

ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Division of Higher Education
July 15, 2022
In Accordance with A.C.A. § 6-63-316

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UNIVERSITIES

ARKANSAS STATE UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50625807
5	**Employee First Name:**	Lyle "Butch"
6	**Employee Last Name:**	Jones
7	**Position Title:**	ASU Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,625				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 628,375		Red Wolf Foundation	
12	**Total Base Salary**	$ 196,625	$ 628,375	$ 825,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,662		$ 19,662		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,334		$ 8,334		
17	Unemployment Insurance	$ 259		$ 259		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,348	$ 3,348	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,863	$ 4,863	Red Wolf Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 19,296		$ 19,296		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,839	$ 636,586	$ 894,425	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50151155
5	**Employee First Name:**	Welch
6	**Employee Last Name:**	Charles
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 362,010				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 38,000				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 400,010	$ -	$ 400,010		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,985		$ 29,985		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,114		$ 9,114		
17	Unemployment Insurance	$ 488		$ 488		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,599	$ 3,599	ASU Foundation	
20	House(s) Provided or Housing Allowance	$ 50,315		$ 50,315		
21	Deferred Compensation Actually Paid During Fiscal Year		$ 75,000	$ 75,000	Deferred Compensation	
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums		$ 989	$ 989	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 504,775	$ 79,588	$ 584,363		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50895076
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Purinton
7	**Position Title:**	Vice Chancellor - Athletics (Hire Date 6/13/2022)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 217,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 182,207		Red Wolf Foundation	
12	**Total Base Salary**	$ 217,793	$ 182,207	$ 400,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ -		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match			$ -		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 360	$ 360	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,793	$ 182,567	$ 400,360	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50631587
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Bowen
7	**Position Title:**	Vice Chancellor - Athletics (Employment Ended - May 15, 2022)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 217,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 157,207		Red Wolf Foundation	is
12	**Total Base Salary**	$ 217,793	$ 157,207	$ 375,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,411	$ 13,288	$ 31,699		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 80	$ 58	$ 138		
16	Social Security Match	$ 6,364	$ 4,594	$ 10,958		
17	Unemployment Insurance	$ 262	$ 189	$ 451		
18	Long-Term Disability Insurance	$ 173	$ 125	$ 298		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 2,448	$ 2,448	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ 8,503	Red Wolf Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 12,288		$ 12,288		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 255,371	$ 177,909	$ 441,783		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50533385
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Balado
7	**Position Title:**	Head Mens Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,687				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 204,313		Red Wolf Foundation	
12	**Total Base Salary**	$ 170,687	$ 204,313	$ 375,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,069		$ 17,069		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,477		$ 8,477		
17	Unemployment Insurance	$ 205		$ 205		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,863	$ 4,863	Red Wolf Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,101	$ 216,376	$ 426,477	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50538420
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Damphousse
7	**Position Title:**	Chancellor, ASU-Jonesboro

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 294,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 73,618				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 3,932			
12	**Total Base Salary**	$ 368,088	$ 3,932	$ 372,020		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,496	$ 295	$ 27,791	ASU Foundation	
14	Health Insurance	$ 9,878	$ 106	$ 9,984		
15	Life Insurance	$ 148	$ 2	$ 150		
16	Social Security Match	$ 9,017	$ 97	$ 9,114		
17	Unemployment Insurance	$ 454	$ 5	$ 459		
18	Long-Term Disability Insurance	$ 322	$ 3	$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 57,907		$ 57,907		
21	Deferred Compensation Actually Paid During Fiscal Year	$ 8,240	$ 40,000	$ 48,240	ASU Foundation	
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums		$ 5,871	$ 5,871	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,309	$ 4,309	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 481,550	$ 54,620	$ 536,170	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50586509
5	**Employee First Name:**	Alan
6	**Employee Last Name:**	Utter
7	**Position Title:**	Executive Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 223,009				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 52,391				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,400	$ -	$ 275,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,540		$ 27,540		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,476		$ 8,476		
17	Unemployment Insurance	$ 330		$ 330		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 318,305	$ -	$ 318,305	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50627245
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Harley
7	**Position Title:**	ASU Defensive Coordinator - Football

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,509				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 103,491		Red Wolf Wellness	
12	**Total Base Salary**	$ 156,509	$ 103,491	$ 260,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,651		$ 15,651		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,794		$ 8,794		
17	Unemployment Insurance	$ 198		$ 198		
18	Long-Term Disability Insurance	$ 68		$ 68		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 8,154		$ 8,154		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,712	$ 103,491	$ 306,203	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10132477
5	**Employee First Name:**	Len
6	**Employee Last Name:**	Frey
7	**Position Title:**	Exectuve Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 223,009				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 31,991				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 255,000	$ -	$ 255,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,620		$ 25,620		
14	Health Insurance	$ 9,984		$ 9,984		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,480		$ 8,480		
17	Unemployment Insurance	$ 313		$ 313		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,766	$ 4,766	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 301,072	$ 4,766	$ 305,838	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50423633
5	**Employee First Name:**	Keith
6	**Employee Last Name:**	Heckendorf
7	**Position Title:**	ASU Offensive Coordinator - Football

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,549				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 110,451		Red Wolf Foundation	
12	**Total Base Salary**	$ 134,549	$ 110,451	$ 245,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,455		$ 13,455		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,342		$ 8,342		
17	Unemployment Insurance	$ 162		$ 162		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 400	$ 400	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,983	$ 110,851	$ 267,834	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10151852
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Broadway
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 202,253				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 202,253	$ -	$ 202,253		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,345		$ 20,345		
14	Health Insurance	$ 9,984		$ 9,984		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,769		$ 8,769		
17	Unemployment Insurance	$ 244		$ 244		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 243,270	$ -	$ 243,270		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50610775
5	**Employee First Name:**	Melody
6	**Employee Last Name:**	Lo
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,928				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 38,072				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,000		$ 20,000		
14	Health Insurance	$ 6,998		$ 6,998		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,906		$ 8,906		
17	Unemployment Insurance	$ 240		$ 240		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,619	$ -	$ 236,619		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50637832
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Gordon
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,000				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 198,000	$ -	$ 198,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,150		$ 18,150		
14	Health Insurance	$ 5,582		$ 5,582		
15	Life Insurance	$ 138		$ 138		
16	Social Security Match	$ 11,103		$ 11,103		
17	Unemployment Insurance	$ 218		$ 218		
18	Long-Term Disability Insurance	$ 217		$ 217		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 233,408	$ -	$ 233,408		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50341742
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Bates
7	**Position Title:**	Vice President for System Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,000	$ -	$ 195,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,650		$ 19,650		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,887		$ 8,887		
17	Unemployment Insurance	$ 236		$ 236		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 231,832	$ -	$ 231,832		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50574305
5	**Employee First Name:**	Abhijit
6	**Employee Last Name:**	Bhattacharyya
7	**Position Title:**	Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 193,980				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 193,980	$ -	$ 193,980		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,478		$ 19,478		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,714		$ 8,714		
17	Unemployment Insurance	$ 234		$ 234		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,869	$ -	$ 236,869		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50166595
5	**Employee First Name:**	Jeffery
6	**Employee Last Name:**	Hankins
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,467				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 191,467	$ -	$ 191,467		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,147		$ 19,147		
14	Health Insurance	$ 14,188		$ 14,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,689		$ 8,689		
17	Unemployment Insurance	$ 230		$ 230		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 234,196	$ -	$ 234,196		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50586505
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Boyd
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,360		$ 18,360		
14	Health Insurance	$ 7,758		$ 7,758		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,712		$ 8,712		
17	Unemployment Insurance	$ 220		$ 220		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,125	$ -	$ 219,125	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50375960
5	**Employee First Name:**	Thillainataraja
6	**Employee Last Name:**	Sivakumaran
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,000		$ 18,000		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,383		$ 9,383		
17	Unemployment Insurance	$ 216		$ 216		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,158	$ -	$ 214,158		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10113115
5	**Employee First Name:**	Christie
6	**Employee Last Name:**	Black
7	**Position Title:**	Nurse Anesthesia Clinical Coor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,007				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,007	$ -	$ 175,007		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,501		$ 17,501		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,787		$ 8,787		
17	Unemployment Insurance	$ 210		$ 210		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,168	$ -	$ 215,168		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10102229
5	**Employee First Name:**	Lee
6	**Employee Last Name:**	Hammon
7	**Position Title:**	Nurse Anesthesia Clinical Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,007				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,007	$ -	$ 175,007		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,533		$ 15,533		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,658		$ 8,658		
17	Unemployment Insurance	$ 186		$ 186		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,943	$ -	$ 205,943		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50609364
5	**Employee First Name:**	Mickey
6	**Employee Last Name:**	Latour
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 174,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 174,080	$ -	$ 174,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,960		$ 17,960		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,979		$ 8,979		
17	Unemployment Insurance	$ 215		$ 215		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,793	$ -	$ 207,793	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10009006
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Risch
7	**Position Title:**	Exec Dir. of Biosciences Institute

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,740				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,740	$ -	$ 173,740		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,454		$ 17,454		
14	Health Insurance	$ 9,984		$ 9,984		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,729		$ 8,729		
17	Unemployment Insurance	$ 210		$ 210		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,392	$ -	$ 211,392		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50491280
5	**Employee First Name:**	James
6	**Employee Last Name:**	Doering
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,198				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,941				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 172,139	$ -	$ 172,139		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,214		$ 17,214		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,690		$ 8,690		
17	Unemployment Insurance	$ 207		$ 207		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,809	$ -	$ 204,809		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50507764
5	**Employee First Name:**	Carl
6	**Employee Last Name:**	Cates
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,626				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 171,626	$ -	$ 171,626		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,163		$ 17,163		
14	Health Insurance	$ 9,984		$ 9,984		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,708		$ 8,708		
17	Unemployment Insurance	$ 206		$ 206		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,162	$ -	$ 208,162		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10186295
5	**Employee First Name:**	Bradford
6	**Employee Last Name:**	Phelps
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 169,350	$ -	$ 169,350		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,035		$ 17,035		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,931		$ 8,931		
17	Unemployment Insurance	$ 206		$ 206		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,081	$ -	$ 203,081		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50245361
5	**Employee First Name:**	Hu
6	**Employee Last Name:**	Xiankui
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,198				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,941				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 169,139	$ -	$ 169,139		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,095		$ 19,095		
14	Health Insurance	$ 5,632		$ 5,632		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 10,388		$ 10,388		
17	Unemployment Insurance	$ 229		$ 229		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,879	$ -	$ 204,879		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10286239
5	**Employee First Name:**	Henry
6	**Employee Last Name:**	Torres
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,597				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,597	$ -	$ 165,597		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,640		$ 16,640		
14	Health Insurance	$ 7,758		$ 7,758		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,724		$ 8,724		
17	Unemployment Insurance	$ 200		$ 200		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,194	$ -	$ 200,194		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10129024
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Hannah
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,928				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,272				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,370		$ 17,370		
14	Health Insurance	$ 9,984		$ 9,984		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,979		$ 8,979		
17	Unemployment Insurance	$ 208		$ 208		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,716	$ -	$ 201,716		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10164425
5	**Employee First Name:**	Erika
6	**Employee Last Name:**	Krennerich Chudy
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,580		$ 15,580		
14	Health Insurance	$ 14,276		$ 14,276		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,111		$ 9,111		
17	Unemployment Insurance	$ 187		$ 187		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,429	$ -	$ 190,429		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50638074
5	**Employee First Name:**	Tom
6	**Employee Last Name:**	Boeh
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 46,958		Red Wolf Foundation	
12	**Total Base Salary**	$ 100,000	$ 46,958	$ 146,958		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 138		$ 138		
16	Social Security Match	$ 6,262		$ 6,262		
17	Unemployment Insurance	$ 121		$ 121		
18	Long-Term Disability Insurance	$ 203		$ 203		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 28,500	$ 28,500	Red Wolf Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 13,766	$ 13,766	Red Wolf Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,724	$ 96,425	$ 213,149	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10125663
5	**Employee First Name:**	Philip
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,128	$ -	$ 146,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,763		$ 14,763		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,682		$ 8,682		
17	Unemployment Insurance	$ 178		$ 178		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 617	$ 617	ASU Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,914	$ 617	$ 185,531	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10076997
5	**Employee First Name:**	Lonnie
6	**Employee Last Name:**	Williams
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,927				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,927	$ -	$ 145,927		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,443		$ 15,443		
14	Health Insurance	$ 9,984		$ 9,984		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,552		$ 8,552		
17	Unemployment Insurance	$ 185		$ 185		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,066	$ -	$ 182,066		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50885743
5	**Employee First Name:**	Vinson
6	**Employee Last Name:**	Reynolds
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 20,444		Red Wolf Foundation	
12	**Total Base Salary**	$ 125,000	$ 20,444	$ 145,444		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,634		$ 5,634		
14	Health Insurance	$ 5,550		$ 5,550		
15	Life Insurance	$ 63		$ 63		
16	Social Security Match	$ 3,612		$ 3,612		
17	Unemployment Insurance	$ 78		$ 78		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 8,653		$ 8,653		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,617	$ 20,444	$ 169,061		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10320634
5	**Employee First Name:**	Mary Jane
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,360				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,360	$ -	$ 143,360		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,486		$ 14,486		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,674		$ 8,674		
17	Unemployment Insurance	$ 174		$ 174		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,753	$ -	$ 174,753		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50591430
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Rogers
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,303				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 19,407			
12	**Total Base Salary**	$ 121,303	$ 19,407	$ 140,710		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,591		$ 9,591		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 5,815		$ 5,815		
17	Unemployment Insurance	$ 115		$ 115		
18	Long-Term Disability Insurance	$ 262		$ 262		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,850	$ 3,850	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,320	$ 23,257	$ 166,577	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10090738
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Winn
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,892		$ 13,892		
14	Health Insurance	$ 11,040		$ 11,040		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,056		$ 8,056		
17	Unemployment Insurance	$ 167		$ 167		
18	Long-Term Disability Insurance	$ 324		$ 324		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,829	$ -	$ 174,829		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10233811
5	**Employee First Name:**	William
6	**Employee Last Name:**	McLean
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,287		$ 11,287		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,451		$ 6,451		
17	Unemployment Insurance	$ 136		$ 136		
18	Long-Term Disability Insurance	$ 286		$ 286		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,298	$ -	$ 172,298	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50378667
5	**Employee First Name:**	Jeffery
6	**Employee Last Name:**	Jones
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 50,000		Red Wolf Foundation	
12	**Total Base Salary**	$ 86,700	$ 50,000	$ 136,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,670		$ 8,670		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 4,981		$ 4,981		
17	Unemployment Insurance	$ 104		$ 104		
18	Long-Term Disability Insurance	$ 231		$ 231		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,024	$ 50,000	$ 164,024	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10013285
5	**Employee First Name:**	Martha
6	**Employee Last Name:**	Spack
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,600		$ 13,600		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,980		$ 7,980		
17	Unemployment Insurance	$ 163		$ 163		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,406	$ -	$ 171,406		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10087748
5	**Employee First Name:**	Jill
6	**Employee Last Name:**	Simons
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,691				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,691	$ -	$ 132,691		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,389		$ 13,389		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,843		$ 7,843		
17	Unemployment Insurance	$ 161		$ 161		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,947	$ -	$ 168,947		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50578276
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Atchison
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,000	$ -	$ 132,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,200		$ 13,200		
14	Health Insurance	$ 9,984		$ 9,984		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,823		$ 7,823		
17	Unemployment Insurance	$ 158		$ 158		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,640	$ -	$ 163,640		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50270107
5	**Employee First Name:**	Yeonsang
6	**Employee Last Name:**	Hwang
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,691				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,691	$ -	$ 130,691		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,069		$ 13,069		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,699		$ 7,699		
17	Unemployment Insurance	$ 157		$ 157		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,279	$ -	$ 165,279		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50616325
5	**Employee First Name:**	Fen
6	**Employee Last Name:**	Yu
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,750	$ -	$ 127,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,775		$ 12,775		
14	Health Insurance	$ 7,758		$ 7,758		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,558		$ 7,558		
17	Unemployment Insurance	$ 153		$ 153		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,469	$ -	$ 156,469		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10371492
5	**Employee First Name:**	Cherisse
6	**Employee Last Name:**	Branch-Jones
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,750	$ -	$ 127,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,775		$ 12,775		
14	Health Insurance	$ 5,040		$ 5,040		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,520		$ 7,520		
17	Unemployment Insurance	$ 154		$ 154		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,714	$ -	$ 153,714		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50372690
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Rawlins
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,654				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,654	$ -	$ 126,654		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,666		$ 12,666		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,276		$ 7,276		
17	Unemployment Insurance	$ 152		$ 152		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,411	$ -	$ 160,411		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10440743
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Davidson
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,610				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,610	$ -	$ 126,610		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,461		$ 13,461		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,915		$ 7,915		
17	Unemployment Insurance	$ 162		$ 162		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,811	$ -	$ 161,811		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50609573
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Mullin
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,122				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,122	$ -	$ 126,122		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,612		$ 12,612		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,187		$ 7,187		
17	Unemployment Insurance	$ 151		$ 151		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,735	$ -	$ 159,735		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10302958
5	**Employee First Name:**	Shawn
6	**Employee Last Name:**	Drake
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,859				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,859	$ -	$ 123,859		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,466		$ 12,466		
14	Health Insurance	$ 14,188		$ 14,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,096		$ 7,096		
17	Unemployment Insurance	$ 150		$ 150		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,034	$ -	$ 159,034		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50214445
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Raffo
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 77,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 46,750		Red Wolf Foundation	
12	**Total Base Salary**	$ 77,000	$ 46,750	$ 123,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,780		$ 7,780		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 4,195		$ 4,195		
17	Unemployment Insurance	$ 93		$ 93		
18	Long-Term Disability Insurance	$ 209		$ 209		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,600	$ 3,600	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,615	$ 50,350	$ 152,965	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50627435
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Limegrover
7	**Position Title:**	ASU Asst Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,400	$ -	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,240		$ 12,240		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,845		$ 7,845		
17	Unemployment Insurance	$ 160		$ 160		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 11,077		$ 11,077		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,385	$ -	$ 167,385		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50618996
5	**Employee First Name:**	Christos
6	**Employee Last Name:**	Graikos
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,400	$ -	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,129		$ 11,129		
14	Health Insurance	$ 5,833		$ 5,833		
15	Life Insurance	$ 144		$ 144		
16	Social Security Match	$ 6,749		$ 6,749		
17	Unemployment Insurance	$ 134		$ 134		
18	Long-Term Disability Insurance	$ 312		$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,701	$ -	$ 146,701		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50545987
5	**Employee First Name:**	James
6	**Employee Last Name:**	Brown
7	**Position Title:**	Director of Arena

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,957				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,232				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,189	$ -	$ 121,189		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,119		$ 12,119		
14	Health Insurance	$ 7,758		$ 7,758		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,098		$ 7,098		
17	Unemployment Insurance	$ 145		$ 145		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,784	$ -	$ 148,784		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10176508
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Hogue
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,162				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,162	$ -	$ 121,162		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,196		$ 12,196		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,464		$ 7,464		
17	Unemployment Insurance	$ 146		$ 146		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,327	$ -	$ 148,327		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10223124
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Bouldin
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,743				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,743	$ -	$ 117,743		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,774		$ 14,774		
14	Health Insurance	$ 5,080		$ 5,080		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 8,763		$ 8,763		
17	Unemployment Insurance	$ 177		$ 177		
18	Long-Term Disability Insurance	$ 266		$ 266		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,928	$ -	$ 146,928		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50050433
5	**Employee First Name:**	Lance
6	**Employee Last Name:**	Bryant
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,370	$ -	$ 117,370		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,437		$ 12,437		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,287		$ 7,287		
17	Unemployment Insurance	$ 149		$ 149		
18	Long-Term Disability Insurance	$ 316		$ 316		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,897	$ -	$ 150,897		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50567688
5	**Employee First Name:**	Sheryl
6	**Employee Last Name:**	Perkins
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,200	$ -	$ 117,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,220		$ 12,220		
14	Health Insurance	$ 7,476		$ 7,476		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,308		$ 7,308		
17	Unemployment Insurance	$ 147		$ 147		
18	Long-Term Disability Insurance	$ 318		$ 318		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,819	$ -	$ 144,819		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50311519
5	**Employee First Name:**	Stacy
6	**Employee Last Name:**	Walz
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,019				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,019	$ -	$ 116,019		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,847		$ 12,847		
14	Health Insurance	$ 14,188		$ 14,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,376		$ 7,376		
17	Unemployment Insurance	$ 154		$ 154		
18	Long-Term Disability Insurance	$ 315		$ 315		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,849	$ -	$ 151,849		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50871913
5	**Employee First Name:**	Melanie
6	**Employee Last Name:**	Wicinski
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,463		$ 5,463		
14	Health Insurance	$ 5,550		$ 5,550		
15	Life Insurance	$ 63		$ 63		
16	Social Security Match	$ 3,122		$ 3,122		
17	Unemployment Insurance	$ 65		$ 65		
18	Long-Term Disability Insurance	$ 52		$ 52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,315	$ -	$ 129,315		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10193187
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	McMillin
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,250	$ -	$ 112,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,375		$ 11,375		
14	Health Insurance	$ 3,072		$ 3,072		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,749		$ 6,749		
17	Unemployment Insurance	$ 136		$ 136		
18	Long-Term Disability Insurance	$ 304		$ 304		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,536	$ -	$ 135,536		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50887340
5	**Employee First Name:**	Jerron
6	**Employee Last Name:**	Simpson
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,000	$ 27,083	$ 112,083	Red Wolf Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,574		$ 3,574		
14	Health Insurance	$ 4,440		$ 4,440		
15	Life Insurance	$ 50		$ 50		
16	Social Security Match	$ 2,058		$ 2,058		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 38		$ 38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 8,803	$ 8,803	Red Wolf Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 95,203	$ 35,886	$ 131,090	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50625963
5	**Employee First Name:**	Derrick
6	**Employee Last Name:**	Lett
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,200	$ -	$ 112,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,220		$ 11,220		
14	Health Insurance	$ 7,758		$ 7,758		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,323		$ 7,323		
17	Unemployment Insurance	$ 148		$ 148		
18	Long-Term Disability Insurance	$ 304		$ 304		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 11,000		$ 11,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,103	$ -	$ 150,103		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10297347
5	**Employee First Name:**	William
6	**Employee Last Name:**	Burns
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,562				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,562	$ -	$ 111,562		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,236		$ 11,236		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,536		$ 6,536		
17	Unemployment Insurance	$ 135		$ 135		
18	Long-Term Disability Insurance	$ 303		$ 303		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,910	$ -	$ 143,910		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50625810
5	**Employee First Name:**	Andy
6	**Employee Last Name:**	Kwon
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 29,467		Red Wolf Foundation	
12	**Total Base Salary**	$ 81,600	$ 29,467	$ 111,067		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,160		$ 8,160		
14	Health Insurance	$ 6,328		$ 6,328		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 4,986		$ 4,986		
17	Unemployment Insurance	$ 98		$ 98		
18	Long-Term Disability Insurance	$ 221		$ 221		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 101,543	$ 29,467	$ 131,010	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10296466
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,181				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,181	$ -	$ 110,181		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,518		$ 11,518		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,624		$ 6,624		
17	Unemployment Insurance	$ 138		$ 138		
18	Long-Term Disability Insurance	$ 299		$ 299		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,598	$ -	$ 143,598		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50412108
5	**Employee First Name:**	William
6	**Employee Last Name:**	Smith
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,675		$ 11,675		
14	Health Insurance	$ 7,758		$ 7,758		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,938		$ 6,938		
17	Unemployment Insurance	$ 140		$ 140		
18	Long-Term Disability Insurance	$ 281		$ 281		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,942	$ -	$ 136,942		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10295868
5	**Employee First Name:**	Donald
6	**Employee Last Name:**	Kennedy
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,846				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,846	$ -	$ 109,846		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,185		$ 12,185		
14	Health Insurance	$ 5,310		$ 5,310		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,134		$ 7,134		
17	Unemployment Insurance	$ 146		$ 146		
18	Long-Term Disability Insurance	$ 298		$ 298		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,569	$ -	$ 136,569		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10283294
5	**Employee First Name:**	Mandy
6	**Employee Last Name:**	Walker
7	**Position Title:**	Senior Internal Audit Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,600		$ 3,600		
14	Health Insurance	$ 4,440		$ 4,440		
15	Life Insurance	$ 50		$ 50		
16	Social Security Match	$ 2,078		$ 2,078		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 24		$ 24		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,235	$ -	$ 118,235		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10076841
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Towery
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,469				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,469	$ -	$ 107,469		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,747		$ 10,747		
14	Health Insurance	$ 7,108		$ 7,108		
15	Life Insurance	$ 175		$ 175		
16	Social Security Match	$ 6,409		$ 6,409		
17	Unemployment Insurance	$ 129		$ 129		
18	Long-Term Disability Insurance	$ 340		$ 340		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,377	$ -	$ 132,377		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10174943
5	**Employee First Name:**	Pamelia
6	**Employee Last Name:**	Kail
7	**Position Title:**	Executive Assistant to President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,744				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,744	$ -	$ 105,744		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,724		$ 10,724		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,403		$ 6,403		
17	Unemployment Insurance	$ 129		$ 129		
18	Long-Term Disability Insurance	$ 287		$ 287		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,021	$ -	$ 131,021		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50537640
5	**Employee First Name:**	Christine
6	**Employee Last Name:**	Wright
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,291				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,291	$ -	$ 105,291		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,529		$ 10,529		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,348		$ 6,348		
17	Unemployment Insurance	$ 126		$ 126		
18	Long-Term Disability Insurance	$ 286		$ 286		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,814	$ -	$ 128,814		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50616328
5	**Employee First Name:**	Brenton
6	**Employee Last Name:**	Crews
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 18,012		Red Wolf Foundation	
12	**Total Base Salary**	$ 86,700	$ 18,012	$ 104,712		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,490		$ 6,490		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 3,571		$ 3,571		
17	Unemployment Insurance	$ 78		$ 78		
18	Long-Term Disability Insurance	$ 172		$ 172		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,600	$ 3,600	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,349	$ 21,612	$ 131,961	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10017856
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Finch
7	**Position Title:**	Registrar

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,522				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,522	$ -	$ 102,522		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,402		$ 10,402		
14	Health Insurance	$ 9,984		$ 9,984		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 5,994		$ 5,994		
17	Unemployment Insurance	$ 125		$ 125		
18	Long-Term Disability Insurance	$ 278		$ 278		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,955	$ -	$ 130,955		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50308325
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Lambertus
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,326				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,326	$ -	$ 102,326		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,093		$ 15,093		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,344		$ 6,344		
17	Unemployment Insurance	$ 123		$ 123		
18	Long-Term Disability Insurance	$ 277		$ 277		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,313	$ -	$ 124,313		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50607873
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Ohrenberter
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,100		$ 10,100		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,155		$ 6,155		
17	Unemployment Insurance	$ 121		$ 121		
18	Long-Term Disability Insurance	$ 274		$ 274		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,884	$ -	$ 123,884	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10226038
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Allen
7	**Position Title:**	Executive Director Delta Economic Development

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,095	$ -	$ 100,095		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,009		$ 10,009		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,089		$ 6,089		
17	Unemployment Insurance	$ 120		$ 120		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,818	$ -	$ 122,818		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50411853
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Holt
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,810		$ 8,810		
14	Health Insurance	$ 7,758		$ 7,758		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 5,166		$ 5,166		
17	Unemployment Insurance	$ 107		$ 107		
18	Long-Term Disability Insurance	$ 228		$ 228		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,400	$ 5,400	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,863	$ 4,863	Red Wolf Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,219	$ 10,263	$ 132,482	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50887336
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Foster
7	**Position Title:**	Assistant Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,334		$ 3,334		
14	Health Insurance	$ 4,440		$ 4,440		
15	Life Insurance	$ 50		$ 50		
16	Social Security Match	$ 1,839		$ 1,839		
17	Unemployment Insurance	$ 40		$ 40		
18	Long-Term Disability Insurance	$ 23		$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,600	$ 1,600	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,726	$ 1,600	$ 111,326	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Winn			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50882231
5	**Employee First Name:**	Shaun
6	**Employee Last Name:**	Lovings
7	**Position Title:**	ASU Assistant Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,606		$ 5,606		
14	Health Insurance	$ 3,072		$ 3,072		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 3,652		$ 3,652		
17	Unemployment Insurance	$ 72		$ 72		
18	Long-Term Disability Insurance	$ 68		$ 68		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,867		$ 3,867		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,412	$ -	$ 116,412		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori Winn				
44	**Phone No.**	870-972-3995				

ARKANSAS TECH UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01159030
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Bowen
7	**Position Title:**	President, Arkansas Tech University

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 294,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 57,578				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 352,048	$ -	$ 352,048		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 39,000		$ 39,000		Includes 401a
14	Health Insurance	$ 8,721		$ 8,721		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 14,422		$ 14,422		
17	Unemployment Insurance	$ 606		$ 606		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	Endowment	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 432,917	$ 9,000	$ 441,917	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01311092
5	**Employee First Name:**	Kirk
6	**Employee Last Name:**	Jones
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,572				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,428				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,100		$ 18,100		
14	Health Insurance	$ 7,476		$ 7,476		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 11,573		$ 11,573		
17	Unemployment Insurance	$ 290		$ 290		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 218,557	$ -	$ 218,557	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01226688
5	**Employee First Name:**	Laury
6	**Employee Last Name:**	Fiorello
7	**Position Title:**	Vice-Pres. For Admin & Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 27,576		$ 27,576		
14	Health Insurance	$ 5,824		$ 5,824		
15	Life Insurance	$ 52		$ 52		
16	Social Security Match	$ 13,312		$ 13,312		
17	Unemployment Insurance	$ 288		$ 288		
18	Long-Term Disability Insurance			$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 227,052	$ -	$ 227,052		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01000569
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Gunter
7	**Position Title:**	Executive Assistant to the President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,929				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,115				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 172,044	$ -	$ 172,044		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,495		$ 25,495		
14	Health Insurance	$ 6,056		$ 6,056		
15	Life Insurance	$ 60		$ 60		
16	Social Security Match	$ 11,339		$ 11,339		
17	Unemployment Insurance	$ 277		$ 277		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,069	$ -	$ 216,069	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01309868
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Geiken
7	**Position Title:**	Vice President for Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,000		$ 17,000		
14	Health Insurance	$ 8,721		$ 8,721		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 11,138		$ 11,138		
17	Unemployment Insurance	$ 272		$ 272		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,250	$ -	$ 207,250	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01267263
5	**Employee First Name:**	Judy
6	**Employee Last Name:**	Cezeaux
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,650	$ -	$ 166,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,765		$ 16,765		
14	Health Insurance	$ 5,921		$ 5,921		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 11,203		$ 11,203		
17	Unemployment Insurance	$ 268		$ 268		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,925	$ -	$ 201,925	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01243907
5	**Employee First Name:**	Keegan
6	**Employee Last Name:**	Nichols
7	**Position Title:**	Vice-Pres. for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,307				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,307	$ -	$ 161,307		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,131		$ 16,131		
14	Health Insurance	$ 5,824		$ 5,824		
15	Life Insurance			$ -		
16	Social Security Match	$ 11,136		$ 11,136		
17	Unemployment Insurance	$ 258		$ 258		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,656	$ -	$ 194,656	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01307039
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Cass
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,197		$ 26,197		
14	Health Insurance	$ 5,921		$ 5,921		
15	Life Insurance	$ 52		$ 52		
16	Social Security Match	$ 12,933		$ 12,933		
17	Unemployment Insurance	$ 274		$ 274		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 25,000		$ 25,000		Spring 22 Additional Duties Overload
39	Other Compensation 13: Other	$ 1,000		$ 1,000		One Time COLA Payment
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,376	$ -	$ 216,376	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01262449
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Bedsole
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,530				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,530	$ -	$ 142,530		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,836		$ 21,836		
14	Health Insurance	$ 8,001		$ 8,001		
15	Life Insurance	$ 109		$ 109		
16	Social Security Match	$ 11,394		$ 11,394		
17	Unemployment Insurance	$ 254		$ 254		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,124	$ -	$ 184,124	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01000644
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Bean
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,400	$ -	$ 141,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,240		$ 14,240		
14	Health Insurance	$ 6,056		$ 6,056		
15	Life Insurance	$ 85		$ 85		
16	Social Security Match	$ 10,610		$ 10,610		
17	Unemployment Insurance	$ 228		$ 228		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,619	$ -	$ 173,619	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01010436
5	**Employee First Name:**	Bruce
6	**Employee Last Name:**	Sikes
7	**Position Title:**	Chancellor ATU - Ozark Campus

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,467				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,467	$ -	$ 137,467		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,394		$ 20,394		
14	Health Insurance	$ 7,227		$ 7,227		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 9,942		$ 9,942		
17	Unemployment Insurance	$ 221		$ 221		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,171	$ -	$ 176,171	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000230
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Wester
7	**Position Title:**	Director of Information Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,199				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,199	$ -	$ 130,199		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 20,330		$ 20,330		
14	Health Insurance	$ 7,227		$ 7,227		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 9,220		$ 9,220		
17	Unemployment Insurance	$ 212		$ 212		
18	Long-Term Disability Insurance			$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 169,807	$ -	$ 169,807		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wendy Condley, Payroll Manager				
44	**Phone No.**	479-968-0226				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000193
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Pennington
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,790				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,790	$ -	$ 127,790		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,999		$ 12,999		
14	Health Insurance	$ 6,159		$ 6,159		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 9,833		$ 9,833		
17	Unemployment Insurance	$ 208		$ 208		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,308	$ -	$ 159,308	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01010674
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Cole
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,000	$ -	$ 127,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,115		$ 13,115		
14	Health Insurance	$ 6,258		$ 6,258		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 9,112		$ 9,112		
17	Unemployment Insurance	$ 210		$ 210		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,814	$ -	$ 156,814	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01000747
5	**Employee First Name:**	John
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,373				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,373	$ -	$ 115,373		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,744		$ 13,744		
14	Health Insurance	$ 8,743		$ 8,743		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 9,479		$ 9,479		
17	Unemployment Insurance	$ 220		$ 220		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,678	$ -	$ 148,678	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000129
5	**Employee First Name:**	Abby
6	**Employee Last Name:**	Davis
7	**Position Title:**	Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,923				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,923	$ -	$ 113,923		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,492		$ 11,492		
14	Health Insurance	$ 6,248		$ 6,248		
15	Life Insurance			$ -		
16	Social Security Match	$ 8,690		$ 8,690		
17	Unemployment Insurance	$ 184		$ 184		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,537	$ -	$ 142,537	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00062084
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Fisher
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,128		$ 17,128		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match	$ 8,532		$ 8,532		
17	Unemployment Insurance	$ 179		$ 179		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,639	$ -	$ 137,639	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01008117
5	**Employee First Name:**	David
6	**Employee Last Name:**	Wilbers
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,277				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,277	$ -	$ 109,277		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,443		$ 11,443		
14	Health Insurance	$ 6,739		$ 6,739		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 8,428		$ 8,428		
17	Unemployment Insurance	$ 183		$ 183		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance					
30	Other Compensation 4: Incentive Bonus	$ 1,000		$ 1,000		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,152		$ 2,152		Athletic Camp Overloads
39	Other Compensation 13: Other	$ 1,000		$ 1,000		One Time COLA Payment
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,341	$ -	$ 141,341		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wendy Condley, Payroll Manager				
44	**Phone No.**	479-968-0226				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000653
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Carter
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,000	$ -	$ 109,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,570		$ 11,570		
14	Health Insurance	$ 8,874		$ 8,874		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 7,608		$ 7,608		
17	Unemployment Insurance	$ 185		$ 185		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other	$ 5,700		$ 5,700		Fall 21 / Spring 22 Additional Duties
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,056	$ -	$ 144,056	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000706
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Lasey
7	**Position Title:**	Dir. Of Physical Plant/Plant Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,396				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,396	$ -	$ 107,396		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,940		$ 10,940		
14	Health Insurance	$ 6,249		$ 6,249		
15	Life Insurance	$ 52		$ 52		
16	Social Security Match	$ 8,289		$ 8,289		
17	Unemployment Insurance	$ 175		$ 175		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,100	$ -	$ 135,100	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00088931
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	McCall
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,051				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,051	$ -	$ 104,051		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,216		$ 16,216		
14	Health Insurance	$ 6,248		$ 6,248		
15	Life Insurance			$ -		
16	Social Security Match	$ 7,864		$ 7,864		
17	Unemployment Insurance	$ 169		$ 169		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,348	$ -	$ 136,348	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000227
5	**Employee First Name:**	John Wyatt
6	**Employee Last Name:**	Watson
7	**Position Title:**	Director of Instututional Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,320		$ 10,320		
14	Health Insurance			$ -		
15	Life Insurance	$ 52		$ 52		
16	Social Security Match	$ 7,895		$ 7,895		
17	Unemployment Insurance	$ 165		$ 165		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		One Time COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,632	$ -	$ 121,632	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

HENDERSON STATE UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 22
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50880472
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Ambrose
7	**Position Title:**	President, Henderson State Univ.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,530				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,530	$ -	$ 140,530		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,432		$ 8,432		
14	Health Insurance	$ 5,540		$ 5,540		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 8,382		$ 8,382		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 163		$ 163		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 23,713		$ 23,713		
21	Deferred Compensation Actually Paid During Fiscal Year		$ 15,625	$ 15,625	HSU Foundation	
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,835	$ 15,625	$ 202,460	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	(870) 972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50806149
5	**Employee First Name:**	Bernadette
6	**Employee Last Name:**	Hinkle
7	**Position Title:**	Vice-Pres. For Finance & Admin.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,788				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,788	$ -	$ 155,788		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,697		$ 9,697		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 5,755		$ 5,755		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,675	$ -	$ 172,675	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	(870) 972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50812993
5	**Employee First Name:**	Randall Bradford
6	**Employee Last Name:**	Patterson
7	**Position Title:**	Vice-Pres. For Student & Ext. Affrs. (Employment Ended 04/15/2022)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,948				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,948	$ -	$ 106,948		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,577		$ 5,577		
14	Health Insurance	$ 4,359		$ 4,359		
15	Life Insurance	$ 44		$ 44		
16	Social Security Match	$ 6,378		$ 6,378		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 87		$ 87		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,193	$ -	$ 124,193	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	(870) 972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50377150
5	**Employee First Name:**	Rita
6	**Employee Last Name:**	Fleming
7	**Position Title:**	Vice Pres. For Finance & Administration (Employment Ended 1/31/2022)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,583				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,583	$ -	$ 103,583		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,215		$ 6,215		
14	Health Insurance	$ 973		$ 973		
15	Life Insurance	$ 13		$ 13		
16	Social Security Match	$ 5,520		$ 5,520		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,831	$ -	$ 117,831		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	(870) 972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50816407
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Boswell
7	**Position Title:**	Dean of Ellis College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,193				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,193	$ -	$ 102,193		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,132		$ 6,132		
14	Health Insurance	$ 8,812		$ 8,812		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 5,757		$ 5,757		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 119		$ 119		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,088	$ -	$ 123,088		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	(870) 972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50804415
5	**Employee First Name:**	Marc
6	**Employee Last Name:**	Miller
7	**Position Title:**	Dean of Schools (Employment Ended - 6/3/2022)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,521				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,521	$ -	$ 136,521		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,191		$ 8,191		
14	Health Insurance	$ 11,787		$ 11,787		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 3,950		$ 3,950		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 121		$ 121		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,645	$ -	$ 160,645	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	(870) 972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	1098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50802929
5	**Employee First Name:**	Celya
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,057				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,057	$ -	$ 102,057		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,123		$ 6,123		
14	Health Insurance	$ 3,533		$ 3,533		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 6,123		$ 6,123		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 119		$ 119		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,030	$ -	$ 118,030	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50820425
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Associate VP for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,218	$ -	$ 101,218		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,073		$ 6,073		
14	Health Insurance	$ 3,533		$ 3,533		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 5,809		$ 5,809		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 119		$ 119		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,827	$ -	$ 116,827	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	1098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50803554
5	**Employee First Name:**	Shawn
6	**Employee Last Name:**	Jones
7	**Position Title:**	Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,303				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,303	$ -	$ 106,303		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,378		$ 6,378		
14	Health Insurance	$ 3,277		$ 3,277		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 6,484		$ 6,484		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 129		$ 129		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,646	$ -	$ 122,646	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50823439
5	**Employee First Name:**	Shelley
6	**Employee Last Name:**	Austin
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,488				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,488	$ -	$ 126,488		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,307		$ 11,307		
14	Health Insurance	$ 3,192		$ 3,192		
15	Life Insurance	$ 448		$ 448		
16	Social Security Match	$ 7,338		$ 7,338		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 124		$ 124		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,897	$ -	$ 148,897	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50818607
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Maxfield
7	**Position Title:**	Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,162				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,162	$ -	$ 120,162		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,210		$ 7,210		
14	Health Insurance	$ 3,539		$ 3,539		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 7,333		$ 7,333		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,464	$ -	$ 139,464	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Winn
44	**Phone No.**	870-972-3454

SOUTHERN ARKANSAS UNIVERSITY MAGNOLIA

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	5600-07430
5	**Employee First Name:**	Conrid
6	**Employee Last Name:**	Berry
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 237,644				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 237,644	$ -	$ 237,644		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,339		$ 23,339		
14	Health Insurance	$ 19,836		$ 19,836		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 12,462		$ 12,462		
17	Unemployment Insurance	$ 241		$ 241		
18	Long-Term Disability Insurance	$ 882		$ 882		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 38,640		$ 38,640		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,578		$ 3,578		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 337,003	$ -	$ 337,003		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9245-47803
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Smith
7	**Position Title:**	(Provisional) APSRC-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 219,424				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 219,424	$ -	$ 219,424		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,580		$ 32,580		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 12,009		$ 12,009		
17	Unemployment Insurance	$ 211		$ 211		
18	Long-Term Disability Insurance	$ 805		$ 805		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 280,267	$ -	$ 280,267		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9670-80003
5	**Employee First Name:**	David
6	**Employee Last Name:**	Lanoue
7	**Position Title:**	Vice President for Academic Affairs/Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,078				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,519				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,597	$ -	$ 173,597		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,335		$ 12,335		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 11,424		$ 11,424		
17	Unemployment Insurance	$ 172		$ 172		
18	Long-Term Disability Insurance	$ 644		$ 644		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,614		$ 2,614		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,575	$ -	$ 210,575	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	4380-07904
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Bloss
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,449				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,031				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,480	$ -	$ 162,480		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,778		$ 13,778		
14	Health Insurance	$ 9,096		$ 9,096		
15	Life Insurance	$ 227		$ 227		
16	Social Security Match	$ 11,450		$ 11,450		
17	Unemployment Insurance	$ 161		$ 161		
18	Long-Term Disability Insurance	$ 591		$ 591		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,283		$ 2,283		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,067	$ -	$ 200,067	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8990-03992
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Sronce
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,449				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,430				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,879	$ -	$ 159,879		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,229		$ 16,229		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 11,195		$ 11,195		
17	Unemployment Insurance	$ 157		$ 157		
18	Long-Term Disability Insurance	$ 593		$ 593		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,407		$ 2,407		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,249	$ -	$ 200,249	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9487-61697
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Rich
7	**Position Title:**	(Provisional) APSRC-Vice President for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,500	$ -	$ 152,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,494		$ 22,494		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 11,153		$ 11,153		
17	Unemployment Insurance	$ 150		$ 150		
18	Long-Term Disability Insurance	$ 558		$ 558		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,085	$ -	$ 192,085	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9749-85539
5	**Employee First Name:**	Abdel
6	**Employee Last Name:**	Bachri
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,449				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,001				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,450	$ -	$ 147,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,928		$ 14,928		
14	Health Insurance	$ 11,868		$ 11,868		
15	Life Insurance	$ 356		$ 356		
16	Social Security Match	$ 10,903		$ 10,903		
17	Unemployment Insurance	$ 143		$ 143		
18	Long-Term Disability Insurance	$ 450		$ 450		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,827		$ 1,827		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,925	$ -	$ 187,925		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8030-02907
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Allen
7	**Position Title:**	Vice President for Student Affairs

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,945				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,945	$ -	$ 138,945		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,890		$ 11,890		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 10,502		$ 10,502		
17	Unemployment Insurance	$ 137		$ 137		
18	Long-Term Disability Insurance	$ 516		$ 516		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,092		$ 2,092		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,811	$ -	$ 170,811	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9270-02601
5	**Employee First Name:**	Roger
6	**Employee Last Name:**	Giles
7	**Position Title:**	Vice President for Administration / Legal Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,503				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,503	$ -	$ 138,503		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,850		$ 13,850		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 191		$ 191		
16	Social Security Match	$ 10,328		$ 10,328		
17	Unemployment Insurance	$ 135		$ 135		
18	Long-Term Disability Insurance	$ 514		$ 514		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,085		$ 2,085		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,461	$ -	$ 180,461	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	2530-05245
5	**Employee First Name:**	Melody
6	**Employee Last Name:**	Morgan
7	**Position Title:**	(Provisional) APSRC-Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 25,252				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,000	$ -	$ 138,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,350		$ 20,350		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 10,171		$ 10,171		
17	Unemployment Insurance	$ 133		$ 133		
18	Long-Term Disability Insurance	$ 505		$ 505		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,948	$ -	$ 178,948	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8820-06922
5	**Employee First Name:**	Shawana
6	**Employee Last Name:**	Reed
7	**Position Title:**	Vice President for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,993				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,993	$ -	$ 136,993		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,457		$ 21,457		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 10,588		$ 10,588		
17	Unemployment Insurance	$ 138		$ 138		
18	Long-Term Disability Insurance	$ 508		$ 508		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,063		$ 2,063		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,977	$ -	$ 177,977	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	6290-04585
5	**Employee First Name:**	Josh
6	**Employee Last Name:**	Kee
7	**Position Title:**	Vice President for University Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,029				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,029	$ -	$ 132,029		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,685		$ 20,685		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 378		$ 378		
16	Social Security Match	$ 9,747		$ 9,747		
17	Unemployment Insurance	$ 127		$ 127		
18	Long-Term Disability Insurance	$ 490		$ 490		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,988		$ 1,988		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,800	$ -	$ 179,800	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	6390-04835
5	**Employee First Name:**	Jeana
6	**Employee Last Name:**	Williams
7	**Position Title:**	(Provisional) APSRC-Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,510				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,510	$ -	$ 130,510		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,245		$ 19,245		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 368		$ 368		
16	Social Security Match	$ 9,856		$ 9,856		
17	Unemployment Insurance	$ 129		$ 129		
18	Long-Term Disability Insurance	$ 477		$ 477		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,433	$ -	$ 165,433	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9525-63653
5	**Employee First Name:**	Helmut
6	**Employee Last Name:**	Langerbein
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,515				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,515	$ -	$ 126,515		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,269		$ 10,269		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 353		$ 353		
16	Social Security Match	$ 9,367		$ 9,367		
17	Unemployment Insurance	$ 122		$ 122		
18	Long-Term Disability Insurance	$ 469		$ 469		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,851		$ 1,851		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,304	$ -	$ 162,304	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9012-73532
5	**Employee First Name:**	James
6	**Employee Last Name:**	Helms
7	**Position Title:**	(Provisional) APSRC-Director of Legal Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,500	$ -	$ 125,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,550		$ 12,550		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 359		$ 359		
16	Social Security Match	$ 9,008		$ 9,008		
17	Unemployment Insurance	$ 118		$ 118		
18	Long-Term Disability Insurance	$ 388		$ 388		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,279	$ -	$ 161,279	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	1960-05852
5	**Employee First Name:**	Kathleen
6	**Employee Last Name:**	Hanlon
7	**Position Title:**	(Provisional) APSRC-Counselor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,700	$ -	$ 114,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,913		$ 16,913		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 322		$ 322		
16	Social Security Match	$ 8,502		$ 8,502		
17	Unemployment Insurance	$ 111		$ 111		
18	Long-Term Disability Insurance	$ 418		$ 418		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,815	$ -	$ 145,815		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	4150-03690
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Janelle
7	**Position Title:**	(Provisional) APSRC-Director of Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,500	$ -	$ 110,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,863		$ 15,863		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 289		$ 289		
16	Social Security Match	$ 7,945		$ 7,945		
17	Unemployment Insurance	$ 104		$ 104		
18	Long-Term Disability Insurance	$ 308		$ 308		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,365	$ -	$ 148,365	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	4880-01930
5	**Employee First Name:**	Joanna
6	**Employee Last Name:**	Lever
7	**Position Title:**	(Provisional) APSRC-Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,220		$ 16,220		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 308		$ 308		
16	Social Security Match	$ 8,155		$ 8,155		
17	Unemployment Insurance	$ 107		$ 107		
18	Long-Term Disability Insurance	$ 401		$ 401		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,038	$ -	$ 140,038	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8970-00490
5	**Employee First Name:**	Alexis
6	**Employee Last Name:**	Walter
7	**Position Title:**	(Provisional) APSRC-Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,367		$ 16,367		
14	Health Insurance	$ 12,243		$ 12,243		
15	Life Insurance	$ 281		$ 281		
16	Social Security Match	$ 7,702		$ 7,702		
17	Unemployment Insurance	$ 101		$ 101		
18	Long-Term Disability Insurance	$ 366		$ 366		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,060	$ -	$ 148,060	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	6880-04842
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Jennings
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,308				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,308	$ -	$ 104,308		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,434		$ 16,434		
14	Health Insurance	$ 7,404		$ 7,404		
15	Life Insurance	$ 280		$ 280		
16	Social Security Match	$ 7,659		$ 7,659		
17	Unemployment Insurance	$ 100		$ 100		
18	Long-Term Disability Insurance	$ 385		$ 385		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,462		$ 1,462		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,532	$ -	$ 139,532	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	4730-09962
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Argo
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,051				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,051	$ -	$ 103,051		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,560		$ 10,560		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 193		$ 193		
16	Social Security Match	$ 7,776		$ 7,776		
17	Unemployment Insurance	$ 102		$ 102		
18	Long-Term Disability Insurance	$ 382		$ 382		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,551		$ 1,551		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,023	$ -	$ 134,023	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9130-04183
5	**Employee First Name:**	David
6	**Employee Last Name:**	Browning
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,423				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,423	$ -	$ 102,423		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,480		$ 15,480		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 294		$ 294		
16	Social Security Match	$ 7,915		$ 7,915		
17	Unemployment Insurance	$ 103		$ 103		
18	Long-Term Disability Insurance	$ 380		$ 380		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,542		$ 1,542		One-Time Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,986	$ -	$ 133,986	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS

