ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Division of Higher Education
July 15, 2025
In Accordance with A.C.A. § 6-63-316

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UNIVERSITIES

ARKANSAS STATE UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50625807
5	**Employee First Name:**	Lyle "Butch"
6	**Employee Last Name:**	Jones
7	**Position Title:**	ASU Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 577,650		Red Wolf Foundation	
12	**Total Base Salary**	$ 247,350	$ 577,650	$ 825,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,835		$ 24,835		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 15,026		$ 15,026		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 5,543	$ 5,543	Red Wolf Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 25,000	$ 25,000	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 5,280	$ 5,280	Red Wolf Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 302,756	$ 620,673	$ 923,430	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50901904
5	**Employee First Name:**	Todd
6	**Employee Last Name:**	Shields
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 374,775				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 93,405				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 468,180	$ -	$ 468,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,959		$ 34,959		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 17,721		$ 17,721		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 460	$ 460	ASU Foundation	
20	House(s) Provided or Housing Allowance	$ 65,709		$ 65,709		
21	Deferred Compensation Actually Paid During Fiscal Year		$ 50,000	$ 50,000		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums		$ 2,081	$ 2,081	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,018	$ 4,018	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 600,201	$ 56,559	$ 656,760	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50979599
5	**Employee First Name:**	Brendan
6	**Employee Last Name:**	Kelly
7	**Position Title:**	President, Arkansas State University System

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 422,340				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,660				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 450,000	$ -	$ 450,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,773		$ 34,773		
14	Health Insurance	$ 10,605		$ 10,605		
15	Life Insurance	$ 113		$ 113		
16	Social Security Match	$ 23,449		$ 23,449		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 163		$ 163		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,016	$ 1,016	ASU Foundation	
20	House(s) Provided or Housing Allowance	$ 57,093		$ 57,093		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums		$ 269	$ 269	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 715	$ 715	ASU Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 576,195	$ 2,000	$ 578,195	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50895076
5	**Employee First Name:**	Jefferey
6	**Employee Last Name:**	Purinton
7	**Position Title:**	Vice Chancellor for Intercollegiate Athletics — Seperted from University - 05/02/2025

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 254,089				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 145,911			
12	**Total Base Salary**	$ 254,089	$ 145,911	$ 400,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,136		$ 28,136		
14	Health Insurance	$ 12,880		$ 12,880		
15	Life Insurance	$ 138		$ 138		
16	Social Security Match	$ 15,743		$ 15,743		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 298		$ 298		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 47,248	$ 47,248	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 10,469	$ 10,469	Red Wolf Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 680	$ 680	Red Wolf Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 311,284	$ 204,309	$ 515,593	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori A. Pope			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51008892
5	**Employee First Name:**	Raymond
6	**Employee Last Name:**	Pannone
7	**Position Title:**	Head Men's Basketball Coach - Hired April 2025

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 152,650			
12	**Total Base Salary**	$ 247,350	$ 152,650	$ 400,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,411	$ 3,339	$ 8,750		
14	Health Insurance	$ 1,472	$ 908	$ 2,380		
15	Life Insurance	$ 15	$ 10	$ 25		
16	Social Security Match	$ 4,368	$ 2,695	$ 7,063		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,800	$ 1,800	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,972		$ 5,972		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 264,588	$ 161,402	$ 425,990	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	
5	**Employee First Name:**	
6	**Employee Last Name:**	
7	**Position Title:**	Head Men's Basketball Coach Seperated March 2025

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 148,323		Red Wolf Foundation	
12	**Total Base Salary**	$ 247,350	$ 148,323	$ 395,673		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,183		$ 18,183		
14	Health Insurance	$ 6,180		$ 6,180		
15	Life Insurance	$ 113		$ 113		
16	Social Security Match	$ 10,923		$ 10,923		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 244		$ 244		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,265	$ 5,265	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 15,000	$ 15,000	Red Wolf Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,578	$ 4,578	Red Wolf Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 20,000	$ 20,000	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,064	$ 2,064	Red Wolf Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 282,992	$ 195,229	$ 478,221	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10090232
5	**Employee First Name:**	Calvin
6	**Employee Last Name:**	White
7	**Position Title:**	Executive Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 260,174				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 45,826				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 306,000	$ -	$ 306,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,800		$ 30,800		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,936		$ 14,936		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,241	$ 4,241	ASU Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 3,536	$ 3,536	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 368,282	$ 7,778	$ 376,060	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50971026
5	**Employee First Name:**	Heidi
6	**Employee Last Name:**	Banse
7	**Position Title:**	Dean of Veterinary Medicine

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 280,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 280,000	$ -	$ 280,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,445		$ 26,445		
14	Health Insurance	$ 12,915		$ 12,915		
15	Life Insurance	$ 138		$ 138		
16	Social Security Match	$ 21,170		$ 21,170		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 217		$ 217		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 18,259		$ 18,259		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 359,143	$ -	$ 359,143		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10132477
5	**Employee First Name:**	Len
6	**Employee Last Name:**	Frey
7	**Position Title:**	Executive Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 260,174				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,290				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 269,464	$ -	$ 269,464		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,166		$ 27,166		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,930		$ 13,930		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 5,829	$ 5,829	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 323,892	$ 5,829	$ 329,721	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50423633
5	**Employee First Name:**	Heckendorf
6	**Employee Last Name:**	Keith
7	**Position Title:**	ASu Offensive Coordinator Football

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,549				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 115,451		Red Wolf Foundation	
12	**Total Base Salary**	$ 134,549	$ 115,451	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,555		$ 13,555		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,370		$ 10,370		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,800	$ 4,800	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 10,208	$ 10,208	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,949	$ 130,459	$ 290,408	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori A. Pope			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50964677
5	**Employee First Name:**	Griffin
6	**Employee Last Name:**	McCarley
7	**Position Title:**	ASu Defensive Coordinator Football

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,592				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 57,408			
12	**Total Base Salary**	$ 182,592	$ 57,408	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,455		$ 15,455		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,453		$ 11,453		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 274		$ 274		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 4,375	$ 4,375	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 224,994	$ 61,783	$ 286,777	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10129024
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Hannah
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,914				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 36,086				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 225,000	$ -	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,094		$ 23,094		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 15,064		$ 15,064		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,789	$ -	$ 276,789		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50233811
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Boothman
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 225,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 225,000	$ -	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,680		$ 22,680		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 15,886		$ 15,886		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 272,334	$ -	$ 272,334	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10092051
5	**Employee First Name:**	James
6	**Employee Last Name:**	Washam
7	**Position Title:**	Dean of Business Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 224,930				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 224,930	$ -	$ 224,930		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,713		$ 22,713		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,303		$ 14,303		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 275,278	$ -	$ 275,278		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10371492
5	**Employee First Name:**	Cherisse
6	**Employee Last Name:**	Jones-Branch
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 215,831				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,169				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 222,000	$ -	$ 222,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,300		$ 22,300		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 16,342		$ 16,342		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 272,773	$ -	$ 272,773		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50574305
5	**Employee First Name:**	Abhijit
6	**Employee Last Name:**	Bhattacharyya
7	**Position Title:**	Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,677				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,677	$ -	$ 220,677		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,248		$ 22,248		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,068		$ 14,068		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 273,338	$ -	$ 273,338	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50269643
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Marsico
7	**Position Title:**	Executive Dir BioScienece Institute - ABI

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,376				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,376	$ -	$ 220,376		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,138		$ 22,138		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,744		$ 13,744		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 271,803	$ -	$ 271,803	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51002976
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Beaupre
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 215,831				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,169				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,333		$ 7,333		
14	Health Insurance	$ 3,604		$ 3,604		
15	Life Insurance	$ 50		$ 50		
16	Social Security Match	$ 5,453		$ 5,453		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,467	$ -	$ 236,467	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50933420
5	**Employee First Name:**	Glen
6	**Employee Last Name:**	Hoffsis
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,062				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,938				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,545		$ 22,545		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,237		$ 11,237		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 255,257	$ -	$ 255,257	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10223124
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Bouldin
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 215,831				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,469				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 219,300	$ -	$ 219,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,030		$ 22,030		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,747		$ 13,747		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 263,045	$ -	$ 263,045		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50627245
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Harley
7	**Position Title:**	ASU Defensive Coordinator Football

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,647				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 48,279		Red Wolf Foundation	
12	**Total Base Salary**	$ 170,647	$ 48,279	$ 218,926		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,343		$ 9,343		
14	Health Insurance	$ 7,525		$ 7,525		
15	Life Insurance	$ 81		$ 81		
16	Social Security Match	$ 6,852		$ 6,852		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 176		$ 176		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 10,833	$ 10,833	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,625	$ 59,112	$ 253,737	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50637832
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Gordon
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 215,831				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 569				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 216,400	$ -	$ 216,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,740		$ 21,740		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,861		$ 13,861		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 259,969	$ -	$ 259,969		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10151852
5	**Employee First Name:**	Michael "Shane"
6	**Employee Last Name:**	Broadway
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,537				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 213,537	$ -	$ 213,537		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,654		$ 21,654		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,742		$ 13,742		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 3,000		$ 3,000		Corrected Longevity Error
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 263,064	$ -	$ 263,064	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50341742
5	**Employee First Name:**	Juiie
6	**Employee Last Name:**	Bates
7	**Position Title:**	Vice President of ASU System Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 206,949				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 206,949	$ -	$ 206,949		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,995		$ 20,995		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,655		$ 13,655		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 3,000		$ 3,000		Corrected Longevity Error
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 251,567	$ -	$ 251,567	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10186295
5	**Employee First Name:**	Bradford
6	**Employee Last Name:**	Phelps
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 203,010				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 203,010	$ -	$ 203,010		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,541		$ 20,541		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,579		$ 13,579		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 2,400		$ 2,400		Corrected Longevity Error
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 246,498	$ -	$ 246,498	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50166595
5	**Employee First Name:**	Jeffery
6	**Employee Last Name:**	Hankins
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 202,203				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 202,203	$ -	$ 202,203		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,300		$ 20,300		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,300		$ 13,300		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 251,148	$ -	$ 251,148		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51005321
5	**Employee First Name:**	Larry
6	**Employee Last Name:**	Knight
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,296				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 38,704			
12	**Total Base Salary**	$ 161,296	$ 38,704	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,917		$ 7,917		
14	Health Insurance	$ 2,196		$ 2,196		
15	Life Insurance	$ 50		$ 50		
16	Social Security Match	$ 5,999		$ 5,999		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 9,750		$ 9,750		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,235	$ 38,704	$ 225,939	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori A. Pope			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50591430
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Rogers
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,303				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 78,697		Red Wolf Foundation	
12	**Total Base Salary**	$ 121,303	$ 78,697	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,230		$ 12,230		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,347		$ 9,347		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,800	$ 4,800	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 10,000	$ 10,000	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets		$ 2,104	$ 2,104	Red Wolf Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,848	$ 95,601	$ 246,449	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50609364
5	**Employee First Name:**	Mickey
6	**Employee Last Name:**	Latour
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,459				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,459	$ -	$ 195,459		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,646		$ 19,646		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,690		$ 13,690		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,763	$ -	$ 236,763		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10233811
5	**Employee First Name:**	William
6	**Employee Last Name:**	McLean
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,914				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,086				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,000	$ -	$ 195,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,800		$ 19,800		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,171		$ 13,171		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 2,000		$ 2,000		Corrected Longevity Error
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 245,516	$ -	$ 245,516		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori A. Pope				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50491280
5	**Employee First Name:**	James
6	**Employee Last Name:**	Doering
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,122				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 182,122	$ -	$ 182,122		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,312		$ 18,312		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,163		$ 13,163		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 221,564	$ -	$ 221,564		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10102229
5	**Employee First Name:**	Lee
6	**Employee Last Name:**	Hammon
7	**Position Title:**	Nurse Anesthesia Clinical Coordinator

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,621				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,621	$ -	$ 175,621		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,662		$ 17,662		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,004		$ 13,004		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,254	$ -	$ 214,254		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori A. Pope				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50272084
5	**Employee First Name:**	Annette
6	**Employee Last Name:**	Hux
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,600		$ 17,600		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,277		$ 13,277		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,845	$ -	$ 213,845	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10090738
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Pope
7	**Position Title:**	Interim Vice President - Effective 6/1/2025 Previous Associate Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,743		$ 16,743		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,403		$ 12,403		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 3,000		$ 3,000		Corrected Longevity Error
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,113	$ -	$ 215,113		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori A. Pope				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50996212
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Hooper
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 172,500	$ -	$ 172,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,750		$ 5,750		
14	Health Insurance	$ 2,196		$ 2,196		
15	Life Insurance	$ 50		$ 50		
16	Social Security Match	$ 4,533		$ 4,533		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,734		$ 2,734		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,791	$ -	$ 187,791		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10179114
5	**Employee First Name:**	Cassandra
6	**Employee Last Name:**	Massey
7	**Position Title:**	Nurse Anesthesia Clinical Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,362				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 171,362	$ -	$ 171,362		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,236		$ 17,236		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,530		$ 12,530		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,259	$ -	$ 213,259		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10202156
5	**Employee First Name:**	Nikesha
6	**Employee Last Name:**	Nesbitt
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,000	$ -	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,020		$ 25,020		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,590		$ 12,590		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,378	$ -	$ 211,378		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50925808
5	**Employee First Name:**	Nicholas
6	**Employee Last Name:**	Grimes
7	**Position Title:**	Assistant Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,296				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,296	$ -	$ 161,296		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,015		$ 13,015		
14	Health Insurance	14070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,397		$ 9,397		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 289		$ 289		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,217	$ -	$ 199,217		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10164425
5	**Employee First Name:**	Erika
6	**Employee Last Name:**	Krennerich Chudy
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,829				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,829	$ -	$ 159,829		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,163		$ 16,163		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,648		$ 11,648		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,985	$ -	$ 203,985		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50616325
5	**Employee First Name:**	Fen
6	**Employee Last Name:**	Yu
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,750	$ -	$ 153,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,475		$ 21,475		
14	Health Insurance	$ 8,280		$ 8,280		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,577		$ 13,577		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,558	$ -	$ 198,558	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50949282
5	**Employee First Name:**	Lane
6	**Employee Last Name:**	Schmidt
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,300	$ -	$ 153,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,510		$ 15,510		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,746		$ 11,746		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,523	$ -	$ 188,523	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10015350
5	**Employee First Name:**	John
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,156				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,156	$ -	$ 151,156		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,716		$ 15,716		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,797		$ 11,797		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,636	$ -	$ 186,636		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50902558
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	Cunningham
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,100		$ 15,100		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,015		$ 11,015		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,640	$ 8,640	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,661	$ 8,640	$ 200,301	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori A. Pope			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10013285
5	**Employee First Name:**	Martha
6	**Employee Last Name:**	Spack
7	**Position Title:**	Vce Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,317				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,317	$ -	$ 146,317		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,972		$ 14,972		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,821		$ 10,821		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 2,400		$ 2,400		Corrected Longevity Error
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,055	$ -	$ 190,055		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50311519
5	**Employee First Name:**	Stacy
6	**Employee Last Name:**	Walz
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,829		$ 14,829		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,670		$ 10,670		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,845	$ -	$ 186,845	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori A. Pope			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50578276
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Atchison
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,390				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,390	$ -	$ 140,390		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,039		$ 14,039		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,272		$ 10,272		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,833	$ -	$ 175,833		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51000145
5	**Employee First Name:**	Jalen
6	**Employee Last Name:**	Ortiz
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,947		$ 6,947		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 63		$ 63		
16	Social Security Match	$ 5,314		$ 5,314		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 54		$ 54		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,378	$ -	$ 152,378		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10192091
5	**Employee First Name:**	Christopher "Todd"
6	**Employee Last Name:**	Clark
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,538				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,462				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,770		$ 21,770		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,295		$ 10,295		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 321		$ 321		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,606	$ -	$ 188,606		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori A. Pope				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50590392
5	**Employee First Name:**	Carlitta
6	**Employee Last Name:**	Moore
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,578		$ 14,578		
14	Health Insurance	$ 5,426		$ 5,426		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 11,016		$ 11,016		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,417	$ -	$ 172,417		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10114861
5	**Employee First Name:**	Nicole
6	**Employee Last Name:**	Frey
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,380				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,380	$ -	$ 139,380		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,938		$ 13,938		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,003		$ 10,003		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,867	$ -	$ 177,867		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50270107
5	**Employee First Name:**	Yeonsang
6	**Employee Last Name:**	Hwang
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,310				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,310	$ -	$ 138,310		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,931		$ 13,931		
14	Health Insurance	$ 12,625		$ 12,625		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,177		$ 10,177		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,519	$ -	$ 176,519		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10321775
5	**Employee First Name:**	Myra
6	**Employee Last Name:**	Goodwin
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,000	$ -	$ 137,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,920		$ 13,920		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,521		$ 10,521		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,609	$ -	$ 170,609		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51000155
5	**Employee First Name:**	Rashad
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,648		$ 6,648		
14	Health Insurance	$ 3,500		$ 3,500		
15	Life Insurance	$ 63		$ 63		
16	Social Security Match	$ 4,866		$ 4,866		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 54		$ 54		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,130	$ -	$ 150,130		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50979508
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Silva
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 45,000		Red Wolf Foundation	
12	**Total Base Salary**	$ 135,000	$ 45,000	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,163		$ 14,163		
14	Health Insurance	$ 8,280		$ 8,280		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,445		$ 10,445		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 244		$ 244		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 5,300	$ 5,300	Red Wolf Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,282	$ 57,500	$ 225,782	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10385514
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Blackburn
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,772				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,772	$ -	$ 134,772		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,657		$ 13,657		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,936		$ 9,936		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,711	$ -	$ 174,711		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50885743
5	**Employee First Name:**	Vinson
6	**Employee Last Name:**	Reynolds
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 28,259		Red Wolf Foundation	
12	**Total Base Salary**	$ 125,000	$ 28,259	$ 153,259		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,912		$ 7,912		
14	Health Insurance	$ 9,310		$ 9,310		
15	Life Insurance	$ 100		$ 100		
16	Social Security Match	$ 5,498		$ 5,498		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 217		$ 217		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 7,500	$ 7,500	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,037	$ 35,759	$ 183,796	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10331322
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Howlett
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,000	$ -	$ 133,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,300		$ 13,300		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,148		$ 10,148		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 244		$ 244		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,842	$ -	$ 156,842		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50931624
5	**Employee First Name:**	Shatara
6	**Employee Last Name:**	Porchia-White
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10						
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,000	$ -	$ 132,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,460		$ 13,460		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,105		$ 10,105		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,040	$ -	$ 158,040	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori A. Pope			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50901434
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Lasey
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,193				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,193	$ -	$ 131,193		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,319		$ 13,319		
14	Health Insurance	$ 8,280		$ 8,280		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,805		$ 9,805		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,073	$ -	$ 165,073		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10176508
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Hogue
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,046				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,046	$ -	$ 130,046		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,205		$ 14,205		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,739		$ 10,739		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,957	$ -	$ 163,957		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50871913
5	**Employee First Name:**	Melanie
6	**Employee Last Name:**	Wicinski
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,713		$ 13,713		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,752		$ 9,752		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,596	$ -	$ 165,596	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50966505
5	**Employee First Name:**	Rodrigo
6	**Employee Last Name:**	Saavedra
7	**Position Title:**	Director of Arena

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,100		$ 13,100		
14	Health Insurance	$ 10,338		$ 10,338		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,644		$ 9,644		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,557	$ -	$ 164,557		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10149767
5	**Employee First Name:**	Melody
6	**Employee Last Name:**	Kouchehbagh
7	**Position Title:**	Project Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,520	$ -	$ 128,520		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,032		$ 13,032		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,473		$ 9,473		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,957	$ -	$ 163,957		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10295868
5	**Employee First Name:**	Donald
6	**Employee Last Name:**	Kennedy
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,486				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,486	$ -	$ 128,486		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,029		$ 13,029		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,426		$ 9,426		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,872	$ -	$ 163,872	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10395249
5	**Employee First Name:**	Tanja
6	**Employee Last Name:**	McKay
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,890		$ 12,890		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,261		$ 9,261		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,197	$ -	$ 164,197		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10193187
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	McMillin
7	**Position Title:**	Assitant Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,000	$ -	$ 126,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,200		$ 13,200		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,697		$ 9,697		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,364	$ -	$ 158,364		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50607873
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Ohrenberger
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,000	$ -	$ 126,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,600		$ 12,600		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,502		$ 9,502		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,070	$ -	$ 155,070	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori A. Pope			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10096448
5	**Employee First Name:**	Brandy
6	**Employee Last Name:**	Johnston
7	**Position Title:**	Treasurer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,000	$ -	$ 126,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,940		$ 12,940		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,698		$ 9,698		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 2,400		$ 2,400		Corrected Longevity
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,005	$ -	$ 159,005		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50625810
5	**Employee First Name:**	Andy
6	**Employee Last Name:**	Kwon
7	**Position Title:**	Assistant Football Coach Seperation Date 12/31/2024

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 40,636		Red Wolf Foundation	
12	**Total Base Salary**	$ 81,600	$ 40,636	$ 122,236		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,868		$ 3,868		
14	Health Insurance	$ 3,198		$ 3,198		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 2,913		$ 2,913		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 111		$ 111		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 91,765	$ 40,636	$ 132,400		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50887336
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Foster
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,100		$ 12,100		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,414		$ 8,414		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 312		$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,800	$ 4,800	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 4,167	$ 4,167	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,046	$ 8,967	$ 165,013	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50926877
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Conklin
7	**Position Title:**	Assistant Football Coach — Seperated 12/31/2024

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 13,508		Red Wolf Foundation	
12	**Total Base Salary**	$ 105,000	$ 13,508	$ 118,508		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,788		$ 5,788		
14	Health Insurance	$ 7,525		$ 7,525		
15	Life Insurance	$ 81		$ 81		
16	Social Security Match	$ 4,127		$ 4,127		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 154		$ 154		

Special Benefits NOT Provided All Employes

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 5,417	$ 5,417	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,675	$ 18,925	$ 141,600	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori A. Pope			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10297347
5	**Employee First Name:**	William
6	**Employee Last Name:**	Burns
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,157				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,157	$ -	$ 118,157		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,996		$ 11,996		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,617		$ 8,617		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 320		$ 320		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,110	$ -	$ 155,110		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10296466
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,926				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,926	$ -	$ 116,926		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,559		$ 12,559		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,946		$ 8,946		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 317		$ 317		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 3,000		$ 3,000		Corrected Longevity Bonus
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,969	$ -	$ 156,969		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori A. Pope				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10215974
5	**Employee First Name:**	Jake
6	**Employee Last Name:**	Qualls
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,518				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,518	$ -	$ 115,518		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,652		$ 11,652		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 8,914		$ 8,914		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 261		$ 261		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,470	$ -	$ 137,470		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10283294
5	**Employee First Name:**	Mandy
6	**Employee Last Name:**	Walker
7	**Position Title:**	Senior Internal Audit Manager

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,302				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,302	$ -	$ 115,302		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,630		$ 11,630		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,160		$ 8,160		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 313		$ 313		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,625	$ -	$ 150,625		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10435588
5	**Employee First Name:**	Loretta
6	**Employee Last Name:**	McGregor
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,698		$ 12,698		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,279		$ 9,279		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 306		$ 306		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,925	$ -	$ 144,925		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50638067
5	**Employee First Name:**	Davd
6	**Employee Last Name:**	Withrow
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,500		$ 11,500		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,385		$ 8,385		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 312		$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,417	$ -	$ 149,417		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10174943
5	**Employee First Name:**	Pamela
6	**Employee Last Name:**	Kail
7	**Position Title:**	Executive Assistant to President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,977				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,977	$ -	$ 112,977		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,448		$ 11,448		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,362		$ 8,362		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 306		$ 306		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,236	$ -	$ 141,236		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10087748
5	**Employee First Name:**	Jill
6	**Employee Last Name:**	Simons
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,596				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,596	$ -	$ 112,596		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,510		$ 12,510		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,976		$ 8,976		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 305		$ 305		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,107	$ -	$ 151,107		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10084852
5	**Employee First Name:**	Deanna
6	**Employee Last Name:**	Warren
7	**Position Title:**	Associate Director of information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,200	$ -	$ 112,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,620		$ 11,620		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,218		$ 8,218		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 304		$ 304		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,648	$ -	$ 145,648		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori A. Pope				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50625963
5	**Employee First Name:**	Derrick
6	**Employee Last Name:**	Lett
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,200	$ -	$ 112,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,320		$ 11,320		
14	Health Insurance	$ 8,280		$ 8,280		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,212		$ 8,212		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 304		$ 304		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,467	$ -	$ 141,467		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51002072
5	**Employee First Name:**	James
6	**Employee Last Name:**	Huff
7	**Position Title:**	Sr. Project Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,000	$ -	$ 112,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,433		$ 4,433		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 50		$ 50		
16	Social Security Match	$ 3,324		$ 3,324		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 25		$ 25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,833	$ -	$ 119,833		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50045386
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	DuBose
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,467				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,467	$ -	$ 111,467		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,247		$ 11,247		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,113		$ 8,113		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 302		$ 302		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,349	$ -	$ 146,349		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50308325
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Lambertus
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,215				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,215	$ -	$ 110,215		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,312		$ 17,312		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,829		$ 8,829		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 299		$ 299		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,805	$ -	$ 137,805		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50578210
5	**Employee First Name:**	Himaja
6	**Employee Last Name:**	Balakrishnan
7	**Position Title:**	Associate Director Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,517		$ 9,517		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,673		$ 6,673		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 254		$ 254		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,664	$ -	$ 141,664		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50545987
5	**Employee First Name:**	James
6	**Employee Last Name:**	Brown
7	**Position Title:**	Project Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,100		$ 11,100		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,153		$ 8,153		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 298		$ 298		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,193	$ -	$ 137,193		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50440649
5	**Employee First Name:**	Molly
6	**Employee Last Name:**	Alexander-Steele
7	**Position Title:**	Coordinator of Organizaed Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,792		$ 9,792		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 7,491		$ 7,491		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 174		$ 174		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,581	$ -	$ 127,581		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10222808
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Knight
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,905				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,905	$ -	$ 109,905		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,091		$ 11,091		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,285		$ 8,285		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 298		$ 298		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,221	$ -	$ 137,221		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10017856
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Finch
7	**Position Title:**	Register

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,776				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,776	$ -	$ 108,776		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,128		$ 11,128		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,928		$ 7,928		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 295		$ 295		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,433	$ -	$ 141,433		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10189026
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Martin
7	**Position Title:**	Director of UPD

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,442				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,442	$ -	$ 107,442		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,843		$ 16,843		
14	Health Insurance	$ 11,216		$ 11,216		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,704		$ 7,704		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 291		$ 291		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,146	$ -	$ 146,146		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50537640
5	**Employee First Name:**	Christine
6	**Employee Last Name:**	Wright
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,312				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,312	$ -	$ 107,312		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,356		$ 11,356		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,479		$ 8,479		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 291		$ 291		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,080	$ -	$ 135,080		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50379706
5	**Employee First Name:**	Asher
6	**Employee Last Name:**	Pimpleton-Gray
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,056				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,056	$ -	$ 107,056		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,893		$ 10,893		
14	Health Insurance	$ 10,960		$ 10,960		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,606		$ 7,606		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 290		$ 290		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,956	$ -	$ 137,956		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50410591
5	**Employee First Name:**	Landen
6	**Employee Last Name:**	Crancer
7	**Position Title:**	Assistant Vice Presiden for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,000	$ -	$ 107,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,723		$ 9,723		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,213		$ 7,213		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 264		$ 264		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,842	$ -	$ 130,842		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10226038
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Allen
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,222				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,222	$ -	$ 106,222		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,722		$ 10,722		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,052		$ 8,052		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 288		$ 288		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,926	$ -	$ 132,926		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50925238
5	**Employee First Name:**	Dakota
6	**Employee Last Name:**	Tillman
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 23,917		Red Wolf Foundation	
12	**Total Base Salary**	$ 81,600	$ 23,917	$ 105,517		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,872		$ 10,872		
14	Health Insurance	$ 2,196		$ 2,196		
15	Life Insurance	$ 50		$ 50		
16	Social Security Match	$ 2,853		$ 2,853		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 2,000	$ 2,000	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 97,609	$ 25,917	$ 123,525	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori A. Pope			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10257093
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Wheeler Gryffin
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,224				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,224	$ -	$ 104,224		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,872		$ 10,872		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,837		$ 7,837		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 283		$ 283		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,022	$ -	$ 135,022		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10151348
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Richmond
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,931				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,931	$ -	$ 103,931		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,493		$ 10,493		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,898		$ 7,898		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 282		$ 282		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,246	$ -	$ 130,246		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10228211
5	**Employee First Name:**	Alicia
6	**Employee Last Name:**	Shaw
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,871				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,871	$ -	$ 103,871		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,553		$ 11,553		
14	Health Insurance	$ 5,426		$ 5,426		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 8,681		$ 8,681		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 239		$ 239		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,894	$ -	$ 130,894		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10289475
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Shollenbarger
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,293				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,293	$ -	$ 103,293		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,429		$ 10,429		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,376		$ 7,376		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 280		$ 280		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,599	$ -	$ 136,599		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10011240
5	**Employee First Name:**	Joanna
6	**Employee Last Name:**	Grymes
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,844				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,844	$ -	$ 102,844		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,336		$ 11,336		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,363		$ 8,363		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 279		$ 279		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,464	$ -	$ 130,464		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10081502
5	**Employee First Name:**	James
6	**Employee Last Name:**	Patchell
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,902		$ 15,902		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,429		$ 7,429		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 272		$ 272		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,600	$ 3,600	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,623	$ 3,600	$ 145,223	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10033000
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Bailey
7	**Position Title:**	Director of Library Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,788				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,788	$ -	$ 101,788		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,428		$ 10,428		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,505		$ 7,505		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 276		$ 276		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,303	$ -	$ 133,303		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50439932
5	**Employee First Name:**	Kellie
6	**Employee Last Name:**	Buford
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,122				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,122	$ -	$ 101,122		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,402		$ 11,402		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 169		$ 169		
16	Social Security Match	$ 8,723		$ 8,723		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 309		$ 309		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,724	$ -	$ 122,724		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50980041
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Joblin
7	**Position Title:**	Assistant Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 31,366				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		69,399.96		Red Wolf Foundation	
12	**Total Base Salary**	$ 31,366	$ 69,400	$ 100,766		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,262		$ 3,262		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 1,888		$ 1,888		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 62		$ 62		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 4,375	$ 4,375	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 50,799	$ 73,775	$ 124,574		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Lori A. Pope				
44	**Phone No.**	870-972-3995				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50411853
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Holt
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,180		$ 10,180		
14	Health Insurance	$ 8,280		$ 8,280		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,352		$ 7,352		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,400	$ 5,400	Red Wolf Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,034	$ 5,400	$ 133,434	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50882231
5	**Employee First Name:**	Shaun
6	**Employee Last Name:**	Lovings
7	**Position Title:**	Assistant Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,100		$ 10,100		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,564		$ 7,564		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 4,167	$ 4,167	Red Wolf Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,577	$ 4,167	$ 129,744	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10307263
5	**Employee First Name:**	Kathy
6	**Employee Last Name:**	Hicks
7	**Position Title:**	Executive Assistant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,340		$ 10,340		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,173		$ 7,173		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses	$ 2,400		$ 2,400		Corrected Longevity
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,405	$ -	$ 135,405		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

ARKANSAS TECH UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01311092
5	**Employee First Name:**	Kirk
6	**Employee Last Name:**	Jones
7	**Position Title:**	President, Arkansas Tech University

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 343,544				07/01/2024 - 6/30/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,456				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 371,000	$ -	$ 371,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 38,000		$ 38,000		
14	Health Insurance	$ 9,393		$ 9,393		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 18,057		$ 18,057		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	Endowment	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 436,566	$ 9,000	$ 445,566	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01376126
5	**Employee First Name:**	Adolfo
6	**Employee Last Name:**	Santos
7	**Position Title:**	Executive Vice President and Prov.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 216,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 216,000	$ -	$ 216,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,280		$ 17,280		
14	Health Insurance	$ 8,225		$ 8,225		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 15,736		$ 15,736		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,357	$ -	$ 257,357	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01010674
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Cole
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,500	$ -	$ 170,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,050		$ 17,050		
14	Health Insurance	$ 9,542		$ 9,542		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 11,502		$ 11,502		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,709	$ -	$ 208,709		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01000747
5	**Employee First Name:**	John
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,613				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 169,613	$ -	$ 169,613		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,961		$ 16,961		
14	Health Insurance	$ 9,542		$ 9,542		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 11,852		$ 11,852		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,084	$ -	$ 208,084	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000653
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Carter
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,574				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,574	$ -	$ 158,574		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,857		$ 15,857		
14	Health Insurance	$ 9,542		$ 9,542		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 10,767		$ 10,767		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,855	$ -	$ 194,855	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01368575
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Walker
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,750	$ -	$ 150,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,416		$ 24,416		
14	Health Insurance	$ 6,509		$ 6,509		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 12,086		$ 12,086		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,625		$ 8,625		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,502	$ -	$ 202,502	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01307039
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Cass
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,650	$ -	$ 148,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,169		$ 27,169		
14	Health Insurance	$ 6,225		$ 6,225		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 13,058		$ 13,058		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 28,696		$ 28,696		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,798	$ -	$ 223,798	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00088931
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	McCall
7	**Position Title:**	Vice Pres. For Admin & Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,318				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,318	$ -	$ 148,318		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,967		$ 28,967		
14	Health Insurance	$ 6,616		$ 6,616		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 14,095		$ 14,095		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 39,759		$ 39,759		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 238,755	$ -	$ 238,755	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000170
5	**Employee First Name:**	John
6	**Employee Last Name:**	Krohn
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,569				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,569	$ -	$ 145,569		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,557		$ 14,557		
14	Health Insurance	$ 7,047		$ 7,047		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 10,758		$ 10,758		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,930	$ -	$ 177,930	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00121899
5	**Employee First Name:**	Herbert
6	**Employee Last Name:**	Brown
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,700	$ -	$ 142,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,637		$ 24,637		
14	Health Insurance	$ 6,809		$ 6,809		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 11,718		$ 11,718		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,000		$ 1,000		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 16,300	$ 16,300	William Lemley Foundation	
39	Other Compensation 13: Other		$ 4,244	$ 4,244	William Lemley Foundation	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,979	$ 20,544	$ 207,523	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00009745
5	**Employee First Name:**	Sheila
6	**Employee Last Name:**	Jacobs
7	**Position Title:**	Chancellor, ATU-Ozark Campus

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,000	$ -	$ 142,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,200		$ 14,200		
14	Health Insurance	$ 6,509		$ 6,509		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 10,757		$ 10,757		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,466	$ -	$ 173,466	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000193
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Pennington
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,183				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,183	$ -	$ 141,183		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,448		$ 14,448		
14	Health Insurance	$ 6,715		$ 6,715		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 10,955		$ 10,955		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,800		$ 1,800		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,717	$ -	$ 176,717	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000178
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Milligan
7	**Position Title:**	Director of Information Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,074				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,074	$ -	$ 138,074		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,957		$ 13,957		
14	Health Insurance	$ 6,225		$ 6,225		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 10,205		$ 10,205		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,076	$ -	$ 170,076	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01159030
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Bowen
7	**Position Title:**	President, Arkansas Tech University

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,286				Severance Pay 7/1/24-11/8/24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,286	$ -	$ 133,286		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,600		$ 18,600		Includes 401a
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 2,744		$ 2,744		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,205	$ 3,205	Endowment	7/1/24 - 11/8/24
20	House(s) Provided or Housing Allowance	$ 6,409		$ 6,409		7/1/24-11/8/24
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 46,308		$ 46,308		Leave Payout
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,347	$ 3,205	$ 210,551	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01243907
5	**Employee First Name:**	Keegan
6	**Employee Last Name:**	Nichols
7	**Position Title:**	Vice Pres. For Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,451				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,451	$ -	$ 132,451		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,020		$ 15,020		
14	Health Insurance	$ 4,844		$ 4,844		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 11,108		$ 11,108		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 16,699		$ 16,699		Leave Payout
39	Other Compensation 13: Other		$ 1,050	$ 1,050	APERS	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,121	$ 1,050	$ 181,171		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000129
5	**Employee First Name:**	Abby
6	**Employee Last Name:**	Davis
7	**Position Title:**	Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,150	$ -	$ 128,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,535		$ 13,535		
14	Health Insurance	$ 6,509		$ 6,509		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 10,248		$ 10,248		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 6,000	$ 6,000	Pepsi	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,642	$ 6,000	$ 165,642	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01110442
5	**Employee First Name:**	Marcus
6	**Employee Last Name:**	Dickey
7	**Position Title:**	Dir. of Physical Plant/Plant Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,512				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,512	$ -	$ 125,512		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,228		$ 19,228		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 9,305		$ 9,305		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,284	$ -	$ 161,284		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00002104
5	**Employee First Name:**	Brittny
6	**Employee Last Name:**	Daubenheyer
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,800	$ -	$ 121,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,744		$ 9,744		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 9,277		$ 9,277		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,936	$ -	$ 140,936	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00062084
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Fisher
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,233				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,233	$ -	$ 117,233		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,989		$ 21,989		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 10,959		$ 10,959		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 25,500		$ 25,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,482	$ -	$ 176,482	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01298525
5	**Employee First Name:**	Brett
6	**Employee Last Name:**	Stone
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,600	$ -	$ 115,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,340		$ 17,340		
14	Health Insurance	$ 9,790		$ 9,790		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 8,113		$ 8,113		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,843	$ -	$ 150,843		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01000568
5	**Employee First Name:**	Columbus
6	**Employee Last Name:**	Bell
7	**Position Title:**	Deaprtment Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,386				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,386	$ -	$ 114,386		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,439		$ 11,439		
14	Health Insurance	$ 6,778		$ 6,778		
15	Life Insurance	$ 58		$ 58		
16	Social Security Match	$ 8,559		$ 8,559		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,220	$ -	$ 141,220		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01008117
5	**Employee First Name:**	David
6	**Employee Last Name:**	Wilbers
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,013				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,013	$ -	$ 112,013		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,301		$ 11,301		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 8,319		$ 8,319		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,987	$ -	$ 139,987		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00009517
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Bright
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,806				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,806	$ -	$ 106,806		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,021		$ 16,021		
14	Health Insurance	$ 8,016		$ 8,016		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 6,993		$ 6,993		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,836	$ -	$ 137,836	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000227
5	**Employee First Name:**	Wyatt
6	**Employee Last Name:**	Watson
7	**Position Title:**	Director of Institutional Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,520	$ -	$ 103,520		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,472		$ 10,472		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 8,011		$ 8,011		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,203	$ -	$ 123,203		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000262
5	**Employee First Name:**	Katherine
6	**Employee Last Name:**	Ehemann
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,941				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,941	$ -	$ 102,941		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,414		$ 10,414		
14	Health Insurance	$ 6,778		$ 6,778		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 7,872		$ 7,872		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,320	$ -	$ 129,320		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00048441
5	**Employee First Name:**	Alisha
6	**Employee Last Name:**	Williams
7	**Position Title:**	Exec. Dir. for Advancement Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,500	$ -	$ 102,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,703		$ 15,703		
14	Health Insurance	$ 7,239		$ 7,239		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 7,285		$ 7,285		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,726	$ -	$ 132,726	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000259
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Downey
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,300	$ -	$ 102,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,790		$ 11,790		
14	Health Insurance	$ 6,488		$ 6,488		
15	Life Insurance			$ -		
16	Social Security Match	$ 8,835		$ 8,835		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 15,600	$ 15,600	Camp Revenue	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,412	$ 15,600	$ 145,012		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

