9/22/2023
17	Unemployment Insurance	$ -		$ -		9/22/2023
18	Long-Term Disability Insurance	$ 7		$ 7		9/22/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		9/22/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		9/22/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		9/22/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		9/22/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		9/22/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		9/22/2023
28	Other Compensation 2: Stipend	$ -		$ -		9/22/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		9/22/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		9/22/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		9/22/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		9/22/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		9/22/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		9/22/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		9/22/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 111,047	$ -	$ 111,047	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022946
5	**Employee First Name:**	Jana
6	**Employee Last Name:**	Casteel
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,769		$ 1,769		4/2/2024
14	Health Insurance	$ 1,529		$ 1,529		4/2/2024
15	Life Insurance	$ 16		$ 16		4/2/2024
16	Social Security Match	$ 2,629		$ 2,629		4/2/2024
17	Unemployment Insurance	$ -		$ -		4/2/2024
18	Long-Term Disability Insurance	$ 11		$ 11		4/2/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		4/2/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		4/2/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		4/2/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		4/2/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		4/2/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		4/2/2024
28	Other Compensation 2: Stipend	$ -		$ -		4/2/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		4/2/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		4/2/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		4/2/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		4/2/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		4/2/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		4/2/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		4/2/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,754	$ -	$ 109,754	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017262
5	**Employee First Name:**	Jami
6	**Employee Last Name:**	Jones
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,992		$ 1,992		10/26/2023
14	Health Insurance	$ 4,382		$ 4,382		10/26/2023
15	Life Insurance	$ 15		$ 15		10/26/2023
16	Social Security Match	$ 2,344		$ 2,344		10/26/2023
17	Unemployment Insurance	$ -		$ -		10/26/2023
18	Long-Term Disability Insurance	$ 10		$ 10		10/26/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		10/26/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		10/26/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		10/26/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		10/26/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		10/26/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		10/26/2023
28	Other Compensation 2: Stipend	$ -		$ -		10/26/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		10/26/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		10/26/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		10/26/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		10/26/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		10/26/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		10/26/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		10/26/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,743	$ -	$ 109,743	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4035694
5	**Employee First Name:**	REEM
6	**Employee Last Name:**	ALAMAWI
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,004				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,004	$ -	$ 101,004		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,683		$ 1,683		
14	Health Insurance	$ 4,566		$ 4,566		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 2,402		$ 2,402		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 11		$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,682	$ -	$ 109,682		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011531
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Healy
7	**Position Title:**	Social Services Consultant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,595		$ 2,595		
14	Health Insurance	$ 1,128		$ 1,128		
15	Life Insurance	$ 6		$ 6		
16	Social Security Match	$ 1,945		$ 1,945		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 8		$ 8		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,482	$ -	$ 109,482		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4031726
5	**Employee First Name:**	KRISTEN
6	**Employee Last Name:**	BURDETTE
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,832				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,832	$ -	$ 101,832		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,394		$ 3,394		
14	Health Insurance	$ 1,504		$ 1,504		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 2,545		$ 2,545		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 11		$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,301	$ -	$ 109,301	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029940
5	**Employee First Name:**	William
6	**Employee Last Name:**	Kattner
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,073				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,073	$ -	$ 100,073		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,859		$ 2,859		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 2,176		$ 2,176		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 8		$ 8		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,574		$ 3,574		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 108,702	$ -	$ 108,702	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003313
5	**Employee First Name:**	Irion
6	**Employee Last Name:**	Pursell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,293		$ 1,293		8/15/2023
14	Health Insurance	$ 1,192		$ 1,192		8/15/2023
15	Life Insurance	$ 6		$ 6		8/15/2023
16	Social Security Match	$ 902		$ 902		8/15/2023
17	Unemployment Insurance	$ -		$ -		8/15/2023
18	Long-Term Disability Insurance	$ 4		$ 4		8/15/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		8/15/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		8/15/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		8/15/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		8/15/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		8/15/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		8/15/2023
28	Other Compensation 2: Stipend	$ -		$ -		8/15/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		8/15/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		8/15/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		8/15/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		8/15/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		8/15/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		8/15/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		8/15/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 108,397	$ -	$ 108,397	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017495
5	**Employee First Name:**	Moniqueca
6	**Employee Last Name:**	Helms
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,315				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,315	$ -	$ 104,315		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 488		$ 488		
14	Health Insurance	$ 376		$ 376		
15	Life Insurance	$ 4		$ 4		
16	Social Security Match	$ 735		$ 735		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 3		$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 272		$ 272		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 106,994	$ -	$ 106,994	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031213
5	**Employee First Name:**	Tony
6	**Employee Last Name:**	Boaz
7	**Position Title:**	Social Services Consultant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 494		$ 494		8/23/2023
14	Health Insurance	$ 1,168		$ 1,168		8/23/2023
15	Life Insurance	$ 7		$ 7		8/23/2023
16	Social Security Match	$ 636		$ 636		8/23/2023
17	Unemployment Insurance	$ -		$ -		8/23/2023
18	Long-Term Disability Insurance	$ 5		$ 5		8/23/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		8/23/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		8/23/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		8/23/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		8/23/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		8/23/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		8/23/2023
28	Other Compensation 2: Stipend	$ -		$ -		8/23/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		8/23/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		8/23/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		8/23/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		8/23/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		8/23/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		8/23/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		8/23/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 106,110	$ -	$ 106,110	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002473
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Kolody
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,700		$ 1,700		
14	Health Insurance	$ 752		$ 752		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 1,241		$ 1,241		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 5		$ 5		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,706	$ -	$ 105,706	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021333
5	**Employee First Name:**	Ashleigh
6	**Employee Last Name:**	Kathiresan
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,358		$ 1,358		10/6/2023
14	Health Insurance	$ 1,200		$ 1,200		10/6/2023
15	Life Insurance	$ 13		$ 13		10/6/2023
16	Social Security Match	$ 2,036		$ 2,036		10/6/2023
17	Unemployment Insurance	$ -		$ -		10/6/2023
18	Long-Term Disability Insurance	$ 9		$ 9		10/6/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		10/6/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		10/6/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		10/6/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		10/6/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		10/6/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		10/6/2023
28	Other Compensation 2: Stipend	$ -		$ -		10/6/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		10/6/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		10/6/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		10/6/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		10/6/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		10/6/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		10/6/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		10/6/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,616	$ -	$ 105,616	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016252
5	**Employee First Name:**	Kodi
6	**Employee Last Name:**	Muse
7	**Position Title:**	Assoc. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 429		$ 429		
14	Health Insurance	$ 1,142		$ 1,142		
15	Life Insurance	$ 4		$ 4		
16	Social Security Match	$ 615		$ 615		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 3		$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,192	$ -	$ 105,192		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

UNIVERSITY OF ARKANSAS
PINE BLUFF

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020048
5	**Employee First Name:**	Laurence
6	**Employee Last Name:**	Alexander
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 264,878				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 11,037				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,915	$ -	$ 275,915		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,672		$ 27,672		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,880		$ 13,880		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 322,502	$ -	$ 322,502	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020036
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Stewart
7	**Position Title:**	Provost/ Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,253		$ 18,253		
14	Health Insurance	$ 4,497		$ 4,497		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,522		$ 9,522		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,853	$ -	$ 203,853	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4033062
5	**Employee First Name:**	Alonzo
6	**Employee Last Name:**	Hampton
7	**Position Title:**	Head Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,711				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,711	$ -	$ 165,711		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,571		$ 16,571		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,169		$ 12,169		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,066	$ -	$ 208,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2026181
5	**Employee First Name:**	Moses
6	**Employee Last Name:**	Goldmon
7	**Position Title:**	Vice Chan For Enrollment Mgmt

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,000	$ -	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,250		$ 8,250		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,199		$ 12,199		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,685	$ -	$ 189,685	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**
44	**Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020051
5	**Employee First Name:**	Martin
6	**Employee Last Name:**	Carla
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,400		$ 16,400		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,683		$ 11,683		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,698	$ -	$ 205,698	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020068
5	**Employee First Name:**	George
6	**Employee Last Name:**	Cotton
7	**Position Title:**	Vice Chan for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,300		$ 15,300		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,321		$ 11,321		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,171	$ -	$ 189,171	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020044
5	**Employee First Name:**	Elbert
6	**Employee Last Name:**	Bennett
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,862				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,862	$ -	$ 135,862		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,736		$ 13,736		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,125		$ 10,125		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,773	$ -	$ 170,773	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020043
5	**Employee First Name:**	Mansour
6	**Employee Last Name:**	Mortazavi
7	**Position Title:**	V-C for Res., Innovation & Econ. Dev

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,640				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,640	$ -	$ 134,640		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,464		$ 13,464		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,908		$ 9,908		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,562	$ -	$ 167,562	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020020
5	**Employee First Name:**	Janet
6	**Employee Last Name:**	Broiles
7	**Position Title:**	Chief of Staff

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,531	$ -	$ 133,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,717		$ 6,717		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,727		$ 9,727		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,325	$ -	$ 160,325	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020026
5	**Employee First Name:**	Elliott
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Director Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,425		$ 6,425		
14	Health Insurance	$ 7,798		$ 7,798		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,522		$ 9,522		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,326	$ -	$ 152,326	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4010712
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Bozeman
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,000	$ -	$ 127,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,879		$ 6,879		
14	Health Insurance	$ 10,247		$ 10,247		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,464		$ 10,464		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 4,500		$ 4,500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,171	$ -	$ 159,171	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**
44	**Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020061
5	**Employee First Name:**	Adrian
6	**Employee Last Name:**	Childs
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,303		$ 19,303		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,144		$ 9,144		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,062	$ -	$ 168,062	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2003193
5	**Employee First Name:**	Bruce
6	**Employee Last Name:**	McGowan
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,293				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,293	$ -	$ 121,293		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,065		$ 6,065		
14	Health Insurance	$ 4,156		$ 4,156		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,905		$ 8,905		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,500	$ -	$ 140,500	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020058
5	**Employee First Name:**	Obadiah
6	**Employee Last Name:**	Njue
7	**Position Title:**	UAPB 1890 Extension Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,725				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,725	$ -	$ 116,725		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,673		$ 11,673		
14	Health Insurance	$ 13,524		$ 13,524		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,504		$ 8,504		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,507	$ -	$ 150,507	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020030
5	**Employee First Name:**	John
6	**Employee Last Name:**	Kuykendall
7	**Position Title:**	Dir. of Alumni Gov.Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,038				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,038	$ -	$ 116,038		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,754		$ 11,754		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,688		$ 8,688		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,216	$ -	$ 142,216	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4020298
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Davis
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,580		$ 11,580		
14	Health Insurance	$ 7,798		$ 7,798		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,882		$ 7,882		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,341	$ -	$ 142,341	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4024982
5	**Employee First Name:**	Leonardo
6	**Employee Last Name:**	Glover
7	**Position Title:**	Director of Counseling

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,750		$ 5,750		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,298		$ 8,298		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,663	$ -	$ 142,663	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2019935
5	**Employee First Name:**	Grant
6	**Employee Last Name:**	Wangila
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,089				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,089	$ -	$ 114,089		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,409		$ 11,409		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,246		$ 8,246		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,359	$ -	$ 147,359	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**
44	**Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020066
5	**Employee First Name:**	Willette
6	**Employee Last Name:**	Totten
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,150		$ 11,150		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,147		$ 8,147		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,347	$ -	$ 140,347		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4016136
5	**Employee First Name:**	Terrell
6	**Employee Last Name:**	Langley
7	**Position Title:**	Director of Physical Plant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,754		$ 11,754		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,688		$ 8,688		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,678	$ -	$ 134,678	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4055534
5	**Employee First Name:**	Leak
6	**Employee Last Name:**	Eric
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 917		$ 917		
14	Health Insurance	$ 650		$ 650		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 1,379		$ 1,379		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,972	$ -	$ 112,972	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**
44	**Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	1004703
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Hickman
7	**Position Title:**	Director of Administrative Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,239		$ 16,239		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,614		$ 7,614		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,468	$ -	$ 143,468	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020064
5	**Employee First Name:**	Lawrence
6	**Employee Last Name:**	Awopetu
7	**Position Title:**	Dean of Schoo Businessl- Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,320	$ -	$ 100,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,112		$ 10,112		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,230		$ 7,230		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,076	$ -	$ 132,076	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