SYSTEM ADMINISTRATION

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1001035
5	**Employee First Name:**	Don
6	**Employee Last Name:**	Bobbitt
7	**Position Title:**	President, University of Arkansas

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 467,384				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 42,616				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 510,000	$ -	$ 510,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,000		$ 29,000		
14	Health Insurance	$ 8,584		$ 8,584		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 16,373		$ 16,373		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 565,273	$ -	$ 565,273		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ 118,750.00			
43	**Survey completed by:**	Tara Smith				
44	**Phone No.**	501-686-2923				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1007403
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Moore
7	**Position Title:**	Vice-Pres. for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 243,599				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 39,451				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 283,050	$ -	$ 283,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,305		$ 28,305		
14	Health Insurance	$ 4,317		$ 4,317		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 13,417		$ 13,417		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 334,205	$ -	$ 334,205	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4016776
5	**Employee First Name:**	Lindsay
6	**Employee Last Name:**	Bridgeman
7	**Position Title:**	Dir. Of Employee Benefits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,409				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 43,591				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 225,000	$ -	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,500		$ 10,500		
14	Health Insurance	$ 8,030		$ 8,030		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 11,163		$ 11,163		
17	Unemployment Insurance	$ 756		$ 756		
18	Long-Term Disability Insurance	$ 22		$ 22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 255,503	$ -	$ 255,503	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1003609
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Fulkerson
7	**Position Title:**	Vice-Pres. for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 208,080	$ -	$ 208,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,808		$ 20,808		
14	Health Insurance	$ 12,045		$ 12,045		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,860		$ 11,860		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 252,909	$ -	$ 252,909	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1006792
5	**Employee First Name:**	JoAnn
6	**Employee Last Name:**	Maxey
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 204,149				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,851				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 206,000	$ -	$ 206,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,680		$ 20,680		
14	Health Insurance	$ 8,584		$ 8,584		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,384		$ 12,384		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 253,564	$ -	$ 253,564	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1009241
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Rust
7	**Position Title:**	Vice-Pres. for Univ. Rel. & Pub. Serv.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,800	$ -	$ 195,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,730		$ 19,730		
14	Health Insurance	$ 4,667		$ 4,667		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,033		$ 12,033		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,000		$ 3,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,846	$ -	$ 236,846	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1045662
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Thomason
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 192,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,190				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 194,398	$ -	$ 194,398		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,904		$ 29,904		
14	Health Insurance	$ 12,045		$ 12,045		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,747		$ 11,747		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 249,010	$ -	$ 249,010	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1011764
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Wood
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,700	$ -	$ 189,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,120		$ 19,120		
14	Health Insurance	$ 8,584		$ 8,584		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,928		$ 11,928		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,000		$ 3,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 233,948	$ -	$ 233,948	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1009910
5	**Employee First Name:**	Tara
6	**Employee Last Name:**	Smith
7	**Position Title:**	Vice-Pres. For Finance & CFO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,000	$ -	$ 185,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,667		$ 14,667		
14	Health Insurance	$ 7,314		$ 7,314		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,037		$ 12,037		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,134	$ -	$ 220,134	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1001848
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Clark
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 184,988				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 184,988	$ -	$ 184,988		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,599		$ 18,599		
14	Health Insurance	$ 12,045		$ 12,045		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,578		$ 11,578		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 228,326	$ -	$ 228,326	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1003188
5	**Employee First Name:**	Harold
6	**Employee Last Name:**	Evans
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,278				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,278	$ -	$ 178,278		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,681		$ 13,681		
14	Health Insurance	$ 4,667		$ 4,667		
15	Life Insurance	$ 53		$ 53		
16	Social Security Match	$ 11,535		$ 11,535		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,566		$ 3,566		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,037	$ -	$ 213,037	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1006922
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	McCoy
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,000	$ -	$ 173,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,400		$ 17,400		
14	Health Insurance	$ 7,095		$ 7,095		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,176		$ 12,176		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 5,000	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 3,350	$ 3,350	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,787	$ 9,350	$ 220,137	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1007782
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Nolen
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,464				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,464	$ -	$ 166,464		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,585		$ 15,585		
14	Health Insurance	$ 12,045		$ 12,045		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,071		$ 11,071		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 206,081	$ -	$ 206,081	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1005750
5	**Employee First Name:**	Bill
6	**Employee Last Name:**	Kincaid
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,000	$ -	$ 163,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,420		$ 18,420		
14	Health Insurance	$ 12,045		$ 12,045		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,703		$ 11,703		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 20,000		$ 20,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,484	$ -	$ 226,484	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4021104
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Wall
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,198		$ 3,198		
14	Health Insurance	$ 946		$ 946		
15	Life Insurance	$ 10		$ 10		
16	Social Security Match	$ 2,382		$ 2,382		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 7		$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,567	$ -	$ 161,567	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1011123
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Walker
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,200	$ -	$ 154,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,420		$ 15,420		
14	Health Insurance	$ 12,045		$ 12,045		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,101		$ 11,101		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,882	$ -	$ 192,882	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1002396
5	**Employee First Name:**	David
6	**Employee Last Name:**	Curran
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,380		$ 15,380		
14	Health Insurance	$ 7,095		$ 7,095		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,128		$ 11,128		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,519	$ -	$ 187,519	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1005247
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	James
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,300		$ 15,300		
14	Health Insurance	$ 12,045		$ 12,045		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,084		$ 11,084		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,545	$ -	$ 191,545	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1004848
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Hollingsworth
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,378				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,378	$ -	$ 151,378		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,328		$ 15,328		
14	Health Insurance	$ 4,667		$ 4,667		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,489		$ 11,489		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,978	$ -	$ 188,978	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1004271
5	**Employee First Name:**	Chaundra
6	**Employee Last Name:**	Hall
7	**Position Title:**	Dir. Of Plan. & Resource Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,210	$ -	$ 148,210		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,324		$ 14,324		
14	Health Insurance	$ 12,118		$ 12,118		
15	Life Insurance	$ 55		$ 55		
16	Social Security Match	$ 10,463		$ 10,463		
17	Unemployment Insurance	$ 48		$ 48		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,450	$ -	$ 186,450	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4008902
5	**Employee First Name:**	Marla
6	**Employee Last Name:**	Strecker
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,100		$ 14,100		
14	Health Insurance	$ 7,423		$ 7,423		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,427		$ 10,427		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,066	$ -	$ 173,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1002211
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Cordi
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,500	$ -	$ 137,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,900		$ 13,900		
14	Health Insurance	$ 4,685		$ 4,685		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,410		$ 10,410		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,111	$ -	$ 168,111		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1080478
5	**Employee First Name:**	Mindy
6	**Employee Last Name:**	Pipkin
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,500		$ 13,500		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,097		$ 10,097		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,047	$ -	$ 163,047	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1042584
5	**Employee First Name:**	Shane
6	**Employee Last Name:**	Benbrook
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,302				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,302	$ -	$ 133,302		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,480		$ 13,480		
14	Health Insurance	$ 7,423		$ 7,423		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,805		$ 9,805		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,626	$ -	$ 165,626	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4004818
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Nunemaker
7	**Position Title:**	Dir. of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,000	$ -	$ 132,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,280		$ 13,280		
14	Health Insurance	$ 6,258		$ 6,258		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,792		$ 9,792		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,246	$ -	$ 162,246	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1001187
5	**Employee First Name:**	Kimberly
6	**Employee Last Name:**	Bradford
7	**Position Title:**	Exec. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,775				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,775	$ -	$ 129,775		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,363		$ 19,363		
14	Health Insurance	$ 4,813		$ 4,813		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,639		$ 9,639		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,206	$ -	$ 165,206	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1080267
5	**Employee First Name:**	DeAnn
6	**Employee Last Name:**	Lehigh
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,750		$ 12,750		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,621		$ 9,621		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,987	$ -	$ 149,987	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1008310
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,080	$ -	$ 125,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,254		$ 6,254		
14	Health Insurance	$ 12,516		$ 12,516		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,686		$ 9,686		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,652	$ -	$ 163,652	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1006736
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Martz
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,500		$ 12,500		
14	Health Insurance	$ 4,813		$ 4,813		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,261		$ 9,261		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,690	$ -	$ 151,690	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1045725
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Smith
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,475		$ 6,475		
14	Health Insurance	$ 4,384		$ 4,384		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 4,786		$ 4,786		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 19		$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,734	$ -	$ 136,734	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1043667
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Walcutt
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ 7,423		$ 7,423		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,437		$ 8,437		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,976	$ -	$ 147,976	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4007768
5	**Employee First Name:**	David
6	**Employee Last Name:**	Glover
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,000	$ -	$ 118,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,880		$ 11,880		
14	Health Insurance	$ 8,993		$ 8,993		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,976		$ 8,976		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,765	$ -	$ 153,765	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1008071
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Parker
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,701				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,701	$ -	$ 107,701		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,870		$ 10,870		
14	Health Insurance	$ 12,516		$ 12,516		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,742		$ 7,742		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,945	$ -	$ 139,945		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1005003
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Hudson
7	**Position Title:**	Asst. to the President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,040	$ -	$ 105,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,654		$ 10,654		
14	Health Insurance	$ 12,516		$ 12,516		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,156		$ 7,156		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,982	$ -	$ 136,982	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4008900
5	**Employee First Name:**	Fran
6	**Employee Last Name:**	Hattner
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,500		$ 10,500		
14	Health Insurance	$ 8,993		$ 8,993		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,442		$ 8,442		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 10,500		$ 10,500		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,551	$ -	$ 143,551	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1000751
5	**Employee First Name:**	William
6	**Employee Last Name:**	Beaumont
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,400		$ 10,400		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,927		$ 7,927		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 100		$ 100		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000		$ 2,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,543	$ -	$ 123,543	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	501-686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1008847
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Richards
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,280		$ 10,280		
14	Health Insurance	$ 4,685		$ 4,685		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,727		$ 7,727		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,608	$ -	$ 125,608	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1004717
5	**Employee First Name:**	Samantha
6	**Employee Last Name:**	Higgins
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,133		$ 9,133		
14	Health Insurance	$ 4,341		$ 4,341		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,653		$ 7,653		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		Merit Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,243	$ -	$ 126,243	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4016682
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Estes
7	**Position Title:**	Assoc. Dir. Of Plng. & Res. Svcs.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,667		$ 6,667		
14	Health Insurance	$ 3,123		$ 3,123		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 5,019		$ 5,019		
17	Unemployment Insurance	$ 600		$ 600		
18	Long-Term Disability Insurance	$ 22		$ 22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,463	$ -	$ 115,463	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	501-686-2923

UNIVERSITY OF ARKANSAS

FAYETTEVILLE CAMPUS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042282
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Musselman
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 212,017				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$3,787,983		Razorback Foundation	
12	**Total Base Salary**	$ 212,017	$3,787,983	$ 4,000,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,413	$ 8,712	$ 15,125	Razorback Foundation	
14	Health Insurance	$ 5,107	$ 6,938	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 25	$ 34	$ 59	Razorback Foundation	
16	Social Security Match	$ 30,348	$ 41,223	$ 71,571	Razorback Foundation	
17	Unemployment Insurance	$ 10	$ 14	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 14	$ 19	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 28,346	$ 28,346	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year					
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 948	$ 948	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$250,000	$250,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		$25,000	$25,000	Razorback Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 10,317	$ 10,317	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 8,000	$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits					
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 253,935	$ 4,167,533	$ 4,421,468		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	479-575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080586
5	**Employee First Name:**	Samuel
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 212,017				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$3,787,983		Razorback Foundation	
12	**Total Base Salary**	$ 212,017	$3,787,983	$ 4,000,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,991	$ 16,288	$ 28,279	Razorback Foundation	
14	Health Insurance	$ 3,640	$ 4,944	$ 8,584	Razorback Foundation	
15	Life Insurance	$ 25	$ 34	$ 59	Razorback Foundation	
16	Social Security Match	$ 29,685	$ 40,321	$ 70,006	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 14	$ 19	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 16,919	$ 16,919	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 150,000	$ 150,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		$ 25,000	$ 25,000	Razorback Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 5,236	$ 5,236	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 8,000	$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,372	$ 4,054,744	$ 4,312,116		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080593
5	**Employee First Name:**	Barry
6	**Employee Last Name:**	Odom
7	**Position Title:**	Defensive Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,639				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$1,645,361		Razorback Foundation	
12	**Total Base Salary**	$ 154,639	$1,645,361	$ 1,800,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,549	$ 10,159	$ 14,708	Razorback Foundation	
14	Health Insurance	$ 3,725	$ 8,320	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 18	$ 41	$ 59	Razorback Foundation	
16	Social Security Match	$ 11,122	$ 24,840	$ 35,962	Razorback Foundation	
17	Unemployment Insurance	$ 7	$ 17	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 10	$ 23	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 41,668	$ 41,668	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 4,685	$ 4,685	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other					
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,071	$ 1,745,981	$ 1,920,052	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043735
5	**Employee First Name:**	David
6	**Employee Last Name:**	Van Horn
7	**Position Title:**	Head Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,041				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$1,122,959		Razorback Foundation	
12	**Total Base Salary**	$ 127,041	$1,122,959	$ 1,250,000	Razorback Foundation	
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 5,452	$ 28,881	$ 34,333	Razorback Foundation	
14	Health Insurance	$ 1,913	$ 10,132	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 9	$ 50	$ 59	Razorback Foundation	
16	Social Security Match	$ 4,374	$ 23,172	$ 27,546	Razorback Foundation	
17	Unemployment Insurance	$ 4	$ 20	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 5	$ 28	$ 33	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,200	$ 1,200	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 100,000	$ 100,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		$ 10,000	$ 10,000	Razorback Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,455	$ 1,455	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 8,000	$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 138,799	$ 1,314,296	$ 1,453,095		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082007
5	**Employee First Name:**	Kendal
6	**Employee Last Name:**	Briles
7	**Position Title:**	Offensive Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,639				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$995,361		Razorback Foundation	
12	**Total Base Salary**	$ 154,639	$995,361	$ 1,150,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,711	$ 19,456	$ 28,167	Razorback Foundation	
14	Health Insurance	$ 3,570	$ 7,973	$ 11,543	Razorback Foundation	
15	Life Insurance	$ 18	$ 39	$ 57	Razorback Foundation	
16	Social Security Match	$ 7,988	$ 17,839	$ 25,827	Razorback Foundation	
17	Unemployment Insurance	$ 7	$ 17	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 10	$ 22	$ 32	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,900	$ 6,900	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,599		$ 1,599		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		1668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 41,668	$ 41,668	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 4,355	$ 4,355	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,542	$ 1,097,298	$ 1,273,840		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040894
5	**Employee First Name:**	Hunter
6	**Employee Last Name:**	Yurachek
7	**Position Title:**	Vice Chancellor - Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 566,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$514,136		Razorback Foundation	
12	**Total Base Salary**	$ 566,000	$514,136	$ 1,080,136		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,038	$ -	$ 32,038		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 24,843	$ -	$ 24,843		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 13,750	$ 13,750	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 834	$ 834	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 3,490	$ 3,490	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 635,042	$ 532,210	$ 1,167,252	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081527
5	**Employee First Name:**	Hunter
6	**Employee Last Name:**	Fountain
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,577				Pay increase 3/1/22 paid $471,667 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,111				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 320,312		Razorback Foundation	
12	**Total Base Salary**	$ 194,688	$ 320,312	$ 515,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,846	$ 16,896	$ 25,742	Razorback Foundation	
14	Health Insurance	$ 4,139	$ 7,906	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 20	$ 39	$ 59	Razorback Foundation	
16	Social Security Match	$ 56,891	$ 108,664	$ 165,555	Razorback Foundation	
17	Unemployment Insurance	$ 8	$ 16	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 11	$ 22	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 37,500	$ 37,500	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 5,280	$ 5,280	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 3,284	$ 3,284	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 264,604	$ 510,786	$ 775,390	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043672
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Neighbors
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 212,017				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 387,983		Razorback Foundation	
12	**Total Base Salary**	$ 212,017	$387,983	$ 600,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,512	$ 4,363	$ 14,875	Razorback Foundation	
14	Health Insurance	$ 6,763	$ 2,807	$ 9,570	Razorback Foundation	
15	Life Insurance	$ 42	$ 17	$ 59	Razorback Foundation	
16	Social Security Match	$ 13,220	$ 5,486	$ 18,706	Razorback Foundation	
17	Unemployment Insurance	$ 17	$ 7	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 23	$ 10	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus					
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 10,000	$ 10,000	Razorback Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,620	$ 2,620	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 8,000	$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,595	$439,692	$ 672,287	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4007678
5	**Employee First Name:**	Cody
6	**Employee Last Name:**	Kennedy
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,639				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$354,278		Razorback Foundation	
12	**Total Base Salary**	$ 154,639	$354,278	$ 508,917	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,448	$ 24,510	$ 39,958	Razorback Foundation	
14	Health Insurance	$ 1,804	$ 2,863	$ 4,667	Razorback Foundation	
15	Life Insurance	$ 23	$ 36	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,026	$ 11,148	$ 18,174	Razorback Foundation	
17	Unemployment Insurance	$ 9	$ 15	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 13	$ 20	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 4,439	$ 4,439	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 33,333	$ 33,333	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 6,015	$ 6,015	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,962	$ 445,857	$ 624,819	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008981
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 332,479				Interim appt. 8/16/21 paid $462,545 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 83,120				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 64,401		University Foundation	
12	**Total Base Salary**	$ 415,599	$ 64,401	$ 480,000	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,667	$ 3,901	$ 32,568	University Foundation	
14	Health Insurance	$ 5,497	$ 748	$ 6,245	University Foundation	
15	Life Insurance	$ 46	$ 6	$ 52	University Foundation	
16	Social Security Match	$ 12,322	$ 1,677	$ 13,999	University Foundation	
17	Unemployment Insurance	$ 19	$ 3	$ 21	University Foundation	
18	Long-Term Disability Insurance	$ 26	$ 3	$ 29	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 704	$ 96	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 462,879	$ 82,835	$ 545,714	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011160
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Waller
7	**Position Title:**	Dean of Business Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 400,784				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 70,727		University Foundation	
12	**Total Base Salary**	$ 400,784	$ 70,727	$ 471,510	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,132	$ 4,082	$ 27,214	University Foundation	
14	Health Insurance	$ 10,238	$ 1,807	$ 12,045	University Foundation	
15	Life Insurance	$ 43	$ 8	$ 51	University Foundation	
16	Social Security Match	$ 11,576	$ 2,043	$ 13,619	University Foundation	
17	Unemployment Insurance	$ 20	$ 4	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 22	$ 4	$ 26	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,957	$ 2,957	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 445,816	$ 87,630	$ 533,446	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009948
5	**Employee First Name:**	Danny
6	**Employee Last Name:**	Loggains
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 245,361		Razorback Foundation	
12	**Total Base Salary**	$ 154,639	$ 245,361	$ 400,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

Line No.						
13	Retirement Match	$ 12,764	$ 20,253	$ 33,017	Razorback Foundation	
14	Health Insurance	$ 4,657	$ 7,388	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 24	$ 39	$ 63	Razorback Foundation	
16	Social Security Match	$ 8,808	$ 13,975	$ 22,783	Razorback Foundation	
17	Unemployment Insurance	$ 9	$ 15	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 13	$ 21	$ 34	Razorback Foundation	

Special Benefits NOT Provided All Employees

Line No.						
19	Car Provided or Car Allowance		$ 7,500	$ 7,500	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,390	$ 1,390	Razorback Foundation	

Other Compensation

Line No.						
27	Other Compensation 1: Moving Allowance		$ 15,625	$ 15,625	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 25,000	$ 25,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 4,520	$ 4,520	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 3,268	$ 3,268	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

Line No.				
41	**Total Compensation**	$ 180,915	$ 346,354	$ 527,269
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

Line No.		
43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081477
5	**Employee First Name:**	Jamil
6	**Employee Last Name:**	Walker
7	**Position Title:**	Head Strength and Conditioning Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,454				Pay increase 3/1/22 paid $408,333 FY22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,554				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 280,992		Razorback Foundation	
12	**Total Base Salary**	$ 144,008	$ 280,992	$ 425,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,485	$ 11,786	$ 17,271	Razorback Foundation	
14	Health Insurance	$ 2,253	$ 4,842	$ 7,095	Razorback Foundation	
15	Life Insurance	$ 19	$ 40	$ 59	Razorback Foundation	
16	Social Security Match	$ 4,972	$ 10,682	$ 15,654	Razorback Foundation	
17	Unemployment Insurance	$ 8	$ 16	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 10	$ 23	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 33,333	$ 33,333	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,300	$ 2,300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,150	$ 2,150	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,755	$ 355,364	$ 512,119	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040517
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Deifel
7	**Position Title:**	Head Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,041				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 197,959		Razorback Foundation	
12	**Total Base Salary**	$ 127,043	$ 197,958	$ 325,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,118	$ 18,882	$ 31,000	Razorback Foundation	
14	Health Insurance	$ 4,708	$ 7,337	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 23	$ 36	$ 59	Razorback Foundation	
16	Social Security Match	$ 5,986	$ 9,327	$ 15,313	Razorback Foundation	
17	Unemployment Insurance	$ 9	$ 15	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 13	$ 20	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,471	$ 9,471	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus		$ 91,250	$ 91,250	Razorback Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,382	$ 1,382	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 11,560	$ 11,560	Razorback Foundation	
39	Other Compensation 13: Other		$ 10,000	$ 10,000	Razorback Foundation	Coach's Contract
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,900	$ 359,237	$ 509,137	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043277
5	**Employee First Name:**	Lance
6	**Employee Last Name:**	Harter
7	**Position Title:**	Head Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,669				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 130,331		Razorback Foundation	
12	**Total Base Salary**	$ 144,669	$ 130,331	$ 275,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,546	$ 13,104	$ 27,650	Razorback Foundation	
14	Health Insurance	$ 4,516	$ 4,068	$ 8,584	Razorback Foundation	
15	Life Insurance	$ 21	$ 18	$ 39	Razorback Foundation	
16	Social Security Match	$ 8,082	$ 7,281	$ 15,363	Razorback Foundation	
17	Unemployment Insurance	$ 13	$ 11	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 17	$ 16	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus		$ 115,625	$ 115,625	Razorback Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 789	$ 711	$ 1,500	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 550	$ 550	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 4,000	$ 4,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 31,440	$ 31,440	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,652	$ 315,556	$ 488,208	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042748
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Bucknam
7	**Position Title:**	Head Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,668				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 105,332		Razorback Foundation	
12	**Total Base Salary**	$ 144,668	$ 105,332	$ 250,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,513	$ 10,567	$ 25,080	Razorback Foundation	
14	Health Insurance	$ 4,967	$ 3,617	$ 8,584	Razorback Foundation	
15	Life Insurance	$ 34	$ 25	$ 59	Razorback Foundation	
16	Social Security Match	$ 8,685	$ 6,323	$ 15,008	Razorback Foundation	
17	Unemployment Insurance	$ 14	$ 10	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 19	$ 14	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus		$ 121,666	$ 121,666	Razorback Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 463	$ 337	$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,980	$ 1,980	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 4,000	$ 4,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 25,199	$ 25,199	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,363	$ 287,470	$ 460,833	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081435
5	**Employee First Name:**	Jermaine
6	**Employee Last Name:**	Smith
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,577				Pay increase 3/1/22 paid $320,000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,062				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 165,361		Razorback Foundation	
12	**Total Base Salary**	$ 194,639	$ 165,361	$ 360,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,546	$ 15,554	$ 32,100	Razorback Foundation	
14	Health Insurance	$ 2,406	$ 2,261	$ 4,667	Razorback Foundation	
15	Life Insurance	$ 30	$ 29	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,871	$ 7,399	$ 15,270	Razorback Foundation	
17	Unemployment Insurance	$ 12	$ 12	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 17	$ 16	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 25,000	$ 25,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 5,740	$ 5,740	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,150	$ 2,150	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 221,522	$ 232,721	$ 454,243
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009310
5	**Employee First Name:**	Jonathan Keith
6	**Employee Last Name:**	Smart
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,822				Pay increase 4/1/22 paid $237,500 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 34,706				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 176,472		Razorback Foundation	
12	**Total Base Salary**	$ 173,528	$ 176,472	$ 350,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,089	$ 3,786	$ 11,875	Razorback Foundation	
14	Health Insurance	$ 8,205	$ 3,840	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 40	$ 19	$ 59	Razorback Foundation	
16	Social Security Match	$ 13,626	$ 6,378	$ 20,004	Razorback Foundation	
17	Unemployment Insurance	$ 16	$ 8	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 22	$ 11	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 13,445	$ 13,445	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 25,000	$ 25,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 3,327	$ 3,327	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,527	$ 265,286	$ 468,812
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003123
5	**Employee First Name:**	John
6	**Employee Last Name:**	English
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,495				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 48,874				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 137,741		University Foundation	
12	**Total Base Salary**	$ 244,368	$ 137,742	$ 382,110	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,242	$ 9,719	$ 26,961	University Foundation	
14	Health Insurance	$ 5,490	$ 3,094	$ 8,584	University Foundation	
15	Life Insurance	$ 38	$ 21	$ 59	University Foundation	
16	Social Security Match	$ 9,438	$ 5,320	$ 14,758	University Foundation	
17	Unemployment Insurance	$ 15	$ 9	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 21	$ 12	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,000	$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 845	$ 845	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,612	$ 169,762	$ 446,374		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4020104
5	**Employee First Name:**	Demetrius
6	**Employee Last Name:**	Adams
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,640				Hired 1/28/22 paid $169,841 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 245,360		Razorback Foundation	
12	**Total Base Salary**	$ 154,640	$ 245,360	$ 400,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,222	$ 5,111	$ 8,333	Razorback Foundation	
14	Health Insurance	$ 1,940	$ 3,079	$ 5,019	Razorback Foundation	
15	Life Insurance	$ 8	$ 12	$ 20	Razorback Foundation	
16	Social Security Match	$ 4,513	$ 7,161	$ 11,674	Razorback Foundation	
17	Unemployment Insurance	$ 9	$ 15	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 5	$ 9	$ 14	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,057	$ 3,057	Razorback Foundation	
20	House(s) Provided or Housing Allowance		$ 1,020	$ 1,020	Razorback Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 4,826	$ 4,826	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,337	$ 270,650	$ 434,987	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1048313
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Primack
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 184,795				Terminated 6/29/22 paid $374,127 for FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 190,755		University Foundation	
12	**Total Base Salary**	$ 184,795	$ 190,755	$ 375,550	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,336	$ 14,799	$ 29,135	University Foundation	
14	Health Insurance	$ 5,911	$ 6,101	$ 12,012	University Foundation	
15	Life Insurance	$ 29	$ 30	$ 59	University Foundation	
16	Social Security Match	$ 7,100	$ 7,330	$ 14,430	University Foundation	
17	Unemployment Insurance	$ 12	$ 12	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 16	$ 17	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,200	$ 219,043	$ 431,243
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Melinda Allen		
44	**Phone No.**	479-575-5523		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4006696
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Guiton
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,577				Pay increase 3/1/22 paid $313,333 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 23,729				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 158,694		Razorback Foundation	
12	**Total Base Salary**	$ 181,306	$ 158,694	$ 340,000	Razorback Foundation	
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 8,002	$ 7,522	$ 15,524	Razorback Foundation	
14	Health Insurance	$ 6,209	$ 5,836	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 30	$ 29	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,339	$ 6,898	$ 14,237	Razorback Foundation	
17	Unemployment Insurance	$ 12	$ 12	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 17	$ 16	$ 33	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,308	$ 1,308	Razorback Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance		$ 5,034	$ 5,034	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 25,000	$ 25,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 4,960	$ 4,960	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,134	$ 2,134	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 202,915	$ 226,643	$ 429,558		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	479-575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007659
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Needy
7	**Position Title:**	Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 357,350				Hired 11/1/21 paid $348,233 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 357,350	$ -	$ 357,350		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,368	$ -	$ 30,368		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 14,024	$ -	$ 14,024		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 414,702	$ -	$ 414,702	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082074
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Scherer
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,577				Pay increase 3/1/22 paid $225,000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 39,394				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 128,029		Razorback Foundation	
12	**Total Base Salary**	$ 196,971	$ 128,029	$ 325,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,970	$ 2,630	$ 22,600	Razorback Foundation	
14	Health Insurance	$ 3,815	$ 502	$ 4,317	Razorback Foundation	
15	Life Insurance	$ 52	$ 7	$ 59	Razorback Foundation	
16	Social Security Match	$ 14,380	$ 1,893	$ 16,273	Razorback Foundation	
17	Unemployment Insurance	$ 21	$ 3	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 29	$ 4	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 14,583	$ 14,583	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 5,140	$ 5,140	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,016	$ 1,016	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 235,239	$ 163,006	$ 398,245	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4015536
5	**Employee First Name:**	Ranu
6	**Employee Last Name:**	Jung
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				Hired 12/14/21 paid $192,754 for FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 197,000		University Foundation	
12	**Total Base Salary**	$ 153,000	$ 197,000	$ 350,000	University Foundation	

Benefits Provided to All Full-Time Employees

Line No.						
13	Retirement Match	$ 7,650	$ 9,850	$ 17,500	University Foundation	
14	Health Insurance	$ 918	$ 1,182	$ 2,100	University Foundation	
15	Life Insurance	$ 10	$ 14	$ 24	University Foundation	
16	Social Security Match	$ 5,762	$ 7,418	$ 13,180	University Foundation	
17	Unemployment Insurance	$ 21	$ 27	$ 48	University Foundation	
18	Long-Term Disability Insurance	$ 7	$ 9	$ 16	University Foundation	

Special Benefits NOT Provided All Employees

Line No.						
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

Line No.						
27	Other Compensation 1: Moving Allowance		$ 15,023	$ 15,023	University Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

Line No.					
41	**Total Compensation**	$ 167,368	$ 230,523	$ 397,891	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

Line No.		
43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	001108
2	**Institution Fice Code:**	2022
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4008894
5	**Employee First Name:**	Agustin
6	**Employee Last Name:**	Argenal
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,822				Pay increase 4/1/22 paid $225,000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 34,706				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 126,472		Razorback Foundation	
12	**Total Base Salary**	$ 173,528	$ 126,472	$ 300,000	Razorback Foundation	
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 7,663	$ 3,587	$ 11,250	Razorback Foundation	
14	Health Insurance	$ 8,205	$ 3,840	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 34	$ 16	$ 51	Razorback Foundation	
16	Social Security Match	$ 13,405	$ 6,274	$ 19,680	Razorback Foundation	
17	Unemployment Insurance	$ 16	$ 8	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 20	$ 10	$ 30	Razorback Foundation	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		$ 6,000	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 25,000	$ 25,000	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums		$ 834	$ 834	Razorback Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance		$ 12,320	$ 12,320	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 3,472	$ 3,472	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 202,872	$ 188,999	$ 391,871		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4020106
5	**Employee First Name:**	Dominique
6	**Employee Last Name:**	Bowman
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,630				Hired 1/27/22 paid $150,000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 195,370		Razorback Foundation	
12	**Total Base Salary**	$ 154,630	$ 195,370	$ 350,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,222	$ 4,070	$ 7,292	Razorback Foundation	
14	Health Insurance	$ 1,580	$ 1,997	$ 3,577	Razorback Foundation	
15	Life Insurance	$ 9	$ 11	$ 20	Razorback Foundation	
16	Social Security Match	$ 5,062	$ 6,396	$ 11,458	Razorback Foundation	
17	Unemployment Insurance	$ 11	$ 13	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 6	$ 8	$ 14	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,086	$ 3,086	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus		$ 1,190	$ 1,190	Razorback Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 281	$ 281	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 8,333	$ 8,333	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,520	$ 221,755	$ 386,275	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007847
5	**Employee First Name:**	Anne
6	**Employee Last Name:**	O'Leary-Kelly
7	**Position Title:**	Assoc. Dean of Walton Coll. of Bus.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 299,099				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 25,374		University Foundation	
12	**Total Base Salary**	$ 299,099	$ 25,374	$ 324,473	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,953	$ 2,287	$ 29,240	University Foundation	
14	Health Insurance	$ 3,979	$ 338	$ 4,317	University Foundation	
15	Life Insurance	$ 54	$ 5	$ 59	University Foundation	
16	Social Security Match	$ 12,683	$ 1,076	$ 13,759	University Foundation	
17	Unemployment Insurance	$ 22	$ 2	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 30	$ 3	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 922	$ 78	$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 343,744	$ 29,161	$ 372,905	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043991
5	**Employee First Name:**	Colby
6	**Employee Last Name:**	Hale
7	**Position Title:**	Head Soccer Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,041				Pay increase 1/1/22 paid $209,167 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 97,959		Razorback Foundation	
12	**Total Base Salary**	$ 127,042	$ 97,958	$ 225,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,856	$ 9,141	$ 20,997	Razorback Foundation	
14	Health Insurance	$ 6,801	$ 5,244	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 33	$ 26	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,550	$ 5,821	$ 13,371	Razorback Foundation	
17	Unemployment Insurance	$ 14	$ 10	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 19	$ 14	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus		$ 10,000	$ 10,000	Razorback Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 452	$ 348	$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 39,583	$ 39,583	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,655	$ 2,655	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 25,752	$ 25,752	Razorback Foundation	
39	Other Compensation 13: Other		$ 10,000	$ 10,000	Razorback Foundation	Coach's Contract
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,765	$ 218,622	$ 372,387	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006716
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Martin
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 248,228				Interim appt. 8/16/21 paid $295,516 for FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 51,772				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,652	$ -	$ 29,652		
14	Health Insurance	$ 8,584	$ -	$ 8,584		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 14,735	$ -	$ 14,735		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 10,545	$ 10,545	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 354,087	$ 10,545	$ 364,632	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041734
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Hobbs
7	**Position Title:**	Asst. Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,314				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 211,686		Razorback Foundation	
12	**Total Base Salary**	$ 88,314	$ 211,686	$ 300,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,360	$ 17,641	$ 25,000	Razorback Foundation	
14	Health Insurance	$ 3,546	$ 8,499	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 17	$ 42	$ 59	Razorback Foundation	
16	Social Security Match	$ 3,974	$ 9,527	$ 13,501	Razorback Foundation	
17	Unemployment Insurance	$ 7	$ 17	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 10	$ 23	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,308	$ 1,308	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 640	$ 640	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 16	$ 16	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 103,228	$ 257,398	$ 360,626	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043823
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	McMakin
7	**Position Title:**	Head Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,041				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 102,959		Razorback Foundation	
12	**Total Base Salary**	$ 127,041	$ 102,960	$ 230,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,230	$ 9,912	$ 22,142	Razorback Foundation	
14	Health Insurance	$ 6,653	$ 5,392	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 33	$ 26	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,454	$ 6,041	$ 13,495	Razorback Foundation	
17	Unemployment Insurance	$ 13	$ 11	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 18	$ 15	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus		$ 38,750	$ 38,750	Razorback Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 552	$ 448	$ 1,000	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,530	$ 2,530	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 25,127	$ 25,127	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,994	$ 203,279	$ 357,273
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Melinda Allen		
44	**Phone No.**	479-575-5523		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082800
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Bordelon
7	**Position Title:**	Vice Chan for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 222,519				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 54,593				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 27,389		University Foundation	
12	**Total Base Salary**	$ 277,111	$ 27,389	$ 304,500	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,620	$ 2,729	$ 26,349	University Foundation	
14	Health Insurance	$ 9,679	$ 1,118	$ 10,797	University Foundation	
15	Life Insurance	$ 47	$ 5	$ 53	University Foundation	
16	Social Security Match	$ 10,845	$ 1,253	$ 12,098	University Foundation	
17	Unemployment Insurance	$ 19	$ 2	$ 22	University Foundation	
18	Long-Term Disability Insurance	$ 27	$ 3	$ 30	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 321,348	$ 32,500	$ 353,848	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042651
5	**Employee First Name:**	Todd
6	**Employee Last Name:**	Shields
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,838				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 52,460				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 42,654		University Foundation	
12	**Total Base Salary**	$ 262,297	$ 42,654	$ 304,951	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,041	$ 3,259	$ 23,300	University Foundation	
14	Health Insurance	$ 10,360	$ 1,685	$ 12,045	University Foundation	
15	Life Insurance	$ 51	$ 8	$ 59	University Foundation	
16	Social Security Match	$ 11,529	$ 1,875	$ 13,404	University Foundation	
17	Unemployment Insurance	$ 21	$ 3	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 28	$ 5	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 304,327	$ 49,489	$ 353,816	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043754
5	**Employee First Name:**	Shauna
6	**Employee Last Name:**	Estes
7	**Position Title:**	Head Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,041				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 102,959		Razorback Foundation	
12	**Total Base Salary**	$ 127,041	$ 102,960	$ 230,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,901	$ 9,646	$ 21,547	Razorback Foundation	
14	Health Insurance	$ 6,653	$ 5,392	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 33	$ 26	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,695	$ 6,237	$ 13,932	Razorback Foundation	
17	Unemployment Insurance	$ 13	$ 11	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 18	$ 15	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 14,155	$ 14,155	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus		$ 29,167	$ 29,167	Razorback Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 552	$ 448	$ 1,000	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 3,296	$ 3,296	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 25,000	$ 25,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,907	$ 198,351	$ 352,258	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011578
5	**Employee First Name:**	Brent
6	**Employee Last Name:**	Williams
7	**Position Title:**	Assoc. Dean of Walton Coll. of Bus.

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,399				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 141,399		University Foundation	
12	**Total Base Salary**	$ 141,399	$ 141,399	$ 282,798		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,053	$ 14,053	$ 28,106	University Foundation	
14	Health Insurance	$ 6,023	$ 6,023	$ 12,045	University Foundation	
15	Life Insurance	$ 30	$ 30	$ 59	University Foundation	
16	Social Security Match	$ 6,481	$ 6,481	$ 12,962	University Foundation	
17	Unemployment Insurance	$ 12	$ 12	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 17	$ 17	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,014	$ 168,014	$ 336,027	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003313
5	**Employee First Name:**	Deacue
6	**Employee Last Name:**	Fields
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,838				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 52,460				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 19,753		University Foundation	
12	**Total Base Salary**	$ 262,297	$ 19,753	$ 282,050	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,918	$ 1,877	$ 26,795	University Foundation	
14	Health Insurance	$ 11,201	$ 844	$ 12,045	University Foundation	
15	Life Insurance	$ 55	$ 4	$ 59	University Foundation	
16	Social Security Match	$ 12,521	$ 943	$ 13,464	University Foundation	
17	Unemployment Insurance	$ 22	$ 2	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 31	$ 2	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 311,046	$ 23,424	$ 334,470	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003085
5	**Employee First Name:**	Alan
6	**Employee Last Name:**	Ellstrand
7	**Position Title:**	Assoc. Dean of Walton Coll. of Bus.

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 282,798				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 282,798	$ -	$ 282,798		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,360	$ -	$ 28,360		
14	Health Insurance	$ 8,584	$ -	$ 8,584		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 13,025	$ -	$ 13,025		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 333,683	$ -	$ 333,683	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004267
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Hall
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 226,571				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 56,643				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 10,486		University Foundation	
12	**Total Base Salary**	$ 283,215	$ 10,485	$ 293,700	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,174	$ 525	$ 14,699	University Foundation	
14	Health Insurance	$ 8,278	$ 306	$ 8,584	University Foundation	
15	Life Insurance	$ 57	$ 2	$ 59	University Foundation	
16	Social Security Match	$ 12,774	$ 473	$ 13,247	University Foundation	
17	Unemployment Insurance	$ 23	$ 1	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 32	$ 1	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 771	$ 29	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 319,324	$ 11,822	$ 331,146	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006533
5	**Employee First Name:**	Peter
6	**Employee Last Name:**	MacKeith
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,838				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 52,460				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 16,665		University Foundation	
12	**Total Base Salary**	$ 262,297	$ 16,665	$ 278,962	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,229	$ 1,667	$ 27,896	University Foundation	
14	Health Insurance	$ 8,071	$ 513	$ 8,584	University Foundation	
15	Life Insurance	$ 55	$ 4	$ 59	University Foundation	
16	Social Security Match	$ 12,194	$ 775	$ 12,969	University Foundation	
17	Unemployment Insurance	$ 23	$ 1	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 31	$ 2	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 308,901	$ 19,626	$ 328,527	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007606
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Nachtmann
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,162				Hired into position 8/1/21 paid $240,707 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 94,427		University Foundation	
12	**Total Base Salary**	$ 168,162	$ 94,427	$ 262,589	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,668	$ 9,360	$ 26,028	University Foundation	
14	Health Insurance	$ 4,544	$ 2,551	$ 7,095	University Foundation	
15	Life Insurance	$ 38	$ 21	$ 59	University Foundation	
16	Social Security Match	$ 8,388	$ 4,710	$ 13,098	University Foundation	
17	Unemployment Insurance	$ 15	$ 9	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 21	$ 12	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 19,575	$ 19,575	University Foundation	

Total Compensation

41	**Total Compensation**	$ 197,836	$ 130,665	$ 328,501	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008505
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Power
7	**Position Title:**	Vice Chan for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 272,151				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,411				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 274,562		$ 274,562		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 13,788	$ 13,788	University Foundation	
14	Health Insurance	$ -	$ 12,045	$ 12,045	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 13,039	$ 13,039	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,200	$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 274,562	$ 52,188	$ 326,750
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080591
5	**Employee First Name:**	David
6	**Employee Last Name:**	Snow
7	**Position Title:**	Assoc. Vice Provost For Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,000				Interim appt.ended 4/17/22 paid$292,529 FY22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 108,000		University Foundation	
12	**Total Base Salary**	$ 162,000	$ 108,000	$ 270,000	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,569	$ 5,712	$ 14,281	University Foundation	
14	Health Insurance	$ 7,227	$ 4,818	$ 12,045	University Foundation	
15	Life Insurance	$ 35	$ 24	$ 59	University Foundation	
16	Social Security Match	$ 7,806	$ 5,204	$ 13,010	University Foundation	
17	Unemployment Insurance	$ 14	$ 10	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 20	$ 13	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,524	$ 9,524	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,671	$ 133,305	$ 318,976	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009232
5	**Employee First Name:**	Alena
6	**Employee Last Name:**	Allen
7	**Position Title:**	Dean of Law

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 222,519				Hired into position 1/1/22 paid $199,975 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 32,481				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 255,000	$ -	$ 255,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,486	$ -	$ 18,486		
14	Health Insurance	$ 4,676	$ -	$ 4,676		
15	Life Insurance	$ 67	$ -	$ 67		
16	Social Security Match	$ 15,862	$ -	$ 15,862		
17	Unemployment Insurance	$ 48	$ -	$ 48		
18	Long-Term Disability Insurance	$ 36	$ -	$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment		$ -	$ -		
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ -	$ -		
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ 18,980	$ 18,980	University Foundation	
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 294,175	$ 18,980	$ 313,155		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042780
5	**Employee First Name:**	Clayton
6	**Employee Last Name:**	Hamilton
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,660				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 16,035		Razorback Foundation	
12	**Total Base Salary**	$ 213,660	$ 16,035	$ 229,695	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,817	$ 1,637	$ 23,455	Razorback Foundation	
14	Health Insurance	$ 11,204	$ 841	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 55	$ 4	$ 59	Razorback Foundation	
16	Social Security Match	$ 12,579	$ 944	$ 13,523	Razorback Foundation	
17	Unemployment Insurance	$ 22	$ 2	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 31	$ 2	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 744	$ 56	$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 5,000	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 3,350	$ 3,350	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ 8,100	$ 8,100	Razorback Foundation	
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 260,113	$ 47,039	$ 307,152	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043883
5	**Employee First Name:**	Jon
6	**Employee Last Name:**	Fagg
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,661				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 12,485		Razorback Foundation	
12	**Total Base Salary**	$ 213,660	$ 12,486	$ 226,146	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,442	$ 1,253	$ 22,695	Razorback Foundation	
14	Health Insurance	$ 11,380	$ 665	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 56	$ 3	$ 59	Razorback Foundation	
16	Social Security Match	$ 13,135	$ 768	$ 13,902	Razorback Foundation	
17	Unemployment Insurance	$ 23	$ 1	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 31	$ 2	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 756	$ 44	$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 18,846	$ 18,846	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,420	$ 1,420	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,482	$ 46,555	$ 307,037	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005226
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Jacobs
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 211,698				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,593				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 236,291	$ -	$ 236,291		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,729	$ -	$ 23,729		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 12,715	$ -	$ 12,715		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000	$ -	$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 1,261	$ 1,261	University Foundation	

Total Compensation

41	**Total Compensation**	$ 285,896	$ 13,261	$ 299,157		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	479-575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4020888
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Malone
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,000				Hired 4/18/22 paid $56,988 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 114,000		University Foundation	
12	**Total Base Salary**	$ 171,000	$ 114,000	$ 285,000	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,916	$ 1,944	$ 4,859	University Foundation	
14	Health Insurance	$ 1,205	$ 803	$ 2,008	University Foundation	
15	Life Insurance	$ 6	$ 4	$ 10	University Foundation	
16	Social Security Match	$ 2,648	$ 1,765	$ 4,413	University Foundation	
17	Unemployment Insurance	$ 14	$ 10	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 4	$ 3	$ 7	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 2,476	$ 2,476	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,792	$ 121,004	$ 298,797
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043889
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Trantham
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,883				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 45,224		Razorback Foundation	
12	**Total Base Salary**	$ 182,883	$ 45,244	$ 228,127	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,352	$ 4,540	$ 22,893	Razorback Foundation	
14	Health Insurance	$ 9,656	$ 2,389	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 47	$ 12	$ 59	Razorback Foundation	
16	Social Security Match	$ 10,674	$ 2,641	$ 13,314	Razorback Foundation	
17	Unemployment Insurance	$ 19	$ 5	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 26	$ 7	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ 5,000	$ 5,000	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 641	$ 159	$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 5,000	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 3,645	$ 3,645	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ 1,938	$ 1,938	Razorback Foundation	
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 222,299	$ 71,579	$ 293,878	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002179
5	**Employee First Name:**	Lynda
6	**Employee Last Name:**	Coon
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 193,753				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 50,001		University Foundation	
12	**Total Base Salary**	$ 193,753	$ 50,001	$ 243,754	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,660	$ 5,073	$ 24,733	University Foundation	
14	Health Insurance	$ 3,709	$ 957	$ 4,667	University Foundation	
15	Life Insurance	$ 47	$ 12	$ 59	University Foundation	
16	Social Security Match	$ 9,655	$ 2,492	$ 12,147	University Foundation	
17	Unemployment Insurance	$ 19	$ 5	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 26	$ 7	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 636	$ 164	$ 800	University Foundation	
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ -	$ -		
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other	$ 2,260	$ 517	$ 2,777	University Foundation	Interim appointment ended on 8/15/202
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 229,765	$ 59,228	$ 288,993	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040803
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Thompson
7	**Position Title:**	Asst. Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 136,687		Razorback Foundation	
12	**Total Base Salary**	$ 88,313	$ 136,688	$ 225,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,831	$ 13,669	$ 22,500	Razorback Foundation	
14	Health Insurance	$ 4,728	$ 7,317	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 23	$ 36	$ 59	Razorback Foundation	
16	Social Security Match	$ 4,355	$ 6,740	$ 11,095	Razorback Foundation	
17	Unemployment Insurance	$ 9	$ 15	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 13	$ 20	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 10,856	$ 10,856	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 650	$ 650	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 16	$ 16	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 106,272	$ 179,674	$ 285,946		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043649
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Thorpe Jr
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,882				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 38,568		Razorback Foundation	
12	**Total Base Salary**	$ 182,882	$ 38,568	$ 221,450	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,288	$ 3,857	$ 22,145	Razorback Foundation	
14	Health Insurance	$ 7,089	$ 1,495	$ 8,584	Razorback Foundation	
15	Life Insurance	$ 49	$ 10	$ 59	Razorback Foundation	
16	Social Security Match	$ 10,605	$ 2,237	$ 12,842	Razorback Foundation	
17	Unemployment Insurance	$ 20	$ 4	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 27	$ 6	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ 2,500	$ 2,500	Razorback Foundation	
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment		$ -	$ -		
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 948	$ 948	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 5,000	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,805	$ 1,805	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 218,961	$ 65,829	$ 284,790	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040753
5	**Employee First Name:**	Derita
6	**Employee Last Name:**	Dawkins
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,662				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 10,363		Razorback Foundation	
12	**Total Base Salary**	$ 213,662	$ 10,363	$ 224,025	Razorback Foundation	

Benefits Provided to All Full-Time Employees

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
13	Retirement Match	$ 21,366	$ 1,036	$ 22,403	Razorback Foundation	
14	Health Insurance	$ 8,187	$ 397	$ 8,584	Razorback Foundation	
15	Life Insurance	$ 56	$ 3	$ 59	Razorback Foundation	
16	Social Security Match	$ 10,587	$ 514	$ 11,101	Razorback Foundation	
17	Unemployment Insurance	$ 23	$ 1	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 31	$ 2	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