HENDERSON STATE UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50339254
5	**Employee First Name:**	Conrid "Trey"
6	**Employee Last Name:**	Berry
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$300,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,048		$ 18,048		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,684		$ 14,684		Inclusive of FICA & MQFE
17	Unemployment Insurance	$ 1,023		$ 1,023		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 40,363		$ 40,363		
21	Deferred Compensation Actually Paid During Fiscal Year	$ 12,500		$ 12,500		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 401,963	$ -	$ 401,963	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50802929
5	**Employee First Name:**	Celya
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Vice Chancellor - Effective Date 4/1/2025 - Prior to this date Associate Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,622		$ 8,622		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,745		$ 10,745		FICA & MQFE
17	Unemployment Insurance	$ 489		$ 489		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,023	$ -	$ 188,023	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori A. Pope			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50794355
5	**Employee First Name:**	Talisha
6	**Employee Last Name:**	Givan
7	**Position Title:**	Vice Chancellor - Ended 3/31/2025 Transferred to Faculty

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				Through 3/31/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,600		$ 9,600		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,073		$ 12,073		
17	Unemployment Insurance	$ 544		$ 544		
18	Long-Term Disability Insurance	$ 326		$ 326		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,185	$ -	$ 189,185	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50830769
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Hall
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,000	$ -	$ 146,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,808		$ 8,808		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,741		$ 10,741		FICA and MQFE
17	Unemployment Insurance	$ 499		$ 499		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,815	$ -	$ 173,815	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50976309
5	**Employee First Name:**	Josh
6	**Employee Last Name:**	Kee
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,000	$ -	$ 146,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,832		$ 8,832		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,701		$ 10,701		
17	Unemployment Insurance	$ 500		$ 500		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,725	$ -	$ 181,725	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50813978
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Flowers
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,472		$ 8,472		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,651		$ 10,651		FICA and MQFE
17	Unemployment Insurance	$ 480		$ 480		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,770	$ -	$ 167,770		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50965706
5	**Employee First Name:**	Seth
6	**Employee Last Name:**	Dutton
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,000	$ -	$ 118,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,080		$ 7,080		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,877		$ 8,877		
17	Unemployment Insurance	$ 401		$ 401		
18	Long-Term Disability Insurance	$ 320		$ 320		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,320	$ -	$ 141,320	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50832238
5	**Employee First Name:**	Greg
6	**Employee Last Name:**	Holsworth
7	**Position Title:**	Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,000	$ -	$ 118,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,493		$ 6,493		
14	Health Insurance	$ 3,570		$ 3,570		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,459		$ 8,459		FICA and MQFE
17	Unemployment Insurance	$ 385		$ 385		
18	Long-Term Disability Insurance	$ 308		$ 308		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,364	$ -	$ 137,364	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50819441
5	**Employee First Name:**	Nathanael
6	**Employee Last Name:**	Campbell
7	**Position Title:**	Dean Of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,900		$ 6,900		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,953		$ 7,953		
17	Unemployment Insurance	$ 391		$ 391		
18	Long-Term Disability Insurance	$ 312		$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,776	$ -	$ 144,776	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50824233
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Clardy
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,700		$ 8,700		
14	Health Insurance	$ 8,288		$ 8,288		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,709		$ 10,709		FICA and MQFE
17	Unemployment Insurance	$ 493		$ 493		
18	Long-Term Disability Insurance	$ 312		$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,652	$ -	$ 143,652	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	10124578
5	**Employee First Name:**	Lacy
6	**Employee Last Name:**	Dunn
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,365		$ 3,365		
14	Health Insurance	$ 8,280		$ 8,280		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,511		$ 8,511		FICA & MQFE
17	Unemployment Insurance	$ 396		$ 396		
18	Long-Term Disability Insurance	$ 312		$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,013	$ -	$ 136,013	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50795131
5	**Employee First Name:**	Charlotte
6	**Employee Last Name:**	White-Wright
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,311		$ 8,311		
14	Health Insurance	$ 8,280		$ 8,280		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,153		$ 10,153		FICA & MQFE
17	Unemployment Insurance	$ 471		$ 471		
18	Long-Term Disability Insurance	$ 312		$ 312		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,676	$ -	$ 142,676	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2025
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50812090
5	**Employee First Name:**	David
6	**Employee Last Name:**	Mills
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,000		$ 6,000		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,043		$ 7,043		FICA and MQFE
17	Unemployment Insurance	$ 340		$ 340		
18	Long-Term Disability Insurance	$ 271		$ 271		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,874	$ -	$ 127,874	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori A. Pope
44	**Phone No.**	870-972-3995

SOUTHERN ARKANSAS UNIVERSITY MAGNOLIA

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	3890-06526
5	**Employee First Name:**	Bruno
6	**Employee Last Name:**	Hicks
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,000	$ -	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,620		$ 27,620		
14	Health Insurance	$ 14,388		$ 14,388		
15	Life Insurance	$ 341		$ 341		
16	Social Security Match	$ 21,208		$ 21,208		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 850		$ 850		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 38,640		$ 38,640		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 379,247	$ -	$ 379,247	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8990-03992
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Sronce
7	**Position Title:**	Vice President for Academic Affairs/Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,062				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,062	$ -	$ 183,062		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,426		$ 18,426		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 13,071		$ 13,071		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 679		$ 679		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,228	$ -	$ 226,228	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8030-02907
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Allen
7	**Position Title:**	Vice President for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,521				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,521	$ -	$ 146,521		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,922		$ 14,922		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 11,040		$ 11,040		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 544		$ 544		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,956	$ -	$ 180,956	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8820-06922
5	**Employee First Name:**	Shawana
6	**Employee Last Name:**	Reed
7	**Position Title:**	Vice President for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,311	$ -	$ 146,311		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,782		$ 22,782		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 11,250		$ 11,250		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 543		$ 543		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,516	$ -	$ 188,516	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9270-02601
5	**Employee First Name:**	Roger
6	**Employee Last Name:**	Giles
7	**Position Title:**	Vice President for Administration / Legal Counsel

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,053				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,053	$ -	$ 146,053		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,605		$ 14,605		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 139		$ 139		
16	Social Security Match	$ 10,921		$ 10,921		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 542		$ 542		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,368	$ -	$ 184,368	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	4380-07904
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Bloss
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,770		$ 14,770		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 167		$ 167		
16	Social Security Match	$ 11,220		$ 11,220		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 519		$ 519		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other	$ 5,000		$ 5,000		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,225	$ -	$ 179,225	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9040-04282
5	**Employee First Name:**	Connie
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Vice President for University Advancement

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,115				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,115	$ -	$ 137,115		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,181		$ 14,181		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 374		$ 374		
16	Social Security Match	$ 10,724		$ 10,724		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 509		$ 509		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other	$ 2,500		$ 2,500		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,958	$ -	$ 180,958
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9210-04704
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Rowsam
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,200	$ -	$ 136,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,290		$ 14,290		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 376		$ 376		
16	Social Security Match	$ 10,667		$ 10,667		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 505		$ 505		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other	$ 5,500		$ 5,500		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,587	$ -	$ 173,587	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9749-85539
5	**Employee First Name:**	Abdel
6	**Employee Last Name:**	Bachri
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,220				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,220	$ -	$ 133,220		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,938		$ 18,938		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 13,921		$ 13,921		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 518		$ 518		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other	$ 54,965		$ 54,965		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,500	$ -	$ 236,500	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	7380-01969
5	**Employee First Name:**	Gerald
6	**Employee Last Name:**	Plumlee
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,420		$ 13,420		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 359		$ 359		
16	Social Security Match	$ 10,152		$ 10,152		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 482		$ 482		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other	$ 3,000		$ 3,000		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,461	$ -	$ 163,461	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9130-04183
5	**Employee First Name:**	David
6	**Employee Last Name:**	Browning
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,311	$ -	$ 114,311		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,477		$ 17,477		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 328		$ 328		
16	Social Security Match	$ 8,798		$ 8,798		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 424		$ 424		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,386	$ -	$ 148,386	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9245-88388
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Smiley
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,563				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,563	$ -	$ 107,563		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,747		$ 7,747		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 309		$ 309		
16	Social Security Match	$ 7,905		$ 7,905		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 399		$ 399		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other	$ 1,915		$ 1,915		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,395	$ -	$ 140,395
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	6880-04842
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Jennings
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,125				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,125	$ -	$ 107,125		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,472		$ 17,472		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 303		$ 303		
16	Social Security Match	$ 8,354		$ 8,354		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 410		$ 410		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other	$ 4,525		$ 4,525		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,737	$ -	$ 145,737	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9591-43683
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Bland
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,688				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,688	$ -	$ 103,688		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,649		$ 10,649		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 297		$ 297		
16	Social Security Match	$ 7,548		$ 7,548		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 385		$ 385		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,600		$ 1,600		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,722	$ -	$ 138,722	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8970-03056
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Newton
7	**Position Title:**	Director of Physical Plant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,157				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,157	$ -	$ 101,157		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,141		$ 6,141		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 290		$ 290		
16	Social Security Match	$ 7,233		$ 7,233		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 375		$ 375		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,752	$ -	$ 129,752	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	4310-05414
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Hanson
7	**Position Title:**	Director of Nursing

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,309				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,309	$ -	$ 100,309		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,121		$ 6,121		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 286		$ 286		
16	Social Security Match	$ 6,958		$ 6,958		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 374		$ 374		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other	$ 500		$ 500		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,104	$ -	$ 129,104	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9260-03755
5	**Employee First Name:**	Sheryl
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 65,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 65,000	$ -	$ 65,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,200		$ 7,200		
14	Health Insurance	$ 7,404		$ 7,404		
15	Life Insurance	$ 330		$ 330		
16	Social Security Match	$ 8,912		$ 8,912		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 427		$ 427		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200	One-Time Payment	
39	Other Compensation 13: Other	$ 53,000		$ 53,000		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,273	$ -	$ 144,273	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS

SYSTEM ADMINISTRATION

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4067346
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Silveria
7	**Position Title:**	President, University of Arkansas

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 545,276				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 54,724				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 600,000	$ -	$ 600,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,364		$ 26,364		
14	Health Insurance	$ 3,983		$ 3,983		
15	Life Insurance	$ 22		$ 22		
16	Social Security Match	$ 14,970		$ 14,970		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 19		$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 4,859		$ 4,859		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 650,217	$ -	$ 650,217		
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ 150,000.00			

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1001035
5	**Employee First Name:**	Don
6	**Employee Last Name:**	Bobbitt
7	**Position Title:**	Dir. of Employee Benefits (Position title was President 7/1/24 thru 1/14/25)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 211,641				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 185,855				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 112,504		University Foundation	
12	**Total Base Salary**	$ 397,496	$ 112,504	$ 510,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,500	$ 7,500	$ 34,000	University Foundation	
14	Health Insurance	$ 7,429	$ 2,103	$ 9,532	University Foundation	
15	Life Insurance	$ 37	$ 10	$ 48	University Foundation	
16	Social Security Match	$ 14,209	$ 4,022	$ 18,231	University Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 29	$ 8	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 2,400		$ 2,400		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 448,100	$ 126,147	$ 574,247	
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ 150,000.00		

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1003313
5	**Employee First Name:**	Deacue
6	**Employee Last Name:**	Fields
7	**Position Title:**	Vice-Pres. for Agriculture/Chance.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 272,441				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 65,059				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 37,500			
12	**Total Base Salary**	$ 337,500	$ 37,500	$ 375,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,780	$ 3,420	$ 34,200	University Foundation	
14	Health Insurance	$ 11,968	$ 1,330	$ 13,297	University Foundation	
15	Life Insurance	$ 43	$ 5	$ 48	University Foundation	
16	Social Security Match	$ 14,835	$ 1,648	$ 16,484	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 33	$ 4	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -	$ 18,000	$ 18,000	University Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 395,159	$ 61,907	$ 457,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1007403
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Moore
7	**Position Title:**	Vice-Pres. for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 284,196				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 34,939				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 319,135	$ -	$ 319,135		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,994		$ 31,994		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 15,292		$ 15,292		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 371,720	$ -	$ 371,720		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1002396
5	**Employee First Name:**	David
6	**Employee Last Name:**	Curran
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 238,171				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 45,079				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 283,250	$ -	$ 283,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,425		$ 28,425		
14	Health Insurance	$ 7,826		$ 7,826		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,682		$ 14,682		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 335,268	$ -	$ 335,268	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1003609
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Fulkerson
7	**Position Title:**	Vice-Pres. for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 237,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 237,620	$ -	$ 237,620		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,842		$ 23,842		
14	Health Insurance	$ 10,581		$ 10,581		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,111		$ 14,111		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 287,038	$ -	$ 287,038	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1009241
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Rust
7	**Position Title:**	Vice-Pres. for Univ. Rel. & Pub. Serv.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 238,171				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,029				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 242,200	$ -	$ 242,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,370		$ 24,370		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,915		$ 13,915		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 286,985	$ -	$ 286,985	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1009910
5	**Employee First Name:**	Tara
6	**Employee Last Name:**	Smith
7	**Position Title:**	Vice-Pres. for Finance & CFO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 236,956				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 236,956	$ -	$ 236,956		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 23,816		$ 23,816		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,514		$ 14,514		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 284,434	$ -	$ 284,434		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Tara Smith				
44	**Phone No.**	(501) 686-2923				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1045662
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Thomason
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,770				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,770	$ -	$ 220,770		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,975		$ 33,975		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,757		$ 13,757		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 282,884	$ -	$ 282,884	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1005750
5	**Employee First Name:**	Bill
6	**Employee Last Name:**	Kincaid
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 218,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 218,000	$ -	$ 218,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,920		$ 21,920		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,623		$ 14,623		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 269,125	$ -	$ 269,125	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1006922
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	McCoy
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 218,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 218,000	$ -	$ 218,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,900		$ 21,900		
14	Health Insurance	$ 10,581		$ 10,581		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,224		$ 14,224		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 265,789	$ 1,668	$ 267,457	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1001848
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Cheak
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,287				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 210,287	$ -	$ 210,287		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,129		$ 21,129		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,549		$ 13,549		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 259,347	$ -	$ 259,347	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1011764
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Wood
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 215,363				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 215,363	$ -	$ 215,363		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,626		$ 17,626		
14	Health Insurance	$ 7,209		$ 7,209		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,163		$ 13,163		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 254,946	$ -	$ 254,946	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4068404
5	**Employee First Name:**	LeAnn
6	**Employee Last Name:**	Perkins
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 224,241				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,759				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 232,000	$ -	$ 232,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,373		$ 8,373		
14	Health Insurance	$ 1,638		$ 1,638		
15	Life Insurance	$ 19		$ 19		
16	Social Security Match	$ 7,001		$ 7,001		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,500		$ 3,500		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 252,547	$ -	$ 252,547		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1007782
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Nolen
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,449				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,449	$ -	$ 185,449		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,625		$ 18,625		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,359		$ 13,359		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Workload Premium	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 241,615	$ -	$ 241,615	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1003188
5	**Employee First Name:**	Harold
6	**Employee Last Name:**	Evans
7	**Position Title:**	Assoc. Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 190,971				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 190,971	$ -	$ 190,971		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,247		$ 19,247		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 13,305		$ 13,305		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,007	$ -	$ 230,007	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1004271
5	**Employee First Name:**	Chaundra
6	**Employee Last Name:**	Hall
7	**Position Title:**	Dir. of Plan. & Resource Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 181,590	$ -	$ 181,590		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,279		$ 18,279		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,165		$ 13,165		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 227,616	$ -	$ 227,616	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1011123
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Walker
7	**Position Title:**	Dir. of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 176,808				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 176,808	$ -	$ 176,808		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,761		$ 17,761		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,952		$ 12,952		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 221,703	$ -	$ 221,703	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	2017473
5	**Employee First Name:**	Sherri
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,894				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 167,894	$ -	$ 167,894		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,798		$ 25,798		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,571		$ 12,571		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,762	$ -	$ 212,762	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1002211
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Cordi
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,540				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,698				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,238	$ -	$ 166,238		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,774		$ 16,774		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,425		$ 12,425		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 206,581	$ -	$ 206,581		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1008310
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,066				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,066	$ -	$ 170,066		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,543		$ 8,543		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,433		$ 12,433		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,225	$ -	$ 205,225	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1080478
5	**Employee First Name:**	Mindy
6	**Employee Last Name:**	Pipkin
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,800	$ -	$ 164,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,560		$ 16,560		
14	Health Insurance	$ 10,976		$ 10,976		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,878		$ 11,878		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,098	$ -	$ 205,098	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4021104
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Wall
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,036				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,036	$ -	$ 166,036		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,604		$ 16,604		
14	Health Insurance	$ 10,581		$ 10,581		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,633		$ 11,633		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,938	$ -	$ 204,938	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4053682
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Armstrong
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,120	$ -	$ 159,120		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,996		$ 7,996		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,679		$ 11,679		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,977	$ -	$ 192,977	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4008902
5	**Employee First Name:**	Marla
6	**Employee Last Name:**	Strecker
7	**Position Title:**	Dr. Marla Strecker (No longer employed)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,967				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,967	$ -	$ 155,967		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,417		$ 14,417		5/30/2025
14	Health Insurance	$ 7,188		$ 7,188		5/30/2025
15	Life Insurance	$ 43		$ 43		5/30/2025
16	Social Security Match	$ 10,698		$ 10,698		5/30/2025
17	Unemployment Insurance	$ -		$ -		5/30/2025
18	Long-Term Disability Insurance	$ 34		$ 34		5/30/2025

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		5/30/2025
20	House(s) Provided or Housing Allowance	$ -		$ -		5/30/2025
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		5/30/2025
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		5/30/2025
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		5/30/2025

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		5/30/2025
28	Other Compensation 2: Stipend	$ -		$ -		5/30/2025
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		5/30/2025
30	Other Compensation 4: Incentive Bonus	$ -		$ -		5/30/2025
31	Other Compensation 5: Teaching Overload	$ -		$ -		5/30/2025
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		5/30/2025
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		5/30/2025
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		5/30/2025
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		5/30/2025
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,547	$ -	$ 189,547	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1006736
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Martz
7	**Position Title:**	Senior Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,200	$ -	$ 156,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,620		$ 15,620		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,583		$ 11,583		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,403	$ -	$ 188,403		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1042584
5	**Employee First Name:**	Shane
6	**Employee Last Name:**	Benbrook
7	**Position Title:**	Dir. of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,505				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,505	$ -	$ 148,505		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,851		$ 14,851		
14	Health Insurance	$ 12,845		$ 12,845		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,587		$ 10,587		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,871	$ -	$ 186,871	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4038952
5	**Employee First Name:**	Nga
6	**Employee Last Name:**	Mahfouz
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,080		$ 15,080		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,240		$ 11,240		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,068	$ -	$ 185,068	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	2031151
5	**Employee First Name:**	Dori
6	**Employee Last Name:**	Scoggins
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,578				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,578	$ -	$ 150,578		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,828		$ 14,828		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,126		$ 11,126		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,732	$ -	$ 182,732	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1043667
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Walcutt
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,824				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,824	$ -	$ 148,824		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,882		$ 14,882		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,615		$ 10,615		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,270	$ -	$ 182,270	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4023098
5	**Employee First Name:**	Catherine
6	**Employee Last Name:**	Corless
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,200	$ -	$ 151,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,945		$ 14,945		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,419		$ 11,419		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,064	$ -	$ 182,064	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1006453
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Ludwig
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,115				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,115	$ -	$ 131,115		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,212		$ 13,212		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,482		$ 10,482		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Workload Premium	$ 12,000		$ 12,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,118	$ -	$ 181,118	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	2022149
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Underwood
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,540		$ 14,540		
14	Health Insurance	$ 6,649		$ 6,649		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,758		$ 10,758		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,931	$ -	$ 180,931		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4045500
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Lyford
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,200	$ -	$ 146,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,713		$ 14,713		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,138		$ 11,138		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,600		$ 1,600		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,651	$ -	$ 178,651	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4037540
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Smith
7	**Position Title:**	Jennifer L Smith (No longer employed)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,560				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,560	$ -	$ 161,560		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,978		$ 7,978		1/10/2025
14	Health Insurance	$ 2,458		$ 2,458		1/10/2025
15	Life Insurance	$ 24		$ 24		1/10/2025
16	Social Security Match	$ 6,186		$ 6,186		1/10/2025
17	Unemployment Insurance	$ -		$ -		1/10/2025
18	Long-Term Disability Insurance	$ 16		$ 16		1/10/2025

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		1/10/2025
20	House(s) Provided or Housing Allowance	$ -		$ -		1/10/2025
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		1/10/2025
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		1/10/2025
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		1/10/2025

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		1/10/2025
28	Other Compensation 2: Stipend	$ -		$ -		1/10/2025
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		1/10/2025
30	Other Compensation 4: Incentive Bonus	$ -		$ -		1/10/2025
31	Other Compensation 5: Teaching Overload	$ -		$ -		1/10/2025
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		1/10/2025
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		1/10/2025
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		1/10/2025
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		1/10/2025
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,222	$ -	$ 178,222	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4004818
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Nunemaker
7	**Position Title:**	Dir. of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,054				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,054	$ -	$ 147,054		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,479		$ 14,479		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,982		$ 10,982		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,816	$ -	$ 177,816	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4063052
5	**Employee First Name:**	Tony
6	**Employee Last Name:**	Weigel
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,659		$ 10,659		
14	Health Insurance	$ 9,973		$ 9,973		
15	Life Insurance	$ 37		$ 37		
16	Social Security Match	$ 8,360		$ 8,360		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 30		$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 14,000		$ 14,000		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,059	$ -	$ 183,059		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4044914
5	**Employee First Name:**	AMBER
6	**Employee Last Name:**	SCHUBERT
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,500		$ 14,500		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,968		$ 10,968		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,468	$ -	$ 175,468	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4023088
5	**Employee First Name:**	Gregory
6	**Employee Last Name:**	Downs
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,325				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,325	$ -	$ 145,325		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,283		$ 14,283		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,884		$ 10,884		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,577	$ -	$ 171,577	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	2024875
5	**Employee First Name:**	Philip
6	**Employee Last Name:**	Principe
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,325				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,325	$ -	$ 145,325		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,183		$ 14,183		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,808		$ 10,808		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,400	$ -	$ 170,400	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	2031621
5	**Employee First Name:**	Lucie
6	**Employee Last Name:**	Ingram
7	**Position Title:**	Lucie Holley Ingram (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,650	$ -	$ 159,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,071		$ 4,071		9/30/2024
14	Health Insurance	$ 1,966		$ 1,966		9/30/2024
15	Life Insurance	$ 12		$ 12		9/30/2024
16	Social Security Match	$ 2,933		$ 2,933		9/30/2024
17	Unemployment Insurance	$ -		$ -		9/30/2024
18	Long-Term Disability Insurance	$ 8		$ 8		9/30/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		9/30/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		9/30/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		9/30/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		9/30/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		9/30/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		9/30/2024
28	Other Compensation 2: Stipend	$ -		$ -		9/30/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		9/30/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		9/30/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		9/30/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		9/30/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		9/30/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		9/30/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		9/30/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,440	$ -	$ 169,440	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4007768
5	**Employee First Name:**	David
6	**Employee Last Name:**	Glover
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,458				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,458	$ -	$ 131,458		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,226		$ 13,226		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,606		$ 9,606		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,734	$ -	$ 164,734	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1045725
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Smith
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,115				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,115	$ -	$ 131,115		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,212		$ 13,212		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,802		$ 9,802		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,077	$ -	$ 163,077	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4032418
5	**Employee First Name:**	Amelia
6	**Employee Last Name:**	Hoke
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,283				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,283	$ -	$ 131,283		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,128		$ 13,128		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,583		$ 9,583		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,943	$ -	$ 161,943	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1004717
5	**Employee First Name:**	Samantha
6	**Employee Last Name:**	Higgins
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,040	$ -	$ 131,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,184		$ 13,184		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,940		$ 9,940		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,464	$ -	$ 159,464	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4064160
5	**Employee First Name:**	Andres
6	**Employee Last Name:**	Rhodes
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,000	$ -	$ 136,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,633		$ 9,633		
14	Health Insurance	$ 3,277		$ 3,277		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 7,730		$ 7,730		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 29		$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,705	$ -	$ 156,705	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1005003
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Hudson
7	**Position Title:**	Asst. to the President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,686				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,686	$ -	$ 120,686		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,219		$ 12,219		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,363		$ 8,363		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,150	$ -	$ 156,150	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1001336
5	**Employee First Name:**	Char
6	**Employee Last Name:**	Brown
7	**Position Title:**	Director of Administrative Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,120		$ 12,120		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,644		$ 8,644		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,608	$ -	$ 151,608	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4032318
5	**Employee First Name:**	Mariela
6	**Employee Last Name:**	Benitez
7	**Position Title:**	Mariela Benitez (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,538				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,538	$ -	$ 140,538		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,460		$ 3,460		9/27/2024
14	Health Insurance	$ 1,188		$ 1,188		9/27/2024
15	Life Insurance	$ 11		$ 11		9/27/2024
16	Social Security Match	$ 2,580		$ 2,580		9/27/2024
17	Unemployment Insurance	$ -		$ -		9/27/2024
18	Long-Term Disability Insurance	$ 8		$ 8		9/27/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		9/27/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		9/27/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		9/27/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		9/27/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		9/27/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		9/27/2024
28	Other Compensation 2: Stipend	$ -		$ -		9/27/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		9/27/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		9/27/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		9/27/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		9/27/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		9/27/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		9/27/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		9/27/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,785	$ -	$ 147,785	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1000751
5	**Employee First Name:**	William
6	**Employee Last Name:**	Beaumont
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,478				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,478	$ -	$ 124,478		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,548		$ 12,548		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,329		$ 9,329		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,440	$ -	$ 147,440	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4008900
5	**Employee First Name:**	Fran
6	**Employee Last Name:**	Hattner
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,726				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,726	$ -	$ 114,726		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,473		$ 11,473		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,379		$ 8,379		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,222	$ -	$ 144,222	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1007509
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Moss
7	**Position Title:**	Regional Audit Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,001				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,001	$ -	$ 107,001		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,780		$ 10,780		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,502		$ 7,502		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,466	$ -	$ 139,466	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1003622
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Fuquay
7	**Position Title:**	Director of Administrative Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,752				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,752	$ -	$ 108,752		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,025		$ 11,025		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,798		$ 7,798		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,720	$ -	$ 138,720	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1008847
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Richards
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,540				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,540	$ -	$ 112,540		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,334		$ 11,334		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,516		$ 8,516		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,190	$ -	$ 138,190	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1003535
5	**Employee First Name:**	John
6	**Employee Last Name:**	Franks
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,253				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,253	$ -	$ 103,253		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,426		$ 10,426		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,824		$ 6,824		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,885	$ -	$ 134,885	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4015160
5	**Employee First Name:**	Vuthear
6	**Employee Last Name:**	Wyatt
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,085				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,085	$ -	$ 103,085		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,308		$ 10,308		
14	Health Insurance	$ 13,261		$ 13,261		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,163		$ 7,163		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,902	$ -	$ 133,902	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1003788
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Gentry
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,943				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,943	$ -	$ 102,943		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,717		$ 5,717		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,304		$ 7,304		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,346	$ -	$ 130,346	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	2022153
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Elliott
7	**Position Title:**	Senior Institutional Audit Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,940				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,940	$ -	$ 100,940		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,244		$ 10,244		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,355		$ 7,355		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,988	$ -	$ 127,988	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4005174
5	**Employee First Name:**	Marcus
6	**Employee Last Name:**	Canady
7	**Position Title:**	Senior Institutional Audit Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,191				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,191	$ -	$ 101,191		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,119		$ 10,119		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,332		$ 7,332		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,591	$ -	$ 126,591		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4013534
5	**Employee First Name:**	Shari
6	**Employee Last Name:**	Erwin
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,764				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,764	$ -	$ 101,764		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,176		$ 10,176		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,493		$ 7,493		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,433	$ -	$ 124,433	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	4015616
5	**Employee First Name:**	Traci
6	**Employee Last Name:**	Asher
7	**Position Title:**	Senior Institutional Audit Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,582				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,582	$ -	$ 101,582		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,158		$ 10,158		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,464		$ 7,464		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,704	$ -	$ 123,704	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1011084
5	**Employee First Name:**	Carol
6	**Employee Last Name:**	Waddle
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,800		$ 1,800		
14	Health Insurance	$ 1,311		$ 1,311		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 1,287		$ 1,287		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 7		$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,412	$ -	$ 112,412	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-SYS
4	**Employee College ID:**	1045775
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,500		$ 2,500		
14	Health Insurance	$ 1,104		$ 1,104		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 1,820		$ 1,820		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,446	$ -	$ 105,446	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

UNIVERSITY OF ARKANSAS

FAYETTEVILLE CAMPUS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080586
5	**Employee First Name:**	Samuel
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 252,650		Razorback Foundation	
12	**Total Base Salary**	$ 247,350	$ 252,650	$ 500,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,459	$ 15,791	$ 31,250	Razorback Foundation	
14	Health Insurance	$ 4,729	$ 4,831	$ 9,560	Razorback Foundation	
15	Life Insurance	$ 24	$ 24	$ 48	Razorback Foundation	
16	Social Security Match	$ 67,911	$ 69,366	$ 137,277	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 18	$ 19	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 5,798	$ 5,923	$ 11,721	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,632,510	$ 1,667,490	$ 3,300,000	Razorback Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 12,368	$ 12,633	$ 25,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 3,958	$ 4,042	$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,411,663	$ 2,463,338	$ 4,875,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 4,401,788	$ 4,496,105	$ 8,897,893	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055188
5	**Employee First Name:**	John
6	**Employee Last Name:**	Calipari
7	**Position Title:**	Head Men's Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 252,650		Razorback Foundation	
12	**Total Base Salary**	$ 247,350	$ 252,650	$ 500,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,937	$ 13,214	$ 26,152	Razorback Foundation	
14	Health Insurance	$ 4,729	$ 4,831	$ 9,560	Razorback Foundation	
15	Life Insurance	$ 24	$ 24	$ 48	Razorback Foundation	
16	Social Security Match	$ 59,375	$ 60,647	$ 120,022	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 18	$ 19	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 14,698	$ 15,013	$ 29,710	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 247,350	$ 252,650	$ 500,000	Razorback Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,215,550	$ 3,284,450	$ 6,500,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 3,802,031	$ 3,883,498	$ 7,685,529	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4050100
5	**Employee First Name:**	Bobby
6	**Employee Last Name:**	Petrino
7	**Position Title:**	Offensive Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 319,600		Razorback Foundation	
12	**Total Base Salary**	$ 180,400	$ 319,600	$ 500,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,524	$ 11,559	$ 18,083	Razorback Foundation	
14	Health Insurance	$ 3,449	$ 6,111	$ 9,560	Razorback Foundation	
15	Life Insurance	$ 17	$ 30	$ 48	Razorback Foundation	
16	Social Security Match	$ 12,375	$ 21,923	$ 34,298	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 13	$ 24	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 6,694	$ 11,859	$ 18,553	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 7,597	$ 13,459	$ 21,056	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 15,033	$ 26,633	$ 41,667	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 357	$ 633	$ 990	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 722	$ 1,278	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 372,827	$ 660,507	$ 1,033,333	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 606,009	$ 1,073,617	$ 1,679,626	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040894
5	**Employee First Name:**	Hunter
6	**Employee Last Name:**	Yurachek
7	**Position Title:**	Vice Chancellor - Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 582,980				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 582,980	$ -	$ 582,980		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 35,349		$ 35,349		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 33,184		$ 33,184		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ 18,985		$ 18,985		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,668		$ 1,668		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 5,000		$ 5,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 934,200		$ 934,200		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 1,624,748	$ -	$ 1,624,748		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043735
5	**Employee First Name:**	Dave
6	**Employee Last Name:**	Van Horn
7	**Position Title:**	Head Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 22				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 651,760		Razorback Foundation	
12	**Total Base Salary**	$ 148,240	$ 651,760	$ 800,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,486	$ 28,515	$ 35,000	Razorback Foundation	
14	Health Insurance	$ 1,771	$ 7,788	$ 9,560	Razorback Foundation	
15	Life Insurance	$ 9	$ 39	$ 48	Razorback Foundation	
16	Social Security Match	$ 5,967	$ 26,233	$ 32,200	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7	$ 30	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,557	$ 6,843	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 222	$ 978	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 927	$ 4,074	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 83	$ 367	$ 450	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,482	$ 6,518	$ 8,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 120,482	$ 529,718	$ 650,200	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 287,232	$ 1,262,862	$ 1,550,094		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033144
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Williams
7	**Position Title:**	Defensive Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 319,600		Razorback Foundation	
12	**Total Base Salary**	$ 180,400	$ 319,600	$ 500,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,959	$ 19,416	$ 30,375	Razorback Foundation	
14	Health Insurance	$ 4,798	$ 8,500	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 17	$ 30	$ 48	Razorback Foundation	
16	Social Security Match	$ 10,457	$ 18,525	$ 28,982	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 13	$ 24	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,598	$ 4,602	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 15,033	$ 26,633	$ 41,667	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 29	$ 51	$ 80	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 722	$ 1,278	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 257,070	$ 455,430	$ 712,500	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 482,096	$ 854,090	$ 1,336,185		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4050298
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Mateos
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 319,600		Razorback Foundation	
12	**Total Base Salary**	$ 180,400	$ 319,600	$ 500,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,365	$ 9,504	$ 14,869	Razorback Foundation	
14	Health Insurance	$ 4,798	$ 8,500	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 17	$ 30	$ 48	Razorback Foundation	
16	Social Security Match	$ 9,364	$ 16,590	$ 25,955	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 13	$ 24	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,598	$ 4,602	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 4,908	$ 8,695	$ 13,603	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 15,033	$ 26,633	$ 41,667	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 58	$ 102	$ 160	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 722	$ 1,278	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 176,808	$ 313,236	$ 490,044	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 400,084	$ 708,796	$ 1,108,880	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055914
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Payne
7	**Position Title:**	Men's Basketball Associate Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 91,050		Razorback Foundation	
12	**Total Base Salary**	$ 158,950	$ 91,050	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,895	$ 9,105	$ 25,000	Razorback Foundation	
14	Health Insurance	$ 8,455	$ 4,843	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 30	$ 17	$ 48	Razorback Foundation	
16	Social Security Match	$ 16,172	$ 9,264	$ 25,436	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 24	$ 14	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,578	$ 2,622	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 6,178	$ 3,539	$ 9,717	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 63,580	$ 36,420	$ 100,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,272	$ 728	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 413,270	$ 236,730	$ 650,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 688,403	$ 394,332	$ 1,082,735		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4056314
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Coleman
7	**Position Title:**	Men's Basketball Associate Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 91,050		Razorback Foundation	
12	**Total Base Salary**	$ 158,950	$ 91,050	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,948	$ 4,553	$ 12,500	Razorback Foundation	
14	Health Insurance	$ 8,455	$ 4,843	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 30	$ 17	$ 48	Razorback Foundation	
16	Social Security Match	$ 15,116	$ 8,659	$ 23,774	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 24	$ 14	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,578	$ 2,622	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 63,580	$ 36,420	$ 100,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 29	$ 16	$ 45	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,272	$ 728	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 286,110	$ 163,890	$ 450,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 546,090	$ 312,812	$ 858,902
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033024
5	**Employee First Name:**	Marcus
6	**Employee Last Name:**	Woodson
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 319,600		Razorback Foundation	
12	**Total Base Salary**	$ 180,400	$ 319,600	$ 500,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,448	$ 22,052	$ 34,500	Razorback Foundation	
14	Health Insurance	$ 4,798	$ 8,500	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 17	$ 30	$ 48	Razorback Foundation	
16	Social Security Match	$ 7,835	$ 13,880	$ 21,715	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 13	$ 24	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,598	$ 4,602	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 338	$ 598	$ 936	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 15,033	$ 26,633	$ 41,667	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 29	$ 51	$ 80	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 722	$ 1,278	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 72,160	$ 127,840	$ 200,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 296,390	$ 525,090	$ 821,480		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008981
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 600,000		University Foundation	
12	**Total Base Salary**	$ -	$ 600,000	$ 600,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 40,229		$ 40,229		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 19,150		$ 19,150		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 12,000		$ 12,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,376		$ 5,376		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 85,504	$ 600,000	$ 685,504	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043672
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Neighbors
7	**Position Title:**	Mike E Neighbors (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 52,650		University Foundation	
12	**Total Base Salary**	$ 247,350	$ 52,650	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,763		$ 19,763		
14	Health Insurance	$ 9,419		$ 9,419		
15	Life Insurance	$ 34		$ 34		
16	Social Security Match	$ 16,016		$ 16,016		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 25		$ 25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 5,950		$ 5,950		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 5,000		$ 5,000		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 120		$ 120		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 8,000		$ 8,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 283,333		$ 283,333		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 595,010	$ 52,650	$ 647,660	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081527
5	**Employee First Name:**	Hunter
6	**Employee Last Name:**	Fountain
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,405				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 334,596		Razorback Foundation	
12	**Total Base Salary**	$ 180,405	$ 334,596	$ 515,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,348	$ 19,193	$ 29,542	Razorback Foundation	
14	Health Insurance	$ 4,658	$ 8,639	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 17	$ 31	$ 48	Razorback Foundation	
16	Social Security Match	$ 6,627	$ 12,290	$ 18,917	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 13	$ 24	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,522	$ 4,678	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 584	$ 1,084	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 15,034	$ 27,883	$ 42,917	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 193	$ 357	$ 550	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 701	$ 1,299	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,752	$ 3,249	$ 5,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,852	$ 413,323	$ 636,176		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040517
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Deifel
7	**Position Title:**	Head Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 236,063		Razorback Foundation	
12	**Total Base Salary**	$ 138,938	$ 236,063	$ 375,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,299	$ 19,198	$ 30,497	Razorback Foundation	
14	Health Insurance	$ 4,927	$ 8,371	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 18	$ 30	$ 48	Razorback Foundation	
16	Social Security Match	$ 6,659	$ 11,313	$ 17,972	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 14	$ 23	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,378	$ 2,341	$ 3,719	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 296	$ 504	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 1,853	$ 3,148	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 11	$ 19	$ 30	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 741	$ 1,259	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 37,050	$ 62,950	$ 100,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,182	$ 345,218	$ 548,400		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4032084
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Sowders
7	**Position Title:**	Head Strength and Conditioning Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$301,770.00		Razorback Foundation	
12	**Total Base Salary**	$ 148,230	$ 301,770	$ 450,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,682	$ 11,568	$ 17,250	Razorback Foundation	
14	Health Insurance	$ 4,380	$ 8,917	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 16	$ 32	$ 48	Razorback Foundation	
16	Social Security Match	$ 5,970	$ 12,154	$ 18,124	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 12	$ 25	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,372	$ 4,828	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 12,353	$ 25,148	$ 37,500	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 224	$ 456	$ 680	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 659	$ 1,341	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,490	$ 11,177	$ 16,667	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,387	$ 377,416	$ 562,803	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4070832
5	**Employee First Name:**	Kelsi
6	**Employee Last Name:**	Musick
7	**Position Title:**	Head Women's Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 61,838				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 190,813			
12	**Total Base Salary**	$ 309,188	$ 190,813	$ 500,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,818		$ 6,818		
14	Health Insurance	$ 3,324		$ 3,324		
15	Life Insurance	$ 13		$ 13		
16	Social Security Match	$ 12,798		$ 12,798		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 11		$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,132		$ 4,132		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 143		$ 143		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 27,464		$ 27,464		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 364,890	$ 190,813	$ 555,702		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4020104
5	**Employee First Name:**	Demetrius
6	**Employee Last Name:**	Adams
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 96,674				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 185,416		Razorback Foundation	
12	**Total Base Salary**	$ 277,084	$ 185,416	$ 462,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,459	$ 6,999	$ 17,458	Razorback Foundation	
14	Health Insurance	$ 5,727	$ 3,833	$ 9,560	Razorback Foundation	
15	Life Insurance	$ 28	$ 19	$ 48	Razorback Foundation	
16	Social Security Match	$ 10,844	$ 7,256	$ 18,100	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 22	$ 15	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,314	$ 2,886	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 22,466	$ 15,034	$ 37,500	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,198	$ 802	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 332,143	$ 222,260	$ 554,403	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011578
5	**Employee First Name:**	Brent
6	**Employee Last Name:**	Williams
7	**Position Title:**	Dean of Sam M. Walton College of Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 424,884				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 28,316		University Foundation	
12	**Total Base Salary**	$ 424,884	$ 28,316	$ 453,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,588	$ 2,238	$ 35,827	University Foundation	
14	Health Insurance	$ 12,467	$ 831	$ 13,297	University Foundation	
15	Life Insurance	$ 45	$ 3	$ 48	University Foundation	
16	Social Security Match	$ 16,299	$ 1,086	$ 17,385	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 35	$ 2	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 487,317	$ 32,477	$ 519,794	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007659
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Needy
7	**Position Title:**	Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 333,123				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 83,281		University Foundation	
12	**Total Base Salary**	$ 333,123	$ 83,281	$ 416,403		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,085	$ 7,021	$ 35,106	University Foundation	
14	Health Insurance	$ 10,638	$ 2,659	$ 13,297	University Foundation	
15	Life Insurance	$ 38	$ 10	$ 48	University Foundation	
16	Social Security Match	$ 13,443	$ 3,361	$ 16,804	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 30	$ 7	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ 200	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 386,157	$ 96,539	$ 482,696	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055940
5	**Employee First Name:**	Chuck
6	**Employee Last Name:**	Martin
7	**Position Title:**	Assistant Men's Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 91,050		Razorback Foundation	
12	**Total Base Salary**	$ 158,950	$ 91,050	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,948	$ 4,553	$ 12,500	Razorback Foundation	
14	Health Insurance	$ 8,455	$ 4,843	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 30	$ 17	$ 48	Razorback Foundation	
16	Social Security Match	$ 14,517	$ 8,316	$ 22,833	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 24	$ 14	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,578	$ 2,622	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 11,251	$ 6,445	$ 17,696	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 31,790	$ 18,210	$ 50,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,272	$ 728	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 63,580	$ 36,420	$ 100,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 302,394	$ 173,218	$ 475,611	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054150
5	**Employee First Name:**	Kolby
6	**Employee Last Name:**	Smith
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,875				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 155,715		Razorback Foundation	
12	**Total Base Salary**	$ 194,285	$ 155,715	$ 350,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,252	$ 7,415	$ 16,667	Razorback Foundation	
14	Health Insurance	$ 7,381	$ 5,916	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 26	$ 21	$ 48	Razorback Foundation	
16	Social Security Match	$ 11,457	$ 9,183	$ 20,640	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 21	$ 16	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 3,997	$ 3,203	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 14,333	$ 11,488	$ 25,821	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 15,034	$ 12,049	$ 27,083	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 352	$ 283	$ 635	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,110	$ 890	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,249	$ 206,179	$ 463,428	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082800
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Bordelon
7	**Position Title:**	Executive Vice Chancellor for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$386,360.00		University Foundation	
12	**Total Base Salary**		$ 386,360.00	$ 386,360.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,263		$ 34,263		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 16,513		$ 16,513		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 12,000		$ 12,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 76,086	$ 386,360	$ 462,446	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006716
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Martin
7	**Position Title:**	Provost and Executive Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 386,360		University Foundation	
12	**Total Base Salary**	$ -	$ 386,360	$ 386,360		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,451		$ 35,451		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 16,481		$ 16,481		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 12,000		$ 12,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 74,561	$ 386,360	$ 460,921	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008264
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Peters
7	**Position Title:**	Senior Associate Dean of Walton College of Business