UNIVERSITY OF CENTRAL ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01235854
5	**Employee First Name:**	Houston
6	**Employee Last Name:**	Davis
7	**Position Title:**	President, Univ of Central AR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 321,069				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 49,381				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 370,450	$ -	$ 370,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,863		$ 28,863		
14	Health Insurance	$ 12,831	$ 312	$ 13,142	UCA Foundation	President's Cultivation Fund
15	Life Insurance	$ 285		$ 285		
16	Social Security Match	$ 15,477	$ 376	$ 15,853	UCA Foundation	President's Cultivation Fund
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 696		$ 696		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	UCA Foundation	President's Cultivation Fund
20	House(s) Provided or Housing Allowance	$ 42,898		$ 42,898		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 471,500	$ 9,688	$ 481,188		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00357032
5	**Employee First Name:**	Brad
6	**Employee Last Name:**	Teague
7	**Position Title:**	Head Coach/Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,690				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,690	$ -	$ 178,690		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,532	$ 5,574	$ 26,106	UCA Foundation	
14	Health Insurance	$ 13,094	$ 48	$ 13,142	UCA Foundation	
15	Life Insurance	$ 204	$ -	$ 204		
16	Social Security Match	$ 13,817	$ 1,022	$ 14,840	UCA Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 346	$ -	$ 346		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 5,295		$ 5,295		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 70,000	$ 70,000	Purple Circle Foundation	
31	Other Compensation 5: Teaching Overload	$ 10,872		$ 10,872		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100	BeWell Program- BearBucks	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 243,951	$ 88,644	$ 332,595
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Aleighla Webb		
44	**Phone No.**	501-450-3159		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01253082
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Poulter
7	**Position Title:**	Executive Vice-President & Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 216,510				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 216,510	$ -	$ 216,510		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,651		$ 21,651		
14	Health Insurance	$ 5,742		$ 5,742		
15	Life Insurance	$ 221		$ 221		
16	Social Security Match	$ 14,469		$ 14,469		
17	Unemployment Insurance	$ 1,356		$ 1,356		Illinois Unemployment- remote 6/1-6/15
18	Long-Term Disability Insurance	$ 389		$ 389		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 24,927		$ 24,927		Vacation Pay Out- Termed 6/15/24
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 285,265	$ -	$ 285,265	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00236652
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Hargis
7	**Position Title:**	Dean College of Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,903				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 196,903	$ -	$ 196,903		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,690	$ 2,750	$ 22,440	Mills Foundation Fund	
14	Health Insurance	$ 12,881	$ 190	$ 13,071	Mills Foundation Fund	
15	Life Insurance	$ 221	$ 3	$ 224	Mills Foundation Fund	
16	Social Security Match	$ 11,758	$ 1,642	$ 13,400	Mills Foundation Fund	
17	Unemployment Insurance	$ -	$ -	$ -	Mills Foundation Fund	
18	Long-Term Disability Insurance	$ 370	$ 6	$ 377	Mills Foundation Fund	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 27,500	$ 27,500	Mills Foundation Fund	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 241,823	$ 32,092	$ 273,915	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00225091
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Brown
7	**Position Title:**	Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 216,657				sal. Increase to $220,000 eff. 1/1/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 216,657	$ -	$ 216,657		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,791	$ 205	$ 21,996	UCA Private Funds- Foundation	
14	Health Insurance	$ 13,142		$ 13,142		
15	Life Insurance	$ 247		$ 247		
16	Social Security Match	$ 13,314	$ 29	$ 13,343	UCA Private Funds- Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 409		$ 409		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,143		$ 1,143		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 2,500	$ 2,500	UCA Private Funds- Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 267,503	$ 2,733	$ 270,237	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Line No.						
	Institution and Employee Information					
1	**Fiscal Year Reporting:**	FY2024				
2	**Institution Fice Code:**	001092				
3	**Institution Abbreviation:**	UCA				
4	**Employee College ID:**	B00357421				
5	**Employee First Name:**	Randy				
6	**Employee Last Name:**	Pastor				
7	**Position Title:**	Senior Physician				
	Base Salary Information:					
		Public Funds	**Private Funds**	**Total**	**Source of Private Funds**	**Memo Field (Optional)**
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,014				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,014	$ -	$ 195,014		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 30,302		$ 30,302		
14	Health Insurance	$ 8,377		$ 8,377		
15	Life Insurance	$ 223		$ 223		
16	Social Security Match	$ 12,909		$ 12,909		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 368		$ 368		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -	UCA Private Funds- Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,000		$ 6,000		Payment for medical services to athletes
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 254,193	$ -	$ 254,193		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Aleighla Webb				
44	**Phone No.**	501-450-3159				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201873
5	**Employee First Name:**	Terri
6	**Employee Last Name:**	Canino
7	**Position Title:**	Vice-Pres for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 198,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 198,900	$ -	$ 198,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,040		$ 20,040		
14	Health Insurance	$ 6,282		$ 6,282		
15	Life Insurance	$ 226		$ 226		
16	Social Security Match	$ 13,106		$ 13,106		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 374		$ 374		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 50		$ 50		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 240,479	$ -	$ 240,479	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201626
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Reese
7	**Position Title:**	Dean College of Health/Behavioral Sciences

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 174,787				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 174,787	$ -	$ 174,787		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,479		$ 19,479		
14	Health Insurance	$ 7,178		$ 7,178		
15	Life Insurance	$ 182		$ 182		
16	Social Security Match	$ 13,668		$ 13,668		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 329		$ 329		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 20,000		$ 20,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 235,622	$ -	$ 235,622	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203116
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Lackie
7	**Position Title:**	Vice-President for Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 182,070	$ -	$ 182,070		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,327		$ 18,327		
14	Health Insurance	$ 5,684	$ 9	$ 5,694	UCA Foundation	
15	Life Insurance	$ 208		$ 208		
16	Social Security Match	$ 12,207	$ 599	$ 12,806	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 342		$ 342		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,039	$ 9,608	$ 229,647
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01207717
5	**Employee First Name:**	Victoria
6	**Employee Last Name:**	Groves-Scott
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,703				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,703	$ -	$ 163,703		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,670		$ 18,670		
14	Health Insurance	$ 10,438		$ 10,438		
15	Life Insurance	$ 187		$ 187		
16	Social Security Match	$ 13,183		$ 13,183		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 311		$ 311		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 50	$ 6,000	$ 6,050	Arkansas Teacher Workforce Div.	UCA BeWell Program- BearBucks $50
39	Other Compensation 13: Other		$ 12,000	$ 12,000	APSRC	
40	Other Compensation 14: Other		$ 5,000	$ 5,000	GEAR UP Program	Assisting PI

Total Compensation

41	**Total Compensation**	$ 206,542	$ 23,000	$ 229,542	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00261145
5	**Employee First Name:**	Trevor
6	**Employee Last Name:**	Seifert
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 182,070	$ -	$ 182,070		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,207		$ 18,207		
14	Health Insurance	$ 12,972		$ 12,972		
15	Life Insurance	$ 208		$ 208		
16	Social Security Match	$ 12,564		$ 12,564		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 342		$ 342		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,363	$ -	$ 226,363	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01280435
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Williamson
7	**Position Title:**	Vice President for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,360		$ 18,360		
14	Health Insurance	$ 10,289		$ 10,289		
15	Life Insurance	$ 209		$ 209		
16	Social Security Match	$ 12,640		$ 12,640		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 345		$ 345		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 225,544	$ -	$ 225,544	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200668
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Addison
7	**Position Title:**	Dean College of Natural Sci/Math

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,491				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 14,317		DART Grant- 220730	
12	**Total Base Salary**	$ 157,491	$ 14,317	$ 171,808		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,750	$ 1,431	$ 17,181	DART Grant- 220730	
14	Health Insurance	$ 5,759	$ 523	$ 6,282	DART Grant- 220731	
15	Life Insurance	$ 117	$ 11	$ 128	DART Grant- 220732	
16	Social Security Match	$ 11,453	$ 1,041	$ 12,494	DART Grant- 220733	
17	Unemployment Insurance	$ -		$ -	DART Grant- 220734	
18	Long-Term Disability Insurance	$ 296	$ 27	$ 323	DART Grant- 220735	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,866	$ 17,350	$ 208,215	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00207019
5	**Employee First Name:**	Laci
6	**Employee Last Name:**	Lyons
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,938	$ -	$ 142,938		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,898	$ 2,145	$ 24,043	Mills Fund Stipend	
14	Health Insurance	$ 13,002	$ 140	$ 13,142	Mills Fund Stipend	
15	Life Insurance	$ 161	$ 2	$ 163	Mills Fund Stipend	
16	Social Security Match	$ 10,244	$ 1,002	$ 11,246	Mills Fund Stipend	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 269	$ 3	$ 272	Mills Fund Stipend	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 14,000	$ 14,000	Mills Fund Stipend	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,612	$ 17,293	$ 205,904	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01260958
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Vice President for Enrollment Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,342				budgeted $170,000; begin date: 10/13/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,342	$ -	$ 163,342		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,334		$ 16,334		
14	Health Insurance	$ 12,972		$ 12,972		
15	Life Insurance	$ 179		$ 179		
16	Social Security Match	$ 11,956		$ 11,956		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 298		$ 298		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,180	$ -	$ 205,180	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00235828
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Kemper
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,136	$ 864	$ 16,000	UCA Foundation	
14	Health Insurance	$ 8,771	$ 262	$ 9,032	UCA Foundation	
15	Life Insurance	$ 174		$ 174		
16	Social Security Match	$ 11,494	$ 1,045	$ 12,539	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 290		$ 290		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,143		$ 1,143		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 7,000	$ 7,000	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,007	$ 15,171	$ 205,179
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01182982
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Boone
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,367				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,367	$ -	$ 152,367		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,913	$ 654	$ 15,567	UCA Foundation	
14	Health Insurance	$ 11,657	$ 357	$ 12,014	UCA Foundation	
15	Life Insurance	$ 160	$ -	$ 160		
16	Social Security Match	$ 11,456	$ 448	$ 11,904	UCA Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 264	$ -	$ 264		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 786		$ 786		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 2,500	$ 2,500	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,502	$ 9,959	$ 202,461	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01010214
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Williams
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,383				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,383	$ -	$ 164,383		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,438		$ 16,438		
14	Health Insurance	$ 8,504		$ 8,504		
15	Life Insurance	$ 188		$ 188		
16	Social Security Match	$ 12,331		$ 12,331		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 309		$ 309		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,153	$ -	$ 202,153	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00207321
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Whitehead
7	**Position Title:**	Executive Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,060	$ -	$ 156,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,706		$ 15,706		
14	Health Insurance	$ 12,972		$ 12,972		
15	Life Insurance	$ 179		$ 179		
16	Social Security Match	$ 11,467		$ 11,467		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,777	$ -	$ 197,777	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00275683
5	**Employee First Name:**	Warren
6	**Employee Last Name:**	Readnour
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,416				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,416	$ -	$ 152,416		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,580		$ 23,580		
14	Health Insurance	$ 6,282		$ 6,282		
15	Life Insurance	$ 174		$ 174		
16	Social Security Match	$ 11,750		$ 11,750		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 287		$ 287		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,088	$ -	$ 196,088	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200427
5	**Employee First Name:**	Kurt
6	**Employee Last Name:**	Boniecki
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,800	$ -	$ 142,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,280		$ 14,280		
14	Health Insurance	$ 10,395		$ 10,395		
15	Life Insurance	$ 163		$ 163		
16	Social Security Match	$ 10,723		$ 10,723		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 269		$ 269		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,630	$ -	$ 178,630	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01253791
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Gillam
7	**Position Title:**	Vice-Pres for Univ & Gov Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,605				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,605	$ -	$ 136,605		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,741		$ 13,741		
14	Health Insurance	$ 13,142		$ 13,142		
15	Life Insurance	$ 156		$ 156		
16	Social Security Match	$ 9,846		$ 9,846		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 257		$ 257		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,647	$ -	$ 174,647	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01110012
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Mills
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,036				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,036	$ -	$ 114,036		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,084		$ 20,084		
14	Health Insurance	$ 10,395		$ 10,395		
15	Life Insurance	$ 130		$ 130		
16	Social Security Match	$ 9,924		$ 9,924		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 213		$ 213		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 13,334		$ 13,334		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 6,523		$ 6,523		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,640	$ -	$ 174,640	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00235415
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Carter
7	**Position Title:**	Director of Physical Plant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,417				sal. Incr. to $145,000 eff. 5/1/24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,417	$ -	$ 130,417		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,683		$ 19,683		
14	Health Insurance	$ 11,259		$ 11,259		
15	Life Insurance	$ 149		$ 149		
16	Social Security Match	$ 9,228		$ 9,228		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 245		$ 245		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,780	$ -	$ 171,780	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00213051
5	**Employee First Name:**	Chad
6	**Employee Last Name:**	Lairamore
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,600	$ -	$ 132,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,260		$ 13,260		
14	Health Insurance	$ 10,247		$ 10,247		
15	Life Insurance	$ 151		$ 151		
16	Social Security Match	$ 9,820		$ 9,820		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 249		$ 249		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,328	$ -	$ 166,328	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00212601
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Smith
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,207				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,207	$ -	$ 129,207		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,921		$ 12,921		
14	Health Insurance	$ 11,600		$ 11,600		
15	Life Insurance	$ 148		$ 148		
16	Social Security Match	$ 9,488		$ 9,488		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 243		$ 243		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,707	$ -	$ 163,707	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204143
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Bailey
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,571				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,571	$ -	$ 125,571		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,557		$ 12,557		
14	Health Insurance	$ 10,438		$ 10,438		
15	Life Insurance	$ 144		$ 144		
16	Social Security Match	$ 9,260		$ 9,260		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 236		$ 236		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 50		$ 50		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,256	$ -	$ 158,256	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00234455
5	**Employee First Name:**	Jacob
6	**Employee Last Name:**	Held
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,323				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,323	$ -	$ 111,323		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,771		$ 17,771		
14	Health Insurance	$ 12,972		$ 12,972		
15	Life Insurance	$ 128		$ 128		
16	Social Security Match	$ 7,980	$ 523	$ 8,504	ACRE	Reading Groups/Colloquium
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 209		$ 209		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 7,150	$ 7,150	ACRE	Reading Groups/Colloquium
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,150			
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,383	$ 8,823	$ 158,056	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00205697
5	**Employee First Name:**	Shaneil
6	**Employee Last Name:**	Ealy
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,588				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,588	$ -	$ 115,588		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,892		$ 17,892		
14	Health Insurance	$ 12,014		$ 12,014		
15	Life Insurance	$ 121		$ 121		
16	Social Security Match	$ 8,356		$ 8,356		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 199		$ 199		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,470	$ -	$ 155,470	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203719
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	McBrayer
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,050	$ -	$ 130,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,125		$ 13,125		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 149		$ 149		
16	Social Security Match	$ 10,073		$ 10,073		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 245		$ 245		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,842	$ -	$ 154,842	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00232559
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Webster
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,877				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,877	$ -	$ 109,877		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,513		$ 12,513		
14	Health Insurance	$ 6,282		$ 6,282		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 9,338		$ 9,338		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 210		$ 210		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 15,250		$ 15,250		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,695	$ -	$ 153,695	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01166282
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Bryant
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,672				$125,000 salary eff. 9/1/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,672	$ -	$ 118,672		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,967		$ 11,967		
14	Health Insurance	$ 5,694		$ 5,694		
15	Life Insurance	$ 128		$ 128		
16	Social Security Match	$ 8,740		$ 8,740		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 214		$ 214		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,515	$ -	$ 146,515	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204585
5	**Employee First Name:**	Gayle
6	**Employee Last Name:**	Seymour
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,444				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,444	$ -	$ 114,444		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,444		$ 11,444		
14	Health Insurance	$ 10,289		$ 10,289		
15	Life Insurance	$ 85		$ 85		
16	Social Security Match	$ 8,410		$ 8,410		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 215		$ 215		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,888	$ -	$ 144,888	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00209921
5	**Employee First Name:**	Joan
6	**Employee Last Name:**	Shofner
7	**Position Title:**	Director of Planned Giving