Line No.						
19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 2,500	$ 2,500	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

Line No.						
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 5,000	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 950	$ 950	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 600	$ 600	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

Line No.					
41	**Total Compensation**	$ 253,912	$ 30,766	$ 284,678	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007574
5	**Employee First Name:**	Yvette
6	**Employee Last Name:**	Murphy-Erby
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 25,138				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 3,440		University Foundation	
12	**Total Base Salary**	$ 224,347	$ 3,440	$ 227,787	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,765	$ 334	$ 22,099	University Foundation	
14	Health Insurance	$ 8,454	$ 130	$ 8,584	University Foundation	
15	Life Insurance	$ 58	$ 1	$ 59	University Foundation	
16	Social Security Match	$ 11,621	$ 178	$ 11,799	University Foundation	
17	Unemployment Insurance	$ 24	$ 0	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 33	$ 0	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 266,302	$ 16,083	$ 282,385	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010252
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Battles
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,824				Hired 8/16/21 paid $197,727 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 11,176				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 225,000	$ -	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,261	$ -	$ 19,261		
14	Health Insurance	$ 3,578	$ -	$ 3,578		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 16,138	$ -	$ 16,138		
17	Unemployment Insurance	$ 48	$ -	$ 48		
18	Long-Term Disability Insurance	$ 29	$ -	$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 14,934	$ 14,934	University Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 264,101	$ 14,934	$ 279,035	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004412
5	**Employee First Name:**	James
6	**Employee Last Name:**	Harris
7	**Position Title:**	Assoc. Vice Chanc. for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 227,350		University Foundation	
12	**Total Base Salary**	$ -	$ 227,350	$ 227,350	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 22,855	$ 22,855	University Foundation	
14	Health Insurance	$ -	$ 8,584	$ 8,584	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 12,108	$ 12,108	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,000	$ 4,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,200	$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 276,213	$ 276,213	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042873
5	**Employee First Name:**	Huda
6	**Employee Last Name:**	Sharaf
7	**Position Title:**	Medical Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 231,498				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 231,498	$ -	$ 231,498		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,261	$ -	$ 16,261		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 12,739	$ -	$ 12,739		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 273,459	$ -	$ 273,459	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040754
5	**Employee First Name:**	Todd
6	**Employee Last Name:**	Schaefer
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,233				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 63,587		Razorback Foundation	
12	**Total Base Salary**	$ 136,233	$ 63,587	$ 199,820	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,623	$ 6,359	$ 19,982	Razorback Foundation	
14	Health Insurance	$ 8,212	$ 3,833	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 40	$ 19	$ 59	Razorback Foundation	
16	Social Security Match	$ 8,592	$ 4,010	$ 12,603	Razorback Foundation	
17	Unemployment Insurance	$ 16	$ 8	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 22	$ 11	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 16,652	$ 16,652	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 695	$ 695	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,020	$ 1,020	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 16	$ 16	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 166,740	$ 104,208	$ 270,949
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007675
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Nelson
7	**Position Title:**	Assoc. Vice Chanc. for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 220,551		University Foundation	
12	**Total Base Salary**	$ -	$ 220,551	$ 220,551	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 22,155	$ 22,155	University Foundation	
14	Health Insurance	$ -	$ 8,584	$ 8,584	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 12,130	$ 12,130	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,000	$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 270,536	$ 270,536	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009868
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Sloan
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 25,331				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 224,540	$ -	$ 224,540		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,539	$ -	$ 22,539		
14	Health Insurance	$ 8,873	$ -	$ 8,873		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 12,219	$ -	$ 12,219		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 853	$ 853	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 268,287	$ 853	$ 269,140	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043893
5	**Employee First Name:**	Douglas
6	**Employee Last Name:**	Case
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,314				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 83,815		Razorback Foundation	
12	**Total Base Salary**	$ 88,314	$ 83,815	$ 172,129	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,873	$ 8,420	$ 17,293	Razorback Foundation	
14	Health Insurance	$ 6,180	$ 5,865	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 30	$ 29	$ 59	Razorback Foundation	
16	Social Security Match	$ 6,006	$ 5,700	$ 11,706	Razorback Foundation	
17	Unemployment Insurance	$ 12	$ 12	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 17	$ 16	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 15,250	$ 15,250	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus		$ 35,860	$ 35,860	Razorback Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 410	$ 390	$ 800	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,300	$ 1,300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 215	$ 215	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,842	$ 158,872	$ 268,714	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081373
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Ellis
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,313				Pay increase 3/1/22 paid $200,000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 111,687		Razorback Foundation	
12	**Total Base Salary**	$ 88,313	$ 111,687	$ 200,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,101	$ 10,999	$ 20,100	Razorback Foundation	
14	Health Insurance	$ 5,454	$ 6,591	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 27	$ 32	$ 59	Razorback Foundation	
16	Social Security Match	$ 5,953	$ 7,194	$ 13,148	Razorback Foundation	
17	Unemployment Insurance	$ 11	$ 13	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 15	$ 18	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 16,250	$ 16,250	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,125	$ 1,125	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 2,150	$ 2,150	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 108,874	$ 156,559	$ 265,434
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042340
5	**Employee First Name:**	Jordyn
6	**Employee Last Name:**	Wieber
7	**Position Title:**	Head Gymnastics Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,668				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 35,332		Razorback Foundation	
12	**Total Base Salary**	$ 144,668	$ 35,332	$ 180,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,467	$ 3,533	$ 18,000	Razorback Foundation	
14	Health Insurance	$ 3,751	$ 916	$ 4,667	Razorback Foundation	
15	Life Insurance	$ 47	$ 12	$ 59	Razorback Foundation	
16	Social Security Match	$ 11,486	$ 2,805	$ 14,292	Razorback Foundation	
17	Unemployment Insurance	$ 19	$ 5	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 27	$ 6	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 27,500	$ 27,500	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 300	$ 300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 10,000	$ 10,000	Razorback Foundation	Coach's Contract
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,464	$ 90,809	$ 265,274	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006931
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	McCray
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 26,813				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 226,022	$ -	$ 226,022		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,752	$ -	$ 22,752		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 12,390	$ -	$ 12,390		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 262,780	$ -	$ 262,780
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001289
5	**Employee First Name:**	Colleen
6	**Employee Last Name:**	Briney
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,063				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 213,272	$ -	$ 213,272		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,477	$ -	$ 21,477		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,922	$ -	$ 11,922		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,500	$ 1,500	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 258,832	$ 1,500	$ 260,332	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006612
5	**Employee First Name:**	Ketevan
6	**Employee Last Name:**	Mamiseishvili
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,495				Interim appt. effective 8/23/2021
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,505				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 205,000	$ -	$ 205,000		

Benefits Provided to All Full-Time Employees

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
13	Retirement Match	$ 20,180	$ -	$ 20,180		
14	Health Insurance	$ 4,667	$ -	$ 4,667		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 12,579	$ -	$ 12,579		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

Line No.				Total	Source of Private Funds	Memo Field (Optional)
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

Line No.				Total	Source of Private Funds	Memo Field (Optional)
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 17,188	$ 17,188	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

Line No.						
41	**Total Compensation**	$ 242,542	$ 17,188	$ 259,730		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	479-575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080064
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Krogull
7	**Position Title:**	Assoc. Vice Chanc. for Univ. Info.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 223,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 223,300	$ -	$ 223,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,165	$ -	$ 11,165		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,831	$ -	$ 11,831		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 258,457	$ -	$ 258,457	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040568
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Watson
7	**Position Title:**	Head Volley Ball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,041				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 51,508		Razorback Foundation	
12	**Total Base Salary**	$ 127,041	$ 51,508	$ 178,549	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,926	$ 8,079	$ 28,005	Razorback Foundation	
14	Health Insurance	$ 8,570	$ 3,475	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 42	$ 17	$ 59	Razorback Foundation	
16	Social Security Match	$ 8,438	$ 3,421	$ 11,859	Razorback Foundation	
17	Unemployment Insurance	$ 17	$ 7	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 23	$ 10	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 2,250	$ 2,250	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 400	$ 400	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 20,000	$ 20,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,058	$ 92,834	$ 256,892	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009622
5	**Employee First Name:**	Lacey
6	**Employee Last Name:**	Goldwire
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,234				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 38,766		Razorback Foundation	
12	**Total Base Salary**	$ 136,234	$ 38,766	$ 175,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,623	$ 3,877	$ 17,500	Razorback Foundation	
14	Health Insurance	$ 3,633	$ 1,034	$ 4,667	Razorback Foundation	
15	Life Insurance	$ 46	$ 13	$ 59	Razorback Foundation	
16	Social Security Match	$ 12,820	$ 3,648	$ 16,468	Razorback Foundation	
17	Unemployment Insurance	$ 19	$ 5	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 26	$ 7	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 14,583	$ 14,583	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 19,463	$ 19,463	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 770	$ 770	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,401	$ 90,167	$ 256,567		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004473
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Harwood-Rom
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,209				Interim appt. 8/16/21 paid $195,239 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 791				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,674	$ -	$ 19,674		
14	Health Insurance	$ 7,095	$ -	$ 7,095		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 13,715	$ -	$ 13,715		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 10,545	$ 10,545	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,100	$ 10,545	$ 252,645	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041908
5	**Employee First Name:**	Cale
6	**Employee Last Name:**	Fessler
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,791				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 206,000	$ -	$ 206,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,600	$ -	$ 20,600		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,850	$ -	$ 11,850		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 250,611	$ -	$ 250,611	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006753
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Massanelli
7	**Position Title:**	Vice Chanc. for Govt. & Comm. Rel.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 193,511				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 193,511	$ -	$ 193,511		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,646	$ -	$ 29,646		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,896	$ -	$ 11,896		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 235,169	$ 12,000	$ 247,169	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043743
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,315				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 77,634		Razorback Foundation	
12	**Total Base Salary**	$ 88,315	$ 77,634	$ 165,949	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,832	$ 7,763	$ 16,595	Razorback Foundation	
14	Health Insurance	$ 4,568	$ 4,016	$ 8,584	Razorback Foundation	
15	Life Insurance	$ 31	$ 28	$ 59	Razorback Foundation	
16	Social Security Match	$ 5,532	$ 4,863	$ 10,395	Razorback Foundation	
17	Unemployment Insurance	$ 13	$ 11	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 18	$ 15	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus		$ 34,573	$ 34,573	Razorback Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,238	$ 1,238	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 16	$ 16	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,308	$ 139,826	$ 247,134	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080587
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Doherty
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,865				Pay increase 3/1/22 paid $161,167 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 11,275				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 38,360		Razorback Foundation	
12	**Total Base Salary**	$ 136,140	$ 38,360	$ 174,500	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,195	$ 3,442	$ 16,637	Razorback Foundation	
14	Health Insurance	$ 4,676	$ 1,220	$ 5,896	Razorback Foundation	
15	Life Insurance	$ 47	$ 12	$ 59	Razorback Foundation	
16	Social Security Match	$ 10,144	$ 2,646	$ 12,790	Razorback Foundation	
17	Unemployment Insurance	$ 19	$ 5	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 26	$ 7	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 10,250	$ 10,250	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 12,875	$ 12,875	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 3,160	$ 3,160	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 6,364	$ 6,364	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 164,247	$ 80,340	$ 244,588	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044030
5	**Employee First Name:**	Carlos
6	**Employee Last Name:**	Acosta
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 196,748	$ -	$ 196,748		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,685	$ -	$ 19,685		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,669	$ -	$ 11,669		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 200	$ 200	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 240,263	$ 200	$ 240,463	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008967
5	**Employee First Name:**	Lona
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,617				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 201,617	$ -	$ 201,617		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,242	$ -	$ 20,242		
14	Health Insurance	$ 4,667	$ -	$ 4,667		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,907	$ -	$ 11,907		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,349	$ -	$ 239,349
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006482
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Luoni
7	**Position Title:**	Dir. of Community Design Ctr.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,489				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,780				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 196,269	$ -	$ 196,269		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,727	$ -	$ 19,727		
14	Health Insurance	$ 8,584	$ -	$ 8,584		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,709	$ -	$ 11,709		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 237,406	$ -	$ 237,406	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040576
5	**Employee First Name:**	Kathleen
6	**Employee Last Name:**	Paulson
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 196,748	$ -	$ 196,748		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,675	$ -	$ 19,675		
14	Health Insurance	$ 8,584	$ -	$ 8,584		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,700	$ -	$ 11,700		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,823	$ -	$ 236,823	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009085
5	**Employee First Name:**	Curt
6	**Employee Last Name:**	Rom
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				Interim appt. 1/1/22 paid $178,054 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,805	$ -	$ 17,805		
14	Health Insurance	$ 4,667	$ -	$ 4,667		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 12,852	$ -	$ 12,852		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 235,440	$ -	$ 235,440	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043398
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Deere
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 196,748	$ -	$ 196,748		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,675	$ -	$ 19,675		
14	Health Insurance	$ 7,095	$ -	$ 7,095		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,758	$ -	$ 11,758		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 235,392	$ -	$ 235,392	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002275
5	**Employee First Name:**	Brandy
6	**Employee Last Name:**	Cox
7	**Position Title:**	Assoc. Vice Chanc. for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 182,836		University Foundation	
12	**Total Base Salary**	$ -	$ 182,836	$ 182,836	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 18,284	$ 18,284	University Foundation	
14	Health Insurance	$ -	$ 12,045	$ 12,045	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 11,566	$ 11,566	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,679	$ 2,679	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 233,526	$ 233,526	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010248
5	**Employee First Name:**	Tobias
6	**Employee Last Name:**	Teeter
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 190,000		University Foundation	
12	**Total Base Salary**	$ -	$ 190,000	$ 190,000	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 18,100	$ 18,100	University Foundation	
14	Health Insurance	$ -	$ 11,041	$ 11,041	University Foundation	
15	Life Insurance	$ -	$ 58	$ 58	University Foundation	
16	Social Security Match	$ -	$ 13,332	$ 13,332	University Foundation	
17	Unemployment Insurance	$ -	$ 48	$ 48	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 232,612	$ 232,612	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003932
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Goforth
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	143,035.50				Pay Increase 4/1/22 paid $161,855 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 47,679		0	
12	**Total Base Salary**	$ 143,036	$ 47,679	$ 190,714	0	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,140	$ 4,047	$ 16,186	University Foundation	
14	Health Insurance	$ 9,034	$ 3,011	$ 12,045	University Foundation	
15	Life Insurance	$ 44	$ 15	$ 59	University Foundation	
16	Social Security Match	$ 8,864	$ 2,955	$ 11,818	University Foundation	
17	Unemployment Insurance	$ 18	$ 6	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 25	$ 8	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,159	$ 57,720	$ 230,879	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040599
5	**Employee First Name:**	Neil
6	**Employee Last Name:**	Harper
7	**Position Title:**	Head Swimming Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,043				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 30,457		Razorback Foundation	
12	**Total Base Salary**	$ 127,043	$ 30,457	$ 157,500	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,704	$ 3,046	$ 15,750	Razorback Foundation	
14	Health Insurance	$ 9,716	$ 2,329	$ 12,045	Razorback Foundation	
15	Life Insurance	$ 48	$ 11	$ 59	Razorback Foundation	
16	Social Security Match	$ 9,832	$ 2,357	$ 12,189	Razorback Foundation	
17	Unemployment Insurance	$ 19	$ 5	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 27	$ 6	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 10,000	$ 10,000	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,308	$ 1,308	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,680	$ 2,680	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 5,000	$ 5,000	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 159,388	$ 67,600	$ 226,988	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043993
5	**Employee First Name:**	David
6	**Employee Last Name:**	Beck
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 196,748	$ -	$ 196,748		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,877	$ -	$ 9,877		
14	Health Insurance	$ 4,667	$ -	$ 4,667		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,867	$ -	$ 11,867		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 800	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,275	$ 800	$ 224,075	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010850
5	**Employee First Name:**	Lawrence
6	**Employee Last Name:**	Turley
7	**Position Title:**	Associate Vice Chancellor for Facilities

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 185,000	$ -	$ 185,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,650	$ -	$ 18,650		
14	Health Insurance	$ 4,667	$ -	$ 4,667		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 12,430	$ -	$ 12,430		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 917	$ 917	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,363	$ 917	$ 223,280	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003679
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Ganio
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,866				Pay increase 8/23/21 paid $164,740 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 166,866	$ -	$ 166,866		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,625	$ -	$ 17,625		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 12,540	$ -	$ 12,540		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 11,514	$ 11,514	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 209,193	$ 11,514	$ 220,706		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4012462
5	**Employee First Name:**	Samuel
6	**Employee Last Name:**	Cooke
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 192,000				Hired 11/1/21 paid $127,913 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 192,000	$ -	$ 192,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,991	$ -	$ 11,991		
14	Health Insurance	$ 7,026	$ -	$ 7,026		
15	Life Insurance	$ 32	$ -	$ 32		
16	Social Security Match	$ 9,256	$ -	$ 9,256		
17	Unemployment Insurance	$ 48	$ -	$ 48		
18	Long-Term Disability Insurance	$ 22	$ -	$ 22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,375	$ -	$ 220,375	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011448
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	White
7	**Position Title:**	Assoc. Vice Chanc. for Finance

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,784				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,099				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 182,883	$ -	$ 182,883		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,438	$ -	$ 18,438		
14	Health Insurance	$ 4,667	$ -	$ 4,667		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,617	$ -	$ 11,617		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,221	$ -	$ 219,221	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043655
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Ruta
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,238				Pay increase 4/7/22 paid $135,536 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 33,762		Razorback Foundation	
12	**Total Base Salary**	$ 136,238	$ 33,762	$ 170,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,352	$ 1,326	$ 6,678	Razorback Foundation	
14	Health Insurance	$ 3,751	$ 930	$ 4,681	Razorback Foundation	
15	Life Insurance	$ 47	$ 12	$ 59	Razorback Foundation	
16	Social Security Match	$ 9,786	$ 2,425	$ 12,211	Razorback Foundation	
17	Unemployment Insurance	$ 19	$ 5	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 26	$ 7	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 15,625	$ 15,625	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,322	$ 2,322	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,500	$ 1,500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 16	$ 16	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 155,220	$ 63,929	$ 219,149	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009227
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Rushing
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,486				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,641				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 171,127	$ -	$ 171,127		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,193	$ -	$ 17,193		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,416	$ -	$ 11,416		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	University Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 150	$ 150	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,697	$ 6,150	$ 218,847
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010678
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Geopfert
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 46,687		Razorback Foundation	
12	**Total Base Salary**	$ 88,313	$ 46,687	$ 135,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,095	$ 4,280	$ 12,375	Razorback Foundation	
14	Health Insurance	$ 7,505	$ 3,968	$ 11,473	Razorback Foundation	
15	Life Insurance	$ 39	$ 20	$ 59	Razorback Foundation	
16	Social Security Match	$ 8,704	$ 4,601	$ 13,305	Razorback Foundation	
17	Unemployment Insurance	$ 31	$ 17	$ 48	Razorback Foundation	
18	Long-Term Disability Insurance	$ 22	$ 11	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 28,125	$ 28,125	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 327	$ 327	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 7,010	$ 7,010	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,890	$ 1,890	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,709	$ 104,936	$ 217,645	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042693
5	**Employee First Name:**	Ethel
6	**Employee Last Name:**	Goodstein
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,319				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 177,319	$ -	$ 177,319		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,862	$ -	$ 17,862		
14	Health Insurance	$ 8,584	$ -	$ 8,584		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,459	$ -	$ 11,459		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,300	$ 1,300	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,340	$ 1,300	$ 216,640		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000752
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Beaupre
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,103				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 177,103	$ -	$ 177,103		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,710	$ -	$ 17,710		
14	Health Insurance	$ 8,584	$ -	$ 8,584		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,432	$ -	$ 11,432		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,945	$ -	$ 214,945	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008463
5	**Employee First Name:**	Jennie
6	**Employee Last Name:**	Popp
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,902				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 60,237		University Foundation	
12	**Total Base Salary**	$ 104,902	$ 60,237	$ 165,139	University Foundation	

Benefits Provided to All Full-Time Employees

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
13	Retirement Match	$ 16,514	$ 6,024	$ 22,538	University Foundation	
14	Health Insurance	$ 7,095	$ 2,588	$ 9,683	University Foundation	
15	Life Insurance	$ 59	$ 21	$ 80	University Foundation	
16	Social Security Match	$ 11,324	$ 4,131	$ 15,455	University Foundation	
17	Unemployment Insurance	$ 24	$ 9	$ 33	University Foundation	
18	Long-Term Disability Insurance	$ 33	$ 12	$ 45	University Foundation	

Special Benefits NOT Provided All Employees

Line No.						
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

Line No.						
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

Line No.					
41	**Total Compensation**	$ 139,952	$ 73,022	$ 212,974	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4008212
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Prentice
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,750	$ -	$ 9,750		
14	Health Insurance	$ 8,584	$ -	$ 8,584		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 13,150	$ -	$ 13,150		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,783	$ 7,783	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 7,500	$ 7,500	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 2,664	$ 2,664	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 5,000	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 3,035	$ 3,035	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 473	$ 473	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 181,600	$ 27,455	$ 209,055
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Melinda Allen		
44	**Phone No.**	479-575-5523		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005827
5	**Employee First Name:**	Kellie
6	**Employee Last Name:**	Knight
7	**Position Title:**	Asst. V-C for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 173,504		University Foundation	
12	**Total Base Salary**	$ -	$ 173,504	$ 173,504	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 17,470	$ 17,470	University Foundation	
14	Health Insurance	$ -	$ 4,667	$ 4,667	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 11,445	$ 11,445	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,200	$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 208,402	$ 208,402	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044026
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Goodson
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 178,500	$ -	$ 178,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,850	$ -	$ 17,850		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,466	$ -	$ 11,466		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,932	$ -	$ 207,932	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044034
5	**Employee First Name:**	Andy
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Head Tennis Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,042				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 21,966		Razorback Foundation	
12	**Total Base Salary**	$ 127,042	$ 21,966	$ 149,008	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,704	$ 2,197	$ 14,901	Razorback Foundation	
14	Health Insurance	$ 3,995	$ 691	$ 4,685	Razorback Foundation	
15	Life Insurance	$ 50	$ 9	$ 59	Razorback Foundation	
16	Social Security Match	$ 9,477	$ 1,639	$ 11,116	Razorback Foundation	
17	Unemployment Insurance	$ 20	$ 4	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 28	$ 5	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 13,750	$ 13,750	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 2,500	$ 2,500	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,200	$ 2,200	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 5,000	$ 5,000	Razorback Foundation	Coach's Contract

Total Compensation

41	**Total Compensation**	$ 153,317	$ 53,627	$ 206,944	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005041
5	**Employee First Name:**	Jeannie
6	**Employee Last Name:**	Hulen
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,859				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 171,859	$ -	$ 171,859		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,633	$ -	$ 8,633		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,292	$ -	$ 11,292		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,745	$ -	$ 204,745	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082636
5	**Employee First Name:**	William
6	**Employee Last Name:**	Lansden
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,726				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,779				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 169,505	$ -	$ 169,505		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,170	$ -	$ 10,170		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,279	$ -	$ 11,279		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 412	$ 412	University Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,115	$ 412	$ 203,527	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007047
5	**Employee First Name:**	Debra
6	**Employee Last Name:**	McLoud
7	**Position Title:**	Assoc. Vice Chanc. for Admin.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,887				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 11,003				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,890	$ -	$ 166,890		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,839	$ -	$ 16,839		
14	Health Insurance	$ 6,509	$ -	$ 6,509		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,355	$ -	$ 11,355		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,209	$ -	$ 203,209	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043225
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Trainor
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,851				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 158,851	$ -	$ 158,851		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,432	$ -	$ 14,432		
14	Health Insurance	$ 7,095	$ -	$ 7,095		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,390	$ -	$ 11,390		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,529	$ 1,529	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 5,000	$ 5,000	Razorback Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,140	$ 2,140	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,384	$ 9,669	$ 203,053
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004787
5	**Employee First Name:**	David
6	**Employee Last Name:**	Hinton
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					Interim appt. ended 4/17/22 paid$176,050 FY22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 162,492		University Foundation	
12	**Total Base Salary**	$ -	$ 162,492	$ 162,492	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 9,017	$ 9,017	University Foundation	
14	Health Insurance	$ -	$ 12,045	$ 12,045	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 11,595	$ 11,595	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 7,500	$ 7,500	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 202,764	$ 202,764	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003847
5	**Employee First Name:**	James
6	**Employee Last Name:**	Gigantino
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,245				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 152,245	$ -	$ 152,245		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,070	$ -	$ 25,070		
14	Health Insurance	$ 7,491	$ -	$ 7,491		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,071	$ -	$ 11,071		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload		$ 5,000	$ 5,000	University Foundation	
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,394	$ 1,394	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,992	$ 6,394	$ 202,386		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004733
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Hill
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,761				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 23,958		University Foundation	
12	**Total Base Salary**	$ 135,761	$ 23,958	$ 159,719	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,362	$ 2,466	$ 18,828	University Foundation	
14	Health Insurance	$ 12,045	$ 1,807	$ 13,852	University Foundation	
15	Life Insurance	$ 59	$ 9	$ 68	University Foundation	
16	Social Security Match	$ 10,862	$ 1,647	$ 12,509	University Foundation	
17	Unemployment Insurance	$ 24	$ 4	$ 28	University Foundation	
18	Long-Term Disability Insurance	$ 33	$ 5	$ 38	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 850	$ 150	$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,210	$ 2,210	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,104	$ 3,210	$ 202,314	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002952
5	**Employee First Name:**	Jeannine
6	**Employee Last Name:**	Durdik
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,007				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 167,007	$ -	$ 167,007		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,629	$ -	$ 16,629		
14	Health Insurance	$ 4,752	$ -	$ 4,752		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,287	$ -	$ 11,287		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,591	$ -	$ 200,591	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002755
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Dittmore
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,090				Pay increase effective 1/1/22 paid $152,759 FY 2
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,910				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,276	$ -	$ 15,276		
14	Health Insurance	$ 12,280	$ -	$ 12,280		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,933	$ -	$ 10,933		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,605	$ -	$ 198,605	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040789
5	**Employee First Name:**	Antornette
6	**Employee Last Name:**	Love
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,233				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 12,087		Razorback Foundation	
12	**Total Base Salary**	$ 136,233	$ 12,087	$ 148,320	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,536	$ 846	$ 10,382	Razorback Foundation	
14	Health Insurance	$ 4,303	$ 382	$ 4,685	Razorback Foundation	
15	Life Insurance	$ 54	$ 5	$ 59	Razorback Foundation	
16	Social Security Match	$ 10,706	$ 950	$ 11,656	Razorback Foundation	
17	Unemployment Insurance	$ 22	$ 2	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 30	$ 3	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 12,360	$ 12,360	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 520	$ 520	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 16	$ 16	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 160,885	$ 35,170	$ 196,055	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011459
5	**Employee First Name:**	Calvin
6	**Employee Last Name:**	White
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,126				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 158,126	$ -	$ 158,126		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,317	$ -	$ 9,317		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,066	$ -	$ 11,066		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload		$ 5,000	$ 5,000	University Foundation	
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 271	$ 271	University Foundation	

Total Compensation

41	**Total Compensation**	$ 190,670	$ 5,271	$ 195,941		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000704
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Battjes
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,925				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 151,925	$ -	$ 151,925		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,626	$ -	$ 15,626		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,956	$ -	$ 10,956		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 3,982	$ 3,982	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,667	$ 3,982	$ 195,649	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043604
5	**Employee First Name:**	David
6	**Employee Last Name:**	Polanski
7	**Position Title:**	Head Athletic Trainer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 24,890		Razorback Foundation	
12	**Total Base Salary**	$ 110,110	$ 24,890	$ 135,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,093	$ 2,507	$ 13,600	Razorback Foundation	
14	Health Insurance	$ 10,208	$ 2,308	$ 12,516	Razorback Foundation	
15	Life Insurance	$ 48	$ 11	$ 59	Razorback Foundation	
16	Social Security Match	$ 9,199	$ 2,080	$ 11,279	Razorback Foundation	
17	Unemployment Insurance	$ 20	$ 4	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 27	$ 6	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 11,250	$ 11,250	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,000	$ 2,000	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 2,150	$ 2,150	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 140,705	$ 54,206	$ 194,911	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081758
5	**Employee First Name:**	Lewatis
6	**Employee Last Name:**	McNeal
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,090				Pay increase effective 1/1/22 paid $150,625 FY 2
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,910				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,148	$ -	$ 15,148		
14	Health Insurance	$ 12,280	$ -	$ 12,280		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,032	$ -	$ 11,032		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 858	$ 858	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,576	$ 858	$ 194,434	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001485
5	**Employee First Name:**	Karan
6	**Employee Last Name:**	Burnette
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 154,703		University Foundation	
12	**Total Base Salary**	$ -	$ 154,703	$ 154,703	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,620	$ -	$ 15,620		
14	Health Insurance	$ 8,584	$ -	$ 8,584		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,205	$ -	$ 11,205		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,500	$ 1,500	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 35,525	$ 156,203	$ 191,728
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Melinda Allen		
44	**Phone No.**	479-575-5523		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040655
5	**Employee First Name:**	Mathew
6	**Employee Last Name:**	Meuchel
7	**Position Title:**	Assistant Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,314				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 33,988		Razorback Foundation	
12	**Total Base Salary**	$ 88,314	$ 33,988	$ 122,302	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,831	$ 3,399	$ 12,230	Razorback Foundation	
14	Health Insurance	$ 9,038	$ 3,478	$ 12,516	Razorback Foundation	
15	Life Insurance	$ 43	$ 16	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,933	$ 3,053	$ 10,986	Razorback Foundation	
17	Unemployment Insurance	$ 17	$ 7	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 24	$ 9	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 25,480	$ 25,480	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 742	$ 742	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 16	$ 16	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 114,200	$ 77,188	$ 191,388		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	479-575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004238
5	**Employee First Name:**	Fran
6	**Employee Last Name:**	Hagstrom
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,000				Hired into position 1/4/22 paid $135974 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 158,000	$ -	$ 158,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,597	$ -	$ 13,597		
14	Health Insurance	$ 8,789	$ -	$ 8,789		
15	Life Insurance	$ 29	$ -	$ 29		
16	Social Security Match	$ 9,861	$ -	$ 9,861		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,333	$ -	$ 190,333	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008814
5	**Employee First Name:**	Denise
6	**Employee Last Name:**	Reynolds
7	**Position Title:**	Asst. V-C for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,447				Paid $146,986 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 156,447	$ -	$ 156,447		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,849	$ -	$ 14,849		
14	Health Insurance	$ 7,095	$ -	$ 7,095		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,304	$ -	$ 10,304		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,500	$ 1,500	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,811	$ 1,500	$ 190,311	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003641
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Gahagans
7	**Position Title:**	Director of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,739				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,911				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,650	$ -	$ 128,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,965	$ -	$ 12,965		
14	Health Insurance	$ 5,762	$ -	$ 5,762		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,889	$ -	$ 8,889		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 5,000	$ 5,000	University Foundation	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 27,669	$ 27,669	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,382	$ 32,669	$ 190,051	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002555
5	**Employee First Name:**	David
6	**Employee Last Name:**	Dawson
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,865				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 25,135				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,150	$ -	$ 15,150		
14	Health Insurance	$ 12,045	$ -	$ 12,045		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,937	$ -	$ 10,937		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,748	$ -	$ 189,748	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4019540
5	**Employee First Name:**	John
6	**Employee Last Name:**	Ransom
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				Hired 2/7/22 paid $70000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 175,000		University Foundation	
12	**Total Base Salary**	$ -	$ 175,000	$ 175,000	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 6,417	$ 6,417	University Foundation	
14	Health Insurance	$ -	$ 2,861	$ 2,861	University Foundation	
15	Life Insurance	$ -	$ 19	$ 19	University Foundation	
16	Social Security Match	$ -	$ 5,143	$ 5,143	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 13	$ 13	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 189,477	$ 189,477	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082860
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Tycer
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,175				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,175	$ -	$ 147,175		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,831	$ -	$ 8,831		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,726	$ -	$ 10,726		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 7,909	$ 7,909	University Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,364	$ 7,909	$ 187,273	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081442
5	**Employee First Name:**	Fernando
6	**Employee Last Name:**	Velasco
7	**Position Title:**	Student Development Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,068				Pay increase 3/1/22 paid $130,733 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,439				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 34,493		Razorback Foundation	
12	**Total Base Salary**	$ 110,507	$ 34,493	$ 145,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,257	$ 2,916	$ 13,173	Razorback Foundation	
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 46	$ 13	$ 59	Razorback Foundation	
16	Social Security Match	$ 8,826	$ 2,509	$ 11,335	Razorback Foundation	
17	Unemployment Insurance	$ 19	$ 5	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 26	$ 7	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 10,300	$ 10,300	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,868	$ 2,868	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 2,270	$ 2,270	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 129,680	$ 57,382	$ 187,062
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Melinda Allen		
44	**Phone No.**	479-575-5523		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009816
5	**Employee First Name:**	Ali
6	**Employee Last Name:**	Lombardo
7	**Position Title:**	Dir of Research & Sponsored Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				Hired 7/26/21 paid $140341 for FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,750	$ -	$ 13,750		
14	Health Insurance	$ 4,349	$ -	$ 4,349		
15	Life Insurance	$ 53	$ -	$ 53		
16	Social Security Match	$ 10,957	$ -	$ 10,957		
17	Unemployment Insurance	$ 48	$ -	$ 48		
18	Long-Term Disability Insurance	$ 31	$ -	$ 31		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 6,705	$ 6,705	University Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,188	$ 6,705	$ 185,893	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080035
5	**Employee First Name:**	Dinesh
6	**Employee Last Name:**	Hegde
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,175				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,175	$ -	$ 147,175		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,718	$ -	$ 14,718		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,592	$ -	$ 10,592		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,117	$ -	$ 185,117	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006364
5	**Employee First Name:**	Jamie
6	**Employee Last Name:**	Loftin
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,837				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,837	$ -	$ 145,837		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,664	$ -	$ 14,664		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,598	$ -	$ 10,598		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,531	$ -	$ 184,531	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003006
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Edmonston
7	**Position Title:**	Instructor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,105				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,195	$ -	$ 113,195		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,334	$ -	$ 15,334		
14	Health Insurance	$ 8,634	$ -	$ 8,634		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,381	$ -	$ 10,381		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload		$ 4,050	$ 4,050	University Foundation	
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 36,093	$ 36,093	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,660	$ 36,093	$ 183,753	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009746
5	**Employee First Name:**	James
6	**Employee Last Name:**	Ussery
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,700	$ -	$ 8,700		
14	Health Insurance	$ 8,244	$ -	$ 8,244		
15	Life Insurance	$ 60	$ -	$ 60		
16	Social Security Match	$ 11,035	$ -	$ 11,035		
17	Unemployment Insurance	$ 44	$ -	$ 44		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment		$ -	$ -		
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 9,408	$ 9,408	University Foundation	
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ -	$ -		
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 173,116	$ 9,408	$ 182,524	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007208
5	**Employee First Name:**	James
6	**Employee Last Name:**	Miller
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,406				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,406	$ -	$ 145,406		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,691	$ -	$ 14,691		
14	Health Insurance	$ 8,993	$ -	$ 8,993		
15	Life Insurance	$ 29	$ -	$ 29		
16	Social Security Match	$ 10,219	$ -	$ 10,219		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,895	$ -	$ 180,895	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001917
5	**Employee First Name:**	Simon
6	**Employee Last Name:**	Chua
7	**Position Title:**	Assistant Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,179				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,179	$ -	$ 145,179		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,618	$ -	$ 14,618		
14	Health Insurance	$ 6,258	$ -	$ 6,258		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,867	$ -	$ 10,867		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ -	$ -		
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 178,038	$ -	$ 178,038	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009862
5	**Employee First Name:**	Christy
6	**Employee Last Name:**	Slay
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				Hired into position 12/1/21 paid $129557 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 150,000		University Foundation	
12	**Total Base Salary**	$ -	$ 150,000	$ 150,000	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 12,716	$ 12,716	University Foundation	
14	Health Insurance	$ -	$ 4,795	$ 4,795	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 9,393	$ 9,393	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 800	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 177,820	$ 177,820	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4022648
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Udwadia
7	**Position Title:**	Head Tennis Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,050				Hired 6/2/22 paid $13,125 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 37,950		Razorback Foundation	
12	**Total Base Salary**	$ 127,050	$ 37,950	$ 165,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ -	$ -		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ -	$ -	$ -		
16	Social Security Match	$ 859	$ 257	$ 1,116	Razorback Foundation	
17	Unemployment Insurance	$ 18	$ 6	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 668	$ 668	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 10,000	$ 10,000	Razorback Foundation	Coach's Contract
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 795	$ 795	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 127,928	$ 49,675	$ 177,603	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001105
5	**Employee First Name:**	Karen
6	**Employee Last Name:**	Boston
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,164				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,164	$ -	$ 145,164		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,733	$ -	$ 11,733		
14	Health Insurance	$ 7,423	$ -	$ 7,423		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,711	$ -	$ 10,711		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ -	$ -		
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 176,647	$ -	$ 176,647	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002490
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Davis
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 141,849		University Foundation	
12	**Total Base Salary**	$ -	$ 141,849	$ 141,849	University Foundation	

Benefits Provided to All Full-Time Employees

Line No.						
13	Retirement Match	$ 14,305	$ -	$ 14,305		
14	Health Insurance	$ 6,478	$ -	$ 6,478		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,726	$ -	$ 10,726		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

Line No.						
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,200	$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

Line No.						
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

Line No.				
41	**Total Compensation**	$ 31,625	$ 143,049	$ 174,674
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

Line No.		
43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043403
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Compton
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,314				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 30,313		Razorback Foundation	
12	**Total Base Salary**	$ 88,314	$ 30,313	$ 118,627	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,460	$ 1,531	$ 5,991	Razorback Foundation	
14	Health Insurance	$ 3,488	$ 1,197	$ 4,685	Razorback Foundation	
15	Life Insurance	$ 44	$ 15	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,186	$ 2,467	$ 9,653	Razorback Foundation	
17	Unemployment Insurance	$ 18	$ 6	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 25	$ 8	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 24,714	$ 24,714	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 893	$ 307	$ 1,200	Razorback Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,190	$ 1,190	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 16	$ 16	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,429	$ 69,764	$ 174,193	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043721
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Maland
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,822				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,822	$ -	$ 124,822		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,602	$ -	$ 12,602		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 9,751	$ -	$ 9,751		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 5,000	$ 5,000	Razorback Foundation	
39	Other Compensation 13: Other		$ 3,180	$ 3,180	Razorback Foundation	
40	Other Compensation 14: Other		$ 2,834	$ 2,834	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 161,007	$ 11,014	$ 172,021		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	479-575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4011384
5	**Employee First Name:**	Cristina
6	**Employee Last Name:**	Sanchez Quintanar Munoz Quiros
7	**Position Title:**	Head Tennis Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 10,000		Razorback Foundation	
12	**Total Base Salary**	$ 95,000	$ 10,000	$ 105,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,063	$ -	$ 10,063		
14	Health Insurance	$ 3,963	$ -	$ 3,963		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 11,052	$ -	$ 11,052		
17	Unemployment Insurance	$ 48	$ -	$ 48		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ 8,750	$ 8,750	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment		$ -	$ -		
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 10,902	$ 10,902	Razorback Foundation	
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 400	$ 400	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ 10,000	$ 10,000	Razorback Foundation	
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 120,218	$ 50,452	$ 170,670	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008630
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Rachel
7	**Position Title:**	Dir of Corp & Foundation Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 140,451		University Foundation	
12	**Total Base Salary**	$ -	$ 140,451	$ 140,451	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 14,045	$ 14,045	University Foundation	
14	Health Insurance	$ -	$ 4,813	$ 4,813	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 10,440	$ 10,440	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 169,864	$ 169,864	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041587
5	**Employee First Name:**	Tracey
6	**Employee Last Name:**	Stehlik
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,193				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 132,193	$ -	$ 132,193		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,369	$ -	$ 13,369		
14	Health Insurance	$ 4,685	$ -	$ 4,685		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,611	$ -	$ 10,611		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 5,000	$ 5,000	Razorback Foundation	
39	Other Compensation 13: Other		$ 670	$ 670	Razorback Foundation	
40	Other Compensation 14: Other		$ 1,016	$ 1,016	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 162,474	$ 6,686	$ 169,160	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010534
5	**Employee First Name:**	Ian
6	**Employee Last Name:**	Czarnezki
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				Hired 8/9/21 paid $125,682 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,117	$ -	$ 12,117		
14	Health Insurance	$ 7,494	$ -	$ 7,494		
15	Life Insurance	$ 43	$ -	$ 43		
16	Social Security Match	$ 9,426	$ -	$ 9,426		
17	Unemployment Insurance	$ 48	$ -	$ 48		
18	Long-Term Disability Insurance	$ 27	$ -	$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,155	$ -	$ 169,155	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011572
5	**Employee First Name:**	Danielle
6	**Employee Last Name:**	Williams
7	**Position Title:**	Director of Affirmative Action

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				Pay increase as of 9/1/21 paid $123,641 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,484	$ -	$ 12,484		
14	Health Insurance	$ 4,685	$ -	$ 4,685		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,503	$ -	$ 10,503		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 14,022	$ 14,022	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,988	$ 14,022	$ 168,010		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	479-575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043633
5	**Employee First Name:**	David
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 35,287		Razorback Foundation	
12	**Total Base Salary**	$ 88,313	$ 35,287	$ 123,600	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,831	$ 3,529	$ 12,360	Razorback Foundation	
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 42	$ 17	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,667	$ 3,063	$ 10,730	Razorback Foundation	
17	Unemployment Insurance	$ 17	$ 7	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 24	$ 9	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 15,450	$ 15,450	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,398	$ 2,398	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 128	$ 128	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 104,894	$ 61,888	$ 166,782	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001314
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Brooks
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 141,821		University Foundation	
12	**Total Base Salary**	$ -	$ 141,821	$ 141,821	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,182	$ -	$ 14,182		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,639	$ -	$ 10,639		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 24,937	$ 141,821	$ 166,758	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004202
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Gunderman
7	**Position Title:**	Registrar

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,330				Pay increase eff. 5/1/22 paid $132,135 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 134,330	$ -	$ 134,330		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,334	$ -	$ 13,334		
14	Health Insurance	$ 7,423	$ -	$ 7,423		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 9,863	$ -	$ 9,863		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,265	$ -	$ 166,265
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006647
5	**Employee First Name:**	Brandi
6	**Employee Last Name:**	Maples
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,865				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,293				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,158	$ -	$ 135,158		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,636	$ -	$ 13,636		
14	Health Insurance	$ 4,685	$ -	$ 4,685		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,343	$ -	$ 10,343		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,138	$ -	$ 165,138	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000584
5	**Employee First Name:**	Andrew
6	**Employee Last Name:**	Balthrop
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 111,650		University Foundation	
12	**Total Base Salary**	$ -	$ 111,650	$ 111,650	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 12,835	$ 12,835	University Foundation	
14	Health Insurance	$ -	$ 6,839	$ 6,839	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 10,095	$ 10,095	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 23,398	$ 23,398	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 164,933	$ 164,933	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004993
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Hubbell
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,920				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 127,920	$ -	$ 127,920		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,892	$ -	$ 12,892		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 9,061	$ -	$ 9,061		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,505	$ -	$ 163,505	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002567
5	**Employee First Name:**	Marco
6	**Employee Last Name:**	De Prosperis
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,865				Pay increase eff. 12/1/21 paid $130,534 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,135				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,500	$ -	$ 13,500		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 10,287	$ -	$ 10,287		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 4,466	$ 4,466	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,903	$ 4,466	$ 163,369	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	Melinda Allen			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004832
5	**Employee First Name:**	Monica
6	**Employee Last Name:**	Holland
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,865				Interim appt. 4/1/22 paid $112,783 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,135				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 131,000	$ -	$ 131,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,094	$ -	$ 6,094		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,493	$ -	$ 8,493		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 4,050	$ 4,050	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,218	$ 4,050	$ 163,268		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043694
5	**Employee First Name:**	Rhonda
6	**Employee Last Name:**	Cline
7	**Position Title:**	Director of Counseling

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,084				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 131,084	$ -	$ 131,084		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,188	$ -	$ 13,188		
14	Health Insurance	$ 7,423	$ -	$ 7,423		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 9,787	$ -	$ 9,787		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,398	$ -	$ 162,398	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009709
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Parker
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 130,681		University Foundation	
12	**Total Base Salary**	$ -	$ 130,681	$ 130,681	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 6,804	$ 6,804	University Foundation	
14	Health Insurance	$ -	$ 4,685	$ 4,685	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 10,574	$ 10,574	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 9,000	$ 9,000	University Foundation	

Total Compensation

41	**Total Compensation**	$ -	$ 161,860	$ 161,860	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001707
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Carter
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,812				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,812	$ -	$ 124,812		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,581	$ -	$ 12,581		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,855	$ -	$ 8,855		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ -	$ -		
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 159,880	$ -	$ 159,880	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007492
5	**Employee First Name:**	Lea-Ann
6	**Employee Last Name:**	Morton
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 130,339		University Foundation	
12	**Total Base Salary**	$ -	$ 130,339	$ 130,339	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 13,034	$ 13,034	University Foundation	
14	Health Insurance	$ -	$ 6,054	$ 6,054	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 9,754	$ 9,754	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 159,297	$ 159,297	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008141
5	**Employee First Name:**	Nicholas
6	**Employee Last Name:**	Patterson
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 128,750		University Foundation	
12	**Total Base Salary**	$ -	$ 128,750	$ 128,750	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 12,875	$ 12,875	University Foundation	
14	Health Insurance	$ -	$ 7,948	$ 7,948	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 9,562	$ 9,562	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 159,251	$ 159,251	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008685
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Rankin
7	**Position Title:**	Financial Systems Coord.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				Pay increase eff. 5/1/22 paid $119,063 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,006	$ -	$ 12,006		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,591	$ -	$ 8,591		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,229	$ -	$ 159,229	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005883
5	**Employee First Name:**	Melody
6	**Employee Last Name:**	Kouchehbagh
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,705				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,705	$ -	$ 124,705		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,471	$ -	$ 12,471		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,998	$ -	$ 8,998		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment		$ -	$ -		
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ -	$ -		
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 158,806	$ -	$ 158,806		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1048897
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Musselman
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,117				Hired into position 4/15/22 paid $85,516 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 20,883				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,841	$ -	$ 6,841		
14	Health Insurance	$ 2,347	$ -	$ 2,347		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,605	$ -	$ 7,605		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,262	$ 1,262	Razorback Foundation	
20	House(s) Provided or Housing Allowance		$ 9,375	$ 9,375	Razorback Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 4,322	$ 4,322	Razorback Foundation	
39	Other Compensation 13: Other		$ 1,000	$ 1,000	Razorback Foundation	
40	Other Compensation 14: Other		$ 16	$ 16	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 141,909	$ 15,975	$ 157,884	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4003150
5	**Employee First Name:**	Weston
6	**Employee Last Name:**	Waldo
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 121,800		University Foundation	
12	**Total Base Salary**	$ -	$ 121,800	$ 121,800	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 12,180	$ 12,180	University Foundation	
14	Health Insurance	$ -	$ 12,516	$ 12,516	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 8,888	$ 8,888	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment		$ -	$ -		
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ -	$ -		
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ 1,400	$ 1,400	University Foundation	
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 156,900	$ 156,900	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010285
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Stouffer
7	**Position Title:**	Associate Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,216				Hired into position 9/15/21, paid $123,580 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,216	$ -	$ 125,216		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,478	$ -	$ 12,478		
14	Health Insurance	$ 8,696	$ -	$ 8,696		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,999	$ -	$ 8,999		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,705	$ -	$ 156,705	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009233
5	**Employee First Name:**	Tanya
6	**Employee Last Name:**	Russell
7	**Position Title:**	Sr. Asst. Dean of Business

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,446				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 132,446	$ -	$ 132,446		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,622	$ -	$ 6,622		
14	Health Insurance	$ 7,423	$ -	$ 7,423		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 9,611	$ -	$ 9,611		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,218	$ -	$ 156,218	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042862
5	**Employee First Name:**	Florence
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Dir. of Residence Life

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,561				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 122,561	$ -	$ 122,561		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,406	$ -	$ 12,406		
14	Health Insurance	$ 8,634	$ -	$ 8,634		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 9,105	$ -	$ 9,105		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ -	$ -		
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 154,322	$ -	$ 154,322	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082869
5	**Employee First Name:**	Donald
6	**Employee Last Name:**	DuRousseau
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,117				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,865				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 13,893		University Foundation	
12	**Total Base Salary**	$ 112,982	$ 13,893	$ 126,875	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,298	$ 1,389	$ 12,688	University Foundation	
14	Health Insurance	$ 4,410	$ 542	$ 4,953	University Foundation	
15	Life Insurance	$ 52	$ 6	$ 59	University Foundation	
16	Social Security Match	$ 8,461	$ 1,040	$ 9,502	University Foundation	
17	Unemployment Insurance	$ 21	$ 3	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 29	$ 4	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,255	$ 16,878	$ 154,133	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000925
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Bieker
7	**Position Title:**	Asst. Vice Provost for Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 122,700	$ -	$ 122,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,390	$ -	$ 12,390		
14	Health Insurance	$ 7,423	$ -	$ 7,423		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 9,125	$ -	$ 9,125		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ -	$ -		
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 152,954	$ -	$ 152,954	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081434
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Gilpin
7	**Position Title:**	Project/Program Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,247				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 21,511		Razorback Foundation	
12	**Total Base Salary**	$ 101,489	$ 21,511	$ 123,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,736	$ 797	$ 5,533	Razorback Foundation	
14	Health Insurance	$ 4,010	$ 675	$ 4,685	Razorback Foundation	
15	Life Insurance	$ 50	$ 9	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,776	$ 1,309	$ 9,085	Razorback Foundation	
17	Unemployment Insurance	$ 21	$ 3	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 28	$ 5	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 8,583	$ 8,583	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 400	$ 400	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,016	$ 1,016	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,109	$ 34,809	$ 152,918	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009867
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Slinkard
7	**Position Title:**	Investment Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,875	$ -	$ 117,875		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,868	$ -	$ 11,868		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,356	$ -	$ 8,356		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,531	$ -	$ 151,531	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003499
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Frala
7	**Position Title:**	Budget Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,875	$ -	$ 117,875		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,868	$ -	$ 11,868		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,246	$ -	$ 8,246		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,420	$ -	$ 151,420	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007969
5	**Employee First Name:**	Marcia
6	**Employee Last Name:**	Overby
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,645				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,645	$ -	$ 119,645		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,115	$ -	$ 12,115		
14	Health Insurance	$ 8,993	$ -	$ 8,993		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,864	$ -	$ 8,864		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,233	$ -	$ 151,233	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005498
5	**Employee First Name:**	Ann Catherine
6	**Employee Last Name:**	Jouett
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				Hired into position 8/1/21 paid $117,333 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 120,000		University Foundation	
12	**Total Base Salary**	$ -	$ 120,000	$ 120,000	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 7,358	$ 7,358	University Foundation	
14	Health Insurance	$ -	$ 12,555	$ 12,555	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 8,647	$ 8,647	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 2,500	$ 2,500	University Foundation	