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 309,386				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 77,346		University Foundation	
12	**Total Base Salary**	$ 309,386	$ 77,346	$ 386,732		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,585	$ 6,146	$ 30,731	University Foundation	
14	Health Insurance	$ 10,580	$ 2,645	$ 13,225	University Foundation	
15	Life Insurance	$ 38	$ 10	$ 48	University Foundation	
16	Social Security Match	$ 13,076	$ 3,269	$ 16,346	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 30	$ 7	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 357,695	$ 89,424	$ 447,118		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006533
5	**Employee First Name:**	Peter
6	**Employee Last Name:**	MacKeith
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 383,675		University Foundation	
12	**Total Base Salary**	$ -	$ 383,675	$ 383,675		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,059		$ 35,059		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 16,390		$ 16,390		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 61,093	$ 383,675	$ 444,768	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003604
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Fugate
7	**Position Title:**	Associate Dean for Graduate Programs and Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 332,966				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 25,679		University Foundation	
12	**Total Base Salary**	$ 332,966	$ 25,679	$ 358,645		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,742	$ 2,602	$ 36,345	University Foundation	
14	Health Insurance	$ 12,278	$ 947	$ 13,225	University Foundation	
15	Life Insurance	$ 44	$ 3	$ 48	University Foundation	
16	Social Security Match	$ 15,655	$ 1,207	$ 16,862	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 34	$ 3	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,456	$ 344	$ 4,800	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 399,176	$ 30,785	$ 429,961		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043743
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Head Women's Track & Field/Cross Country Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,777				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 96,222		Razorback Foundation	
12	**Total Base Salary**	$ 168,779	$ 96,222	$ 265,000		

Benefits Provided to All Full-Time Employees

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
13	Retirement Match	$ 16,929	$ 9,651	$ 26,580	Razorback Foundation	
14	Health Insurance	$ 6,089	$ 3,471	$ 9,560	Razorback Foundation	
15	Life Insurance	$ 30	$ 17	$ 48	Razorback Foundation	
16	Social Security Match	$ 9,233	$ 5,264	$ 14,496	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 24	$ 13	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
19	Car Provided or Car Allowance	$ 5,350	$ 3,050	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 510	$ 290	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,062	$ 606	$ 1,668	Razorback Foundation	

Other Compensation

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 44,583	$ 25,417	$ 70,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,548	$ 1,452	$ 4,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 15,923	$ 9,078	$ 25,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
41	**Total Compensation**	$ 271,058	$ 154,531	$ 425,589		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

Line No.		
43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007630
5	**Employee First Name:**	Cynthia
6	**Employee Last Name:**	Nance
7	**Position Title:**	Dean of Law

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 367,710		University Foundation	
12	**Total Base Salary**	$ -	$ 367,710	$ 367,710		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,036		$ 35,036		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 16,173		$ 16,173		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 56,208	$ 367,710	$ 423,918	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054638
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Raines
7	**Position Title:**	Dean of the J. William Fulbright College of Arts and Sciences

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 350,000		University Foundation	
12	**Total Base Salary**	$ -	$ 350,000	$ 350,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,500		$ 17,500		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 26,468		$ 26,468		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 16,609		$ 16,609		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 73,887	$ 350,000	$ 423,887	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043600
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Sova McCabe
7	**Position Title:**	Vice Chancellor for Research and Innovation

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 348,400		University Foundation	
12	**Total Base Salary**	$ -	$ 348,400	$ 348,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,840		$ 34,840		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 16,005		$ 16,005		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 12,000		$ 12,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 70,794	$ 348,400	$ 419,194	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4032512
5	**Employee First Name:**	Morgan
6	**Employee Last Name:**	Turner
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,408				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 144,593		Razorback Foundation	
12	**Total Base Salary**	$ 180,408	$ 144,593	$ 325,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,629	$ 10,122	$ 22,750	Razorback Foundation	
14	Health Insurance	$ 7,381	$ 5,916	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 26	$ 21	$ 48	Razorback Foundation	
16	Social Security Match	$ 8,914	$ 7,144	$ 16,058	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 21	$ 16	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 3,997	$ 3,203	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 39	$ 31	$ 70	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 15,034	$ 12,049	$ 27,083	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 44	$ 36	$ 80	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,110	$ 890	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 833	$ 667	$ 1,500	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,435	$ 184,688	$ 415,123	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042748
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Bucknam
7	**Position Title:**	Head Men's Track & Field/Cross Country Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,032				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 7,340		Razorback Foundation	
12	**Total Base Salary**	$ 103,035	$ 7,340	$ 110,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,938	$ 10,662	$ 27,600	Razorback Foundation	
14	Health Insurance	$ 5,867	$ 3,693	$ 9,560	Razorback Foundation	
15	Life Insurance	$ 29	$ 18	$ 48	Razorback Foundation	
16	Social Security Match	$ 8,885	$ 5,593	$ 14,478	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 23	$ 14	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 5,155	$ 3,245	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 614	$ 386	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 25,699	$ 16,176	$ 41,875	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 92	$ 58	$ 150	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,455	$ 1,545	$ 4,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 15,343	$ 9,658	$ 25,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,134	$ 58,388	$ 242,522	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043991
5	**Employee First Name:**	Colby
6	**Employee Last Name:**	Hale
7	**Position Title:**	Head Soccer Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 126,775		Razorback Foundation	
12	**Total Base Salary**	$ 148,225	$ 126,775	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,866	$ 12,714	$ 27,580	Razorback Foundation	
14	Health Insurance	$ 7,167	$ 6,130	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 26	$ 22	$ 48	Razorback Foundation	
16	Social Security Match	$ 8,171	$ 6,988	$ 15,159	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20	$ 17	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,528	$ 3,872	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 431	$ 369	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 899	$ 769	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 2,695	$ 2,305	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 62	$ 53	$ 115	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,078	$ 922	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 21,689	$ 18,550	$ 40,239	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 209,856	$ 179,487	$ 389,343		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003085
5	**Employee First Name:**	Alan
6	**Employee Last Name:**	Ellstrand
7	**Position Title:**	Assoc. Dean of Walton Coll. of Bus.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 329,723				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 329,723	$ -	$ 329,723		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,052		$ 33,052		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 44		$ 44		
16	Social Security Match	$ 15,425		$ 15,425		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 388,642	$ -	$ 388,642		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041734
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Hobbs
7	**Position Title:**	Assistant Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,025				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 221,975		Razorback Foundation	
12	**Total Base Salary**	$ 103,025	$ 221,975	$ 325,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,151	$ 11,099	$ 16,250	Razorback Foundation	
14	Health Insurance	$ 4,215	$ 9,082	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 15	$ 32	$ 48	Razorback Foundation	
16	Social Security Match	$ 4,703	$ 10,133	$ 14,836	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 12	$ 25	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,902	$ 4,098	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 415	$ 893	$ 1,308	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 95	$ 205	$ 300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 634	$ 1,366	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 63	$ 137	$ 200	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,231	$ 259,046	$ 379,277		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4048934
5	**Employee First Name:**	Bob
6	**Employee Last Name:**	Davis
7	**Position Title:**	Associate Vice Chancellor for Research and Innovation and Senior Director of Sponsored Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		325,000.00		University Foundation	
12	**Total Base Salary**		325,000.00	325,000.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,792		$ 31,792		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 15,186		$ 15,186		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 7,147		$ 7,147		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 54,209	$ 325,000	$ 379,209	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040803
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Thompson
7	**Position Title:**	Assistant Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,020				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 196,980		Razorback Foundation	
12	**Total Base Salary**	$ 103,020	$ 196,980	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,302	$ 19,698	$ 30,000	Razorback Foundation	
14	Health Insurance	$ 4,566	$ 8,731	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 16	$ 31	$ 48	Razorback Foundation	
16	Social Security Match	$ 5,161	$ 9,867	$ 15,028	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 13	$ 24	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,010	$ 7,667	$ 11,676	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 286	$ 548	$ 834	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 52	$ 98	$ 150	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 687	$ 1,313	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 512	$ 978	$ 1,490	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,624	$ 245,936	$ 374,560		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043754
5	**Employee First Name:**	Shauna
6	**Employee Last Name:**	Estes
7	**Position Title:**	Head Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 111,774		Razorback Foundation	
12	**Total Base Salary**	$ 148,226	$ 111,774	$ 260,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,891	$ 11,229	$ 26,120	Razorback Foundation	
14	Health Insurance	$ 7,581	$ 5,717	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 27	$ 20	$ 48	Razorback Foundation	
16	Social Security Match	$ 7,682	$ 5,793	$ 13,476	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 21	$ 16	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 11,453	$ 8,637	$ 20,090	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 684	$ 516	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 2,851	$ 2,150	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 23	$ 17	$ 40	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,140	$ 860	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 14,253	$ 10,748	$ 25,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,832	$ 157,476	$ 366,308	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4016658
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Dean and the Division of Agriculture Senior Associate Vice President for Academic Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 237,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 71,760		University Foundation	
12	**Total Base Salary**	$ 237,240	$ 71,760	$ 309,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,724	$ 7,176	$ 30,900	University Foundation	
14	Health Insurance	$ 6,009	$ 1,817	$ 7,826	University Foundation	
15	Life Insurance	$ 36	$ 11	$ 48	University Foundation	
16	Social Security Match	$ 11,565	$ 3,498	$ 15,063	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 28	$ 9	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 278,603	$ 84,271	$ 362,874	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004267
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Hall
7	**Position Title:**	Associate Dean of Academics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,780				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 151,153		University Foundation	
12	**Total Base Salary**	$ 169,780	$ 151,153	$ 320,933		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,515	$ 7,581	$ 16,097	University Foundation	
14	Health Insurance	$ 5,057	$ 4,503	$ 9,560	University Foundation	
15	Life Insurance	$ 25	$ 22	$ 48	University Foundation	
16	Social Security Match	$ 7,928	$ 7,058	$ 14,986	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20	$ 17	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 529	$ 471	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,854	$ 170,805	$ 362,659		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4068408
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Perry
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,408				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 144,593		Razorback Foundation	
12	**Total Base Salary**	$ 180,408	$ 144,593	$ 325,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,244	$ 5,806	$ 13,049	Razorback Foundation	
14	Health Insurance	$ 3,076	$ 2,465	$ 5,541	Razorback Foundation	
15	Life Insurance	$ 12	$ 10	$ 22	Razorback Foundation	
16	Social Security Match	$ 6,512	$ 5,219	$ 11,732	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 11	$ 9	$ 19	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,665	$ 1,335	$ 3,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 386	$ 309	$ 695	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 790	$ 633	$ 1,423	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 555	$ 445	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 212	$ 170	$ 382	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,870	$ 160,993	$ 361,863		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007569
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Murphy
7	**Position Title:**	Vice Provost for Distance Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 307,407		University Foundation	
12	**Total Base Salary**	$ -	$ 307,407	$ 307,407		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,460		$ 29,460		
14	Health Insurance	$ 9,162		$ 9,162		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 14,469		$ 14,469		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 36		$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 53,172	$ 307,407	$ 360,579	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4020888
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Malone
7	**Position Title:**	Mike Malone (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 242,373				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 60,593				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 6,034			
12	**Total Base Salary**	$ 302,966	$ 6,034	$ 309,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,895		$ 21,895		
14	Health Insurance	$ 10,010		$ 10,010		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 9,135		$ 9,135		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 9,500		$ 9,500		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 353,569	$ 6,034	$ 359,603		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006612
5	**Employee First Name:**	Kate
6	**Employee Last Name:**	Mamiseishvili
7	**Position Title:**	Dean of the College of Education and Health Professions

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 244,808				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 26,118				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 36,735		University Foundation	
12	**Total Base Salary**	$ 270,926	$ 36,735	$ 307,661		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,163	$ 3,683	$ 30,846	University Foundation	
14	Health Insurance	$ 4,328	$ 587	$ 4,915	University Foundation	
15	Life Insurance	$ 42	$ 6	$ 48	University Foundation	
16	Social Security Match	$ 13,358	$ 1,811	$ 15,170	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 33	$ 4	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 704	$ 96	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 316,555	$ 42,922	$ 359,477	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043823
5	**Employee First Name:**	Brad
6	**Employee Last Name:**	McMakin
7	**Position Title:**	Head Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,218				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 111,774		Razorback Foundation	
12	**Total Base Salary**	$ 148,226	$ 111,774	$ 260,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,880	$ 11,220	$ 26,100	Razorback Foundation	
14	Health Insurance	$ 7,581	$ 5,717	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 27	$ 20	$ 48	Razorback Foundation	
16	Social Security Match	$ 7,894	$ 5,953	$ 13,847	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 21	$ 16	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,789	$ 3,611	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 570	$ 430	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 951	$ 717	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 2,851	$ 2,150	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,140	$ 860	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 14,253	$ 10,748	$ 25,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,182	$ 153,215	$ 356,398	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4034196
5	**Employee First Name:**	Deron
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Deron Wilson (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 119,580		University Foundation	
12	**Total Base Salary**	$ 180,420	$ 119,580	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,670		$ 7,670		
14	Health Insurance	$ 6,760		$ 6,760		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 5,258		$ 5,258		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 3,900		$ 3,900		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 342		$ 342		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 25,000		$ 25,000		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ (320)		$ (320)		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000		$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 231,070	$ 119,580	$ 350,650	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4036972
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Varady
7	**Position Title:**	Vice Chan for Advancement/Development

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 294,111				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 294,111	$ -	$ 294,111		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,781		$ 14,781		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 15,114		$ 15,114		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 12,000		$ 12,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 347,150	$ -	$ 347,150	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042729
5	**Employee First Name:**	Ed
6	**Employee Last Name:**	Pohl
7	**Position Title:**	Dean of the Graduate School and International Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 244,808				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 51,832				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 296,640	$ -	$ 296,640		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,508		$ 28,508		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,985		$ 14,985		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 345,933	$ -	$ 345,933		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003847
5	**Employee First Name:**	Jim
6	**Employee Last Name:**	Gigantino
7	**Position Title:**	Sr. Vice Provost for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 50,753				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 278,828	$ -	$ 278,828		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 43,090		$ 43,090		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 15,379		$ 15,379		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,640		$ 1,640		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 344,736	$ -	$ 344,736	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000704
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Battjes
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 242,373				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 37,627				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 280,000	$ -	$ 280,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,120		$ 28,120		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 15,448		$ 15,448		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 6,000		$ 6,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 344,078	$ -	$ 344,078		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042780
5	**Employee First Name:**	Clayton
6	**Employee Last Name:**	Hamilton
7	**Position Title:**	Senior Associate Vice Chancellor and Chief Administration Officer for Campus Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,000	$ -	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,600		$ 27,600		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,918		$ 14,918		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 139		$ 139		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 336,967	$ -	$ 336,967	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055916
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Woolard
7	**Position Title:**	Men's Basketball General Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 130,800		Razorback Foundation	
12	**Total Base Salary**	$ 119,200	$ 130,800	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,953	$ 7,630	$ 14,583	Razorback Foundation	
14	Health Insurance	$ 6,340	$ 6,957	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 23	$ 25	$ 48	Razorback Foundation	
16	Social Security Match	$ 9,440	$ 10,359	$ 19,799	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 18	$ 19	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 3,290	$ 3,610	$ 6,900	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 13,710	$ 15,044	$ 28,754	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 238	$ 262	$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 143	$ 157	$ 300	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,355	$ 174,863	$ 334,219		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069786
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Eksioglu
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 263,088				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 263,088	$ -	$ 263,088		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,557		$ 28,557		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,815		$ 14,815		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 22,481		$ 22,481		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 329,025	$ -	$ 329,025		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010252
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Battles
7	**Position Title:**	Dean of Libraries

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 244,808				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 28,387				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 273,195	$ -	$ 273,195		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,628		$ 25,628		
14	Health Insurance	$ 6,535		$ 6,535		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,480		$ 14,480		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 319,922	$ -	$ 319,922	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040568
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Watson
7	**Position Title:**	Head Volleyball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,214				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 71,786		Razorback Foundation	
12	**Total Base Salary**	$ 148,214	$ 71,786	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,429	$ 11,348	$ 34,777	Razorback Foundation	
14	Health Insurance	$ 8,958	$ 4,339	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 32	$ 16	$ 48	Razorback Foundation	
16	Social Security Match	$ 9,393	$ 4,549	$ 13,943	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 25	$ 12	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 5,659	$ 2,741	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,124	$ 544	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 3,369	$ 1,632	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,347	$ 653	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 13,474	$ 6,526	$ 20,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,024	$ 104,145	$ 319,169
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Wallison Domingues		
44	**Phone No.**	479-575-4046		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042873
5	**Employee First Name:**	Huda
6	**Employee Last Name:**	Sharaf
7	**Position Title:**	Medical Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 262,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 262,650	$ -	$ 262,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,365		$ 26,365		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,390		$ 14,390		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 317,787	$ -	$ 317,787	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005226
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Jacobs
7	**Position Title:**	Senior Director of Development for Philanthropic Initiatives

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 260,709				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 260,709	$ -	$ 260,709		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,071		$ 22,071		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,264		$ 12,264		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,000		$ 2,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 316,625	$ -	$ 316,625	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080064
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Krogull
7	**Position Title:**	Associate Vice Chancellor for University Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 260,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 260,000	$ -	$ 260,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,000		$ 26,000		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,515		$ 14,515		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 313,897	$ -	$ 313,897		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002179
5	**Employee First Name:**	Lynda
6	**Employee Last Name:**	Coon
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 211,720				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 54,637		University Foundation	
12	**Total Base Salary**	$ 211,720	$ 54,637	$ 266,357		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,252	$ 5,484	$ 26,736	University Foundation	
14	Health Insurance	$ 3,907	$ 1,008	$ 4,915	University Foundation	
15	Life Insurance	$ 38	$ 10	$ 48	University Foundation	
16	Social Security Match	$ 11,586	$ 2,990	$ 14,576	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 29	$ 8	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 795	$ 205	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 249,326	$ 64,342	$ 313,668	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4027660
5	**Employee First Name:**	Dan
6	**Employee Last Name:**	Trump
7	**Position Title:**	Deputy Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 244,507				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,755				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 50			
12	**Total Base Salary**	$ 249,262	$ 50	$ 249,312		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,926	$ 5	$ 24,931	Razorback Foundation	
14	Health Insurance	$ 13,295	$ 3	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 48	$ 0	$ 48	Razorback Foundation	
16	Social Security Match	$ 14,107	$ 3	$ 14,110	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ 0	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 8,398	$ 2	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 220	$ 0	$ 220	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000	$ 0	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,740	$ 0	$ 1,740	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 313,032	$ 63	$ 313,094		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006931
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	McCray
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 41,025				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 269,100	$ -	$ 269,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,060		$ 27,060		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,967		$ 14,967		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 312,712	$ -	$ 312,712		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043649
5	**Employee First Name:**	Rick
6	**Employee Last Name:**	Thorpe Jr
7	**Position Title:**	Deputy Director of Athletics for External Engagement and Resource Generation

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 244,507				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,766				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 3,283		Razorback Foundation	
12	**Total Base Salary**	$ 249,273	$ 3,283	$ 252,557		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,927	$ 328	$ 25,256	Razorback Foundation	
14	Health Insurance	$ 9,436	$ 124	$ 9,560	Razorback Foundation	
15	Life Insurance	$ 47	$ 1	$ 48	Razorback Foundation	
16	Social Security Match	$ 13,781	$ 182	$ 13,963	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ 0	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 8,291	$ 109	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 936	$ 12	$ 948	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 39	$ 1	$ 40	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 987	$ 13	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 307,754	$ 4,054	$ 311,807	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4051742
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Ochoa
7	**Position Title:**	Associate Vice Chancellor for Human Resources

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 250,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,097		$ 20,097		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 16,728		$ 16,728		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 310,207	$ -	$ 310,207	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040753
5	**Employee First Name:**	Derita
6	**Employee Last Name:**	Dawkins
7	**Position Title:**	Deputy Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 244,507				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,751				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 2,670		Razorback Foundation	
12	**Total Base Salary**	$ 249,258	$ 2,670	$ 251,928		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,849	$ 245	$ 23,094	Razorback Foundation	
14	Health Insurance	$ 9,459	$ 101	$ 9,560	Razorback Foundation	
15	Life Insurance	$ 47	$ 1	$ 48	Razorback Foundation	
16	Social Security Match	$ 13,968	$ 150	$ 14,118	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ 0	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 8,311	$ 89	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 989	$ 11	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 304,917	$ 3,267	$ 308,184	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043889
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Trantham
7	**Position Title:**	Deputy Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,359				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 35,921		Razorback Foundation	
12	**Total Base Salary**	$ 213,359	$ 35,921	$ 249,281		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,422	$ 3,607	$ 25,028	Razorback Foundation	
14	Health Insurance	$ 11,381	$ 1,916	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 41	$ 7	$ 48	Razorback Foundation	
16	Social Security Match	$ 11,820	$ 1,990	$ 13,810	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 32	$ 5	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 856	$ 144	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 257	$ 43	$ 300	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 856	$ 144	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,566	$ 264	$ 1,830	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 261,589	$ 44,041	$ 305,630
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006753
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Massanelli
7	**Position Title:**	Vice Chancellor for Government & Community Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 230,729				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,968				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 240,697	$ -	$ 240,697		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,997		$ 36,997		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,385		$ 14,385		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 12,000		$ 12,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 304,964	$ -	$ 304,964		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011981
5	**Employee First Name:**	Anna
6	**Employee Last Name:**	Zajicek
7	**Position Title:**	Vice Provost for Faculty Affairs

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,628				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 238,703	$ -	$ 238,703		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,860		$ 25,860		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,952		$ 14,952		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 19,892		$ 19,892		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 304,406	$ -	$ 304,406	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033784
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Wolfe
7	**Position Title:**	Michelle Hargis Wolfe (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 42,745		University Foundation	
12	**Total Base Salary**	$ 214,755	$ 42,745	$ 257,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,021		$ 15,021		
14	Health Insurance	$ 7,788		$ 7,788		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 7,510		$ 7,510		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 20		$ 20		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 15,444		$ 15,444		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,566	$ 42,745	$ 303,311	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041908
5	**Employee First Name:**	Cale
6	**Employee Last Name:**	Fessler
7	**Position Title:**	Associate Vice Chancellor for Financial Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 250,000		University Foundation	
12	**Total Base Salary**	$ -	$ 250,000	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,000		$ 25,000		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,583		$ 14,583		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 52,965	$ 250,000	$ 302,965	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007675
5	**Employee First Name:**	Katy
6	**Employee Last Name:**	Nelson
7	**Position Title:**	National Director of Philanthropy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,728				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 45,682				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 12,593			
12	**Total Base Salary**	$ 228,410	$ 12,593	$ 241,003		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,200		$ 24,200		
14	Health Insurance	$ 9,532		$ 9,532		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,025		$ 14,025		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 6,000		$ 6,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 283,252	$ 12,593	$ 295,844		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042340
5	**Employee First Name:**	Jordyn
6	**Employee Last Name:**	Wieber
7	**Position Title:**	Head Gymnastics Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,774				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 61,226		Razorback Foundation	
12	**Total Base Salary**	$ 168,774	$ 61,226	$ 230,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,878	$ 6,123	$ 23,000	Razorback Foundation	
14	Health Insurance	$ 3,787	$ 1,374	$ 5,161	Razorback Foundation	
15	Life Insurance	$ 35	$ 13	$ 48	Razorback Foundation	
16	Social Security Match	$ 8,897	$ 3,227	$ 12,124	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 27	$ 10	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 6,164	$ 2,236	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 3,669	$ 1,331	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,468	$ 532	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,338	$ 2,662	$ 10,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,036	$ 78,734	$ 295,770		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4051210
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Fouch
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 22,563				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 22,028		Razorback Foundation	
12	**Total Base Salary**	$ 202,973	$ 22,028	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,397	$ 1,020	$ 10,417	Razorback Foundation	
14	Health Insurance	$ 7,989	$ 867	$ 8,856	Razorback Foundation	
15	Life Insurance	$ 43	$ 5	$ 48	Razorback Foundation	
16	Social Security Match	$ 13,847	$ 1,503	$ 15,349	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 33	$ 4	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 6,495	$ 705	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,042	$ 330	$ 3,372	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 15,035	$ 1,632	$ 16,667	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,804	$ 196	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,488	$ 162	$ 1,650	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 262,147	$ 28,449	$ 290,596	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001289
5	**Employee First Name:**	Colleen
6	**Employee Last Name:**	Briney
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,520				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 237,595	$ -	$ 237,595		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,910		$ 23,910		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,907		$ 13,907		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 290,221	$ -	$ 290,221		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008505
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Power
7	**Position Title:**	Assistant Dean of Philanthropy, WCOB

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,728				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 45,682				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 12,786			
12	**Total Base Salary**	$ 228,410	$ 12,786	$ 241,196		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,120		$ 12,120		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,123		$ 14,123		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 6,000		$ 6,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 275,235	$ 12,786	$ 288,021	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000797
5	**Employee First Name:**	Bob
6	**Employee Last Name:**	Beitle Jr.
7	**Position Title:**	Sr. Assoc Vice Chancellor for Research and Innovation, Director of Research Integrity and Compliance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$230,426.45		University Foundation	
12	**Total Base Salary**		$ 230,426.45	$ 230,426.45		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,043		$ 23,043		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,831		$ 13,831		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 50,256	$ 230,426	$ 280,682	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4071056
5	**Employee First Name:**	Remy
6	**Employee Last Name:**	Cofield
7	**Position Title:**	Deputy Athletic Director General Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 244,507				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,493				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,646		$ 3,646		
14	Health Insurance	$ 2,216		$ 2,216		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 5,824		$ 5,824		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,800		$ 1,800		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 278		$ 278		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 239		$ 239		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,500		$ 12,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,526	$ -	$ 276,526	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007451
5	**Employee First Name:**	Shauna
6	**Employee Last Name:**	Morimoto
7	**Position Title:**	Associate Dean for Sciences

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,443				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 187,443	$ -	$ 187,443		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,593		$ 22,593		
14	Health Insurance	$ 11,081		$ 11,081		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 15,120		$ 15,120		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 37,489		$ 37,489		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 274,811	$ -	$ 274,811	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044030
5	**Employee First Name:**	Carlos
6	**Employee Last Name:**	Acosta
7	**Position Title:**	Assistant Medical Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,645				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,645	$ -	$ 220,645		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,145		$ 22,145		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,727		$ 13,727		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 270,627	$ -	$ 270,627		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4071360
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Oestereicher
7	**Position Title:**	Associate Vice Chancellor for Facilities

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 265,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 265,000	$ -	$ 265,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 2,208		$ 2,208		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 4		$ 4		
16	Social Security Match	$ 1,749		$ 1,749		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 3		$ 3		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ 784		$ 784		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 269,749	$ -	$ 269,749		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4065574
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Brenner
7	**Position Title:**	Physician IV

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 240,000	$ -	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,292		$ 12,292		
14	Health Insurance	$ 6,613		$ 6,613		
15	Life Insurance	$ 25		$ 25		
16	Social Security Match	$ 9,385		$ 9,385		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 22		$ 22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 268,336	$ -	$ 268,336		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043893
5	**Employee First Name:**	Douglas
6	**Employee Last Name:**	Case
7	**Position Title:**	Associate Men's Head Track & Field Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,032				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 85,054		Razorback Foundation	
12	**Total Base Salary**	$ 103,036	$ 85,054	$ 188,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,358	$ 8,551	$ 18,909	Razorback Foundation	
14	Health Insurance	$ 7,284	$ 6,013	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 26	$ 21	$ 48	Razorback Foundation	
16	Social Security Match	$ 6,207	$ 5,124	$ 11,332	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20	$ 17	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,691	$ 3,872	$ 8,563	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 548	$ 452	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 12,504	$ 10,322	$ 22,826	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,096	$ 904	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,770	$ 120,331	$ 266,102	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040754
5	**Employee First Name:**	Todd
6	**Employee Last Name:**	Schaefer
7	**Position Title:**	Todd Schaefer (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,936				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 59,413		University Foundation	
12	**Total Base Salary**	$ 158,936	$ 59,413	$ 218,349		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,203	$ 174	$ 16,376	University Foundation	
14	Health Insurance	$ 9,867	$ 106	$ 9,973	University Foundation	
15	Life Insurance	$ 35	$ 0	$ 36	University Foundation	
16	Social Security Match	$ 9,554	$ 102	$ 9,657	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 26	$ 0	$ 27	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,452	$ 48	$ 4,500	University Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,238	$ 13	$ 1,251	University Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 30	$ 0	$ 30	University Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,979	$ 21	$ 2,000	University Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,321	$ 59,877	$ 262,198	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004473
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Harwood-Rom
7	**Position Title:**	Associate Vice Chancellor & Dean of Students

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,391				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 218,545	$ -	$ 218,545		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,005		$ 22,005		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,816		$ 13,816		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,866	$ -	$ 260,866	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004787
5	**Employee First Name:**	David
6	**Employee Last Name:**	Hinton
7	**Position Title:**	Executive Director, Technology Ventures

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 202,910				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 202,910	$ -	$ 202,910		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,146		$ 10,146		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,913		$ 13,913		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 20,262		$ 20,262		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,613	$ -	$ 260,613	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006482
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Luoni
7	**Position Title:**	Dir. of Community Design Ctr.