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,023		$ 16,023		
14	Health Insurance	$ 11,259		$ 11,259		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 7,192	$ 141	$ 7,333	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 196		$ 196		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 1,980	$ 1,980	UCA Foundation	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,729	$ 2,121	$ 141,850
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200842
5	**Employee First Name:**	John
6	**Employee Last Name:**	Merguie
7	**Position Title:**	UCA Dir of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,986				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 99,986	$ -	$ 99,986		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,649		$ 10,649		
14	Health Insurance	$ 9,843		$ 9,843		
15	Life Insurance	$ 114		$ 114		
16	Social Security Match	$ 8,227		$ 8,227		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 188		$ 188		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 5,000		$ 5,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other	$ 4,959		$ 4,959		Graduate Fee Waiver Taxable
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,564	$ -	$ 140,564	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00234373
5	**Employee First Name:**	Kari
6	**Employee Last Name:**	Naylor
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,475				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 17,500		grant 210336- RUI: Expl. Function of	salary replacement
12	**Total Base Salary**	$ 96,475	$ 17,500	$ 113,975		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,887	$ 510	$ 11,398	grant 210336- RUI: Expl. Function of FTsZ	
14	Health Insurance	$ 5,992	$ 290	$ 6,282	grant 210336- RUI: Expl. Function of FTsZ	
15	Life Insurance	$ 123	$ 6	$ 129	grant 210336- RUI: Expl. Function of FTsZ	
16	Social Security Match	$ 8,038	$ 376	$ 8,414	grant 210336- RUI: Expl. Function of FTsZ	
17	Unemployment Insurance	$ -	$ -	$ -	grant 210336- RUI: Expl. Function of FTsZ	
18	Long-Term Disability Insurance	$ 205	$ 10	$ 214	grant 210336- RUI: Expl. Function of FTsZ	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,820	$ 18,692	$ 140,513	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00217965
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Hall
7	**Position Title:**	Director of Institutional Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,570				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,570	$ -	$ 105,570		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,657		$ 10,657		
14	Health Insurance	$ 13,142		$ 13,142		
15	Life Insurance	$ 121		$ 121		
16	Social Security Match	$ 7,491		$ 7,491		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 198		$ 198		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,280	$ -	$ 138,280	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204100
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Horton
7	**Position Title:**	Director of Public Service

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 80,693				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 80,693	$ -	$ 80,693		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,549		$ 10,549		
14	Health Insurance	$ 10,413		$ 10,413		
15	Life Insurance	$ 92		$ 92		
16	Social Security Match	$ 7,750		$ 7,750		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 155		$ 155		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 24,000		$ 24,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,553	$ -	$ 134,553
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203935
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Hawkins
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,404		$ 10,404		
14	Health Insurance	$ 10,438		$ 10,438		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 7,696		$ 7,696		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 196		$ 196		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,893	$ -	$ 132,893	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203075
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Brewer
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 97,359				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 97,359	$ -	$ 97,359		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,829		$ 14,829		
14	Health Insurance	$ 10,289		$ 10,289		
15	Life Insurance	$ 112		$ 112		
16	Social Security Match	$ 7,238		$ 7,238		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 183		$ 183		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,510	$ -	$ 131,510	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201733
5	**Employee First Name:**	Cassandra
6	**Employee Last Name:**	McCuien-Smith
7	**Position Title:**	Business Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 96,900	$ -	$ 96,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,075		$ 15,075		
14	Health Insurance	$ 10,438		$ 10,438		
15	Life Insurance	$ 110		$ 110		
16	Social Security Match	$ 7,233		$ 7,233		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 182		$ 182		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,439	$ -	$ 131,439	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00220145
5	**Employee First Name:**	Bridget
6	**Employee Last Name:**	Fortenberry
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,833				budgeted $140,000; start date: 9/18/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,833	$ -	$ 110,833		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,083		$ 11,083		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,439		$ 8,439		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 154		$ 154		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,602	$ -	$ 130,602	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00226053
5	**Employee First Name:**	Jami
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Dir of Auxiliary Enterprises

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 96,900	$ -	$ 96,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,715		$ 14,715		
14	Health Insurance	$ 10,289		$ 10,289		
15	Life Insurance	$ 110		$ 110		
16	Social Security Match	$ 7,138		$ 7,138		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 182		$ 182		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,536	$ -	$ 130,536	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00225775
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Lentz
7	**Position Title:**	Budget Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 96,900	$ -	$ 96,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,685		$ 14,685		
14	Health Insurance	$ 10,289		$ 10,289		
15	Life Insurance	$ 110		$ 110		
16	Social Security Match	$ 7,110		$ 7,110		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 182		$ 182		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,377	$ -	$ 130,377	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00290525
5	**Employee First Name:**	Shakarie
6	**Employee Last Name:**	Murphy
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 96,900	$ -	$ 96,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,840		$ 9,840		
14	Health Insurance	$ 10,438		$ 10,438		
15	Life Insurance	$ 110		$ 110		
16	Social Security Match	$ 7,152		$ 7,152		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 182		$ 182		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,123	$ -	$ 126,123	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203912
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Collums
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 94,572				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 94,572	$ -	$ 94,572		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,026	$ 586	$ 9,612	UCA Foundation	
14	Health Insurance	$ 10,395		$ 10,395		
15	Life Insurance	$ 108		$ 108		
16	Social Security Match	$ 6,641	$ 431	$ 7,072	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 178		$ 178		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 750	$ 750	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,720	$ 1,768	$ 123,487	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00205968
5	**Employee First Name:**	Adam
6	**Employee Last Name:**	Rose
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,838				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,838	$ -	$ 103,838		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,384		$ 10,384		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 118		$ 118		
16	Social Security Match	$ 7,915		$ 7,915		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 195		$ 195		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,449	$ -	$ 122,449	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01173898
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Harlan
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,336				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 90,336	$ -	$ 90,336		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,138	$ 76	$ 9,214	UCA Foundation	
14	Health Insurance	$ 13,142		$ 13,142		
15	Life Insurance	$ 104		$ 104		
16	Social Security Match	$ 6,479	$ 54	$ 6,532		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 172		$ 172		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,143		$ 1,143		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 1,000	$ 1,000	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,313	$ 1,129	$ 122,443	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00232185
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Sobel
7	**Position Title:**	Director of Counseling Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,462				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 92,462	$ -	$ 92,462		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,598		$ 9,598		
14	Health Insurance	$ 8,547		$ 8,547		
15	Life Insurance	$ 106		$ 106		
16	Social Security Match	$ 7,355		$ 7,355		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 174		$ 174		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,718		$ 2,718		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,859	$ -	$ 121,859	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201650
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Holbrook
7	**Position Title:**	Assistant Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 92,000	$ -	$ 92,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,410		$ 9,410		
14	Health Insurance	$ 10,289		$ 10,289		
15	Life Insurance	$ 105		$ 105		
16	Social Security Match	$ 6,652		$ 6,652		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 174		$ 174		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 600		$ 600		Speaker Fee- CDI 2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,731	$ -	$ 120,731		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201581
5	**Employee First Name:**	Kimberly
6	**Employee Last Name:**	Stubbs
7	**Position Title:**	Director of Student Aid