Total Compensation

41	**Total Compensation**	$ -	$ 151,176	$ 151,176	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043834
5	**Employee First Name:**	Takama
6	**Employee Last Name:**	Statton-Brooks
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,890				Interim appt. 6/1/22 paid $95,693 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,110				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,799	$ -	$ 9,799		
14	Health Insurance	$ 10,295	$ -	$ 10,295		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,167	$ -	$ 7,167		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,600	$ 2,600	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,377	$ 2,600	$ 150,977	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4008074
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Urso
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 120,000		University Foundation	
12	**Total Base Salary**	$ -	$ 120,000	$ 120,000	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 11,956	$ 11,956	University Foundation	
14	Health Insurance	$ -	$ 10,450	$ 10,450	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 8,388	$ 8,388	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 150,910	$ 150,910	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003149
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Erwin
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,890				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,780				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,670	$ -	$ 116,670		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,787	$ -	$ 11,787		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,469	$ -	$ 8,469		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,757	$ -	$ 150,757	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009953
5	**Employee First Name:**	Elecia
6	**Employee Last Name:**	Smith
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,913				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 25,807		University Foundation	
12	**Total Base Salary**	$ 90,913	$ 25,807	$ 116,720	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,154	$ 2,598	$ 11,752	University Foundation	
14	Health Insurance	$ 9,749	$ 2,767	$ 12,516	University Foundation	
15	Life Insurance	$ 46	$ 13	$ 59	University Foundation	
16	Social Security Match	$ 6,604	$ 1,875	$ 8,479	University Foundation	
17	Unemployment Insurance	$ 19	$ 5	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 26	$ 7	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 623	$ 177	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,133	$ 33,250	$ 150,383	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010724
5	**Employee First Name:**	Rebecca
6	**Employee Last Name:**	Todd
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,000				Hired into position 1/3/22 paid $114,564 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,000	$ -	$ 119,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,456	$ -	$ 11,456		
14	Health Insurance	$ 11,341	$ -	$ 11,341		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,179	$ -	$ 8,179		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,092	$ -	$ 150,092	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004586
5	**Employee First Name:**	Denise
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 78,000				Hired into position 7/6/21 paid $119,522 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 42,000		University Foundation	
12	**Total Base Salary**	$ 78,000	$ 42,000	$ 120,000	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,917	$ 2,109	$ 6,026	University Foundation	
14	Health Insurance	$ 8,135	$ 4,381	$ 12,516	University Foundation	
15	Life Insurance	$ 38	$ 21	$ 59	University Foundation	
16	Social Security Match	$ 5,554	$ 2,991	$ 8,545	University Foundation	
17	Unemployment Insurance	$ 16	$ 8	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 21	$ 12	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 650	$ 350	$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 96,332	$ 51,871	$ 148,203	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043531
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Clairmont
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 121,800	$ -	$ 121,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,180	$ -	$ 12,180		
14	Health Insurance	$ 4,685	$ -	$ 4,685		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 9,210	$ -	$ 9,210		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance		$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year		$ -	$ -		
22	Annual Bonus		$ -	$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment		$ -	$ -		
25	Additional Life Insurance Premiums		$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ -	$ -		
28	Other Compensation 2: Stipend		$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ -	$ -		
30	Other Compensation 4: Incentive Bonus		$ -	$ -		
31	Other Compensation 5: Teaching Overload		$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel		$ -	$ -		
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance		$ -	$ -		
36	Other Compensation 10: Entertainment Expense		$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits		$ -	$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other		$ -	$ -		
40	Other Compensation 14: Other		$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 147,991	$ -	$ 147,991	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009752
5	**Employee First Name:**	Cynthia
6	**Employee Last Name:**	Sides
7	**Position Title:**	Dir. of the Office of Industry Engage

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,004				Pay increase 8/1/21 paid $119,783 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 10,692		University Foundation	
12	**Total Base Salary**	$ 110,004	$ 10,692	$ 120,696	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,048	$ 2,010	$ 12,058	University Foundation	
14	Health Insurance	$ 3,904	$ 781	$ 4,685	University Foundation	
15	Life Insurance	$ 49	$ 10	$ 59	University Foundation	
16	Social Security Match	$ 7,601	$ 1,521	$ 9,122	University Foundation	
17	Unemployment Insurance	$ 20	$ 4	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 27	$ 6	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 667	$ 133	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,321	$ 15,156	$ 147,477	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040609
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Nelson
7	**Position Title:**	Pilot

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 13,950		Razorback Foundation	
12	**Total Base Salary**	$ 101,051	$ 13,950	$ 115,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,943	$ 1,235	$ 10,178	Razorback Foundation	
14	Health Insurance	$ 10,998	$ 1,518	$ 12,516	Razorback Foundation	
15	Life Insurance	$ 52	$ 7	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,309	$ 1,009	$ 8,318	Razorback Foundation	
17	Unemployment Insurance	$ 21	$ 3	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 29	$ 4	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 240	$ 240	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 500	$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 16	$ 16	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,402	$ 18,481	$ 146,883	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1048322
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Bader
7	**Position Title:**	Mental Health Clinician

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,171				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 9,554		Razorback Foundation	
12	**Total Base Salary**	$ 101,171	$ 9,554	$ 110,725	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,443	$ 892	$ 10,334	Razorback Foundation	
14	Health Insurance	$ 11,436	$ 1,080	$ 12,516	Razorback Foundation	
15	Life Insurance	$ 54	$ 5	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,493	$ 708	$ 8,201	Razorback Foundation	
17	Unemployment Insurance	$ 22	$ 2	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 30	$ 3	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,506	$ 1,506	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 200	$ 200	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 128	$ 128	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,648	$ 15,746	$ 145,394	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006023
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Lander
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,894				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,894	$ -	$ 108,894		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,889	$ -	$ 10,889		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,131	$ -	$ 8,131		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 3,900	$ 3,900	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,546	$ 3,900	$ 144,446	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006309
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Linimon
7	**Position Title:**	Director of Special Events

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,979				Hired into position 8/2/21 paid $115,108 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,979	$ -	$ 115,979		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,761	$ -	$ 11,761		
14	Health Insurance	$ 4,685	$ -	$ 4,685		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,894	$ -	$ 8,894		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 2,500	$ 2,500	University Foundation	

Total Compensation

41	**Total Compensation**	$ 141,435	$ 2,500	$ 143,935	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4008050
5	**Employee First Name:**	Butler
6	**Employee Last Name:**	Benton
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,698				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,302				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,050	$ -	$ 5,050		
14	Health Insurance	$ 7,423	$ -	$ 7,423		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 9,065	$ -	$ 9,065		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 7,495	$ 7,495	Razorback Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 8,333	$ 8,333	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,220	$ 2,220	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,134	$ 2,134	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,654	$ 22,182	$ 143,836	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082735
5	**Employee First Name:**	Dustin
6	**Employee Last Name:**	Shippey
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,400	$ -	$ 101,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,192	$ -	$ 8,192		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,216	$ -	$ 8,216		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 8,450	$ 8,450	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,360	$ 1,360	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 2,000	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,016	$ 1,016	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,440	$ 12,826	$ 143,266	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080168
5	**Employee First Name:**	Carly
6	**Employee Last Name:**	Griffith Hotvedt
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				Hired into position 5/1/22 paid $104,167 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,417	$ -	$ 5,417		
14	Health Insurance	$ 4,685	$ -	$ 4,685		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,755	$ -	$ 7,755		
17	Unemployment Insurance	$ 19	$ -	$ 19		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,968	$ -	$ 142,968	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4012534
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Jones
7	**Position Title:**	Assoc. Vice Chanc. for Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				Hired 9/20/21 paid $94,091 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,605	$ -	$ 5,605		
14	Health Insurance	$ 3,578	$ -	$ 3,578		
15	Life Insurance	$ 38	$ -	$ 38		
16	Social Security Match	$ 7,492	$ -	$ 7,492		
17	Unemployment Insurance	$ 48	$ -	$ 48		
18	Long-Term Disability Insurance	$ 26	$ -	$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 5,257	$ 5,257	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,787	$ 5,257	$ 142,044		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	479-575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011761
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Wood
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,885				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 12,840		University Foundation	
12	**Total Base Salary**	$ 103,885	$ 12,840	$ 116,725	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,414	$ 1,163	$ 10,577	University Foundation	
14	Health Insurance	$ 4,170	$ 515	$ 4,685	University Foundation	
15	Life Insurance	$ 53	$ 6	$ 59	University Foundation	
16	Social Security Match	$ 7,852	$ 970	$ 8,822	University Foundation	
17	Unemployment Insurance	$ 21	$ 3	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 29	$ 4	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 712	$ 88	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 100	$ 100	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,135	$ 15,690	$ 141,825	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043923
5	**Employee First Name:**	Tricia
6	**Employee Last Name:**	Matysak
7	**Position Title:**	Head Athletic Trainer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,080	$ -	$ 11,080		
14	Health Insurance	$ 4,334	$ -	$ 4,334		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,645	$ -	$ 8,645		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 5,000	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 300	$ 300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 16	$ 16	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,975	$ 6,316	$ 141,291	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009489
5	**Employee First Name:**	Marsha
6	**Employee Last Name:**	Scott
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000	$ -	$ 12,000		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 39	$ -	$ 39		
16	Social Security Match	$ 9,161	$ -	$ 9,161		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,257	$ -	$ 141,257	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005058
5	**Employee First Name:**	Herbert
6	**Employee Last Name:**	Huneycutt
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,143				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,143	$ -	$ 111,143		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,264	$ -	$ 11,264		
14	Health Insurance	$ 8,993	$ -	$ 8,993		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,232	$ -	$ 8,232		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,248	$ -	$ 141,248	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4016604
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Shellhammer
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				Hired 10/25/21 paid $78,435 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 115,000		University Foundation	
12	**Total Base Salary**	$ -	$ 115,000	$ 115,000	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 7,615	$ 7,615	University Foundation	
14	Health Insurance	$ -	$ 4,948	$ 4,948	University Foundation	
15	Life Insurance	$ -	$ 33	$ 33	University Foundation	
16	Social Security Match	$ -	$ 6,329	$ 6,329	University Foundation	
17	Unemployment Insurance	$ -	$ 48	$ 48	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 22	$ 22	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 6,900	$ 6,900	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 140,895	$ 140,895	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043982
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Glover
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,864				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,864	$ -	$ 106,864		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,383	$ -	$ 5,383		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,185	$ -	$ 8,185		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 5,000	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 340	$ 340	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 16	$ 16	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,864	$ 6,356	$ 140,220	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005799
5	**Employee First Name:**	Sondra
6	**Employee Last Name:**	Kizer
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,549				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 13,793		University Foundation	
12	**Total Base Salary**	$ 96,549	$ 13,793	$ 110,342	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,760	$ 1,394	$ 11,154	University Foundation	
14	Health Insurance	$ 7,869	$ 1,124	$ 8,993	University Foundation	
15	Life Insurance	$ 52	$ 7	$ 59	University Foundation	
16	Social Security Match	$ 6,924	$ 989	$ 7,913	University Foundation	
17	Unemployment Insurance	$ 21	$ 3	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ 29	$ 4	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,050	$ 150	$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,253	$ 17,465	$ 139,718	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010237
5	**Employee First Name:**	Morris
6	**Employee Last Name:**	Stewart
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,761				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,761	$ -	$ 112,761		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,426	$ -	$ 11,426		
14	Health Insurance	$ 4,685	$ -	$ 4,685		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,599	$ -	$ 8,599		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,087	$ -	$ 139,087	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003506
5	**Employee First Name:**	Trevor
6	**Employee Last Name:**	Francis
7	**Position Title:**	Assoc. Vice Provost For Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,743				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,743	$ -	$ 103,743		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,824	$ -	$ 8,824		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,858	$ -	$ 7,858		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 5,000	$ 5,000	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,057	$ 5,000	$ 139,057	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043706
5	**Employee First Name:**	Lynne
6	**Employee Last Name:**	Bell
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,517				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,517	$ -	$ 112,517		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,372	$ -	$ 11,372		
14	Health Insurance	$ 4,685	$ -	$ 4,685		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,420	$ -	$ 8,420		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,310	$ -	$ 138,310	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043383
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Canfield
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,318				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,318	$ -	$ 112,318		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,352	$ -	$ 11,352		
14	Health Insurance	$ 4,685	$ -	$ 4,685		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,577	$ -	$ 8,577		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,248	$ -	$ 138,248	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043357
5	**Employee First Name:**	Felecia
6	**Employee Last Name:**	Saine
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,105				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,105	$ -	$ 109,105		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,505	$ -	$ 5,505		
14	Health Insurance	$ 4,685	$ -	$ 4,685		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,952	$ -	$ 8,952		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 948	$ 948	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 5,000	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,384	$ 1,384	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 16	$ 16	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,363	$ 8,348	$ 137,711	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4017678
5	**Employee First Name:**	Sathyakumar S.
6	**Employee Last Name:**	Kuntaegowdanahalli
7	**Position Title:**	Senior Research Scientist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				Hired 12/14/21 paid $63,333 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 115,000		University Foundation	
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 6,042	$ 6,042	University Foundation	
14	Health Insurance		$ 6,258	$ 6,258	University Foundation	
15	Life Insurance		$ 26	$ 26	University Foundation	
16	Social Security Match		$ 4,968	$ 4,968	University Foundation	
17	Unemployment Insurance		$ 39	$ 39	University Foundation	
18	Long-Term Disability Insurance		$ 18	$ 18	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 5,358	$ 5,358	University Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,000	$ 22,709	$ 137,709	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082224
5	**Employee First Name:**	John
6	**Employee Last Name:**	Anthony
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,156				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 14,844		Razorback Foundation	
12	**Total Base Salary**	$ 88,156	$ 14,844	$ 103,000	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,121	$ 1,199	$ 8,320	Razorback Foundation	
14	Health Insurance	$ 4,010	$ 675	$ 4,685	Razorback Foundation	
15	Life Insurance	$ 50	$ 8	$ 59	Razorback Foundation	
16	Social Security Match	$ 7,440	$ 1,253	$ 8,692	Razorback Foundation	
17	Unemployment Insurance	$ 21	$ 3	$ 24	Razorback Foundation	
18	Long-Term Disability Insurance	$ 28	$ 5	$ 33	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 8,583	$ 8,583	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,230	$ 2,230	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 200	$ 200	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,016	$ 1,016	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 106,825	$ 30,017	$ 136,843	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006329
5	**Employee First Name:**	Rita
6	**Employee Last Name:**	Littrell
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 109,145		University Foundation	
12	**Total Base Salary**	$ -	$ 109,145	$ 109,145	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 10,995	$ 10,995	University Foundation	
14	Health Insurance	$ -	$ 7,423	$ 7,423	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 7,995	$ 7,995	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 800	$ 800	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 136,474	$ 136,474	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042957
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Soulsby
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,461				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,461	$ -	$ 109,461		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,946	$ -	$ 10,946		
14	Health Insurance	$ 7,423	$ -	$ 7,423		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,071	$ -	$ 8,071		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,017	$ -	$ 136,017	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007910
5	**Employee First Name:**	Anjanette
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,277				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,277	$ -	$ 107,277		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,878	$ -	$ 10,878		
14	Health Insurance	$ 7,423	$ -	$ 7,423		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,999	$ -	$ 7,999		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 750	$ 750	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,192	$ 750	$ 135,942
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003152
5	**Employee First Name:**	Laurence
6	**Employee Last Name:**	Esch
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,270				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 114,270	$ -	$ 114,270		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,547	$ -	$ 11,547		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,782	$ -	$ 8,782		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,915	$ -	$ 135,915	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041617
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,560	$ -	$ 106,560		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,806	$ -	$ 10,806		
14	Health Insurance	$ 8,993	$ -	$ 8,993		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,649	$ -	$ 7,649		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,624	$ -	$ 135,624
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043705
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Parkinson
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				Pay increase 4/1/22 paid $88,648 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,432	$ -	$ 4,432		
14	Health Insurance	$ 12,869	$ -	$ 12,869		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,109	$ -	$ 7,109		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 7,072	$ 7,072	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 1,524	$ 1,524	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel		$ 1,000	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other		$ 1,150	$ 1,150	Razorback Foundation	

Total Compensation

41	**Total Compensation**	$ 124,526	$ 10,746	$ 135,272
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041750
5	**Employee First Name:**	Victor
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,713				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,713	$ -	$ 104,713		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,471	$ -	$ 10,471		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,339	$ -	$ 7,339		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,154	$ -	$ 135,154	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011922
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Yingling
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,432				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,432	$ -	$ 106,432		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,743	$ -	$ 10,743		
14	Health Insurance	$ 7,423	$ -	$ 7,423		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,025	$ -	$ 8,025		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,300	$ 1,300	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,739	$ 1,300	$ 135,039		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	479-575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009099
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Rongers
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				Hired into position 12/6/21 paid $93,955 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,408	$ -	$ 5,408		
14	Health Insurance	$ 12,712	$ -	$ 12,712		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 6,641	$ -	$ 6,641		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,877	$ -	$ 134,877	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006318
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Lipton
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 101,005		University Foundation	
12	**Total Base Salary**	$ -	$ 101,005	$ 101,005	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 15,704	$ 15,704	University Foundation	
14	Health Insurance	$ -	$ 8,993	$ 8,993	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 7,448	$ 7,448	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,500	$ 1,500	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 134,766	$ 134,766	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008468
5	**Employee First Name:**	Shatara
6	**Employee Last Name:**	Porchia-White
7	**Position Title:**	Asst. Vice Provost for Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				Hired into position 10/1/21 paid $103,606 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,220	$ -	$ 5,220		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 58	$ -	$ 58		
16	Social Security Match	$ 7,986	$ -	$ 7,986		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,121	$ -	$ 134,121	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041549
5	**Employee First Name:**	Gretchen
6	**Employee Last Name:**	Brannon
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,273				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,273	$ -	$ 103,273		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,241	$ -	$ 10,241		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,207	$ -	$ 7,207		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,353	$ -	$ 133,353	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002763
5	**Employee First Name:**	Randall
6	**Employee Last Name:**	Dixon
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,986				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,986	$ -	$ 105,986		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,558	$ -	$ 10,558		
14	Health Insurance	$ 8,993	$ -	$ 8,993		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,694	$ -	$ 7,694		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,347	$ -	$ 133,347	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008142
5	**Employee First Name:**	Clara
6	**Employee Last Name:**	Patterson
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 107,442		University Foundation	
12	**Total Base Salary**	$ -	$ 107,442	$ 107,442	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 10,864	$ 10,864	University Foundation	
14	Health Insurance	$ -	$ 5,598	$ 5,598	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 8,072	$ 8,072	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,200	$ 1,200	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 133,292	$ 133,292	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007908
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				Hired into position 4/1/22 paid $105,960 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,596	$ -	$ 10,596		
14	Health Insurance	$ 4,685	$ -	$ 4,685		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,805	$ -	$ 7,805		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,202	$ -	$ 133,202	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008525
5	**Employee First Name:**	Harold
6	**Employee Last Name:**	Prescott
7	**Position Title:**	Director of Alumni Relations

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 108,707		University Foundation	
12	**Total Base Salary**	$ -	$ 108,707	$ 108,707	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 10,871	$ 10,871	University Foundation	
14	Health Insurance	$ -	$ 4,813	$ 4,813	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 8,015	$ 8,015	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 132,522	$ 132,522	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004369
5	**Employee First Name:**	Yolanda
6	**Employee Last Name:**	Harden
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,499				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,499	$ -	$ 101,499		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,230	$ -	$ 10,230		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,035	$ -	$ 7,035		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,195	$ -	$ 132,195	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009900
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,386				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,386	$ -	$ 105,386		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,329	$ -	$ 5,329		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,416	$ -	$ 7,416		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,963	$ -	$ 131,963	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001013
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Blevins
7	**Position Title:**	Director of Financial Aid

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,072				Hired into position 10/15/21 paid $98,755 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,072	$ -	$ 101,072		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,976	$ -	$ 9,976		
14	Health Insurance	$ 12,633	$ -	$ 12,633		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 6,934	$ -	$ 6,934		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,414	$ -	$ 131,731	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042099
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Wilton
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,500	$ -	$ 101,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,981	$ -	$ 9,981		
14	Health Insurance	$ 12,516	$ -	$ 12,516		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,162	$ -	$ 7,162		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,274	$ -	$ 131,274	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005349
5	**Employee First Name:**	Bridgette
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,349				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,349	$ -	$ 104,349		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,162	$ -	$ 6,162		
14	Health Insurance	$ 11,667	$ -	$ 11,667		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,472	$ -	$ 7,472		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,266	$ -	$ 131,266	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010346
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Sturgeon
7	**Position Title:**	Dir. of Financial & Mgt. Analysis

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,499				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,499	$ -	$ 102,499		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,703	$ -	$ 15,703		
14	Health Insurance	$ 4,813	$ -	$ 4,813		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,440	$ -	$ 7,440		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,570	$ -	$ 130,570	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4016454
5	**Employee First Name:**	Anil
6	**Employee Last Name:**	Thota
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				Hired 1/3/22 paid $57,500 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 115,000		University Foundation	
12	**Total Base Salary**	$ -	$ 115,000	$ 115,000	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 5,750	$ 5,750	University Foundation	
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ -	$ 23	$ 23	University Foundation	
16	Social Security Match	$ -	$ 4,751	$ 4,751	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 16	$ 16	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 4,600	$ 4,600	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 130,164	$ 130,164	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001723
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Carter
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,344				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,344	$ -	$ 113,344		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,742	$ -	$ 5,742		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,731	$ -	$ 8,731		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,433	$ -	$ 129,433	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002892
5	**Employee First Name:**	Tara
6	**Employee Last Name:**	Dryer
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,535				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,535	$ -	$ 100,535		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,251	$ -	$ 10,251		
14	Health Insurance	$ 7,423	$ -	$ 7,423		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,640	$ -	$ 7,640		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 2,275	$ 2,275	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,964	$ 2,275	$ 129,239		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	479-575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043384
5	**Employee First Name:**	Willa
6	**Employee Last Name:**	Howerton
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,273				Paid $86,061 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,273	$ -	$ 103,273		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,176	$ -	$ 8,176		
14	Health Insurance	$ 10,951	$ -	$ 10,951		
15	Life Insurance	$ 49	$ -	$ 49		
16	Social Security Match	$ 5,922	$ -	$ 5,922		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 29	$ -	$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,425	$ -	$ 128,425	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005900
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Krest
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,590	$ -	$ 100,590		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,159	$ -	$ 10,159		
14	Health Insurance	$ 8,993	$ -	$ 8,993		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,371	$ -	$ 7,371		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,229	$ -	$ 128,229	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011081
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Waddell
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,901				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,901	$ -	$ 107,901		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,890	$ -	$ 10,890		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,931	$ -	$ 7,931		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,838	$ -	$ 127,838	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006368
5	**Employee First Name:**	Barbara
6	**Employee Last Name:**	Lofton
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,413				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,413	$ -	$ 101,413		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,450	$ -	$ 5,450		
14	Health Insurance	$ 4,685	$ -	$ 4,685		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 8,202	$ -	$ 8,202		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 6,085	$ 6,085	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,366	$ 6,085	$ 127,451	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002055
5	**Employee First Name:**	J'onnelle
6	**Employee Last Name:**	Colbert-Diaz
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,425				Pay increase eff. 9/1/21 paid $100,592 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,425	$ -	$ 101,425		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,570	$ -	$ 5,570		
14	Health Insurance	$ 12,594	$ -	$ 12,594		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 6,641	$ -	$ 6,641		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,146	$ -	$ 127,146
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008595
5	**Employee First Name:**	Marion
6	**Employee Last Name:**	Purvis
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,051				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,051	$ -	$ 104,051		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,243	$ -	$ 5,243		
14	Health Insurance	$ 8,993	$ -	$ 8,993		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,569	$ -	$ 7,569		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus		$ 800	$ 800	University Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 150	$ 150	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,972	$ 950	$ 126,922
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009712
5	**Employee First Name:**	Santhosh
6	**Employee Last Name:**	Shiv Anand
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 100,685		University Foundation	
12	**Total Base Salary**	$ -	$ 100,685	$ 100,685	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 5,084	$ 5,084	University Foundation	
14	Health Insurance	$ -	$ 12,516	$ 12,516	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 7,255	$ 7,255	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,000	$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 126,657	$ 126,657	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040611
5	**Employee First Name:**	Georgiann
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,273				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,273	$ -	$ 103,273		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,327	$ -	$ 10,327		
14	Health Insurance	$ 4,334	$ -	$ 4,334		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,577	$ -	$ 7,577		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,627	$ -	$ 125,627	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080346
5	**Employee First Name:**	Kristin
6	**Employee Last Name:**	Buchanan
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,273				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,273	$ -	$ 103,273		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,327	$ -	$ 10,327		
14	Health Insurance	$ 2,225	$ -	$ 2,225		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,773	$ -	$ 7,773		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,714	$ -	$ 123,714	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004261
5	**Employee First Name:**	Rebeca
6	**Employee Last Name:**	Haley
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				Hired into position 5/2/22 paid $80108 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,674	$ -	$ 7,674		
14	Health Insurance	$ 4,701	$ -	$ 4,701		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 6,395	$ -	$ 6,395		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 4,025	$ 4,025	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,686	$ 4,025	$ 123,711
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007834
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	O'Brien
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 101,500		University Foundation	
12	**Total Base Salary**	$ -	$ 101,500	$ 101,500	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 5,886	$ 5,886	University Foundation	
14	Health Insurance	$ -	$ 7,423	$ 7,423	University Foundation	
15	Life Insurance	$ -	$ 59	$ 59	University Foundation	
16	Social Security Match	$ -	$ 7,535	$ 7,535	University Foundation	
17	Unemployment Insurance	$ -	$ 24	$ 24	University Foundation	
18	Long-Term Disability Insurance	$ -	$ 33	$ 33	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,000	$ 1,000	University Foundation	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 123,460	$ 123,460	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006973
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	McGathy
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,143				FTE Change 5/1/22 paid $83,008 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,143	$ -	$ 103,143		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,867	$ -	$ 5,867		
14	Health Insurance	$ 6,770	$ -	$ 6,770		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 6,019	$ -	$ 6,019		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,715	$ -	$ 122,715
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4006626
5	**Employee First Name:**	Reba
6	**Employee Last Name:**	McDermott
7	**Position Title:**	Instructor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				Hired into position 8/16/21 paid $100000 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,758	$ -	$ 8,758		
14	Health Insurance	$ 3,904	$ -	$ 3,904		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,483	$ -	$ 7,483		
17	Unemployment Insurance	$ 48	$ -	$ 48		
18	Long-Term Disability Insurance	$ 29	$ -	$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,269	$ -	$ 120,269	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4001574
5	**Employee First Name:**	Dana
6	**Employee Last Name:**	Fields
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200	$ -	$ 10,200		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,803	$ -	$ 7,803		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,119	$ -	$ 120,119	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Allen
44	**Phone No.**	479-575-5523

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000436
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Ashworth
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,500	$ -	$ 101,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,151	$ -	$ 10,151		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 7,711	$ -	$ 7,711		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,478	$ -	$ 119,478	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000809
5	**Employee First Name:**	John
6	**Employee Last Name:**	Bell
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				Hired into position 5/1/22 paid $77867 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,787	$ -	$ 7,787		
14	Health Insurance	$ 4,349	$ -	$ 4,349		
15	Life Insurance	$ 59	$ -	$ 59		
16	Social Security Match	$ 5,863	$ -	$ 5,863		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 33	$ -	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,000	$ 1,000	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,114	$ 1,000	$ 119,114		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Melinda Allen				
44	**Phone No.**	479-575-5523				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043908
5	**Employee First Name:**	Hayley
6	**Employee Last Name:**	Hames
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 25,056				Hired 11/1/21 paid $66,817 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 75,169		University Foundation	
12	**Total Base Salary**	$ 25,056	$ 75,169	$ 100,225	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 835	$ 2,506	$ 3,341	University Foundation	
14	Health Insurance	$ 1,825	$ 5,476	$ 7,301	University Foundation	
15	Life Insurance	$ 8	$ 24	$ 32	University Foundation	
16	Social Security Match	$ 1,080	$ 3,241	$ 4,321	University Foundation	
17	Unemployment Insurance	$ 12	$ 36	$ 48	University Foundation	
18	Long-Term Disability Insurance	$ 6	$ 17	$ 22	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 28,822	$ 86,467	$ 115,290	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4020020
5	**Employee First Name:**	Melinda
6	**Employee Last Name:**	Allen
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				Hired 2/28/22 paid $34,412 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,420	$ -	$ 3,420		
14	Health Insurance	$ 2,474	$ -	$ 2,474		
15	Life Insurance	$ 16	$ -	$ 16		
16	Social Security Match	$ 2,385	$ -	$ 2,385		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 11	$ -	$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,330	$ -	$ 110,330	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044113
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Dale
7	**Position Title:**	Stadium Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				Hired 2/14/22 paid $37,917 FY 22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,563	$ -	$ 3,563		
14	Health Insurance	$ 1,406	$ -	$ 1,406		
15	Life Insurance	$ 18	$ -	$ 18		
16	Social Security Match	$ 2,931	$ -	$ 2,931		
17	Unemployment Insurance	$ 24	$ -	$ 24		
18	Long-Term Disability Insurance	$ 12	$ -	$ 12		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 330	$ 330	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 500	$ 500	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,954	$ 830	$ 108,784	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Melinda Allen			
44	**Phone No.**	479-575-5523			

UNIVERSITY OF ARKANSAS

AREON

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1010872
5	**Employee First Name:**	Elon
6	**Employee Last Name:**	Turner
7	**Position Title:**	AREON Executive Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,080		$ 17,080		
14	Health Insurance	$ 4,667		$ 4,667		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,962		$ 12,962		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 205,625	$ -	$ 205,625	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carie Siria
44	**Phone No.**	479-575-6987

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1008676
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Ramoly
7	**Position Title:**	AREON Chief Technology Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,800	$ -	$ 164,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,560		$ 16,560		
14	Health Insurance	$ 8,584		$ 8,584		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,317		$ 11,317		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 202,178	$ -	$ 202,178		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1001956
5	**Employee First Name:**	Bobby
6	**Employee Last Name:**	Clark
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,083	$ -	$ 132,083		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,208		$ 13,208		
14	Health Insurance	$ 7,423		$ 7,423		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,745		$ 9,745		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 162,575	$ -	$ 162,575	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carie Siria
44	**Phone No.**	479-575-6987

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1005370
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Johnson
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,410		$ 11,410		
14	Health Insurance	$ 4,685		$ 4,685		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,621		$ 8,621		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 138,932	$ -	$ 138,932	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carie Siria
44	**Phone No.**	479-575-6987

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1080294
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Groves
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,705		$ 5,705		
14	Health Insurance	$ 12,516		$ 12,516		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,000		$ 8,000		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 140,437	$ -	$ 140,437	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carie Siria
44	**Phone No.**	479-595-6987

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1080302
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Mahar
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,665		$ 5,665		
14	Health Insurance	$ 4,685		$ 4,685		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,560		$ 8,560		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 132,326	$ -	$ 132,326	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carie Siria
44	**Phone No.**	479-575-6987

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1006626
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Mann
7	**Position Title:**	AREON Director of Admn. & Plng

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,790				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,790	$ -	$ 107,790		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,430		$ 5,430		
14	Health Insurance	$ 12,222		$ 12,222		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,713		$ 7,713		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 134,070	$ -	$ 134,070	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carie Siria
44	**Phone No.**	479-575-6987

UNIVERSITY OF ARKANSAS

ARKANSAS ARCHEOLOGICAL SURVEY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-AS
4	**Employee College ID:**	4017262
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Barker
7	**Position Title:**	Dir. Of Ar. Archeological Survey

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				Hired 1/1/22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,125		$ 3,125		
14	Health Insurance	$ 5,215		$ 5,215		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,235		$ 4,235		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 137,639	$ -	$ 137,639	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carie Siria			
44	**Phone No.**	479-575-6987			

UNIVERSITY OF ARKANSAS

ARKANSAS SCHOOL FOR MATH, SCIENCES AND THE ARTS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	1045737
5	**Employee First Name:**	Corey
6	**Employee Last Name:**	Alderdice
7	**Position Title:**	ASMSA Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,240	$ -	$ 128,240		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,824		$ 12,824		
14	Health Insurance	$ 12,798		$ 12,798		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,297		$ 9,297		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,275	$ -	$ 163,275		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Whitney Moore
44	**Phone No.**	501-622-5106

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	1080660
5	**Employee First Name:**	Stuart
6	**Employee Last Name:**	Flynn
7	**Position Title:**	ASMSA Dean of Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,404		$ 10,404		
14	Health Insurance	$ 4,628		$ 4,628		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,844		$ 7,844		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,032	$ -	$ 127,032		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Whitney Moore
44	**Phone No.**	501-622-5106

UNIVERSITY OF ARKANSAS

CRIMINAL JUSTICE INSTITUTE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-CJI
4	**Employee College ID:**	1006806
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	May
7	**Position Title:**	Director, Criminal Justice Institute

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,514				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,514	$ -	$ 149,514		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,102		$ 15,102		
14	Health Insurance	$ 4,685		$ 4,685		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,325		$ 11,325		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 182,242	$ -	$ 182,242	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carie Siria
44	**Phone No.**	479-575-6987

UNIVERSITY OF ARKANSAS

CLINTON SCHOOL OF PUBLIC SERVICE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-CS
4	**Employee College ID:**	4016848
5	**Employee First Name:**	Victoria
6	**Employee Last Name:**	Soto
7	**Position Title:**	Dean of Clinton School

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 222,518				Hired 1/1/22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,482				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,458		$ 11,458		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 10,267		$ 10,267		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ 9,000		$ 9,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 206		$ 206		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 280,995	$ -	$ 280,995	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carie Siria
44	**Phone No.**	479-575-6987

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-CS
4	**Employee College ID:**	1002750
5	**Employee First Name:**	Nikolai
6	**Employee Last Name:**	DiPippa
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,282				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,282	$ -	$ 110,282		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,514		$ 5,514		
14	Health Insurance	$ 12,516		$ 12,516		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,913		$ 7,913		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 136,341	$ -	$ 136,341	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carie Siria
44	**Phone No.**	479-575-6987

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-CS
4	**Employee College ID:**	1010604
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,282				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,282	$ -	$ 110,282		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,108		$ 11,108		
14	Health Insurance	$ 4,685		$ 4,685		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,388		$ 8,388		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 135,380	$ -	$ 135,380	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carie Siria
44	**Phone No.**	479-575-6987

UNIVERSITY OF ARKANSAS

DIVISION OF AGRICULTURE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1007158
5	**Employee First Name:**	Jean-Francois
6	**Employee Last Name:**	Meullenet
7	**Position Title:**	Senior Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,717				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 50,192				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 255,909	$ -	$ 255,909		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,315		$ 25,315		
14	Health Insurance	$ 12,161		$ 12,161		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,738		$ 12,738		
17	Unemployment Insurance	$ 608		$ 608		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 307,623	$ -	$ 307,623		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009495
5	**Employee First Name:**	Bob
6	**Employee Last Name:**	Scott
7	**Position Title:**	Senior Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,717				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 44,999				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 250,716	$ -	$ 250,716		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,723		$ 24,723		
14	Health Insurance	$ 12,161		$ 12,161		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,592		$ 12,592		
17	Unemployment Insurance	$ 594		$ 594		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 300,878	$ -	$ 300,878		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1048049
5	**Employee First Name:**	Tim
6	**Employee Last Name:**	Burcham
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,173				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 33,982				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 206,155	$ -	$ 206,155		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,645		$ 18,645		
14	Health Insurance	$ 4,611		$ 4,611		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,976		$ 11,976		
17	Unemployment Insurance	$ 488		$ 488		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 241,967	$ -	$ 241,967	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1002369
5	**Employee First Name:**	Chuck
6	**Employee Last Name:**	Culver
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,903				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,754				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 191,657	$ -	$ 191,657		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,916		$ 17,916		
14	Health Insurance	$ 8,420		$ 8,420		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,955		$ 12,955		
17	Unemployment Insurance	$ 430		$ 430		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 232,970	$ -	$ 232,970		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009860
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Slaton
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,203				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 188,203	$ -	$ 188,203		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,559		$ 18,559		
14	Health Insurance	$ 12,161		$ 12,161		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,665		$ 11,665		
17	Unemployment Insurance	$ 446		$ 446		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 231,126	$ -	$ 231,126	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009386
5	**Employee First Name:**	Martha Ray
6	**Employee Last Name:**	Sartor
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,635				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 187,635	$ -	$ 187,635		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,583		$ 18,583		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,734		$ 11,734		
17	Unemployment Insurance	$ 446		$ 446		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,290	$ -	$ 219,290	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1003438
5	**Employee First Name:**	Vic
6	**Employee Last Name:**	Ford
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,635				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 187,635	$ -	$ 187,635		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,603		$ 18,603		
14	Health Insurance	$ 8,420		$ 8,420		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,750		$ 11,750		
17	Unemployment Insurance	$ 447		$ 447		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 227,947	$ -	$ 227,947	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1001378
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Brown
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 186,150	$ -	$ 186,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,357		$ 18,357		
14	Health Insurance	$ 4,611		$ 4,611		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,790		$ 11,790		
17	Unemployment Insurance	$ 441		$ 441		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 221,441	$ -	$ 221,441	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009756
5	**Employee First Name:**	Patty
6	**Employee Last Name:**	Siebenmorgen
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,140				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,140	$ -	$ 175,140		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,421		$ 17,421		
14	Health Insurance	$ 4,611		$ 4,611		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,440		$ 11,440		
17	Unemployment Insurance	$ 419		$ 419		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,623	$ -	$ 210,623	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1001883
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Childs
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,428				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,428	$ -	$ 164,428		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,214		$ 16,214		
14	Health Insurance	$ 12,161		$ 12,161		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,284		$ 11,284		
17	Unemployment Insurance	$ 390		$ 390		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,569	$ -	$ 204,569	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1007034
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	McKinney
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,464				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,464	$ -	$ 163,464		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,199		$ 16,199		
14	Health Insurance	$ 8,420		$ 8,420		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,309		$ 11,309		
17	Unemployment Insurance	$ 389		$ 389		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,673	$ -	$ 200,673	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1006941
5	**Employee First Name:**	Stacey
6	**Employee Last Name:**	McCullough
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,838				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,838	$ -	$ 149,838		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,876		$ 14,876		
14	Health Insurance	$ 6,532		$ 6,532		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,108		$ 11,108		
17	Unemployment Insurance	$ 358		$ 358		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,804	$ -	$ 183,804	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1010598
5	**Employee First Name:**	Jeffie
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,302		$ 14,302		
14	Health Insurance	$ 4,611		$ 4,611		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,833		$ 10,833		
17	Unemployment Insurance	$ 344		$ 344		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,882	$ -	$ 178,882		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	4016528
5	**Employee First Name:**	Tammy
6	**Employee Last Name:**	Green
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,011		$ 7,011		
14	Health Insurance	$ 4,116		$ 4,116		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 7,184		$ 7,184		
17	Unemployment Insurance	$ 235		$ 235		
18	Long-Term Disability Insurance	$ 22		$ 22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,500	$ -	$ 166,500	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1008796
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Renk
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,463				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,463	$ -	$ 140,463		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,851		$ 13,851		
14	Health Insurance	$ 8,420		$ 8,420		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,080		$ 10,080		
17	Unemployment Insurance	$ 333		$ 333		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,239	$ -	$ 173,239	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1081561
5	**Employee First Name:**	Bridget
6	**Employee Last Name:**	Fortenberry
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,803				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,803	$ -	$ 136,803		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,490		$ 13,490		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,265		$ 10,265		
17	Unemployment Insurance	$ 324		$ 324		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,974	$ -	$ 160,974	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1008400
5	**Employee First Name:**	Harrison
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,767				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,767	$ -	$ 136,767		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,607		$ 13,607		
14	Health Insurance	$ 12,161		$ 12,161		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,635		$ 9,635		
17	Unemployment Insurance	$ 327		$ 327		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,789	$ -	$ 173,789	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1007450
5	**Employee First Name:**	Diana
6	**Employee Last Name:**	Morian
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,602				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,602	$ -	$ 135,602		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,452		$ 13,452		
14	Health Insurance	$ 8,420		$ 8,420		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,853		$ 9,853		
17	Unemployment Insurance	$ 323		$ 323		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,542	$ -	$ 168,542	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1000701
5	**Employee First Name:**	Barbara
6	**Employee Last Name:**	Batiste
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,540				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,540	$ -	$ 115,540		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,514		$ 11,514		
14	Health Insurance	$ 8,420		$ 8,420		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,303		$ 8,303		
17	Unemployment Insurance	$ 277		$ 277		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,346	$ -	$ 145,346	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1004723
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Hightower
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,406				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,406	$ -	$ 114,406		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,691		$ 5,691		
14	Health Insurance	$ 8,420		$ 8,420		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,837		$ 7,837		
17	Unemployment Insurance	$ 274		$ 274		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,720	$ -	$ 137,720	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1011611
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Williams
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,793	$ -	$ 110,793		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,006		$ 11,006		
14	Health Insurance	$ 4,611		$ 4,611		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,190		$ 8,190		
17	Unemployment Insurance	$ 265		$ 265		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,757	$ -	$ 135,757	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1002904
5	**Employee First Name:**	Carla
6	**Employee Last Name:**	Due
7	**Position Title:**	District Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,554				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,554	$ -	$ 109,554		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,953		$ 10,953		
14	Health Insurance	$ 5,849		$ 5,849		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,589		$ 8,589		
17	Unemployment Insurance	$ 263		$ 263		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 10,885		$ 10,885		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,685	$ -	$ 147,685	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1001995
5	**Employee First Name:**	Jerry
6	**Employee Last Name:**	Clemons
7	**Position Title:**	District Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,896				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,896	$ -	$ 106,896		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,691		$ 10,691		
14	Health Insurance	$ 12,161		$ 12,161		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,614		$ 7,614		
17	Unemployment Insurance	$ 257		$ 257		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,211	$ -	$ 139,211	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1000699
5	**Employee First Name:**	Glenn
6	**Employee Last Name:**	Bathke
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,588				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,588	$ -	$ 103,588		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,215		$ 10,215		
14	Health Insurance	$ 8,420		$ 8,420		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,386		$ 7,386		
17	Unemployment Insurance	$ 246		$ 246		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,947	$ -	$ 129,947	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1006094
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Lawson
7	**Position Title:**	District Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,036		$ 5,036		
14	Health Insurance	$ 7,385		$ 7,385		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,400		$ 7,400		
17	Unemployment Insurance	$ 242		$ 242		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,655	$ -	$ 123,655	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009214
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Rumley
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,190	$ -	$ 100,190		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,880		$ 9,880		
14	Health Insurance	$ 7,385		$ 7,385		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,880		$ 6,880		
17	Unemployment Insurance	$ 238		$ 238		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,665	$ -	$ 124,665	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009215
5	**Employee First Name:**	Rusty
6	**Employee Last Name:**	Rumley
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,190	$ -	$ 100,190		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,960		$ 9,960		
14	Health Insurance	$ 4,289		$ 4,289		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,306		$ 7,306		
17	Unemployment Insurance	$ 240		$ 240		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,077	$ -	$ 122,077	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

UNIVERSITY OF ARKANSAS FORT SMITH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019793
5	**Employee First Name:**	Terisa
6	**Employee Last Name:**	Riley
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 240,930				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 54,870				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 295,800	$ -	$ 295,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,692		$ 21,692		
14	Health Insurance	$ 4,035		$ 4,035		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 13,981		$ 13,981		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	UAFS Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000	$ 18,000	$ 36,000	UAFS Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 353,599	$ 24,000	$ 377,599	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019585
5	**Employee First Name:**	Georgia
6	**Employee Last Name:**	Hale
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,272				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 187,272	$ -	$ 187,272		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,923		$ 17,923		
14	Health Insurance	$ 3,840		$ 3,840		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,694		$ 11,694		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 31		$ 31		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 21,520		$ 21,520		Annual Leave Payout- Retirement
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 243,327	$ -	$ 243,327	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019566
5	**Employee First Name:**	Latisha
6	**Employee Last Name:**	Settlage
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,449				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,409				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 30,000			
12	**Total Base Salary**	$ 150,858	$ 30,000	$ 180,858		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,550		$ 10,550		
14	Health Insurance	$ 7,388		$ 7,388		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,152		$ 12,152		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,040	$ 30,000	$ 211,040	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4019254
5	**Employee First Name:**	Dean
6	**Employee Last Name:**	Cantu
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,449				Start Date Feb 2022
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 19,551				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 14,000		UAFS Foundation Funds	
12	**Total Base Salary**	$ 164,000	$ 14,000	$ 178,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,392		$ 7,392		
14	Health Insurance	$ 3,720		$ 3,720		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 5,937		$ 5,937		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 4,234		$ 4,234		
28	Other Compensation 2: Stipend		$ 250	$ 250	Grant Funds	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,318	$ 14,250	$ 199,568	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4010144
5	**Employee First Name:**	Carey
6	**Employee Last Name:**	Tucker
7	**Position Title:**	Vice Chan for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,195		$ 16,195		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 58		$ 58		
16	Social Security Match	$ 13,432		$ 13,432		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 8,000		$ 8,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,718	$ -	$ 207,718	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019661
5	**Employee First Name:**	Lee
6	**Employee Last Name:**	Krehbiel
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,464				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,464	$ -	$ 166,464		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,726		$ 16,726		
14	Health Insurance	$ 12,401		$ 12,401		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,270		$ 11,270		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,752	$ -	$ 207,752	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019582
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Tanner
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,449				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 22,015				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,464	$ -	$ 166,464		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,270		$ 15,270		
14	Health Insurance	$ 8,174		$ 8,174		
15	Life Insurance	$ 58		$ 58		
16	Social Security Match	$ 10,033		$ 10,033		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,825	$ -	$ 200,825	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2007343
5	**Employee First Name:**	Blake
6	**Employee Last Name:**	Rickman
7	**Position Title:**	Vice Chancellor for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,100	$ -	$ 158,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,970		$ 15,970		
14	Health Insurance	$ 12,401		$ 12,401		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,212		$ 11,212		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,600		$ 1,600		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,374	$ -	$ 199,374	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2014973
5	**Employee First Name:**	Ken
6	**Employee Last Name:**	Warden
7	**Position Title:**	Vice Chancellor for Univ. Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,100		$ 15,100		
14	Health Insurance	$ 4,035		$ 4,035		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,946		$ 10,946		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,172	$ -	$ 181,172	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019737
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Hankins
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,449				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,328				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,777	$ -	$ 148,777		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,923		$ 14,923		
14	Health Insurance	$ 4,035		$ 4,035		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,095		$ 11,095		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 449		$ 449		Teaching Assignment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,370	$ -	$ 179,370	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019618
5	**Employee First Name:**	Ahmad
6	**Employee Last Name:**	Rahal
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 10,000			
12	**Total Base Salary**	$ 136,875	$ 10,000	$ 146,875		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,549		$ 9,549		
14	Health Insurance	$ 9,584		$ 9,584		
15	Life Insurance	$ 55		$ 55		
16	Social Security Match	$ 8,071		$ 8,071		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 29		$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,500		$ 7,500		Teaching Assignment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,663	$ 10,000	$ 181,663	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2001646
5	**Employee First Name:**	Lynn
6	**Employee Last Name:**	Korvick
7	**Position Title:**	Assitant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 18,000			
12	**Total Base Salary**	$ 112,560	$ 18,000	$ 130,560		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,593		$ 13,593		
14	Health Insurance	$ 8,745		$ 8,745		
15	Life Insurance	$ 58		$ 58		
16	Social Security Match	$ 9,926		$ 9,926		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,500		$ 10,500		Teaching Assignment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,414	$ 18,000	$ 173,414	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019470
5	**Employee First Name:**	Stacey
6	**Employee Last Name:**	Jones
7	**Position Title:**	Director of Major Gifts