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,469				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 214,469	$ -	$ 214,469		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,567		$ 21,567		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,702		$ 13,702		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,582	$ -	$ 260,582	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008967
5	**Employee First Name:**	Lona
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Lona J Robertson (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,313	$ -	$ 220,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,275		$ 20,275		
14	Health Insurance	$ 4,506		$ 4,506		
15	Life Insurance	$ 44		$ 44		
16	Social Security Match	$ 12,412		$ 12,412		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 258,383	$ -	$ 258,383		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043398
5	**Employee First Name:**	Debbie
6	**Employee Last Name:**	Deere
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,992				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 214,992	$ -	$ 214,992		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,499		$ 21,499		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,576		$ 13,576		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 258,015	$ -	$ 258,015		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004733
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Hill
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,973				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 208,973	$ -	$ 208,973		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,017		$ 21,017		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,385		$ 13,385		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,957	$ -	$ 257,957	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055000
5	**Employee First Name:**	James
6	**Employee Last Name:**	Flint
7	**Position Title:**	Special Assistant to the Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,863				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 17,337				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 80,800		Razorback Foundation	
12	**Total Base Salary**	$ 119,200	$ 80,800	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,536	$ 6,464	$ 16,000	Razorback Foundation	
14	Health Insurance	$ 2,929	$ 1,986	$ 4,915	Razorback Foundation	
15	Life Insurance	$ 28	$ 19	$ 48	Razorback Foundation	
16	Social Security Match	$ 9,883	$ 6,699	$ 16,582	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 22	$ 15	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 10,537	$ 7,142	$ 17,679	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 298	$ 202	$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,434	$ 103,327	$ 255,761	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010248
5	**Employee First Name:**	Toby
6	**Employee Last Name:**	Teeter
7	**Position Title:**	Director, The Collaborative in Bentonville

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 207,618		University Foundation	
12	**Total Base Salary**	$ -	$ 207,618	$ 207,618		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,762		$ 20,762		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,392		$ 13,392		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 47,536	$ 207,618	$ 255,154	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4012462
5	**Employee First Name:**	Samuel
6	**Employee Last Name:**	Cooke
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 206,748				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 206,748	$ -	$ 206,748		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,675		$ 20,675		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,486		$ 13,486		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 254,218	$ -	$ 254,218		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	2017563
5	**Employee First Name:**	Cory
6	**Employee Last Name:**	Caldwell
7	**Position Title:**	Chief Technology Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 206,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 206,000	$ -	$ 206,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,680		$ 20,680		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 15,491		$ 15,491		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 250,919	$ -	$ 250,919		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003932
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Goforth
7	**Position Title:**	Executive Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 10,116				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 192,212		University Foundation	
12	**Total Base Salary**	$ 10,116	$ 192,212	$ 202,328		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,233		$ 20,233		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,247		$ 12,247		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 55,978	$ 192,212	$ 248,190	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4016604
5	**Employee First Name:**	Phil
6	**Employee Last Name:**	Shellhammer
7	**Position Title:**	Executive Director, Office of Entrepreneurship and Innovation

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,981				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 46,994		University Foundation	
12	**Total Base Salary**	$ 140,981	$ 46,994	$ 187,975		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,098	$ 4,699	$ 18,798	University Foundation	
14	Health Insurance	$ 5,898	$ 1,966	$ 7,864	University Foundation	
15	Life Insurance	$ 36	$ 12	$ 48	University Foundation	
16	Social Security Match	$ 10,807	$ 3,602	$ 14,409	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 28	$ 9	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 14,189	$ 4,730	$ 18,918	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,036	$ 62,012	$ 248,048		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002275
5	**Employee First Name:**	Brandy
6	**Employee Last Name:**	Cox
7	**Position Title:**	Associate Vice Chancellor & Executive Director of the Arkansas Alumni Association

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$201,729.46		University Foundation	
12	**Total Base Salary**		$ 201,729.46	$ 201,729.46		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,177		$ 14,177		
14	Health Insurance	$ 10,581		$ 10,581		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,384		$ 13,384		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 6,000		$ 6,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 45,027	$ 201,729	$ 246,756	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009227
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Rushing
7	**Position Title:**	Associate Vice Chancellor for University Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 197,845				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 197,845	$ -	$ 197,845		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,865		$ 19,865		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,593		$ 13,593		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 245,485	$ -	$ 245,485		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043993
5	**Employee First Name:**	David
6	**Employee Last Name:**	Beck
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,992				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 214,992	$ -	$ 214,992		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,790		$ 10,790		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,725		$ 13,725		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 245,306	$ -	$ 245,306	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4022648
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Udwadia
7	**Position Title:**	Head Men's Tennis Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 26,793		Razorback Foundation	
12	**Total Base Salary**	$ 148,208	$ 26,793	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,821	$ 2,679	$ 17,500	Razorback Foundation	
14	Health Insurance	$ 11,200	$ 2,025	$ 13,225	Razorback Foundation	
15	Life Insurance	$ 40	$ 7	$ 48	Razorback Foundation	
16	Social Security Match	$ 10,447	$ 1,889	$ 12,336	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 31	$ 6	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 7,114	$ 1,286	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,118	$ 202	$ 1,321	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 4,235	$ 766	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 34	$ 6	$ 40	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,694	$ 306	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,469	$ 1,531	$ 10,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,411	$ 37,495	$ 244,906		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042693
5	**Employee First Name:**	Ethel
6	**Employee Last Name:**	Goodstein
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 197,505				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 197,505	$ -	$ 197,505		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,851		$ 19,851		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 13,319		$ 13,319		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 241,303	$ -	$ 241,303	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080587
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Doherty
7	**Position Title:**	Sr. Director of Football Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,963				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 47,072		Razorback Foundation	
12	**Total Base Salary**	$ 142,963	$ 47,072	$ 190,035		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,296	$ 4,707	$ 19,004	Razorback Foundation	
14	Health Insurance	$ 3,698	$ 1,217	$ 4,915	Razorback Foundation	
15	Life Insurance	$ 36	$ 12	$ 48	Razorback Foundation	
16	Social Security Match	$ 10,122	$ 3,333	$ 13,455	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 28	$ 9	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 8,003	$ 2,635	$ 10,638	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,505	$ 495	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,651	$ 59,481	$ 240,131	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005827
5	**Employee First Name:**	Kellie
6	**Employee Last Name:**	Knight
7	**Position Title:**	Associate Vice Chancellor for Advancement Partnerships and Strategy

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,948				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 199,948	$ -	$ 199,948		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,115		$ 20,115		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,598		$ 13,598		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,861	$ -	$ 239,861	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003641
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Gahagans
7	**Position Title:**	Director of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,706				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,706	$ -	$ 157,706		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,891		$ 15,891		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,794		$ 13,794		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 40,886		$ 40,886		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,121	$ -	$ 239,121	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011572
5	**Employee First Name:**	Danielle
6	**Employee Last Name:**	Williams
7	**Position Title:**	Associate Vice Chancellor and Executive Director/Compliance Officer - Equal Opportunity, Compliance and Title IX

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,300	$ -	$ 153,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,154		$ 16,154		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,422		$ 14,422		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 43,076		$ 43,076		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 237,796	$ -	$ 237,796	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040599
5	**Employee First Name:**	Neil
6	**Employee Last Name:**	Harper
7	**Position Title:**	Head Women's Swimming and Diving Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 26,793		Razorback Foundation	
12	**Total Base Salary**	$ 148,208	$ 26,793	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,821	$ 2,679	$ 17,500	Razorback Foundation	
14	Health Insurance	$ 8,049	$ 1,455	$ 9,504	Razorback Foundation	
15	Life Insurance	$ 40	$ 7	$ 48	Razorback Foundation	
16	Social Security Match	$ 11,221	$ 2,029	$ 13,250	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 31	$ 6	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 7,114	$ 1,286	$ 8,400	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,108	$ 200	$ 1,308	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 4,235	$ 766	$ 5,000	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 127	$ 23	$ 150	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,694	$ 306	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,235	$ 766	$ 5,000	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,882	$ 36,315	$ 237,196		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4044400
5	**Employee First Name:**	Lawrence
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Assistant Women's Track & Field Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,024				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 50,446		Razorback Foundation	
12	**Total Base Salary**	$ 103,024	$ 50,446	$ 153,470		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,151	$ 2,522	$ 7,674	Razorback Foundation	
14	Health Insurance	$ 8,927	$ 4,371	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 32	$ 16	$ 48	Razorback Foundation	
16	Social Security Match	$ 7,017	$ 3,436	$ 10,452	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 25	$ 12	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,028	$ 1,972	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 878	$ 430	$ 1,308	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,664	$ 1,794	$ 5,458	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 25,006	$ 12,244	$ 37,250	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,343	$ 657	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,094	$ 77,900	$ 236,994	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4056350
5	**Employee First Name:**	Nicholas
6	**Employee Last Name:**	Bradford
7	**Position Title:**	Assistant Women's Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 6,056		Razorback Foundation	
12	**Total Base Salary**	$ 158,945	$ 6,056	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,947	$ 303	$ 8,250	Razorback Foundation	
14	Health Insurance	$ 7,575	$ 289	$ 7,864	Razorback Foundation	
15	Life Insurance	$ 46	$ 2	$ 48	Razorback Foundation	
16	Social Security Match	$ 14,836	$ 565	$ 15,401	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 36	$ 1	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 13,954	$ 532	$ 14,486	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 22,946	$ 874	$ 23,821	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,927	$ 73	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 228,212	$ 8,694	$ 236,906	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009622
5	**Employee First Name:**	Lacey
6	**Employee Last Name:**	Goldwire
7	**Position Title:**	Assistant Women's Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,929				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 32,298		Razorback Foundation	
12	**Total Base Salary**	$ 158,929	$ 32,298	$ 191,227		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,893	$ 3,230	$ 19,123	Razorback Foundation	
14	Health Insurance	$ 4,085	$ 830	$ 4,915	Razorback Foundation	
15	Life Insurance	$ 39	$ 8	$ 48	Razorback Foundation	
16	Social Security Match	$ 11,194	$ 2,275	$ 13,469	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 31	$ 6	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,987	$ 1,013	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,662	$ 338	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,820	$ 39,999	$ 236,819	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003679
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Ganio
7	**Position Title:**	Associate Dean for Academic and Student Aff

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 190,962				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 190,962	$ -	$ 190,962		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,096		$ 19,096		
14	Health Insurance	$ 13,261		$ 13,261		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,501		$ 12,501		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 235,906	$ -	$ 235,906		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010850
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Turley
7	**Position Title:**	Sr. Advisor and Project Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 202,155				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 202,155	$ -	$ 202,155		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,618		$ 15,618		
14	Health Insurance	$ 3,741		$ 3,741		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 9,961		$ 9,961		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 233,037	$ -	$ 233,037		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082636
5	**Employee First Name:**	Bill
6	**Employee Last Name:**	Lansden
7	**Position Title:**	Senior Director of Development & External Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 194,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 194,300	$ -	$ 194,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,658		$ 11,658		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,503		$ 13,503		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 232,843	$ -	$ 232,843	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040655
5	**Employee First Name:**	Mathew
6	**Employee Last Name:**	Meuchel
7	**Position Title:**	Assistant Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,032				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,481				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 61,760		Razorback Foundation	
12	**Total Base Salary**	$ 119,513	$ 61,760	$ 181,273		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,402	$ 5,892	$ 17,294	Razorback Foundation	
14	Health Insurance	$ 8,767	$ 4,530	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 31	$ 16	$ 48	Razorback Foundation	
16	Social Security Match	$ 8,557	$ 4,422	$ 12,979	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 24	$ 13	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 3,956	$ 2,044	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 13	$ 7	$ 20	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 659	$ 341	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,923	$ 79,025	$ 231,948	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008463
5	**Employee First Name:**	Jennie
6	**Employee Last Name:**	Popp
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,223				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 27,703		University Foundation	
12	**Total Base Salary**	$ 163,223	$ 27,703	$ 190,926		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,322	$ 2,770	$ 19,093	University Foundation	
14	Health Insurance	$ 6,691	$ 1,136	$ 7,826	University Foundation	
15	Life Insurance	$ 41	$ 7	$ 48	University Foundation	
16	Social Security Match	$ 11,333	$ 1,923	$ 13,256	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 32	$ 5	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,641	$ 33,545	$ 231,186	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010924
5	**Employee First Name:**	Lia
6	**Employee Last Name:**	Uribe
7	**Position Title:**	Associate Dean for Arts and Humanities

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,400	$ -	$ 185,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,472		$ 17,472		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,467		$ 13,467		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,721	$ -	$ 230,721	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011448
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	White
7	**Position Title:**	Michael W White (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,597				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 210,597	$ -	$ 210,597		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,689		$ 10,689		
14	Health Insurance	$ 2,485		$ 2,485		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 5,967		$ 5,967		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 229,779	$ -	$ 229,779		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4068494
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Zimmerman
7	**Position Title:**	Facilities Management and Services Manager V

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 210,000	$ -	$ 210,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,115		$ 9,115		
14	Health Insurance	$ 1,638		$ 1,638		
15	Life Insurance	$ 21		$ 21		
16	Social Security Match	$ 7,135		$ 7,135		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 19		$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 227,928	$ -	$ 227,928		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009471
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Schulte
7	**Position Title:**	Associate Dean for Social Sciences

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 190,378				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 190,378	$ -	$ 190,378		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,463		$ 17,463		
14	Health Insurance	$ 7,209		$ 7,209		
15	Life Insurance	$ 44		$ 44		
16	Social Security Match	$ 12,269		$ 12,269		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 227,397	$ -	$ 227,397		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055670
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Serin
7	**Position Title:**	Research Program Administration Manager V

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 57,750		University Foundation	
12	**Total Base Salary**	$ 117,250	$ 57,750	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,125	$ 5,480	$ 16,605	University Foundation	
14	Health Insurance	$ 8,167	$ 4,022	$ 12,189	University Foundation	
15	Life Insurance	$ 31	$ 15	$ 47	University Foundation	
16	Social Security Match	$ 8,870	$ 4,369	$ 13,239	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 24	$ 12	$ 36	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,272	$ 2,597	$ 7,869	University Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,740	$ 74,245	$ 224,986	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000247
5	**Employee First Name:**	Lindsey
6	**Employee Last Name:**	Aloia
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,400	$ -	$ 185,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,640		$ 18,640		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,309		$ 13,309		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,349	$ -	$ 223,349	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007065
5	**Employee First Name:**	David
6	**Employee Last Name:**	McNabb
7	**Position Title:**	Associate Dean for Research and Infrastructure

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,129				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 186,129	$ -	$ 186,129		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,613		$ 18,613		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,444		$ 13,444		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,186	$ -	$ 223,186	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043225
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Trainor
7	**Position Title:**	Sr. Associate Director of Athletics for Public Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,581				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,581	$ -	$ 173,581		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,757		$ 15,757		
14	Health Insurance	$ 7,826		$ 7,826		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,892		$ 12,892		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 9,691		$ 9,691		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 300		$ 300		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,632	$ -	$ 222,632		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003499
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Frala
7	**Position Title:**	Budget Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 177,600	$ -	$ 177,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,840		$ 17,840		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,815		$ 12,815		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,437	$ -	$ 222,437	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4049038
5	**Employee First Name:**	Mica
6	**Employee Last Name:**	Strother
7	**Position Title:**	National Director of Philanthropy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,250	$ -	$ 180,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,025		$ 18,025		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,400		$ 13,400		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 221,320	$ -	$ 221,320		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033064
5	**Employee First Name:**	Aurmon
6	**Employee Last Name:**	Satchell
7	**Position Title:**	Sr. Associate Director of Strength & Conditioning

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,027				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 82,373		Razorback Foundation	
12	**Total Base Salary**	$ 103,027	$ 82,373	$ 185,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,151	$ 4,119	$ 9,270	Razorback Foundation	
14	Health Insurance	$ 4,359	$ 3,486	$ 7,845	Razorback Foundation	
15	Life Insurance	$ 26	$ 21	$ 48	Razorback Foundation	
16	Social Security Match	$ 7,461	$ 5,965	$ 13,425	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 21	$ 16	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 273	$ 218	$ 491	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 278	$ 222	$ 500	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 278	$ 222	$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,874	$ 96,643	$ 217,516	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000845
5	**Employee First Name:**	Ed
6	**Employee Last Name:**	Bengtson
7	**Position Title:**	Associate Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,400	$ -	$ 185,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,540		$ 18,540		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,309		$ 13,309		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,333	$ -	$ 217,333		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4060496
5	**Employee First Name:**	Tony
6	**Employee Last Name:**	Hilliard
7	**Position Title:**	Senior Director, Planned Giving

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,894				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 21,106				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,511		$ 15,511		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 42		$ 42		
16	Social Security Match	$ 12,868		$ 12,868		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 8,313		$ 8,313		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,768	$ -	$ 216,768		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006364
5	**Employee First Name:**	Jamie
6	**Employee Last Name:**	Loftin
7	**Position Title:**	Assistant Vice Provost for Distance Education Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,360				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,360	$ -	$ 170,360		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,136		$ 17,136		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,629		$ 12,629		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,550		$ 1,550		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,056	$ -	$ 216,056	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001485
5	**Employee First Name:**	Karan
6	**Employee Last Name:**	Burnette
7	**Position Title:**	Executive Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,971				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,971	$ -	$ 173,971		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,547		$ 17,547		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,026		$ 13,026		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,689	$ -	$ 215,689		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004261
5	**Employee First Name:**	Rebeca
6	**Employee Last Name:**	Haley
7	**Position Title:**	Associate Vice Chancellor for State Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,150		$ 16,150		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,238		$ 12,238		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,300		$ 9,300		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,487	$ -	$ 213,487	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001198
5	**Employee First Name:**	Becca
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Senior Director of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 169,950	$ -	$ 169,950		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,995		$ 16,995		
14	Health Insurance	$ 13,270		$ 13,270		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,410		$ 12,410		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,709	$ -	$ 212,709	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4039642
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	White
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,100	$ -	$ 175,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,755		$ 8,755		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,839		$ 12,839		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,214		$ 2,214		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,290	$ -	$ 212,290		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010724
5	**Employee First Name:**	Becky
6	**Employee Last Name:**	Todd
7	**Position Title:**	Associate Vice Chancellor for Student Well-being

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,920				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,920	$ -	$ 168,920		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,972		$ 16,972		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,036		$ 12,036		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,110	$ -	$ 212,110		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4065636
5	**Employee First Name:**	John
6	**Employee Last Name:**	Matsko
7	**Position Title:**	Sr. Director of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,739		$ 10,739		
14	Health Insurance	$ 7,715		$ 7,715		
15	Life Insurance	$ 30		$ 30		
16	Social Security Match	$ 8,615		$ 8,615		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 25		$ 25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 9,479		$ 9,479		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,604	$ -	$ 211,604	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080168
5	**Employee First Name:**	Carly
6	**Employee Last Name:**	Griffith Hotvedt
7	**Position Title:**	Research Program Administration Manager IV

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,433		$ 16,433		
14	Health Insurance	$ 7,238		$ 7,238		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,822		$ 12,822		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,578	$ -	$ 211,578	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004688
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Hevel
7	**Position Title:**	Associate Dean for Research, Strategy, and Outreach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,170				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 177,170	$ -	$ 177,170		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,717		$ 17,717		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,171		$ 12,171		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,558	$ -	$ 211,558		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002555
5	**Employee First Name:**	Dave
6	**Employee Last Name:**	Dawson
7	**Position Title:**	Sr. Associate Vice Provost for Enrollment Management and Director of Workday Student

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,909				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,909	$ -	$ 163,909		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,541		$ 16,541		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,105		$ 12,105		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,437	$ -	$ 207,437	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011922
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Yingling
7	**Position Title:**	Associate Vice Chancellor for Student Success

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,860				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,860	$ -	$ 166,860		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,786		$ 16,786		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,666		$ 12,666		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,600		$ 1,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 206,861	$ -	$ 206,861	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4031016
5	**Employee First Name:**	Jannette
6	**Employee Last Name:**	Akridge
7	**Position Title:**	Senior Director of Data Transformation

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,500	$ -	$ 154,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,086		$ 17,086		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,946		$ 12,946		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 16,364		$ 16,364		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,896	$ -	$ 205,896	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4028334
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	Bayles
7	**Position Title:**	Director of Strategic Analytics & Insights

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,568				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,568	$ -	$ 170,568		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,057		$ 17,057		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,813		$ 12,813		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,437	$ -	$ 205,437		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002490
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Davis
7	**Position Title:**	Engineering Research Coordinator

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,175				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,175	$ -	$ 162,175		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,368		$ 16,368		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,992		$ 11,992		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,416	$ -	$ 205,416	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001105
5	**Employee First Name:**	Karen
6	**Employee Last Name:**	Boston
7	**Position Title:**	Senior Assistant Dean for Student Success and Chief Student Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,251				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 169,251	$ -	$ 169,251		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,660		$ 13,660		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,534		$ 12,534		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,893	$ -	$ 204,893		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001590
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Calleja
7	**Position Title:**	Associate Dean of Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,613				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,613	$ -	$ 164,613		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,581		$ 16,581		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,034		$ 12,034		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,073	$ -	$ 204,073	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009867
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Slinkard
7	**Position Title:**	Assistant Vice Chancellor and Treasurer

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,080		$ 16,080		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,538		$ 11,538		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,800	$ -	$ 201,800		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001799
5	**Employee First Name:**	Terri
6	**Employee Last Name:**	Chadick
7	**Position Title:**	HR Director, Talent Acquisition, Policy & Ethics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,650	$ -	$ 159,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,045		$ 16,045		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,719		$ 11,719		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,596	$ -	$ 201,596		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4060478
5	**Employee First Name:**	Rob
6	**Employee Last Name:**	Jarvis
7	**Position Title:**	Assistant Men's Track & Field Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,029				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 50,471		Razorback Foundation	
12	**Total Base Salary**	$ 103,029	$ 50,471	$ 153,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,498	$ 4,653	$ 14,151	Razorback Foundation	
14	Health Insurance	$ 8,181	$ 4,008	$ 12,189	Razorback Foundation	
15	Life Insurance	$ 29	$ 14	$ 44	Razorback Foundation	
16	Social Security Match	$ 7,032	$ 3,445	$ 10,476	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 23	$ 11	$ 35	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 3,188	$ 1,562	$ 4,750	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 980	$ 480	$ 1,460	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,364	$ 668	$ 2,033	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,342	$ 658	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 378	$ 185	$ 563	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,045	$ 66,154	$ 201,200	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011999
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Zawisza
7	**Position Title:**	Associate CIO, Campus Partnerships

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,590	$ -	$ 157,590		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,759		$ 15,759		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,712		$ 12,712		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,061	$ -	$ 201,061	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4059076
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Tigges
7	**Position Title:**	Senior Associate Athletic Director and Chief Financial Officer

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,333		$ 13,333		
14	Health Insurance	$ 4,096		$ 4,096		
15	Life Insurance	$ 43		$ 43		
16	Social Security Match	$ 11,769		$ 11,769		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,750		$ 4,750		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 545		$ 545		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,877		$ 3,877		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 607		$ 607		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,054	$ -	$ 200,054	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055202
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Calipari
7	**Position Title:**	Asst. Coach/Director of On-Court Player Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$142,958.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$7.00				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$7,035.00			
12	**Total Base Salary**	$ 142,965	$ 7,035	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,437	$ 563	$ 12,000	Razorback Foundation	
14	Health Insurance	$ 4,685	$ 231	$ 4,915	Razorback Foundation	
15	Life Insurance	$ 47	$ 2	$ 50	Razorback Foundation	
16	Social Security Match	$ 12,257	$ 603	$ 12,860	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ 2	$ 38	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 6,862	$ 338	$ 7,200	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 9,942	$ 489	$ 10,432	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,906	$ 94	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,139	$ 9,356	$ 199,495	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082860
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Tycer
7	**Position Title:**	Chief Information Security Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,048				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,048	$ -	$ 164,048		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,843		$ 9,843		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,864		$ 11,864		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,137	$ -	$ 199,137	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007174
5	**Employee First Name:**	Jackie
6	**Employee Last Name:**	Micheletto
7	**Position Title:**	Associate Vice Chancellor for Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,920				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,920	$ -	$ 168,920		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,496		$ 8,496		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,677		$ 12,677		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,041	$ -	$ 199,041	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009233
5	**Employee First Name:**	Tanya
6	**Employee Last Name:**	Russell
7	**Position Title:**	Sr. Asst. Dean of Business

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,448				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 167,448	$ -	$ 167,448		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,413		$ 8,413		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,257		$ 12,257		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,867	$ -	$ 196,867	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044091
5	**Employee First Name:**	Taylor
6	**Employee Last Name:**	McGillis
7	**Position Title:**	Sr. Associate Athletic Director - Marketing & Business Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,500	$ -	$ 154,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 15,530		$ 15,530		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,415		$ 12,415		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ 6,000		$ 6,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 130		$ 130		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,275		$ 1,275		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 196,649	$ -	$ 196,649		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003149
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Erwin
7	**Position Title:**	Assistant Dean of Financial Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,706				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,706	$ -	$ 154,706		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,621		$ 15,621		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,377		$ 11,377		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,586	$ -	$ 196,586		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005824
5	**Employee First Name:**	Kristen
6	**Employee Last Name:**	Knight
7	**Position Title:**	Senior Director of Construction, Planning and Design

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,841		$ 12,841		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,062		$ 9,062		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,085	$ -	$ 196,085	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043403
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Compton
7	**Position Title:**	Assistant Women's Track & Field Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,027				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 26,599		Razorback Foundation	
12	**Total Base Salary**	$ 103,027	$ 26,599	$ 129,627		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,211	$ 1,345	$ 6,556	Razorback Foundation	
14	Health Insurance	$ 3,907	$ 1,009	$ 4,915	Razorback Foundation	
15	Life Insurance	$ 38	$ 10	$ 48	Razorback Foundation	
16	Social Security Match	$ 8,356	$ 2,157	$ 10,514	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 29	$ 8	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,769	$ 1,231	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,192	$ 308	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 25,007	$ 6,456	$ 31,463	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,590	$ 410	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,550	$ 400	$ 1,950	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,676	$ 39,934	$ 194,610		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002567
5	**Employee First Name:**	Marco
6	**Employee Last Name:**	De Prosperis
7	**Position Title:**	Assistant Dean for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,427				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,427	$ -	$ 164,427		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,523		$ 16,523		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,578		$ 12,578		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,412	$ -	$ 194,412		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007208
5	**Employee First Name:**	James
6	**Employee Last Name:**	Miller
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,168				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,215				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,383	$ -	$ 156,383		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,788		$ 15,788		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 11,010		$ 11,010		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,302	$ -	$ 194,302	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004202
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Gunderman
7	**Position Title:**	Registrar

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,542				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,542	$ -	$ 152,542		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,404		$ 15,404		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,228		$ 11,228		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,056	$ -	$ 194,056		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008595
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Purvis
7	**Position Title:**	Senior Director of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,894				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 11,106				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,614		$ 6,614		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,000		$ 10,000		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,414	$ -	$ 192,414		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043604
5	**Employee First Name:**	David
6	**Employee Last Name:**	Polanski
7	**Position Title:**	David Polanski (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,312				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 19,059		University Foundation	
12	**Total Base Salary**	$ 128,459	$ 19,059	$ 147,518		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,449		$ 10,449		
14	Health Insurance	$ 9,454		$ 9,454		
15	Life Insurance	$ 34		$ 34		
16	Social Security Match	$ 8,791		$ 8,791		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 25		$ 25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,500		$ 2,500		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 12,293		$ 12,293		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 20		$ 20		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,024	$ 19,059	$ 192,084	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4071938
5	**Employee First Name:**	Douglas
6	**Employee Last Name:**	Young
7	**Position Title:**	Export Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,000	$ -	$ 185,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,188		$ 3,188		
14	Health Insurance	$ 819		$ 819		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 2,501		$ 2,501		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 7		$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,524	$ -	$ 191,524		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043531
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Clairmont
7	**Position Title:**	Senior Director, Facility Operations and Utilities

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,649		$ 14,649		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,080		$ 11,080		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,730	$ -	$ 190,730		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006647
5	**Employee First Name:**	Brandi
6	**Employee Last Name:**	Maples
7	**Position Title:**	Director of Financial Affairs

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,578				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,578	$ -	$ 155,578		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,678		$ 15,678		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,842		$ 11,842		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,298	$ -	$ 189,298	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010534
5	**Employee First Name:**	Ian
6	**Employee Last Name:**	Czarnezki
7	**Position Title:**	Associate CIO for Research and Academic Technologies

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,982				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,982	$ -	$ 152,982		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,298		$ 15,298		
14	Health Insurance	$ 9,504		$ 9,504		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,390		$ 11,390		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,258	$ -	$ 189,258	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009099
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Rongers
7	**Position Title:**	National Director of Philanthropy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,373		$ 9,373		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,896		$ 11,896		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 15,543		$ 15,543		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,960	$ -	$ 188,960	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009746
5	**Employee First Name:**	Don
6	**Employee Last Name:**	Ussery
7	**Position Title:**	Associate CIO, Enterprise Applications and Data Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,445				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,445	$ -	$ 158,445		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,507		$ 9,507		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,127		$ 11,127		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,723	$ -	$ 188,723	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009366
5	**Employee First Name:**	Sergio
6	**Employee Last Name:**	Santamaria
7	**Position Title:**	Senior Instructor/Associate Director of Garrison Financial Institute

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 33,882				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 79,058		University Foundation	
12	**Total Base Salary**	$ 33,882	$ 79,058	$ 112,940		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,685	$ 10,931	$ 15,615	University Foundation	
14	Health Insurance	$ 1,325	$ 3,091	$ 4,415	University Foundation	
15	Life Insurance	$ 14	$ 33	$ 48	University Foundation	
16	Social Security Match	$ 3,465	$ 8,085	$ 11,549	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 11	$ 26	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,964	$ 30,249	$ 43,213	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 56,345	$ 131,472	$ 187,817
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004993
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Hubbell
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,305				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,305	$ -	$ 147,305		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,831		$ 14,831		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,478		$ 10,478		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,923	$ -	$ 186,923	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069640
5	**Employee First Name:**	Selena
6	**Employee Last Name:**	Hriz
7	**Position Title:**	Associate CIO, Enterprise Service Management

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,404				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,404	$ -	$ 146,404		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,640		$ 14,640		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,318		$ 10,318		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,673	$ -	$ 184,673	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033074
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Sr. Director of Corporate Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 72,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 72,500		University Foundation	
12	**Total Base Salary**	$ 72,500	$ 72,500	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,089	$ 7,089	$ 14,178	University Foundation	
14	Health Insurance	$ 4,752	$ 4,752	$ 9,504	University Foundation	
15	Life Insurance	$ 24	$ 24	$ 48	University Foundation	
16	Social Security Match	$ 5,309	$ 5,309	$ 10,619	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 19	$ 19	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500	$ 2,500	$ 5,000	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 92,192	$ 92,192	$ 184,385	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007506
5	**Employee First Name:**	Jacquelyn
6	**Employee Last Name:**	Mosley
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,500		$ 1,500		
14	Health Insurance	$ 1,108		$ 1,108		
15	Life Insurance	$ 4		$ 4		
16	Social Security Match	$ 1,103		$ 1,103		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 3		$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,719	$ -	$ 183,719		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001314
5	**Employee First Name:**	Mary Beth
6	**Employee Last Name:**	Brooks
7	**Position Title:**	Business Development Manager V

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 154,971		University Foundation	
12	**Total Base Salary**	$ -	$ 154,971	$ 154,971		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,497		$ 15,497		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,830		$ 11,830		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 27,412	$ 154,971	$ 182,383	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1048322
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Bader
7	**Position Title:**	Associate Athletic Director for Mental Health and Performance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,024				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 23,086		Razorback Foundation	
12	**Total Base Salary**	$ 118,024	$ 23,086	$ 141,110		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,802	$ 2,309	$ 14,111	Razorback Foundation	
14	Health Insurance	$ 11,122	$ 2,175	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 40	$ 8	$ 48	Razorback Foundation	
16	Social Security Match	$ 8,758	$ 1,713	$ 10,471	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 31	$ 6	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,395	$ 273	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 155	$ 30	$ 185	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 836	$ 164	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,164	$ 29,763	$ 181,927	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009411
5	**Employee First Name:**	Peggy
6	**Employee Last Name:**	Schaefer-Whitby
7	**Position Title:**	Peggy Whitby Schaefer-Whitby (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 154,500		University Foundation	
12	**Total Base Salary**	$ -	$ 154,500	$ 154,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,588		$ 11,588		
14	Health Insurance	$ 7,170		$ 7,170		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 8,573		$ 8,573		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 27,392	$ 154,500	$ 181,892	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001917
5	**Employee First Name:**	Simon
6	**Employee Last Name:**	Chua
7	**Position Title:**	Simon C Chua (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,763				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,763	$ -	$ 166,763		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,465		$ 8,465		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 6,442		$ 6,442		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,710	$ -	$ 181,710		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009752
5	**Employee First Name:**	Cynthia
6	**Employee Last Name:**	Sides
7	**Position Title:**	Assistant Vice Chancellor for Research and Innovation, Director of Research Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,239				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,239	$ -	$ 149,239		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,004		$ 15,004		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,283		$ 11,283		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,326	$ -	$ 181,326		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003032
5	**Employee First Name:**	Blythe
6	**Employee Last Name:**	Eggleston
7	**Position Title:**	Executive Director of Executive Education & Strategic Engagements

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$98,839.84				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$43,703.92		University Foundation	
12	**Total Base Salary**	$ 98,839.84	$ 43,703.92	$ 142,543.76		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,884	$ 4,370	$ 14,255	University Foundation	
14	Health Insurance	$ 9,170	$ 4,055	$ 13,225	University Foundation	
15	Life Insurance	$ 33	$ 15	$ 48	University Foundation	
16	Social Security Match	$ 6,930	$ 3,064	$ 9,994	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 26	$ 11	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 590	$ 261	$ 851	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,473	$ 55,480	$ 180,953		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4067452
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Caughlan
7	**Position Title:**	Director of Counseling and Psychological Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,167		$ 6,167		
14	Health Insurance	$ 4,432		$ 4,432		
15	Life Insurance	$ 19		$ 19		
16	Social Security Match	$ 4,952		$ 4,952		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 4,236		$ 4,236		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,822	$ -	$ 179,822	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003774
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Gearity
7	**Position Title:**	Assistant Vice Chancellor for Capital and Financial Planning

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,600		$ 12,600		
14	Health Insurance	$ 7,826		$ 7,826		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,545		$ 8,545		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,056	$ -	$ 179,056	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041587
5	**Employee First Name:**	Tracey
6	**Employee Last Name:**	Stehlik
7	**Position Title:**	Associate Athletic Director for Compliance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,451				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,451	$ -	$ 144,451		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,595		$ 14,595		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,207		$ 11,207		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 24		$ 24		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,977	$ -	$ 178,977	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009798
5	**Employee First Name:**	Vickie
6	**Employee Last Name:**	Marler
7	**Position Title:**	Chief Business Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 146,575		University Foundation	
12	**Total Base Salary**	$ -	$ 146,575	$ 146,575		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,076		$ 13,076		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,588		$ 9,588		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 32,309	$ 146,575	$ 178,884	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007492
5	**Employee First Name:**	Lea-Ann
6	**Employee Last Name:**	Pummill
7	**Position Title:**	Chief Talent Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,425				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,425	$ -	$ 142,425		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,323		$ 14,323		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,465		$ 10,465		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,657	$ -	$ 177,657	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043721
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Maland
7	**Position Title:**	Associate Athletic Director of Capital Projects

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,249				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,396	$ -	$ 136,396		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,760		$ 13,760		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,965		$ 9,965		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 150		$ 150		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,700		$ 1,700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,553	$ -	$ 177,553		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4073588
5	**Employee First Name:**	Anne
6	**Employee Last Name:**	Menotti
7	**Position Title:**	Senior Director of Development - WCOB

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 729		$ 729		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 4		$ 4		
16	Social Security Match	$ 1,116		$ 1,116		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 3		$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,852	$ -	$ 176,852		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004832
5	**Employee First Name:**	Monica
6	**Employee Last Name:**	Holland
7	**Position Title:**	Assistant Vice Chancellor & Associate Dean of Students

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,788				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,788	$ -	$ 128,788		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,254		$ 7,254		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,389		$ 10,389		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 15,100		$ 15,100		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,114	$ -	$ 176,114	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054498
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Dean
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 144,200		University Foundation	
12	**Total Base Salary**	$ -	$ 144,200	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,210		$ 7,210		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,489		$ 10,489		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 31,081	$ 144,200	$ 175,281	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000925
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Bieker
7	**Position Title:**	Assistant Vice Chancellor for Research and Innovation, Director of Operations and Finance

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,385				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,385	$ -	$ 141,385		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,259		$ 14,259		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,459		$ 10,459		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,251	$ -	$ 175,251	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006396
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Looney
7	**Position Title:**	Executive Director of Planned Giving

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,511		$ 2,511		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 7		$ 7		
16	Social Security Match	$ 1,989		$ 1,989		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 6		$ 6		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 420		$ 420		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,933	$ -	$ 174,933	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005315
5	**Employee First Name:**	Feng
6	**Employee Last Name:**	Jiang
7	**Position Title:**	Office of Innovation for Education Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,656		$ 12,656		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,870		$ 8,870		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,000		$ 9,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,636	$ -	$ 174,636	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008685
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Rankin
7	**Position Title:**	Financial Systems Coord.

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,591				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,591	$ -	$ 136,591		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,759		$ 13,759		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,791		$ 9,791		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,523	$ -	$ 174,523		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4038222
5	**Employee First Name:**	Jon
6	**Employee Last Name:**	Shaffer
7	**Position Title:**	Assistant Vice Chancellor for University Housing

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,420		$ 14,420		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,857		$ 10,857		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,477	$ -	$ 174,477	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4059332
5	**Employee First Name:**	Amie
6	**Employee Last Name:**	McClendon
7	**Position Title:**	Senior Director, Cloud Architecture and Operations

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,953		$ 6,953		
14	Health Insurance	$ 7,174		$ 7,174		
15	Life Insurance	$ 44		$ 44		
16	Social Security Match	$ 10,235		$ 10,235		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 35		$ 35		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,441	$ -	$ 174,441	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006309
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Linimon
7	**Position Title:**	Assistant Vice Chancellor, Engagement

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,887				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,887	$ -	$ 143,887		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,389		$ 14,389		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,899		$ 10,899		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,174	$ -	$ 174,174	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4069274
5	**Employee First Name:**	Vincent
6	**Employee Last Name:**	Blankenship
7	**Position Title:**	Associate Director of Sports Medicine

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 30,037				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 9,816			
12	**Total Base Salary**	$ 150,184	$ 9,816	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,000		$ 6,000		
14	Health Insurance	$ 1,638		$ 1,638		
15	Life Insurance	$ 18		$ 18		
16	Social Security Match	$ 4,673		$ 4,673		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 15		$ 15		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,083		$ 1,083		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500		$ 500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,112	$ 9,816	$ 173,928	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4057176
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Domanovics
7	**Position Title:**	Director of Post-Award, Office of Sponsored Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,000		$ 14,000		
14	Health Insurance	$ 9,504		$ 9,504		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,931		$ 9,931		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,519	$ -	$ 173,519	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009709
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Parker
7	**Position Title:**	Senior Managing Attorney of Indigenous Food and Agriculture Initiative

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,000	$ -	$ 165,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 2,040		$ 2,040		
14	Health Insurance	$ 819		$ 819		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 3,102		$ 3,102		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 10		$ 10		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 171,783	$ -	$ 171,783		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043694
5	**Employee First Name:**	Josette
6	**Employee Last Name:**	Cline
7	**Position Title:**	Josette Cline (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,400	$ -	$ 152,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,913		$ 7,913		
14	Health Insurance	$ 3,997		$ 3,997		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 5,865		$ 5,865		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,416	$ -	$ 171,416		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4035734
5	**Employee First Name:**	John
6	**Employee Last Name:**	Bacon
7	**Position Title:**	Executive Director of IMPACT

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 133,900		University Foundation	
12	**Total Base Salary**	$ -	$ 133,900	$ 133,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,390		$ 13,390		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,716		$ 9,716		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 37,416	$ 133,900	$ 171,316		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4070554
5	**Employee First Name:**	Cathy
6	**Employee Last Name:**	Krane
7	**Position Title:**	Director of Enterprise Risk Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,000	$ -	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,438		$ 1,438		
14	Health Insurance	$ 2,216		$ 2,216		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 2,092		$ 2,092		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 7		$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,761	$ -	$ 170,761	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4065294
5	**Employee First Name:**	Loria
6	**Employee Last Name:**	Oliver
7	**Position Title:**	Director of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,104		$ 5,104		
14	Health Insurance	$ 7,757		$ 7,757		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 7,448		$ 7,448		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,368	$ -	$ 170,368		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010285
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Stouffer
7	**Position Title:**	Associate Vice Provost for Enrollment Services and Assistant Dean of Admissions and Workday Student Admissions and Recruiting L

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,827				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,827	$ -	$ 136,827		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,803		$ 13,803		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,122		$ 10,122		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,900	$ -	$ 169,900	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4006974
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Ingram
7	**Position Title:**	HR Director, Talent Development, Talent Management, Engagement & Experience

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,900	$ -	$ 126,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,633		$ 12,633		
14	Health Insurance	$ 9,504		$ 9,504		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,771		$ 9,771		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,989		$ 10,989		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,881	$ -	$ 169,881	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007908
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Senior Director, Corporate and Foundation Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,091				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,091	$ -	$ 140,091		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,696		$ 13,696		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,163		$ 10,163		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,750	$ -	$ 169,750		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002071
5	**Employee First Name:**	Angie
6	**Employee Last Name:**	Coleman
7	**Position Title:**	Assistant Dean of Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$102,331.33				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$25,582.83		University Foundation	
12	**Total Base Salary**	$ 102,331.33	$ 25,582.83	$ 127,914.16		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,233	$ 2,558	$ 12,792	University Foundation	
14	Health Insurance	$ 10,580	$ 2,645	$ 13,225	University Foundation	
15	Life Insurance	$ 38	$ 10	$ 48	University Foundation	
16	Social Security Match	$ 7,509	$ 1,877	$ 9,386	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 30	$ 7	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,950	$ 1,238	$ 6,188	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,672	$ 33,918	$ 169,589		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040609
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Nelson
7	**Position Title:**	Chief Pilot

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,574				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 15,055		Razorback Foundation	
12	**Total Base Salary**	$ 120,574	$ 15,055	$ 135,629		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,440	$ 1,054	$ 9,494	Razorback Foundation	
14	Health Insurance	$ 11,821	$ 1,476	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 42	$ 5	$ 48	Razorback Foundation	
16	Social Security Match	$ 8,811	$ 1,100	$ 9,911	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 33	$ 4	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 445	$ 56	$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 457	$ 57	$ 514	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,623	$ 18,807	$ 169,430		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010678
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Geopfert
7	**Position Title:**	Travis Geopfert (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,412				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 48,106		University Foundation	
12	**Total Base Salary**	$ 99,412	$ 48,106	$ 147,518		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 717		$ 717		
14	Health Insurance	$ 623		$ 623		
15	Life Insurance	$ 2		$ 2		
16	Social Security Match	$ 1,920		$ 1,920		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 2		$ 2		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 250		$ 250		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 109		$ 109		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 17,903		$ 17,903		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,938	$ 48,106	$ 169,044	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4041782
5	**Employee First Name:**	DJ
6	**Employee Last Name:**	Gasso
7	**Position Title:**	Assistant Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,026				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 25,724			
12	**Total Base Salary**	$ 103,026	$ 25,724	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,151	$ 1,286	$ 6,438	Razorback Foundation	
14	Health Insurance	$ 10,641	$ 2,657	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 38	$ 9	$ 48	Razorback Foundation	
16	Social Security Match	$ 7,987	$ 1,994	$ 9,982	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 30	$ 7	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 4,801	$ 1,199	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 800	$ 200	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,320	$ 330	$ 1,650	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,794	$ 33,407	$ 167,201		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008401
5	**Employee First Name:**	Noah
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,471				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 23,868		University Foundation	
12	**Total Base Salary**	$ 95,471	$ 23,868	$ 119,338		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,611	$ 2,403	$ 12,014	University Foundation	
14	Health Insurance	$ 10,638	$ 2,659	$ 13,297	University Foundation	
15	Life Insurance	$ 38	$ 10	$ 48	University Foundation	
16	Social Security Match	$ 7,700	$ 1,925	$ 9,625	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 30	$ 7	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 640	$ 160	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,571	$ 2,393	$ 11,964	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,699	$ 33,425	$ 167,123
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002233
5	**Employee First Name:**	Corey
6	**Employee Last Name:**	Coston
7	**Position Title:**	Assistant Dean for Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,400	$ -	$ 148,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,729		$ 7,729		
14	Health Insurance	$ 3,913		$ 3,913		
15	Life Insurance	$ 26		$ 26		
16	Social Security Match	$ 5,984		$ 5,984		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 22		$ 22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,075	$ -	$ 166,075	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003152
5	**Employee First Name:**	Larry
6	**Employee Last Name:**	Esch
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,246				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,246	$ -	$ 139,246		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,045		$ 14,045		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,615		$ 10,615		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,190	$ -	$ 165,190		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4017678
5	**Employee First Name:**	Sathyakumar S
6	**Employee Last Name:**	Kuntaegowdanahalli
7	**Position Title:**	Research Scientist V