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 91,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 91,800	$ -	$ 91,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,180		$ 9,180		
14	Health Insurance	$ 12,972		$ 12,972		
15	Life Insurance	$ 105		$ 105		
16	Social Security Match	$ 6,425		$ 6,425		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 173		$ 173		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,654	$ -	$ 120,654	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01278301
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Wish
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 93,636				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 93,636	$ -	$ 93,636		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,364		$ 9,364		
14	Health Insurance	$ 10,438		$ 10,438		
15	Life Insurance	$ 107		$ 107		
16	Social Security Match	$ 6,677		$ 6,677		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 176		$ 176		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,397	$ -	$ 120,397	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01253201
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Owens
7	**Position Title:**	Assistant Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 90,000	$ -	$ 90,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,650		$ 13,650		
14	Health Insurance	$ 6,282		$ 6,282		
15	Life Insurance	$ 103		$ 103		
16	Social Security Match	$ 6,741		$ 6,741		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 169		$ 169		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,045	$ -	$ 118,045	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00214108
5	**Employee First Name:**	John
6	**Employee Last Name:**	Fincher
7	**Position Title:**	Assistant Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 92,000	$ -	$ 92,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,300		$ 9,300		
14	Health Insurance	$ 5,742		$ 5,742		
15	Life Insurance	$ 96		$ 96		
16	Social Security Match	$ 7,075		$ 7,075		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 159		$ 159		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,371	$ -	$ 115,371	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00237649
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Rose
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 91,502				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 91,502	$ -	$ 91,502		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,150		$ 9,150		
14	Health Insurance	$ 6,282		$ 6,282		
15	Life Insurance	$ 105		$ 105		
16	Social Security Match	$ 6,917		$ 6,917		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 172		$ 172		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,228	$ -	$ 114,228	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00289871
5	**Employee First Name:**	Nelson
6	**Employee Last Name:**	Landers
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 83,513				sal. Increase to $84,150 eff 10/1/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 83,513	$ -	$ 83,513		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,677		$ 12,677		
14	Health Insurance	$ 10,395		$ 10,395		
15	Life Insurance	$ 96		$ 96		
16	Social Security Match	$ 6,200		$ 6,200		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 157		$ 157		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,037	$ -	$ 114,037	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00215969
5	**Employee First Name:**	William
6	**Employee Last Name:**	Stanton
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 83,232				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 83,232	$ -	$ 83,232		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,587		$ 8,587		
14	Health Insurance	$ 12,972		$ 12,972		
15	Life Insurance	$ 96		$ 96		
16	Social Security Match	$ 6,026		$ 6,026		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 156		$ 156		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,836		$ 1,836		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 50		$ 50		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,755	$ -	$ 113,755	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01295357
5	**Employee First Name:**	George
6	**Employee Last Name:**	Anderson
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 84,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 84,150	$ -	$ 84,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,623		$ 12,623		
14	Health Insurance	$ 10,289		$ 10,289		
15	Life Insurance	$ 97		$ 97		
16	Social Security Match	$ 6,071		$ 6,071		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 158		$ 158		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,388	$ -	$ 113,388	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204836
5	**Employee First Name:**	Billie
6	**Employee Last Name:**	Hill
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 84,064				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 84,064	$ -	$ 84,064		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,526		$ 8,526		
14	Health Insurance	$ 13,142		$ 13,142		
15	Life Insurance	$ 97		$ 97		
16	Social Security Match	$ 5,917		$ 5,917		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 158		$ 158		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,104	$ -	$ 113,104	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00228511
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Carter
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,523				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,523	$ -	$ 85,523		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,823		$ 12,823		
14	Health Insurance	$ 6,282		$ 6,282		
15	Life Insurance	$ 98		$ 98		
16	Social Security Match	$ 6,460		$ 6,460		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 159		$ 159		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,345	$ -	$ 112,345	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00315624
5	**Employee First Name:**	Virginia
6	**Employee Last Name:**	Seamon
7	**Position Title:**	Registered Nurse Practitioner

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 89,204				salary increase to $89,579 eff. 8/16/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 89,204	$ -	$ 89,204		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,001		$ 9,001		
14	Health Insurance	$ 6,257		$ 6,257		
15	Life Insurance	$ 102		$ 102		
16	Social Security Match	$ 6,743		$ 6,743		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 168		$ 168		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,274	$ -	$ 112,274	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01164145
5	**Employee First Name:**	Fredericka
6	**Employee Last Name:**	Sharkey
7	**Position Title:**	Dir of University Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,313	$ -	$ 85,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,192		$ 13,192		
14	Health Insurance	$ 5,985		$ 5,985		
15	Life Insurance	$ 98		$ 98		
16	Social Security Match	$ 6,345		$ 6,345		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 111,994	$ -	$ 111,994	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201964
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Bentley
7	**Position Title:**	Project/Program Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 79,836				sal. Incr. to $80,000 eff. 8/1/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 79,836	$ -	$ 79,836		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,634		$ 8,634		
14	Health Insurance	$ 5,694		$ 5,694		
15	Life Insurance	$ 91		$ 91		
16	Social Security Match	$ 6,784		$ 6,784		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 150		$ 150		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 5,000		$ 5,000		Law enforcement Stipend- Act 561
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,261		$ 3,261		Graduate Tax
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,949	$ -	$ 110,949	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00235287
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Cole
7	**Position Title:**	Associate Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,131				sal. Incr. to $83,624 eff. 9/1/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,131	$ -	$ 82,131		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,333		$ 8,333		
14	Health Insurance	$ 13,142		$ 13,142		
15	Life Insurance	$ 94		$ 94		
16	Social Security Match	$ 5,779		$ 5,779		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 154		$ 154		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 75		$ 75		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,908	$ -	$ 110,908	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200317
5	**Employee First Name:**	Julia
6	**Employee Last Name:**	Winden Fey
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,623				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,623	$ -	$ 82,623		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,654		$ 8,654		
14	Health Insurance	$ 8,504		$ 8,504		
15	Life Insurance	$ 94		$ 94		
16	Social Security Match	$ 6,633		$ 6,633		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 155		$ 155		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,718		$ 2,718		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,582	$ -	$ 110,582	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00206190
5	**Employee First Name:**	Danielle
6	**Employee Last Name:**	Barron
7	**Position Title:**	Project Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 83,513				sal. Inc. to $84,150 eff. 10/1/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 83,513	$ -	$ 83,513		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,895		$ 8,895		
14	Health Insurance	$ 5,619		$ 5,619		
15	Life Insurance	$ 96		$ 96		
16	Social Security Match	$ 6,558		$ 6,558		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 157		$ 157		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 5,436		$ 5,436		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,373	$ -	$ 110,373	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01277773
5	**Employee First Name:**	Gregory
6	**Employee Last Name:**	Weber
7	**Position Title:**	Director of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,931				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 86,931	$ -	$ 86,931		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,693	$ 165	$ 8,858	UCA Foundation	
14	Health Insurance	$ 5,742		$ 5,742		
15	Life Insurance	$ 91		$ 91		
16	Social Security Match	$ 6,634	$ 126	$ 6,760	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 150		$ 150		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 1,650	$ 1,650	UCA Foundation	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 108,241	$ 1,941	$ 110,182	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00202334
5	**Employee First Name:**	Katherine
6	**Employee Last Name:**	Rice Clayborn
7	**Position Title:**	Director of Cooperative Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,411				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,411	$ -	$ 85,411		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 8,691		$ 8,691		
14	Health Insurance	$ 6,282		$ 6,282		
15	Life Insurance	$ 64		$ 64		
16	Social Security Match	$ 6,629		$ 6,629		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 161		$ 161		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 108,838	$ -	$ 108,838		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Aleighla Webb				
44	**Phone No.**	501-450-3159				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01292400
5	**Employee First Name:**	Josey
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,600	$ -	$ 81,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,183	$ 77	$ 8,260		
14	Health Insurance	$ 10,289		$ 10,289		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 5,976	$ 56	$ 6,032		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 156		$ 156		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,143		$ 1,143		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 1,000	$ 1,000	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,441	$ 1,132	$ 108,573	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01213935
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Hammond
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,944				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,944	$ -	$ 85,944		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,594		$ 8,594		
14	Health Insurance	$ 5,694		$ 5,694		
15	Life Insurance	$ 98		$ 98		
16	Social Security Match	$ 6,422		$ 6,422		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 162		$ 162		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,014	$ -	$ 107,014	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00210230
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Heffington
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 76,260				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 76,260	$ -	$ 76,260		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,886		$ 11,886		
14	Health Insurance	$ 8,504		$ 8,504		
15	Life Insurance	$ 88		$ 88		
16	Social Security Match	$ 5,931	$ 152	$ 6,083	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 143		$ 143		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 1,980	$ 1,980	UCA Foundation	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 103,912	$ 2,132	$ 106,044	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01179445
5	**Employee First Name:**	Gregory
6	**Employee Last Name:**	Stewart
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,600	$ -	$ 81,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,177	$ 58	$ 8,235	UCA Foundation	
14	Health Insurance	$ 9,003		$ 9,003		
15	Life Insurance	$ 86		$ 86		
16	Social Security Match	$ 6,036	$ 43	$ 6,078	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 141		$ 141		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 750	$ 750	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,043	$ 850	$ 105,893	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00233361
5	**Employee First Name:**	Jamie
6	**Employee Last Name:**	Boothe
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 69,455				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 69,455	$ -	$ 69,455		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,855		$ 11,855		
14	Health Insurance	$ 10,438		$ 10,438		
15	Life Insurance	$ 79		$ 79		
16	Social Security Match	$ 5,922		$ 5,922		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 134		$ 134		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 5,000		$ 5,000		Law Enforcement Stipend- ACT 561
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,925		$ 1,925		Certificate pay
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,809	$ -	$ 105,809	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00326488
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Roach
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 80,580				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 80,580	$ -	$ 80,580		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,058		$ 8,058		
14	Health Insurance	$ 11,259		$ 11,259		
15	Life Insurance	$ 92		$ 92		
16	Social Security Match	$ 5,550		$ 5,550		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 151		$ 151		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,690	$ -	$ 105,690	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01230314
5	**Employee First Name:**	Philip
6	**Employee Last Name:**	Whiting
7	**Position Title:**	Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 74,607				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 74,607	$ -	$ 74,607		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,541	$ 198	$ 7,739	UCA Foundation	
14	Health Insurance	$ 13,142		$ 13,142		
15	Life Insurance	$ 85		$ 85		
16	Social Security Match	$ 5,279	$ 142	$ 5,420	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 142		$ 142		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,143		$ 1,143		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 1,980	$ 1,980	UCA Foundation	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 50		$ 50		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,789	$ 2,320	$ 105,108	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201800
5	**Employee First Name:**	Darrell
6	**Employee Last Name:**	Walsh
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 75,033				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 75,033	$ -	$ 75,033		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,741		$ 8,741		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 86		$ 86		
16	Social Security Match	$ 6,795		$ 6,795		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 143		$ 143		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,143		$ 1,143		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 10,872		$ 10,872		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,313	$ -	$ 104,313	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200473
5	**Employee First Name:**	Donald
6	**Employee Last Name:**	Stevens
7	**Position Title:**	Database Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,660				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,660	$ -	$ 81,660		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,316		$ 8,316		
14	Health Insurance	$ 6,282		$ 6,282		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,302		$ 6,302		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 154		$ 154		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,307	$ -	$ 104,307	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01040658
5	**Employee First Name:**	Leigh
6	**Employee Last Name:**	Denhartog
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 75,065				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 75,065	$ -	$ 75,065		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,410		$ 11,410		
14	Health Insurance	$ 10,247		$ 10,247		
15	Life Insurance	$ 86		$ 86		
16	Social Security Match	$ 5,493		$ 5,493		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 141		$ 141		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 103,542	$ -	$ 103,542		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Aleighla Webb				
44	**Phone No.**	501-450-3159				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01068884
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Berry
7	**Position Title:**	Director of Admissions

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 77,000				sal. Increase to $80,000 9/1/23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 77,000	$ -	$ 77,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,700		$ 7,700		
14	Health Insurance	$ 12,972		$ 12,972		
15	Life Insurance	$ 84		$ 84		
16	Social Security Match	$ 5,312		$ 5,312		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 141		$ 141		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 50		$ 50		UCA BeWell Program- BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 103,258	$ -	$ 103,258	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01165981
5	**Employee First Name:**	Vicky
6	**Employee Last Name:**	Summers
7	**Position Title:**	Registrar

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,151				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,151	$ -	$ 81,151		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,195		$ 8,195		
14	Health Insurance	$ 6,282		$ 6,282		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 6,179		$ 6,179		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,853	$ -	$ 102,853	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00265407
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	Massey
7	**Position Title:**	Associate for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 73,946				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 73,946	$ -	$ 73,946		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,296	$ 4,155	$ 11,451	grant 240178; ACRE	
14	Health Insurance	$ 6,546	$ 3,743	$ 10,289	grant 240178; ACRE	
15	Life Insurance	$ 53	$ 31	$ 84	grant 240178; ACRE	
16	Social Security Match	$ 3,435	$ 1,956	$ 5,391	grant 240178; ACRE	
17	Unemployment Insurance	$ -	$ -	$ -	grant 240178; ACRE	
18	Long-Term Disability Insurance	$ 88	$ 51	$ 139	grant 240178; ACRE	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		UCA BeWell Program BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 92,265	$ 9,936	$ 102,201	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00205025
5	**Employee First Name:**	Leah
6	**Employee Last Name:**	Horton
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 78,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 78,030	$ -	$ 78,030		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,705		$ 11,705		
14	Health Insurance	$ 6,282		$ 6,282		
15	Life Insurance	$ 90		$ 90		
16	Social Security Match	$ 5,902		$ 5,902		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 147		$ 147		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,155	$ -	$ 102,155	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01265598
5	**Employee First Name:**	Alison
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Director of Alumni