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,050	$ -	$ 130,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,855		$ 11,855		
14	Health Insurance	$ 6,868		$ 6,868		
15	Life Insurance	$ 40		$ 40		
16	Social Security Match	$ 5,788		$ 5,788		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 28		$ 28		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,129	$ -	$ 156,129	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2000996
5	**Employee First Name:**	Linus
6	**Employee Last Name:**	Yu
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,500	$ -	$ 125,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,138		$ 11,138		
14	Health Insurance	$ 10,334		$ 10,334		
15	Life Insurance	$ 51		$ 51		
16	Social Security Match	$ 7,683		$ 7,683		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 28		$ 28		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,734	$ -	$ 154,734	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2039040
5	**Employee First Name:**	Chuck
6	**Employee Last Name:**	Ramseyer
7	**Position Title:**	Assoc Vice Chan for Finance & Admin

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,925		$ 5,925		
14	Health Insurance	$ 8,958		$ 8,958		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,448		$ 8,448		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,923	$ -	$ 141,923	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019755
5	**Employee First Name:**	Paulette
6	**Employee Last Name:**	Meikle
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,525				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,525	$ -	$ 116,525		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,890		$ 8,890		
14	Health Insurance	$ 3,398		$ 3,398		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,076		$ 8,076		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 29		$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		Teaching Assignment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,065	$ -	$ 137,065	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019754
5	**Employee First Name:**	Curtis
6	**Employee Last Name:**	Janz
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,282				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,282	$ -	$ 110,282		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,028		$ 11,028		
14	Health Insurance	$ 12,401		$ 12,401		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,879		$ 7,879		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,681	$ -	$ 141,681	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2014977
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Meadows
7	**Position Title:**	Dir. Of Management Info. Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,242	$ -	$ 109,242		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,184		$ 9,184		
14	Health Insurance	$ 7,092		$ 7,092		
15	Life Insurance	$ 56		$ 56		
16	Social Security Match	$ 7,003		$ 7,003		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 29		$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,405	$ -	$ 133,405	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4015962
5	**Employee First Name:**	Blake
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor for Enrollment Mgmt

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,000				Start Date Oct 2021
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,000	$ -	$ 106,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,201		$ 4,201		
14	Health Insurance	$ 7,310		$ 7,310		
15	Life Insurance	$ 33		$ 33		
16	Social Security Match	$ 5,664		$ 5,664		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 23		$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,000		$ 5,000		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,231	$ -	$ 128,231	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2015013
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Assoc. Vice Chan for Planning & Account

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,521				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,521	$ -	$ 105,521		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,702		$ 10,702		
14	Health Insurance	$ 4,035		$ 4,035		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,047		$ 8,047		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,897	$ -	$ 129,897	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

UNIVERSITY OF ARKANSAS LITTLE ROCK

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047388
5	**Employee First Name:**	Darrell
6	**Employee Last Name:**	Walker
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,851				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 238,149		UA Foundation - Athletics	
12	**Total Base Salary**	$ 161,851	$ 238,149	$ 400,000	UA Foundation - Athletics	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,632	$ 17,993	$ 29,625	UA Foundation - Athletics	
14	Health Insurance	$ 3,783	$ 5,619	$ 9,402	UA Foundation - Athletics	
15	Life Insurance	$ 22	$ 36	$ 59	UA Foundation - Athletics	
16	Social Security Match	$ 6,496	$ 8,755	$ 15,252	UA Foundation - Athletics	
17	Unemployment Insurance	$ 9	$ 11	$ 20	UA Foundation - Athletics	
18	Long-Term Disability Insurance	$ 13	$ 20	$ 33	UA Foundation - Athletics	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,763	$ 1,763	UA Foundation - Athletics	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 7,514	$ 7,514	Trojan Athletic Foudation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show		$ 25,000	$ 25,000	UA Foundation - Athletics	
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,250	$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,806	$ 306,112	$ 489,918	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046505
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Drale
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 312,665				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 37,335		Donaghey Chancellor's Salary Enhmnt	
12	**Total Base Salary**	$ 312,665	$ 37,335	$ 350,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,998	$ 3,002	$ 29,000	Donaghey Chancellor's Salary Enhmnt	
14	Health Insurance	$ 4,326	$ 517	$ 4,843	Donaghey Chancellor's Salary Enhmnt	
15	Life Insurance	$ 53	$ 6	$ 59	Donaghey Chancellor's Salary Enhmnt	
16	Social Security Match	$ 12,608	$ 1,661	$ 14,269	Donaghey Chancellor's Salary Enhmnt	
17	Unemployment Insurance	$ 18	$ 2	$ 20	Donaghey Chancellor's Salary Enhmnt	
18	Long-Term Disability Insurance	$ 29	$ 4	$ 33	Donaghey Chancellor's Salary Enhmnt	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 5,360	$ 640	$ 6,000	Transportation Stipend	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 878	$ 122	$ 1,000	Donaghey Chancellor's Salary Enhmnt	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 361,935	$ 43,289	$ 405,224	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046195
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Bain
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 223,009				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 26,991				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,245		$ 25,245		
14	Health Insurance	$ 4,843		$ 4,843		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,573		$ 12,573		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 295,223	$ -	$ 295,223	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046411
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Foley
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		$ -			
11	Remaining Salary from other Sources		$ 68,750		UA Foundation - Athletics	
12	**Total Base Salary**	$ 181,250	$ 68,750	$ 250,000	UA Foundation - Athletics	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,708	$ 4,918	$ 18,625	UA Foundation - Athletics	
14	Health Insurance	$ 3,511	$ 1,332	$ 4,843	UA Foundation - Athletics	
15	Life Insurance	$ 44	$ 15	$ 59	UA Foundation - Athletics	
16	Social Security Match	$ 8,952	$ 3,698	$ 12,650	UA Foundation - Athletics	
17	Unemployment Insurance	$ 14	$ 6	$ 20	UA Foundation - Athletics	
18	Long-Term Disability Insurance	$ 24	$ 9	$ 33	UA Foundation - Athletics	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,647	$ 1,647	UA Foundation - Athletics	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500	UA Foundation - Athletics	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show	$ 10,125	$ 4,875	$ 15,000	Foundation - Athletics	
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ 1,250	$ -	$ 1,250	Merit Payment	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,378	$ 85,249	$ 305,627	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045787
5	**Employee First Name:**	Theresa
6	**Employee Last Name:**	Beiner
7	**Position Title:**	Dean Law School

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 38,969		Charles & Nadine H Baum Dist Profes	
12	**Total Base Salary**	$ 201,031	$ 38,969	$ 240,000	Charles & Nadine H Baum Dist Profes	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,223	$ 3,902	$ 24,125	Charles & Nadine H Baum Dist Profes	
14	Health Insurance	$ 6,583	$ 1,276	$ 7,859	Charles & Nadine H Baum Dist Profes	
15	Life Insurance	$ 45	$ 14	$ 59	Charles & Nadine H Baum Dist Profes	
16	Social Security Match	$ 9,987	$ 2,092	$ 12,079	Charles & Nadine H Baum Dist Profes	
17	Unemployment Insurance	$ 19	$ 1	$ 20	Charles & Nadine H Baum Dist Profes	
18	Long-Term Disability Insurance	$ 27	$ 6	$ 33	Charles & Nadine H Baum Dist Profes	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 1,197	$ 53	$ 1,250	Merit Payment	
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,112	$ 46,313	$ 285,425	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047067
5	**Employee First Name:**	Lawrence
6	**Employee Last Name:**	Whitman
7	**Position Title:**	Dean STEM

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,366				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		$ -			
11	Remaining Salary from other Sources		$ 43,750		Donaghey Dean/CISSE	
12	**Total Base Salary**	$ 173,366	$ 43,750	$ 217,116	Donaghey Dean/CISSE	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,433	$ 4,404	$ 21,837	Donaghey Dean/CISSE	
14	Health Insurance	$ 9,146	$ 2,237	$ 11,382	Donaghey Dean/CISSE	
15	Life Insurance	$ 48	$ 11	$ 59	Donaghey Dean/CISSE	
16	Social Security Match	$ 9,498	$ 2,245	$ 11,744	Donaghey Dean/CISSE	
17	Unemployment Insurance	$ 15	$ 5	$ 20	Donaghey Dean/CISSE	
18	Long-Term Disability Insurance	$ 26	$ 7	$ 33	Donaghey Dean/CISSE	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 962	$ 288	$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,494	$ 52,946	$ 263,441	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4011364
5	**Employee First Name:**	Jerry
6	**Employee Last Name:**	Ganz
7	**Position Title:**	Vice Chancellor Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,096				Employee start date was 08-23-21
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,904				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 215,000	$ -	$ 215,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,958	$ -	$ 8,958		
14	Health Insurance	$ 11,136	$ -	$ 11,136		
15	Life Insurance	$ 43	$ -	$ 43		
16	Social Security Match	$ 14,290	$ -	$ 14,290		
17	Unemployment Insurance	$ 40	$ -	$ 40		
18	Long-Term Disability Insurance	$ 27	$ -	$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 10,000		$ 10,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 259,494	$ -	$ 259,494		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046696
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Pakko
7	**Position Title:**	Economic Forecaster

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,232				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 20,334				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 201,566	$ -	$ 201,566		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,374		$ 20,374		
14	Health Insurance	$ 4,843		$ 4,843		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,638		$ 11,638		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit	
39	Other Compensation 13: Other	$ 2,000		$ 2,000	Adjunct Teaching	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,583	$ -	$ 242,583	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046234
5	**Employee First Name:**	Alexandris
6	**Employee Last Name:**	Biris
7	**Position Title:**	Dir Nanotechnology Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,883				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 62,117		Donaghey	
12	**Total Base Salary**	$ 137,883	$ 62,117	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,460	$ 8,346	$ 22,806	Donaghey	
14	Health Insurance	$ 6,668	$ 3,943	$ 10,611	Donaghey	
15	Life Insurance	$ 36	$ 23	$ 59	Donaghey	
16	Social Security Match	$ 7,829	$ 4,003	$ 11,832	Donaghey	
17	Unemployment Insurance	$ 11	$ 9	$ 20	Donaghey	
18	Long-Term Disability Insurance	$ 21	$ 12	$ 33	Donaghey	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 736	$ 264	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 25,812		$ 25,812	Faculty Incentive Payment	
39	Other Compensation 13: Other	$ 854	$ 396	$ 1,250	Merit Payment	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,309	$ 79,113	$ 273,423
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4011632
5	**Employee First Name:**	Frank
6	**Employee Last Name:**	Braun
7	**Position Title:**	Dean Business Administration, Health, and Human Serv.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,923				Employment started date: 08-16-21
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 196,923	$ -	$ 196,923		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,718		$ 12,718		
14	Health Insurance	$ 4,736		$ 4,736		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,405		$ 13,405		
17	Unemployment Insurance	$ 40		$ 40		
18	Long-Term Disability Insurance	$ 29		$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 8,000		$ 8,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 235,898	$ -	$ 235,898	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046316
5	**Employee First Name:**	William
6	**Employee Last Name:**	Decker
7	**Position Title:**	Vice Chancellor Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,000	$ -	$ 185,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,427		$ 29,427		
14	Health Insurance	$ 4,359		$ 4,359		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,643		$ 11,643		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 232,590	$ -	$ 232,590	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045946
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	O'Neal
7	**Position Title:**	Vice Chancellor University Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,113		$ 9,113		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,559		$ 11,559		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 8,400		$ 8,400	Transportation Stipend	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 224,796	$ -	$ 224,796	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046622
5	**Employee First Name:**	James
6	**Employee Last Name:**	Youngquist
7	**Position Title:**	Dir/Ark Institute Econ Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,248				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 22,879			
12	**Total Base Salary**	$ 154,248	$ 22,879	$ 177,127		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,566	$ 2,351	$ 17,918		
14	Health Insurance	$ 8,188	$ 1,214	$ 9,402		
15	Life Insurance	$ 53	$ 6	$ 59		
16	Social Security Match	$ 9,354	$ 1,661	$ 11,015		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 29	$ 4	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 552	$ 248	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 863	$ 388	$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,872	$ 28,752	$ 217,624	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045808
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Baldwin
7	**Position Title:**	Vice Provost Archives & Collections

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,500	$ -	$ 165,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,413		$ 8,413		
14	Health Insurance	$ 9,402		$ 9,402		
15	Life Insurance	$ 39		$ 39		
16	Social Security Match	$ 11,047		$ 11,047		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,203	$ -	$ 197,203	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046672
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Keltch
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,100	$ -	$ 158,100		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,777		$ 14,777		
14	Health Insurance	$ 9,402		$ 9,402		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,769		$ 10,769		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,750		$ 6,750	Adjunct Teaching	
39	Other Compensation 13: Other	$ 1,250		$ 1,250	Merit Payment	
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 201,160	$ -	$ 201,160		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046555
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Estes
7	**Position Title:**	Dean of Humanities, Arts, Soc. Sciences & Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,500		$ 12,500		
14	Health Insurance	$ 7,859		$ 7,859		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,911		$ 10,911		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,632	$ -	$ 187,632	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1000886
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Berry
7	**Position Title:**	Vice Provost for Research, Innovation and Com.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,813		$ 7,813		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,009		$ 11,009		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,547	$ -	$ 188,547	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1006143
5	**Employee First Name:**	George
6	**Employee Last Name:**	Lee
7	**Position Title:**	Vice Chancellor Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,275		$ 15,275		
14	Health Insurance	$ 4,843		$ 4,843		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,172		$ 11,172		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,403	$ 3,403	Transportation Stipend	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,151	$ 3,403	$ 187,554	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046760
5	**Employee First Name:**	Sonya
6	**Employee Last Name:**	Premeaux
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,012				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,012	$ -	$ 143,012		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,506		$ 14,506		
14	Health Insurance			$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,831		$ 10,831		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,512	$ -	$ 170,512	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046091
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Fine
7	**Position Title:**	Director Arkansas SBTDC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,000	$ -	$ 134,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,675		$ 13,675		
14	Health Insurance	$ 4,843		$ 4,843		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,078		$ 10,078		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,458	$ -	$ 165,458	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046457
5	**Employee First Name:**	David
6	**Employee Last Name:**	Montague
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,988		$ 5,988		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,663		$ 8,663		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus					
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,375	$ -	$ 159,375	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046600
5	**Employee First Name:**	Bruce
6	**Employee Last Name:**	Smith
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,850		$ 9,850		
14	Health Insurance	$ 9,402		$ 9,402		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,657		$ 9,657		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,271	$ -	$ 160,271	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046249
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Finzer
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,188		$ 9,188		
14	Health Insurance	$ 6,351		$ 6,351		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,750		$ 9,750		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,650	$ -	$ 156,650	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045969
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Stanley
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,596		$ 10,596		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,576		$ 10,576		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ 15,000		$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other	$ 1,250		$ 1,250	Merit Payment	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,097	$ -	$ 182,097	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046151
5	**Employee First Name:**	Joni
6	**Employee Last Name:**	Lee
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,629				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,629	$ -	$ 129,629		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,238		$ 13,113		
14	Health Insurance	$ 5,597		$ 5,597		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,961		$ 9,961		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,287	$ -	$ 161,162	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047411
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Baker
7	**Position Title:**	Assistant Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,735				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,106				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 20,159			
12	**Total Base Salary**	$ 108,841	$ 20,159	$ 129,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,988	$ 2,037	$ 13,025		
14	Health Insurance	$ 4,088	$ 755	$ 4,843		
15	Life Insurance	$ 50	$ 9	$ 59		
16	Social Security Match	$ 8,473	$ 1,571	$ 10,044		
17	Unemployment Insurance	$ 17	$ 3	$ 20		
18	Long-Term Disability Insurance	$ 28	$ 5	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,217		$ 2,217	Transportation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,038	$ 213	$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,740	$ 24,751	$ 160,491
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046396
5	**Employee First Name:**	LaTonda
6	**Employee Last Name:**	Williams
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,779		$ 7,779		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,038		$ 9,038		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,342	$ -	$ 157,342	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047364
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Hutchins
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,711		$ 8,711		
14	Health Insurance	$ 7,859		$ 7,859		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,032		$ 7,032		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 2,198	$ 2,198	Transportation Stipend	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,713	$ 2,198	$ 151,911	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4020554
5	**Employee First Name:**	Carrie
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				Employment start date 04-18-22
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,344		$ 2,344		
14	Health Insurance	$ 726		$ 726		
15	Life Insurance	$ 10		$ 10		
16	Social Security Match	$ 1,916		$ 1,916		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 7		$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,023	$ -	$ 130,023	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047134
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Bobo
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,000	$ -	$ 122,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,186		$ 5,186		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,325		$ 7,325		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,235	$ -	$ 150,235	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045789
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Connelly
7	**Position Title:**	Associate Dean STEM

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,328		$ 12,328		
14	Health Insurance	$ 7,859		$ 7,859		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,185		$ 9,185		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,934	$ -	$ 151,934	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046064
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Stoddard
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,225		$ 12,225		
14	Health Insurance	$ 7,859		$ 7,859		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,072		$ 9,072		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,518	$ -	$ 151,518	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045776
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Singleton
7	**Position Title:**	Research/Ext Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,000	$ -	$ 118,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,387		$ 7,387		
14	Health Insurance	$ 7,549		$ 7,549		
15	Life Insurance	$ 93		$ 93		
16	Social Security Match	$ 8,296		$ 8,296		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other	$ 1,250		$ 1,250	Merit Payment	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,619	$ -	$ 143,619	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046658
5	**Employee First Name:**	Wanda
6	**Employee Last Name:**	Hoover
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,057				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,057	$ -	$ 117,057		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,911		$ 11,911		
14	Health Insurance	$ 4,843		$ 4,843		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,975		$ 8,975		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,947	$ -	$ 144,947	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046834
5	**Employee First Name:**	Olaf
6	**Employee Last Name:**	Hoerschelmann
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,342		$ 19,342		
14	Health Insurance	$ 7,859		$ 7,859		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,027		$ 9,027		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other	$ 10,000		$ 10,000	Extra Comp Interim Department Chair	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,590	$ -	$ 162,590	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1069064
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Teater
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,125		$ 11,125		
14	Health Insurance	$ 9,402		$ 9,402		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,690		$ 8,690		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000		$ 15,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,579	$ -	$ 155,579	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4008256
5	**Employee First Name:**	Kindle
6	**Employee Last Name:**	Holderby
7	**Position Title:**	Division Chief

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,000	$ -	$ 107,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,350		$ 5,350		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,714		$ 7,714		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,539	$ -	$ 133,539	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046049
5	**Employee First Name:**	Gigi
6	**Employee Last Name:**	Peters
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 74,724				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 31,386			
12	**Total Base Salary**	$ 74,724	$ 31,386	$ 106,110		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,158	$ 3,578	$ 10,736	Mid-South	
14	Health Insurance	$ 3,053	$ 1,790	$ 4,843	Mid-South	
15	Life Insurance	$ 44	$ 15	$ 59	Mid-South	
16	Social Security Match	$ 5,252	$ 2,497	$ 7,749	Mid-South	
17	Unemployment Insurance	$ 13	$ 7	$ 20	Mid-South	
18	Long-Term Disability Insurance	$ 20	$ 13	$ 33	Mid-South	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus					
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,213	$ 38	$ 1,250	Merit Payment/Mid-South	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 91,476	$ 39,324	$ 130,800
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045908
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Littlefield
7	**Position Title:**	Senior Rsch/Ext Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,190	$ -	$ 105,190		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,744		$ 10,744		
14	Health Insurance	$ 4,843		$ 4,843		
15	Life Insurance	$ 29		$ 29		
16	Social Security Match	$ 8,142		$ 8,142		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 131,252	$ -	$ 131,252		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047022
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Coffin
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,278		$ 16,278		
14	Health Insurance	$ 9,402		$ 9,402		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,325		$ 7,325		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,366	$ -	$ 139,366	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045792
5	**Employee First Name:**	Johanna
6	**Employee Last Name:**	M. Lewis
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,545				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,545	$ -	$ 104,545		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,580		$ 11,580		
14	Health Insurance	$ 4,843		$ 4,843		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,585		$ 8,585		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other	$ 10,000		$ 10,000	Extra Compensation	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,914	$ -	$ 140,914	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4009726
5	**Employee First Name:**	Julius
6	**Employee Last Name:**	Hodge
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200		$ 10,200		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 67		$ 67		
16	Social Security Match	$ 6,965		$ 6,965		
17	Unemployment Insurance	$ 23		$ 23		
18	Long-Term Disability Insurance	$ 36		$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,653	$ -	$ 132,653		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045955
5	**Employee First Name:**	Tammie
6	**Employee Last Name:**	Cash
7	**Position Title:**	Dir Research & Sponsored Program

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,035				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,035	$ -	$ 101,035		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,379		$ 10,379		
14	Health Insurance	$ 7,859		$ 7,859		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,247		$ 8,247		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 10,000		$ 10,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,382	$ -	$ 140,382	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046562
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Collier-Tenison
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 93,195				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 7,283			
12	**Total Base Salary**	$ 93,195	$ 7,283	$ 100,478		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,436	$ 737	$ 11,173		
14	Health Insurance	$ 5,929	$ 422	$ 6,351		
15	Life Insurance	$ 55	$ 4	$ 59		
16	Social Security Match	$ 7,809	$ 552	$ 8,360		
17	Unemployment Insurance	$ 19	$ 1	$ 20		
18	Long-Term Disability Insurance	$ 31	$ 2	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000	$ -	$ 10,000	Extra Comp	
39	Other Compensation 13: Other	$ 1,163	$ 87	$ 1,250	Merit Payment	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,636	$ 9,088	$ 137,724		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046657
5	**Employee First Name:**	John
6	**Employee Last Name:**	Hill
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,478				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,478	$ -	$ 100,478		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,474		$ 9,474		
14	Health Insurance	$ 9,402		$ 9,402		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,621		$ 6,621		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,337	$ -	$ 127,337	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046250
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Hamilton
7	**Position Title:**	Business Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 79,227				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources		$ 20,773			
12	**Total Base Salary**	$ 79,227	$ 20,773	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,098	$ 2,107	$ 10,205		
14	Health Insurance	$ 6,227	$ 1,633	$ 7,859		
15	Life Insurance	$ 48	$ 11	$ 59		
16	Social Security Match	$ 5,892	$ 1,532	$ 7,424		
17	Unemployment Insurance	$ 15	$ 5	$ 20		
18	Long-Term Disability Insurance	$ 26	$ 7	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 953	$ 297	$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 101,286	$ 26,365	$ 127,651		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046097
5	**Employee First Name:**	Krisiti
6	**Employee Last Name:**	Smith
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,921				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 7,079			
12	**Total Base Salary**	$ 92,921	$ 7,079	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,481	$ 724	$ 10,205		
14	Health Insurance	$ 4,500	$ 343	$ 4,843		
15	Life Insurance	$ 55	$ 4	$ 59		
16	Social Security Match	$ 7,106	$ 543	$ 7,649		
17	Unemployment Insurance	$ 18	$ 2	$ 20		
18	Long-Term Disability Insurance	$ 31	$ 2	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 735	$ 65	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,149	$ 101	$ 1,250	Merit Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,996	$ 8,863	$ 124,859
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046122
5	**Employee First Name:**	Sharonda
6	**Employee Last Name:**	Lipscomb
7	**Position Title:**	Director of Distance Learning

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,916	$ 181	$ 9,097		
14	Health Insurance	$ 4,529	$ 313	$ 4,842		
15	Life Insurance	$ 56	$ 3	$ 59		
16	Social Security Match	$ 7,123	$ 547	$ 7,670		
17	Unemployment Insurance	$ 19	$ 1	$ 20		
18	Long-Term Disability Insurance	$ 31	$ 2	$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000	Merit Payment	
39	Other Compensation 13: Other	$ 18,000		$ 18,000	Extra Comp	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,674	$ 1,048	$ 140,722	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	104596
5	**Employee First Name:**	Regina
6	**Employee Last Name:**	Wade-Carter
7	**Position Title:**	Director University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,123		$ 5,123		
14	Health Insurance	$ 7,859		$ 7,859		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,197		$ 8,197		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 3,647		$ 3,647		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,250		$ 1,250	Merit Payment	
39	Other Compensation 13: Other	$ 5,000		$ 5,000	Extra Comp	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,388	$ -	$ 132,388	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

UNIVERSITY OF ARKANSAS MONTICELLO

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026200
5	**Employee First Name:**	Peggy
6	**Employee Last Name:**	Doss
7	**Position Title:**	Chancelor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 240,930				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 19,170				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 260,100	$ -	$ 260,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,172		$ 20,172		
14	Health Insurance	$ 9,461		$ 9,461		
15	Life Insurance	$ 57		$ 57		
16	Social Security Match	$ 15,565		$ 15,565		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 3,507		$ 3,507		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 310,394	$ -	$ 310,394	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026014
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Vice Chancellor for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,550				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,570				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,120	$ -	$ 159,120		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,567		$ 15,567		
14	Health Insurance	$ 8,144		$ 8,144		
15	Life Insurance	$ 57		$ 57		
16	Social Security Match	$ 10,807		$ 10,807		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,727	$ -	$ 193,727	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026181
5	**Employee First Name:**	Moses
6	**Employee Last Name:**	Goldmon
7	**Position Title:**	Vice Chancellor for Student Engagement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,484		$ 7,484		
14	Health Insurance	$ 4,866		$ 4,866		
15	Life Insurance	$ 57		$ 57		
16	Social Security Match	$ 10,870		$ 10,870		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,309	$ -	$ 176,309	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025798
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Becker
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,800	$ -	$ 142,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,292		$ 7,292		
14	Health Insurance	$ 13,418		$ 13,418		
15	Life Insurance	$ 57		$ 57		
16	Social Security Match	$ 10,739		$ 10,739		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,138	$ -	$ 175,138	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025889
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Halley
7	**Position Title:**	Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,600	$ -	$ 132,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,664		$ 12,664		
14	Health Insurance	$ 13,418		$ 13,418		
15	Life Insurance	$ 57		$ 57		
16	Social Security Match	$ 11,697		$ 11,697		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,468	$ -	$ 171,468	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY21
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025911
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Gasaway
7	**Position Title:**	Executive Director of Budget Management and Insitutional Effectiveness

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,466				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,466	$ -	$ 116,466		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,947		$ 11,947		
14	Health Insurance	$ 9,872		$ 9,872		
15	Life Insurance	$ 70		$ 70		
16	Social Security Match	$ 8,851		$ 8,851		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,739	$ -	$ 148,739	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026323
5	**Employee First Name:**	William
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Interim Athletic Director/Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 92,218	$ -	$ 92,218		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,306		$ 12,306		
14	Health Insurance	$ 13,418		$ 13,418		
15	Life Insurance	$ 57		$ 57		
16	Social Security Match	$ 10,095		$ 10,095		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 43,636		$ 43,636		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,762	$ -	$ 171,762	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	4010324
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Blazier
7	**Position Title:**	Dean, Forest Resources/Director AFRC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,933				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,933	$ -	$ 146,933		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,588		$ 9,588		
14	Health Insurance	$ 4,591		$ 4,591		
15	Life Insurance	$ 57		$ 57		
16	Social Security Match	$ 11,079		$ 11,079		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,280	$ -	$ 172,280	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026123
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Rushing
7	**Position Title:**	Vice Chancellor College of Technology Crossett

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,253				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,253	$ -	$ 109,253		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,839		$ 10,839		
14	Health Insurance	$ 4,634		$ 4,634		
15	Life Insurance	$ 37		$ 37		
16	Social Security Match	$ 8,342		$ 8,342		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,637	$ -	$ 134,637	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025841
5	**Employee First Name:**	Bob
6	**Employee Last Name:**	Ware
7	**Position Title:**	Vice Chancellor College of Technology McGehee

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,253				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,253	$ -	$ 109,253		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,503		$ 6,503		
14	Health Insurance	$ 4,634		$ 4,634		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 8,319		$ 8,319		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,277	$ -	$ 130,277	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025815
5	**Employee First Name:**	Anissa
6	**Employee Last Name:**	Ross
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,100	$ -	$ 107,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,239		$ 5,239		
14	Health Insurance	$ 13,418		$ 13,418		
15	Life Insurance	$ 57		$ 57		
16	Social Security Match	$ 7,878		$ 7,878		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,924	$ -	$ 134,924	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026145
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Spencer
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,332				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,332	$ -	$ 104,332		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,104		$ 5,104		
14	Health Insurance	$ 13,418		$ 13,418		
15	Life Insurance	$ 57		$ 57		
16	Social Security Match	$ 7,690		$ 7,690		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,633	$ -	$ 131,633	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	4010194
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Pelkki
7	**Position Title:**	Director for the Center for Forest Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,942				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,942	$ -	$ 148,942		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,754		$ 14,754		
14	Health Insurance	$ 13,709		$ 13,709		
15	Life Insurance	$ 70		$ 70		
16	Social Security Match	$ 10,852		$ 10,852		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,360	$ -	$ 188,360	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026048
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Bramlett
7	**Position Title:**	Dean, Math and Natural Sciences

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,824				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,824	$ -	$ 100,824		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,944		$ 9,944		
14	Health Insurance	$ 13,418		$ 13,418		
15	Life Insurance	$ 57		$ 57		
16	Social Security Match	$ 7,267		$ 7,267		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 20,000		$ 20,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,342	$ -	$ 152,342	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	34170
5	**Employee First Name:**	John D
6	**Employee Last Name:**	Day
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 594,990				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,203		$ 19,203		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 39,122		$ 39,122		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 545,179	$ -	$ 545,179	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	38735
5	**Employee First Name:**	C. Lowry
6	**Employee Last Name:**	Barnes
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 1,167,223				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,800		$ 30,800		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 55,516		$ 55,516		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 327,267		$ 327,267		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 900,437	$ -	$ 900,437	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	63264
5	**Employee First Name:**	Cam
6	**Employee Last Name:**	Patterson
7	**Position Title:**	Chancellor, U of A for Med Sciences

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 401,549				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 608,451				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 401,549	$ -	$ 401,549		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,250		$ 36,250		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 39,438		$ 39,438		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 497,201	$ -	$ 497,201	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	811
5	**Employee First Name:**	Ronald D
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 338,611				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,421		$ 34,421		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 24,094		$ 24,094		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 539,889	$ -	$ 539,889	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	85922
5	**Employee First Name:**	Timothy D
6	**Employee Last Name:**	Langford
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 308,111				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 51,000		$ 51,000		
14	Health Insurance	$ 9,612		$ 9,612		
15	Life Insurance	$ 35		$ 35		
16	Social Security Match	$ 31,276		$ 31,276		
17	Unemployment Insurance	$ 18		$ 18		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 100,000		$ 100,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 658,830	$ -	$ 658,830	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	70000
5	**Employee First Name:**	Arabinda K
6	**Employee Last Name:**	Choudhary
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 268,111				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,375		$ 36,375		
14	Health Insurance	$ 1,076		$ 1,076		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 24,412		$ 24,412		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 528,820	$ -	$ 528,820	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	84261
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Smyth
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 320,492				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 404,508				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 320,492	$ -	$ 320,492		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 45,188		$ 45,188		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 28,838		$ 28,838		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 414,482	$ -	$ 414,482		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	48925
5	**Employee First Name:**	Stephen A
6	**Employee Last Name:**	Mette
7	**Position Title:**	Medical Center CEO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 569,506				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 143,554				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 569,506	$ -	$ 569,506		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,521		$ 27,521		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 24,662		$ 24,662		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 636,175	$ -	$ 636,175	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	52226
5	**Employee First Name:**	Fen
6	**Employee Last Name:**	Xia
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 233,111				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,500		$ 35,500		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 24,902		$ 24,902		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 29,462		$ 29,462		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 571,239	$ -	$ 571,239	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	73048
5	**Employee First Name:**	Michael J
6	**Employee Last Name:**	Birrer
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 327,586				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 372,414				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 327,586	$ -	$ 327,586		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,000		$ 35,000		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 25,059		$ 25,059		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 402,130	$ -	$ 402,130	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	679
5	**Employee First Name:**	John L
6	**Employee Last Name:**	Dornhoffer
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 195,261				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,108		$ 33,108		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 25,556		$ 25,556		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 540,038	$ -	$ 540,038	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	82541
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Yeh
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 189,111				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,800		$ 31,800		
14	Health Insurance	$ 5,835		$ 5,835		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 25,690		$ 25,690		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 530,281	$ -	$ 530,281	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	44695
5	**Employee First Name:**	Jill M
6	**Employee Last Name:**	Mhyre
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 137,111				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,200		$ 30,200		
14	Health Insurance	$ 11,584		$ 11,584		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 26,429		$ 26,429		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 535,170	$ -	$ 535,170	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	8313
5	**Employee First Name:**	Paul H
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 133,111				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,011		$ 30,011		
14	Health Insurance	$ 15,331		$ 15,331		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 26,517		$ 26,517		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 423		$ 423		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 539,239	$ -	$ 539,239	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	14786
5	**Employee First Name:**	Nirvana A
6	**Employee Last Name:**	Manning
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 98,111				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,366		$ 29,366		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 17,734		$ 17,734		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 8,979		$ 8,979		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 542,933	$ -	$ 542,933	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42405
5	**Employee First Name:**	Rawle A
6	**Employee Last Name:**	Seupaul
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 98,111				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,280		$ 28,280		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 18,024		$ 18,024		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 533,157	$ -	$ 533,157		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	30492
5	**Employee First Name:**	Richard H
6	**Employee Last Name:**	Turnage
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 313,815				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 241,685				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 313,815	$ -	$ 313,815		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,775		$ 27,775		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 18,148		$ 18,148		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 374,224	$ -	$ 374,224	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	88228
5	**Employee First Name:**	William J
6	**Employee Last Name:**	Steinbach
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 83,111				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,969		$ 32,969		
14	Health Insurance	$ 4,827		$ 4,827		
15	Life Insurance	$ 22		$ 22		
16	Social Security Match	$ 23,427		$ 23,427		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 76,516		$ 76,516		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 15,000		$ 15,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 619,659	$ -	$ 619,659	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	40595
5	**Employee First Name:**	Sara C
6	**Employee Last Name:**	Shalin
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 36,211				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,020		$ 28,020		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 18,753		$ 18,753		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 25,313		$ 25,313		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 558,939	$ -	$ 558,939		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42438
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Laudadio
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 36,111				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,523		$ 13,523		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 19,136		$ 19,136		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 514,034	$ -	$ 514,034	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	88431
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Dunn
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 13,111				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 466,889	$ -	$ 466,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,000		$ 25,000		
14	Health Insurance	$ 112		$ 112		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 13,341		$ 13,341		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 850		$ 850		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 50,000		$ 50,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 15,000		$ 15,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 571,234	$ -	$ 571,234	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	68526
5	**Employee First Name:**	Shuk-Mei
6	**Employee Last Name:**	Ho
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 327,586				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 152,164				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 327,586	$ -	$ 327,586		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,234		$ 26,234		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 19,509		$ 19,509		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 387,815	$ -	$ 387,815	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	25594
5	**Employee First Name:**	Joseph A
6	**Employee Last Name:**	Sanford
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 320,492				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 139,028				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 320,492	$ -	$ 320,492		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,300		$ 24,300		
14	Health Insurance	$ 6,219		$ 6,219		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 20,049		$ 20,049		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 21,100		$ 21,100		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 392,227	$ -	$ 392,227	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	8535
5	**Employee First Name:**	Robert L
6	**Employee Last Name:**	Archer
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 452,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 452,200	$ -	$ 452,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,754		$ 25,754		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 19,861		$ 19,861		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 512,301	$ -	$ 512,301	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	7996
5	**Employee First Name:**	Stephanie F
6	**Employee Last Name:**	Gardner
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 387,618				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 55,032				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 387,618	$ -	$ 387,618		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,821		$ 25,821		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 20,064		$ 20,064		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 447,989	$ -	$ 447,989		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	11821
5	**Employee First Name:**	Jeanne
6	**Employee Last Name:**	Wei
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 396,501				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 396,501	$ -	$ 396,501		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,612		$ 24,612		
14	Health Insurance	$ 6,219		$ 6,219		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 15,544		$ 15,544		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 11,639		$ 11,639		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 454,561	$ -	$ 454,561		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	8347
5	**Employee First Name:**	Kevin M
6	**Employee Last Name:**	Means
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 387,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 387,190	$ -	$ 387,190		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,742		$ 27,742		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 15,823		$ 15,823		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 8,838		$ 8,838		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 459,557	$ -	$ 459,557	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4038
5	**Employee First Name:**	Christopher S
6	**Employee Last Name:**	Cargile
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 313,815				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 64,435				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 313,815	$ -	$ 313,815		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,357		$ 26,357		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 15,485		$ 15,485		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,900		$ 15,900		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 391,521	$ -	$ 391,521	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	7025
5	**Employee First Name:**	James A
6	**Employee Last Name:**	Clardy
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 280,431				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 49,569				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 280,431	$ -	$ 280,431		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,955		$ 27,955		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 14,623		$ 14,623		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 337,495	$ -	$ 337,495		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	13826
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	George
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 327,586				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 664				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 328,250	$ -	$ 328,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,965		$ 25,965		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 14,974		$ 14,974		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 384,474	$ -	$ 384,474		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2318
5	**Employee First Name:**	Trenda D
6	**Employee Last Name:**	Ray
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 320,492				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 320,492	$ -	$ 320,492		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,036		$ 28,036		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 14,922		$ 14,922		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 378,936	$ -	$ 378,936	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	69541
5	**Employee First Name:**	Troy M
6	**Employee Last Name:**	Schmit
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 313,815				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 313,815	$ -	$ 313,815		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,270		$ 27,270		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 14,908		$ 14,908		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 370,479	$ -	$ 370,479	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	20743
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Clark
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 315,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 315,000	$ -	$ 315,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,750		$ 28,750		
14	Health Insurance	$ 6,627		$ 6,627		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 14,421		$ 14,421		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 366,365	$ -	$ 366,365	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	70488
5	**Employee First Name:**	Danielle
6	**Employee Last Name:**	Lombard-Sims
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 315,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 315,000	$ -	$ 315,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,369		$ 26,369		
14	Health Insurance	$ 6,219		$ 6,219		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 14,319		$ 14,319		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 361,974	$ -	$ 361,974	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	86653
5	**Employee First Name:**	John S
6	**Employee Last Name:**	Erck
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 315,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 315,000	$ -	$ 315,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,165		$ 27,165		
14	Health Insurance	$ 17,062		$ 17,062		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 21,838		$ 21,838		
17	Unemployment Insurance	$ 18		$ 18		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 15,000		$ 15,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 396,929	$ -	$ 396,929	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	88484
5	**Employee First Name:**	Jason G
6	**Employee Last Name:**	Rounds
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 315,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 315,000	$ -	$ 315,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,750		$ 16,750		
14	Health Insurance	$ 9,948		$ 9,948		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 12,842		$ 12,842		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 7,700		$ 7,700		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 10,000		$ 10,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 15,000		$ 15,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 387,274	$ -	$ 387,274	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	556
5	**Employee First Name:**	Linda L
6	**Employee Last Name:**	Worley
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 280,431				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 22,569				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 280,431	$ -	$ 280,431		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,936		$ 24,936		
14	Health Insurance	$ 384		$ 384		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 13,831		$ 13,831		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 319,650	$ -	$ 319,650	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	5341
5	**Employee First Name:**	Charles J
6	**Employee Last Name:**	Graham
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 300,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,000		$ 25,000		
14	Health Insurance	$ 6,219		$ 6,219		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 13,427		$ 13,427		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 344,713	$ -	$ 344,713	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	15781
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Wenger
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 286,046				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 286,046	$ -	$ 286,046		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,228		$ 25,228		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 14,874		$ 14,874		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 347,112	$ -	$ 347,112	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	68656
5	**Employee First Name:**	Mark L
6	**Employee Last Name:**	Williams
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 285,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 285,000	$ -	$ 285,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,125		$ 26,125		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,694		$ 12,694		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 338,305	$ -	$ 338,305	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42550
5	**Employee First Name:**	Michael D
6	**Employee Last Name:**	Greer
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 280,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 280,000	$ -	$ 280,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,003		$ 27,003		
14	Health Insurance	$ 167		$ 167		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 13,769		$ 13,769		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 321,840	$ -	$ 321,840	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	7316
5	**Employee First Name:**	Cindy D
6	**Employee Last Name:**	Stowe
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,000	$ -	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,740		$ 25,740		
14	Health Insurance	$ 6,219		$ 6,219		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,602		$ 12,602		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 319,629	$ -	$ 319,629	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	68637
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Gittens
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 272,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 272,700	$ -	$ 272,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,270		$ 27,270		
14	Health Insurance	$ 13,478		$ 13,478		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,537		$ 12,537		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 326,052	$ -	$ 326,052	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1388
5	**Employee First Name:**	Mohamed O
6	**Employee Last Name:**	Elasri
7	**Position Title:**	Associate Vice Changellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 265,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 265,000	$ -	$ 265,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,147		$ 11,147		
14	Health Insurance	$ 2,591		$ 2,591		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 9,663		$ 9,663		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 15,000		$ 15,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 303,429	$ -	$ 303,429	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6603
5	**Employee First Name:**	Kevin D
6	**Employee Last Name:**	Raney
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 261,870				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 261,870	$ -	$ 261,870		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,845		$ 27,845		
14	Health Insurance	$ 6,219		$ 6,219		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 13,458		$ 13,458		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 30,620		$ 30,620		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 340,080	$ -	$ 340,080	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	50172
5	**Employee First Name:**	Robin K
6	**Employee Last Name:**	Dreisigacker
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 260,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 260,000	$ -	$ 260,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,000		$ 26,000		
14	Health Insurance	$ 6,219		$ 6,219		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,843		$ 11,843		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 304,129	$ -	$ 304,129	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	51254
5	**Employee First Name:**	Patricia A
6	**Employee Last Name:**	Cowan
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 257,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 257,500	$ -	$ 257,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,529		$ 33,529		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 16,601		$ 16,601		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 322,116	$ -	$ 322,116		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4355
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Gandy
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 252,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 252,500	$ -	$ 252,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,250		$ 25,250		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,312		$ 12,312		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 299,763	$ -	$ 299,763	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	7699
5	**Employee First Name:**	Teresita M
6	**Employee Last Name:**	Bellido
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 246,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 246,820	$ -	$ 246,820		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,341		$ 12,341		
14	Health Insurance	$ 11,584		$ 11,584		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,655		$ 11,655		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 283,468	$ -	$ 283,468	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	30656
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Voth
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 246,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 246,820	$ -	$ 246,820		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,758		$ 13,758		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,808		$ 12,808		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 38,186		$ 38,186		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 331,536	$ -	$ 331,536		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	72582
5	**Employee First Name:**	Benjamin C
6	**Employee Last Name:**	Amick
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 245,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 245,000	$ -	$ 245,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,985		$ 24,985		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,279		$ 12,279		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 286,872	$ -	$ 286,872	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	7822
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Long
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 242,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 242,400	$ -	$ 242,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,240		$ 24,240		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,226		$ 12,226		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 293,351	$ -	$ 293,351	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	12754
5	**Employee First Name:**	Sara G
6	**Employee Last Name:**	Tariq
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 240,000	$ -	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,269		$ 25,269		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,729		$ 11,729		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 296,962	$ -	$ 296,962	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	70890
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Cook
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 240,000	$ -	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,490		$ 14,490		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,080		$ 12,080		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,500		$ 1,500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 288,035	$ -	$ 288,035	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	86964
5	**Employee First Name:**	William A
6	**Employee Last Name:**	Whiting Jr
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 240,000	$ -	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,920		$ 16,920		
14	Health Insurance	$ 3,381		$ 3,381		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 14,816		$ 14,816		
17	Unemployment Insurance	$ 18		$ 18		
18	Long-Term Disability Insurance	$ 24		$ 24		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 15,000		$ 15,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 290,195	$ -	$ 290,195	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	47626
5	**Employee First Name:**	Wendy N
6	**Employee Last Name:**	Nembhard
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 233,589				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 233,589	$ -	$ 233,589		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,745		$ 26,745		
14	Health Insurance	$ 6,219		$ 6,219		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 13,514		$ 13,514		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 280,135	$ -	$ 280,135	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	89861
5	**Employee First Name:**	Mark A
6	**Employee Last Name:**	Davis
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 232,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 232,900	$ -	$ 232,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,999		$ 2,999		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 6		$ 6		
16	Social Security Match	$ 2,292		$ 2,292		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 238,206	$ -	$ 238,206	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	20485
5	**Employee First Name:**	Tammy C
6	**Employee Last Name:**	Jones
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 231,262				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 231,262	$ -	$ 231,262		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,914		$ 20,914		
14	Health Insurance	$ 8,128		$ 8,128		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,954		$ 11,954		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 273,358	$ -	$ 273,358	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	84596
5	**Employee First Name:**	Harrison R
6	**Employee Last Name:**	Reed
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 230,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 230,000	$ -	$ 230,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,000		$ 23,000		
14	Health Insurance	$ 6,681		$ 6,681		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 16,708		$ 16,708		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,490	$ -	$ 276,490	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	480
5	**Employee First Name:**	Judith L
6	**Employee Last Name:**	Weber
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 228,000	$ -	$ 228,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,200		$ 27,200		
14	Health Insurance	$ 6,219		$ 6,219		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 13,537		$ 13,537		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 275,024	$ -	$ 275,024	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	37356
5	**Employee First Name:**	Peter A
6	**Employee Last Name:**	Crooks
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 228,000	$ -	$ 228,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,800		$ 22,800		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 29		$ 29		
16	Social Security Match	$ 11,782		$ 11,782		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 272,253	$ -	$ 272,253	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	27455
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Hagemeier
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 223,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 223,000	$ -	$ 223,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,420		$ 22,420		
14	Health Insurance	$ 11,584		$ 11,584		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,955		$ 11,955		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 270,226	$ -	$ 270,226	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1486
5	**Employee First Name:**	Paul M
6	**Employee Last Name:**	Stover
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,786				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,786	$ -	$ 220,786		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,536		$ 11,536		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,265		$ 12,265		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 8,733		$ 8,733		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 274,485	$ -	$ 274,485	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	83509
5	**Employee First Name:**	Michelle M
6	**Employee Last Name:**	Winfield-Hanrahan
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,604		$ 22,604		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 13,129		$ 13,129		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 6,042		$ 6,042		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,261	$ -	$ 276,261		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	14509
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Walters
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,100		$ 22,100		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,912		$ 11,912		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 263,139	$ -	$ 263,139	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	89058
5	**Employee First Name:**	Rex E
6	**Employee Last Name:**	Jones
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,667		$ 3,667		
14	Health Insurance	$ 33		$ 33		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 2,726		$ 2,726		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 5		$ 5		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,448	$ -	$ 226,448	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	22100
5	**Employee First Name:**	Edward H
6	**Employee Last Name:**	Horton
7	**Position Title:**	Associate Chief Nursing Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,100		$ 22,100		
14	Health Insurance	$ 96		$ 96		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,975		$ 11,975		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 255,271	$ -	$ 255,271		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6847
5	**Employee First Name:**	Paula R
6	**Employee Last Name:**	Alonso
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 216,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 216,000	$ -	$ 216,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,720		$ 21,720		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,817		$ 11,817		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,438	$ -	$ 260,438	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	63337
5	**Employee First Name:**	Morie
6	**Employee Last Name:**	Mehyou
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 213,100	$ -	$ 213,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,198		$ 22,198		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 14,482		$ 14,482		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 259,481	$ -	$ 259,481	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	7353
5	**Employee First Name:**	John M
6	**Employee Last Name:**	Tilford
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,847				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 209,847	$ -	$ 209,847		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,990		$ 22,990		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,630		$ 11,630		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 249,076	$ -	$ 249,076	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	17892
5	**Employee First Name:**	Carol
6	**Employee Last Name:**	Cornell
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,525				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 208,525	$ -	$ 208,525		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,542		$ 23,542		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,716		$ 12,716		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 244,884	$ -	$ 244,884	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	12758
5	**Employee First Name:**	Leslie W
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,085				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 208,085	$ -	$ 208,085		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,928		$ 20,928		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,745		$ 11,745		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 261,923	$ -	$ 261,923		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4753
5	**Employee First Name:**	Tiffany F
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,789		$ 15,789		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,593		$ 11,593		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 12,104		$ 12,104		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 254,419	$ -	$ 254,419	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	29330
5	**Employee First Name:**	Mary B
6	**Employee Last Name:**	Bridewell
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,040		$ 10,040		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 13,107		$ 13,107		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 237,680	$ -	$ 237,680	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	69062
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Cavin
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 196,950	$ -	$ 196,950		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,309		$ 12,309		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,214		$ 11,214		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,174	$ -	$ 230,174	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	88690
5	**Employee First Name:**	Jamie B
6	**Employee Last Name:**	Banks
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,000	$ -	$ 195,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,689		$ 8,689		
14	Health Insurance	$ 5,973		$ 5,973		
15	Life Insurance	$ 21		$ 21		
16	Social Security Match	$ 6,432		$ 6,432		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,138	$ -	$ 217,138	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	82918
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Vaughn
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 194,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 194,000	$ -	$ 194,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,400		$ 19,400		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,393		$ 11,393		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 238,526	$ -	$ 238,526	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	48585
5	**Employee First Name:**	Henry K
6	**Employee Last Name:**	Wong
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 193,225				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 193,225	$ -	$ 193,225		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,558		$ 20,558		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,981		$ 8,981		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 12,354		$ 12,354		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 255,082	$ -	$ 255,082		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	3535
5	**Employee First Name:**	Carla Stacy
6	**Employee Last Name:**	Hoyle
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,223				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,223	$ -	$ 189,223		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,069		$ 18,069		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,729		$ 12,729		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 6,919		$ 6,919		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 228,540	$ -	$ 228,540	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6383
5	**Employee First Name:**	Deanna
6	**Employee Last Name:**	Stiles
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,200	$ -	$ 189,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,040		$ 19,040		
14	Health Insurance	$ 4,412		$ 4,412		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,501		$ 11,501		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 225,453	$ -	$ 225,453	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6782
5	**Employee First Name:**	Daniel A
6	**Employee Last Name:**	Knight
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,480				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 188,480	$ -	$ 188,480		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,858		$ 16,858		
14	Health Insurance	$ 14,010		$ 14,010		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,458		$ 11,458		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,874	$ -	$ 230,874	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	12361
5	**Employee First Name:**	Brian J
6	**Employee Last Name:**	Jolly
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 186,468	$ -	$ 186,468		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,659		$ 17,659		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,252		$ 11,252		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,112	$ -	$ 230,112	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	40235
5	**Employee First Name:**	Layton D
6	**Employee Last Name:**	Kelley
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,468				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 186,468	$ -	$ 186,468		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,727		$ 18,727		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,458		$ 11,458		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 231,186	$ -	$ 231,186	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	15368
5	**Employee First Name:**	Wendy L
6	**Employee Last Name:**	Ward
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,860	$ -	$ 185,860		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,586		$ 18,586		
14	Health Insurance	$ 19,897		$ 19,897		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,425		$ 11,425		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 235,836	$ -	$ 235,836	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	64351
5	**Employee First Name:**	Jeff L
6	**Employee Last Name:**	Burton
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 181,300	$ -	$ 181,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,504		$ 14,504		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,027		$ 11,027		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,563	$ -	$ 220,563	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	41408
5	**Employee First Name:**	Igot
6	**Employee Last Name:**	Koturbash
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,221		$ 19,221		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,215		$ 12,215		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 225,168	$ -	$ 225,168	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	3993
5	**Employee First Name:**	Julie C
6	**Employee Last Name:**	Atkins
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,432		$ 16,432		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,244		$ 11,244		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 6,201		$ 6,201		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,985	$ -	$ 219,985	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	36808
5	**Employee First Name:**	Deborah K
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,080		$ 18,080		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,486		$ 11,486		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,066	$ -	$ 220,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	36841
5	**Employee First Name:**	Shannon D
6	**Employee Last Name:**	Williams
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,080		$ 18,080		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,432		$ 12,432		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 225,045	$ -	$ 225,045	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42471
5	**Employee First Name:**	Sandra M
6	**Employee Last Name:**	Meredith-Neve
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,080		$ 18,080		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,374		$ 11,374		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 218,381	$ -	$ 218,381	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	45188
5	**Employee First Name:**	Cynthia J
6	**Employee Last Name:**	Brown
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,080		$ 18,080		
14	Health Insurance	$ 4,412		$ 4,412		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,509		$ 11,509		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,901	$ -	$ 214,901	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	67712
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	McFail
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,800		$ 10,800		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,408		$ 11,408		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,335	$ -	$ 210,335	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	36798
5	**Employee First Name:**	Susan D
6	**Employee Last Name:**	Henry
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,510				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 177,510	$ -	$ 177,510		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,831		$ 17,831		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,472		$ 11,472		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,222	$ -	$ 212,222		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	46055
5	**Employee First Name:**	Tim D
6	**Employee Last Name:**	Dockery
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,244		$ 17,244		
14	Health Insurance	$ 7,955		$ 7,955		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,774		$ 11,774		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,075	$ -	$ 212,075	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	18770
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Gullette
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,745				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,745	$ -	$ 168,745		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,974		$ 16,974		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,455		$ 11,455		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,783	$ -	$ 201,783	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6804
5	**Employee First Name:**	Sterling L
6	**Employee Last Name:**	Moore
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,696				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,696	$ -	$ 168,696		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,020		$ 17,020		
14	Health Insurance	$ 15,788		$ 15,788		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,252		$ 11,252		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,323	$ -	$ 214,323	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	46194
5	**Employee First Name:**	Nickolas D
6	**Employee Last Name:**	Zaller
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,690				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,690	$ -	$ 168,690		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,945		$ 20,945		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,095		$ 12,095		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,463	$ -	$ 215,463	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4265
5	**Employee First Name:**	Barry L
6	**Employee Last Name:**	Gentry
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,116				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 167,116	$ -	$ 167,116		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,862		$ 16,862		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,085		$ 11,085		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,295	$ -	$ 210,295	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4015
5	**Employee First Name:**	Cheryl F
6	**Employee Last Name:**	Lane
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,084				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 167,084	$ -	$ 167,084		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,858		$ 16,858		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,094		$ 11,094		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 206,237	$ -	$ 206,237	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2106
5	**Employee First Name:**	Angela K
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,070	$ -	$ 166,070		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,318		$ 8,318		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,121		$ 11,121		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 4,949		$ 4,949		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,028	$ -	$ 192,028	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	84634
5	**Employee First Name:**	Ashok E
6	**Employee Last Name:**	Philip
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 165,000				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,000	$ -	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,498		$ 15,498		
14	Health Insurance	$ 12,871		$ 12,871		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,323		$ 12,323		
17	Unemployment Insurance	$ 18		$ 18		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 2,500		$ 2,500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,302	$ -	$ 208,302	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	31285
5	**Employee First Name:**	Amy J
6	**Employee Last Name:**	Jenkins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,070	$ -	$ 163,070		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,095		$ 16,095		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,677		$ 11,677		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,343	$ -	$ 201,343	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2072
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Neill
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,052				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,052	$ -	$ 163,052		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,305		$ 16,305		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,140		$ 11,140		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,598	$ -	$ 190,598	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42767
5	**Employee First Name:**	Daniel C
6	**Employee Last Name:**	Caldwell
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,600	$ -	$ 161,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,160		$ 16,160		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,054		$ 11,054		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,546	$ -	$ 202,546	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6767
5	**Employee First Name:**	Kevin W
6	**Employee Last Name:**	Ryan
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,370	$ -	$ 161,370		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,068		$ 8,068		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,041		$ 11,041		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,180	$ -	$ 190,180	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	3844
5	**Employee First Name:**	Coleen A
6	**Employee Last Name:**	Habenicht
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,590	$ -	$ 160,590		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,179		$ 16,179		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,128		$ 11,128		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,705	$ -	$ 193,705	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	15749
5	**Employee First Name:**	Michael O
6	**Employee Last Name:**	Manley
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,000		$ 16,000		
14	Health Insurance	$ 6,911		$ 6,911		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,137		$ 11,137		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,116	$ -	$ 195,116	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	3985
5	**Employee First Name:**	Charlotte L
6	**Employee Last Name:**	Nirenberg
7	**Position Title:**	Associate Director of Hospital