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,527				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 38,797		University Foundation	
12	**Total Base Salary**	$ 90,527	$ 38,797	$ 129,324		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,053	$ 3,880	$ 12,932	University Foundation	
14	Health Insurance	$ 9,308	$ 3,989	$ 13,297	University Foundation	
15	Life Insurance	$ 33	$ 14	$ 48	University Foundation	
16	Social Security Match	$ 6,434	$ 2,758	$ 9,192	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 26	$ 11	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,381	$ 49,449	$ 164,830	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007969
5	**Employee First Name:**	Marcia
6	**Employee Last Name:**	Overby
7	**Position Title:**	Administrative Operations and Support Manager I

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,739				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,739	$ -	$ 130,739		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,224		$ 13,224		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,631		$ 9,631		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,739	$ -	$ 164,739	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010598
5	**Employee First Name:**	Jeffie
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Chief Business Officer IV

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,036				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,036	$ -	$ 151,036		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,293		$ 6,293		
14	Health Insurance	$ 2,021		$ 2,021		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 4,771		$ 4,771		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,158	$ -	$ 164,158		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002055
5	**Employee First Name:**	J'onnelle
6	**Employee Last Name:**	Colbert-Diaz
7	**Position Title:**	Director of HCM Business Process Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,004				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,004	$ -	$ 122,004		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,195		$ 6,195		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,085		$ 9,085		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,334		$ 10,334		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,000	$ -	$ 162,000	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002892
5	**Employee First Name:**	Tara
6	**Employee Last Name:**	Dryer
7	**Position Title:**	Assistant Vice Chancellor, Workforce Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,896				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 14,807		University Foundation	
12	**Total Base Salary**	$ 113,896	$ 14,807	$ 128,703		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,478	$ 1,492	$ 12,970	University Foundation	
14	Health Insurance	$ 6,959	$ 905	$ 7,864	University Foundation	
15	Life Insurance	$ 42	$ 5	$ 48	University Foundation	
16	Social Security Match	$ 8,619	$ 1,121	$ 9,740	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 33	$ 4	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 885	$ 115	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,416	$ 184	$ 1,600	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,328	$ 18,634	$ 161,962		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081434
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Gilpin
7	**Position Title:**	Director of Football Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$119,208.70				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$17,781.30			
12	**Total Base Salary**	$ 119,209	$ 17,781	$ 136,990		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,961	$ 889	$ 6,850	Razorback Foundation	
14	Health Insurance	$ 4,277	$ 638	$ 4,915	Razorback Foundation	
15	Life Insurance	$ 41	$ 6	$ 48	Razorback Foundation	
16	Social Security Match	$ 9,170	$ 1,368	$ 10,538	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 32	$ 5	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 157	$ 23	$ 180	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,740	$ 260	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,587	$ 20,970	$ 161,557	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004586
5	**Employee First Name:**	Denise
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Chief Executive Officer: Arkansas World Trade Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 131,127		University Foundation	
12	**Total Base Salary**	$ -	$ 131,127	$ 131,127		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,607		$ 6,607		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,392		$ 9,392		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 30,381	$ 131,127	$ 161,508	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002573
5	**Employee First Name:**	Kristin
6	**Employee Last Name:**	DeAngelo
7	**Position Title:**	Executive Director, University Recreation

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,955		$ 12,955		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,385		$ 9,385		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,600		$ 1,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,439	$ -	$ 161,439	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043633
5	**Employee First Name:**	David
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Head Strength and Conditioning Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,061				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,061	$ -	$ 135,061		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,506		$ 13,506		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,448		$ 10,448		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 24		$ 24		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000		$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,124	$ -	$ 161,124	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4024212
5	**Employee First Name:**	James
6	**Employee Last Name:**	Morrison
7	**Position Title:**	Senior Director Finance Business Process Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,917				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,917	$ -	$ 137,917		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,126		$ 7,126		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,928		$ 9,928		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,971	$ -	$ 159,971	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011570
5	**Employee First Name:**	Deb
6	**Employee Last Name:**	Williams
7	**Position Title:**	Sr. Director, Operations & Student Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,308				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,308	$ -	$ 127,308		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,831		$ 12,831		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,829		$ 8,829		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,612	$ -	$ 159,612		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003831
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Gibbs
7	**Position Title:**	Senior Instructor/Associate Director of Enterprise Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,034				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 13,801		University Foundation	
12	**Total Base Salary**	$ 92,034	$ 13,801	$ 105,835		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,822	$ 1,623	$ 12,444	University Foundation	
14	Health Insurance	$ 11,563	$ 1,734	$ 13,297	University Foundation	
15	Life Insurance	$ 41	$ 6	$ 48	University Foundation	
16	Social Security Match	$ 7,674	$ 1,151	$ 8,825	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 32	$ 5	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ 3,478	$ 522	$ 4,000	University Foundation	
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,703	$ 1,905	$ 14,608	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,348	$ 20,746	$ 159,094
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043383
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Canfield
7	**Position Title:**	Cheryl R Canfield (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,308				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,308	$ -	$ 140,308		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,335		$ 8,335		
14	Health Insurance	$ 2,458		$ 2,458		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 6,311		$ 6,311		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 20		$ 20		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,959	$ -	$ 158,959		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4017452
5	**Employee First Name:**	Tucker
6	**Employee Last Name:**	Clary
7	**Position Title:**	Head Women's Tennis Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 5,250		$ 5,250		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,446		$ 9,446		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ 8,400		$ 8,400		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ 5,000		$ 5,000		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000		$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 158,478	$ -	$ 158,478		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010097
5	**Employee First Name:**	Quincy
6	**Employee Last Name:**	Spencer
7	**Position Title:**	Assistant Vice Chancellor for Student Engagement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,247				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,247	$ -	$ 126,247		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,725		$ 12,725		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,789		$ 9,789		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,200		$ 3,200		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,961	$ -	$ 157,961	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004885
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Hood
7	**Position Title:**	Assistant Dean for Undergraduate Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,558				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,558	$ -	$ 106,558		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,776		$ 10,776		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,922		$ 9,922		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 24,113		$ 24,113		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,569	$ -	$ 157,569	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005243
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	James
7	**Position Title:**	Assistant Vice Chancellor for Student Support

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,004				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,004	$ -	$ 122,004		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,300		$ 12,300		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,868		$ 8,868		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,554	$ -	$ 157,554		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054076
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Foote
7	**Position Title:**	Senior Business Analysis Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,000	$ -	$ 126,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,600		$ 12,600		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,621		$ 8,621		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 156,865	$ -	$ 156,865		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003506
5	**Employee First Name:**	Trevor
6	**Employee Last Name:**	Francis
7	**Position Title:**	Student Support Manager III

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,665				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,665	$ -	$ 116,665		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,787		$ 11,787		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,842		$ 8,842		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,800		$ 4,800		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,675	$ -	$ 156,675	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001013
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Blevins
7	**Position Title:**	Director of Financial Aid and Academic Scholarships and Workday Student Financial Aid Lead

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,026				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,026	$ -	$ 121,026		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,223		$ 12,223		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,564		$ 8,564		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,395	$ -	$ 156,395	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4052694
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Whitefield
7	**Position Title:**	Nurse Practitioner IV

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,175				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,175	$ -	$ 126,175		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,618		$ 12,618		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,091		$ 9,091		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,832	$ -	$ 155,832		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007256
5	**Employee First Name:**	Patty
6	**Employee Last Name:**	Milner
7	**Position Title:**	Assistant Vice Provost for Innovation and Online Student Experience

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,952				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,952	$ -	$ 127,952		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,795		$ 12,795		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,537		$ 9,537		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,285	$ -	$ 155,285	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010346
5	**Employee First Name:**	Sandy
6	**Employee Last Name:**	Sturgeon
7	**Position Title:**	Dir. of Financial & Mgt. Analysis

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,309				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,309	$ -	$ 122,309		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,738		$ 18,738		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,120		$ 9,120		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,166	$ -	$ 155,166	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4058444
5	**Employee First Name:**	Nestor
6	**Employee Last Name:**	Camargo
7	**Position Title:**	Research Scientist V

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,000	$ -	$ 122,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,484		$ 11,484		
14	Health Insurance	$ 12,189		$ 12,189		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 8,384		$ 8,384		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 36		$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,139	$ -	$ 154,139		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4024518
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Loftin-Morris
7	**Position Title:**	Director, Business, Fiscal & Support Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,922				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,922	$ -	$ 130,922		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,546		$ 6,546		
14	Health Insurance	$ 6,649		$ 6,649		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,689		$ 9,689		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,890	$ -	$ 153,890		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000622
5	**Employee First Name:**	Shane
6	**Employee Last Name:**	Barker
7	**Position Title:**	Assistant Dean for Academics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,907				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,907	$ -	$ 120,907		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,676		$ 18,676		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,553		$ 9,553		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,200		$ 3,200		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,422	$ -	$ 153,422	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041617
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Smith
7	**Position Title:**	Director, Transit and Parking

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,995				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,995	$ -	$ 120,995		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,250		$ 12,250		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,717		$ 8,717		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,106	$ -	$ 153,106		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009308
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Salonen
7	**Position Title:**	Information Security Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,095				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,095	$ -	$ 118,095		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,910		$ 11,910		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,540		$ 8,540		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,926	$ -	$ 152,926		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044041
5	**Employee First Name:**	Billy
6	**Employee Last Name:**	Blount
7	**Position Title:**	Director for Administrative Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,723				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,723	$ -	$ 106,723		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,753		$ 10,753		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,611		$ 8,611		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,354		$ 12,354		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,623	$ -	$ 152,623	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4012534
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Jones
7	**Position Title:**	Jennifer Jones (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,878				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,878	$ -	$ 137,878		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,894		$ 6,894		
14	Health Insurance	$ 2,458		$ 2,458		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 5,217		$ 5,217		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,487	$ -	$ 152,487		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006023
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Lander
7	**Position Title:**	Assistant Vice Chancellor for Strategic Projects & Initiatives

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,992				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,992	$ -	$ 118,992		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,979		$ 11,979		
14	Health Insurance	$ 9,106		$ 9,106		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,893		$ 8,893		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,355	$ -	$ 152,355	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4047058
5	**Employee First Name:**	Deirdre
6	**Employee Last Name:**	Slavik
7	**Position Title:**	Director of Academic Technologies Innovation and Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,935		$ 10,935		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,406		$ 8,406		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,073	$ -	$ 152,073	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042747
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Fuller
7	**Position Title:**	Development Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,450	$ -	$ 118,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,845		$ 11,845		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,267		$ 8,267		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,945	$ -	$ 151,945		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007834
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	O'Brien
7	**Position Title:**	Assistant Director - Marketing and Business Compliance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,757				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,757	$ -	$ 115,757		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,676		$ 11,676		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,082		$ 9,082		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,000		$ 6,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,464	$ -	$ 151,464	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4019590
5	**Employee First Name:**	Brent
6	**Employee Last Name:**	Schlotfeldt
7	**Position Title:**	Director of Facility Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,667		$ 4,667		
14	Health Insurance	$ 3,187		$ 3,187		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 3,355		$ 3,355		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,238	$ -	$ 151,238		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005549
5	**Employee First Name:**	Miran
6	**Employee Last Name:**	Kang
7	**Position Title:**	Director of Instructional Design and Support Services

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,031	$ -	$ 111,031		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,203		$ 11,203		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,297		$ 8,297		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,000		$ 6,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,841	$ -	$ 150,841	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040536
5	**Employee First Name:**	Karla
6	**Employee Last Name:**	Horsfall
7	**Position Title:**	Associate Athletic Director for Sports Performance Nutrition

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,689				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,689	$ -	$ 116,689		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,360		$ 11,360		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,185		$ 9,185		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 750		$ 750		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,333		$ 8,333		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,817	$ -	$ 150,817		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005278
5	**Employee First Name:**	Mervin
6	**Employee Last Name:**	Jebaraj
7	**Position Title:**	Research Program Administration Manager II

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 104,595		University Foundation	
12	**Total Base Salary**	$ -	$ 104,595	$ 104,595		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,607		$ 11,607		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,761		$ 8,761		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 14,661		$ 14,661		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 45,674	$ 104,595	$ 150,269	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4052838
5	**Employee First Name:**	Connie
6	**Employee Last Name:**	Bracy
7	**Position Title:**	Prevention, Stabilization & Support Project (PSSP) Director Families in Transition Team (FiTT) Project Director Fetal Alcohol Spectrum

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,453				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,600	$ -	$ 123,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,360		$ 12,360		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,230		$ 9,230		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,190	$ -	$ 150,190		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005799
5	**Employee First Name:**	Sandy
6	**Employee Last Name:**	Kizer
7	**Position Title:**	Sandy Kizer (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,253				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 15,465		University Foundation	
12	**Total Base Salary**	$ 108,253	$ 15,465	$ 123,718		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,914		$ 8,914		
14	Health Insurance	$ 7,967		$ 7,967		
15	Life Insurance	$ 40		$ 40		
16	Social Security Match	$ 7,541		$ 7,541		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 30		$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 234		$ 234		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,478	$ 15,465	$ 149,943	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4025318
5	**Employee First Name:**	Robb
6	**Employee Last Name:**	Jones
7	**Position Title:**	Veterinarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,308				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,308	$ -	$ 127,308		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,731		$ 12,731		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,677		$ 9,677		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,801	$ -	$ 149,801	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005900
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Krest
7	**Position Title:**	Rachel A Krest (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,429				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,429	$ -	$ 135,429		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,771		$ 6,771		
14	Health Insurance	$ 2,458		$ 2,458		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 5,093		$ 5,093		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,791	$ -	$ 149,791		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4064158
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Liu
7	**Position Title:**	Robotics Research Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 5,000		University Foundation	
12	**Total Base Salary**	$ 125,000	$ 5,000	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,760	$ 350	$ 9,110	University Foundation	
14	Health Insurance	$ 2,910	$ 116	$ 3,027	University Foundation	
15	Life Insurance	$ 34	$ 1	$ 35	University Foundation	
16	Social Security Match	$ 6,839	$ 274	$ 7,113	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 27	$ 1	$ 28	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,570	$ 5,743	$ 149,313	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042957
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Soulsby
7	**Position Title:**	Sr. Director Business & Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,671				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,818	$ -	$ 121,818		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,182		$ 12,182		
14	Health Insurance	$ 5,652		$ 5,652		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,144		$ 9,144		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,881	$ -	$ 148,881		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040679
5	**Employee First Name:**	Kimberly
6	**Employee Last Name:**	Williams
7	**Position Title:**	Associate Director for Counseling and Psychological Services (CAPS)

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,000	$ -	$ 121,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 5,797		$ 5,797		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,325		$ 8,325		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 148,504	$ -	$ 148,504		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043703
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Clendenin
7	**Position Title:**	Pilot

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,569				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 3,085		Razorback Foundation	
12	**Total Base Salary**	$ 115,569	$ 3,085	$ 118,654		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,922	$ 478	$ 18,401	Razorback Foundation	
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 46	$ 1	$ 48	Razorback Foundation	
16	Social Security Match	$ 9,545	$ 255	$ 9,800	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 36	$ 1	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 487	$ 13	$ 500	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 929	$ 25	$ 954	Razorback Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,535	$ 3,858	$ 148,393		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000436
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Ashworth
7	**Position Title:**	Director, Environmental Health and Safety

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,075	$ -	$ 126,075		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,608		$ 12,608		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,588		$ 9,588		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,356	$ -	$ 148,356		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002763
5	**Employee First Name:**	Randall
6	**Employee Last Name:**	Dixon
7	**Position Title:**	Director of News Archives and Media

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,814				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,814	$ -	$ 115,814		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,661		$ 11,661		
14	Health Insurance	$ 11,429		$ 11,429		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,440		$ 8,440		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,229	$ -	$ 148,229		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043923
5	**Employee First Name:**	Tricia
6	**Employee Last Name:**	Matysak
7	**Position Title:**	Associate Athletic Director - Sports Medicine

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,200	$ -	$ 120,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,120		$ 12,120		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,022		$ 9,022		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 135		$ 135		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,977	$ -	$ 147,977		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4007310
5	**Employee First Name:**	Danny
6	**Employee Last Name:**	Verdun Wheeler
7	**Position Title:**	Director of Student-Athlete Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,574				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 4,474		Razorback Foundation	
12	**Total Base Salary**	$ 113,574	$ 4,474	$ 118,048		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,679	$ 224	$ 5,903	Razorback Foundation	
14	Health Insurance	$ 12,793	$ 504	$ 13,297	Razorback Foundation	
15	Life Insurance	$ 46	$ 2	$ 48	Razorback Foundation	
16	Social Security Match	$ 8,314	$ 328	$ 8,642	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 36	$ 1	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,924	$ 76	$ 2,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,366	$ 5,608	$ 147,974	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043645
5	**Employee First Name:**	Pete
6	**Employee Last Name:**	Heim
7	**Position Title:**	Associate Athletic Director of Ticket Operations & Sales

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,300	$ -	$ 115,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,602		$ 5,602		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,106		$ 8,106		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,340		$ 4,340		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,730	$ -	$ 147,730	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003006
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Edmonston
7	**Position Title:**	Craig Alan Edmonston (Retired)

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,028				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,304				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,332	$ -	$ 123,332		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,333		$ 12,333		
14	Health Insurance	$ 2,458		$ 2,458		
15	Life Insurance	$ 29		$ 29		
16	Social Security Match	$ 9,272		$ 9,272		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,458	$ -	$ 147,458	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001723
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Carter
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,266				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,266	$ -	$ 129,266		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,538		$ 6,538		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,987		$ 9,987		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,376	$ -	$ 147,376		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007910
5	**Employee First Name:**	AJ
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Director of Medical Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,718				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,718	$ -	$ 119,718		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,122		$ 12,122		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,019		$ 9,019		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,358	$ -	$ 147,358		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003637
5	**Employee First Name:**	Tory
6	**Employee Last Name:**	Gaddy
7	**Position Title:**	Director, Stewardship and Donor Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,699				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,699	$ -	$ 116,699		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,750		$ 11,750		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,461		$ 8,461		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,354	$ -	$ 147,354		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005348
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Assistant Dean of People Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,597				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,597	$ -	$ 119,597		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,110		$ 12,110		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,849		$ 8,849		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,056	$ -	$ 147,056		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006318
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Lipton
7	**Position Title:**	Outreach Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,371				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,371	$ -	$ 110,371		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,139		$ 17,139		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,161		$ 8,161		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,815	$ -	$ 146,815	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007349
5	**Employee First Name:**	Emily
6	**Employee Last Name:**	Money
7	**Position Title:**	Senior Director, Engagement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,805				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,805	$ -	$ 117,805		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,940		$ 5,940		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,529		$ 8,529		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,657	$ -	$ 146,657	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007880
5	**Employee First Name:**	Rebecca
6	**Employee Last Name:**	Ohman
7	**Position Title:**	Executive Director - Garvan Woodland Gardens

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,335				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,335	$ -	$ 131,335		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,598		$ 5,598		
14	Health Insurance	$ 5,541		$ 5,541		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 4,057		$ 4,057		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,567	$ -	$ 146,567		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043982
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Glover
7	**Position Title:**	Associate Athletic Director for Broadcast Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,773				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,773	$ -	$ 116,773		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,879		$ 5,879		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,529		$ 8,529		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,363	$ -	$ 146,363	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005058
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Huneycutt
7	**Position Title:**	Landscape Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,807				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,807	$ -	$ 123,807		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,404		$ 8,404		
14	Health Insurance	$ 6,373		$ 6,373		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 6,170		$ 6,170		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 23		$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,309	$ -	$ 146,309	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006961
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	McDowell
7	**Position Title:**	Associate Director of Student Information System and Technical Lead

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,516				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,516	$ -	$ 124,516		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,276		$ 6,276		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,512		$ 9,512		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,304	$ -	$ 146,304	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001151
5	**Employee First Name:**	Parice
6	**Employee Last Name:**	Bowser
7	**Position Title:**	Assistant Vice Chancellor for Greek Life/Associate Dean of Students

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,234				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,234	$ -	$ 115,234		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,837		$ 5,837		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,429		$ 8,429		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,600		$ 1,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,982	$ -	$ 145,982	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005349
5	**Employee First Name:**	Bridgette
6	**Employee Last Name:**	Harris Fouts
7	**Position Title:**	Sr. Director of Payroll Services

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,298				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,298	$ -	$ 122,298		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,794		$ 7,794		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,261		$ 9,261		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,852	$ -	$ 145,852	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4036340
5	**Employee First Name:**	Delia
6	**Employee Last Name:**	Garcia
7	**Position Title:**	Director of Strategic Communications and Engagement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 118,337		University Foundation	
12	**Total Base Salary**	$ -	$ 118,337	$ 118,337		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,917		$ 5,917		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,240		$ 8,240		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 27,467	$ 118,337	$ 145,804	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007250
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Mills
7	**Position Title:**	Police Assistant Chief

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,128	$ -	$ 101,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,263		$ 10,263		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,742		$ 8,742		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 15,737		$ 15,737		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,318	$ -	$ 145,318	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004369
5	**Employee First Name:**	Yolanda
6	**Employee Last Name:**	Harden
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,863				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,125				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,988	$ -	$ 111,988		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,299		$ 11,299		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,614		$ 7,614		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,282	$ -	$ 145,282		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002422
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Daehn
7	**Position Title:**	Project Director and Workday Student Cross Functional Lead

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,380				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,380	$ -	$ 111,380		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,258		$ 11,258		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,839		$ 7,839		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,060	$ -	$ 145,060		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4042410
5	**Employee First Name:**	Beau
6	**Employee Last Name:**	Fugitt
7	**Position Title:**	Director of Research Contracting

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,600	$ -	$ 123,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,032		$ 12,032		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,162		$ 9,162		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,879	$ -	$ 144,879		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001416
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Bryson
7	**Position Title:**	Executive Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,080	$ -	$ 106,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,688		$ 10,688		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,727		$ 7,727		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,600		$ 5,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,205	$ -	$ 144,205	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4040606
5	**Employee First Name:**	Dan
6	**Employee Last Name:**	Miller
7	**Position Title:**	Director of Development and External Relations - Bumpers College

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,600	$ -	$ 116,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,830		$ 5,830		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,385		$ 8,385		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,197	$ -	$ 144,197	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000906
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Beshears
7	**Position Title:**	Assistant Director of Innovation

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,592				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 5,294		University Foundation	
12	**Total Base Salary**	$ 100,592	$ 5,294	$ 105,886		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,629	$ 559	$ 11,189	University Foundation	
14	Health Insurance	$ 12,564	$ 661	$ 13,225	University Foundation	
15	Life Insurance	$ 45	$ 2	$ 48	University Foundation	
16	Social Security Match	$ 7,274	$ 383	$ 7,657	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 35	$ 2	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,700	$ 300	$ 6,000	University Foundation	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,840	$ 7,202	$ 144,042	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042493
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Brooks
7	**Position Title:**	Assistant Gymnastics Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,032				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,343				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,375	$ -	$ 110,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,304	$ 734	$ 11,038	Razorback Foundation	
14	Health Insurance	$ 4,588	$ 327	$ 4,915	Razorback Foundation	
15	Life Insurance	$ 44	$ 3	$ 48	Razorback Foundation	
16	Social Security Match	$ 8,378	$ 597	$ 8,975	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 35	$ 2	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 5,601	$ 399	$ 6,000	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,221	$ 87	$ 1,308	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 934	$ 67	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,479	$ 2,216	$ 143,695	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040611
5	**Employee First Name:**	Georgiann
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,160	$ -	$ 118,160		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,816		$ 11,816		
14	Health Insurance	$ 4,665		$ 4,665		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,938		$ 8,938		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,664	$ -	$ 143,664	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4038234
5	**Employee First Name:**	Zoe
6	**Employee Last Name:**	Maddox
7	**Position Title:**	Director of Outreach, Business Incubation, Office of Entrepreneurship and Innovation

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 59,225				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 59,225		University Foundation	
12	**Total Base Salary**	$ 59,225	$ 59,225	$ 118,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,923	$ 5,923	$ 11,845	University Foundation	
14	Health Insurance	$ 2,208	$ 2,208	$ 4,415	University Foundation	
15	Life Insurance	$ 24	$ 24	$ 48	University Foundation	
16	Social Security Match	$ 4,356	$ 4,356	$ 8,713	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 19	$ 19	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 71,754	$ 71,754	$ 143,507	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082140
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Gamboa
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,721				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,721	$ -	$ 115,721		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,572		$ 11,572		
14	Health Insurance	$ 7,618		$ 7,618		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,315		$ 8,315		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,310	$ -	$ 143,310	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042876
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Shirey
7	**Position Title:**	Director of Basketball Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,184				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,184	$ -	$ 100,184		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,169		$ 10,169		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,988		$ 7,988		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 6,000		$ 6,000		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 182		$ 182		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000		$ 2,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,800		$ 1,800		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,205	$ -	$ 143,205		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4059388
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Hooper
7	**Position Title:**	Director of Network Infrastructure and Telecommunication Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,764		$ 5,764		
14	Health Insurance	$ 8,763		$ 8,763		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 8,430		$ 8,430		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 36		$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,038	$ -	$ 143,038		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008371
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Pilgrim
7	**Position Title:**	Data Analyst IV

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,136				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,136	$ -	$ 103,136		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,197		$ 5,197		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,326		$ 9,326		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 19,550		$ 19,550		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,009	$ -	$ 143,009	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4066576
5	**Employee First Name:**	Sonia
6	**Employee Last Name:**	Spinks
7	**Position Title:**	Director of Strategic Campus Partnerships

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,042		$ 7,042		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 5,791		$ 5,791		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 23		$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,884	$ -	$ 142,884		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4015400
5	**Employee First Name:**	Jerra
6	**Employee Last Name:**	Toms
7	**Position Title:**	Director of Marketing and Communications

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,815				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,815	$ -	$ 105,815		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,582		$ 10,582		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,711		$ 8,711		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,698		$ 12,698		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,805	$ -	$ 142,805	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4019722
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Andrews
7	**Position Title:**	Jessica Andrews (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 118,450		University Foundation	
12	**Total Base Salary**	$ -	$ 118,450	$ 118,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,637		$ 8,637		
14	Health Insurance	$ 9,588		$ 9,588		
15	Life Insurance	$ 34		$ 34		
16	Social Security Match	$ 5,946		$ 5,946		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 28		$ 28		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 24,233	$ 118,450	$ 142,683	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041750
5	**Employee First Name:**	Victor
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Victor Wilson (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,188				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,188	$ -	$ 122,188		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,146		$ 8,146		
14	Health Insurance	$ 6,222		$ 6,222		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 5,903		$ 5,903		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 23		$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,514	$ -	$ 142,514		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4021596
5	**Employee First Name:**	John
6	**Employee Last Name:**	VanPool
7	**Position Title:**	Associate Director of Policy, Research and Tribal Governance for Indigenous Food and Agriculture Program

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 113,080		University Foundation	
12	**Total Base Salary**	$ -	$ 113,080	$ 113,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,308		$ 11,308		
14	Health Insurance	$ 10,128		$ 10,128		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,771		$ 7,771		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 29,292	$ 113,080	$ 142,372	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011114
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Waldie
7	**Position Title:**	Assistant Dean for Graduate School of Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,272				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,272	$ -	$ 115,272		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,627		$ 11,627		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,707		$ 8,707		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 91		$ 91		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 141,698	$ -	$ 141,698		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043357
5	**Employee First Name:**	Felecia
6	**Employee Last Name:**	Saine
7	**Position Title:**	Associate Athletic Director for Academic Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,222				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,222	$ -	$ 119,222		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,021		$ 6,021		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,084		$ 9,084		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,527	$ -	$ 141,527	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006881
5	**Employee First Name:**	Bonnie
6	**Employee Last Name:**	McCawley
7	**Position Title:**	Executive Director, Business Intelligence

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,021				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,021	$ -	$ 119,021		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,022		$ 12,022		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,197		$ 9,197		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,525	$ -	$ 141,525		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4008074
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Urso
7	**Position Title:**	Justin Urso (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 133,661		University Foundation	
12	**Total Base Salary**	$ -	$ 133,661	$ 133,661		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,785		$ 2,785		
14	Health Insurance	$ 2,682		$ 2,682		
15	Life Insurance	$ 10		$ 10		
16	Social Security Match	$ 2,004		$ 2,004		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 7		$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 7,486	$ 133,661	$ 141,147	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001762
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Cate
7	**Position Title:**	Walton College Chief of Staff

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,140				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,140	$ -	$ 108,140		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,914		$ 10,914		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,623		$ 7,623		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,059	$ -	$ 141,059		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011402
5	**Employee First Name:**	Romona
6	**Employee Last Name:**	West
7	**Position Title:**	Assistant Dean of Student Success and Inclusive Excellence

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,113				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,113	$ -	$ 117,113		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,411		$ 11,411		
14	Health Insurance	$ 3,932		$ 3,932		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,504		$ 8,504		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,045	$ -	$ 141,045		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1047186
5	**Employee First Name:**	Desiree
6	**Employee Last Name:**	Taggard
7	**Position Title:**	Senior Director of Procurement

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,899		$ 2,899		
14	Health Insurance	$ 1,070		$ 1,070		
15	Life Insurance	$ 6		$ 6		
16	Social Security Match	$ 1,377		$ 1,377		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 6		$ 6		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,358	$ -	$ 140,358	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011081
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Waddell
7	**Position Title:**	Sr Director of Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,594				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,594	$ -	$ 118,594		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,960		$ 11,960		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,552		$ 8,552		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,191	$ -	$ 140,191		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006242
5	**Employee First Name:**	Autumn
6	**Employee Last Name:**	Spicher
7	**Position Title:**	Director of Development, Fulbright College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,330		$ 11,330		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,532		$ 8,532		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,000		$ 2,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,162	$ -	$ 140,162	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043706
5	**Employee First Name:**	Lynne
6	**Employee Last Name:**	Bell
7	**Position Title:**	Lynne J Bell (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,322				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,322	$ -	$ 128,322		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,347		$ 5,347		
14	Health Insurance	$ 2,048		$ 2,048		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 4,013		$ 4,013		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,763	$ -	$ 139,763	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001707
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Carter
7	**Position Title:**	Benjamin K Carter (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,386				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,386	$ -	$ 136,386		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,240		$ 1,240		
14	Health Insurance	$ 1,182		$ 1,182		
15	Life Insurance	$ 4		$ 4		
16	Social Security Match	$ 863		$ 863		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 3		$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,678	$ -	$ 139,678		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044113
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Dale
7	**Position Title:**	Associate Athletic Director - Facilities

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,090	$ -	$ 106,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,659		$ 10,659		
14	Health Insurance	$ 11,757		$ 11,757		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,837		$ 7,837		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,199		$ 1,199		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 500		$ 500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,127	$ -	$ 139,127		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003318
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Fields
7	**Position Title:**	Director, UAConnect Development and Support

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,893				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,893	$ -	$ 112,893		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,439		$ 11,439		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,286		$ 8,286		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,118	$ -	$ 139,118	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043908
5	**Employee First Name:**	Hayley
6	**Employee Last Name:**	Hames
7	**Position Title:**	Data Scientist V

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 40,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 66,966		University Foundation	
12	**Total Base Salary**	$ 40,180	$ 66,966	$ 107,146		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,018	$ 6,697	$ 10,715	University Foundation	
14	Health Insurance	$ 4,959	$ 8,266	$ 13,225	University Foundation	
15	Life Insurance	$ 18	$ 30	$ 48	University Foundation	
16	Social Security Match	$ 2,951	$ 4,919	$ 7,870	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 14	$ 23	$ 37	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 52,140	$ 86,900	$ 139,040		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007225
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Miller
7	**Position Title:**	Director, IT Business Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,589				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,589	$ -	$ 114,589		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,459		$ 11,459		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,299		$ 8,299		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,847	$ -	$ 138,847	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4071472
5	**Employee First Name:**	Andrew
6	**Employee Last Name:**	Fidler
7	**Position Title:**	Director, Pre-Clinical Sciences

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$135,000.00		University Foundation	
12	**Total Base Salary**	$ -	$ 135,000.00	$ 135,000.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,148		$ 2,148		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 7		$ 7		
16	Social Security Match	$ 1,643		$ 1,643		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 6		$ 6		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 3,805	$ 135,000	$ 138,805	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011746
5	**Employee First Name:**	Pawel
6	**Employee Last Name:**	Wolinski
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,734				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,734	$ -	$ 105,734		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,653		$ 10,653		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,592		$ 7,592		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,161	$ -	$ 138,161		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011667
5	**Employee First Name:**	John
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,060	$ -	$ 105,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,656		$ 10,656		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,528		$ 7,528		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,126	$ -	$ 138,126		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009735
5	**Employee First Name:**	Camilla
6	**Employee Last Name:**	Shumaker
7	**Position Title:**	Director of Business Application Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,554				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,554	$ -	$ 105,554		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,635		$ 10,635		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,589		$ 7,589		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,961	$ -	$ 137,961	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4027996
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Jones
7	**Position Title:**	Pilot

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,090	$ -	$ 106,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,609		$ 10,609		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,341		$ 7,341		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500		$ 500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,850	$ -	$ 137,850		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011470
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Whitman
7	**Position Title:**	Assistant Dean of Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,154	$ -	$ 113,154		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,924		$ 10,924		
14	Health Insurance	$ 4,256		$ 4,256		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,567		$ 8,567		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,785	$ -	$ 137,785		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4034666
5	**Employee First Name:**	Abigail
6	**Employee Last Name:**	DeAngelis
7	**Position Title:**	Advanced Practice Registered Nurse - GYN Clinic

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,330		$ 11,330		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,518		$ 8,518		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,648	$ -	$ 137,648		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005084
5	**Employee First Name:**	Debra
6	**Employee Last Name:**	Hurd
7	**Position Title:**	Outreach Manager III

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,104				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,104	$ -	$ 111,104		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,261		$ 11,261		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,510		$ 8,510		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,374	$ -	$ 137,374		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001525
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Butler
7	**Position Title:**	Senior Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,547				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,547	$ -	$ 116,547		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,655		$ 11,655		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,900		$ 8,900		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,185	$ -	$ 137,185		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005886
5	**Employee First Name:**	Carie
6	**Employee Last Name:**	Kovach
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,125				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,125	$ -	$ 109,125		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,013		$ 11,013		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,047		$ 8,047		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,133	$ -	$ 137,133		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003039
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Eikenberry
7	**Position Title:**	Director for the Office of Student Standards and Conduct

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,165				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,165	$ -	$ 103,165		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,417		$ 10,417		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,532		$ 7,532		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,600		$ 1,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,095	$ -	$ 137,095	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009712
5	**Employee First Name:**	Santhosh
6	**Employee Last Name:**	Shiv Anand
7	**Position Title:**	Applications Developer III

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,953				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,953	$ -	$ 108,953		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,498		$ 5,498		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,876		$ 7,876		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,709	$ -	$ 136,709		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008525
5	**Employee First Name:**	Hal
6	**Employee Last Name:**	Prescott
7	**Position Title:**	Hal Prescott (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 127,436		University Foundation	
12	**Total Base Salary**	$ -	$ 127,436	$ 127,436		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,296		$ 4,296		
14	Health Insurance	$ 1,652		$ 1,652		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 3,169		$ 3,169		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 11		$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 9,144	$ 127,436	$ 136,581	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002207
5	**Employee First Name:**	Roy
6	**Employee Last Name:**	Cordell
7	**Position Title:**	Senior Director for Operations & Brand Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,863				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,683				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,546	$ -	$ 103,546		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,505		$ 10,505		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,491		$ 7,491		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,424	$ -	$ 136,424	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043382
5	**Employee First Name:**	Adam
6	**Employee Last Name:**	Waddell
7	**Position Title:**	Director of Razorback Transit

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,033				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,033	$ -	$ 100,033		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,153		$ 10,153		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,304		$ 7,304		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,824		$ 3,824		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,196	$ -	$ 136,196	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005438
5	**Employee First Name:**	Kathy
6	**Employee Last Name:**	Jones
7	**Position Title:**	Asst. to the Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,523				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,523	$ -	$ 106,523		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,802		$ 10,802		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,702		$ 7,702		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,171	$ -	$ 136,171	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001488
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Burns
7	**Position Title:**	Associate Dean for Communications and Information for Enrollment Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,484		$ 10,484		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,389		$ 7,389		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,023	$ -	$ 136,023		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	2031438
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Lepard
7	**Position Title:**	Outreach Professional V

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,915		$ 10,915		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,992		$ 7,992		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,005	$ -	$ 136,005	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054110
5	**Employee First Name:**	Samantha
6	**Employee Last Name:**	Primm
7	**Position Title:**	Physician Assistant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,716		$ 8,716		
14	Health Insurance	$ 7,715		$ 7,715		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,189		$ 6,189		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,004	$ -	$ 136,004	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043384
5	**Employee First Name:**	Willa
6	**Employee Last Name:**	Howerton
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,970				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,970	$ -	$ 118,970		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,949		$ 5,949		
14	Health Insurance	$ 6,649		$ 6,649		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,217		$ 4,217		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,829	$ -	$ 135,829	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011173
5	**Employee First Name:**	Shelly
6	**Employee Last Name:**	Walters
7	**Position Title:**	Director of Enterprise Data Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,313	$ -	$ 107,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,406		$ 5,406		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,005		$ 8,005		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,150		$ 4,150		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,318	$ -	$ 135,318	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4035234
5	**Employee First Name:**	Hannah
6	**Employee Last Name:**	Lamm
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,665		$ 5,665		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,353		$ 8,353		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,267	$ -	$ 135,267		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4008240
5	**Employee First Name:**	Ruth
6	**Employee Last Name:**	Parcells
7	**Position Title:**	Sr. Specialist, IT Governance, Risk and Compliance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 84,185				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 19,624				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,809	$ -	$ 103,809		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,381		$ 10,381		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,399		$ 7,399		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,971	$ -	$ 134,971		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081560
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Paul
7	**Position Title:**	Human Resources Manager IV

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,205				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,205	$ -	$ 114,205		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,960		$ 10,960		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,197		$ 8,197		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,947	$ -	$ 134,947		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003157
5	**Employee First Name:**	Erica
6	**Employee Last Name:**	Estes
7	**Position Title:**	Assistant Vice Chancellor & Executive Director of Career Connections

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,151				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,151	$ -	$ 107,151		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,815		$ 10,815		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,969		$ 7,969		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,884	$ -	$ 134,884		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001524
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Butler
7	**Position Title:**	Senior Advisor to the Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,706				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,706	$ -	$ 103,706		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,371		$ 10,371		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,426		$ 7,426		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,813	$ -	$ 134,813		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4020020
5	**Employee First Name:**	Melinda
6	**Employee Last Name:**	Allen
7	**Position Title:**	Director of Policy and Ethics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,212				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,212	$ -	$ 108,212		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,776		$ 10,776		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,658		$ 7,658		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,594	$ -	$ 134,594		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4006464
5	**Employee First Name:**	Willie
6	**Employee Last Name:**	Haley
7	**Position Title:**	Assistant Director of IP and Licensing