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 75,794				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 75,794	$ -	$ 75,794		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,679	$ 198	$ 7,877	UCA Foundation	
14	Health Insurance	$ 9,564		$ 9,564		
15	Life Insurance	$ 87		$ 87		
16	Social Security Match	$ 5,472	$ 145	$ 5,618	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 143		$ 143		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 1,980	$ 1,980	UCA Foundation	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 50		$ 50		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 99,789	$ 2,323	$ 102,113	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01003883
5	**Employee First Name:**	Taylor
6	**Employee Last Name:**	May
7	**Position Title:**	Assistant Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 75,535				sal. Increase/promotion to $90,000 eff. 3/1/24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 75,535	$ -	$ 75,535		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,554		$ 7,554		
14	Health Insurance	$ 12,972		$ 12,972		
15	Life Insurance	$ 87		$ 87		
16	Social Security Match	$ 5,198		$ 5,198		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 142		$ 142		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 101,488	$ -	$ 101,488	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200039
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Corbin
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 74,279				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 74,279	$ -	$ 74,279		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,548		$ 7,548		
14	Health Insurance	$ 13,142		$ 13,142		
15	Life Insurance	$ 85		$ 85		
16	Social Security Match	$ 4,996		$ 4,996		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 140		$ 140		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 101,391	$ -	$ 101,391	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200816
5	**Employee First Name:**	Wayne
6	**Employee Last Name:**	Lunsford
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 73,729				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 73,729	$ -	$ 73,729		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,523		$ 7,523		
14	Health Insurance	$ 13,142		$ 13,142		
15	Life Insurance	$ 84		$ 84		
16	Social Security Match	$ 5,154		$ 5,154		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 139		$ 139		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 101,271	$ -	$ 101,271	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00291588
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Stanley
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 36,250				start date: 4/1/24; sal: $145,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 36,250	$ -	$ 36,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,775		$ 3,775		
14	Health Insurance	$ 4,514		$ 4,514		
15	Life Insurance	$ 14		$ 14		
16	Social Security Match	$ 2,681		$ 2,681		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 23		$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 48,756	$ -	$ 48,756	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2024
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00257190
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Crane
7	**Position Title:**	Director of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 52,708				start date: 1/16/24; sal. $115,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 52,708	$ -	$ 52,708		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,371		$ 5,371		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 33		$ 33		
16	Social Security Match	$ 4,116		$ 4,116		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 54		$ 54		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 63,282	$ -	$ 63,282	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	3700-08384
5	**Employee First Name:**	Ryan
6	**Employee Last Name:**	Perkins
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,171		$ 17,171		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 1,070		$ 1,070		
16	Social Security Match	$ 8,566		$ 8,566		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,082	$ -	$ 142,082		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	(870)762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	2610-09395
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Heigle
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,000	$ -	$ 185,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ -		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 1,259		$ 1,259		
16	Social Security Match	$ 14,152		$ 14,152		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 15,000		$ 15,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 221,278	$ -	$ 221,278		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	(870)762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	8760-02120
5	**Employee First Name:**	James
6	**Employee Last Name:**	McClain
7	**Position Title:**	Chief Planning & Assessment Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,534				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,534	$ -	$ 125,534		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,763		$ 14,763		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 570		$ 570		
16	Social Security Match	$ 9,661		$ 9,661		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,395	$ -	$ 156,395	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	(870)762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	4320-08656
5	**Employee First Name:**	S. Don
6	**Employee Last Name:**	Ray
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,962				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,962	$ -	$ 122,962		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,685		$ 18,685		
14	Health Insurance	$ 7,104		$ 7,104		
15	Life Insurance	$ 1,259		$ 1,259		
16	Social Security Match	$ 8,800		$ 8,800		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,085	$ -	$ 159,085	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	(870)762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	7760-07180
5	**Employee First Name:**	Blanchie
6	**Employee Last Name:**	Hunt
7	**Position Title:**	Division Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,063				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,063	$ -	$ 114,063		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,688		$ 13,688		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 1,229		$ 1,229		
16	Social Security Match	$ 8,805		$ 8,805		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,472	$ -	$ 143,472		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	(870)762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	1550-05272
5	**Employee First Name:**	Brenda
6	**Employee Last Name:**	Holifield
7	**Position Title:**	Director of Nursing & Allied Health

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,349				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,349	$ -	$ 102,349		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,282		$ 12,282		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 736		$ 736		
16	Social Security Match	$ 7,879		$ 7,879		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,933	$ -	$ 128,933	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	(870)762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	7640-03495
5	**Employee First Name:**	Billie June
6	**Employee Last Name:**	Walters
7	**Position Title:**	Executive Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,152				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,152	$ -	$ 102,152		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,500		$ 12,500		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 400		$ 400		
16	Social Security Match	$ 8,092		$ 8,092		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,831	$ -	$ 128,831		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	(870)762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	5230-09215
5	**Employee First Name:**	Melinda
6	**Employee Last Name:**	Walker
7	**Position Title:**	Vice President for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 1,121		$ 1,121		
16	Social Security Match	$ 7,650		$ 7,650		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,046	$ -	$ 121,046		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	(870)762-3121

ARKANSAS STATE UNIVERSITY
BEEBE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50717304
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Methvin
7	**Position Title:**	Chancellor, ASUB

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,678				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 216,168	$ -	$ 216,168		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,617		$ 21,617		
14	Health Insurance	$ 875		$ 875		
15	Life Insurance	$ 13		$ 13		
16	Social Security Match	$ 13,402		$ 13,402		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,400	$ 5,400		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ 10,000		$ 10,000		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 280,145	$ 5,400	$ 285,545	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50047479
5	**Employee First Name:**	Moore
6	**Employee Last Name:**	Roger
7	**Position Title:**	Vice Chanc. for Finance & Admin.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,712				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,712	$ -	$ 133,712		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,371		$ 13,371		
14	Health Insurance	$ 680		$ 680		
15	Life Insurance	$ 13		$ 13		
16	Social Security Match	$ 8,290		$ 8,290		
17	Unemployment Insurance	$ 27		$ 27		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 17,200		$ 17,200		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,120	$ -	$ 174,120	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50716331
5	**Employee First Name:**	Goodner
6	**Employee Last Name:**	Jason
7	**Position Title:**	Vice Chanc. for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,141				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,141	$ -	$ 128,141		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,814		$ 12,814		
14	Health Insurance	$ 875		$ 875		
15	Life Insurance	$ 13		$ 13		
16	Social Security Match	$ 7,945		$ 7,945		
17	Unemployment Insurance	$ 26		$ 26		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,950		$ 1,950		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,791	$ -	$ 151,791		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50716260
5	**Employee First Name:**	Fincher
6	**Employee Last Name:**	Donald
7	**Position Title:**	Vice Chanc. for Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,250	$ -	$ 110,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,025		$ 11,025		
14	Health Insurance	$ 1,155		$ 1,155		
15	Life Insurance	$ 13		$ 13		
16	Social Security Match	$ 6,836		$ 6,836		
17	Unemployment Insurance	$ 22		$ 22		
18	Long-Term Disability Insurance	$ 25		$ 25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,826	$ -	$ 130,826		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50044047
5	**Employee First Name:**	Mayes
6	**Employee Last Name:**	David
7	**Position Title:**	Vice Chanc. for Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,780				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,780	$ -	$ 103,780		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,378		$ 10,378		
14	Health Insurance	$ 1,155		$ 1,155		
15	Life Insurance	$ 13		$ 13		
16	Social Security Match	$ 6,434		$ 6,434		
17	Unemployment Insurance	$ 21		$ 21		
18	Long-Term Disability Insurance	$ 23		$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,804	$ -	$ 122,804	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

ARKANSAS STATE UNIVERSITY
MID-SOUTH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50499851
5	**Employee First Name:**	Debra
6	**Employee Last Name:**	West
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,272				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 187,272	$ -	$ 187,272		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,910		$ 26,910		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 807		$ 807		
16	Social Security Match	$ 11,171		$ 11,171		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,745		$ 3,745		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 492	$ 2,000	$ 2,492	Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,308	$ 10,400	$ 270,708
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50835050
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Reece
7	**Position Title:**	Vice Chancellor for Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,124		$ 17,124		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,267		$ 7,267		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 277		$ 277		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,040		$ 2,040		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 15,000		$ 15,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,428	$ -	$ 153,428	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50835080
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Hampton
7	**Position Title:**	Vice Chancellor for Institutional Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,856		$ 14,856		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,872		$ 6,872		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 282		$ 282		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,080		$ 2,080		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,666	$ -	$ 138,666	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	02342
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	10212257
5	**Employee First Name:**	William
6	**Employee Last Name:**	Gray
7	**Position Title:**	Vice Chancellor for Learning and Instruction

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,856		$ 14,856		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,579		$ 6,579		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 282		$ 282		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,080		$ 2,080		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,317	$ -	$ 134,317	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50835090
5	**Employee First Name:**	JaNan
6	**Employee Last Name:**	Abernathy
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,762		$ 10,762		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,672		$ 6,672		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 282		$ 282		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,080		$ 2,080		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,516	$ -	$ 131,516	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	10098867
5	**Employee First Name:**	Bentley
6	**Employee Last Name:**	Wallace
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 186,083	$ -	$ 186,083		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,608		$ 18,608		
14	Health Insurance	$ 7,410		$ 7,410		
15	Life Insurance	$ 144		$ 144		
16	Social Security Match	$ 15,214		$ 15,214		
17	Unemployment Insurance	$ 897		$ 897		
18	Long-Term Disability Insurance	$ 913		$ 913		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 16,500		$ 16,500		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 245,769	$ -	$ 245,769	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Waynna Dockins, Vice Chancellor of Finance & Admin/CFO			
44	**Phone No.**	(870)508-6122			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	50752221
5	**Employee First Name:**	Tamara
6	**Employee Last Name:**	Daniel
7	**Position Title:**	Vice Chancellor for Academics/Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,463				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,463	$ -	$ 115,463		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,276		$ 12,276		
14	Health Insurance	$ 10,386		$ 10,386		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 8,885		$ 8,885		
17	Unemployment Insurance	$ 540		$ 540		
18	Long-Term Disability Insurance	$ 313		$ 313		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,000		$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 6,300		$ 6,300		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,320	$ -	$ 155,320	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Waynna Dockins, Vice Chancellor of Finance & Admin/CFO			
44	**Phone No.**	(870)508-6122			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	10327708
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Yarbrough
7	**Position Title:**	Vice Chancellor for Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,690				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,690	$ -	$ 118,690		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,792		$ 10,792		
14	Health Insurance	$ 6,474		$ 6,474		
15	Life Insurance	$ 154		$ 154		
16	Social Security Match	$ 9,018		$ 9,018		
17	Unemployment Insurance	$ 529		$ 529		
18	Long-Term Disability Insurance	$ 288		$ 288		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,445	$ -	$ 147,445	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Waynna Dockins, Vice Chancellor of Finance & Admin/CFO
44	**Phone No.**	(870)508-6122

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	50146244
5	**Employee First Name:**	William
6	**Employee Last Name:**	Kimbriel
7	**Position Title:**	Associate Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,196				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,196	$ -	$ 100,196		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,076		$ 8,076		
14	Health Insurance	$ 10,169		$ 10,169		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 6,891		$ 6,891		
17	Unemployment Insurance	$ 447		$ 447		
18	Long-Term Disability Insurance	$ 223		$ 223		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,659	$ -	$ 127,659	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Waynna Dockins, Vice Chancellor of Finance & Admin/CFO			
44	**Phone No.**	(870)508-6122			

ARKANSAS STATE UNIVERSITY NEWPORT

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10180262
5	**Employee First Name:**	Johnny
6	**Employee Last Name:**	Moore
7	**Position Title:**	Chancellor, ASUN

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,614				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 203,104	$ -	$ 203,104		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,615		$ 20,615		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 12,985		$ 12,985		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 1,085		$ 1,085		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,047		$ 3,047		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 510	$ 510		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 254,721	$ 510	$ 255,231		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870.512.7874

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10167273
5	**Employee First Name:**	Adam
6	**Employee Last Name:**	Adair
7	**Position Title:**	Vice Chancellor for Fiscal Affairs