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,788		$ 14,788		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,895		$ 10,895		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,646	$ -	$ 200,646	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	38118
5	**Employee First Name:**	Lisa M
6	**Employee Last Name:**	Smith
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,900	$ -	$ 159,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,032		$ 11,032		
14	Health Insurance	$ 7,991		$ 7,991		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,700		$ 10,700		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 10,500		$ 10,500		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,223	$ -	$ 200,223	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	7547
5	**Employee First Name:**	Michael L
6	**Employee Last Name:**	Connery
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,000	$ -	$ 158,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,114		$ 14,114		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,293		$ 10,293		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 3,228		$ 3,228		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,567	$ -	$ 200,567	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	36658
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Gray
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,000	$ -	$ 158,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,169		$ 6,169		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,211		$ 9,211		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,306	$ -	$ 182,306	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4688
5	**Employee First Name:**	Kristen
6	**Employee Last Name:**	Sterba
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,500	$ -	$ 157,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,106		$ 15,106		
14	Health Insurance	$ 13,545		$ 13,545		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,953		$ 10,953		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,205	$ -	$ 198,205	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42900
5	**Employee First Name:**	Angela D
6	**Employee Last Name:**	McFadden
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,574				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,574	$ -	$ 156,574		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,220		$ 9,220		
14	Health Insurance	$ 7,955		$ 7,955		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,192		$ 11,192		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,042	$ -	$ 185,042	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	83675
5	**Employee First Name:**	Monica M
6	**Employee Last Name:**	Watson
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,080	$ -	$ 156,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,047		$ 14,047		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,926		$ 11,926		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,154	$ -	$ 182,154	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6302
5	**Employee First Name:**	Sherry M
6	**Employee Last Name:**	Myatt
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,386				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,386	$ -	$ 155,386		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,728		$ 15,728		
14	Health Insurance	$ 13,530		$ 13,530		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,116		$ 11,116		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,360	$ -	$ 197,360	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	34901
5	**Employee First Name:**	Christi L
6	**Employee Last Name:**	Quarles Smith
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,386				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,386	$ -	$ 155,386		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,539		$ 15,539		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,201		$ 11,201		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,227	$ -	$ 182,227	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	9104
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Franks
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,625				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,625	$ -	$ 153,625		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,766		$ 15,766		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,187		$ 11,187		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,311	$ -	$ 194,311	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	54517
5	**Employee First Name:**	Tiffani D
6	**Employee Last Name:**	Foltz
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,685				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,685	$ -	$ 152,685		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,269		$ 15,269		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,408		$ 11,408		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,489	$ -	$ 187,489	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	62107
5	**Employee First Name:**	David J
6	**Employee Last Name:**	Caldwell
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,500	$ -	$ 152,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,250		$ 15,250		
14	Health Insurance	$ 4,412		$ 4,412		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,291		$ 11,291		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 9,000		$ 9,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,553	$ -	$ 192,553	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	63975
5	**Employee First Name:**	Jaime
6	**Employee Last Name:**	Baldner
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,500	$ -	$ 151,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,150		$ 15,150		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,955		$ 10,955		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,213	$ -	$ 182,213	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	3507
5	**Employee First Name:**	Thomas S
6	**Employee Last Name:**	Warmack
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,370				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,370	$ -	$ 151,370		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,137		$ 15,137		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,651		$ 10,651		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,891	$ -	$ 190,891	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	16884
5	**Employee First Name:**	Christina M
6	**Employee Last Name:**	Davis
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,700	$ -	$ 150,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,542		$ 13,542		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,027		$ 10,027		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,742		$ 1,742		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,712	$ -	$ 186,712	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	7937
5	**Employee First Name:**	Julia C
6	**Employee Last Name:**	Talley
7	**Position Title:**	Assistant Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,532				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,532	$ -	$ 150,532		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,053		$ 15,053		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,461		$ 11,461		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,654	$ -	$ 182,654	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	55191
5	**Employee First Name:**	Amy L
6	**Employee Last Name:**	Jones
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,072	$ -	$ 150,072		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,007		$ 15,007		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,963		$ 10,963		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,143	$ -	$ 176,143	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	191
5	**Employee First Name:**	Kelley W
6	**Employee Last Name:**	Suskie
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,120		$ 15,120		
14	Health Insurance	$ 198		$ 198		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,487		$ 11,487		
17	Unemployment Insurance	$ 54		$ 54		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,151	$ -	$ 178,151	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6222
5	**Employee First Name:**	Jennifer R
6	**Employee Last Name:**	Overstreet
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,050		$ 13,050		
14	Health Insurance	$ 8,128		$ 8,128		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,665		$ 9,665		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,444	$ -	$ 182,444	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6287
5	**Employee First Name:**	Toni L
6	**Employee Last Name:**	Emerson
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 15,150		$ 15,150		
14	Health Insurance	$ 4,610		$ 4,610		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,916		$ 10,916		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 182,276	$ -	$ 182,276		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	28334
5	**Employee First Name:**	Krista N
6	**Employee Last Name:**	Langston
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,019		$ 7,019		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,115		$ 10,115		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,503	$ -	$ 167,503	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	53737
5	**Employee First Name:**	Christy A
6	**Employee Last Name:**	Low
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,104		$ 14,104		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,603		$ 10,603		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,315	$ -	$ 179,315	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	54088
5	**Employee First Name:**	Shalanda D
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,500		$ 7,500		
14	Health Insurance	$ 4,579		$ 4,579		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,406		$ 9,406		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,586	$ -	$ 171,586	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	70285
5	**Employee First Name:**	William
6	**Employee Last Name:**	Gorman
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000		$ 15,000		
14	Health Insurance	$ 4,412		$ 4,412		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,876		$ 10,876		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,388	$ -	$ 180,388	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	72585
5	**Employee First Name:**	Shana L
6	**Employee Last Name:**	Scales
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,966		$ 10,966		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,170		$ 10,170		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 184,869	$ -	$ 184,869		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	79930
5	**Employee First Name:**	Tiffany T
6	**Employee Last Name:**	Dunn
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,500		$ 7,500		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,926		$ 10,926		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,035	$ -	$ 173,035	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	83900
5	**Employee First Name:**	Alexander
6	**Employee Last Name:**	Escobar
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000		$ 15,000		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,653		$ 10,653		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,780	$ -	$ 183,780	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	5051
5	**Employee First Name:**	Donna J
6	**Employee Last Name:**	Elrod
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,941				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,941	$ -	$ 149,941		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 15,144		$ 15,144		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,838		$ 10,838		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 182,032	$ -	$ 182,032		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	47004
5	**Employee First Name:**	Brent R
6	**Employee Last Name:**	Birch
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,732				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,732	$ -	$ 148,732		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,575		$ 14,575		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,661		$ 10,661		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 187,701	$ -	$ 187,701		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42195
5	**Employee First Name:**	Sherri L
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,410	$ -	$ 148,410		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 22,920		$ 22,920		
14	Health Insurance	$ 9,949		$ 9,949		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,920		$ 10,920		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 193,500	$ -	$ 193,500		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	8520
5	**Employee First Name:**	Becky G
6	**Employee Last Name:**	Hall
7	**Position Title:**	Area Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,438				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,438	$ -	$ 147,438		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,744		$ 14,744		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 10,906		$ 10,906		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,554	$ -	$ 187,554	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	32137
5	**Employee First Name:**	Steve E
6	**Employee Last Name:**	Boone
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,965				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,965	$ -	$ 145,965		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,218		$ 10,218		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,754		$ 10,754		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 176,638	$ -	$ 176,638		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	17059
5	**Employee First Name:**	Allison F
6	**Employee Last Name:**	Lord
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,200	$ -	$ 145,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,620		$ 14,620		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,886		$ 10,886		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 171,807	$ -	$ 171,807		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1400
5	**Employee First Name:**	Reza
6	**Employee Last Name:**	Hakkak
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,480				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,480	$ -	$ 144,480		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,448		$ 14,448		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,774		$ 10,774		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,802	$ -	$ 169,802	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	11698
5	**Employee First Name:**	Daniel C
6	**Employee Last Name:**	Ellis
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,430				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,430	$ -	$ 144,430		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,563		$ 14,563		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,726		$ 10,726		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 180,620	$ -	$ 180,620		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	13410
5	**Employee First Name:**	Andrea L
6	**Employee Last Name:**	Peel
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,528				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,528	$ -	$ 143,528		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,453		$ 14,453		
14	Health Insurance	$ 12,324		$ 12,324		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,601		$ 10,601		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 182,006	$ -	$ 182,006		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1543
5	**Employee First Name:**	Seth D
6	**Employee Last Name:**	Heldenbrand
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,125				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,125	$ -	$ 143,125		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,313		$ 14,313		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,819		$ 10,819		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 168,357	$ -	$ 168,357		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	28646
5	**Employee First Name:**	Lucie H
6	**Employee Last Name:**	Ingram
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,000	$ -	$ 143,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,380		$ 14,380		
14	Health Insurance	$ 8,128		$ 8,128		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,289		$ 10,289		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,698	$ -	$ 176,698	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42178
5	**Employee First Name:**	Penny
6	**Employee Last Name:**	Ward
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,000	$ -	$ 143,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,300		$ 14,300		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,750		$ 10,750		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,658	$ -	$ 172,658	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	27756
5	**Employee First Name:**	Charliene R
6	**Employee Last Name:**	Raines
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,031	$ -	$ 142,031		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,283		$ 14,283		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,786		$ 10,786		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,509	$ -	$ 172,509	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	88071
5	**Employee First Name:**	Terri J
6	**Employee Last Name:**	Pendergraft
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,900	$ -	$ 141,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,866		$ 7,866		
14	Health Insurance	$ 2,254		$ 2,254		
15	Life Insurance	$ 26		$ 26		
16	Social Security Match	$ 5,948		$ 5,948		
17	Unemployment Insurance	$ 16		$ 16		
18	Long-Term Disability Insurance	$ 18		$ 18		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,028	$ -	$ 158,028	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	3881
5	**Employee First Name:**	Howell R
6	**Employee Last Name:**	Foster
7	**Position Title:**	Director of Poison & Drug Information

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,400	$ -	$ 141,400		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 7,145		$ 7,145		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,292		$ 10,292		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 160,707	$ -	$ 160,707		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	48286
5	**Employee First Name:**	Teresa M
6	**Employee Last Name:**	Whited
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,120	$ -	$ 141,120		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,873		$ 12,873		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,555		$ 11,555		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 179,280	$ -	$ 179,280		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	60228
5	**Employee First Name:**	Robbie J
6	**Employee Last Name:**	Hemmer
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,031	$ -	$ 141,031		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,103		$ 14,103		
14	Health Insurance	$ 4,544		$ 4,544		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,701		$ 10,701		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 170,480	$ -	$ 170,480		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4290
5	**Employee First Name:**	Nancy J
6	**Employee Last Name:**	Smith
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,963				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,963	$ -	$ 140,963		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,246		$ 14,246		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,721		$ 10,721		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,039	$ -	$ 172,039	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	19569
5	**Employee First Name:**	Brian S
6	**Employee Last Name:**	Barnett
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,197		$ 9,197		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,954		$ 6,954		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,521	$ -	$ 157,521	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	35753
5	**Employee First Name:**	Rebecca P
6	**Employee Last Name:**	Sartini
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,825				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,825	$ -	$ 139,825		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,598		$ 13,598		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,034		$ 11,034		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,865	$ -	$ 169,865	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	14086
5	**Employee First Name:**	Ronnie G
6	**Employee Last Name:**	Wallingsford
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,057				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,057	$ -	$ 137,057		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 13,806		$ 13,806		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,082		$ 10,082		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 175,677	$ -	$ 175,677		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	88618
5	**Employee First Name:**	Ian T
6	**Employee Last Name:**	Hadden
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,500	$ -	$ 136,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,283		$ 6,283		
14	Health Insurance	$ 3,668		$ 3,668		
15	Life Insurance	$ 22		$ 22		
16	Social Security Match	$ 4,563		$ 4,563		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 15		$ 15		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,060	$ -	$ 151,060	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2851
5	**Employee First Name:**	Grant M
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,350	$ -	$ 136,350		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,785		$ 13,785		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,128		$ 10,128		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,226	$ -	$ 175,226	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	364
5	**Employee First Name:**	Stephen W
6	**Employee Last Name:**	Cochran
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,810		$ 6,810		
14	Health Insurance	$ 7,105		$ 7,105		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,133		$ 10,133		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 160,349	$ -	$ 160,349		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4091
5	**Employee First Name:**	Denese D
6	**Employee Last Name:**	Harris
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,481		$ 13,481		
14	Health Insurance	$ 7,105		$ 7,105		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,106		$ 10,106		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,293	$ -	$ 167,293	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6543
5	**Employee First Name:**	Lora L
6	**Employee Last Name:**	Witt
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,150		$ 13,150		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,871		$ 9,871		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,130	$ -	$ 164,130	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	8472
5	**Employee First Name:**	Joshua B
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,620		$ 13,620		
14	Health Insurance	$ 129		$ 129		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,392		$ 10,392		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,441	$ -	$ 160,441	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	23683
5	**Employee First Name:**	Troy C
6	**Employee Last Name:**	Walls
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,600		$ 13,600		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,833		$ 9,833		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,165	$ -	$ 173,165	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	29051
5	**Employee First Name:**	Ashley S
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,949		$ 9,949		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,503		$ 9,503		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,185	$ -	$ 168,185	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	38389
5	**Employee First Name:**	Katherine T
6	**Employee Last Name:**	Lusardi
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,369		$ 13,369		
14	Health Insurance	$ 96		$ 96		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,998		$ 9,998		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,364	$ -	$ 159,364	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42601
5	**Employee First Name:**	Carlette S
6	**Employee Last Name:**	Seng
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,275		$ 10,275		
14	Health Insurance	$ 3,381		$ 3,381		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 9,204		$ 9,204		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 24		$ 24		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 157,929	$ -	$ 157,929		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	46927
5	**Employee First Name:**	Gavin D
6	**Employee Last Name:**	Jones
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,298		$ 13,298		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,887		$ 9,887		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,794	$ -	$ 162,794	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	60795
5	**Employee First Name:**	Robert C
6	**Employee Last Name:**	Hutts
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,867		$ 12,867		
14	Health Insurance	$ 12,667		$ 12,667		
15	Life Insurance	$ 56		$ 56		
16	Social Security Match	$ 9,151		$ 9,151		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 31		$ 31		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,781	$ -	$ 169,781	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	17591
5	**Employee First Name:**	April B
6	**Employee Last Name:**	Carpenter
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,200	$ -	$ 134,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,031		$ 11,031		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,023		$ 10,023		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 169,986	$ -	$ 169,986		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	30535
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Trickett
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,147	$ -	$ 134,147		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,646		$ 6,646		
14	Health Insurance	$ 9,498		$ 9,498		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,793		$ 9,793		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 160,985	$ -	$ 160,985		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	38015
5	**Employee First Name:**	Tammy J
6	**Employee Last Name:**	Lukacs
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,320	$ -	$ 133,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,332		$ 13,332		
14	Health Insurance	$ 7,991		$ 7,991		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,888		$ 9,888		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,632	$ -	$ 164,632	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	44655
5	**Employee First Name:**	Keith A
6	**Employee Last Name:**	Whitworth
7	**Position Title:**	Departmental Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,941				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,941	$ -	$ 132,941		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,294		$ 13,294		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,463		$ 9,463		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,431	$ -	$ 169,431	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	17503
5	**Employee First Name:**	Jessica K
6	**Employee Last Name:**	Ellis
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,335				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,335	$ -	$ 132,335		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,667		$ 6,667		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,668		$ 9,668		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 163,403	$ -	$ 163,403		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	9823
5	**Employee First Name:**	Holly J
6	**Employee Last Name:**	Choate
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,856				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,856	$ -	$ 131,856		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,286		$ 13,286		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,979		$ 9,979		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,729	$ -	$ 160,729	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	7892
5	**Employee First Name:**	M D
6	**Employee Last Name:**	Amerson
7	**Position Title:**	Patient Care Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,593				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,593	$ -	$ 131,593		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,655		$ 6,655		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,734		$ 9,734		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 163,214	$ -	$ 163,214		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2848
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Collins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,500	$ -	$ 131,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,515		$ 12,515		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,485		$ 9,485		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 159,609	$ -	$ 159,609		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	83445
5	**Employee First Name:**	Arlene
6	**Employee Last Name:**	Davis
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,366				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,366	$ -	$ 131,366		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,568		$ 6,568		
14	Health Insurance	$ 13,446		$ 13,446		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,504		$ 9,504		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,985	$ -	$ 160,985	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	15599
5	**Employee First Name:**	Tyrone D
6	**Employee Last Name:**	Stephens
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,300	$ -	$ 131,300		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 13,280		$ 13,280		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,531		$ 9,531		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 169,343	$ -	$ 169,343		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	32041
5	**Employee First Name:**	Matthew R
6	**Employee Last Name:**	Kovak
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,100	$ -	$ 131,100		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,798		$ 11,798		
14	Health Insurance	$ 198		$ 198		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,959		$ 8,959		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 152,155	$ -	$ 152,155		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	46361
5	**Employee First Name:**	Joy P
6	**Employee Last Name:**	Cope
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,000	$ -	$ 131,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,100		$ 13,100		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,590		$ 9,590		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,422	$ -	$ 167,422	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	22855
5	**Employee First Name:**	Devin
6	**Employee Last Name:**	Terry
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,900	$ -	$ 130,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,581		$ 12,581		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,337		$ 9,337		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,350	$ -	$ 167,350	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	13951
5	**Employee First Name:**	Edith S
6	**Employee Last Name:**	Paal
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,290				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,290	$ -	$ 130,290		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 13,129		$ 13,129		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,301		$ 9,301		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 167,453	$ -	$ 167,453		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	8910
5	**Employee First Name:**	Sherie L
6	**Employee Last Name:**	Brown
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,550		$ 6,550		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,021		$ 10,021		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,941	$ -	$ 147,941	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	15011
5	**Employee First Name:**	Pamela M
6	**Employee Last Name:**	Valentine
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,207		$ 7,207		
14	Health Insurance	$ 6,816		$ 6,816		
15	Life Insurance	$ 26		$ 26		
16	Social Security Match	$ 5,269		$ 5,269		
17	Unemployment Insurance	$ 15		$ 15		
18	Long-Term Disability Insurance	$ 18		$ 18		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,351	$ -	$ 149,351	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	16369
5	**Employee First Name:**	Ricky M
6	**Employee Last Name:**	Iverson
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,268		$ 6,268		
14	Health Insurance	$ 7,859		$ 7,859		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,800		$ 7,800		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 152,828	$ -	$ 152,828		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	38646
5	**Employee First Name:**	Jason A
6	**Employee Last Name:**	Rawn
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,540		$ 6,540		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,474		$ 9,474		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 160,547	$ -	$ 160,547		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	45779
5	**Employee First Name:**	Kristin M
6	**Employee Last Name:**	Lang
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,834		$ 10,834		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,066		$ 7,066		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 161,364	$ -	$ 161,364		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	54393
5	**Employee First Name:**	James E
6	**Employee Last Name:**	Bishop
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,027		$ 11,027		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,350		$ 8,350		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,785	$ -	$ 154,785	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	55132
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Leemis
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,000		$ 13,000		
14	Health Insurance	$ 5,178		$ 5,178		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,732		$ 9,732		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,011	$ -	$ 158,011	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	70416
5	**Employee First Name:**	Catherine
6	**Employee Last Name:**	Corless
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,000		$ 13,000		
14	Health Insurance	$ 96		$ 96		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,625		$ 9,625		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,822	$ -	$ 152,822	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42684
5	**Employee First Name:**	Robyn
6	**Employee Last Name:**	Horn
7	**Position Title:**	Director of University Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 13,025		$ 13,025		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,793		$ 9,793		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 157,426	$ -	$ 157,426		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	206
5	**Employee First Name:**	Grace G
6	**Employee Last Name:**	Parkhill
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,642				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,642	$ -	$ 129,642		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,552		$ 10,552		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,251		$ 7,251		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 158,346	$ -	$ 158,346		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6279
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Moskow
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,275				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,275	$ -	$ 129,275		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,525		$ 12,525		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,416		$ 9,416		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 157,025	$ -	$ 157,025		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	36149
5	**Employee First Name:**	Jonathan C
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,027				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,027	$ -	$ 129,027		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 13,823		$ 13,823		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 10,096		$ 10,096		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 167,479	$ -	$ 167,479		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	70569
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Presley
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,805				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,805	$ -	$ 128,805		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,700		$ 8,700		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,238	$ -	$ 163,238	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	24000
5	**Employee First Name:**	Shannon H
6	**Employee Last Name:**	Giger
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,634				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,634	$ -	$ 128,634		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,963		$ 12,963		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,413		$ 9,413		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 165,742	$ -	$ 165,742		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	39621
5	**Employee First Name:**	Clifford L
6	**Employee Last Name:**	Stephenson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,890				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,890	$ -	$ 127,890		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,869		$ 12,869		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,360		$ 9,360		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,620	$ -	$ 160,620	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	31037
5	**Employee First Name:**	Kenley
6	**Employee Last Name:**	Money
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,564				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,564	$ -	$ 127,564		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,756		$ 12,756		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,371		$ 9,371		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,193	$ -	$ 160,193	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	24068
5	**Employee First Name:**	Dorcas
6	**Employee Last Name:**	Wong Scoggins
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 9,009		$ 9,009		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,608		$ 9,608		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 151,925	$ -	$ 151,925		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	36489
5	**Employee First Name:**	Mary J
6	**Employee Last Name:**	Orellano
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,654				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,654	$ -	$ 126,654		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,745		$ 12,745		
14	Health Insurance	$ 4,610		$ 4,610		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,172		$ 9,172		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 154,082	$ -	$ 154,082		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	63149
5	**Employee First Name:**	Wade O
6	**Employee Last Name:**	Anderson
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,510				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,510	$ -	$ 126,510		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,651		$ 12,651		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,366		$ 9,366		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,654	$ -	$ 156,654	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	31266
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Maddox
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,250	$ -	$ 126,250		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,312		$ 6,312		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,523		$ 9,523		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 146,693	$ -	$ 146,693		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	61857
5	**Employee First Name:**	Monica Danielle
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,250	$ -	$ 126,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,625		$ 12,625		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,941		$ 8,941		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,548	$ -	$ 161,548	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	80648
5	**Employee First Name:**	Paula s
6	**Employee Last Name:**	Stone
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,600	$ -	$ 125,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,640		$ 12,640		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,534		$ 9,534		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,183	$ -	$ 153,183	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	46751
5	**Employee First Name:**	Heather L
6	**Employee Last Name:**	Schmiegelow
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,485				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,485	$ -	$ 125,485		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,549		$ 12,549		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,732		$ 8,732		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 147,135	$ -	$ 147,135		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	12129
5	**Employee First Name:**	Rebekah A
6	**Employee Last Name:**	Thacker
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,400	$ -	$ 125,400		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,512		$ 12,512		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,084		$ 9,084		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 161,728	$ -	$ 161,728		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	3485
5	**Employee First Name:**	Lowell J
6	**Employee Last Name:**	Underwood
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,580		$ 12,580		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,034		$ 9,034		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,147	$ -	$ 161,147	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4003
5	**Employee First Name:**	Audrey Y
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,650		$ 12,650		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,371		$ 9,371		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,648	$ -	$ 156,648	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4268
5	**Employee First Name:**	Janet L
6	**Employee Last Name:**	Hopper
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,208		$ 5,208		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 13		$ 13		
16	Social Security Match	$ 10,516		$ 10,516		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,262	$ -	$ 142,262	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4763
5	**Employee First Name:**	Anthony J
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 8,051		$ 8,051		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,015		$ 7,015		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 154,998	$ -	$ 154,998		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	8409
5	**Employee First Name:**	Suzy C
6	**Employee Last Name:**	Sun
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,174		$ 12,174		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,133		$ 9,133		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,416	$ -	$ 152,416	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	10489
5	**Employee First Name:**	Angela A
6	**Employee Last Name:**	Smith
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,021		$ 19,021		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,873		$ 8,873		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,827	$ -	$ 167,827	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	16960
5	**Employee First Name:**	Matthew E
6	**Employee Last Name:**	Mitchell
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,580		$ 12,580		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,206		$ 9,206		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 161,319	$ -	$ 161,319		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	35558
5	**Employee First Name:**	Alisa R
6	**Employee Last Name:**	Logan
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,188		$ 6,188		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,950		$ 8,950		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,670	$ -	$ 154,670	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	36306
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Finne
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,188		$ 6,188		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,065		$ 9,065		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,754	$ -	$ 150,754	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	46442
5	**Employee First Name:**	Renita M
6	**Employee Last Name:**	Hoof
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,750		$ 8,750		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,293		$ 9,293		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,170	$ -	$ 151,170	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	50874
5	**Employee First Name:**	Philip R
6	**Employee Last Name:**	Principe
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,363		$ 12,363		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,433		$ 9,433		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,897	$ -	$ 146,897	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	53835
5	**Employee First Name:**	Shawn B
6	**Employee Last Name:**	Bynum
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,296		$ 12,296		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,070		$ 8,070		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,099	$ -	$ 159,099	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	88331
5	**Employee First Name:**	Scott L
6	**Employee Last Name:**	Loveday
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,250		$ 6,250		
14	Health Insurance	$ 48		$ 48		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,682		$ 4,682		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,029	$ -	$ 136,029	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	88836
5	**Employee First Name:**	Gregory C
6	**Employee Last Name:**	Downs
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,208		$ 5,208		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 3,974		$ 3,974		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,025	$ -	$ 135,025	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	44673
5	**Employee First Name:**	Jeremy B
6	**Employee Last Name:**	Ruff
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,250		$ 6,250		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,968		$ 8,968		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,951	$ -	$ 153,951	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2890
5	**Employee First Name:**	Joni L
6	**Employee Last Name:**	Pearson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,750	$ -	$ 124,750		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,267		$ 12,267		
14	Health Insurance	$ 198		$ 198		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,314		$ 9,314		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 148,129	$ -	$ 148,129		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	82407
5	**Employee First Name:**	Christopher S
6	**Employee Last Name:**	Charlton
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,107				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,107	$ -	$ 124,107		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,205		$ 6,205		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,747		$ 4,747		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,108	$ -	$ 135,108	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	728
5	**Employee First Name:**	Dawn M
6	**Employee Last Name:**	Bolt
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,878				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,878	$ -	$ 123,878		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,538		$ 12,538		
14	Health Insurance	$ 4,801		$ 4,801		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,242		$ 9,242		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,059	$ -	$ 152,059	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	11179
5	**Employee First Name:**	Kenneth A
6	**Employee Last Name:**	Worley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,542				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,542	$ -	$ 123,542		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,712		$ 11,712		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,413		$ 8,413		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 154,567	$ -	$ 154,567		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	35209
5	**Employee First Name:**	Darri L
6	**Employee Last Name:**	Scalzo
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,432				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,432	$ -	$ 123,432		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,423		$ 12,423		
14	Health Insurance	$ 8,128		$ 8,128		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,993		$ 8,993		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 153,878	$ -	$ 153,878		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	30670
5	**Employee First Name:**	Greg J
6	**Employee Last Name:**	May
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,028				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,028	$ -	$ 123,028		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 13,283		$ 13,283		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,624		$ 9,624		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 159,667	$ -	$ 159,667		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	82526
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Liston
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,000	$ -	$ 123,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,300		$ 12,300		
14	Health Insurance	$ 96		$ 96		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,203		$ 9,203		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 144,699	$ -	$ 144,699		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	35399
5	**Employee First Name:**	Gary M
6	**Employee Last Name:**	McHenry
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,412				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,412	$ -	$ 122,412		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,391		$ 12,391		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,919		$ 8,919		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 154,922	$ -	$ 154,922		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	36657
5	**Employee First Name:**	David M
6	**Employee Last Name:**	Ashmore
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,210	$ -	$ 122,210		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,151		$ 6,151		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,998		$ 8,998		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 147,860	$ -	$ 147,860		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	67852
5	**Employee First Name:**	Robert V
6	**Employee Last Name:**	Poole
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,860	$ -	$ 121,860		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,186		$ 12,186		
14	Health Insurance	$ 102		$ 102		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,135		$ 9,135		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,384	$ -	$ 143,384	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	63237
5	**Employee First Name:**	Amy M
6	**Employee Last Name:**	Doville
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,200	$ -	$ 121,200		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 8,484		$ 8,484		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,141		$ 9,141		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 143,433	$ -	$ 143,433		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4817
5	**Employee First Name:**	Tonya K
6	**Employee Last Name:**	Lisenbey
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,013				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,013	$ -	$ 121,013		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,251		$ 12,251		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,309		$ 9,309		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,682	$ -	$ 148,682	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	13256
5	**Employee First Name:**	Roy
6	**Employee Last Name:**	Kitchen
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,000	$ -	$ 121,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,200		$ 12,200		
14	Health Insurance	$ 198		$ 198		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,555		$ 8,555		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 143,054	$ -	$ 143,054		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	3875
5	**Employee First Name:**	Mary B
6	**Employee Last Name:**	Nellums
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,608		$ 5,608		
14	Health Insurance	$ 4,610		$ 4,610		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,420		$ 8,420		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,239	$ -	$ 140,239	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	31409
5	**Employee First Name:**	Nicholas A
6	**Employee Last Name:**	Joubert
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,329		$ 10,329		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,321		$ 7,321		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 145,777	$ -	$ 145,777		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	35737
5	**Employee First Name:**	Sonet
6	**Employee Last Name:**	Weed
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,872		$ 10,872		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,732		$ 8,732		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 154,137	$ -	$ 154,137		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	47844
5	**Employee First Name:**	Kristopher
6	**Employee Last Name:**	Rush
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,673		$ 8,673		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,405	$ -	$ 154,405	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	70543
5	**Employee First Name:**	Sheridan M
6	**Employee Last Name:**	Richards
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,677		$ 11,677		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,211		$ 7,211		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 152,621	$ -	$ 152,621		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	82894
5	**Employee First Name:**	Erica M
6	**Employee Last Name:**	Willard-Dunn
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,650		$ 7,650		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 137,751	$ -	$ 137,751		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	83887
5	**Employee First Name:**	Timothy H
6	**Employee Last Name:**	Copeland
7	**Position Title:**	Departmental Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,790		$ 8,790		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,491	$ -	$ 150,491	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	52190
5	**Employee First Name:**	Elizabeth P
6	**Employee Last Name:**	Byrd
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,988				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,988	$ -	$ 119,988		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,999		$ 11,999		
14	Health Insurance	$ 8,128		$ 8,128		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,850		$ 8,850		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,066	$ -	$ 149,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	27599
5	**Employee First Name:**	Allison C
6	**Employee Last Name:**	Gill
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,500	$ -	$ 119,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,030		$ 12,030		
14	Health Insurance	$ 4,013		$ 4,013		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,129		$ 9,129		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,573	$ -	$ 145,573	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	75985
5	**Employee First Name:**	Michael A
6	**Employee Last Name:**	Glidewell
7	**Position Title:**	Divisional Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,465				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,465	$ -	$ 119,465		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,946		$ 11,946		
14	Health Insurance	$ 13,459		$ 13,459		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,595		$ 8,595		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,565	$ -	$ 153,565	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	73388
5	**Employee First Name:**	Troy A
6	**Employee Last Name:**	Graham
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,322				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,322	$ -	$ 119,322		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,600		$ 8,600		
14	Health Insurance	$ 9,501		$ 9,501		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,040		$ 6,040		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,563	$ -	$ 143,563	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	27169
5	**Employee First Name:**	Lavonia D
6	**Employee Last Name:**	Walker
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,254				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,254	$ -	$ 119,254		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,005		$ 12,005		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,994		$ 8,994		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 154,786	$ -	$ 154,786		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	39339
5	**Employee First Name:**	Jacqueline M
6	**Employee Last Name:**	Jung
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,008				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,008	$ -	$ 118,008		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,168		$ 12,168		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,811		$ 8,811		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 153,520	$ -	$ 153,520		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	18056
5	**Employee First Name:**	Westley L
6	**Employee Last Name:**	Ashley
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,000	$ -	$ 117,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,935		$ 6,935		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,170		$ 7,170		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,232	$ -	$ 139,232	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	33116
5	**Employee First Name:**	Terry L
6	**Employee Last Name:**	Jones
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,841	$ -	$ 116,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,043		$ 11,043		
14	Health Insurance	$ 4,412		$ 4,412		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,116		$ 8,116		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,313	$ -	$ 141,313	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	30623
5	**Employee First Name:**	Chris C
6	**Employee Last Name:**	Dunn
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,841	$ -	$ 116,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,882		$ 5,882		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,506		$ 8,506		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,762	$ -	$ 145,762	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	51927
5	**Employee First Name:**	Crystal B
6	**Employee Last Name:**	Williamson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,841	$ -	$ 116,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,620		$ 5,620		
14	Health Insurance	$ 8,042		$ 8,042		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,293		$ 8,293		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,897	$ -	$ 138,897	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	20696
5	**Employee First Name:**	James S
6	**Employee Last Name:**	Marshall
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,800	$ -	$ 116,800		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,488		$ 11,488		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,714		$ 8,714		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 142,611	$ -	$ 142,611		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	79372
5	**Employee First Name:**	Jerri S
6	**Employee Last Name:**	Stanton
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,617				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,617	$ -	$ 116,617		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,604		$ 11,604		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,227		$ 8,227		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 145,375	$ -	$ 145,375		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	5408
5	**Employee First Name:**	Linda G
6	**Employee Last Name:**	Stone
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,352				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,352	$ -	$ 116,352		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,785		$ 11,785		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,986		$ 8,986		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,724	$ -	$ 138,724	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	11013
5	**Employee First Name:**	Clifford G
6	**Employee Last Name:**	Ferren
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,735		$ 11,735		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,932		$ 7,932		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 146,718	$ -	$ 146,718		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	17867
5	**Employee First Name:**	Phyllis A
6	**Employee Last Name:**	Fields
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,765		$ 11,765		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,812		$ 8,812		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 142,836	$ -	$ 142,836		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	30301
5	**Employee First Name:**	Odette B
6	**Employee Last Name:**	Woods
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,715		$ 11,715		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,807		$ 8,807		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,281	$ -	$ 142,281	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	50861
5	**Employee First Name:**	Jonathan K
6	**Employee Last Name:**	Gober
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,150	$ -	$ 116,150		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 17,947		$ 17,947		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,802		$ 8,802		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 148,507	$ -	$ 148,507		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	46398
5	**Employee First Name:**	Clinton D
6	**Employee Last Name:**	Everhart
7	**Position Title:**	Assistant Provost

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,614				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,614	$ -	$ 115,614		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,561		$ 11,561		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,684		$ 8,684		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,468	$ -	$ 140,468	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2414
5	**Employee First Name:**	Valerie L
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,117		$ 11,117		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,374		$ 8,374		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,600	$ -	$ 140,600	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	16583
5	**Employee First Name:**	Pamela A
6	**Employee Last Name:**	Collier
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,600		$ 11,600		
14	Health Insurance	$ 9,176		$ 9,176		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,575		$ 8,575		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,451	$ -	$ 145,451	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	33939
5	**Employee First Name:**	Tamara
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,790		$ 5,790		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,831		$ 8,831		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,522	$ -	$ 130,522	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	36204
5	**Employee First Name:**	Gina H
6	**Employee Last Name:**	Boshears
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,380		$ 6,380		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,630		$ 7,630		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,945	$ -	$ 137,945	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	39131
5	**Employee First Name:**	Gina P
6	**Employee Last Name:**	Fielder
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,650		$ 11,650		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,675		$ 8,675		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,434	$ -	$ 141,434	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	45093
5	**Employee First Name:**	Suzanne M
6	**Employee Last Name:**	Homsley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 4,352		$ 4,352		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,353		$ 6,353		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 134,832	$ -	$ 134,832		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	29585
5	**Employee First Name:**	Matthew R
6	**Employee Last Name:**	Osburn
7	**Position Title:**	Associate Director of Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,523		$ 5,523		
14	Health Insurance	$ 4,579		$ 4,579		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,304		$ 8,304		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,306	$ -	$ 134,306	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	7556
5	**Employee First Name:**	Melinda A
6	**Employee Last Name:**	Daily
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,520	$ -	$ 114,520		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,572		$ 11,572		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,544		$ 8,544		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 145,537	$ -	$ 145,537		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	27018
5	**Employee First Name:**	Bryan B
6	**Employee Last Name:**	Hall
7	**Position Title:**	Associate Administrator of Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,990	$ -	$ 113,990		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 17,442		$ 17,442		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,228		$ 8,228		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 154,592	$ -	$ 154,592		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	36774
5	**Employee First Name:**	Dawn C
6	**Employee Last Name:**	Horn
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,896				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,896	$ -	$ 113,896		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,593		$ 7,593		
14	Health Insurance	$ 13,557		$ 13,557		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,225		$ 8,225		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,372	$ -	$ 143,372	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	31950
5	**Employee First Name:**	Megan J
6	**Employee Last Name:**	Blagg
7	**Position Title:**	Assistant Nursing Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,460				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,460	$ -	$ 113,460		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,673		$ 5,673		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,422		$ 8,422		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,925	$ -	$ 127,925	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	19698
5	**Employee First Name:**	Marzella
6	**Employee Last Name:**	Backus
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,375	$ -	$ 113,375		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,337		$ 11,337		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,070		$ 8,070		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 147,515	$ -	$ 147,515		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	26702
5	**Employee First Name:**	Christopher K
6	**Employee Last Name:**	Oholendt
7	**Position Title:**	Departmental Manager

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,181				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,181	$ -	$ 113,181		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,448		$ 7,448		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,529		$ 8,529		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,766	$ -	$ 133,766	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42221
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Davis
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,181				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,181	$ -	$ 113,181		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,248		$ 11,248		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,501		$ 8,501		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 137,539	$ -	$ 137,539		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	70259
5	**Employee First Name:**	Deborah A
6	**Employee Last Name:**	Hutts
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,500	$ -	$ 112,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,250		$ 11,250		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,690		$ 8,690		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 132,541	$ -	$ 132,541		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	3911
5	**Employee First Name:**	Dwana S
6	**Employee Last Name:**	McKay Yarberry
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,444				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,444	$ -	$ 112,444		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 17,456		$ 17,456		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,738		$ 8,738		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 154,624	$ -	$ 154,624		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4378
5	**Employee First Name:**	Tom G
6	**Employee Last Name:**	South
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,444				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,444	$ -	$ 112,444		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,394		$ 11,394		
14	Health Insurance	$ 14,418		$ 14,418		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 8,747		$ 8,747		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 148,551	$ -	$ 148,551		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	991
5	**Employee First Name:**	Holly J
6	**Employee Last Name:**	Naramore
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,397				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,397	$ -	$ 112,397		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 9,112		$ 9,112		
14	Health Insurance	$ 198		$ 198		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,624		$ 8,624		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 131,931	$ -	$ 131,931		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	60
5	**Employee First Name:**	Mary W
6	**Employee Last Name:**	McCartney
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,600	$ -	$ 111,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,310		$ 11,310		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,276		$ 8,276		
17	Unemployment Insurance	$ 51		$ 51		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,428	$ -	$ 142,428	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	46763
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Howser
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,600	$ -	$ 111,600		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,160		$ 11,160		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,245		$ 8,245		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 140,706	$ -	$ 140,706		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	83543
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Keck
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,889				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,889	$ -	$ 110,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,089		$ 11,089		
14	Health Insurance	$ 9,176		$ 9,176		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,967		$ 7,967		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,222	$ -	$ 139,222	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	15189
5	**Employee First Name:**	Alisha M
6	**Employee Last Name:**	McReynolds
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,858				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,858	$ -	$ 110,858		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,186		$ 11,186		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,397		$ 8,397		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 136,049	$ -	$ 136,049		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	33664
5	**Employee First Name:**	Phillip J
6	**Employee Last Name:**	Fenters
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,818				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,818	$ -	$ 110,818		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,162		$ 11,162		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,046		$ 8,046		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,558	$ -	$ 144,558	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	70454
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	McGrew
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,102				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,102	$ -	$ 110,102		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,010		$ 11,010		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,114		$ 8,114		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,326	$ -	$ 129,326	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

##

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	15691
5	**Employee First Name:**	Marcia A
6	**Employee Last Name:**	Byers
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,550		$ 5,550		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,114		$ 8,114		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,364	$ -	$ 134,364	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	27500
5	**Employee First Name:**	Gerry Lynn
6	**Employee Last Name:**	Brewington
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 5,540		$ 5,540		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,195		$ 8,195		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 132,662	$ -	$ 132,662		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	38293
5	**Employee First Name:**	Josh G
6	**Employee Last Name:**	Heimburg
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 9,747		$ 9,747		
14	Health Insurance	$ 3,756		$ 3,756		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,309		$ 7,309		
17	Unemployment Insurance	$ 18		$ 18		
18	Long-Term Disability Insurance	$ 29		$ 29		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 131,706	$ -	$ 131,706		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	47624
5	**Employee First Name:**	Jon N
6	**Employee Last Name:**	Jowers
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,967		$ 7,967		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,337	$ -	$ 129,337	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	54822
5	**Employee First Name:**	Teresa L
6	**Employee Last Name:**	Murdock
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,435		$ 11,435		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,612		$ 8,612		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,656	$ -	$ 134,656	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