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,204				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,204	$ -	$ 114,204		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,041		$ 9,041		
14	Health Insurance	$ 3,891		$ 3,891		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 6,834		$ 6,834		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 30		$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,038	$ -	$ 134,038		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4019196
5	**Employee First Name:**	Kristiana
6	**Employee Last Name:**	Coutu
7	**Position Title:**	Kristiana Coutu (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 130,000		University Foundation	
12	**Total Base Salary**	$ -	$ 130,000	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,167		$ 2,167		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 1,658		$ 1,658		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 5		$ 5		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 3,837	$ 130,000	$ 133,837	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4026648
5	**Employee First Name:**	Kristen
6	**Employee Last Name:**	Meierhoff
7	**Position Title:**	Director, Gift Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 111,996		University Foundation	
12	**Total Base Salary**	$ -	$ 111,996	$ 111,996		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,600		$ 5,600		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,262		$ 8,262		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 21,810	$ 111,996	$ 133,806	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041531
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Cain
7	**Position Title:**	Associate Athletic Director of Event Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,053				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,053	$ -	$ 108,053		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,955		$ 10,955		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,274		$ 8,274		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 24		$ 24		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,806	$ -	$ 133,806	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	2038548
5	**Employee First Name:**	Cary
6	**Employee Last Name:**	Crafts
7	**Position Title:**	Lead MRI Technologist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 130,000		University Foundation	
12	**Total Base Salary**	$ -	$ 130,000	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,034		$ 1,034		
14	Health Insurance	$ 1,108		$ 1,108		
15	Life Insurance	$ 7		$ 7		
16	Social Security Match	$ 1,496		$ 1,496		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 6		$ 6		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 3,652	$ 130,000	$ 133,652	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043705
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Parkinson
7	**Position Title:**	Associate Athletic Director for Communications

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,090	$ -	$ 106,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,305		$ 5,305		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,650		$ 7,650		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,427	$ -	$ 133,427		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000809
5	**Employee First Name:**	John
6	**Employee Last Name:**	Bell
7	**Position Title:**	Director of Analytics and Insights

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,273				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,273	$ -	$ 109,273		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,927		$ 10,927		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,185		$ 8,185		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 91		$ 91		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,975	$ -	$ 132,975	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002169
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Cook
7	**Position Title:**	Facilities Management and Services Manager III

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,848				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,848	$ -	$ 107,848		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,885		$ 10,885		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,222		$ 8,222		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,955	$ -	$ 132,955	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000409
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Arnold
7	**Position Title:**	Academic Program Manager II

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,307				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,307	$ -	$ 108,307		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,951		$ 10,951		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,990		$ 7,990		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,947	$ -	$ 132,947		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033082
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	St Clair
7	**Position Title:**	Analytics Architect & Lead Developer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,665		$ 5,665		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,559		$ 8,559		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,524	$ -	$ 132,524	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043826
5	**Employee First Name:**	Danette
6	**Employee Last Name:**	Horne
7	**Position Title:**	Mental Health Clinician Supervisor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,816				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,847	$ -	$ 120,847		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,028		$ 4,028		
14	Health Insurance	$ 4,432		$ 4,432		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 2,882		$ 2,882		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 11		$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,217	$ -	$ 132,217	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002964
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Dwyer
7	**Position Title:**	Data Center Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,012				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,012	$ -	$ 104,012		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,276		$ 5,276		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,515		$ 7,515		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,685	$ -	$ 131,685		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007248
5	**Employee First Name:**	Penny
6	**Employee Last Name:**	Mills
7	**Position Title:**	Project/Program Manager (Exempt)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,617				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,617	$ -	$ 107,617		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,862		$ 10,862		
14	Health Insurance	$ 3,913		$ 3,913		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,133		$ 8,133		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,609	$ -	$ 131,609		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040576
5	**Employee First Name:**	Kathleen
6	**Employee Last Name:**	Paulson
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,496				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,496	$ -	$ 107,496		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,750		$ 10,750		
14	Health Insurance	$ 5,468		$ 5,468		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,646		$ 7,646		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,445	$ -	$ 131,445		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4008112
5	**Employee First Name:**	Kathy
6	**Employee Last Name:**	Pillow-Price
7	**Position Title:**	Outreach Manager IV

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,350		$ 10,350		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,932		$ 7,932		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,282	$ -	$ 131,282		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040628
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Ammons
7	**Position Title:**	IT Business Analysis Manager I

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,083		$ 5,083		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,269		$ 7,269		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,909		$ 1,909		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,643	$ -	$ 130,643	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008652
5	**Employee First Name:**	Anne
6	**Employee Last Name:**	Raines
7	**Position Title:**	Sr. Project/Program Director (Exempt)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,531	$ -	$ 100,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,153		$ 10,153		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,044		$ 8,044		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,600		$ 5,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,328	$ -	$ 130,328	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007372
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Mosley-Monts
7	**Position Title:**	Director of Compliance Training and Equal Opportunity Programs

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,030	$ -	$ 104,030		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,262		$ 5,262		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,392		$ 8,392		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,242		$ 6,242		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,125	$ -	$ 130,125	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002001
5	**Employee First Name:**	Becca
6	**Employee Last Name:**	Clifton
7	**Position Title:**	Senior Director of Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 93,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 26,400		University Foundation	
12	**Total Base Salary**	$ 93,600	$ 26,400	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,730	$ 770	$ 3,500	University Foundation	
14	Health Insurance	$ 3,025	$ 853	$ 3,878	University Foundation	
15	Life Insurance	$ 11	$ 3	$ 14	University Foundation	
16	Social Security Match	$ 1,864	$ 526	$ 2,390	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 9	$ 3	$ 12	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 101,239	$ 28,555	$ 129,794	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4042614
5	**Employee First Name:**	Gustavo Adolfo
6	**Employee Last Name:**	Morantes Punceles
7	**Position Title:**	Associate Men's Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,189				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 3,811		Razorback Foundation	
12	**Total Base Salary**	$ 99,189	$ 3,811	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,960	$ 191	$ 5,150	Razorback Foundation	
14	Health Insurance	$ 12,056	$ 463	$ 12,519	Razorback Foundation	
15	Life Insurance	$ 46	$ 2	$ 48	Razorback Foundation	
16	Social Security Match	$ 7,203	$ 277	$ 7,480	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 36	$ 1	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 301	$ 12	$ 312	Razorback Foundation	
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 963	$ 37	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,752	$ 4,793	$ 129,545	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4057940
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Curry
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,000	$ -	$ 104,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,767		$ 9,767		
14	Health Insurance	$ 9,038		$ 9,038		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 6,635		$ 6,635		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 36		$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,522	$ -	$ 129,522		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004078
5	**Employee First Name:**	Walter
6	**Employee Last Name:**	Green
7	**Position Title:**	Walter F Green (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,123				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,123	$ -	$ 113,123		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,656		$ 5,656		
14	Health Insurance	$ 6,613		$ 6,613		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 3,993		$ 3,993		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,425	$ -	$ 129,425		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4061212
5	**Employee First Name:**	Ken
6	**Employee Last Name:**	McGovern
7	**Position Title:**	Executive in Residence

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,028				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,972				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,909		$ 2,909		
14	Health Insurance	$ 2,048		$ 2,048		
15	Life Insurance	$ 23		$ 23		
16	Social Security Match	$ 4,406		$ 4,406		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 20		$ 20		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,407	$ -	$ 129,407		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000964
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Bixby
7	**Position Title:**	UAF Workday Finance Coordinator

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,531	$ -	$ 100,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,203		$ 10,203		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,217		$ 7,217		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,096	$ -	$ 129,096	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009892
5	**Employee First Name:**	Melinda
6	**Employee Last Name:**	Smith
7	**Position Title:**	Director of Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,178				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,178	$ -	$ 100,178		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,168		$ 10,168		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,299		$ 7,299		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,790	$ -	$ 128,790		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009953
5	**Employee First Name:**	Elecia
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,543				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,543	$ -	$ 127,543		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 483		$ 483		
14	Health Insurance	$ 319		$ 319		
15	Life Insurance	$ 2		$ 2		
16	Social Security Match	$ 349		$ 349		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 1		$ 1		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,697	$ -	$ 128,697		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4035182
5	**Employee First Name:**	Thad
6	**Employee Last Name:**	Turman
7	**Position Title:**	Thad Turman (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,450	$ -	$ 118,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,006		$ 3,006		
14	Health Insurance	$ 2,458		$ 2,458		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,517		$ 4,517		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,472	$ -	$ 128,472		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001242
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Bray
7	**Position Title:**	Director of Academic Technologies Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,863				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,287				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,483		$ 5,483		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,049		$ 8,049		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,182	$ -	$ 128,182		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044063
5	**Employee First Name:**	Elvis
6	**Employee Last Name:**	Moya
7	**Position Title:**	Associate Athletic Director for Fan Engagement & Community Outreach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,262				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,262	$ -	$ 107,262		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,403		$ 5,403		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,234		$ 8,234		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000		$ 1,000		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,699	$ -	$ 127,699		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006447
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	Lucius
7	**Position Title:**	Outreach Manager IV

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$105,040.43		University Foundation	
12	**Total Base Salary**	$ -	$ 105,040	$ 105,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,454		$ 9,454		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,844		$ 7,844		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 22,298	$ 105,040	$ 127,338	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069912
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Walsh McNutt
7	**Position Title:**	Director of Human Resources - Walton College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,561				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,561	$ -	$ 103,561		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,356		$ 10,356		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,746		$ 7,746		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 333		$ 333		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,997	$ -	$ 126,997	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4059232
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Haught
7	**Position Title:**	Director for Residence Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,000	$ -	$ 104,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,678		$ 9,678		
14	Health Insurance	$ 5,515		$ 5,515		
15	Life Insurance	$ 45		$ 45		
16	Social Security Match	$ 7,395		$ 7,395		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 35		$ 35		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,669	$ -	$ 126,669	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041934
5	**Employee First Name:**	Staci
6	**Employee Last Name:**	Sandquist
7	**Position Title:**	Director of Accounting

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,717				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,717	$ -	$ 102,717		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,272		$ 10,272		
14	Health Insurance	$ 5,836		$ 5,836		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,300		$ 7,300		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,210	$ -	$ 126,210		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043864
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Adams
7	**Position Title:**	Assistant Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,295				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 1,903		Razorback Foundation	
12	**Total Base Salary**	$ 99,295	$ 1,903	$ 101,197		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,028	$ 192	$ 10,220	Razorback Foundation	
14	Health Insurance	$ 4,823	$ 92	$ 4,915	Razorback Foundation	
15	Life Insurance	$ 31	$ 1	$ 31	Razorback Foundation	
16	Social Security Match	$ 7,522	$ 144	$ 7,666	Razorback Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 36	$ 1	$ 37	Razorback Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 981	$ 19	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 981	$ 19	$ 1,000	Razorback Foundation	
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,697	$ 2,370	$ 126,067	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4026252
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Meek
7	**Position Title:**	Director Campus Planning & Standardization

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 521		$ 521		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 2		$ 2		
16	Social Security Match	$ 398		$ 398		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 2		$ 2		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,923	$ -	$ 125,923		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4066746
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Business Intelligence Architecture Professional

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,440		$ 6,440		
14	Health Insurance	$ 4,565		$ 4,565		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 4,808		$ 4,808		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 23		$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,864	$ -	$ 125,864		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007416
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Moore
7	**Position Title:**	Director, Marketing and Communications

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 103,946		University Foundation	
12	**Total Base Salary**	$ -	$ 103,946	$ 103,946		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,237		$ 5,237		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,713		$ 7,713		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 21,698	$ 103,946	$ 125,644	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043782
5	**Employee First Name:**	Tamesha
6	**Employee Last Name:**	Muse
7	**Position Title:**	Assistant Athletic Director of Student-Athlete Excellence

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,529				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,529	$ -	$ 103,529		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,148		$ 4,148		
14	Health Insurance	$ 10,527		$ 10,527		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 5,858		$ 5,858		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 30		$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 350		$ 350		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,480	$ -	$ 125,480		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009420
5	**Employee First Name:**	Kathy
6	**Employee Last Name:**	Scheibel
7	**Position Title:**	Senior Advisor, Sponsored Programs Administration

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,558				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,558	$ -	$ 100,558		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,206		$ 10,206		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,703		$ 7,703		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,967	$ -	$ 124,967		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000844
5	**Employee First Name:**	Mourad
6	**Employee Last Name:**	Benamara
7	**Position Title:**	Director, Nano & Bio Materials Characterization Facility

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,179				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,179	$ -	$ 101,179		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,198		$ 10,198		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,658		$ 7,658		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,836	$ -	$ 124,836	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033054
5	**Employee First Name:**	Ryan
6	**Employee Last Name:**	Gearheart
7	**Position Title:**	Ryan Gearheart (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 6,147		University Foundation	
12	**Total Base Salary**	$ 103,033	$ 6,147	$ 109,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,916		$ 2,916		
14	Health Insurance	$ 7,090		$ 7,090		
15	Life Insurance	$ 25		$ 25		
16	Social Security Match	$ 4,263		$ 4,263		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 18		$ 18		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 442		$ 442		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500		$ 500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,287	$ 6,147	$ 124,434	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002617
5	**Employee First Name:**	Xochitl
6	**Employee Last Name:**	Delgado Solorzano
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,908				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,908	$ -	$ 101,908		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,191		$ 10,191		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,497		$ 7,497		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 204		$ 204		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,299	$ -	$ 124,299	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002209
5	**Employee First Name:**	Eva
6	**Employee Last Name:**	Cordero
7	**Position Title:**	Director of Academic Human Resources

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,800	$ -	$ 105,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,290		$ 5,290		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,850		$ 7,850		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,940	$ -	$ 123,940	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003524
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Frankenberger
7	**Position Title:**	Senior Director of Business Planning and Intelligence

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,386		$ 1,386		
14	Health Insurance	$ 1,507		$ 1,507		
15	Life Insurance	$ 5		$ 5		
16	Social Security Match	$ 992		$ 992		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 5		$ 5		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,896	$ -	$ 123,896		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010378
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Sullivant
7	**Position Title:**	Senior Associate Director, Student and Entrepreneurial Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 50,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 50,000		University Foundation	
12	**Total Base Salary**	$ 50,000	$ 50,000	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,670	$ 4,670	$ 9,340	University Foundation	
14	Health Insurance	$ 3,604	$ 3,604	$ 7,209	University Foundation	
15	Life Insurance	$ 23	$ 23	$ 45	University Foundation	
16	Social Security Match	$ 3,504	$ 3,504	$ 7,007	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 18	$ 18	$ 36	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 61,818	$ 61,818	$ 123,637	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4050052
5	**Employee First Name:**	Tonya
6	**Employee Last Name:**	Williams
7	**Position Title:**	Investment Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,833		$ 3,833		
14	Health Insurance	$ 1,638		$ 1,638		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 2,879		$ 2,879		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,381	$ -	$ 123,381		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004860
5	**Employee First Name:**	Renee
6	**Employee Last Name:**	Holmes
7	**Position Title:**	Director of Autism Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,849				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,849	$ -	$ 101,849		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,133		$ 5,133		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,563		$ 7,563		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,294	$ -	$ 123,294	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002682
5	**Employee First Name:**	Prashanth
6	**Employee Last Name:**	Ravishankar
7	**Position Title:**	Senior Research Scientist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 107,500		University Foundation	
12	**Total Base Salary**	$ -	$ 107,500	$ 107,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,683		$ 4,683		
14	Health Insurance	$ 3,679		$ 3,679		
15	Life Insurance	$ 41		$ 41		
16	Social Security Match	$ 6,686		$ 6,686		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 15,122	$ 107,500	$ 122,622	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4059406
5	**Employee First Name:**	Missy
6	**Employee Last Name:**	Kincaid
7	**Position Title:**	Director of Development - Honors College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,864		$ 9,864		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 7,672		$ 7,672		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 36		$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,617	$ -	$ 122,617		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4071478
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Furr
7	**Position Title:**	Assistant Women's Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,266		$ 1,266		
14	Health Insurance	$ 410		$ 410		
15	Life Insurance	$ 10		$ 10		
16	Social Security Match	$ 2,028		$ 2,028		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 9		$ 9		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,250		$ 1,250		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 45		$ 45		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,318	$ -	$ 122,318	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009476
5	**Employee First Name:**	Kelli
6	**Employee Last Name:**	Case
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,281				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,281	$ -	$ 100,281		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,028		$ 10,028		
14	Health Insurance	$ 4,415		$ 4,415		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,318		$ 7,318		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,128	$ -	$ 122,128		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4034392
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Jouett
7	**Position Title:**	Prototype and Fabrication Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 103,000		University Foundation	
12	**Total Base Salary**	$ -	$ 103,000	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,300		$ 10,300		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,896		$ 7,896		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 218		$ 218		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 18,499	$ 103,000	$ 121,499	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4024204
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Brown
7	**Position Title:**	Assistant Vice Chancellor and Director of Integrated Communications

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,311	$ -	$ 105,311		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,074		$ 8,074		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,995		$ 7,995		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,464	$ -	$ 121,464		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4072180
5	**Employee First Name:**	Zach
6	**Employee Last Name:**	Cole
7	**Position Title:**	MUSiC Facility Senior Process Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,156		$ 2,156		
14	Health Insurance	$ 2,216		$ 2,216		
15	Life Insurance	$ 10		$ 10		
16	Social Security Match	$ 1,725		$ 1,725		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 9		$ 9		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,116	$ -	$ 121,116		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4017712
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Adams
7	**Position Title:**	Director of IT Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,960		$ 6,960		
14	Health Insurance	$ 3,277		$ 3,277		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 5,109		$ 5,109		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 26		$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,404	$ -	$ 120,404		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4059938
5	**Employee First Name:**	Tracee
6	**Employee Last Name:**	Norris
7	**Position Title:**	Managing Director of Development - COEHP

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,000	$ -	$ 109,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 4,542		$ 4,542		
14	Health Insurance	$ 3,277		$ 3,277		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 3,287		$ 3,287		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 120,142	$ -	$ 120,142		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4037550
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Cleveland
7	**Position Title:**	Assistant Professor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,000	$ -	$ 106,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,521		$ 2,521		
14	Health Insurance	$ 6,234		$ 6,234		
15	Life Insurance	$ 22		$ 22		
16	Social Security Match	$ 3,696		$ 3,696		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 15		$ 15		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,488	$ -	$ 118,488		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043866
5	**Employee First Name:**	Whitney
6	**Employee Last Name:**	Smith
7	**Position Title:**	Head Strength & Conditioning Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,077				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,077	$ -	$ 100,077		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,335		$ 6,335		
14	Health Insurance	$ 4,891		$ 4,891		
15	Life Insurance	$ 30		$ 30		
16	Social Security Match	$ 4,347		$ 4,347		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 25		$ 25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,505	$ -	$ 116,505		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4051102
5	**Employee First Name:**	Clint
6	**Employee Last Name:**	Schaff
7	**Position Title:**	Station General Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 100,000		University Foundation	
12	**Total Base Salary**	$ -	$ 100,000	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,001		$ 9,001		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,396		$ 7,396		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 36		$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 16,481	$ 100,000	$ 116,481	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4052968
5	**Employee First Name:**	Miranda
6	**Employee Last Name:**	Cavaness
7	**Position Title:**	Prevention, Stabilization & Support Project- Board Certified Behavior Analyst (PSSP-BCBA) Families in Transition Team- Board Certifi

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,150		$ 5,150		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,880		$ 7,880		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,114	$ -	$ 116,114	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008588
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Pummill
7	**Position Title:**	Jeff F Pummill (Retired)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,751				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,751	$ -	$ 102,751		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,238		$ 5,238		
14	Health Insurance	$ 2,458		$ 2,458		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 3,912		$ 3,912		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,398	$ -	$ 115,398		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4011304
5	**Employee First Name:**	Ronnie
6	**Employee Last Name:**	Brewer Jr
7	**Position Title:**	Senior Director of Men's Basketball - Student-Athlete Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,000		$ 5,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,688		$ 7,688		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500		$ 500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,273	$ -	$ 113,273		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4064982
5	**Employee First Name:**	David
6	**Employee Last Name:**	Copp
7	**Position Title:**	Pilot

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,777		$ 5,777		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 5,054		$ 5,054		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 26		$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 40		$ 40		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500		$ 500		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 111,428	$ -	$ 111,428		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003170
5	**Employee First Name:**	Austin
6	**Employee Last Name:**	Eubanks
7	**Position Title:**	Research Manager I

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,500		$ 3,500		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 2,678		$ 2,678		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 111,207	$ -	$ 111,207		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007257
5	**Employee First Name:**	James
6	**Employee Last Name:**	Milner
7	**Position Title:**	Senior Construction Project Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,975		$ 2,975		
14	Health Insurance	$ 3,878		$ 3,878		
15	Life Insurance	$ 14		$ 14		
16	Social Security Match	$ 2,055		$ 2,055		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 12		$ 12		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,935	$ -	$ 110,935		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003650
5	**Employee First Name:**	Georgeta
6	**Employee Last Name:**	Galbraith
7	**Position Title:**	Associated Director of Contracted Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,188		$ 2,188		
14	Health Insurance	$ 1,024		$ 1,024		
15	Life Insurance	$ 10		$ 10		
16	Social Security Match	$ 1,647		$ 1,647		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 9		$ 9		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,877	$ -	$ 109,877	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010757
5	**Employee First Name:**	Melvin
6	**Employee Last Name:**	Torres
7	**Position Title:**	Melvin Torres (Terminated)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 97,779				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,805				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,584	$ -	$ 104,584		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,743		$ 1,743		
14	Health Insurance	$ 2,182		$ 2,182		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 1,223		$ 1,223		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 5		$ 5		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,745	$ -	$ 109,745		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081658
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Green
7	**Position Title:**	Director of Residential Facilities

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,500		$ 2,500		
14	Health Insurance	$ 2,390		$ 2,390		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 1,807		$ 1,807		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,719	$ -	$ 109,719	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4066672
5	**Employee First Name:**	Hannah
6	**Employee Last Name:**	Henderson
7	**Position Title:**	Chief of Staff to the Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,094		$ 1,094		
14	Health Insurance	$ 1,992		$ 1,992		
15	Life Insurance	$ 10		$ 10		
16	Social Security Match	$ 1,589		$ 1,589		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 9		$ 9		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,693	$ -	$ 109,693	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4068930
5	**Employee First Name:**	Zachary
6	**Employee Last Name:**	Reed
7	**Position Title:**	Associate Director of Strength and Conditioning Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,210	$ -	$ 100,210		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,192		$ 2,192		
14	Health Insurance	$ 1,840		$ 1,840		
15	Life Insurance	$ 21		$ 21		
16	Social Security Match	$ 3,273		$ 3,273		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 18		$ 18		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 161		$ 161		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 250		$ 250		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,965	$ -	$ 107,965		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4006626
5	**Employee First Name:**	Reba
6	**Employee Last Name:**	McDermott
7	**Position Title:**	Teaching Assistant Professor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,090	$ -	$ 106,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -		$ -		
14	Health Insurance	$ 410		$ 410		
15	Life Insurance	$ 4		$ 4		
16	Social Security Match	$ -		$ -		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 3		$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 106,506	$ -	$ 106,506		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4069634
5	**Employee First Name:**	Liam
6	**Employee Last Name:**	Canty
7	**Position Title:**	BI Developer/Data Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,917		$ 2,917		
14	Health Insurance	$ 1,229		$ 1,229		
15	Life Insurance	$ 14		$ 14		
16	Social Security Match	$ 2,204		$ 2,204		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 12		$ 12		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 106,375	$ -	$ 106,375		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4073632
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Davis
7	**Position Title:**	Assistant Director for Counseling and Psychological Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -		$ -		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 335		$ 335		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,335	$ -	$ 105,335		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4021016
5	**Employee First Name:**	Lakshmi
6	**Employee Last Name:**	Thyagarajan
7	**Position Title:**	Director of Business Solutions and Support

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 906		$ 906		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 4		$ 4		
16	Social Security Match	$ 693		$ 693		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 3		$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 729		$ 729		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,336	$ -	$ 102,336	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

UNIVERSITY OF ARKANSAS

AREON

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1010872
5	**Employee First Name:**	Elon
6	**Employee Last Name:**	Turner
7	**Position Title:**	AREON Executive Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 197,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 197,600	$ -	$ 197,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,860		$ 19,860		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,515		$ 13,515		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,975	$ -	$ 236,975	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1008676
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Ramoly
7	**Position Title:**	AREON Chief Technology Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,207				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 179,207	$ -	$ 179,207		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,195		$ 18,195		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,176		$ 13,176		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Lump Sum Merit Pay	$ 1,740		$ 1,740		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,963	$ -	$ 222,963	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1001956
5	**Employee First Name:**	Bobby
6	**Employee Last Name:**	Clark
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,330				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,330	$ -	$ 144,330		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,653		$ 14,653		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,829		$ 10,829		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Lump Sum Merit Pay	$ 1,401		$ 1,401		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,961	$ -	$ 179,961		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	4050176
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Karp
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,050	$ -	$ 139,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,905		$ 13,905		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,770		$ 9,770		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,035	$ -	$ 176,035	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1082613
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Mauney
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,004				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,004	$ -	$ 122,004		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,260		$ 12,260		
14	Health Insurance	$ 13,225		$ 13,225		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,045		$ 9,045		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Lump Sum Merit Pay	$ 592		$ 592		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,210	$ -	$ 157,210		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1005370
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Johnson
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,806				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,806	$ -	$ 123,806		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,581		$ 12,581		
14	Health Insurance	$ 6,635		$ 6,635		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,402		$ 9,402		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Lump Sum Merit Pay	$ 1,202		$ 1,202		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,510	$ -	$ 154,510		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	4073670
5	**Employee First Name:**	Chad
6	**Employee Last Name:**	Johnson
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 604		$ 604		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 2		$ 2		
16	Social Security Match	$ 462		$ 462		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 2		$ 2		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 146,070	$ -	$ 146,070		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1080302
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Mahar
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,204				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,204	$ -	$ 123,204		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,190		$ 6,190		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,358		$ 9,358		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Lump Sum Merit Pay	$ 598		$ 598		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,350	$ -	$ 144,350	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1006626
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Mann
7	**Position Title:**	AREON Director of Admn. & Plng

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,214				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,214	$ -	$ 117,214		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,929		$ 5,929		
14	Health Insurance	$ 9,560		$ 9,560		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,674		$ 8,674		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Lump Sum Merit Pay	$ 569		$ 569		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,830	$ -	$ 142,830		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

UNIVERSITY OF ARKANSAS

ARKANSAS ARCHEOLOGICAL SURVEY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-AS
4	**Employee College ID:**	4017262
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Barker
7	**Position Title:**	Dir. of Ar. Archeological Survey

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,250		$ 6,250		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,222		$ 8,222		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,854	$ -	$ 152,854	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

UNIVERSITY OF ARKANSAS

ARKANSAS SCHOOL FOR MATH, SCIENCES AND THE ARTS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	1045737
5	**Employee First Name:**	Corey
6	**Employee Last Name:**	Alderdice
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,886				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,886	$ -	$ 148,886		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,969		$ 14,969		
14	Health Insurance	$ 13,698		$ 13,698		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,942		$ 10,942		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		Career Service Award
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,380	$ -	$ 189,380	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Brandi Brazil
44	**Phone No.**	(501) 622-5131

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	1080660
5	**Employee First Name:**	Stuart
6	**Employee Last Name:**	Flynn
7	**Position Title:**	Dean of Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,790				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,790	$ -	$ 114,790		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,479		$ 11,479		
14	Health Insurance	$ 5,019		$ 5,019		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,028		$ 9,028		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 4,592		$ 4,592		One-time bonus paid 05/31/25
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,992	$ -	$ 144,992		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Brandi Brazil
44	**Phone No.**	(501) 622-5131

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	1045755
5	**Employee First Name:**	Rheo
6	**Employee Last Name:**	Morris
7	**Position Title:**	Dean of Students

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,750	$ -	$ 102,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,375		$ 10,375		
14	Health Insurance	$ 8,050		$ 8,050		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,929		$ 7,929		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 4,110		$ 4,110		One-time bonus paid 05/31/25
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		Career Service Award
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,299	$ -	$ 134,299	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Brandi Brazil
44	**Phone No.**	(501) 622-5131

UNIVERSITY OF ARKANSAS

CRIMINAL JUSTICE INSTITUTE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-CJI
4	**Employee College ID:**	1006806
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	May
7	**Position Title:**	Director, Criminal Justice Institute

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,965				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,965	$ -	$ 164,965		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,647		$ 16,647		
14	Health Insurance	$ 4,915		$ 4,915		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,621		$ 12,621		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,733	$ -	$ 200,733	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

UNIVERSITY OF ARKANSAS

CLINTON SCHOOL OF PUBLIC SERVICE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-CS
4	**Employee College ID:**	4016848
5	**Employee First Name:**	Victoria
6	**Employee Last Name:**	DeFrancesco Soto
7	**Position Title:**	Dean of Clinton School

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 254,760				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 31,350				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 286,110	$ -	$ 286,110		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,611		$ 28,611		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 15,669		$ 15,669		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 348,475	$ -	$ 348,475		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-CS
4	**Employee College ID:**	1002750
5	**Employee First Name:**	Nikolai
6	**Employee Last Name:**	DiPippa
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,082				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,082	$ -	$ 121,082		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,104		$ 6,104		
14	Health Insurance	$ 13,297		$ 13,297		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,810		$ 8,810		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,378	$ -	$ 150,378	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-CS
4	**Employee College ID:**	1010604
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Alex Thomas (No Longer Employed)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,327				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,327	$ -	$ 119,327		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,066		$ 6,066		
14	Health Insurance	$ 2,458		$ 2,458		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 5,637		$ 5,637		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 16		$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Annual Leave Payout	$ 13,769		$ 13,769		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,296	$ -	$ 148,296	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

UNIVERSITY OF ARKANSAS

DIVISION OF AGRICULTURE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1007158
5	**Employee First Name:**	Jean-Francois
6	**Employee Last Name:**	Meullenet
7	**Position Title:**	Senior Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,681				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 30,160				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 277,841	$ -	$ 277,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,157		$ 28,157		
14	Health Insurance	$ 12,780		$ 12,780		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,579		$ 14,579		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,724		$ 2,724		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 337,166	$ -	$ 337,166
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1081771
5	**Employee First Name:**	John
6	**Employee Last Name:**	Anderson
7	**Position Title:**	Senior Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,681				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 17,519				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 265,200	$ -	$ 265,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,780		$ 26,780		
14	Health Insurance	$ 12,780		$ 12,780		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,393		$ 14,393		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,600		$ 2,600		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 321,838	$ -	$ 321,838	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1048049
5	**Employee First Name:**	Tim
6	**Employee Last Name:**	Burcham
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 207,294				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,191				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 214,485	$ -	$ 214,485		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,872		$ 19,872		
14	Health Insurance	$ 7,823		$ 7,823		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,585		$ 13,585		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,103		$ 2,103		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,953	$ -	$ 257,953	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009860
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Slaton
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,808				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,808	$ -	$ 195,808		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,773		$ 19,773		
14	Health Insurance	$ 8,825		$ 8,825		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,193		$ 13,193		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,920		$ 1,920		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,604	$ -	$ 239,604	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1001378
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Brown
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 193,671				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 193,671	$ -	$ 193,671		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,637		$ 1,637		
14	Health Insurance	$ 4,817		$ 4,817		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,595		$ 13,595		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,899		$ 1,899		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,504	$ -	$ 216,504	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1003636
5	**Employee First Name:**	Shane
6	**Employee Last Name:**	Gadberry
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 192,000				Position Start Date: 01/02/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 192,000	$ -	$ 192,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,020		$ 16,020		
14	Health Insurance	$ 4,817		$ 4,817		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,128		$ 12,128		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,249		$ 1,249		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,299	$ -	$ 226,299	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1006142
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Lee
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 188,700	$ -	$ 188,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,155		$ 19,155		
14	Health Insurance	$ 12,779		$ 12,779		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,216		$ 13,216		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,850		$ 1,850		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,785	$ -	$ 236,785	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009756
5	**Employee First Name:**	Patty
6	**Employee Last Name:**	Siebenmorgen
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,216				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 182,216	$ -	$ 182,216		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,550		$ 18,550		
14	Health Insurance	$ 4,817		$ 4,817		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,288		$ 13,288		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,787		$ 1,787		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,243	$ -	$ 222,243	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	2026014
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,400	$ -	$ 173,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,590		$ 17,590		
14	Health Insurance	$ 12,780		$ 12,780		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,990		$ 12,990		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,700		$ 1,700		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,345	$ -	$ 219,345	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1001883
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Childs
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,072				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 171,072	$ -	$ 171,072		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,355		$ 17,355		
14	Health Insurance	$ 10,802		$ 10,802		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,522		$ 12,522		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,678		$ 1,678		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,314	$ -	$ 214,314	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	4053670
5	**Employee First Name:**	Evan
6	**Employee Last Name:**	Jewsbury
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,500	$ -	$ 157,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,875		$ 7,875		
14	Health Insurance	$ 6,144		$ 6,144		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,128		$ 13,128		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 23,580		$ 23,580		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,312	$ -	$ 208,312	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1008400
5	**Employee First Name:**	Harrison
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,060	$ -	$ 156,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,879		$ 15,879		
14	Health Insurance	$ 12,780		$ 12,780		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,543		$ 11,543		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,530		$ 1,530		COLA Lump Sum
39	Other Compensation 13: Other	$ 3,000		$ 3,000		Adjunct Faculty
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,077	$ -	$ 202,077	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	202357
5	**Employee First Name:**	Charlette
6	**Employee Last Name:**	Moore
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				Position Start Date:02/03/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,799		$ 6,799		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,402		$ 10,402		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,020		$ 1,020		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,306	$ -	$ 169,306	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1007450
5	**Employee First Name:**	Diana
6	**Employee Last Name:**	Morian
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,082				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,082	$ -	$ 141,082		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,347		$ 14,347		
14	Health Insurance	$ 8,825		$ 8,825		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,521		$ 10,521		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,384		$ 1,384		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,244	$ -	$ 177,244	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009215
5	**Employee First Name:**	Rusty
6	**Employee Last Name:**	Rumley
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,684	$ -	$ 126,684		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,893		$ 12,893		
14	Health Insurance	$ 4,334		$ 4,334		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,502		$ 9,502		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,242		$ 1,242		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,740	$ -	$ 155,740	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1003524
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Frankenberger
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				Position Start Date: 04/21/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,829		$ 9,829		
14	Health Insurance	$ 13,348		$ 13,348		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,834		$ 6,834		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 743		$ 743		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,639	$ -	$ 156,639	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009214
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Rumley
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,848				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,848	$ -	$ 124,848		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,087		$ 13,087		
14	Health Insurance	$ 7,394		$ 7,394		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,297		$ 9,297		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,224		$ 1,224		COLA Lump Sum
39	Other Compensation 13: Other	$ 4,000		$ 4,000		Adjunct Faculty
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,735	$ -	$ 160,735	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	4043206
5	**Employee First Name:**	Darryl
6	**Employee Last Name:**	Holliday
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,400	$ -	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,360		$ 12,360		
14	Health Insurance	$ 8,825		$ 8,825		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,524		$ 9,524		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 6,947		$ 6,947		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,200		$ 1,200		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,341	$ -	$ 161,341	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1011311
5	**Employee First Name:**	Karen
6	**Employee Last Name:**	DiCicco
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,800	$ -	$ 121,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,661		$ 11,661		
14	Health Insurance	$ 12,780		$ 12,780		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,339		$ 8,339		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 969		$ 969		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,634	$ -	$ 155,634	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1000701
5	**Employee First Name:**	Barbara
6	**Employee Last Name:**	Batiste
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,209				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,209	$ -	$ 120,209		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,289		$ 12,289		
14	Health Insurance	$ 8,825		$ 8,825		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,900		$ 8,900		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,179		$ 1,179		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,987	$ -	$ 152,987	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1011611
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Williams
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,770				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,770	$ -	$ 119,770		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,190		$ 12,190		
14	Health Insurance	$ 4,817		$ 4,817		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,096		$ 9,096		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,131		$ 1,131		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,089	$ -	$ 148,089	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1002904
5	**Employee First Name:**	Carla
6	**Employee Last Name:**	Due
7	**Position Title:**	District Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,081				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,081	$ -	$ 119,081		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,175		$ 12,175		
14	Health Insurance	$ 4,817		$ 4,817		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,197		$ 9,197		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,168		$ 1,168		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,023	$ -	$ 148,023	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1004723
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Hightower
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,029				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,029	$ -	$ 119,029		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,060		$ 6,060		
14	Health Insurance	$ 8,824		$ 8,824		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,237		$ 8,237		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,167		$ 1,167		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,402	$ -	$ 144,402	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	4064382
5	**Employee First Name:**	JJ
6	**Employee Last Name:**	Jones
7	**Position Title:**	District Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				Hire Date: 01/06/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,149		$ 13,149		
14	Health Insurance	$ 7,042		$ 7,042		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 4,064		$ 4,064		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 20		$ 20		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,275	$ -	$ 139,275	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1000749
5	**Employee First Name:**	Sherry
6	**Employee Last Name:**	Beaty-Sullivan
7	**Position Title:**	District Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,100	$ -	$ 112,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,215		$ 11,215		
14	Health Insurance	$ 8,825		$ 8,825		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,126		$ 8,126		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,050		$ 1,050		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,901	$ -	$ 142,901	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1004357
5	**Employee First Name:**	Eli
6	**Employee Last Name:**	Hanson
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,528		$ 10,528		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,039		$ 8,039		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 974		$ 974		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,826	$ -	$ 125,826	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1007232
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Breckenridge
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,992				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,992	$ -	$ 103,992		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,977		$ 15,977		
14	Health Insurance	$ 4,817		$ 4,817		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,939		$ 7,939		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,020		$ 1,020		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,330	$ -	$ 135,330	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1008396
5	**Employee First Name:**	JJ
6	**Employee Last Name:**	Pitman
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,283				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,283	$ -	$ 101,283		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,378		$ 10,378		
14	Health Insurance	$ 12,780		$ 12,780		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,189		$ 7,189		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 993		$ 993		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,208	$ -	$ 134,208	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

UNIVERSITY OF ARKANSAS

GRANTHAM

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4016776
5	**Employee First Name:**	Lindsay
6	**Employee Last Name:**	Bridgeman
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 231,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 231,750	$ -	$ 231,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,360		$ 12,360		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,706		$ 13,706		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 271,873	$ -	$ 271,873	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049240
5	**Employee First Name:**	Segev
6	**Employee Last Name:**	Tsfati
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 206,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 206,000	$ -	$ 206,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,600		$ 20,600		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,428		$ 13,428		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 240,112	$ -	$ 240,112	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049170
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Gallery
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,250	$ -	$ 180,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,025		$ 18,025		
14	Health Insurance	$ 4,548		$ 4,548		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,997		$ 12,997		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,905	$ -	$ 215,905	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Cherie Zeier			
44	**Phone No.**	501.571.5800 xt.4512			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049356
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Rentschler
7	**Position Title:**	Vice Chancellor for Enrollment Mgmt