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,380				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,380	$ -	$ 139,380		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,283		$ 14,283		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 10,135		$ 10,135		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 485		$ 485		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,439		$ 2,439		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,607	$ -	$ 181,607	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870.512.7874

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10260018
5	**Employee First Name:**	Typhanie
6	**Employee Last Name:**	Myers
7	**Position Title:**	Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,270				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,270	$ -	$ 128,270		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,545		$ 13,545		
14	Health Insurance	$ 8,076		$ 8,076		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 9,776		$ 9,776		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 432		$ 432		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,245		$ 2,245		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 3,300		$ 3,300		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,801	$ -	$ 165,801	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870.512.7874

ARKANSAS STATE UNIVERSITY
THREE RIVERS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	009976
3	**Institution Abbreviation:**	ASUTR
4	**Employee College ID:**	50863329
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Rook
7	**Position Title:**	Chancellor, ASUTR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,755		$ 27,755		
14	Health Insurance	$ 13,728		$ 13,728		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 10,189		$ 10,189		
17	Unemployment Insurance	$ 479		$ 479		
18	Long-Term Disability Insurance	$ 951		$ 951		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,800		$ 4,800		
20	House(s) Provided or Housing Allowance	$ 18,109		$ 18,109		House provided
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 261,267	$ -	$ 261,267	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jennifer Vaughn, Director of Human Resources
44	**Phone No.**	501-332-0021

BLACK RIVER TECHNICAL COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023-2024
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085941
5	**Employee First Name:**	Dr, Martin Eggensperger
6	**Employee Last Name:**	President
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,550				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 194,040	$ -	$ 194,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,474		$ 27,474		
14	Health Insurance	$ 6,053		$ 6,053		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 13,206		$ 13,206		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,797		$ 1,797		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 2,280	$ 2,280		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 262,841	$ 2,280	$ 265,121		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023-2024
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085941
5	**Employee First Name:**	Dr. Brad
6	**Employee Last Name:**	Baine
7	**Position Title:**	Vice President for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,520	$ -	$ 103,520		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,633		$ 14,633		
14	Health Insurance	$ 6,053		$ 6,053		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 7,874		$ 7,874		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,151	$ -	$ 133,151	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023-2024
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085941
5	**Employee First Name:**	Dr. Karen
6	**Employee Last Name:**	Liebhaber
7	**Position Title:**	Vice President of Institutional Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,641				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,641	$ -	$ 100,641		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,398		$ 14,398		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 7,867		$ 7,867		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses	$ 1,200		$ 1,200		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 125,178	$ -	$ 125,178		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023-2024
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085941
5	**Employee First Name:**	Rhonda
6	**Employee Last Name:**	Stone
7	**Position Title:**	Vice President of Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,641				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,641	$ -	$ 100,641		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,426		$ 15,426		
14	Health Insurance	$ 6,053		$ 6,053		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 7,257		$ 7,257		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,649	$ -	$ 131,649	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**
44	**Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023-2024
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085941
5	**Employee First Name:**	Marcus Jason
6	**Employee Last Name:**	Smith
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,641				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,641	$ -	$ 100,641		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,366		$ 15,366		
14	Health Insurance	$ 6,053		$ 6,053		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 7,567		$ 7,567		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,498	$ -	$ 131,498	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1045601
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Cole
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 23,007				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 211,497	$ -	$ 211,497		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,175		$ 28,175		
14	Health Insurance	$ 4,925		$ 4,925		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,193		$ 10,193		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 4,230		$ 4,230		Merit Lump Sum Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 348		$ 348		Dental Insurance
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 278,449	$ -	$ 278,449	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 584-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1082533
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Aylett
7	**Position Title:**	Vice Chancellor for Academics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,614				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,614	$ -	$ 110,614		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,668		$ 14,668		
14	Health Insurance	$ 9,071		$ 9,071		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,996		$ 6,996		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,213		$ 2,213		Merit-Lump Sum Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 348		$ 348		Dental Insurance
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,991	$ -	$ 143,991
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 584-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1045563
5	**Employee First Name:**	Charlotte
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,470	$ -	$ 108,470		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,596		$ 16,596		
14	Health Insurance	$ 6,986		$ 6,986		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,859		$ 6,859		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,169		$ 2,169		Merit-Lump Sum Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 348		$ 348		Dental Insurance
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,509	$ -	$ 141,509
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 584-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1045680
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Kinkade
7	**Position Title:**	Vice Chancellor for Facilities and Planning

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,470	$ -	$ 108,470		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,383		$ 14,383		
14	Health Insurance	$ 4,925		$ 4,925		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,859		$ 6,859		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,169		$ 2,169		Merit-Lump Sum Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 348		$ 348		Dental Insurance
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,235	$ -	$ 137,235
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 584-1104

EAST ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023
2	**Institution Fice Code:**	012260
3	**Institution Abbreviation:**	EACC
4	**Employee College ID:**	479005756
5	**Employee First Name:**	Catherine
6	**Employee Last Name:**	Cline
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 36,150				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 224,640	$ -	$ 224,640		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,091		$ 33,091		
14	Health Insurance	$ 8,640		$ 8,640		
15	Life Insurance	$ 102		$ 102		
16	Social Security Match	$ 17,185		$ 17,185		
17	Unemployment Insurance	$ 292		$ 292		
18	Long-Term Disability Insurance	$ 288		$ 288		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 27,115		$ 27,115		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 353		$ 353		Dental Insurance
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 312,906	$ -	$ 312,906	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jim Huff
44	**Phone No.**	870-633-4480

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023
2	**Institution Fice Code:**	012260
3	**Institution Abbreviation:**	EACC
4	**Employee College ID:**	
5	**Employee First Name:**	Jack
6	**Employee Last Name:**	Hill
7	**Position Title:**	Chief Career & Technical ED Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,626		$ 15,626		
14	Health Insurance	$ 9,960		$ 9,960		
15	Life Insurance	$ 102		$ 102		
16	Social Security Match	$ 7,803		$ 7,803		
17	Unemployment Insurance	$ 133		$ 133		
18	Long-Term Disability Insurance	$ 240		$ 240		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 453		$ 453		Dental Insurance
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,317	$ -	$ 136,317	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jim Huff
44	**Phone No.**	870-633-4480

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012260
3	**Institution Abbreviation:**	EACC
4	**Employee College ID:**	217008920
5	**Employee First Name:**	James
6	**Employee Last Name:**	Huff
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,473		$ 15,473		
14	Health Insurance	$ 6,180		$ 6,180		
15	Life Insurance	$ 102		$ 102		
16	Social Security Match	$ 7,727		$ 7,727		
17	Unemployment Insurance	$ 131		$ 131		
18	Long-Term Disability Insurance	$ 240		$ 240		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,853	$ -	$ 130,853		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jim Huff
44	**Phone No.**	870-633-4480

NATIONAL PARK COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	947571
5	**Employee First Name:**	John
6	**Employee Last Name:**	Hogan
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,510				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 204,000	$ -	$ 204,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,560		$ 28,560		
14	Health Insurance	$ 6,288		$ 6,288		
15	Life Insurance	$ 221		$ 221		
16	Social Security Match	$ 16,973		$ 16,973		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 508		$ 508		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,307		$ 2,307		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 530		$ 530		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 277,387	$ -	$ 277,387	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie LaRue
44	**Phone No.**	50-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	940455
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Derden
7	**Position Title:**	Chief of External & Advancement Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,292				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,292	$ -	$ 122,292		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,712		$ 16,712		
14	Health Insurance	$ 5,988		$ 5,988		
15	Life Insurance	$ 221		$ 221		
16	Social Security Match	$ 9,931		$ 9,931		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,958	$ -	$ 155,958	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Julie LaRue			
44	**Phone No.**	50-760-4345			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	940925
5	**Employee First Name:**	Kelli
6	**Employee Last Name:**	Embry
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,292				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,292	$ -	$ 122,292		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,712		$ 16,712		
14	Health Insurance	$ 5,988		$ 5,988		
15	Life Insurance	$ 221		$ 221		
16	Social Security Match	$ 9,931		$ 9,931		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,958	$ -	$ 155,958	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie LaRue
44	**Phone No.**	50-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	142885
5	**Employee First Name:**	Jerry
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 66,242				Start date 2/1/2016,annual salary 122292
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 66,242	$ -	$ 66,242		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,274		$ 9,274		
14	Health Insurance	$ 2,926		$ 2,926		
15	Life Insurance	$ 61		$ 61		
16	Social Security Match	$ 3,804		$ 3,804		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 172		$ 172		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 82,478	$ -	$ 82,478	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie LaRue
44	**Phone No.**	50-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	963181
5	**Employee First Name:**	Bill
6	**Employee Last Name:**	Allison
7	**Position Title:**	Chief Planning & Development Officer-Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 83,810				Start date 12/1/2020, annual salary 103,600
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 83,810	$ -	$ 83,810		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,060		$ 10,060		
14	Health Insurance	$ 3,924		$ 3,924		
15	Life Insurance	$ 84		$ 84		
16	Social Security Match	$ 4,897		$ 4,897		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 187		$ 187		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,961	$ -	$ 102,961	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie LaRue
44	**Phone No.**	50-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	699569
5	**Employee First Name:**	Darla
6	**Employee Last Name:**	Thurber
7	**Position Title:**	Chief Student Life Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,292				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,292	$ -	$ 115,292		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,140.88		$ 16,141		
14	Health Insurance	$ 5,988		$ 5,988		
15	Life Insurance	$ 221		$ 221		
16	Social Security Match	$ 7,157		$ 7,157		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 300		$ 300		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,298	$ -	$ 146,298	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie LaRue
44	**Phone No.**	50-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	943432
5	**Employee First Name:**	Chuck
6	**Employee Last Name:**	Argo
7	**Position Title:**	Chief Academic Officer-Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				Interim 5/16-6/30/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,400		$ 15,400		
14	Health Insurance	$ 5,988		$ 5,988		
15	Life Insurance	$ 118		$ 118		
16	Social Security Match	$ 5,734		$ 5,734		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 120		$ 120		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,360	$ -	$ 137,360	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Julie LaRue			
44	**Phone No.**	50-760-4345			