##

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	81854
5	**Employee First Name:**	Travis C
6	**Employee Last Name:**	Smith
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,500		$ 5,500		
14	Health Insurance	$ 203		$ 203		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,018		$ 8,018		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,822	$ -	$ 123,822	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	83225
5	**Employee First Name:**	Rebecca M
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 9,958		$ 9,958		
14	Health Insurance	$ 4,097		$ 4,097		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,272		$ 7,272		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 131,428	$ -	$ 131,428		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	33807
5	**Employee First Name:**	David A
6	**Employee Last Name:**	Avery
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,000	$ -	$ 109,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,980		$ 10,980		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,111		$ 8,111		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,019	$ -	$ 137,019	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2360
5	**Employee First Name:**	Richard G
6	**Employee Last Name:**	Hedrick
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,399				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,399	$ -	$ 108,399		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,990		$ 10,990		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,407		$ 8,407		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,397	$ -	$ 129,397	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	40691
5	**Employee First Name:**	Laura R
6	**Employee Last Name:**	Lampley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 9,521		$ 9,521		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,780		$ 6,780		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 138,183	$ -	$ 138,183		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	18726
5	**Employee First Name:**	Douglas M
6	**Employee Last Name:**	Steward
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,621		$ 10,621		
14	Health Insurance	$ 13,564		$ 13,564		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,682		$ 7,682		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,968	$ -	$ 140,968	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4140
5	**Employee First Name:**	Rebecca K
6	**Employee Last Name:**	Smith
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,850	$ -	$ 107,850		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,807		$ 10,807		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,950		$ 7,950		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 137,808	$ -	$ 137,808		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	37810
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Prowse
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,766				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,766	$ -	$ 107,766		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,857		$ 10,857		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,870		$ 7,870		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 141,025	$ -	$ 141,025		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	56837
5	**Employee First Name:**	Kodi
6	**Employee Last Name:**	Liddell
7	**Position Title:**	Pharmacy Supervisor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,900		$ 10,900		
14	Health Insurance	$ 4,793		$ 4,793		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,312		$ 8,312		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,100	$ -	$ 159,100	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	31466
5	**Employee First Name:**	Chris A
6	**Employee Last Name:**	Pevytoe
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,000	$ -	$ 107,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,642		$ 5,642		
14	Health Insurance	$ 7,955		$ 7,955		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,924		$ 6,924		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,422	$ -	$ 128,422	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	48412
5	**Employee First Name:**	Joy
6	**Employee Last Name:**	Peppers
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,000	$ -	$ 107,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,683		$ 4,683		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,166		$ 7,166		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,950	$ -	$ 118,950	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	67144
5	**Employee First Name:**	Mellonee Grier G
6	**Employee Last Name:**	Bennett
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,778				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,778	$ -	$ 106,778		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,673		$ 8,673		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,500		$ 6,500		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,559	$ -	$ 126,559	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	29140
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Sullivan
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,177				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,177	$ -	$ 106,177		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,851		$ 11,851		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 9,116		$ 9,116		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 128,045	$ -	$ 128,045		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	51424
5	**Employee First Name:**	Teague K
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,173				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,173	$ -	$ 106,173		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,309		$ 5,309		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,604		$ 7,604		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,819	$ -	$ 132,819	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2009
5	**Employee First Name:**	Ramanda F
6	**Employee Last Name:**	Cody
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,090	$ -	$ 106,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,729		$ 10,729		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,974		$ 7,974		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,602	$ -	$ 130,602	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4261
5	**Employee First Name:**	Kemal E
6	**Employee Last Name:**	Kutait Jr
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,050	$ -	$ 106,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,529		$ 7,529		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,059		$ 8,059		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,746	$ -	$ 127,746	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	18371
5	**Employee First Name:**	David R
6	**Employee Last Name:**	Thompson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,050	$ -	$ 106,050		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 8,496		$ 8,496		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,432		$ 7,432		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 123,347	$ -	$ 123,347		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	35337
5	**Employee First Name:**	Tom
6	**Employee Last Name:**	Trevino
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,050	$ -	$ 106,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,605		$ 10,605		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,011		$ 7,011		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,398	$ -	$ 137,398	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	13533
5	**Employee First Name:**	Tomeka S
6	**Employee Last Name:**	Toney
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,000	$ -	$ 106,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,600		$ 10,600		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,773		$ 7,773		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,836	$ -	$ 137,836	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	26759
5	**Employee First Name:**	Susan H
6	**Employee Last Name:**	McDougal
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,379				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,379	$ -	$ 105,379		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,538		$ 10,538		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,689		$ 7,689		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,214	$ -	$ 128,214	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	5005
5	**Employee First Name:**	Maria F
6	**Employee Last Name:**	Salazar
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,376				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,376	$ -	$ 105,376		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,658		$ 10,658		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,894		$ 7,894		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,536	$ -	$ 128,536	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	15825
5	**Employee First Name:**	Jennifer E
6	**Employee Last Name:**	Beard
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,200	$ -	$ 105,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,434		$ 7,434		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,852		$ 7,852		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,613	$ -	$ 128,613	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	40992
5	**Employee First Name:**	Julie A
6	**Employee Last Name:**	Tabor
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,200	$ -	$ 105,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,260		$ 5,260		
14	Health Insurance	$ 167		$ 167		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,827		$ 7,827		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,555	$ -	$ 118,555	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2391
5	**Employee First Name:**	David A
6	**Employee Last Name:**	House
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,104				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,104	$ -	$ 105,104		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,660		$ 10,660		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,500		$ 8,500		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 126,134	$ -	$ 126,134		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	50360
5	**Employee First Name:**	Donald E
6	**Employee Last Name:**	Poe Jr
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,091				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,091	$ -	$ 105,091		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,130		$ 6,130		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,904		$ 7,904		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,733	$ -	$ 123,733	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	71981
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Kitchens
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,060	$ -	$ 105,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,506		$ 10,506		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,860		$ 7,860		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,035	$ -	$ 128,035	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	14987
5	**Employee First Name:**	Ben E
6	**Employee Last Name:**	Muse
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,040	$ -	$ 105,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,252		$ 5,252		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,011		$ 8,011		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,404	$ -	$ 119,404	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	15323
5	**Employee First Name:**	Tayae S
6	**Employee Last Name:**	Marks
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,040	$ -	$ 105,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,302		$ 5,302		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,956		$ 7,956		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,907	$ -	$ 123,907	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	64332
5	**Employee First Name:**	Dawnshell P
6	**Employee Last Name:**	Bunting
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,040	$ -	$ 105,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,504		$ 10,504		
14	Health Insurance	$ 4,610		$ 4,610		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,439		$ 7,439		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,693	$ -	$ 127,693	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1384
5	**Employee First Name:**	Patricia L
6	**Employee Last Name:**	Gminski
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,650		$ 10,650		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,313		$ 7,313		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,163	$ -	$ 134,163	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	22856
5	**Employee First Name:**	Erin C
6	**Employee Last Name:**	Bright
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,250		$ 5,250		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,667		$ 7,667		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,618	$ -	$ 128,618	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	51485
5	**Employee First Name:**	Gail E
6	**Employee Last Name:**	OConnor
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,841		$ 9,841		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,388		$ 7,388		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,837	$ -	$ 126,837	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	51740
5	**Employee First Name:**	Robert D
6	**Employee Last Name:**	Barrentine
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,500		$ 10,500		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,605		$ 7,605		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,837	$ -	$ 136,837	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	72658
5	**Employee First Name:**	Irion W
6	**Employee Last Name:**	Pursell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,500		$ 10,500		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,410		$ 7,410		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,611	$ -	$ 132,611	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4894
5	**Employee First Name:**	Nathan M
6	**Employee Last Name:**	Petty
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,957				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,957	$ -	$ 104,957		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 5,298		$ 5,298		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,473		$ 7,473		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 132,460	$ -	$ 132,460		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	5330
5	**Employee First Name:**	Susan M
6	**Employee Last Name:**	Schultz
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,830				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,830	$ -	$ 104,830		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,633		$ 10,633		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,897		$ 7,897		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,469	$ -	$ 129,469	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	13268
5	**Employee First Name:**	Jacqueline B
6	**Employee Last Name:**	Williams
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,671				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,671	$ -	$ 104,671		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,567		$ 10,567		
14	Health Insurance	$ 8,128		$ 8,128		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,591		$ 7,591		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,058	$ -	$ 131,058	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	18703
5	**Employee First Name:**	Rachel E
6	**Employee Last Name:**	Ott
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,634				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,634	$ -	$ 104,634		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,463		$ 10,463		
14	Health Insurance	$ 4,610		$ 4,610		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,841		$ 7,841		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 128,649	$ -	$ 128,649		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6515
5	**Employee First Name:**	Judith A
6	**Employee Last Name:**	Cheek
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,570				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,570	$ -	$ 104,570		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,304		$ 5,304		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,610		$ 7,610		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,717	$ -	$ 132,717	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6612
5	**Employee First Name:**	Bruce A
6	**Employee Last Name:**	Hester
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,570				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,570	$ -	$ 104,570		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,577		$ 10,577		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,493		$ 7,493		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 137,573	$ -	$ 137,573		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	39954
5	**Employee First Name:**	Stanley
6	**Employee Last Name:**	Hardwick
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,456				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,456	$ -	$ 104,456		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,446		$ 10,446		
14	Health Insurance	$ 13,561		$ 13,561		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,042		$ 7,042		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 135,605	$ -	$ 135,605		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	80383
5	**Employee First Name:**	Valandra L
6	**Employee Last Name:**	German
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,304				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,304	$ -	$ 104,304		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,928		$ 9,928		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,334		$ 7,334		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,175	$ -	$ 126,175	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	5035
5	**Employee First Name:**	Teresa L
6	**Employee Last Name:**	McNew
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,000	$ -	$ 104,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,550		$ 10,550		
14	Health Insurance	$ 9,600		$ 9,600		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,580		$ 7,580		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,331	$ -	$ 133,331	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6167
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Sanderson
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 5,072		$ 5,072		
14	Health Insurance	$ 4,610		$ 4,610		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,570		$ 7,570		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 122,352	$ -	$ 122,352		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	36326
5	**Employee First Name:**	Deidre
6	**Employee Last Name:**	Haralson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 9,228		$ 9,228		
14	Health Insurance	$ 10,880		$ 10,880		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,065		$ 7,065		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 131,874	$ -	$ 131,874		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6332
5	**Employee First Name:**	Dees M
6	**Employee Last Name:**	Davis
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,694				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,694	$ -	$ 103,694		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,369		$ 10,369		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,490		$ 7,490		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 136,786	$ -	$ 136,786		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	5666
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Alkire
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,408				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,408	$ -	$ 103,408		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,341		$ 10,341		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 7,761		$ 7,761		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,098	$ -	$ 126,098	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	79763
5	**Employee First Name:**	Van M
6	**Employee Last Name:**	Golden
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,347				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,347	$ -	$ 103,347		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,335		$ 10,335		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,388		$ 7,388		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 134,802	$ -	$ 134,802		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2040
5	**Employee First Name:**	Laura J
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,257	$ -	$ 103,257		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,446		$ 10,446		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,496		$ 7,496		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,131	$ -	$ 136,131	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	32124
5	**Employee First Name:**	Mark H
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,037				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,037	$ -	$ 103,037		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,304		$ 10,304		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,455		$ 7,455		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 135,328	$ -	$ 135,328		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	46244
5	**Employee First Name:**	Garry D
6	**Employee Last Name:**	Porterfield
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 7,684		$ 7,684		
14	Health Insurance	$ 9,088		$ 9,088		
15	Life Insurance	$ 35		$ 35		
16	Social Security Match	$ 5,935		$ 5,935		
17	Unemployment Insurance	$ 18		$ 18		
18	Long-Term Disability Insurance	$ 24		$ 24		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 125,785	$ -	$ 125,785		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	8394
5	**Employee First Name:**	Rowena M
6	**Employee Last Name:**	Garcia
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,849				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,849	$ -	$ 102,849		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 5,202		$ 5,202		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,702		$ 6,702		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 129,687	$ -	$ 129,687		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	13588
5	**Employee First Name:**	Mary H
6	**Employee Last Name:**	Alverson
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,833	$ -	$ 102,833		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,142		$ 5,142		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,785		$ 7,785		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,369	$ -	$ 121,369	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42474
5	**Employee First Name:**	Travis B
6	**Employee Last Name:**	Hill
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,557				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,557	$ -	$ 102,557		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,256		$ 10,256		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,531		$ 7,531		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,471	$ -	$ 128,471	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	7567
5	**Employee First Name:**	Jennifer M
6	**Employee Last Name:**	Gurley
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,520	$ -	$ 102,520		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,372		$ 10,372		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,702		$ 7,702		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 125,203	$ -	$ 125,203		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	49839
5	**Employee First Name:**	Sara H
6	**Employee Last Name:**	Windsor
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,010				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,010	$ -	$ 102,010		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,201		$ 10,201		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,552		$ 7,552		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,371	$ -	$ 124,371	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	15332
5	**Employee First Name:**	Alisha S
6	**Employee Last Name:**	Hawkins
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,002				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,002	$ -	$ 102,002		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,150		$ 5,150		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,356		$ 7,356		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,241	$ -	$ 129,241	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	33637
5	**Employee First Name:**	Jennie T
6	**Employee Last Name:**	Kirby
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,280		$ 10,280		
14	Health Insurance	$ 13,530		$ 13,530		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,374		$ 7,374		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,085	$ -	$ 134,085	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	22906
5	**Employee First Name:**	Kevin T
6	**Employee Last Name:**	Navin
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,946				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,946	$ -	$ 101,946		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,275		$ 10,275		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,621		$ 7,621		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,769	$ -	$ 128,769	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	82088
5	**Employee First Name:**	Wright B
6	**Employee Last Name:**	Cookus
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,731				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,731	$ -	$ 101,731		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,696		$ 6,696		
14	Health Insurance	$ 269		$ 269		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,318		$ 6,318		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 115,114	$ -	$ 115,114		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2878
5	**Employee First Name:**	Linda D
6	**Employee Last Name:**	Luster
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,340				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,340	$ -	$ 101,340		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,047		$ 6,047		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 4,470		$ 4,470		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,965	$ -	$ 117,965	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	32094
5	**Employee First Name:**	Beulah E
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,340				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,340	$ -	$ 101,340		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,761		$ 6,761		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 5,025		$ 5,025		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 118,534	$ -	$ 118,534		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	39916
5	**Employee First Name:**	Michael W
6	**Employee Last Name:**	Motley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,298				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,298	$ -	$ 101,298		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 5,105		$ 5,105		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,675		$ 7,675		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 119,486	$ -	$ 119,486		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	15304
5	**Employee First Name:**	Susan L
6	**Employee Last Name:**	Heath
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,178				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,178	$ -	$ 101,178		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 7,187		$ 7,187		
14	Health Insurance	$ 8,128		$ 8,128		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,598		$ 7,598		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 125,692	$ -	$ 125,692		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	21598
5	**Employee First Name:**	Jennifer F
6	**Employee Last Name:**	Nutter
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,161				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,161	$ -	$ 101,161		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 5,108		$ 5,108		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,389		$ 7,389		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 128,390	$ -	$ 128,390		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	18380
5	**Employee First Name:**	Tracie D
6	**Employee Last Name:**	Seidl
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,106				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,106	$ -	$ 101,106		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 5,105		$ 5,105		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,428		$ 7,428		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 122,766	$ -	$ 122,766		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	3721
5	**Employee First Name:**	Veronica J
6	**Employee Last Name:**	Smith
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,700		$ 10,700		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,879		$ 7,879		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,206	$ -	$ 129,206	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6177
5	**Employee First Name:**	Hubert L
6	**Employee Last Name:**	Smith Jr
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,100		$ 10,100		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,398		$ 7,398		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,106	$ -	$ 123,106	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	23934
5	**Employee First Name:**	Elizabeth K
6	**Employee Last Name:**	Gates Spontak
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,050		$ 5,050		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,000		$ 7,000		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,177	$ -	$ 121,177	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	48416
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Thomisee
7	**Position Title:**	Assistant Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 4,823		$ 4,823		
14	Health Insurance	$ 13,530		$ 13,530		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,737		$ 6,737		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 126,990	$ -	$ 126,990		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	50068
5	**Employee First Name:**	Lauren E
6	**Employee Last Name:**	Glaze
7	**Position Title:**	Pharmacy Supervisor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,250		$ 10,250		
14	Health Insurance	$ 10,403		$ 10,403		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,549		$ 7,549		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,298	$ -	$ 163,298	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	52126
5	**Employee First Name:**	Karina R
6	**Employee Last Name:**	Clemmons
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,902		$ 6,902		
14	Health Insurance	$ 13,662		$ 13,662		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,092		$ 7,092		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ -		$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 128,723	$ -	$ 128,723		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	6353
5	**Employee First Name:**	Kelly D
6	**Employee Last Name:**	Brewer
7	**Position Title:**	Assistant Chair

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,250		$ 10,250		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,548		$ 7,548		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 124,906	$ -	$ 124,906		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	26676
5	**Employee First Name:**	Brian J
6	**Employee Last Name:**	Carpenter
7	**Position Title:**	Assistant Administrator for Patient Care

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,813		$ 6,813		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,094		$ 7,094		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,440	$ -	$ 129,440	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	51376
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Jarosz
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,198				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,198	$ -	$ 100,198		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,050		$ 5,050		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,383		$ 7,383		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,040	$ -	$ 118,040	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2068
5	**Employee First Name:**	Brenda K
6	**Employee Last Name:**	Tennison
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,095	$ -	$ 100,095		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,130		$ 10,130		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,715		$ 7,715		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 119,241	$ -	$ 119,241		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	40112
5	**Employee First Name:**	Rose Anne G
6	**Employee Last Name:**	Cato
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,095	$ -	$ 100,095		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,090		$ 10,090		
14	Health Insurance	$ 6,907		$ 6,907		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,301		$ 7,301		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,294	$ -	$ 125,294	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2534
5	**Employee First Name:**	Kenneth R
6	**Employee Last Name:**	Easter
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,475		$ 7,475		
14	Health Insurance	$ 4,610		$ 4,610		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 5,494		$ 5,494		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,179	$ -	$ 119,179	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2852
5	**Employee First Name:**	Cheryl L
6	**Employee Last Name:**	Horton
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,438		$ 7,438		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,634		$ 7,634		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,181	$ -	$ 121,181	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4633
5	**Employee First Name:**	Rachel N
6	**Employee Last Name:**	Prater
7	**Position Title:**	Assistant Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,060		$ 5,060		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,249		$ 7,249		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,241	$ -	$ 127,241	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	7128
5	**Employee First Name:**	John F
6	**Employee Last Name:**	Jenkins
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,773		$ 9,773		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,340		$ 7,340		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,921	$ -	$ 122,921	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	16401
5	**Employee First Name:**	Sharanda M
6	**Employee Last Name:**	Williams
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 8,585		$ 8,585		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,967		$ 6,967		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 130,285	$ -	$ 130,285		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	23262
5	**Employee First Name:**	Melony
6	**Employee Last Name:**	Stokes
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,930		$ 4,930		
14	Health Insurance	$ 11,405		$ 11,405		
15	Life Insurance	$ 54		$ 54		
16	Social Security Match	$ 7,608		$ 7,608		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 30		$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,036	$ -	$ 125,036	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	28722
5	**Employee First Name:**	Christopher S
6	**Employee Last Name:**	Gray
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 4,681		$ 4,681		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,700		$ 7,700		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,281	$ -	$ 123,281	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	40680
5	**Employee First Name:**	Jami L
6	**Employee Last Name:**	Jones
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,048		$ 6,048		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,109		$ 7,109		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,689	$ -	$ 127,689	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	42794
5	**Employee First Name:**	Heather A
6	**Employee Last Name:**	Mathis
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,835		$ 3,835		
14	Health Insurance	$ 8,026		$ 8,026		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 5,618		$ 5,618		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,581	$ -	$ 117,581	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	49672
5	**Employee First Name:**	Courtney A
6	**Employee Last Name:**	Digby
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 9,267		$ 9,267		
14	Health Insurance	$ 4,508		$ 4,508		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,881		$ 6,881		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 120,757	$ -	$ 120,757		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	67792
5	**Employee First Name:**	Teri E
6	**Employee Last Name:**	Lanier
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,116		$ 9,116		
14	Health Insurance	$ 13,632		$ 13,632		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,460		$ 6,460		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,308	$ -	$ 129,308	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	84902
5	**Employee First Name:**	Stephanie M
6	**Employee Last Name:**	Kruger
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,802		$ 6,802		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 39		$ 39		
16	Social Security Match	$ 4,717		$ 4,717		
17	Unemployment Insurance	$ 17		$ 17		
18	Long-Term Disability Insurance	$ 26		$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 111,600	$ -	$ 111,600	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

UNIVERSITY OF ARKANSAS
PINE BLUFF

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	0225487
5	**Employee First Name:**	Laurence
6	**Employee Last Name:**	Alexander
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,914				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,914	$ -	$ 275,914		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,591		$ 27,591		
14	Health Insurance	$ 4,299		$ 4,299		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,102		$ 9,102		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 9,558		$ 9,558		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 326,545	$ -	$ 326,545	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	0063736
5	**Employee First Name:**	Carla
6	**Employee Last Name:**	Martin
7	**Position Title:**	Vice-Chancellor Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,398				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,802				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,320		$ 16,320		
14	Health Insurance	$ 8,034		$ 8,034		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,789		$ 8,789		
17	Unemployment Insurance	$ 7,200		$ 7,200		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,624	$ -	$ 203,624	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Latisha Smith			
44	**Phone No.**	870-575-8408			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	0273069
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Carr
7	**Position Title:**	Vice Chancellor - Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,320		$ 16,320		
14	Health Insurance	$ 13,861		$ 13,861		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,944		$ 8,944		
17	Unemployment Insurance	$ 7,200		$ 7,200		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 209,606	$ -	$ 209,606	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	273069
5	**Employee First Name:**	George
6	**Employee Last Name:**	Cotton
7	**Position Title:**	Vice-Chancellor for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,300		$ 15,300		
14	Health Insurance	$ 9,726		$ 9,726		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,034		$ 9,034		
17	Unemployment Insurance	$ 7,200		$ 7,200		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,341	$ -	$ 194,341	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	281446
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Gamble
7	**Position Title:**	Head Coach - Football

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,650		$ 7,650		
14	Health Insurance	$ 8,034		$ 8,034		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,127		$ 8,127		
17	Unemployment Insurance	$ 7,200		$ 7,200		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,092	$ -	$ 184,092	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	21981
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Hall
7	**Position Title:**	Director of University Relations & Title III

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,885				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,885	$ -	$ 146,885		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,278		$ 13,278		
14	Health Insurance	$ 4,299		$ 4,299		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,188		$ 8,188		
17	Unemployment Insurance	$ 7,200		$ 7,200		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,931	$ -	$ 179,931	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	22017
5	**Employee First Name:**	Elbert
6	**Employee Last Name:**	Bennett
7	**Position Title:**	Vice Chancellor - Student Affairs - Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,862				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,862	$ -	$ 135,862		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,586		$ 13,586		
14	Health Insurance	$ 9,726		$ 9,726		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,251		$ 8,251		
17	Unemployment Insurance	$ 7,200		$ 7,200		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,706	$ -	$ 174,706	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	22003
5	**Employee First Name:**	Mansour
6	**Employee Last Name:**	Mortazavi
7	**Position Title:**	Vice Chancellor - Res, Innov. & Econ Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,640				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,640	$ -	$ 134,640		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,464		$ 13,464		
14	Health Insurance	$ 9,726		$ 9,726		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,042		$ 8,042		
17	Unemployment Insurance	$ 7,200		$ 7,200		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,153	$ -	$ 173,153	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	226761
5	**Employee First Name:**	Janet
6	**Employee Last Name:**	Purnell-Broiles
7	**Position Title:**	Chief of Staff/Executive Assistant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,531	$ -	$ 133,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,677		$ 6,677		
14	Health Insurance	$ 9,726		$ 9,726		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,899		$ 7,899		
17	Unemployment Insurance	$ 7,200		$ 7,200		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,114	$ -	$ 165,114	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	21937
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Stewart
7	**Position Title:**	Dean of Schools - Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,187				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,187	$ -	$ 131,187		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,119		$ 13,119		
14	Health Insurance	$ 4,299		$ 4,299		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,005		$ 8,005		
17	Unemployment Insurance	$ 7,200		$ 7,200		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,891	$ -	$ 163,891	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	15886
5	**Employee First Name:**	Elliot C.
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,375		$ 6,375		
14	Health Insurance	$ 8,034		$ 8,034		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,711		$ 7,711		
17	Unemployment Insurance	$ 7,200		$ 7,200		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,901	$ -	$ 156,901	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	329535
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Bozeman
7	**Position Title:**	Head Coach - Basketball

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,000	$ -	$ 127,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,350		$ 6,350		
14	Health Insurance	$ 9,726		$ 9,726		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,586		$ 7,586		
17	Unemployment Insurance	$ 7,200		$ 7,200		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,943	$ -	$ 157,943		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	229908
5	**Employee First Name:**	Adrian
6	**Employee Last Name:**	Childs
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,563		$ 6,563		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,342		$ 6,342		
17	Unemployment Insurance	$ 6,332		$ 6,332		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,199	$ -	$ 158,199	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	001086
5	**Employee First Name:**	Bruce
6	**Employee Last Name:**	McGowan
7	**Position Title:**	Interim Dean - School of Agriculture

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,293				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,293	$ -	$ 121,293		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,065		$ 6,065		
14	Health Insurance	$ 4,107		$ 4,107		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,255		$ 7,255		
17	Unemployment Insurance	$ 7,200		$ 7,200		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,001	$ -	$ 146,001	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	311511
5	**Employee First Name:**	Nina
6	**Employee Last Name:**	Lyon-Bennett
7	**Position Title:**	Assistant Dean - School of Agriculture

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,755	$ -	$ 118,755		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,876		$ 11,876		
14	Health Insurance	$ 4,299		$ 4,299		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,130		$ 7,130		
17	Unemployment Insurance	$ 7,109		$ 7,109		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 840		$ 840		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,090	$ -	$ 150,090	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	0319129
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Mathis, Jr.
7	**Position Title:**	Interim Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,730		$ 11,730		
14	Health Insurance	$ 4,306		$ 4,306		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,157		$ 7,157		
17	Unemployment Insurance	$ 7,121		$ 7,121		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,695	$ -	$ 147,695	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	137902
5	**Employee First Name:**	Obadiah
6	**Employee Last Name:**	Njue
7	**Position Title:**	UAPB 1890 Ext. Adminstrator/Asst to Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,725				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,725	$ -	$ 116,725		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,673		$ 11,673		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,784		$ 6,784		
17	Unemployment Insurance	$ 6,858		$ 6,858		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 900		$ 900		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,902	$ -	$ 156,902	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	21892
5	**Employee First Name:**	John
6	**Employee Last Name:**	Kuykendall
7	**Position Title:**	Director of Alumni Affairs & Gov Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,038				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,038	$ -	$ 116,038		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,604		$ 11,604		
14	Health Insurance	$ 4,299		$ 4,299		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,056		$ 7,056		
17	Unemployment Insurance	$ 6,943		$ 6,943		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 900		$ 900		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,921	$ -	$ 146,921	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	308850
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Davis
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,500		$ 11,500		
14	Health Insurance	$ 8,034		$ 8,034		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 594		$ 594		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,209	$ -	$ 135,209	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	21679
5	**Employee First Name:**	Willette
6	**Employee Last Name:**	Totten
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,070		$ 6,070		
17	Unemployment Insurance	$ 5,743		$ 5,743		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,775	$ -	$ 146,775	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	332868
5	**Employee First Name:**	Terrell
6	**Employee Last Name:**	Langley
7	**Position Title:**	Director of Facilities Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,000	$ -	$ 109,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,630		$ 7,630		
14	Health Insurance	$ 4,299		$ 4,299		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 4,892		$ 4,892		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,902	$ -	$ 125,902	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	22155
5	**Employee First Name:**	Rebecca
6	**Employee Last Name:**	Lochmann
7	**Position Title:**	Departmjent Chairperson - Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,029				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,029	$ -	$ 103,029		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,303		$ 10,303		
14	Health Insurance	$ 4,299		$ 4,299		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,258		$ 6,258		
17	Unemployment Insurance	$ 6,164		$ 6,164		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 780		$ 780		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,914	$ -	$ 130,914	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	289334
5	**Employee First Name:**	Wanda
6	**Employee Last Name:**	Newell
7	**Position Title:**	Dean of Schools - Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,100		$ 5,100		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match	$ 6,324		$ 6,324		
17	Unemployment Insurance	$ 6,300		$ 6,300		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,724	$ -	$ 119,724	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	139587
5	**Employee First Name:**	Lawrence
6	**Employee Last Name:**	Awopetu
7	**Position Title:**	Dean of Schools - Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,321				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,321	$ -	$ 100,321		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,032		$ 10,032		
14	Health Insurance	$ 13,881		$ 13,881		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 5,821		$ 5,821		
17	Unemployment Insurance	$ 5,514		$ 5,514		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,650	$ -	$ 135,650	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Latisha Smith
44	**Phone No.**	870-575-8408

UNIVERSITY OF CENTRAL ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01235854
5	**Employee First Name:**	Houston
6	**Employee Last Name:**	Davis
7	**Position Title:**	President, Univ of Central AR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 294,470				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 68,716				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 363,186	$ -	$ 363,186		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,856		$ 28,856		
14	Health Insurance	$ 10,977	$ 272	$ 11,249	UCA Foundation	
15	Life Insurance	$ 346		$ 346		
16	Social Security Match	$ 14,070	$ 349	$ 14,419	UCA Foundation	
17	Unemployment Insurance	$ 182		$ 182		
18	Long-Term Disability Insurance	$ 715		$ 715		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	UCA Foundation	
20	House(s) Provided or Housing Allowance	$ 38,183		$ 38,183		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 456,515	$ 9,621	$ 466,136	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00357032
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Teague
7	**Position Title:**	Head Coach/Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,186				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,186	$ -	$ 175,186		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,890		$ 17,890		
14	Health Insurance	$ 10,548	$ 701	$ 11,249	UCA Foundation	
15	Life Insurance	$ 183	$ 61	$ 244	UCA Foundation	
16	Social Security Match	$ 8,246	$ 4,492	$ 12,738	UCA Foundation	
17	Unemployment Insurance	$ 90	$ 30	$ 120	UCA Foundation	
18	Long-Term Disability Insurance	$ 349		$ 349		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 12,000	$ 12,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 1,829	$ 1,829	UCA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200	$ 60,000	$ 60,200	UCA Foundation	
31	Other Compensation 5: Teaching Overload	$ 2,718		$ 2,718		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,510	$ 79,113	$ 295,623	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	TaylorMay
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01253082
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Poulter
7	**Position Title:**	Executive VP & Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 221,493				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 221,493	$ -	$ 221,493		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,149		$ 22,149		
14	Health Insurance	$ 5,391		$ 5,391		
15	Life Insurance	$ 308		$ 308		
16	Social Security Match	$ 12,214		$ 12,214		
17	Unemployment Insurance	$ 111		$ 111		
18	Long-Term Disability Insurance	$ 436		$ 436		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 262,302	$ -	$ 262,302	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00225091
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Brown
7	**Position Title:**	Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,131				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 209,131	$ -	$ 209,131		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,993		$ 20,993		
14	Health Insurance	$ 11,249		$ 11,249		
15	Life Insurance	$ 291		$ 291		
16	Social Security Match	$ 11,790	$ 222	$ 12,012		
17	Unemployment Insurance	$ 105	$ 3	$ 108		
18	Long-Term Disability Insurance	$ 412		$ 412		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,250		$ 1,250		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200	$ 5,000	$ 5,200	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 256,221	$ 5,225	$ 261,446	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00236652
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Hargis
7	**Position Title:**	Dean Collge of Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 193,042				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 193,042	$ -	$ 193,042		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,304	$ 1,850	$ 21,154	COB Mills Fund	
14	Health Insurance	$ 10,111	$ 968	$ 11,079	COB Mills Fund	
15	Life Insurance	$ 245	$ 24	$ 269	COB Mills Fund	
16	Social Security Match	$ 10,841	$ 1,037	$ 11,878	COB Mills Fund	
17	Unemployment Insurance	$ 97	$ 9	$ 106	COB Mills Fund	
18	Long-Term Disability Insurance	$ 381	$ 36	$ 417	COB Mills Fund	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 18,500	$ 18,500	COB Mills Fund	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 234,221	$ 22,424	$ 256,645	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00357421
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Pastor
7	**Position Title:**	Senior Physician

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 191,190	$ -	$ 191,190		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,204		$ 29,204		
14	Health Insurance	$ 8,325		$ 8,325		
15	Life Insurance	$ 266		$ 266		
16	Social Security Match	$ 11,732		$ 11,732		
17	Unemployment Insurance	$ 99		$ 99		
18	Long-Term Disability Insurance	$ 388		$ 388		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,000		$ 6,000		Non-Teaching Overload
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 248,204	$ -	$ 248,204	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Taylor May			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01080181
5	**Employee First Name:**	Newton
6	**Employee Last Name:**	Diane
7	**Position Title:**	Vice President for Finance & Admin

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,096				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,990				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 197,086	$ -	$ 197,086		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,009		$ 20,009		
14	Health Insurance	$ 8,004		$ 8,004		
15	Life Insurance	$ 245		$ 245		
16	Social Security Match	$ 11,904		$ 11,904		
17	Unemployment Insurance	$ 100		$ 100		
18	Long-Term Disability Insurance	$ 357		$ 357		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 3,000		$ 3,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 241,005	$ -	$ 241,005	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203116
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Lackie
7	**Position Title:**	Vice-President for Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,500	$ -	$ 178,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 17,970		$ 17,970		
14	Health Insurance	$ 8,330	$ 417	$ 8,747	UCA Foundation	
15	Life Insurance	$ 248		$ 248		
16	Social Security Match	$ 11,053	$ 552	$ 11,605	UCA Foundation	
17	Unemployment Insurance	$ 90		$ 90		
18	Long-Term Disability Insurance	$ 352		$ 352		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		$ 9,000	$ 9,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 217,943	$ 9,969	$ 227,912		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Taylor May				
44	**Phone No.**	501-450-3159				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01280435
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Williamson
7	**Position Title:**	Vice President for Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,000		$ 18,000		
14	Health Insurance	$ 8,747		$ 8,747		
15	Life Insurance	$ 197		$ 197		
16	Social Security Match	$ 13,777		$ 13,777		
17	Unemployment Insurance	$ 90		$ 90		
18	Long-Term Disability Insurance	$ 291		$ 291		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,759		$ 3,759		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - Bear Bucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 225,161	$ -	$ 225,161	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01207717
5	**Employee First Name:**	Victoria
6	**Employee Last Name:**	Groves-Scott
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,909				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,909	$ -	$ 162,909		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,622	$ 1,760	$ 18,382	Winthrop Rockefeller Grant	
14	Health Insurance	$ 8,050	$ 908	$ 8,958	Winthrop Rockefeller Grant	
15	Life Insurance	$ 196	$ 27	$ 223	Winthrop Rockefeller Grant	
16	Social Security Match	$ 10,616	$ 1,218	$ 11,834	Winthrop Rockefeller Grant	
17	Unemployment Insurance	$ 92		$ 92		
18	Long-Term Disability Insurance	$ 314	$ 37	$ 351	Winthrop Rockefeller Grant	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 17,890	$ 17,890	Winthrop Rockefeller Grant	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload	$ 3,020		$ 3,020		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,119	$ 21,840	$ 223,959	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Taylor May			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00261145
5	**Employee First Name:**	Trevor
6	**Employee Last Name:**	Seifert
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,500	$ -	$ 178,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,850		$ 17,850		
14	Health Insurance	$ 11,079		$ 11,079		
15	Life Insurance	$ 248		$ 248		
16	Social Security Match	$ 11,451		$ 11,451		
17	Unemployment Insurance	$ 89		$ 89		
18	Long-Term Disability Insurance	$ 352		$ 352		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,769	$ -	$ 219,769	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201626
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Reese
7	**Position Title:**	Dean College of Health/Behavioral Sceinces

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,360				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 171,360	$ -	$ 171,360		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,136		$ 17,136		
14	Health Insurance	$ 8,463		$ 8,463		
15	Life Insurance	$ 238		$ 238		
16	Social Security Match	$ 11,375		$ 11,375		
17	Unemployment Insurance	$ 86		$ 86		
18	Long-Term Disability Insurance	$ 338		$ 338		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other					
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 209,196	$ -	$ 209,196		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200668
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Addison
7	**Position Title:**	Dean College of Natural Sciences/Mathematics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,439				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,439	$ -	$ 168,439		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,844		$ 16,844		
14	Health Insurance	$ 5,884		$ 5,884		
15	Life Insurance	$ 173		$ 173		
16	Social Security Match	$ 11,427		$ 11,427		
17	Unemployment Insurance	$ 84		$ 84		
18	Long-Term Disability Insurance	$ 332		$ 332		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,383	$ -	$ 203,383	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Taylor May			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00207019
5	**Employee First Name:**	Laci
6	**Employee Last Name:**	Lyons
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,135				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,135	$ -	$ 140,135		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,791	$ 1,838	$ 23,629	COB Mills Fund	
14	Health Insurance	$ 10,375	$ 874	$ 11,249	COB Mills Fund	
15	Life Insurance	$ 182	$ 15	$ 197	COB Mills Fund	
16	Social Security Match	$ 10,142	$ 854	$ 10,996	COB Mills Fund	
17	Unemployment Insurance	$ 71	$ 6	$ 77	COB Mills Fund	
18	Long-Term Disability Insurance	$ 280	$ 24	$ 304	COB Mills Fund	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 100		$ 100		Intern of the Year Honorarium
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 2,000	$ 12,000	$ 14,000	COB Mills Fund	AACSB Support Fund
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,376	$ 15,611	$ 200,987
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01182982
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Boone
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,379				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,379	$ -	$ 149,379		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,938		$ 14,938		
14	Health Insurance	$ 11,249		$ 11,249		
15	Life Insurance	$ 208		$ 208		
16	Social Security Match	$ 10,318	$ 785	$ 11,103	UCA Foundation	
17	Unemployment Insurance	$ 75	$ 5	$ 80	UCA Foundation	
18	Long-Term Disability Insurance	$ 294		$ 294		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 10,500	$ 10,500	UCA Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 200	$ 200	Self-Funded Health Plan	
39	Other Compensation 13: Other	$ 100		$ 100		BeWell Program - BearBucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,561	$ 11,490	$ 198,051	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Taylor May			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01010214
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Williams
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,160	$ -	$ 161,160		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,116		$ 16,116		
14	Health Insurance	$ 7,245		$ 7,245		
15	Life Insurance	$ 224		$ 224		
16	Social Security Match	$ 11,250		$ 11,250		
17	Unemployment Insurance	$ 81		$ 81		
18	Long-Term Disability Insurance	$ 317		$ 317		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,593	$ -	$ 196,593	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00207321
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Whitehead
7	**Position Title:**	Executive Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,380		$ 15,380		
14	Health Insurance	$ 11,079		$ 11,079		
15	Life Insurance	$ 212		$ 212		
16	Social Security Match	$ 11,080		$ 11,080		
17	Unemployment Insurance	$ 77		$ 77		
18	Long-Term Disability Insurance	$ 301		$ 301		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,229	$ -	$ 192,229	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00275683
5	**Employee First Name:**	Warren
6	**Employee Last Name:**	Readnour
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,760				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,760	$ -	$ 146,760		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,714		$ 22,714		
14	Health Insurance	$ 5,391		$ 5,391		
15	Life Insurance	$ 202		$ 202		
16	Social Security Match	$ 11,325		$ 11,325		
17	Unemployment Insurance	$ 74		$ 74		
18	Long-Term Disability Insurance	$ 288		$ 288		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,554	$ -	$ 188,554	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200522
5	**Employee First Name:**	Jonthan
6	**Employee Last Name:**	Glenn
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,391				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,391	$ -	$ 150,391		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,039		$ 15,039		
14	Health Insurance	$ 8,704		$ 8,704		
15	Life Insurance	$ 136		$ 136		
16	Social Security Match	$ 11,072		$ 11,072		
17	Unemployment Insurance	$ 75		$ 75		
18	Long-Term Disability Insurance	$ 296		$ 296		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,913	$ -	$ 185,913	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01246511
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Barlow
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,163				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,163	$ -	$ 141,163		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,116		$ 14,116		
14	Health Insurance	$ 11,249		$ 11,249		
15	Life Insurance	$ 197		$ 197		
16	Social Security Match	$ 10,290		$ 10,290		
17	Unemployment Insurance	$ 71		$ 71		
18	Long-Term Disability Insurance	$ 278		$ 278		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,564	$ -	$ 177,564		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01157313
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Rushing
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,624				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,624	$ -	$ 123,624		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,062		$ 19,062		
14	Health Insurance	$ 5,204	$ 187	$ 5,391	UCA Foundation	
15	Life Insurance	$ 172		$ 172		
16	Social Security Match	$ 9,377	$ 828	$ 10,205	UCA Foundation	
17	Unemployment Insurance	$ 63	$ 3	$ 66	UCA Foundation	
18	Long-Term Disability Insurance	$ 244		$ 244		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 428	$ 4,500	$ 4,928	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200	$ 6,500	$ 6,700	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,174	$ 12,018	$ 171,192
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01253791
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Gillam
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,926				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,926	$ -	$ 133,926		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,472		$ 13,472		
14	Health Insurance	$ 11,249		$ 11,249		
15	Life Insurance	$ 186		$ 186		
16	Social Security Match	$ 9,762		$ 9,762		
17	Unemployment Insurance	$ 67		$ 67		
18	Long-Term Disability Insurance	$ 264		$ 264		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,026	$ -	$ 170,026	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01260958
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,750		$ 12,750		
14	Health Insurance	$ 8,774		$ 8,774		
15	Life Insurance	$ 177		$ 177		
16	Social Security Match	$ 9,864		$ 9,864		
17	Unemployment Insurance	$ 64		$ 64		
18	Long-Term Disability Insurance	$ 251		$ 251		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,000		$ 5,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,680	$ -	$ 164,680	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201873
5	**Employee First Name:**	Terri
6	**Employee Last Name:**	Canino
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,707				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,707	$ -	$ 130,707		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,221		$ 13,221		
14	Health Insurance	$ 5,391		$ 5,391		
15	Life Insurance	$ 181		$ 181		
16	Social Security Match	$ 10,120		$ 10,120		
17	Unemployment Insurance	$ 66		$ 66		
18	Long-Term Disability Insurance	$ 257		$ 257		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,543	$ -	$ 161,543	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01278771
5	**Employee First Name:**	Britni
6	**Employee Last Name:**	Elder
7	**Position Title:**	Assoicate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,750		$ 12,750		
14	Health Insurance	$ 11,249		$ 11,249		
15	Life Insurance	$ 177		$ 177		
16	Social Security Match	$ 8,964		$ 8,964		
17	Unemployment Insurance	$ 64		$ 64		
18	Long-Term Disability Insurance	$ 251		$ 251		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,255	$ -	$ 161,255	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01110012
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Mills
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,060	$ -	$ 105,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,099	$ 1,033	$ 18,132	Forward Arkansas Grant	
14	Health Insurance	$ 8,476	$ 439	$ 8,915	Forward Arkansas Grant	
15	Life Insurance	$ 141	$ 6	$ 147	Forward Arkansas Grant	
16	Social Security Match	$ 8,671	$ 524	$ 9,195	Forward Arkansas Grant	
17	Unemployment Insurance	$ 59	$ 3	$ 62	Forward Arkansas Grant	
18	Long-Term Disability Insurance	$ 207	$ 13	$ 220	Forward Arkansas Grant	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 7,000	$ 7,000	Forward Arkansas Grant	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload	$ 10,872		$ 10,872		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,885	$ 9,018	$ 159,903	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00212601
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Smith
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,674				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,674	$ -	$ 126,674		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,667		$ 12,667		
14	Health Insurance	$ 10,319		$ 10,319		
15	Life Insurance	$ 176		$ 176		
16	Social Security Match	$ 9,363		$ 9,363		
17	Unemployment Insurance	$ 63		$ 63		
18	Long-Term Disability Insurance	$ 250		$ 250		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,812	$ -	$ 159,812	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204143
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Bailey
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,109				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,109	$ -	$ 123,109		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,311		$ 12,311		
14	Health Insurance	$ 8,958		$ 8,958		
15	Life Insurance	$ 172		$ 172		
16	Social Security Match	$ 9,089		$ 9,089		
17	Unemployment Insurance	$ 62		$ 62		
18	Long-Term Disability Insurance	$ 243		$ 243		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,144	$ -	$ 154,144		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203719
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	McBrayer
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 14,752				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,990		$ 12,990		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 177		$ 177		
16	Social Security Match	$ 9,983		$ 9,983		
17	Unemployment Insurance	$ 65		$ 65		
18	Long-Term Disability Insurance	$ 251		$ 251		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 2,400		$ 2,400		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,566	$ -	$ 153,566	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00205697
5	**Employee First Name:**	Shaneil
6	**Employee Last Name:**	Ealy
7	**Position Title:**	Director of Corporate Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,322				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,322	$ -	$ 113,322		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,514		$ 17,514		
14	Health Insurance	$ 11,249		$ 11,249		
15	Life Insurance	$ 158		$ 158		
16	Social Security Match	$ 8,240		$ 8,240		
17	Unemployment Insurance	$ 57		$ 57		
18	Long-Term Disability Insurance	$ 223		$ 223		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,063	$ -	$ 152,063	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00234455
5	**Employee First Name:**	Jacob
6	**Employee Last Name:**	Held
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,140				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,140	$ -	$ 109,140		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,900		$ 16,900		
14	Health Insurance	$ 10,735	$ 344	$ 11,079	AR Center for Research & Econimics Grant	
15	Life Insurance	$ 147	$ 5	$ 152	AR Center for Research & Econimics Grant	
16	Social Security Match	$ 7,902	$ 401	$ 8,303	AR Center for Research & Econimics Grant	
17	Unemployment Insurance	$ 54	$ 3	$ 57	AR Center for Research & Econimics Grant	
18	Long-Term Disability Insurance	$ 215	$ 11	$ 226	AR Center for Research & Econimics Grant	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 5,436	$ 5,436	AR Center for Research & Econimics Grant	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,393	$ 6,200	$ 151,593	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00232559
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Webster
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,723				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,723	$ -	$ 107,723		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,297		$ 12,297		
14	Health Insurance	$ 5,391		$ 5,391		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,172		$ 9,172		
17	Unemployment Insurance	$ 62		$ 62		
18	Long-Term Disability Insurance	$ 242		$ 242		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 15,250		$ 15,250		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,587	$ -	$ 150,587	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200427
5	**Employee First Name:**	Kurt
6	**Employee Last Name:**	Boniecki
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,612				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,612	$ -	$ 124,612		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,461		$ 12,461		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 173		$ 173		
16	Social Security Match	$ 9,563		$ 9,563		
17	Unemployment Insurance	$ 63		$ 63		
18	Long-Term Disability Insurance	$ 246		$ 246		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,318	$ -	$ 147,318	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204585
5	**Employee First Name:**	Gayle
6	**Employee Last Name:**	Seymour
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,200	$ -	$ 112,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,220		$ 11,220		
14	Health Insurance	$ 8,747		$ 8,747		
15	Life Insurance	$ 145		$ 145		
16	Social Security Match	$ 8,331		$ 8,331		
17	Unemployment Insurance	$ 56		$ 56		
18	Long-Term Disability Insurance	$ 221		$ 221		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,120	$ -	$ 141,120	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Taylor May			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00209921
5	**Employee First Name:**	Joan
6	**Employee Last Name:**	Shofner
7	**Position Title:**	Director of Corporate & Foundation Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,163		$ 15,163		
14	Health Insurance	$ 11,249		$ 11,249		
15	Life Insurance	$ 141		$ 141		
16	Social Security Match	$ 7,162		$ 7,162		
17	Unemployment Insurance	$ 52		$ 52		
18	Long-Term Disability Insurance	$ 201		$ 201		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,068	$ -	$ 137,068	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00220551
5	**Employee First Name:**	Gianetta
6	**Employee Last Name:**	Adams
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,927				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,927	$ -	$ 104,927		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,477		$ 15,477		
14	Health Insurance	$ 7,162		$ 7,162		
15	Life Insurance	$ 145		$ 145		
16	Social Security Match	$ 8,073		$ 8,073		
17	Unemployment Insurance	$ 53		$ 53		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,344	$ -	$ 136,344	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203935
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Hawkins
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,210		$ 10,210		
14	Health Insurance	$ 8,958		$ 8,958		
15	Life Insurance	$ 141		$ 141		
16	Social Security Match	$ 7,618		$ 7,618		
17	Unemployment Insurance	$ 51		$ 51		
18	Long-Term Disability Insurance	$ 201		$ 201		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,479	$ -	$ 129,479	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200842
5	**Employee First Name:**	John
6	**Employee Last Name:**	Merguie
7	**Position Title:**	UCA Director of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 97,869				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 97,869	$ -	$ 97,869		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,937		$ 9,937		
14	Health Insurance	$ 11,249		$ 11,249		
15	Life Insurance	$ 136		$ 136		
16	Social Security Match	$ 7,132		$ 7,132		
17	Unemployment Insurance	$ 50		$ 50		
18	Long-Term Disability Insurance	$ 193		$ 193		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,366	$ -	$ 128,366	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00217965
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Hall
7	**Position Title:**	Director of Institutional Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 97,246				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 97,246	$ -	$ 97,246		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,825		$ 9,825		
14	Health Insurance	$ 11,249		$ 11,249		
15	Life Insurance	$ 136		$ 136		
16	Social Security Match	$ 6,614		$ 6,614		
17	Unemployment Insurance	$ 49		$ 49		
18	Long-Term Disability Insurance	$ 192		$ 192		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,611	$ -	$ 126,611	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203075
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Brewer
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 94,246				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 94,246	$ -	$ 94,246		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,122		$ 14,122		
14	Health Insurance	$ 8,747		$ 8,747		
15	Life Insurance	$ 131		$ 131		
16	Social Security Match	$ 7,027		$ 7,027		
17	Unemployment Insurance	$ 48		$ 48		
18	Long-Term Disability Insurance	$ 186		$ 186		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,207	$ -	$ 126,207	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201733
5	**Employee First Name:**	Cassandra
6	**Employee Last Name:**	McCuien
7	**Position Title:**	Business Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,003				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 88,003	$ -	$ 88,003		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,712		$ 13,712		
14	Health Insurance	$ 8,958		$ 8,958		
15	Life Insurance	$ 121		$ 121		
16	Social Security Match	$ 6,575		$ 6,575		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 173		$ 173		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 200		$ 200		Self-Funded Health Plan
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,287	$ -	$ 119,287	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203912
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Collums
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,718				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 92,718	$ -	$ 92,718		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,272		$ 9,272		
14	Health Insurance	$ 8,526		$ 8,526		
15	Life Insurance	$ 129		$ 129		
16	Social Security Match	$ 6,679	$ 204	$ 6,883	UCA Foundation	
17	Unemployment Insurance	$ 47	$ 1	$ 48	UCA Foundation	
18	Long-Term Disability Insurance	$ 183		$ 183		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200	$ 1,250	$ 1,450	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,754	$ 1,455	$ 119,209	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00235415
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Carter
7	**Position Title:**	Director of Physical Plant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,625				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 88,625	$ -	$ 88,625		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,190		$ 13,190		
14	Health Insurance	$ 9,776		$ 9,776		
15	Life Insurance	$ 120		$ 120		
16	Social Security Match	$ 6,158		$ 6,158		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 174		$ 174		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,188	$ -	$ 119,188	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200316
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Lyons
7	**Position Title:**	Director of Student Aid