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,590	$ -	$ 157,590		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,759		$ 15,759		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,565		$ 11,565		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,971	$ -	$ 198,971		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	1004964
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Howell
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,250		$ 7,250		
14	Health Insurance	$ 5,054		$ 5,054		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,994		$ 10,994		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,383	$ -	$ 168,383	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	1008071
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Parker
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,540		$ 14,540		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,637		$ 10,637		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,634	$ -	$ 184,634		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049238
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,978		$ 12,978		
14	Health Insurance	$ 5,054		$ 5,054		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,933		$ 10,933		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,249	$ -	$ 173,249	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049242
5	**Employee First Name:**	Kami
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,420		$ 14,420		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,031		$ 11,031		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,736	$ -	$ 169,736	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	1009711
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Shisler
7	**Position Title:**	Director of University Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,100		$ 11,100		
14	Health Insurance	$ 5,054		$ 5,054		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,401		$ 8,401		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,639	$ -	$ 135,639	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4016682
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Estes
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ 4,548		$ 4,548		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,141		$ 8,141		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,774	$ -	$ 133,774	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049172
5	**Employee First Name:**	Cherie
6	**Employee Last Name:**	Zeier
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,070		$ 8,070		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,127	$ -	$ 143,127	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049244
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Metcalf
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,381		$ 8,381		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,466	$ -	$ 129,466	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049246
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Ruthenberg
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,798				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,798	$ -	$ 109,798		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,980		$ 10,980		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,775		$ 7,775		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,469	$ -	$ 138,469	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049250
5	**Employee First Name:**	Ken
6	**Employee Last Name:**	Smith
7	**Position Title:**	Director of Manangement Information Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,813				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,813	$ -	$ 103,813		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,381		$ 10,381		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,556		$ 7,556		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,667	$ -	$ 131,667	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501.571.5800 xt.4512

UNIVERSITY OF ARKANSAS FORT SMITH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019793
5	**Employee First Name:**	Terisa
6	**Employee Last Name:**	Riley
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 281,081				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 20,635				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 301,716	$ -	$ 301,716		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,137		$ 24,137		
14	Health Insurance	$ 4,201		$ 4,201		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 15,509		$ 15,509		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	UAFS Foundation	
20	House(s) Provided or Housing Allowance		$ 36,000	$ 36,000	UAFS Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 345,648	$ 42,000	$ 387,648	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4022318
5	**Employee First Name:**	Shadow
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Provost

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 214,200	$ -	$ 214,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,420		$ 21,420		
14	Health Insurance	$ 12,977		$ 12,977		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,582		$ 13,582		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 262,264	$ -	$ 262,264	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2007343
5	**Employee First Name:**	Blake
6	**Employee Last Name:**	Rickman
7	**Position Title:**	Vice Chan for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,962				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 23,738		UAFS Foundation	
12	**Total Base Salary**	$ 163,962	$ 23,738	$ 187,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,970		$ 18,970		
14	Health Insurance	$ 12,977		$ 12,977		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,696		$ 13,696		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,690	$ 23,738	$ 234,428	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019566
5	**Employee First Name:**	Latisha
6	**Employee Last Name:**	Settlage
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,165				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 30,000		UAFS Foundation	
12	**Total Base Salary**	$ 158,165	$ 30,000	$ 188,165		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,596		$ 19,596		
14	Health Insurance	$ 7,710		$ 7,710		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,304		$ 13,304		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,000		$ 7,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 206,660	$ 30,000	$ 236,660	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4019254
5	**Employee First Name:**	Dean
6	**Employee Last Name:**	Cantu
7	**Position Title:**	Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,191				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,191	$ -	$ 185,191		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,519		$ 18,519		
14	Health Insurance	$ 9,376		$ 9,376		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,171		$ 13,171		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,342	$ -	$ 226,342	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4010144
5	**Employee First Name:**	Carey
6	**Employee Last Name:**	Tucker
7	**Position Title:**	Vice Chan for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,400	$ -	$ 173,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,340		$ 17,340		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,065		$ 13,065		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,890	$ -	$ 203,890	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019582
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Tanner
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,189				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,189	$ -	$ 173,189		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,419		$ 17,419		
14	Health Insurance	$ 9,376		$ 9,376		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,797		$ 12,797		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,500		$ 1,500		Workday Stipend
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,366	$ -	$ 215,366	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019661
5	**Employee First Name:**	Lee
6	**Employee Last Name:**	Krehbiel
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,189				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,189	$ -	$ 173,189		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,419		$ 17,419		
14	Health Insurance	$ 12,977		$ 12,977		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,734		$ 12,734		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,404	$ -	$ 217,404	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4056140
5	**Employee First Name:**	Toni
6	**Employee Last Name:**	Alexander
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,970				Hire date 07/08/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,970	$ -	$ 156,970		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,849		$ 7,849		
14	Health Insurance	$ 10,423		$ 10,423		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,068		$ 12,068		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 36		$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 8,911		$ 8,911		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,303	$ -	$ 196,303	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019618
5	**Employee First Name:**	Ahmad
6	**Employee Last Name:**	Rahal
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,815				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 9,994			
12	**Total Base Salary**	$ 142,815	$ 9,994	$ 152,809		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,381		$ 15,381		
14	Health Insurance	$ 12,977		$ 12,977		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,132		$ 11,132		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,389	$ 9,994	$ 192,383	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019744
5	**Employee First Name:**	Kendall
6	**Employee Last Name:**	Ross
7	**Position Title:**	Dean of Business & Professional Inst.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,570		$ 15,570		
14	Health Insurance	$ 8,096		$ 8,096		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,919		$ 10,919		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,000		$ 7,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,370	$ -	$ 190,370	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2039040
5	**Employee First Name:**	Chuck
6	**Employee Last Name:**	Ramseyer
7	**Position Title:**	Assoc Vice Chan for Finance & Admin

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,039				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,039	$ -	$ 122,039		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,177		$ 6,177		
14	Health Insurance	$ 9,376		$ 9,376		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,913		$ 8,913		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,090	$ -	$ 148,090	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019755
5	**Employee First Name:**	Paulette
6	**Employee Last Name:**	Meikle
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,232				Term Date of 6/30/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,232	$ -	$ 121,232		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,341		$ 12,341		
14	Health Insurance	$ 4,201		$ 4,201		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,362		$ 10,362		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 16,162		$ 16,162		Annual Leave Payout
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,383	$ -	$ 164,383	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	1046603
5	**Employee First Name:**	Brooke
6	**Employee Last Name:**	Magallanes
7	**Position Title:**	Director of Admissions

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,688		$ 11,688		
14	Health Insurance	$ 13,123		$ 13,123		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,396		$ 8,396		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,591	$ -	$ 150,591	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2001184
5	**Employee First Name:**	Paula
6	**Employee Last Name:**	Julian
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,502				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,502	$ -	$ 115,502		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,453		$ 13,453		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,369		$ 11,369		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 33,250	$ 33,250	UAFS Foundation	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 725		$ 725		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,134	$ 33,250	$ 174,384	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019754
5	**Employee First Name:**	Curtis
6	**Employee Last Name:**	Janz
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,738				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,738	$ -	$ 114,738		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,474		$ 11,474		
14	Health Insurance	$ 12,977		$ 12,977		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,199		$ 8,199		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,472	$ -	$ 147,472	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-849-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2014977
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Meadows
7	**Position Title:**	Dir. of Management Info. Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,655				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,655	$ -	$ 113,655		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,466		$ 11,466		
14	Health Insurance	$ 9,376		$ 9,376		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,146		$ 8,146		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,728	$ -	$ 143,728	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4015962
5	**Employee First Name:**	Blake
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chan for Enrollment Mgmt

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,282				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,282	$ -	$ 110,282		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,077		$ 7,077		
14	Health Insurance	$ 12,977		$ 12,977		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,858		$ 7,858		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,278	$ -	$ 138,278	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4063496
5	**Employee First Name:**	Samantha
6	**Employee Last Name:**	Gillespie
7	**Position Title:**	Director of Plant Operations / Eng.

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 76,667				Hired 9/16/2024; Position change 2/16/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 76,667	$ -	$ 76,667		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,302		$ 5,302		
14	Health Insurance	$ 5,823		$ 5,823		
15	Life Insurance	$ 38		$ 38		
16	Social Security Match	$ 5,516		$ 5,516		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 30		$ 30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 93,375	$ -	$ 93,375	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4031440
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,700				Increase Responsibilities 1/1/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 96,700	$ -	$ 96,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,839		$ 6,839		
14	Health Insurance	$ 7,830		$ 7,830		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,372		$ 7,372		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,625		$ 2,625		Additional Job Adjunct Pay
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,450	$ -	$ 122,450	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019795
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Kelly
7	**Position Title:**	Director of University Communication

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,404		$ 10,404		
14	Health Insurance	$ 4,201		$ 4,201		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,806		$ 7,806		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,536	$ -	$ 126,536	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019560
5	**Employee First Name:**	Pam
6	**Employee Last Name:**	Fout
7	**Position Title:**	Associate Director of Computing Serv.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,112				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,112	$ -	$ 101,112		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,261		$ 10,261		
14	Health Insurance	$ 4,201		$ 4,201		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,850		$ 7,850		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 2,000		$ 2,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,009	$ -	$ 127,009	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

UNIVERSITY OF ARKANSAS LITTLE ROCK

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047388
5	**Employee First Name:**	Darrell
6	**Employee Last Name:**	Walker
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,362				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 236,971		UA Foundation - Athletics/SpectacUALR	
12	**Total Base Salary**	$ 185,362	$ 236,971	$ 422,333	UA Foundation - Athletics/SpectacUALR	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,233	$ 16,917	$ 30,150	UA Foundation - Athletics/SpectacUALR	
14	Health Insurance	$ 4,372	$ 5,589	$ 9,961	UA Foundation - Athletics/SpectacUALR	
15	Life Insurance	$ 21	$ 27	$ 48	UA Foundation - Athletics/SpectacUALR	
16	Social Security Match	$ 7,455	$ 9,531	$ 16,986	UA Foundation - Athletics/SpectacUALR	
17	Unemployment Insurance	$ -	$ -	$ -	UA Foundation - Athletics/SpectacUALR	
18	Long-Term Disability Insurance	$ 16	$ 21	$ 37	UA Foundation - Athletics/SpectacUALR	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 888	$ 888	UA Foundation - Athletics	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 10,346	$ 10,346	Trojan Athletic Foudation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show		$ -	$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,459	$ 280,290	$ 490,749	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046505
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Drale
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 351,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 351,333	$ -	$ 351,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,316	$ 284	$ 34,600	Donaghey Chancellor's Salary Enhmnt	
14	Health Insurance	$ 9,877	$ 84	$ 9,961	Donaghey Chancellor's Salary Enhmnt	
15	Life Insurance	$ 47	$ 0	$ 48	Donaghey Chancellor's Salary Enhmnt	
16	Social Security Match	$ 15,853	$ 43	$ 15,896	Donaghey Chancellor's Salary Enhmnt	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ 0	$ 37	Donaghey Chancellor's Salary Enhmnt	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,000	$ 3,000	Donaghey Chancellor's Salary Enhmnt	Transportation/Car Allowance
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ 21,500	$ -	$ 21,500		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000	Donaghey Chancellor's Salary Enhmnt	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 433,963	$ 3,412	$ 437,375	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046195
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Bain
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 251,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 251,333	$ -	$ 251,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,283		$ 25,283		
14	Health Insurance	$ 5,082		$ 5,082		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 14,164		$ 14,164		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 297,431	$ -	$ 297,431	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4041988
5	**Employee First Name:**	Colin
6	**Employee Last Name:**	Crawford
7	**Position Title:**	Dean of Law

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 242,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 242,333	$ -	$ 242,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,233	$ -	$ 24,233		
14	Health Insurance	$ 5,082	$ -	$ 5,082		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,833	$ -	$ 12,833		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ -	$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 284,566	$ -	$ 284,566		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045969
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Stanley
7	**Position Title:**	Vice Chancellor for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 217,000				Employee was hired on 02-16-25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				FY earnings $99,458
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 217,000	$ -	$ 217,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,429	$ -	$ 7,429		
14	Health Insurance	$ 5,892	$ -	$ 5,892		
15	Life Insurance	$ 22	$ -	$ 22		
16	Social Security Match	$ 7,095	$ -	$ 7,095		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 19	$ -	$ 19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 238,956	$ -	$ 238,956	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046696
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Pakko
7	**Position Title:**	Economic Forecaster

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 211,434				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,877				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 4,026		IEA Development	
12	**Total Base Salary**	$ 213,311	$ 4,026	$ 217,337		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,431	$ 403	$ 21,834	IEA Development	
14	Health Insurance	$ 4,989	$ 93	$ 5,082	IEA Development	
15	Life Insurance	$ 47	$ 1	$ 48	IEA Development	
16	Social Security Match	$ 13,760	$ 306	$ 14,066	IEA Development	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 36	$ 1	$ 37	IEA Development	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ 2,000		$ 2,000		Adjunct Teaching
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 256,574	$ 4,829	$ 261,403	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046234
5	**Employee First Name:**	Alexandris
6	**Employee Last Name:**	Biris
7	**Position Title:**	Director of Nanotechnology Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,261				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 78,072		Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	
12	**Total Base Salary**	$ 124,261	$ 78,072	$ 202,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,317	$ 4,037	$ 20,353	Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	
14	Health Insurance	$ 11,327	$ 2,812	$ 14,140	Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	
15	Life Insurance	$ 38	$ 9	$ 48	Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	
16	Social Security Match	$ 8,276	$ 2,626	$ 10,902	Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	
17	Unemployment Insurance	$ -	$ -	$ -	Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	
18	Long-Term Disability Insurance	$ 30	$ 8	$ 37	Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,449	$ 87,564	$ 249,013	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**
44	**Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045789
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Connelly
7	**Position Title:**	Dean of STEM

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 202,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 202,333	$ -	$ 202,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,233	$ -	$ 20,233		
14	Health Insurance	$ 8,299	$ -	$ 8,299		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,229	$ -	$ 15,229		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ -	$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 246,179	$ -	$ 246,179	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**
44	**Phone No.**

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046316
5	**Employee First Name:**	William
6	**Employee Last Name:**	Decker
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,208	$ -	$ 200,208		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,426		$ 32,426		
14	Health Insurance	$ 8,270		$ 8,270		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,108		$ 14,108		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,448		$ 10,448	Tuition reimbursement approval per Dr. Drale	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 266,544	$ -	$ 266,544	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045946
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	O'Neal
7	**Position Title:**	Vice Chancellor for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 191,833	$ -	$ 191,833		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,652		$ 9,652		
14	Health Insurance	$ 14,140		$ 14,140		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,901		$ 13,901		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 8,400		$ 8,400		Transportation/Car Allowance
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 239,210	$ -	$ 239,210	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4054866
5	**Employee First Name:**	Frank
6	**Employee Last Name:**	Cuervo
7	**Position Title:**	Vice Chancellor - Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 181,333	$ -	$ 181,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,067		$ 9,067		
14	Health Insurance	$ 14,140		$ 14,140		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,637		$ 14,637		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,228	$ -	$ 1,228		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 8,675	$ 8,675	Trojan Athletic Foudation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 15,000		$ 15,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 235,490	$ 8,675	$ 244,164
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**			
44	**Phone No.**			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046427
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Wiedower
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,094				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		$ -			
11	Remaining Salary from other Sources		$ 3,000		UA Foundation - Athletics	
12	**Total Base Salary**	$ 160,094	$ 3,000	$ 163,094	UA Foundation - Athletics	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,170	$ -	$ 25,170	UA Foundation - Athletics	
14	Health Insurance	$ 5,082	$ -	$ 5,082	UA Foundation - Athletics	
15	Life Insurance	$ 48	$ -	$ 48	UA Foundation - Athletics	
16	Social Security Match	$ 12,413	$ -	$ 12,413	UA Foundation - Athletics	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ -	$ 37	UA Foundation - Athletics	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200	UA Foundation - Athletics	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,044	$ 3,000	$ 207,044
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**			
44	**Phone No.**			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046389
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Funk
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 177,333	$ -	$ 177,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,100	$ -	$ 17,100		
14	Health Insurance	$ 14,083	$ -	$ 14,083		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,009	$ -	$ 13,009		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37	$ -	$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,610	$ -	$ 222,610	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1000886
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Berry
7	**Position Title:**	Vice Provost for Research, Innovation and Com.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,433				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,433	$ -	$ 161,433		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,553		$ 9,553		
14	Health Insurance	$ 7,070		$ 7,070		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,125		$ 12,125		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,265	$ -	$ 190,265	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046064
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Stoddard
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,508				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,508	$ -	$ 125,508		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,671		$ 12,671		
14	Health Insurance	$ 8,299		$ 8,299		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,410		$ 9,410		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,173	$ -	$ 157,173	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047411
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Baker
7	**Position Title:**	Assistant Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,356				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,199				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 31,945		Men's Basketball Salary Fund/Donaghey	
12	**Total Base Salary**	$ 126,555	$ 31,945	$ 158,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,155	$ 2,695	$ 15,850	Men's Basketball Salary Fund	
14	Health Insurance	$ 4,218	$ 864	$ 5,082	Men's Basketball Salary Fund	
15	Life Insurance	$ 39	$ 8	$ 48	Men's Basketball Salary Fund	
16	Social Security Match	$ 10,087	$ 2,066	$ 12,152	Men's Basketball Salary Fund	
17	Unemployment Insurance	$ -	$ -	$ -	Men's Basketball Salary Fund	
18	Long-Term Disability Insurance	$ 31	$ 6	$ 37	Men's Basketball Salary Fund	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 1,548	$ 1,548	UA Foundation	Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,085	$ 39,132	$ 193,217	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046287
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Clifton
7	**Position Title:**	Dean of Business, Health, and Human Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,333	$ -	$ 157,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,813		$ 15,813		
14	Health Insurance	$ 9,961		$ 9,961		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,559		$ 11,559		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 300		$ 300		Participated in MoSI workshop on professional development for teaching and learning
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,851	$ -	$ 195,851
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**			
44	**Phone No.**			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046555
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Estes
7	**Position Title:**	Dean Humanities, Arts, Soc. Sciences & Education

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,333	$ -	$ 157,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,651		$ 12,651		
14	Health Insurance	$ 8,299		$ 8,299		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,366		$ 11,366		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 190,534	$ -	$ 190,534		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4067628
5	**Employee First Name:**	Emily
6	**Employee Last Name:**	Cox
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				Employee was hired on 01-06-25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY 25 earnings $75,739
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,016		$ 7,016		
14	Health Insurance	$ 3,458		$ 3,458		
15	Life Insurance	$ 23		$ 23		
16	Social Security Match	$ 5,677		$ 5,677		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 20		$ 20		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,194	$ -	$ 171,194	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4073236
5	**Employee First Name:**	Quaneshia
6	**Employee Last Name:**	Hamms
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				Employee was hired on 05-16-25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				FY 25 earnings $18,750
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,188	$ -	$ 1,188		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 6	$ -	$ 6		
16	Social Security Match	$ 1,801	$ -	$ 1,801		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 5	$ -	$ 5		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 4,802		$ 4,802		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,801	$ -	$ 157,801	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046457
5	**Employee First Name:**	David
6	**Employee Last Name:**	Montague
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,433				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,433	$ -	$ 136,433		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,862		$ 6,862		
14	Health Insurance	$ 14,140		$ 14,140		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,226		$ 10,226		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus					
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,000		$ 3,000	Additional work in the update and implementation of the UALR New Faculty Mentoring Program.	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,545	$ -	$ 171,545
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**			
44	**Phone No.**			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046562
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Collier-Tenison
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,612				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 6,822		FY25 AR Partnership for Pub Child Welfare IV-E Admin	
12	**Total Base Salary**	$ 129,612	$ 6,822	$ 136,433		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,976	$ 667	$ 13,643	FY25 AR Partnership for Pub Child Welfare IV-E Admin	
14	Health Insurance	$ 4,833	$ 249	$ 5,082	FY25 AR Partnership for Pub Child Welfare IV-E Admin	
15	Life Insurance	$ 45	$ 2	$ 48	FY25 AR Partnership for Pub Child Welfare IV-E Admin	
16	Social Security Match	$ 10,276	$ 517	$ 10,792	FY25 AR Partnership for Pub Child Welfare IV-E Admin	
17	Unemployment Insurance	$ -	$ 0	$ 0	FY25 AR Partnership for Pub Child Welfare IV-E Admin	
18	Long-Term Disability Insurance	$ 35	$ 2	$ 37	FY25 AR Partnership for Pub Child Welfare IV-E Admin	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,000	$ -	$ 3,000	Additional work developing and implementing UALR Leadership Academy.	
39	Other Compensation 13: Other	$ 3,000	$ -	$ 3,000	Additional work in the update and implementation of the UALR New Faculty Mentoring Program.	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,777	$ 8,259	$ 172,036	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046091
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Fine
7	**Position Title:**	Director Arkansas SBTDC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 68,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 67,500		FINE ASBTDC CY2024	
12	**Total Base Salary**	$ 68,833	$ 67,500	$ 136,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,850	$ 6,933	$ 13,783	FINE ASBTDC CY2024	
14	Health Insurance	$ 2,553	$ 2,529	$ 5,082	FINE ASBTDC CY2024	
15	Life Insurance	$ 24	$ 24	$ 48	FINE ASBTDC CY2024	
16	Social Security Match	$ 5,051	$ 5,043	$ 10,094	FINE ASBTDC CY2024	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 21	$ 16	$ 37	FINE ASBTDC CY2024	
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,500	$ 1,500	FINE ASBTDC CY2024	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 83,332	$ 83,545	$ 166,877		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045773
5	**Employee First Name:**	Melvin
6	**Employee Last Name:**	Beavers
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,333	$ -	$ 132,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,233		$ 13,233		
14	Health Insurance	$ 5,082		$ 5,082		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,015		$ 10,015		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,749	$ -	$ 160,749	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046396
5	**Employee First Name:**	LaTonda
6	**Employee Last Name:**	Williams
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,333	$ -	$ 127,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,833		$ 12,833		
14	Health Insurance	$ 9,961		$ 9,961		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,252		$ 9,252		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,464	$ -	$ 160,464	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047364
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Hutchins
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,333	$ -	$ 127,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,733		$ 12,733		
14	Health Insurance	$ 14,140		$ 14,140		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,252		$ 9,252		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,542	$ -	$ 163,542		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4020554
5	**Employee First Name:**	Carrie
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,333	$ -	$ 127,333		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,833		$ 12,833		
14	Health Insurance	$ 4,570		$ 4,570		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,658		$ 9,658		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500		Organizing Campus Eclipse Event
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 157,978	$ -	$ 157,978		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046533
5	**Employee First Name:**	Tansel
6	**Employee Last Name:**	Karabacak
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,333	$ -	$ 126,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,163		$ 13,163		
14	Health Insurance	$ 14,140		$ 14,140		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,580		$ 9,580		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,292		$ 5,292	Faculty Incentive Payment	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,592	$ -	$ 168,592	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046250
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Hamilton
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,791				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources		$ 28,886		Advancement Operational Support	
12	**Total Base Salary**	$ 92,791	$ 28,886	$ 121,677		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,355	$ 2,912	$ 12,268	Advancement Operational Support	
14	Health Insurance	$ 6,329	$ 1,970	$ 8,299	Advancement Operational Support	
15	Life Insurance	$ 36	$ 11	$ 48	Advancement Operational Support	
16	Social Security Match	$ 6,768	$ 2,107	$ 8,875	Advancement Operational Support	
17	Unemployment Insurance	$ -	$ -	$ -	Advancement Operational Support	
18	Long-Term Disability Insurance	$ 28	$ 9	$ 37	Advancement Operational Support	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 763	$ 237	$ 1,000	Advancement Operational Support	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,071	$ 36,134	$ 152,204	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046097
5	**Employee First Name:**	Krisiti
6	**Employee Last Name:**	Smith
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,813				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 5,865		Advancement Operational Support	
12	**Total Base Salary**	$ 115,813	$ 5,865	$ 121,678		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,676	$ 591	$ 12,268	Advancement Operational Support	
14	Health Insurance	$ 4,837	$ 245	$ 5,082	Advancement Operational Support	
15	Life Insurance	$ 45	$ 2	$ 48	Advancement Operational Support	
16	Social Security Match	$ 8,721	$ 442	$ 9,163	Advancement Operational Support	
17	Unemployment Insurance	$ -	$ -	$ -	Advancement Operational Support	
18	Long-Term Disability Insurance	$ 35	$ 2	$ 37	Advancement Operational Support	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 952	$ 48	$ 1,000	Advancement Operational Support	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -	UA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,080	$ 7,195	$ 149,275	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4066768
5	**Employee First Name:**	Dan
6	**Employee Last Name:**	Crowley
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				Employee was hired on 12-02-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY 25 earnings $73,500
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 126,000		Athletic Adv Support	
12	**Total Base Salary**	$ -	$ 126,000	$ 126,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 3,675	$ 3,675	Athletic Adv Support	
14	Health Insurance	$ -	$ 2,541	$ 2,541	Athletic Adv Support	
15	Life Insurance	$ -	$ 28	$ 28	Athletic Adv Support	
16	Social Security Match	$ -	$ 6,720	$ 6,720	Athletic Adv Support	
17	Unemployment Insurance	$ -		$ -	Athletic Adv Support	
18	Long-Term Disability Insurance	$ -	$ 23	$ 23	Athletic Adv Support	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 15,000	$ 15,000	Athletic Adv Support	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 153,987	$ 153,987	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046674
5	**Employee First Name:**	Jesse
6	**Employee Last Name:**	Porter
7	**Position Title:**	Division Chief

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,333	$ -	$ 122,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,233		$ 12,233		
14	Health Insurance	$ 14,140		$ 14,140		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,736		$ 7,736		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,526	$ -	$ 156,526	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046576
5	**Employee First Name:**	Anindya
6	**Employee Last Name:**	Ghosh
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,821				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 31,512			
12	**Total Base Salary**	$ 90,821	$ 31,512	$ 122,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,923	$ 3,186	$ 13,108		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 35	$ 12	$ 48		
16	Social Security Match	$ 7,572	$ 2,429	$ 10,001		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27	$ 10	$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 500		$ 500	Workday Student FY25 Stipend	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 8,750		$ 8,750	Faculty Incentive/Award	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,628	$ 37,149	$ 154,777		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046479
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Childers
7	**Position Title:**	Associate Dean - STEM

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,333	$ -	$ 122,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,247		$ 19,247		
14	Health Insurance	$ 10,246		$ 10,246		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,986		$ 8,986		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500	Workday Student FY25 Stipend	
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,197	$ -	$ 164,197	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045776
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Singleton
7	**Position Title:**	Research/Extension Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 60,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 59,501		AR Community Navigator Project ASBTDC	
12	**Total Base Salary**	$ 60,833	$ 59,501	$ 120,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,203	$ 5,950	$ 12,153	AR Community Navigator Project ASBTDC	
14	Health Insurance	$ 4,525	$ 3,775	$ 8,299	AR Community Navigator Project ASBTDC	
15	Life Insurance	$ 26	$ 22	$ 48	AR Community Navigator Project ASBTDC	
16	Social Security Match	$ 5,394	$ 4,313	$ 9,707	AR Community Navigator Project ASBTDC	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 22	$ 15	$ 37	AR Community Navigator Project ASBTDC	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,000		$ 12,000		Adjunct Faculty Salary
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 90,203	$ 73,575	$ 163,778	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046575
5	**Employee First Name:**	Cassie
6	**Employee Last Name:**	Gehring
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				New position effective 04-01-25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY25 earnings $30,000
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,000		$ 3,000		
14	Health Insurance	$ 3,535		$ 3,535		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 1,980		$ 1,980		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,536	$ -	$ 128,536	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1068877
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Coleman
7	**Position Title:**	Director of Financial Aid

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,833	$ -	$ 102,833		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 7,198		$ 7,198		
14	Health Insurance	$ 5,082		$ 5,082		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,103		$ 8,103		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ 4,500		$ 4,500	Workday Student FY25 Stipend	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 127,801	$ -	$ 127,801		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	2019987
5	**Employee First Name:**	Ranjitsinh
6	**Employee Last Name:**	Mane
7	**Position Title:**	Associate Research/Extension Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,626				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 5,041		UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
12	**Total Base Salary**	$ 114,626	$ 5,041	$ 119,667		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,731	$ 252	$ 5,983	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
14	Health Insurance	$ 13,537	$ 603	$ 14,140	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
15	Life Insurance	$ 46	$ 2	$ 48	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
16	Social Security Match	$ 8,321	$ 366	$ 8,686	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
17	Unemployment Insurance	$ -	$ -	$ -	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
18	Long-Term Disability Insurance	$ 35	$ 2	$ 37	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,295	$ 6,265	$ 148,560	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046808
5	**Employee First Name:**	Colleen
6	**Employee Last Name:**	Godley
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 97,167				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 97,167	$ -	$ 97,167		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,698	$ -	$ 15,698		
14	Health Insurance	$ 8,299	$ -	$ 8,299		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,559	$ -	$ 7,559		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 35	$ -	$ 35		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ 4,500		$ 4,500	Workday Student FY25 Stipend	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,106	$ -	$ 134,106	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046252
5	**Employee First Name:**	Tusty
6	**Employee Last Name:**	ten Bensel
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 68,818				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 44,516		DMC/RED; Nature of Personal Transform/Pine Bluff Group Violence	
12	**Total Base Salary**	$ 68,818	$ 44,516	$ 113,334		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,752	$ 9,944	$ 20,696	DMC/RED; Nature of Personal Transform/Pine Bluff Group Violence	
14	Health Insurance	$ 8,549	$ 5,400	$ 13,949	DMC/RED; Nature of Personal Transform/Pine Bluff Group Violence	
15	Life Insurance	$ 30	$ 17	$ 47	DMC/RED; Nature of Personal Transform/Pine Bluff Group Violence	
16	Social Security Match	$ 5,949	$ 4,298	$ 10,247	DMC/RED; Nature of Personal Transform/Pine Bluff Group Violence	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 23	$ 14	$ 37	DMC/RED; Nature of Personal Transform/Pine Bluff Group Violence	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,000		$ 8,000		Extra Comp
39	Other Compensation 13: Other	$ 18,758		$ 18,758		Adjunct Faculty/CBHHS Grant Salary
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 120,878	$ 64,189	$ 185,067	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046835
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Norton
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,651	$ -	$ 112,651		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,010		$ 11,010		
14	Health Insurance	$ 5,082		$ 5,082		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,067		$ 9,067		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500	Workday Student FY25 Stipend	
39	Other Compensation 13: Other	$ 5,150		$ 5,150	Extra-comp payment	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,545	$ -	$ 145,545	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046849
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Ecke
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,333	$ -	$ 113,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,333		$ 11,333		
14	Health Insurance	$ 8,299		$ 8,299		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,356		$ 9,356		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500	Workday Student FY25 Stipend	
39	Other Compensation 13: Other	$ 10,000		$ 10,000	Extra Comp - service activities	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,906	$ -	$ 154,906	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	
44	**Phone No.**	

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4057484
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Matusiak
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,000				Employee was hired on 08-01-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY 25 earnings $104,000
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,000	$ -	$ 114,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,156		$ 10,156		
14	Health Insurance	$ 4,235		$ 4,235		
15	Life Insurance	$ 44		$ 44		
16	Social Security Match	$ 8,719		$ 8,719		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 9,000		$ 9,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500	Workday Student FY25 Stipend	
39	Other Compensation 13: Other	$ 2,225		$ 2,225	Administrative duties compensation	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,912	$ -	$ 150,912
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**			
44	**Phone No.**			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4008256
5	**Employee First Name:**	Kindle
6	**Employee Last Name:**	Holderby
7	**Position Title:**	Director of Admissions

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,000				Employee was hired on 07-08-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY 25 earnings $110,231
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,000	$ -	$ 113,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,512	$ -	$ 5,512		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,433	$ -	$ 8,433		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 36	$ 0	$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,027	$ 0	$ 127,027	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046098
5	**Employee First Name:**	Gregory
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 107,885		AR Partnership for Public Child Welfare IV-E, Parenting Prog Triple, FY23 Parenting for Prevention, ARPA, Substance Abuse Block Grant, Partnership for Success, 2023 Strategic Prev Framework-Partnership for Success, 2023 CPT Educ & Training, State Opioid Response	
12	**Total Base Salary**	$ -	$ 107,885	$ 107,885		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 10,789	$ 10,789	Grant listed above	
14	Health Insurance	$ -	$ 5,082	$ 5,082	Grant listed above	
15	Life Insurance	$ -	$ 48	$ 48	Grant listed above	
16	Social Security Match	$ -	$ 8,105	$ 8,105	Grant listed above	
17	Unemployment Insurance	$ -	$ -	$ -	Grant listed above	
18	Long-Term Disability Insurance	$ -	$ 37	$ 37	Grant listed above	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus					
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 131,945	$ 131,945	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045976
5	**Employee First Name:**	Regina
6	**Employee Last Name:**	Wade-Carter
7	**Position Title:**	Director University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,000	$ -	$ 107,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 5,425		$ 5,425		
14	Health Insurance	$ 5,082		$ 5,082		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,417		$ 8,417		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ 2,478		$ 2,478		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 665		$ 665		Security duties paid on demand
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 130,651	$ -	$ 130,651		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4060212
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Assistant Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,500				Employee was hired on 07-26-24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY 25 earnings $101,368
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,500	$ -	$ 109,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,066		$ 7,066		
14	Health Insurance	$ 4,189		$ 4,189		
15	Life Insurance	$ 44		$ 44		
16	Social Security Match	$ 8,452		$ 8,452		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 36		$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 10,750		$ 10,750		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,037	$ -	$ 140,037	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045908
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Littlefield
7	**Position Title:**	Senior Research/Extension Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,523				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,523	$ -	$ 107,523		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,852		$ 10,852		
14	Health Insurance	$ 5,082		$ 5,082		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 8,212		$ 8,212		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,731	$ -	$ 132,731		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047022
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Coffin
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,333	$ -	$ 107,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,566		$ 16,566		
14	Health Insurance	$ 9,961		$ 9,961		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,305		$ 7,305		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,050	$ -	$ 142,050	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045957
5	**Employee First Name:**	Chanell Cleveland
6	**Employee Last Name:**	Smith
7	**Position Title:**	Director of Health Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,333	$ -	$ 107,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,500		$ 6,500		
14	Health Insurance	$ 14,140		$ 14,140		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,811		$ 7,811		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,868	$ -	$ 136,868	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046986
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Curry
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,207				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 4,626		Donaghey Support of Athletics	
12	**Total Base Salary**	$ 100,207	$ 4,626	$ 104,833		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,183	$ 383	$ 16,566	UALR Baseball Foundation	
14	Health Insurance	$ 13,923	$ 216	$ 14,140	UALR Baseball Foundation	
15	Life Insurance	$ 47	$ 1	$ 48	UALR Baseball Foundation	
16	Social Security Match	$ 7,742	$ 187	$ 7,929	UALR Baseball Foundation	
17	Unemployment Insurance	$ -		$ -	UALR Baseball Foundation	
18	Long-Term Disability Insurance	$ 37	$ 1	$ 37	UALR Baseball Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 1,743	$ 1,743		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ 2,500	$ 2,500	UALR Baseball Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,940	$ 9,657	$ 148,596	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4026246
5	**Employee First Name:**	Molly
6	**Employee Last Name:**	McNulty
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				Employee was hired on 03-17-25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY 25 earnings $30,625
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,625		$ 2,625		
14	Health Insurance	$ 2,075		$ 2,075		
15	Life Insurance	$ 14		$ 14		
16	Social Security Match	$ 2,155		$ 2,155		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 12		$ 12		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 111,881	$ -	$ 111,881		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046723
5	**Employee First Name:**	Kris
6	**Employee Last Name:**	McAbee
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,593				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 92,593	$ -	$ 92,593		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,642		$ 4,642		
14	Health Insurance	$ 5,027	$ 55	$ 5,082		
15	Life Insurance	$ 47	$ 1	$ 48		
16	Social Security Match	$ 7,148	$ 87	$ 7,236		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ 0	$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 250		$ 250	Overload Teaching	
39	Other Compensation 13: Other	$ -	$ 1,100	$ 1,100	Adjunct Lecturer	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,745	$ 1,243	$ 110,988	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045955
5	**Employee First Name:**	Tammie
6	**Employee Last Name:**	Cash
7	**Position Title:**	Dir. of Research & Sponsored Program

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,368				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,368	$ -	$ 103,368		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,487		$ 10,487		
14	Health Insurance	$ 12,680		$ 12,680		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,397		$ 7,397		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,516	$ -	$ 135,516	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046657
5	**Employee First Name:**	John
6	**Employee Last Name:**	Hill
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,811				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,811	$ -	$ 102,811		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,281		$ 10,281		
14	Health Insurance	$ 9,961		$ 9,961		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,510		$ 7,510		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,648	$ -	$ 130,648	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046122
5	**Employee First Name:**	Sharonda
6	**Employee Last Name:**	Lipscomb
7	**Position Title:**	Director of Distance Learning

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,333	$ -	$ 102,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,313	$ -	$ 10,313		
14	Health Insurance	$ 5,082	$ -	$ 5,082		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,161	$ -	$ 8,161		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ -	$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500	Workday Student FY25 Stipend	
39	Other Compensation 13: Other	$ 2,900		$ 2,900	Extra Comp, Credit Activities (Non-Faculty)	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,174	$ -	$ 132,174	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046582
5	**Employee First Name:**	Larry
6	**Employee Last Name:**	Beachler
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,833	$ -	$ 101,833		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,132	$ -	$ 5,132		
14	Health Insurance	$ 5,082	$ -	$ 5,082		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,083	$ -	$ 8,083		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37	$ 0	$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ 800		$ 800		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,500	$ -	$ 4,500		Workday Student FY25 Stipend
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,514	$ 0	$ 125,515		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1003136
5	**Employee First Name:**	Veysel
6	**Employee Last Name:**	Erdag
7	**Position Title:**	Associate Director Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,333	$ -	$ 100,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,113	$ -	$ 10,113		
14	Health Insurance	$ 5,082	$ -	$ 5,082		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,604	$ -	$ 7,604		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37	$ 0	$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,017	$ 0	$ 124,017		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