NORTH ARKANSAS COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	1048146
5	**Employee First Name:**	Rick
6	**Employee Last Name:**	Massengale
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,495		$ 17,495		
14	Health Insurance	$ 12,146		$ 12,146		
15	Life Insurance	$ 56		$ 56		
16	Social Security Match	$ 12,919		$ 12,919		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 247		$ 247		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 10,800	$ 10,800	Northark Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 480	$ 480	Northark Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 3,450		$ 3,450		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 235,813	$ 11,280	$ 247,093	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	1050370
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Stipe
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,601				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,601	$ -	$ 105,601		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,760		$ 17,760		
14	Health Insurance	$ 8,798		$ 8,798		
15	Life Insurance	$ 67		$ 67		
16	Social Security Match	$ 8,556		$ 8,556		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 239		$ 239		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 764	$ 764	Northark Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 12,000		$ 12,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,821	$ 764	$ 154,585	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	1054306
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Cardin
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,545				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,545	$ -	$ 104,545		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,016		$ 16,016		
14	Health Insurance	$ 5,227		$ 5,227		
15	Life Insurance	$ 67		$ 67		
16	Social Security Match	$ 7,868		$ 7,868		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 237		$ 237		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 400	$ 400	Northark Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,960	$ 400	$ 134,360	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	0168441
5	**Employee First Name:**	Rodney
6	**Employee Last Name:**	Arnold
7	**Position Title:**	Chief Planning & Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,574				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,574	$ -	$ 101,574		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,684		$ 15,684		
14	Health Insurance	$ 5,940		$ 5,940		
15	Life Insurance	$ 67		$ 67		
16	Social Security Match	$ 7,500		$ 7,500		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 230		$ 230		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 764	$ 764	Northark Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,795	$ 764	$ 132,559	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10157023
5	**Employee First Name:**	Dennis
6	**Employee Last Name:**	Rittle
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 21,955				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 210,445	$ -	$ 210,445		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,155		$ 35,155		
14	Health Insurance	$ 17,403		$ 17,403		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 13,350		$ 13,350		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	18000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 675		$ 675		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 296,209	$ -	$ 296,209	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9030737
5	**Employee First Name:**	Diana
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,736				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,736	$ -	$ 143,736		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,524		$ 14,524		
14	Health Insurance	$ 14,576		$ 14,576		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 10,709		$ 10,709		
17	Unemployment Insurance	$ 6		$ 6		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,232	$ -	$ 186,232	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10127715
5	**Employee First Name:**	Marshall
6	**Employee Last Name:**	Shafkowitz
7	**Position Title:**	Division Chairperson/Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,647				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 30,305			
12	**Total Base Salary**	$ 99,647	$ 30,305	$ 129,952		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,383	$ 4,679	$ 20,062		
14	Health Insurance	$ 300	$ 91	$ 392		
15	Life Insurance	$ 16	$ 5	$ 20		
16	Social Security Match	$ 7,539	$ 2,293	$ 9,832		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 123	$ 37	$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 767	$ 233	$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 621	$ 29	$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,396	$ 37,672	$ 162,068	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**
44	**Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9164017
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	White
7	**Position Title:**	Chief Student Affairs Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,202				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,202	$ -	$ 123,202		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,780		$ 18,780		
14	Health Insurance	$ 17,403		$ 17,403		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 9,079		$ 9,079		
17	Unemployment Insurance	$ 6		$ 6		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,651	$ -	$ 170,651	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10027405
5	**Employee First Name:**	Megan
6	**Employee Last Name:**	Bolinder
7	**Position Title:**	Chief of External and Advanced Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 117,212			
12	**Total Base Salary**	$ -	$ 117,212	$ 117,212		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,088	$ 11,809	$ 12,897		
14	Health Insurance		$ 10,512	$ 10,512		
15	Life Insurance		$ 20	$ 20		
16	Social Security Match	$ 801	$ 8,681	$ 9,483		
17	Unemployment Insurance		$ 5	$ 5		
18	Long-Term Disability Insurance		$ 160	$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 1,000	$ 1,000		
24	Arkansas Employee Career Service Recognition Payment		$ 800	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 10,950		$ 10,950		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 12,839	$ 150,200	$ 163,038		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10125041
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Swartout
7	**Position Title:**	Project/program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,645				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,645	$ -	$ 106,645		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,491		$ 16,491		
14	Health Insurance	$ 6,330		$ 6,330		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 7,990		$ 7,990		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 161		$ 161		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,638	$ -	$ 138,638	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	E00000188
5	**Employee First Name:**	Starlinda
6	**Employee Last Name:**	Sanders
7	**Position Title:**	Chief of External and Advanced Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 38,077				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 38,077	$ -	$ 38,077		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,808		$ 3,808		
14	Health Insurance	$ 2,201		$ 2,201		
15	Life Insurance	$ 5		$ 5		
16	Social Security Match	$ 2,817		$ 2,817		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 40		$ 40		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 46,948	$ -	$ 46,948	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10027686
5	**Employee First Name:**	Christine
6	**Employee Last Name:**	Davis
7	**Position Title:**	Division Chairperson/Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,820	$ -	$ 107,820		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,112		$ 11,112		
14	Health Insurance	$ 17,403		$ 17,403		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 8,158		$ 8,158		
17	Unemployment Insurance	$ 5		$ 5		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 2,500		$ 2,500		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,979	$ -	$ 148,979	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**
44	**Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9138977
5	**Employee First Name:**	Eddie
6	**Employee Last Name:**	Mahar
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,802				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,802	$ -	$ 107,802		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,320		$ 16,320		
14	Health Insurance	$ 17,403		$ 17,403		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 7,904		$ 7,904		
17	Unemployment Insurance	$ 5		$ 5		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 150		$ 150		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,766	$ -	$ 150,766	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10159641
5	**Employee First Name:**	Anya
6	**Employee Last Name:**	Petersen-Frey
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 2,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 2,560	$ -	$ 2,560		

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ -		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match	$ 195		$ 195		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 2,755	$ -	$ 2,755	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	
44	**Phone No.**	

OZARKA COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	DA7986232
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Dawe
7	**Position Title:**	President, OZC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,791				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 187,791	$ -	$ 187,791		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,631		$ 22,631		
14	Health Insurance	$ 13,094		$ 13,094		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 14,427		$ 14,427		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 443		$ 443		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,232	$ -	$ 257,232		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	LO5057237
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Lorch
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,819				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,819	$ -	$ 120,819		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,756		$ 19,756		
14	Health Insurance	$ 13,094		$ 13,094		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 10,076		$ 10,076		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 310		$ 310		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,890		$ 10,890		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,991	$ -	$ 174,991	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	WH5158843
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Wheelis
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,478				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,478	$ -	$ 129,478		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,717		$ 15,717		
14	Health Insurance	$ 13,094		$ 13,094		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 10,020		$ 10,020		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 308		$ 308		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,163	$ -	$ 170,163	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014637
5	**Employee First Name:**	Garland
6	**Employee Last Name:**	Pinchback
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,751				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 196,751	$ -	$ 196,751		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,795		$ 19,795		
14	Health Insurance	$ 4,832		$ 4,832		
15	Life Insurance	$ 213		$ 213		
16	Social Security Match	$ 13,188		$ 13,188		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 235		$ 235		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 5,239	$ 5,239		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 254,213	$ 5,239	$ 259,452		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014663
5	**Employee First Name:**	James
6	**Employee Last Name:**	Sullivant
7	**Position Title:**	Vice Chancellor for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,796				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,796	$ -	$ 122,796		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,360		$ 12,360		
14	Health Insurance	$ 4,832		$ 4,832		
15	Life Insurance	$ 133		$ 133		
16	Social Security Match	$ 9,224		$ 9,224		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 235		$ 235		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,379	$ -	$ 150,379		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014617
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	King
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,800	$ -	$ 118,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,030		$ 12,030		
14	Health Insurance	$ 4,832		$ 4,832		
15	Life Insurance	$ 84		$ 84		
16	Social Security Match	$ 9,047		$ 9,047		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 232		$ 232		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,525	$ -	$ 146,525		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014618
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Kirby
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,741				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,741	$ -	$ 105,741		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,724		$ 10,724		
14	Health Insurance	$ 9,336		$ 9,336		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 7,237		$ 7,237		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 676	$ 676		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,860	$ 676	$ 135,536	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014660
5	**Employee First Name:**	Rhonda
6	**Employee Last Name:**	St. Columbia
7	**Position Title:**	Vice Chancellor for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,404				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,404	$ -	$ 105,404		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,691		$ 10,691		
14	Health Insurance	$ 4,832		$ 4,832		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 8,020		$ 8,020		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 206		$ 206		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 583	$ 583		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,768	$ 583	$ 131,351		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2001244
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,780				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,780	$ -	$ 103,780		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,239		$ 5,239		
14	Health Insurance	$ 7,813		$ 7,813		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,699		$ 7,699		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,611	$ -	$ 125,611		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014692
5	**Employee First Name:**	Lee
6	**Employee Last Name:**	Williams
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,480				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,480	$ -	$ 102,480		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,328		$ 10,328		
14	Health Insurance	$ 13,283		$ 13,283		
15	Life Insurance	$ 112		$ 112		
16	Social Security Match	$ 7,355		$ 7,355		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 200		$ 200		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,557	$ -	$ 134,557		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

SOUTH ARKANSAS COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020746
3	**Institution Abbreviation:**	SAC
4	**Employee College ID:**	777020195
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Tully-Dartez
7	**Position Title:**	Interim President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,058				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,058	$ -	$ 159,058		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,986		$ 15,986		
14	Health Insurance	$ 5,870		$ 5,870		
15	Life Insurance	$ 475		$ 475		
16	Social Security Match	$ 12,209		$ 12,209		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 400		$ 400		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ 249	Foundation	Chamber of Commerce dues

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,798	$ -	$ 195,047	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Ann Southall
44	**Phone No.**	870-864-7147

SOUTHERN ARKANSAS UNIVERSITY TECH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023-2024
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	5480-00159
5	**Employee First Name:**	Jerry
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,000				Began employment 01.10.24.
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					Dr. Thomas will not earn over the
10	UAMS Professional Income Allowance (2.5 multiplier)*					threshold in FY24. His total earning
11	Remaining Salary from other Sources					for FY24 will be $88233.96
12	**Total Base Salary**	$ 185,000	$ -	$ 185,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,500		$ 18,500		FY24 $8823.40
14	Health Insurance	$ 18,077		$ 18,077		FY24 $9038.88
15	Life Insurance	$ 422		$ 422		FY24 $211.00
16	Social Security Match	$ 14,772		$ 14,772		FY24 $7385.75
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		Provided for Business Use
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		FY24 $9000.00
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 175		$ 175		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 254,946	$ -	$ 254,946	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870.574.4481

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023-2024
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	1850-07779
5	**Employee First Name:**	Gaye
6	**Employee Last Name:**	Manning
7	**Position Title:**	Interim Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,696				Retired 12.31.23
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					Ms. Manning's total salary for FY24
10	UAMS Professional Income Allowance (2.5 multiplier)*					was $113312.96 which includes
11	Remaining Salary from other Sources					vacation leave pay out upon retirement.
12	**Total Base Salary**	$ 181,696	$ -	$ 181,696		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,235		$ 9,235		FY24 Actual Paid
14	Health Insurance	$ 6,310		$ 6,310		FY24 Actual Paid
15	Life Insurance	$ 211		$ 211		FY24 Actual Paid
16	Social Security Match	$ 8,031		$ 8,031		FY24 Actual Paid
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 94		$ 94		FY24 Actual Paid

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,076	$ -	$ 207,076	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870.574.4481

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023-2024
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	5480-00159
5	**Employee First Name:**	Valerie
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Vice-Chancellor of Instruction

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,187				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,187	$ -	$ 100,187		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,018		$ 10,018		
14	Health Insurance	$ 6,310		$ 6,310		
15	Life Insurance	$ 319		$ 319		
16	Social Security Match	$ 7,577		$ 7,577		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 190		$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,101	$ -	$ 126,101		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870.574.4481

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023-2024
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	5480-00159
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Armstrong
7	**Position Title:**	Vice-Chancellor of Finance/Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				Hired 09.01.2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					Mr. Armstrong will earn $83333.33
10	UAMS Professional Income Allowance (2.5 multiplier)*					for FY 24
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		FY 24 $8333.34
14	Health Insurance	$ 6,310		$ 6,310		FY 24 $5258.70
15	Life Insurance	$ 317		$ 317		FY24 $264.00
16	Social Security Match	$ 7,453		$ 7,453		FY24 $6211.14
17	Unemployment Insurance	$ -				
18	Long-Term Disability Insurance					

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,080	$ -	$ 124,080	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debbie Beasley			
44	**Phone No.**	870.574.4481			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2023-2024
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	5480-00159
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Harper
7	**Position Title:**	Associate Vice-Chancellor Arkansas Environmental Training Academy/Dean of Workforce Training

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 6,310		$ 6,310		
15	Life Insurance	$ 317		$ 317		
16	Social Security Match	$ 7,575		$ 7,575		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 190		$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,392	$ -	$ 125,392	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870.574.4481

SOUTHEAST ARKANSAS COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	005707
3	**Institution Abbreviation:**	SEAC
4	**Employee College ID:**	3400
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Bloomberg
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,950				Resigned 2/29/24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,950	$ -	$ 143,950		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,029		$ 19,029		
14	Health Insurance	$ 4,510		$ 4,510		
15	Life Insurance			$ -		
16	Social Security Match	$ 9,559		$ 9,559		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 5,600		$ 5,600		
20	House(s) Provided or Housing Allowance	$ 12,000		$ 12,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ 5		$ 5		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,653	$ -	$ 194,653	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Angelia Williams			
44	**Phone No.**	8708508603			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	005707
3	**Institution Abbreviation:**	SEAC
4	**Employee College ID:**	5194
5	**Employee First Name:**	Stacy
6	**Employee Last Name:**	Pfluger
7	**Position Title:**	Chief Academic Officer (Provost)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,640				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,640	$ -	$ 157,640		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,555		$ 19,555		
14	Health Insurance	$ 6,930		$ 6,930		
15	Life Insurance			$ -		
16	Social Security Match	$ 9,764		$ 9,764		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,889	$ -	$ 193,889	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Angelia Williams			
44	**Phone No.**	8708508603			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	005707
3	**Institution Abbreviation:**	SEAC
4	**Employee College ID:**	0022
5	**Employee First Name:**	Debra
6	**Employee Last Name:**	Wallace
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,230				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,230	$ -	$ 102,230		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,343		$ 10,343		
14	Health Insurance	$ 6,930		$ 6,930		
15	Life Insurance			$ -		
16	Social Security Match	$ 7,911		$ 7,911		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,614	$ -	$ 128,614	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Angelia Williams
44	**Phone No.**	8708508603