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 94,430				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 94,430	$ -	$ 94,430		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,593		$ 9,593		
14	Health Insurance	$ 5,391		$ 5,391		
15	Life Insurance	$ 132		$ 132		
16	Social Security Match	$ 7,369		$ 7,369		
17	Unemployment Insurance	$ 48		$ 48		
18	Long-Term Disability Insurance	$ 186		$ 186		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,949	$ -	$ 118,949	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01278301
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Wish
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 91,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 91,800	$ -	$ 91,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,180		$ 9,180		
14	Health Insurance	$ 8,958		$ 8,958		
15	Life Insurance	$ 127		$ 127		
16	Social Security Match	$ 6,642		$ 6,642		
17	Unemployment Insurance	$ 46		$ 46		
18	Long-Term Disability Insurance	$ 181		$ 181		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 50		$ 50		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,184	$ -	$ 117,184	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00232185
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Sobel
7	**Position Title:**	Director of Counseling Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,649				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 90,649	$ -	$ 90,649		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,225		$ 9,225		
14	Health Insurance	$ 7,288		$ 7,288		
15	Life Insurance	$ 126		$ 126		
16	Social Security Match	$ 7,080		$ 7,080		
17	Unemployment Insurance	$ 46		$ 46		
18	Long-Term Disability Insurance	$ 179		$ 179		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,600		$ 1,600		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,493	$ -	$ 116,493	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00211480
5	**Employee First Name:**	Maegan
6	**Employee Last Name:**	Dyson
7	**Position Title:**	Associate Director of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 86,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 86,700	$ -	$ 86,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,906		$ 12,906		
14	Health Insurance	$ 8,958		$ 8,958		
15	Life Insurance	$ 120		$ 120		
16	Social Security Match	$ 6,034		$ 6,034		
17	Unemployment Insurance	$ 44		$ 44		
18	Long-Term Disability Insurance	$ 171		$ 171		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,033	$ -	$ 116,033	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01253201
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Owens
7	**Position Title:**	Dean of Students

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 87,567				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 87,567	$ -	$ 87,567		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,211		$ 13,211		
14	Health Insurance	$ 5,391		$ 5,391		
15	Life Insurance	$ 122		$ 122		
16	Social Security Match	$ 6,810		$ 6,810		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 173		$ 173		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 2,000		$ 2,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,619	$ -	$ 115,619	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201650
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Holbrook
7	**Position Title:**	Assistant Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 89,112				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 89,112	$ -	$ 89,112		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,061		$ 9,061		
14	Health Insurance	$ 8,747		$ 8,747		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 6,426		$ 6,426		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 176		$ 176		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 300		$ 300		Presenter for Center for Comm. Economic Dev.
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,192	$ -	$ 115,192	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00205968
5	**Employee First Name:**	Adam
6	**Employee Last Name:**	Rose
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 96,900	$ -	$ 96,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,690		$ 9,690		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 134		$ 134		
16	Social Security Match	$ 7,398		$ 7,398		
17	Unemployment Insurance	$ 49		$ 49		
18	Long-Term Disability Insurance	$ 191		$ 191		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,562	$ -	$ 114,562	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Taylor May			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00237649
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Rose
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,162				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 90,162	$ -	$ 90,162		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,020		$ 9,020		
14	Health Insurance	$ 5,391		$ 5,391		
15	Life Insurance	$ 117		$ 117		
16	Social Security Match	$ 6,840		$ 6,840		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 178		$ 178		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload	$ 36		$ 36		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,089	$ -	$ 112,089	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00214108
5	**Employee First Name:**	John
6	**Employee Last Name:**	Fincher
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 89,112				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 89,112	$ -	$ 89,112		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,011		$ 9,011		
14	Health Insurance	$ 5,391		$ 5,391		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 6,899		$ 6,899		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 176		$ 176		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 111,959	$ -	$ 111,959		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01041923
5	**Employee First Name:**	Brandi
6	**Employee Last Name:**	Keith
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,000	$ -	$ 85,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,500		$ 8,500		
14	Health Insurance	$ 11,150		$ 11,150		
15	Life Insurance	$ 118		$ 118		
16	Social Security Match	$ 5,746		$ 5,746		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 168		$ 168		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 111,025	$ -	$ 111,025	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00215969
5	**Employee First Name:**	William
6	**Employee Last Name:**	Stanton
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,600	$ -	$ 81,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,424		$ 8,424		
14	Health Insurance	$ 11,249		$ 11,249		
15	Life Insurance	$ 114		$ 114		
16	Social Security Match	$ 5,964		$ 5,964		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 161		$ 161		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload	$ 1,836		$ 1,836		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,390	$ -	$ 110,390	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00225775
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Lentz
7	**Position Title:**	Budget Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,600	$ -	$ 81,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,184		$ 12,184		
14	Health Insurance	$ 8,747		$ 8,747		
15	Life Insurance	$ 114		$ 114		
16	Social Security Match	$ 5,969		$ 5,969		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ 161		$ 161		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,116	$ -	$ 110,116	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00226053
5	**Employee First Name:**	Jami
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Director of Auxiliary Enterprises

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,242	$ -	$ 81,242		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,160		$ 12,160		
14	Health Insurance	$ 8,747		$ 8,747		
15	Life Insurance	$ 114		$ 114		
16	Social Security Match	$ 5,934		$ 5,934		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,798	$ -	$ 109,798	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00228511
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Carter
7	**Position Title:**	Continuing Education Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 83,846				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 83,846	$ -	$ 83,846		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,515		$ 12,515		
14	Health Insurance	$ 5,391		$ 5,391		
15	Life Insurance	$ 116		$ 116		
16	Social Security Match	$ 6,409		$ 6,409		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 165		$ 165		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,685	$ -	$ 109,685		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204836
5	**Employee First Name:**	Billie
6	**Employee Last Name:**	Hill
7	**Position Title:**	Assistant Dean of Students

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,416				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,416	$ -	$ 82,416		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,362		$ 8,362		
14	Health Insurance	$ 11,249		$ 11,249		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 5,902		$ 5,902		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 163		$ 163		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,649	$ -	$ 109,649	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200980
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Hancock
7	**Position Title:**	Associate Director of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,263				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,263	$ -	$ 82,263		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,526		$ 8,526		
14	Health Insurance	$ 8,747		$ 8,747		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 6,208		$ 6,208		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 162		$ 162		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 3,000		$ 3,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,064	$ -	$ 109,064	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01164145
5	**Employee First Name:**	Fredricka
6	**Employee Last Name:**	Sharkey
7	**Position Title:**	Director of University Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 83,640				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 83,640	$ -	$ 83,640		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,814		$ 12,814		
14	Health Insurance	$ 5,391		$ 5,391		
15	Life Insurance	$ 116		$ 116		
16	Social Security Match	$ 6,189		$ 6,189		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 165		$ 165		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 108,657	$ -	$ 108,657	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01263147
5	**Employee First Name:**	Joy
6	**Employee Last Name:**	Ritchey
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,600	$ -	$ 81,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,160		$ 8,160		
14	Health Insurance	$ 11,079		$ 11,079		
15	Life Insurance	$ 114		$ 114		
16	Social Security Match	$ 5,624		$ 5,624		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ 161		$ 161		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,079	$ -	$ 107,079	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01204491
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Kitchens
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,000	$ -	$ 82,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,200		$ 8,200		
14	Health Insurance	$ 8,726		$ 8,726		
15	Life Insurance	$ 114		$ 114		
16	Social Security Match	$ 5,909	$ 91	$ 6,000	UCA Foundation	
17	Unemployment Insurance	$ 41	$ 1	$ 42	UCA Foundation	
18	Long-Term Disability Insurance	$ 162		$ 162		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200	$ 1,250	$ 1,450	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,352	$ 1,342	$ 106,694	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01166282
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Bryant
7	**Position Title:**	Director of Admissions

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,325				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,325	$ -	$ 85,325		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,612		$ 8,612		
14	Health Insurance	$ 5,005		$ 5,005		
15	Life Insurance	$ 119		$ 119		
16	Social Security Match	$ 6,416		$ 6,416		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 168		$ 168		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 106,588	$ -	$ 106,588	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00202334
5	**Employee First Name:**	Katherine
6	**Employee Last Name:**	Rice Clayborn
7	**Position Title:**	Director of Cooperative Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 83,736				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 83,736	$ -	$ 83,736		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,524		$ 8,524		
14	Health Insurance	$ 5,391		$ 5,391		
15	Life Insurance	$ 105		$ 105		
16	Social Security Match	$ 6,524		$ 6,524		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 165		$ 165		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 106,288	$ -	$ 106,288	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01213935
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Hammond
7	**Position Title:**	Coordinator of Intramural Activities

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 84,259				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 84,259	$ -	$ 84,259		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,426		$ 8,426		
14	Health Insurance	$ 5,005		$ 5,005		
15	Life Insurance	$ 118		$ 118		
16	Social Security Match	$ 6,289		$ 6,289		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 166		$ 166		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,605	$ -	$ 104,605	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200317
5	**Employee First Name:**	Julia
6	**Employee Last Name:**	Winden-Fey
7	**Position Title:**	Project/Project Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,003				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,003	$ -	$ 81,003		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,220		$ 8,220		
14	Health Insurance	$ 7,245		$ 7,245		
15	Life Insurance	$ 114		$ 114		
16	Social Security Match	$ 6,263		$ 6,263		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,446	$ -	$ 104,446	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204100
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Horton
7	**Position Title:**	Director of Public Service

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 79,111				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 79,111	$ -	$ 79,111		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,991		$ 7,991		
14	Health Insurance	$ 8,958		$ 8,958		
15	Life Insurance	$ 111		$ 111		
16	Social Security Match	$ 5,801		$ 5,801		
17	Unemployment Insurance	$ 40		$ 40		
18	Long-Term Disability Insurance	$ 156		$ 156		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program - BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 103,268	$ -	$ 103,268	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01165981
5	**Employee First Name:**	Vicky
6	**Employee Last Name:**	Summers
7	**Position Title:**	Registrar

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 79,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 79,560	$ -	$ 79,560		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,956		$ 7,956		
14	Health Insurance	$ 8,915		$ 8,915		
15	Life Insurance	$ 111		$ 111		
16	Social Security Match	$ 5,894		$ 5,894		
17	Unemployment Insurance	$ 40		$ 40		
18	Long-Term Disability Insurance	$ 157		$ 157		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,833	$ -	$ 102,833	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Taylor May
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201964
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Bentley
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 76,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 76,500	$ -	$ 76,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,800		$ 7,800		
14	Health Insurance	$ 5,005		$ 5,005		
15	Life Insurance	$ 107		$ 107		
16	Social Security Match	$ 6,066		$ 6,066		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 151		$ 151		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 200		$ 200		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,769		$ 2,769		Graduate Tuition Remision
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 100,137	$ -	$ 100,137	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Taylor May			
44	**Phone No.**	501-450-3159			

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	971066141
5	**Employee First Name:**	James
6	**Employee Last Name:**	Shemwell
7	**Position Title:**	President, ANC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 38,584				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 211,458	$ -	$ 211,458		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,190		$ 31,190		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 1,233		$ 1,233		
16	Social Security Match	$ 11,795		$ 11,795		
17	Unemployment Insurance	$ 444		$ 444		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 12,000		$ 12,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 273,807	$ -	$ 273,807	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	469006368
5	**Employee First Name:**	Michael Keith
6	**Employee Last Name:**	McClanahan
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,530				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,530	$ -	$ 134,530		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,144		$ 16,144		
14	Health Insurance	$ 6,192		$ 6,192		
15	Life Insurance	$ 837		$ 837		
16	Social Security Match	$ 10,291		$ 10,291		
17	Unemployment Insurance	$ 282		$ 282		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 4,120		$ 4,120		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,671	$ -	$ 172,671	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	764003495
5	**Employee First Name:**	Billie June
6	**Employee Last Name:**	Walters
7	**Position Title:**	Executive Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,149				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,149	$ -	$ 127,149		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,258		$ 15,258		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 837		$ 837		
16	Social Security Match	$ 9,727		$ 9,727		
17	Unemployment Insurance	$ 247		$ 247		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,905	$ -	$ 158,905	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	876002120
5	**Employee First Name:**	James
6	**Employee Last Name:**	McClain
7	**Position Title:**	Chief Planning and Assessment Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,190	$ -	$ 117,190		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,063		$ 14,063		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 582		$ 582		
16	Social Security Match	$ 8,965		$ 8,965		
17	Unemployment Insurance	$ 246		$ 246		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,733	$ -	$ 146,733	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tabatha Hampton			
44	**Phone No.**	870-762-3121			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	432008656
5	**Employee First Name:**	S. Don
6	**Employee Last Name:**	Ray
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,789				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,789	$ -	$ 114,789		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,586		$ 17,586		
14	Health Insurance	$ 7,104		$ 7,104		
15	Life Insurance	$ 1,232		$ 1,232		
16	Social Security Match	$ 8,781		$ 8,781		
17	Unemployment Insurance	$ 241		$ 241		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,008	$ -	$ 150,008	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	995265130
5	**Employee First Name:**	Gene
6	**Employee Last Name:**	Bennett
7	**Position Title:**	Director of Workforce Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,368				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,368	$ -	$ 103,368		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,247		$ 15,247		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 1,133		$ 1,133		
16	Social Security Match	$ 7,908		$ 7,908		
17	Unemployment Insurance	$ 217		$ 217		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,560	$ -	$ 133,560	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	776007180
5	**Employee First Name:**	Blanche
6	**Employee Last Name:**	Hunt
7	**Position Title:**	Division Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,747				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,747	$ -	$ 102,747		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,330		$ 12,330		
14	Health Insurance	$ 5,412		$ 5,412		
15	Life Insurance	$ 1,125		$ 1,125		
16	Social Security Match	$ 7,860		$ 7,860		
17	Unemployment Insurance	$ 216		$ 216		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,965	$ -	$ 129,965	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

ARKANSAS STATE UNIVERSITY
BEEBE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2022
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50576388
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Methvin
7	**Position Title:**	Chancellor, ASUB

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 28,964				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 201,838	$ -	$ 201,838		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,184		$ 20,184		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 8,976		$ 8,976		
17	Unemployment Insurance	$ 81		$ 81		
18	Long-Term Disability Insurance	$ 324		$ 324		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,400	$ 5,400	ASU System Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ 10,000		$ 10,000		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 272,748	$ 5,400	$ 278,148	
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ 40,000.00		

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2022
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50047479
5	**Employee First Name:**	Roger
6	**Employee Last Name:**	Moore
7	**Position Title:**	Vice Chancellor for Finance & Admnistration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,848				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,848	$ -	$ 124,848		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,485		$ 12,485		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 7,741		$ 7,741		
17	Unemployment Insurance	$ 50		$ 50		
18	Long-Term Disability Insurance	$ 324		$ 324		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,793	$ -	$ 158,793		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2022
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50649504
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Goodner
7	**Position Title:**	Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,646	$ -	$ 119,646		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,965		$ 11,965		
14	Health Insurance	$ 6,412		$ 6,412		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 7,418		$ 7,418		
17	Unemployment Insurance	$ 48		$ 48		
18	Long-Term Disability Insurance	$ 317		$ 317		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,800		$ 1,800		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,763	$ -	$ 147,763	
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ 40,000.00		
43	**Survey completed by:**	Teri Roper			
44	**Phone No.**	501-882-4466			

ARKANSAS STATE UNIVERSITY
MID-SOUTH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50499851
5	**Employee First Name:**	Debra
6	**Employee Last Name:**	West
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,726				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,358		$ 26,358		
14	Health Insurance	$ 9,984		$ 9,984		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,924		$ 10,924		
17	Unemployment Insurance	$ 1,694		$ 1,694		
18	Long-Term Disability Insurance	$ 324		$ 324		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	MSCC Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,672		$ 3,672		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 492	$ 2,000	$ 2,492	MSCC Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 256,198	$ 10,400	$ 266,598	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50835080
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Hampton
7	**Position Title:**	Vice Chancellor for Institutional Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,566		$ 14,566		
14	Health Insurance	$ 9,984		Hampton,		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,959		$ 7,959		
17	Unemployment Insurance	$ 936		$ 936		
18	Long-Term Disability Insurance	$ 276		$ 276		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,040		$ 2,040		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,911	$ -	$ 127,927		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50835050
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Reece
7	**Position Title:**	Vice Chancellor for Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,706		$ 14,706		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,036		$ 8,036		
17	Unemployment Insurance	$ 945		$ 945		
18	Long-Term Disability Insurance	$ 277		$ 277		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,040		$ 2,040		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,238	$ -	$ 135,238	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	10212257
5	**Employee First Name:**	William
6	**Employee Last Name:**	Gray
7	**Position Title:**	Vice Chancellor for Learning and Instruction

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,566		$ 14,566		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,959		$ 7,959		
17	Unemployment Insurance	$ 936		$ 936		
18	Long-Term Disability Insurance	$ 277		$ 277		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,040		$ 2,040		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 134,012	$ -	$ 134,012		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lisa Haggard				
44	**Phone No.**	870-733-6741				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50835090
5	**Employee First Name:**	JaNan
6	**Employee Last Name:**	Abernathy
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,554		$ 10,554		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,074		$ 8,074		
17	Unemployment Insurance	$ 950		$ 950		
18	Long-Term Disability Insurance	$ 277		$ 277		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,040		$ 2,040		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,629	$ -	$ 131,629	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	50180944
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Myers
7	**Position Title:**	Chancellor, ASUMH

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,275				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 197,149	$ -	$ 197,149		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,665		$ 21,665		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 11,866		$ 11,866		
17	Unemployment Insurance	$ 338		$ 338		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 264,188	$ -	$ 264,188		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Waynna Dockins, CFO
44	**Phone No.**	(870)508-6122

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	50752221
5	**Employee First Name:**	Tamara
6	**Employee Last Name:**	Daniel
7	**Position Title:**	Vice Chancellor for Academics/Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,100	$ -	$ 112,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,682		$ 11,682		
14	Health Insurance	$ 9,984		$ 9,984		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 8,459		$ 8,459		
17	Unemployment Insurance	$ 181		$ 181		
18	Long-Term Disability Insurance	$ 303		$ 303		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 4,725		$ 4,725		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,559	$ -	$ 147,559	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Waynna Dockins, CFO			
44	**Phone No.**	(870)508-6122			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY22
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	10327708
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Yarbrough
7	**Position Title:**	Vice Chancellor for Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,313	$ -	$ 103,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,481		$ 10,481		
14	Health Insurance	$ 8,544		$ 8,544		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 7,739		$ 7,739		
17	Unemployment Insurance	$ 15		$ 15		
18	Long-Term Disability Insurance	$ 426		$ 426		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,175	$ -	$ 132,175		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Waynna Dockins, CFO
44	**Phone No.**	(870)508-6122

ARKANSAS STATE UNIVERSITY NEWPORT

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10180262
5	**Employee First Name:**	Johnny
6	**Employee Last Name:**	Moore
7	**Position Title:**	Chancellor, ASUN

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 24,276		ASU Foundation	
12	**Total Base Salary**	$ 172,874	$ 24,276	$ 197,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,715		$ 19,715		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 13,445		$ 13,445		
17	Unemployment Insurance	$ 265		$ 265		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 5,048		$ 5,048		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 283	$ 283	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 243,017	$ 24,559	$ 267,576	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870.512.7874

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10167273
5	**Employee First Name:**	Adam
6	**Employee Last Name:**	Adair
7	**Position Title:**	Vice Chancellor for Fiscal Affairs

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,752				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,752	$ -	$ 122,752		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,355		$ 12,355		
14	Health Insurance	$ 13,188		$ 13,188		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 8,679		$ 8,679		
17	Unemployment Insurance	$ 149		$ 149		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,405	$ -	$ 158,405	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870.512.7874

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10114181
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Smith
7	**Position Title:**	Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,273				120,345 - ANNUAL SALARY-LEFT EMPLOYMENT ON APRIL 15TH
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 95,273	$ -	$ 95,273		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,105		$ 10,105		
14	Health Insurance	$ 10,968		$ 10,968		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 7,161		$ 7,161		
17	Unemployment Insurance	$ 136		$ 136		
18	Long-Term Disability Insurance	$ 258		$ 258		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 5,775		$ 5,775		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,833	$ -	$ 129,833	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870.512.7874

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10258188
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Buchman
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,270				111,427 - ANNUAL SALARY - LEFT EMPLOYMENT ON MAY 15TH
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,270	$ -	$ 109,270		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,007		$ 11,007		
14	Health Insurance	$ 12,078		$ 12,078		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 7,731		$ 7,731		
17	Unemployment Insurance	$ 152		$ 152		
18	Long-Term Disability Insurance	$ 294		$ 294		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,489	$ -	$ 141,489	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870.512.7874

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10144247
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Bookout
7	**Position Title:**	Vice Chanc., ASUN Jonesboro Campus

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,577	$ -	$ 110,577		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,138		$ 11,138		
14	Health Insurance	$ 6,084		$ 6,084		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,358		$ 8,358		
17	Unemployment Insurance	$ 135		$ 135		
18	Long-Term Disability Insurance	$ 300		$ 300		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,542	$ -	$ 137,542	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Sara Moss			
44	**Phone No.**	870.512.7874			

ARKANSAS STATE UNIVERSITY
THREE RIVERS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	009976
3	**Institution Abbreviation:**	ASUTR
4	**Employee College ID:**	ROOKS001
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Rook
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,550		$ 26,550		
14	Health Insurance	$ 14,144		$ 14,144		
15	Life Insurance	$ 162		$ 162		
16	Social Security Match	$ 14,204		$ 14,204		
17	Unemployment Insurance	$ 450		$ 450		
18	Long-Term Disability Insurance	$ 351		$ 351		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		Car provided
20	House(s) Provided or Housing Allowance			$ -		House provided
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend					
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 237,361	$ -	$ 237,361		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	James White, CFO
44	**Phone No.**	(501) 332-0252

BLACK RIVER TECHNICAL COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085941
5	**Employee First Name:**	Dr. Martin
6	**Employee Last Name:**	Eggensperger
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,126				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 176,000	$ -	$ 176,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,208		$ 25,208		
14	Health Insurance	$ 5,940		$ 5,940		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 9,556		$ 9,556		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 833		$ 833		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$3,520.00		$ 3,520		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 2,795	$ 2,795	Black River Technical College Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 240,303	$ 2,795	$ 243,098	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Julie Edington, Executive Director of Human Resources			
44	**Phone No.**	870-248-4032			

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1045601
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Cole
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 30,410				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 203,284	$ -	$ 203,284		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,427		$ 26,427		
14	Health Insurance	$ 4,784		$ 4,784		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,984		$ 8,984		
17	Unemployment Insurance	$ 1,850		$ 1,850		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 348		$ 348		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 264,558	$ -	$ 264,558	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 584-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1082533
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Aylett
7	**Position Title:**	Vice Chancellor for Academics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,319				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,319	$ -	$ 106,319		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,821		$ 13,821		
14	Health Insurance	$ 8,846		$ 8,846		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,592		$ 6,592		
17	Unemployment Insurance	$ 967		$ 967		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 348		$ 348		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,974	$ -	$ 136,974	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 584-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1045563
5	**Employee First Name:**	Charlotte
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,258				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,258	$ -	$ 104,258		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,378		$ 15,378		
14	Health Insurance	$ 6,768		$ 6,768		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,464		$ 6,464		
17	Unemployment Insurance	$ 949		$ 949		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 348		$ 348		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,246	$ -	$ 134,246	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 584-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1045680
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Kinkade
7	**Position Title:**	Vice Chancellor for Facilities and Planning

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,258				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,258	$ -	$ 104,258		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,378		$ 15,378		
14	Health Insurance	$ 6,768		$ 6,768		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,464		$ 6,464		
17	Unemployment Insurance	$ 949		$ 949		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 348		$ 348		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,246	$ -	$ 134,246	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 584-1104

EAST ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012260
3	**Institution Abbreviation:**	EACC
4	**Employee College ID:**	479005756
5	**Employee First Name:**	Catherine
6	**Employee Last Name:**	Cline
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,815				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 188,689	$ -	$ 188,689		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,060		$ 29,060		
14	Health Insurance	$ 8,400		$ 8,400		
15	Life Insurance	$ 76		$ 76		
16	Social Security Match	$ 8,718		$ 8,718		
17	Unemployment Insurance	$ 427		$ 427		
18	Long-Term Disability Insurance	$ 288		$ 288		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 17,507		$ 17,507		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 321		$ 321		Dental Insurance
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 254,487	$ -	$ 254,487	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lindsi Huffaker, Director of Human Resources			
44	**Phone No.**	1-870-633-4480			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012260
3	**Institution Abbreviation:**	EACC
4	**Employee College ID:**	404005914
5	**Employee First Name:**	Rosemary
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Vice President for Transfer Education and Student Success

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,358				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,358	$ -	$ 101,358		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,068		$ 15,068		
14	Health Insurance	$ 6,360		$ 6,360		
15	Life Insurance	$ 76		$ 76		
16	Social Security Match	$ 6,279		$ 6,279		
17	Unemployment Insurance	$ 230		$ 230		
18	Long-Term Disability Insurance	$ 238		$ 238		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 250		$ 250		Supplemental Stipend
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 363		$ 363		Dental Insurance
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,022	$ -	$ 131,022
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Lindsi Huffaker, Director of Human Resources
44	**Phone No.**	1-870-633-4480

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012260
3	**Institution Abbreviation:**	EACC
4	**Employee College ID:**	1047895
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Summers
7	**Position Title:**	Vice President of Vocational Occupational and Technicall Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,358				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,358	$ -	$ 101,358		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,068		$ 15,068		
14	Health Insurance	$ 6,360		$ 6,360		
15	Life Insurance	$ 76		$ 76		
16	Social Security Match	$ 6,243		$ 6,243		
17	Unemployment Insurance	$ 230		$ 230		
18	Long-Term Disability Insurance	$ 238		$ 238		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 321		$ 321		Dental Insurance
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,694	$ -	$ 130,694		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lindsi Huffaker, Director of Human Resources				
44	**Phone No.**	1-870-633-4480				

NATIONAL PARK COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	947571
5	**Employee First Name:**	John
6	**Employee Last Name:**	Hogan
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 31,126				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 204,000	$ -	$ 204,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,560		$ 28,560		
14	Health Insurance	$ 4,440		$ 4,440		
15	Life Insurance	$ 110		$ 110		
16	Social Security Match	$ 8,588		$ 8,588		
17	Unemployment Insurance	$ 22		$ 22		
18	Long-Term Disability Insurance	$ 354		$ 354		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,993		$ 1,993		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 300		$ 300		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 266,367	$ -	$ 266,367		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Julie LaRue
44	**Phone No.**	501-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	940455
5	**Employee First Name:**	Michael W.
6	**Employee Last Name:**	Derden
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,160	$ -	$ 117,160		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,514		$ 16,514		
14	Health Insurance	$ 4,440		$ 4,440		
15	Life Insurance	$ 110		$ 110		
16	Social Security Match	$ 6,307		$ 6,307		
17	Unemployment Insurance	$ 22		$ 22		
18	Long-Term Disability Insurance	$ 190		$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,744	$ -	$ 144,744		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	940925
5	**Employee First Name:**	Kelli
6	**Employee Last Name:**	Embry
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,160	$ -	$ 117,160		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,514		$ 16,514		
14	Health Insurance	$ 4,440		$ 4,440		
15	Life Insurance	$ 110		$ 110		
16	Social Security Match	$ 6,526		$ 6,526		
17	Unemployment Insurance	$ 22		$ 22		
18	Long-Term Disability Insurance	$ 190		$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,963	$ -	$ 144,963		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	142885
5	**Employee First Name:**	Jerry
6	**Employee Last Name:**	Thomas
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,160	$ -	$ 110,160		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,632		$ 15,632		
14	Health Insurance	$ 4,440		$ 4,440		
15	Life Insurance	$ 110		$ 110		
16	Social Security Match	$ 6,297		$ 6,297		
17	Unemployment Insurance	$ 22		$ 22		
18	Long-Term Disability Insurance	$ 190		$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,852	$ -	$ 136,852		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

NORTH ARKANSAS COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	1048146
5	**Employee First Name:**	Rick
6	**Employee Last Name:**	Massengale
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,524				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,524	$ -	$ 155,524		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,957		$ 15,957		
14	Health Insurance	$ 11,679		$ 11,679		
15	Life Insurance	$ 39		$ 39		
16	Social Security Match	$ 12,897		$ 12,897		
17	Unemployment Insurance	$ 251		$ 251		
18	Long-Term Disability Insurance	$ 226		$ 226		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,652	$ 1,652	Northark Foundation	Calendar Yr 2021
20	House(s) Provided or Housing Allowance	$ 16,500		$ 16,500		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 712	$ 712	Northark Foundation	Calendar Yr 2021

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,843		$ 2,843		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,116	$ 2,364	$ 219,480	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	1050370
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Stipe
7	**Position Title:**	VP Finance & Administration (Chief Fiscal Officer)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,346		$ 15,346		
14	Health Insurance	$ 8,460		$ 8,460		
15	Life Insurance	$ 39		$ 39		
16	Social Security Match	$ 7,542		$ 7,542		
17	Unemployment Insurance	$ 156		$ 156		
18	Long-Term Disability Insurance	$ 228		$ 228		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,811	$ -	$ 135,811	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	0168441
5	**Employee First Name:**	Rodney
6	**Employee Last Name:**	Arnold
7	**Position Title:**	VP Institutional Advancement (Chief Planning & Development Officer)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,073				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,073	$ -	$ 100,073		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 15,331		$ 15,331		
14	Health Insurance	$ 5,598		$ 5,598		
15	Life Insurance	$ 39		$ 39		
16	Social Security Match	$ 7,375		$ 7,375		
17	Unemployment Insurance	$ 150		$ 150		
18	Long-Term Disability Insurance	$ 219		$ 219		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 712	$ 712	Northark Foundation	Calendar Yr 2021
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 128,785	$ 712	$ 129,497		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10053833
5	**Employee First Name:**	Evelyn
6	**Employee Last Name:**	Jorgenson
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 205,000	$ -	$ 205,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 32,348		$ 32,348		
14	Health Insurance	$ 13,564		$ 13,564		
15	Life Insurance	$ 9		$ 9		
16	Social Security Match	$ 12,306		$ 12,306		
17	Unemployment Insurance	$ 1,105		$ 1,105		
18	Long-Term Disability Insurance	$ 160		$ 160		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 23,998		$ 23,998		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 288,490	$ -	$ 288,490		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Courtney Walker
44	**Phone No.**	479-619-4341

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10130909
5	**Employee First Name:**	Al
6	**Employee Last Name:**	Massri
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,000	$ -	$ 131,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,100		$ 13,100		
14	Health Insurance	$ 16,223		$ 16,223		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 9,742		$ 9,742		
17	Unemployment Insurance	$ 634		$ 634		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,876	$ -	$ 170,876	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Courtney Walker
44	**Phone No.**	479-619-4341

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9148285
5	**Employee First Name:**	Ricky
6	**Employee Last Name:**	Tompkins
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,818	$ -	$ 125,818		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,702		$ 12,702		
14	Health Insurance	$ 16,223		$ 16,223		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 9,610		$ 9,610		
17	Unemployment Insurance	$ 615		$ 615		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,144	$ -	$ 165,144	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Courtney Walker
44	**Phone No.**	479-619-4341

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10127715
5	**Employee First Name:**	Marshall
6	**Employee Last Name:**	Shafkowitz
7	**Position Title:**	Division Chairperson/Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,245		$ 20,245		
14	Health Insurance	$ 16,223		$ 16,223		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 9,732		$ 9,732		
17	Unemployment Insurance	$ 621		$ 621		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,998	$ -	$ 171,998	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Courtney Walker
44	**Phone No.**	479-619-4341

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9165514
5	**Employee First Name:**	Tim
6	**Employee Last Name:**	Cornelius
7	**Position Title:**	Chief of External and Advanced Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,900	$ -	$ 111,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,279		$ 11,279		
14	Health Insurance	$ 13,564		$ 13,564		
15	Life Insurance	$ 11		$ 11		
16	Social Security Match	$ 8,608		$ 8,608		
17	Unemployment Insurance	$ 546		$ 546		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,068	$ -	$ 146,068	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Courtney Walker
44	**Phone No.**	479-619-4341

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10061573
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Degn
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,423	$ -	$ 107,423		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,487		$ 10,487		
14	Health Insurance	$ 16,223		$ 16,223		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 7,888		$ 7,888		
17	Unemployment Insurance	$ 507		$ 507		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,704	$ -	$ 142,704	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Courtney Walker			
44	**Phone No.**	479-619-4341			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10027686
5	**Employee First Name:**	Christine
6	**Employee Last Name:**	Davis
7	**Position Title:**	Division Chairperson/Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,958	$ -	$ 102,958		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,376		$ 10,376		
14	Health Insurance	$ 16,223		$ 16,223		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 7,804		$ 7,804		
17	Unemployment Insurance	$ 502		$ 502		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,039	$ -	$ 138,039	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Courtney Walker
44	**Phone No.**	479-619-4341

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9164017
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	White
7	**Position Title:**	Chief Student Affairs Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,093		$ 13,093		
14	Health Insurance	$ 5,854		$ 5,854		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 6,661		$ 6,661		
17	Unemployment Insurance	$ 417		$ 417		
18	Long-Term Disability Insurance	$ 138		$ 138		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,179	$ -	$ 126,179	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Courtney Walker
44	**Phone No.**	479-619-4341

OZARKA COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	DA7986232
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Dawe
7	**Position Title:**	President, OZC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,873				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,747	$ -	$ 178,747		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,546		$ 21,546		
14	Health Insurance	$ 13,165		$ 13,165		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 11,821		$ 11,821		
17	Unemployment Insurance	$ 251		$ 251		
18	Long-Term Disability Insurance	$ 422		$ 422		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 16,800		$ 16,800		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 243,598	$ -	$ 243,598	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tina Wheelis
44	**Phone No.**	870.368.2014

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	WH5158843
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Wheelis
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,242				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,242	$ -	$ 123,242		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,969		$ 14,969		
14	Health Insurance	$ 12,844		$ 12,844		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 9,355		$ 9,355		
17	Unemployment Insurance	$ 175		$ 175		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,424	$ -	$ 162,424		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tina Wheelis
44	**Phone No.**	870.368.2014

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	LO5057237
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Lorch
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,892		$ 17,892		
14	Health Insurance	$ 13,165		$ 13,165		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 9,090		$ 9,090		
17	Unemployment Insurance	$ 161		$ 161		
18	Long-Term Disability Insurance	$ 270		$ 270		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,300		$ 6,300		Adjunct Pay
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,924	$ -	$ 161,924	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tina Wheelis
44	**Phone No.**	870.368.2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014637
5	**Employee First Name:**	Garland
6	**Employee Last Name:**	Pinchback
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,474				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,474	$ -	$ 185,474		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,742		$ 18,742		
14	Health Insurance	$ 8,276		$ 8,276		
15	Life Insurance	$ 246		$ 246		
16	Social Security Match	$ 12,305		$ 12,305		
17	Unemployment Insurance	$ 2,292		$ 2,292		
18	Long-Term Disability Insurance	$ 237		$ 237		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,135	$ 4,135		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 246,773	$ 4,135	$ 250,908		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Stephanie Terry, Controller				
44	**Phone No.**	870-816-1272				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014663
5	**Employee First Name:**	James
6	**Employee Last Name:**	Sullivant
7	**Position Title:**	Vice Chancellor for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,027				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,027	$ -	$ 118,027		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,512		$ 11,512		
14	Health Insurance	$ 4,730		$ 4,730		
15	Life Insurance	$ 155		$ 155		
16	Social Security Match	$ 8,806		$ 8,806		
17	Unemployment Insurance	$ 1,325		$ 1,325		
18	Long-Term Disability Insurance	$ 231		$ 231		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,586	$ -	$ 145,586	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Stephanie Terry, Controller			
44	**Phone No.**	870-816-1272			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014617
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	King
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,186				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,186	$ -	$ 114,186		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,569		$ 11,569		
14	Health Insurance	$ 4,730		$ 4,730		
15	Life Insurance	$ 99		$ 99		
16	Social Security Match	$ 8,612		$ 8,612		
17	Unemployment Insurance	$ 1,304		$ 1,304		
18	Long-Term Disability Insurance	$ 226		$ 226		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,226	$ -	$ 142,226		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014618
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Kirby
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,635				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,635	$ -	$ 101,635		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,284		$ 10,284		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 135		$ 135		
16	Social Security Match	$ 7,889		$ 7,889		
17	Unemployment Insurance	$ 1,162		$ 1,162		
18	Long-Term Disability Insurance	$ 201		$ 201		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,505	$ -	$ 122,505	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Stephanie Terry, Controller			
44	**Phone No.**	870-816-1272			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014660
5	**Employee First Name:**	Rhonda
6	**Employee Last Name:**	St. Columbia
7	**Position Title:**	Vice Chancellor for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,311	$ -	$ 101,311		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,281		$ 10,281		
14	Health Insurance	$ 4,730		$ 4,730		
15	Life Insurance	$ 135		$ 135		
16	Social Security Match	$ 7,710		$ 7,710		
17	Unemployment Insurance	$ 1,161		$ 1,161		
18	Long-Term Disability Insurance	$ 200		$ 200		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,030	$ -	$ 127,030		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

SOUTH ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2122
2	**Institution Fice Code:**	020746
3	**Institution Abbreviation:**	SACC
4	**Employee College ID:**	193
5	**Employee First Name:**	Bentley
6	**Employee Last Name:**	Wallace
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 176,159				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,141				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,300	$ -	$ 183,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,037		$ 27,037		
14	Health Insurance	$ 7,500		$ 7,500		
15	Life Insurance	$ 576		$ 576		
16	Social Security Match	$ 11,836		$ 11,836		
17	Unemployment Insurance	$ 912		$ 912		
18	Long-Term Disability Insurance	$ 510		$ 510		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 12,000		$ 12,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 549	$ 549	SouthArk Foundation	El Dorado Chamber and Rotary

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 150		$ 150		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 244,821	$ 549	$ 245,370		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Michael Armstrong				
44	**Phone No.**	870-864-7147				

SOUTHERN ARKANSAS UNIVERSITY TECH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	5480-00159
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Morrison
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,023				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 179,897	$ -	$ 179,897		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,990		$ 17,990		
14	Health Insurance	$ 16,455		$ 16,455		EE + Family Paid
15	Life Insurance	$ 422		$ 422		
16	Social Security Match	$ 11,956		$ 11,956		
17	Unemployment Insurance	$ 702		$ 702		
18	Long-Term Disability Insurance	$ 190		$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 700	$ 700		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 245,612	$ 700	$ 246,312	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Ingram
44	**Phone No.**	870-574-4705

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2021-2022
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	1850-07779
5	**Employee First Name:**	Gaye
6	**Employee Last Name:**	Manning
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,442				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,442	$ -	$ 106,442		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,644		$ 10,644		
14	Health Insurance	$ 5,722		$ 5,722		
15	Life Insurance	$ 338		$ 338		
16	Social Security Match	$ 7,900		$ 7,900		
17	Unemployment Insurance	$ 415		$ 415		
18	Long-Term Disability Insurance	$ 190		$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,151	$ -	$ 133,151	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Melinda Ingram
44	**Phone No.**	870-574-4507

SOUTHEAST ARKANSAS COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	005707
3	**Institution Abbreviation:**	SEAC
4	**Employee College ID:**	0103400
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Bloomberg
7	**Position Title:**	President, SEAC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,294				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 183,168	$ -	$ 183,168		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,061		$ 28,061		
14	Health Insurance	$ 6,000		$ 6,000		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 12,098		$ 12,098		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 247,327	$ -	$ 247,327		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Steven Ballard
44	**Phone No.**	(870) 543-5910

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT BATESVILLE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	2014895
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Shonk
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,126				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ 21,909		
14	Health Insurance			$ 12,660		
15	Life Insurance			$ 59		
16	Social Security Match			$ 8,998		
17	Unemployment Insurance			$ 24		
18	Long-Term Disability Insurance			$ 165		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 193,000	$ -	$ 236,814		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Julie Johnson
44	**Phone No.**	870-612-2165

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	4020340
5	**Employee First Name:**	Hollly
6	**Employee Last Name:**	Smith
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ 1,198		
14	Health Insurance			$ 2,110		
15	Life Insurance			$ 10		
16	Social Security Match			$ 1,395		
17	Unemployment Insurance			$ 12		
18	Long-Term Disability Insurance			$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 115,000	$ -	$ 119,758		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Julie Johnson
44	**Phone No.**	870-612-2165

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	2025788
5	**Employee First Name:**	Zach
6	**Employee Last Name:**	Perrine
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ 13,528		
14	Health Insurance			$ 5,070		
15	Life Insurance			$ 59		
16	Social Security Match			$ 7,494		
17	Unemployment Insurance					
18	Long-Term Disability Insurance			$ 163		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 100,000	$ -	$ 126,314	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie Johnson
44	**Phone No.**	870-612-2165

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2022
2	**Institution Fice Code:**	05732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	4009320
5	**Employee First Name:**	Christine
6	**Employee Last Name:**	Holt
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 17,126				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 190,000	$ -	$ 190,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,214		$ 8,214		
14	Health Insurance	$ 3,632		$ 3,632		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,424		$ 11,424		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 28		$ 28		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 5,210		$ 5,210		
20	House(s) Provided or Housing Allowance	$ 15,750		$ 15,750		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 234,304	$ -	$ 234,304	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cindy Lance
44	**Phone No.**	870-722-8540

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2022
2	**Institution Fice Code:**	05732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	1040365
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Berry
7	**Position Title:**	Vice Chancellor Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,200	$ -	$ 112,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,370		$ 11,370		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,514		$ 6,514		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,039	$ -	$ 145,039	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cindy Lance
44	**Phone No.**	870-722-8540

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2022
2	**Institution Fice Code:**	05732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	1045596
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Clark
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,918		$ 10,918		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 6,869		$ 6,869		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,242	$ -	$ 136,242		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Cindy Lance
44	**Phone No.**	870-722-8540

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT MORRILTON

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045647
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Willenberg
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,726				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,302		$ 27,302		
14	Health Insurance	$ 9,402		$ 9,402		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 11,907		$ 11,907		
17	Unemployment Insurance	$ 23		$ 23		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 251,826	$ -	$ 251,826		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Judy Sanders, Director of Human Resources
44	**Phone No.**	501.977.2016

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	4000004
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Counts
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,730		$ 11,730		
14	Health Insurance	$ 4,551		$ 4,551		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,871		$ 8,871		
17	Unemployment Insurance	$ 23		$ 23		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,567	$ -	$ 142,567	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Judy Sanders, Dir. Human Resources
44	**Phone No.**	501-977-2016

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045695
5	**Employee First Name:**	Darren
6	**Employee Last Name:**	Jones
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,444				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,444	$ -	$ 114,444		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,190		$ 16,190		
14	Health Insurance	$ 13,362		$ 13,362		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 8,347		$ 8,347		
17	Unemployment Insurance	$ 23		$ 23		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,658	$ -	$ 153,658	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Judy Sanders, Director of Human Resources			
44	**Phone No.**	501.977.2016			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045541
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Mullen
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,700		$ 14,700		
14	Health Insurance	$ 4,551		$ 4,551		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 7,900		$ 7,900		
17	Unemployment Insurance	$ 23		$ 23		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,266	$ -	$ 132,266	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Judy Sanders, Director of Human Resources
44	**Phone No.**	501.977.2016

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY2022
2	**Institution Fice Code:**	021111
3	**Institution Abbreviation:**	UACCRM
4	**Employee College ID:**	1045769
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,130				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,130	$ -	$ 170,130		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,266		$ 24,266		
14	Health Insurance	$ 13,363		$ 13,363		
15	Life Insurance	$ 59		$ 59		
16	Social Security Match	$ 12,009		$ 12,009		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	UA Rich Mountain Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000		$ 2,000		Bonus
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 241,060	$ 7,200	$ 248,260	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Megan Wheeler, VCF/CFO
44	**Phone No.**	(479) 394-7622 ext.1500

UNIVERSITY OF ARKANSAS
PULASKI TECHNICAL COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	014167
3	**Institution Abbreviation:**	UA-PTC
4	**Employee College ID:**	2020583
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Ellibee
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,874				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,952				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 176,826	$ -	$ 176,826		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,090		$ 27,090		
14	Health Insurance	$ 9,402		$ 9,402		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,114		$ 9,114		
17	Unemployment Insurance	$ 310		$ 310		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 240,823	$ -	$ 240,823	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Charlette Moore
44	**Phone No.**	501-812-2299

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	014167
3	**Institution Abbreviation:**	UA-PTC
4	**Employee College ID:**	4014658
5	**Employee First Name:**	Summer
6	**Employee Last Name:**	DeProw
7	**Position Title:**	Provost/Executive Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,364				Employment start date 9/7/2021
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,364	$ -	$ 106,364		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,021		$ 12,500		
14	Health Insurance	$ 3,588		$ 3,588		
15	Life Insurance	$ 42		$ 42		
16	Social Security Match	$ 6,595		$ 6,595		
17	Unemployment Insurance	$ 310		$ 310		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,947	$ -	$ 129,426	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Charlette Moore			
44	**Phone No.**	501-812-2299			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2022
2	**Institution Fice Code:**	014167
3	**Institution Abbreviation:**	UA-PTC
4	**Employee College ID:**	2023537
5	**Employee First Name:**	Charlette
6	**Employee Last Name:**	Moore
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,000	$ -	$ 123,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,300		$ 11,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,626		$ 7,626		
17	Unemployment Insurance	$ 310		$ 310		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,318	$ -	$ 142,018	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Charlette Moore
44	**Phone No.**	501-812-2299

APPENDIX

INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of $100,000 or more.
For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

EMPLOYEES SHOULD BE LISTED BY SALARY BEGINNING WITH THE HIGHEST PAID ON THE FIRST SHEET ON THE TEMPLATE.

Include the source of funding for all line #'s where dollar amounts are entered. **IF "PRIVATE FUNDS" ARE ENTERED, A SOURCE OF PRIVATE FUNDS MUST ALSO BE PROVIDED. USE THE MEMO FIELD FOR ANY ADDITIONAL NOTES.**

Line #:

1. Fiscal Year Reporting (**MUST BE ENTERED AS 2022**)
2. Institution Fice Code - **ONLY CODES LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED** (https://adhe.edu/File/Fice_and_Abbreviations.pdf)
3. Institution Abbreviation - **ONLY ABBREVIATIONS LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED** (https://adhe.edu/File/Fice_and_Abbreviations.pdf)
4. Employee College ID (generated by local institution) - **MUST BE UNIQUE FOR EACH EMPLOYEE**
5. Employee First Name

6. Employee Last Name
7. Employee title as it appears in the 2022 fiscal year appropriation act
8. Enter the amount of base salary budgeted up to the line-item maximum
9. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
10. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294, Section 28
11. Enter any amount of base salary paid from private funds or foundations
12. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

13. Enter Retirement Match
14. Enter Health Insurance
15. Enter Life Insurance
16. Enter Social Security Match
17. Enter Unemployment Insurance
18. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

19. Enter the amount that was taxable to the president for personal use of the vehicle or the allowance.
20. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
21. Enter amount of deferred compensation which has actually been paid during the fiscal year.
22. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals.
23. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met.
24. Amount of Career Service Recognition paid to employee.
25. Enter any amount for life insurance above the standard amount available to all employees.
26. Enter amount paid for memberships to any clubs or organizations.
27. Enter any other compensation paid for moving allowance.
28. Enter any other compensation paid as a stipend.
29. Enter any other compensation paid for an athletic tournament appearance.
30. Enter any other compensation paid as an incentive bonus.

31. Enter any other compensation paid for a teaching overload.
32. Enter any other compensation paid as taxable athletic tickets.
33. Enter any other compensation paid as taxable sponsored apparel.
34. Enter any other compensation paid for television/radio shows.
35. Enter any other compensation paid as an electronics allowance.
36. Enter any other compensation paid as an entertainment expense.
37. Enter any other compensation paid as taxable health benefits.
38. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
39. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
40. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
41. Total compensation will be calculated automatically.
42. Deferred Compensation accumulated but not paid.

DO NOT ALTER THE FORMAT OF THE TEMPLATE OR DELETE ANY FORMULAS. IF ADDITIONAL SHEETS ARE NEEDED, PLEASE MAKE A COPY OF AN EXISTING SHEET BY RIGHT-CLICKING THE SHEET, SELECTING "MOVE OR COPY", AND CREATE A COPY.

ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 321 of the Regular Session

State of Arkansas *As Engrossed: S2/12/09*
87th General Assembly **A Bill**
Regular Session, 2009 SENATE BILL 55

By: Senators G. Baker, *Madison*
By: Representative J. Roebuck

For An Act To Be Entitled

AN ACT TO INCREASE SALARY TRANSPARENCY FOR ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION; AND FOR OTHER PURPOSES.

Subtitle

TO INCREASE SALARY TRANSPARENCY FOR ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended to add an additional section to read as follows:

6-63-316. Reporting of salaries of administrators.

(a) As used in this section, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

(b)(1) A state-supported institution of higher education shall submit a report listing each administrator at the state-supported institution of higher education who earns a salary of one hundred thousand dollars ($100,000) or more to the Higher Education Coordinating Board and the Department of Higher Education by July 1 each year, beginning July 1, 2010.

(2) The report shall be posted on the department website no later than July 15 each year, beginning July 15, 2010.

(c) The report shall include:

(1) Each administrator's:

(A) Name;

(B) Position;

(C) Salary;

(D) Retirement Matching;

(E) Health Insurance Matching;

(F) Life Insurance Matching; and

(G) Social Security Matching.

(2) All special contract provisions for each administrator such as:

(A) A house provided or a housing allowance;

(B) A vehicle provided or a vehicle allowance;

(C) Deferred compensations; or

(D) Other fringe benefits not provided all employees;

(3) The total value of each administrator's compensation package; and

(4) The funding source for each benefit in an administrator's compensation package.

/s/ G. Baker

APPROVED: 3/06/2009