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT BATESVILLE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	2014895
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Shonk
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 184,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 184,650	$ -	$ 184,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,411		$ 28,411		
14	Health Insurance	$ 12,978		$ 12,978		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,078		$ 13,078		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 163		$ 163		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 258,128	$ -	$ 258,128	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jodie Hightower/Tabitha Cole			
44	**Phone No.**	870-612-2045			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	4020340
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Smith
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,236				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,236	$ -	$ 123,236		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,162		$ 6,162		
14	Health Insurance	$ 12,978		$ 12,978		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,669		$ 8,669		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 163		$ 163		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,255	$ -	$ 151,255	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jodie Hightower/Tabitha Cole
44	**Phone No.**	870-612-2045

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	2025788
5	**Employee First Name:**	Zach
6	**Employee Last Name:**	Perrine
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,161				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,161	$ -	$ 107,161		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,854		$ 11,854		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,244		$ 8,244		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 163		$ 163		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,268	$ -	$ 128,268		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jodie Hightower/Tabitha Cole
44	**Phone No.**	870-612-2045

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	4020666
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Hankins
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,875	$ -	$ 102,875		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,408		$ 10,408		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,914		$ 7,914		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 163		$ 163		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,607	$ -	$ 122,607	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jodie Hightower/Tabitha Cole			
44	**Phone No.**	870-612-2045			

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	005732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	4009320
5	**Employee First Name:**	Christine
6	**Employee Last Name:**	Holt
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 25,442				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 213,932	$ -	$ 213,932		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,697		$ 10,697		
14	Health Insurance	$ 4,955		$ 4,955		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,674		$ 13,674		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 3,500		$ 3,500		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,250		$ 1,250		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 266,089	$ -	$ 266,089		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jeanette Nance
44	**Phone No.**	870-722-8214

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	005732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	4043102
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Shaw
7	**Position Title:**	Vice Chancellor for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,742				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,742	$ -	$ 126,742		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,171		$ 12,171		
14	Health Insurance	$ 3,716		$ 3,716		
15	Life Insurance	$ 43		$ 43		
16	Social Security Match	$ 9,193		$ 9,193		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 30		$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,250		$ 1,250		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,145	$ -	$ 153,145	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jeanette Nance
44	**Phone No.**	870-722-8214

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	005732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	1040365
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Berry
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,522				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,522	$ -	$ 122,522		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,402		$ 12,402		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,765		$ 8,765		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,968	$ -	$ 158,968	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jeanette Nance
44	**Phone No.**	870-722-8214

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24
2	**Institution Fice Code:**	005732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	1045596
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Clark
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,109				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,109	$ -	$ 114,109		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,641		$ 11,641		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,526		$ 8,526		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,796	$ -	$ 144,796		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jeanette Nance
44	**Phone No.**	870-722-8214

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT MORRILTON

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045647
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Willenberg
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,646				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 197,136	$ -	$ 197,136		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,721		$ 29,721		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,118		$ 13,118		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 269,193	$ -	$ 269,193	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Judy Sanders, Director of Human Resources
44	**Phone No.**	501-977-2016

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	4000004
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Counts
7	**Position Title:**	Vice Chancellor for Academics (Provost)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,129				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,129	$ -	$ 126,129		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,563		$ 12,563		
14	Health Insurance	$ 4,686		$ 4,686		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,546		$ 9,546		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,004	$ -	$ 153,004	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Judy Sanders, Director of Human Resources
44	**Phone No.**	501-977-2016

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045695
5	**Employee First Name:**	Darren
6	**Employee Last Name:**	Jones
7	**Position Title:**	Vice Chancellor for Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,071				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,071	$ -	$ 123,071		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,328		$ 17,328		
14	Health Insurance	$ 13,699		$ 13,699		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,996		$ 8,996		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,374	$ -	$ 164,374	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Judy Sanders, Director of Human Resources			
44	**Phone No.**	501-977-2016			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045541
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Mullen
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,955				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,955	$ -	$ 112,955		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,856				
14	Health Insurance	$ 4,686		$ 4,686		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,570		$ 8,570		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,947	$ -	$ 127,092		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Judy Sanders, Director of Human Resources
44	**Phone No.**	501-977-2016

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045614
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Wallace
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,357				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,357	$ -	$ 106,357		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,960		$ 14,960		
14	Health Insurance	$ 9,639		$ 9,639		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,873		$ 7,873		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,908	$ -	$ 139,908		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	021111
3	**Institution Abbreviation:**	UACCRM
4	**Employee College ID:**	1045769
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,850				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 193,340	$ -	$ 193,340		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,236		$ 27,236		
14	Health Insurance	$ 13,947		$ 13,947		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,220		$ 13,220		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200	$ 7,200	UA Rich Mountain Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 267,024	$ 7,200	$ 274,224	
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -		

43	**Survey completed by:**	Julie Schnell
44	**Phone No.**	479-394-7622 x 1570

UNIVERSITY OF ARKANSAS
PULASKI TECHNICAL COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4014658
5	**Employee First Name:**	Summer
6	**Employee Last Name:**	DeProw
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,959				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 201,449	$ -	$ 201,449		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,515		$ 20,515		
14	Health Insurance	$ 4,856		$ 4,856		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,359		$ 13,359		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 258,260	$ -	$ 258,260	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Regina Fossette - Director of Human Resources
44	**Phone No.**	501-812-2726

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	2023477
5	**Employee First Name:**	Ana
6	**Employee Last Name:**	Hunt
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,900	$ -	$ 133,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,640		$ 13,640		
14	Health Insurance	$ 4,856		$ 4,856		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,360		$ 8,360		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 2,500		$ 2,500		Workday Stipend for the Leads and Functional Area Leads
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,336	$ -	$ 163,336	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4034846
5	**Employee First Name:**	Rita
6	**Employee Last Name:**	Fleming
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,875		$ 12,875		
14	Health Insurance			$ -		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 7,983		$ 7,983		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,672	$ -	$ 149,672	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4050094
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Hendricks
7	**Position Title:**	Vice Chancellor for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 59,659				EE Start Date: 01/09/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					Annual Comp: $125,000
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 59,659	$ -	$ 59,659		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,250		$ 6,250		
14	Health Insurance	$ 4,772		$ 4,772		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 3,625		$ 3,625		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 74,346	$ -	$ 74,346	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Regina Fossette
44	**Phone No.**	501-812-2726

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4010394
5	**Employee First Name:**	John
6	**Employee Last Name:**	Lewis
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,315		$ 11,315		
14	Health Insurance	$ 13,372		$ 13,372		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,571		$ 6,571		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 5,000		$ 5,000		Workday Stipend for the Leads and Functional Area Leads
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,025		$ 2,025		Teaching Spring POLS Course
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,513	$ -	$ 146,513
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Regina Fossette		
44	**Phone No.**	501-812-2726		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4010344
5	**Employee First Name:**	Wayne
6	**Employee Last Name:**	Floyd
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,800		$ 10,800		
14	Health Insurance	$ 13,372		$ 13,372		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,252		$ 6,252		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		Career Service Award
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 5,000		$ 5,000		Workday Stipend for the Leads and Functional Area Leads
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,504	$ -	$ 139,504	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Regina Fossette			
44	**Phone No.**	501-812-2726			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4044664
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Isome
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,576				EE Start Date: 09/05/2023
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					Annual Comp: $100,000
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,576	$ -	$ 82,576		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,167		$ 4,167		
14	Health Insurance	$ 11,143		$ 11,143		
15	Life Insurance	$ 40		$ 40		
16	Social Security Match	$ 4,796		$ 4,796		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,749	$ -	$ 102,749	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Regina Fossette
44	**Phone No.**	501-812-2726

APPENDIX

INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of $100,000 or more.
For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

EMPLOYEES SHOULD BE LISTED BY SALARY BEGINNING WITH THE HIGHEST PAID ON THE FIRST SHEET ON THE TEMPLATE.

Include the source of funding for all line #'s where dollar amounts are entered. **IF "PRIVATE FUNDS" ARE ENTERED, A SOURCE OF PRIVATE FUNDS MUST ALSO BE PROVIDED. USE THE MEMO FIELD FOR ANY ADDITIONAL NOTES.**

Line #:

1. Fiscal Year Reporting (**MUST BE ENTERED AS 2024**)
2. Institution Fice Code - **ONLY CODES LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED** (https://adhe.edu/File/Fice_and_Abbreviations.pdf)
3. Institution Abbreviation - **ONLY ABBREVIATIONS LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED** (https://adhe.edu/File/Fice_and_Abbreviations.pdf)
4. Employee College ID (generated by local institution) - **MUST BE UNIQUE FOR EACH EMPLOYEE**
5. Employee First Name

6. Employee Last Name
7. Employee title as it appears in the 2024 fiscal year appropriation act
8. Enter the amount of base salary budgeted up to the line-item maximum
9. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
10. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294, Section 28
11. Enter any amount of base salary paid from private funds or foundations
12. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

13. Enter Retirement Match
14. Enter Health Insurance
15. Enter Life Insurance
16. Enter Social Security Match
17. Enter Unemployment Insurance
18. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

19. Enter the amount that was taxable to the president for personal use of the vehicle or the allowance.
20. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
21. Enter amount of deferred compensation which has actually been paid during the fiscal year.
22. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals.
23. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met.
24. Amount of Career Service Recognition paid to employee.
25. Enter any amount for life insurance above the standard amount available to all employees.
26. Enter amount paid for memberships to any clubs or organizations.
27. Enter any other compensation paid for moving allowance.
28. Enter any other compensation paid as a stipend.
29. Enter any other compensation paid for an athletic tournament appearance.
30. Enter any other compensation paid as an incentive bonus.

31. Enter any other compensation paid for a teaching overload.
32. Enter any other compensation paid as taxable athletic tickets.
33. Enter any other compensation paid as taxable sponsored apparel.
34. Enter any other compensation paid for television/radio shows.
35. Enter any other compensation paid as an electronics allowance.
36. Enter any other compensation paid as an entertainment expense.
37. Enter any other compensation paid as taxable health benefits.
38. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
39. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
40. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
41. Total compensation will be calculated automatically.
42. Deferred Compensation accumulated but not paid.

DO NOT ALTER THE FORMAT OF THE TEMPLATE OR DELETE ANY FORMULAS. IF ADDITIONAL SHEETS ARE NEEDED, PLEASE MAKE A COPY OF AN EXISTING SHEET BY RIGHT-CLICKING THE SHEET, SELECTING "MOVE OR COPY", AND CREATE A COPY.

ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 321 of the Regular Session

State of Arkansas *As Engrossed: S2/12/09*
87th General Assembly **A Bill**
Regular Session, 2009 SENATE BILL 55

By: Senators G. Baker, *Madison*
By: Representative J. Roebuck

For An Act To Be Entitled

AN ACT TO INCREASE SALARY TRANSPARENCY FOR ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION; AND FOR OTHER PURPOSES.

Subtitle

TO INCREASE SALARY TRANSPARENCY FOR ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended to add an additional section to read as follows:

6-63-316. Reporting of salaries of administrators.

(a) As used in this section, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

(b)(1) A state-supported institution of higher education shall submit a report listing each administrator at the state-supported institution of higher education who earns a salary of one hundred thousand dollars ($100,000) or more to the Higher Education Coordinating Board and the Department of Higher Education by July 1 each year, beginning July 1, 2010.

(2) The report shall be posted on the department website no later than July 15 each year, beginning July 15, 2010.

(c) The report shall include:

(1) Each administrator's:

(A) Name;

(B) Position;

(C) Salary;

(D) Retirement Matching;

(E) Health Insurance Matching;

(F) Life Insurance Matching; and

(G) Social Security Matching.

(2) All special contract provisions for each administrator such as:

(A) A house provided or a housing allowance;

(B) A vehicle provided or a vehicle allowance;

(C) Deferred compensations; or

(D) Other fringe benefits not provided all employees;

(3) The total value of each administrator's compensation package; and

(4) The funding source for each benefit in an administrator's compensation package.

/s/ G. Baker

APPROVED: 3/06/2009