UNIVERSITY OF ARKANSAS MONTICELLO

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026200
5	**Employee First Name:**	Peggy
6	**Employee Last Name:**	Doss
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 260,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 260,100	$ -	$ 260,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,160		$ 26,160		
14	Health Insurance	$ 9,832		$ 9,832		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 14,168		$ 14,168		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 3,507		$ 3,507		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 315,335	$ -	$ 315,335	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	4010324
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Blazier
7	**Position Title:**	Dean, Forest Resources/Director AFRC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,500	$ -	$ 168,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,550		$ 13,550		
14	Health Insurance	$ 4,808		$ 4,808		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,819		$ 12,819		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,000		$ 3,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,762	$ -	$ 202,762	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025889
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Halley
7	**Position Title:**	Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,540		$ 14,540		
14	Health Insurance	$ 13,973		$ 13,973		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,647		$ 10,647		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,644	$ -	$ 184,644	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025798
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Becker
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,084				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,084	$ -	$ 147,084		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,873		$ 8,873		
14	Health Insurance	$ 13,973		$ 13,973		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,830		$ 10,830		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,644	$ -	$ 181,644	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Sage Loyd			
44	**Phone No.**	870-460-1422			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2001382
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Hughes
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,520		$ 14,520		
14	Health Insurance	$ 4,808		$ 4,808		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,981		$ 10,981		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,594	$ -	$ 175,594	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	226323
5	**Employee First Name:**	William
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Athletic Director and Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 94,985				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 94,985	$ -	$ 94,985		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,962		$ 13,962		
14	Health Insurance	$ 12,592		$ 12,592		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,063		$ 10,063		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 41,818		$ 41,818		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,504	$ -	$ 174,504	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Sage Loyd			
44	**Phone No.**	870-460-1422			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	4010312
5	**Employee First Name:**	Landon
6	**Employee Last Name:**	Grimes
7	**Position Title:**	Vice Chancellor for University Advancement & Alumni Engagement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,000	$ -	$ 123,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,150		$ 6,150		
14	Health Insurance	$ 13,973		$ 13,973		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,957		$ 8,957		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,164	$ -	$ 152,164	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025815
5	**Employee First Name:**	Anissa
6	**Employee Last Name:**	Ross
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,450	$ -	$ 118,450		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,965		$ 11,965		
14	Health Insurance	$ 9,832		$ 9,832		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,773		$ 8,773		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 150,305	$ -	$ 150,305		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025930
5	**Employee First Name:**	Dorissa
6	**Employee Last Name:**	Kaufman
7	**Position Title:**	Director of Adult Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,675				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,675	$ -	$ 105,675		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,001		$ 16,001		
14	Health Insurance	$ 13,973		$ 13,973		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,678		$ 7,678		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,411	$ -	$ 144,411		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	4039462
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Tucker
7	**Position Title:**	Vice Chancellor College of Technology-Crossett

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,531	$ -	$ 112,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,253		$ 11,253		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,344		$ 8,344		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,421	$ -	$ 140,421	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026041
5	**Employee First Name:**	John
6	**Employee Last Name:**	Kidwell
7	**Position Title:**	Director of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,988		$ 15,988		
14	Health Insurance	$ 13,973		$ 13,973		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,488		$ 7,488		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,033	$ -	$ 139,033	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025841
5	**Employee First Name:**	Bob
6	**Employee Last Name:**	Ware
7	**Position Title:**	Vice Chancellor College of Technology-McGehee

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,531	$ -	$ 112,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,403		$ 11,403		
14	Health Insurance	$ 4,808		$ 4,808		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 8,405		$ 8,405		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,708	$ -	$ 138,708		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026145
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Spencer
7	**Position Title:**	Associate Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,462				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,462	$ -	$ 107,462		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,433		$ 5,433		
14	Health Insurance	$ 13,973		$ 13,973		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,817		$ 7,817		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,969	$ -	$ 135,969	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026147
5	**Employee First Name:**	Marsha
6	**Employee Last Name:**	Clayton
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,908				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,908	$ -	$ 101,908		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,191		$ 10,191		
14	Health Insurance	$ 4,808		$ 4,808		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 7,315		$ 7,315		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,291	$ -	$ 124,291	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025963
5	**Employee First Name:**	Francis
6	**Employee Last Name:**	Porto
7	**Position Title:**	Associate Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,391				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,391	$ -	$ 101,391		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,070		$ 5,070		
14	Health Insurance	$ 4,808		$ 4,808		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,642		$ 7,642		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,996	$ -	$ 118,996	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2005442
5	**Employee First Name:**	Cam
6	**Employee Last Name:**	Patterson
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 468,469				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 806,531				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 468,469	$ -	$ 468,469		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,000		$ 35,000		
14	Health Insurance	$ 19,680		$ 19,680		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 29,016		$ 29,016		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 552,212	$ -	$ 552,212		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4052786
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Webber
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 373,903				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 551,097				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 373,903	$ -	$ 373,903		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 38,667		$ 38,667		
14	Health Insurance	$ 6,089		$ 6,089		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 24,352		$ 24,352		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 443,058	$ -	$ 443,058		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003645
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Birrer
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 382,179				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 338,821				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 382,179	$ -	$ 382,179		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,000		$ 35,000		
14	Health Insurance	$ 14,249		$ 14,249		
15	Life Insurance	$ 41		$ 41		
16	Social Security Match	$ 21,254		$ 21,254		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 452,722	$ -	$ 452,722		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027517
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Krause
7	**Position Title:**	Medical Center CEO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 664,416				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 55,704				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 664,416	$ -	$ 664,416		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,000		$ 35,000		
14	Health Insurance	$ 19,680		$ 19,680		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 21,542		$ 21,542		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 17,600		$ 17,600		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 758,285	$ -	$ 758,285		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025622
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Gardner
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 452,216				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 47,784				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 452,216	$ -	$ 452,216		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,520		$ 34,520		
14	Health Insurance	$ 6,089		$ 6,089		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 18,167		$ 18,167		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 511,839	$ -	$ 511,839		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006106
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Voth
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 382,179				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 97,821				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 382,179	$ -	$ 382,179		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,160		$ 27,160		
14	Health Insurance	$ 19,680		$ 19,680		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 18,120		$ 18,120		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 15,000		$ 15,000		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 462,186	$ -	$ 462,186		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031303
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Sanford
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 373,903				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 94,807				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 373,903	$ -	$ 373,903		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,091		$ 31,091		
14	Health Insurance	$ 19,680		$ 19,680		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 18,887		$ 18,887		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 91,904		$ 91,904		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 535,511	$ -	$ 535,511		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022307
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Cargile
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 366,114				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 83,886				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 366,114	$ -	$ 366,114		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,750		$ 35,750		
14	Health Insurance	$ 19,680		$ 19,680		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 18,283		$ 18,283		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 56,500		$ 56,500		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 496,374	$ -	$ 496,374		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027638
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	George
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 382,179				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 67,821				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 382,179	$ -	$ 382,179		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,647		$ 36,647		
14	Health Insurance	$ 14,249		$ 14,249		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 16,916		$ 16,916		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 451,037	$ -	$ 451,037	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006081
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Turnage
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 366,114				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 78,286				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 366,114	$ -	$ 366,114		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,813		$ 14,813		
14	Health Insurance	$ 9,499		$ 9,499		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 14,589		$ 14,589		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 405,047	$ -	$ 405,047		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4059536
5	**Employee First Name:**	Ryan
6	**Employee Last Name:**	Cork
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 382,179				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 17,821				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 382,179	$ -	$ 382,179		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,333		$ 33,333		
14	Health Insurance	$ 9,501		$ 9,501		
15	Life Insurance	$ 40		$ 40		
16	Social Security Match	$ 24,011		$ 24,011		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 449,064	$ -	$ 449,064		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029835
5	**Employee First Name:**	Tammy
6	**Employee Last Name:**	Jones
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 373,903				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 22,097				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 373,903	$ -	$ 373,903		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,762		$ 34,762		
14	Health Insurance	$ 11,402		$ 11,402		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 16,580		$ 16,580		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 437,694	$ -	$ 437,694		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4041070
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Wiles
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 377,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 377,400	$ -	$ 377,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,785		$ 23,785		3/14/2025
14	Health Insurance	$ 14,760		$ 14,760		3/14/2025
15	Life Insurance	$ 33		$ 33		3/14/2025
16	Social Security Match	$ 8,583		$ 8,583		3/14/2025
17	Unemployment Insurance	$ -		$ -		3/14/2025
18	Long-Term Disability Insurance	$ -		$ -		3/14/2025

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		3/14/2025
20	House(s) Provided or Housing Allowance	$ -		$ -		3/14/2025
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		3/14/2025
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		3/14/2025
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		3/14/2025

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		3/14/2025
28	Other Compensation 2: Stipend	$ -		$ -		3/14/2025
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		3/14/2025
30	Other Compensation 4: Incentive Bonus	$ -		$ -		3/14/2025
31	Other Compensation 5: Teaching Overload	$ -		$ -		3/14/2025
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		3/14/2025
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		3/14/2025
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		3/14/2025
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		3/14/2025
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 424,561	$ -	$ 424,561	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016836
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Gittens
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 370,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 370,000	$ -	$ 370,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,407		$ 29,407		
14	Health Insurance	$ 11,402		$ 11,402		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 16,643		$ 16,643		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 427,499	$ -	$ 427,499	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025038
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Graham
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 357,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 357,000	$ -	$ 357,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,014		$ 31,014		
14	Health Insurance	$ 6,089		$ 6,089		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 16,188		$ 16,188		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 15,000		$ 15,000		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 425,339	$ -	$ 425,339		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027206
5	**Employee First Name:**	John
6	**Employee Last Name:**	Spollen
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 327,165				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 27,795				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 327,165	$ -	$ 327,165		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,845		$ 30,845		
14	Health Insurance	$ 16,818		$ 16,818		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 15,982		$ 15,982		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 15,000		$ 15,000		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 405,858	$ -	$ 405,858		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1003135
5	**Employee First Name:**	John
6	**Employee Last Name:**	Erck
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 324,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 324,450	$ -	$ 324,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,545		$ 32,545		8/20/2021
14	Health Insurance	$ 19,680		$ 19,680		8/20/2021
15	Life Insurance	$ 47		$ 47		8/20/2021
16	Social Security Match	$ 15,464		$ 15,464		8/20/2021
17	Unemployment Insurance	$ -		$ -		8/20/2021
18	Long-Term Disability Insurance	$ -		$ -		8/20/2021

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		8/20/2021
20	House(s) Provided or Housing Allowance	$ -		$ -		8/20/2021
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		8/20/2021
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		8/20/2021
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		8/20/2021

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		8/20/2021
28	Other Compensation 2: Stipend	$ -		$ -		8/20/2021
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		8/20/2021
30	Other Compensation 4: Incentive Bonus	$ -		$ -		8/20/2021
31	Other Compensation 5: Teaching Overload	$ -		$ -		8/20/2021
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		8/20/2021
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		8/20/2021
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		8/20/2021
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		8/20/2021
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 393,186	$ -	$ 393,186	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029869
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Clark
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 324,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 324,450	$ -	$ 324,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,595		$ 32,595		
14	Health Insurance	$ 6,089		$ 6,089		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 15,497		$ 15,497		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 380,178	$ -	$ 380,178		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2039495
5	**Employee First Name:**	Harrison
6	**Employee Last Name:**	Reed
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 321,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 321,300	$ -	$ 321,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,563		$ 30,563		
14	Health Insurance	$ 19,680		$ 19,680		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 15,253		$ 15,253		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 386,843	$ -	$ 386,843	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026444
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Cowan
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 311,156				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 311,156	$ -	$ 311,156		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,808		$ 30,808		
14	Health Insurance	$ 14,249		$ 14,249		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 15,051		$ 15,051		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 371,311	$ -	$ 371,311	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025581
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Long
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 300,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,093		$ 29,093		
14	Health Insurance	$ 14,249		$ 14,249		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 15,485		$ 15,485		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 360,374	$ -	$ 360,374		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001286
5	**Employee First Name:**	Cindy
6	**Employee Last Name:**	Stowe
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 300,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,302		$ 29,302		
14	Health Insurance	$ 6,089		$ 6,089		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 15,468		$ 15,468		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 350,906	$ -	$ 350,906	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016849
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Williams
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 293,550				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 293,550	$ -	$ 293,550		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,355		$ 29,355		
14	Health Insurance	$ 6,089		$ 6,089		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 14,949		$ 14,949		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 343,974	$ -	$ 343,974	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027497
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Jolly
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,000	$ -	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,600		$ 27,600		
14	Health Insurance	$ 19,680		$ 19,680		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,521		$ 14,521		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 338,348	$ -	$ 338,348	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025444
5	**Employee First Name:**	James
6	**Employee Last Name:**	Clardy
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 271,920				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 271,920	$ -	$ 271,920		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,192		$ 27,192		
14	Health Insurance	$ 6,769		$ 6,769		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,677		$ 14,677		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 320,605	$ -	$ 320,605	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042870
5	**Employee First Name:**	Mohamed
6	**Employee Last Name:**	Elasri
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 270,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 270,300	$ -	$ 270,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,763		$ 26,763		
14	Health Insurance	$ 6,089		$ 6,089		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,494		$ 14,494		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 317,693	$ -	$ 317,693	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025248
5	**Employee First Name:**	Deanna
6	**Employee Last Name:**	Stiles
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 270,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 270,000	$ -	$ 270,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,687		$ 25,687		
14	Health Insurance	$ 12,396		$ 12,396		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 15,533		$ 15,533		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 11		$ 11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 324,874	$ -	$ 324,874		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024726
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Dreisigacker
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 267,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 267,800	$ -	$ 267,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,760		$ 5,760		8/28/2024
14	Health Insurance	$ 1,015		$ 1,015		8/28/2024
15	Life Insurance	$ 8		$ 8		8/28/2024
16	Social Security Match	$ 3,220		$ 3,220		8/28/2024
17	Unemployment Insurance	$ -		$ -		8/28/2024
18	Long-Term Disability Insurance	$ -		$ -		8/28/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		8/28/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		8/28/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		8/28/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		8/28/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		8/28/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		8/28/2024
28	Other Compensation 2: Stipend	$ -		$ -		8/28/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		8/28/2024
30	Other Compensation 4: Incentive Bonus	$ 15,000		$ 15,000		8/28/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		8/28/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		8/28/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		8/28/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		8/28/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		8/28/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 292,803	$ -	$ 292,803	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2043457
5	**Employee First Name:**	Andy
6	**Employee Last Name:**	Davis
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 260,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 260,000	$ -	$ 260,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,635		$ 24,635		
14	Health Insurance	$ 16,818		$ 16,818		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,750		$ 14,750		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 316,251	$ -	$ 316,251		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2044213
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Goings
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 255,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 255,000	$ -	$ 255,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,248		$ 25,248		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,198		$ 14,198		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 304,362	$ -	$ 304,362		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4033042
5	**Employee First Name:**	Terri
6	**Employee Last Name:**	Meier
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 255,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 255,000	$ -	$ 255,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,624		$ 12,624		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,198		$ 14,198		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 286,531	$ -	$ 286,531		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027719
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Walters
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 255,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 255,000	$ -	$ 255,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,368		$ 25,368		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,224		$ 14,224		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 304,086	$ -	$ 304,086	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2038837
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Winfield-Hanrahan
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 253,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 253,000	$ -	$ 253,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,300		$ 25,300		
14	Health Insurance	$ 14,249		$ 14,249		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,985		$ 13,985		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 306,581	$ -	$ 306,581		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022300
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Lane
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 240,000	$ -	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,397		$ 23,397		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 15,421		$ 15,421		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 290,234	$ -	$ 290,234	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018562
5	**Employee First Name:**	Judith
6	**Employee Last Name:**	Weber
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 234,840				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 234,840	$ -	$ 234,840		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,619		$ 20,619		
14	Health Insurance	$ 3,044		$ 3,044		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,672		$ 10,672		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 14,541		$ 14,541		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,195		$ 7,195		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 290,960	$ -	$ 290,960	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031497
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Hagemeier
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 229,690				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 229,690	$ -	$ 229,690		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,089		$ 23,089		
14	Health Insurance	$ 6,089		$ 6,089		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,001		$ 14,001		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 274,116	$ -	$ 274,116	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017194
5	**Employee First Name:**	Layton
6	**Employee Last Name:**	Kelley
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 229,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 229,500	$ -	$ 229,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,803		$ 22,803		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,884		$ 13,884		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 282,545	$ -	$ 282,545		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025222
5	**Employee First Name:**	Sherry
6	**Employee Last Name:**	Myatt
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 229,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 229,500	$ -	$ 229,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,873		$ 22,873		
14	Health Insurance	$ 11,091		$ 11,091		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,906		$ 13,906		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 278,954	$ -	$ 278,954	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021716
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Stover
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 227,410				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 227,410	$ -	$ 227,410		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,430		$ 11,430		
14	Health Insurance	$ 19,680		$ 19,680		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,987		$ 13,987		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 273,754	$ -	$ 273,754	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030005
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Horton
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 224,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 224,400	$ -	$ 224,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,738		$ 34,738		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 18,962		$ 18,962		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 47,976		$ 47,976		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 327,161	$ -	$ 327,161	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021463
5	**Employee First Name:**	Tim
6	**Employee Last Name:**	Dockery
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 224,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 224,400	$ -	$ 224,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,298		$ 22,298		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,669		$ 13,669		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 269,461	$ -	$ 269,461	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031223
5	**Employee First Name:**	Beatrice
6	**Employee Last Name:**	Boateng
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,420				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,420	$ -	$ 220,420		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,642		$ 23,642		
14	Health Insurance	$ 19,680		$ 19,680		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,096		$ 14,096		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 16,000		$ 16,000		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 293,885	$ -	$ 293,885		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2020452
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Cavin
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 219,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 219,300	$ -	$ 219,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,027		$ 17,027		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,564		$ 13,564		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 259,806	$ -	$ 259,806	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024954
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Elrod
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 216,951				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 216,951	$ -	$ 216,951		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,045		$ 21,045		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,483		$ 13,483		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 257,688	$ -	$ 257,688		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027528
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,328				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 214,328	$ -	$ 214,328		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,583		$ 21,583		
14	Health Insurance	$ 15,154		$ 15,154		
15	Life Insurance	$ 37		$ 37		
16	Social Security Match	$ 13,763		$ 13,763		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 266,364	$ -	$ 266,364		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031717
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Bridewell
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 212,415				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 212,415	$ -	$ 212,415		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,566		$ 10,566		
14	Health Insurance	$ 7,313		$ 7,313		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,626		$ 13,626		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 245,004	$ -	$ 245,004	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018541
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Cochran
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 210,000	$ -	$ 210,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,940		$ 9,940		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,076		$ 14,076		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 240,225	$ -	$ 240,225		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028959
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Leemis
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 210,000	$ -	$ 210,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,250		$ 15,250		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 14,126		$ 14,126		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 253,433	$ -	$ 253,433		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022442
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 204,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 204,000	$ -	$ 204,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,349		$ 20,349		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,443		$ 13,443		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 253,348	$ -	$ 253,348	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4067768
5	**Employee First Name:**	Emily
6	**Employee Last Name:**	Jestes
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,162				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 20,838				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 179,162	$ -	$ 179,162		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,873		$ 5,873		
14	Health Insurance	$ 3,493		$ 3,493		
15	Life Insurance	$ 14		$ 14		
16	Social Security Match	$ 4,993		$ 4,993		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 12		$ 12		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 8,333		$ 8,333		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,880	$ -	$ 201,880		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2037463
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Vaughn
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 199,820	$ -	$ 199,820		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,982		$ 19,982		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,431		$ 13,431		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 247,290	$ -	$ 247,290		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1000603
5	**Employee First Name:**	Jamie
6	**Employee Last Name:**	Banks
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 198,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 198,900	$ -	$ 198,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,814		$ 19,814		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,346		$ 13,346		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 247,316	$ -	$ 247,316	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017523
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Meredith-Neve
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 198,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 198,000	$ -	$ 198,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,900		$ 19,900		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,361		$ 13,361		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 240,555	$ -	$ 240,555		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022162
5	**Employee First Name:**	Stacy
6	**Employee Last Name:**	Hoyle
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 194,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 194,900	$ -	$ 194,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,640		$ 19,640		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,421		$ 13,421		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 229,545	$ -	$ 229,545		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027812
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Ward
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,436				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 191,436	$ -	$ 191,436		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,264		$ 19,264		
14	Health Insurance	$ 19,680		$ 19,680		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,381		$ 13,381		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 245,007	$ -	$ 245,007	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031590
5	**Employee First Name:**	Krista
6	**Employee Last Name:**	Langston
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 190,944				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 190,944	$ -	$ 190,944		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,203		$ 10,203		
14	Health Insurance	$ 13,158		$ 13,158		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,323		$ 13,323		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 15,000		$ 15,000		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,713	$ -	$ 242,713	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022249
5	**Employee First Name:**	Coleen
6	**Employee Last Name:**	Habenicht
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,302				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,302	$ -	$ 189,302		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,863		$ 18,863		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,302		$ 13,302		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 227,376	$ -	$ 227,376		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2010886
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Burton
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,739				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 186,739	$ -	$ 186,739		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,337		$ 9,337		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,816		$ 12,816		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,948	$ -	$ 222,948		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021812
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,331				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 186,331	$ -	$ 186,331		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,599		$ 18,599		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,170		$ 13,170		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,684	$ -	$ 219,684		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021304
5	**Employee First Name:**	Cynthia
6	**Employee Last Name:**	Brown
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,400	$ -	$ 185,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,620		$ 18,620		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,174		$ 13,174		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,703	$ -	$ 222,703		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2037273
5	**Employee First Name:**	Carlette
6	**Employee Last Name:**	Seng
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 184,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 184,500	$ -	$ 184,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,314		$ 17,314		
14	Health Insurance	$ 9,572		$ 9,572		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,578		$ 12,578		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 224,048	$ -	$ 224,048		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022294
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Atkins
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,329		$ 18,329		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,144		$ 13,144		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 221,282	$ -	$ 221,282	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017469
5	**Employee First Name:**	Penny
6	**Employee Last Name:**	Ward
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,259		$ 18,259		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,168		$ 13,168		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,535	$ -	$ 220,535	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2039186
5	**Employee First Name:**	Ashok
6	**Employee Last Name:**	Philip
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,360		$ 18,360		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,499		$ 13,499		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 229,515	$ -	$ 229,515	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027460
5	**Employee First Name:**	Audra
6	**Employee Last Name:**	Arant
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,080		$ 18,080		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,689		$ 12,689		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 225,626	$ -	$ 225,626		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021515
5	**Employee First Name:**	Joy
6	**Employee Last Name:**	Cope
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,700		$ 14,700		
14	Health Insurance	$ 11,902		$ 11,902		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,760		$ 10,760		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 218,246	$ -	$ 218,246		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011889
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Gray
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,332		$ 8,332		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,419		$ 12,419		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 209,846	$ -	$ 209,846		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031444
5	**Employee First Name:**	Boonthavone
6	**Employee Last Name:**	Nouanesengsy
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 179,500	$ -	$ 179,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,129		$ 18,129		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,263		$ 13,263		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,366		$ 3,366		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 229,614	$ -	$ 229,614	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024265
5	**Employee First Name:**	Luke
6	**Employee Last Name:**	Green
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 177,500	$ -	$ 177,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,918		$ 16,918		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,554		$ 12,554		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,328	$ -	$ 223,328	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029162
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Green
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,500	$ -	$ 175,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,148		$ 17,148		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,613		$ 12,613		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,317	$ -	$ 219,317	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017641
5	**Employee First Name:**	Jana
6	**Employee Last Name:**	Peairson
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,500	$ -	$ 175,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,633		$ 16,633		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,410		$ 12,410		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 150		$ 150		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,786	$ -	$ 213,786	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4057648
5	**Employee First Name:**	LeeAnn
6	**Employee Last Name:**	Scheer
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,500		$ 17,500		
14	Health Insurance	$ 13,158		$ 13,158		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,163		$ 12,163		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,905	$ -	$ 217,905		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2037450
5	**Employee First Name:**	Erica
6	**Employee Last Name:**	Willard-Dunn
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,125		$ 16,125		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,336		$ 12,336		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,545	$ -	$ 203,545	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011910
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Henry
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 174,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 174,070	$ -	$ 174,070		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,487		$ 17,487		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 13,063		$ 13,063		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,113	$ -	$ 210,113	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018725
5	**Employee First Name:**	Reza
6	**Employee Last Name:**	Hakkak
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,842				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,842	$ -	$ 173,842		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,006		$ 17,006		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,276		$ 13,276		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 11,338		$ 11,338		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,779		$ 3,779		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,326	$ -	$ 219,326	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025367
5	**Employee First Name:**	Sterling
6	**Employee Last Name:**	Moore
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,757				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,757	$ -	$ 173,757		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,526		$ 17,526		
14	Health Insurance	$ 14,249		$ 14,249		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,161		$ 13,161		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,239	$ -	$ 220,239	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018565
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Roberts
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,300	$ -	$ 173,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,727		$ 16,727		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,630		$ 12,630		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,866	$ -	$ 208,866		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4070516
5	**Employee First Name:**	Alberto
6	**Employee Last Name:**	Cara
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,300	$ -	$ 173,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,367		$ 4,367		
14	Health Insurance	$ 2,458		$ 2,458		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 3,265		$ 3,265		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,412	$ -	$ 183,412		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006178
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Maddox
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,000	$ -	$ 173,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,667		$ 8,667		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,826		$ 12,826		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 346		$ 346		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,756	$ -	$ 204,756		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021805
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Neill
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,000	$ -	$ 173,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,300		$ 17,300		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,196		$ 13,196		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,581	$ -	$ 203,581		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022427
5	**Employee First Name:**	Kristen
6	**Employee Last Name:**	Sterba
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,000	$ -	$ 173,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,300		$ 17,300		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,700		$ 12,700		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,056	$ -	$ 217,056	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006097
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Dunn
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,967		$ 6,967		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,180		$ 10,180		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 400		$ 400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,604	$ -	$ 202,604	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021610
5	**Employee First Name:**	Gavin
6	**Employee Last Name:**	Jones
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,203				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 169,203	$ -	$ 169,203		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,163		$ 16,163		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,277		$ 12,277		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 2,400		$ 2,400		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,851		$ 3,851		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,603	$ -	$ 208,603	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006180
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Jenkins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,962				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 167,962	$ -	$ 167,962		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,896		$ 17,896		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,015		$ 13,015		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,789	$ -	$ 219,789	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025276
5	**Employee First Name:**	Jami
6	**Employee Last Name:**	Travis
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,551				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,551	$ -	$ 166,551		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,805		$ 16,805		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,884		$ 12,884		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 5,000		$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,034	$ -	$ 211,034		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028976
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Jones
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,240	$ -	$ 165,240		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,361		$ 16,361		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,658		$ 12,658		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,343	$ -	$ 194,343		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027843
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Manley
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,800	$ -	$ 164,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,600		$ 16,600		
14	Health Insurance	$ 6,089		$ 6,089		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,513		$ 12,513		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,249	$ -	$ 201,249	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001762
5	**Employee First Name:**	Kodi
6	**Employee Last Name:**	Liddell
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,385				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,385	$ -	$ 164,385		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,457		$ 15,457		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,663		$ 11,663		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,504		$ 3,504		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,718	$ -	$ 199,718	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2041808
5	**Employee First Name:**	Brett
6	**Employee Last Name:**	Hawkins
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,100	$ -	$ 164,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,957		$ 15,957		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,184		$ 12,184		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 1,200		$ 1,200		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,526	$ -	$ 193,526		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003710
5	**Employee First Name:**	Geni
6	**Employee Last Name:**	Wilder
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,100	$ -	$ 164,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,308		$ 15,308		
14	Health Insurance	$ 13,790		$ 13,790		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,315		$ 11,315		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,764		$ 1,764		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,861	$ -	$ 207,861	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022291
5	**Employee First Name:**	Sherry
6	**Employee Last Name:**	Nirenberg
7	**Position Title:**	Associate Director of Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,309		$ 16,309		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,138		$ 12,138		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,063	$ -	$ 203,063	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016945
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Smith
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,098				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,098	$ -	$ 163,098		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,996		$ 15,996		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,763		$ 11,763		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 3,000		$ 3,000		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,950	$ -	$ 202,950		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029445
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Davis
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,690				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,690	$ -	$ 162,690		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,056		$ 16,056		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,242		$ 12,242		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 5,000		$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,103	$ -	$ 207,103	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027670
5	**Employee First Name:**	Ronnie
6	**Employee Last Name:**	Wallingsford
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,180	$ -	$ 162,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,178		$ 16,178		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,124		$ 12,124		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 400		$ 400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,376	$ -	$ 200,376	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016441
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	McFail
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,700	$ -	$ 161,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 264		$ 264		7/5/2024
14	Health Insurance	$ 110		$ 110		7/5/2024
15	Life Insurance	$ 1		$ 1		7/5/2024
16	Social Security Match	$ 331		$ 331		7/5/2024
17	Unemployment Insurance	$ -		$ -		7/5/2024
18	Long-Term Disability Insurance	$ 0		$ 0		7/5/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		7/5/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		7/5/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		7/5/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		7/5/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		7/5/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		7/5/2024
28	Other Compensation 2: Stipend	$ -		$ -		7/5/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		7/5/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		7/5/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		7/5/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		7/5/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		7/5/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		7/5/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		7/5/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,406	$ -	$ 162,406	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022286
5	**Employee First Name:**	Brion
6	**Employee Last Name:**	Patrick
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,995				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,995	$ -	$ 160,995		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,946		$ 14,946		
14	Health Insurance	$ 13,158		$ 13,158		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,111		$ 13,111		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,917		$ 7,917		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,411	$ -	$ 211,411	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022320
5	**Employee First Name:**	Denese
6	**Employee Last Name:**	Harris
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,995				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,995	$ -	$ 160,995		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,650		$ 15,650		
14	Health Insurance	$ 4,496		$ 4,496		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 11,790		$ 11,790		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 36		$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,513	$ -	$ 194,513		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025390
5	**Employee First Name:**	Paula
6	**Employee Last Name:**	Alonso
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,762				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,762	$ -	$ 160,762		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,226		$ 16,226		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,256		$ 12,256		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,454	$ -	$ 195,454		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4053642
5	**Employee First Name:**	CHRISTINA
6	**Employee Last Name:**	REAVES
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,000		$ 16,000		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,857		$ 11,857		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,566	$ -	$ 192,566		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028864
5	**Employee First Name:**	Teri
6	**Employee Last Name:**	Murdock
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,000		$ 16,000		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,079		$ 12,079		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,788	$ -	$ 192,788		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027559
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Ham
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,058		$ 14,058		
14	Health Insurance	$ 6,986		$ 6,986		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,094		$ 10,094		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,223	$ -	$ 192,223	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042048
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Thornton
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,400	$ -	$ 159,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,813		$ 15,813		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,559		$ 11,559		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 300		$ 300		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,989		$ 2,989		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,118	$ -	$ 204,118	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011491
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Midkiff
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,400	$ -	$ 159,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,650		$ 24,650		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,646		$ 11,646		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,112	$ -	$ 207,112	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017466
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Jimmerson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,400	$ -	$ 158,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,350		$ 15,350		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,193		$ 11,193		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,800	$ -	$ 199,800	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031680
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,335				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,335	$ -	$ 158,335		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,127		$ 16,127		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,681		$ 11,681		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,629		$ 3,629		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,829	$ -	$ 203,829	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021728
5	**Employee First Name:**	Seth
6	**Employee Last Name:**	Heldenbrand
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,105				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,105	$ -	$ 158,105		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,811		$ 15,811		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,057		$ 12,057		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,057	$ -	$ 186,057		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028799
5	**Employee First Name:**	Tiffani
6	**Employee Last Name:**	Foltz
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,266				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,266	$ -	$ 157,266		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,727		$ 15,727		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,897		$ 11,897		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,598	$ -	$ 189,598	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031039
5	**Employee First Name:**	David
6	**Employee Last Name:**	Caldwell
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,075	$ -	$ 157,075		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,708		$ 15,708		
14	Health Insurance	$ 4,173		$ 4,173		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,642		$ 11,642		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,682	$ -	$ 188,682		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2010766
5	**Employee First Name:**	Jaime
6	**Employee Last Name:**	Baldner
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,045				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,045	$ -	$ 156,045		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,605		$ 15,605		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,437		$ 11,437		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,796	$ -	$ 187,796		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022154
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Warmack
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,911				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,911	$ -	$ 155,911		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,741		$ 15,741		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,544		$ 11,544		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,753	$ -	$ 198,753	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4035748
5	**Employee First Name:**	Trinity
6	**Employee Last Name:**	Lahti
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,600	$ -	$ 154,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,877		$ 14,877		
14	Health Insurance	$ 9,703		$ 9,703		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,075		$ 11,075		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,782		$ 3,782		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,621	$ -	$ 194,621	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2039260
5	**Employee First Name:**	Alexander
6	**Employee Last Name:**	Escobar
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,500	$ -	$ 154,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,450		$ 15,450		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,470		$ 11,470		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,504	$ -	$ 181,504		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027094
5	**Employee First Name:**	Christy
6	**Employee Last Name:**	Low
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,500	$ -	$ 154,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,550		$ 15,550		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,604		$ 11,604		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,363	$ -	$ 187,363	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025217
5	**Employee First Name:**	Toni
6	**Employee Last Name:**	Emerson
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,500	$ -	$ 154,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,600		$ 15,600		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,490		$ 11,490		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,799	$ -	$ 187,799		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021622
5	**Employee First Name:**	Brent
6	**Employee Last Name:**	Birch
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,194	$ -	$ 153,194		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,399		$ 15,399		
14	Health Insurance	$ 10,867		$ 10,867		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,360		$ 11,360		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,704	$ -	$ 191,704	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2035027
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Overstreet
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,299		$ 15,299		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,375		$ 11,375		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,467	$ -	$ 189,467		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022261
5	**Employee First Name:**	Howell
6	**Employee Last Name:**	Foster
7	**Position Title:**	Director Poison & Drug Information

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,179		$ 9,179		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,102		$ 11,102		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,730	$ -	$ 182,730	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028687
5	**Employee First Name:**	Shalanda
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,089		$ 9,089		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,339		$ 11,339		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,137	$ -	$ 178,137	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2038831
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Keck
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,149		$ 15,149		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,012		$ 11,012		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,077	$ -	$ 189,077		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024368
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Thomisee
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,229		$ 15,229		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,949		$ 10,949		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,035	$ -	$ 194,035		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031096
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Bilello
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,300	$ -	$ 152,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,756		$ 13,756		4/30/2022
14	Health Insurance	$ 3,825		$ 3,825		4/30/2022
15	Life Insurance	$ 44		$ 44		4/30/2022
16	Social Security Match	$ 10,169		$ 10,169		4/30/2022
17	Unemployment Insurance	$ -		$ -		4/30/2022
18	Long-Term Disability Insurance	$ 34		$ 34		4/30/2022

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		4/30/2022
20	House(s) Provided or Housing Allowance	$ -		$ -		4/30/2022
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		4/30/2022
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		4/30/2022
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		4/30/2022

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		4/30/2022
28	Other Compensation 2: Stipend	$ -		$ -		4/30/2022
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		4/30/2022
30	Other Compensation 4: Incentive Bonus	$ -		$ -		4/30/2022
31	Other Compensation 5: Teaching Overload	$ -		$ -		4/30/2022
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		4/30/2022
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		4/30/2022
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		4/30/2022
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,442		$ 1,442		4/30/2022
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,370	$ -	$ 182,370	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024699
5	**Employee First Name:**	Lauren
6	**Employee Last Name:**	Glaze
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,375	$ -	$ 151,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,597		$ 15,597		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,932		$ 11,932		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,044		$ 5,044		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,032	$ -	$ 184,032	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026592
5	**Employee First Name:**	Laken
6	**Employee Last Name:**	Jones
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,375	$ -	$ 151,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,616		$ 14,616		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,582		$ 10,582		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,366	$ -	$ 186,366		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029482
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Craig
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,700	$ -	$ 150,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,190		$ 15,190		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,010		$ 11,010		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,157	$ -	$ 192,157		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029515
5	**Employee First Name:**	April
6	**Employee Last Name:**	Carpenter
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,572				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,572	$ -	$ 150,572		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,189		$ 12,189		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,319		$ 11,319		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 1,656		$ 1,656		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 425		$ 425		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,656	$ -	$ 185,656	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029463
5	**Employee First Name:**	Allison
6	**Employee Last Name:**	Lord
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,348				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,348	$ -	$ 150,348		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,986		$ 14,986		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,442		$ 11,442		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,861	$ -	$ 177,861		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030929
5	**Employee First Name:**	Allison
6	**Employee Last Name:**	Jenkins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,300	$ -	$ 150,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,588		$ 15,588		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,829		$ 11,829		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 1,575		$ 1,575		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,522		$ 3,522		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,523	$ -	$ 187,523	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028635
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Hanley
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,300	$ -	$ 150,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,081		$ 11,081		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,035		$ 11,035		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 632		$ 632		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,105	$ -	$ 187,105	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011806
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,933		$ 16,933		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,343		$ 12,343		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,132	$ -	$ 194,132	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4032904
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Ishmael
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000		$ 15,000		
14	Health Insurance	$ 9,313		$ 9,313		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,169		$ 11,169		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,566	$ -	$ 185,566		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026612
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Williamson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,375		$ 4,375		2/14/2025
14	Health Insurance	$ 5,131		$ 5,131		2/14/2025
15	Life Insurance	$ 30		$ 30		2/14/2025
16	Social Security Match	$ 6,460		$ 6,460		2/14/2025
17	Unemployment Insurance	$ -		$ -		2/14/2025
18	Long-Term Disability Insurance	$ 22		$ 22		2/14/2025

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		2/14/2025
20	House(s) Provided or Housing Allowance	$ -		$ -		2/14/2025
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		2/14/2025
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		2/14/2025
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		2/14/2025

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		2/14/2025
28	Other Compensation 2: Stipend	$ -		$ -		2/14/2025
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		2/14/2025
30	Other Compensation 4: Incentive Bonus	$ -		$ -		2/14/2025
31	Other Compensation 5: Teaching Overload	$ -		$ -		2/14/2025
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		2/14/2025
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		2/14/2025
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		2/14/2025
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		2/14/2025
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,017	$ -	$ 166,017	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027428
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Ellis
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,763				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,763	$ -	$ 148,763		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,996		$ 14,996		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,143		$ 11,143		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,396	$ -	$ 184,396		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1010149
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Staggs
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,500	$ -	$ 148,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,425		$ 7,425		5/10/2020
14	Health Insurance	$ 4,625		$ 4,625		5/10/2020
15	Life Insurance	$ 47		$ 47		5/10/2020
16	Social Security Match	$ 11,537		$ 11,537		5/10/2020
17	Unemployment Insurance	$ -		$ -		5/10/2020
18	Long-Term Disability Insurance	$ 37		$ 37		5/10/2020

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		5/10/2020
20	House(s) Provided or Housing Allowance	$ -		$ -		5/10/2020
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 7,500		$ 7,500		5/10/2020
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		5/10/2020
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		5/10/2020

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		5/10/2020
28	Other Compensation 2: Stipend	$ -		$ -		5/10/2020
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		5/10/2020
30	Other Compensation 4: Incentive Bonus	$ -		$ -		5/10/2020
31	Other Compensation 5: Teaching Overload	$ -		$ -		5/10/2020
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		5/10/2020
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		5/10/2020
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		5/10/2020
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		5/10/2020
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,671	$ -	$ 179,671	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4069570
5	**Employee First Name:**	ROGER
6	**Employee Last Name:**	SWAYZE
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,260				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,260	$ -	$ 148,260		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,479		$ 4,479		
14	Health Insurance	$ 1,542		$ 1,542		
15	Life Insurance	$ 17		$ 17		
16	Social Security Match	$ 3,822		$ 3,822		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,133	$ -	$ 158,133	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029124
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Yelenich
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,150	$ -	$ 148,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,152		$ 15,152		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,185		$ 11,185		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 150		$ 150		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,395		$ 3,395		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,741	$ -	$ 182,741	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022028
5	**Employee First Name:**	Grant
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,794		$ 14,794		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,881		$ 10,881		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,132	$ -	$ 189,132	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028627
5	**Employee First Name:**	Shawn
6	**Employee Last Name:**	Bynum
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,810		$ 8,810		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,680		$ 9,680		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 800		$ 800		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,247	$ -	$ 181,247	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029502
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Ellis
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,382		$ 7,382		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,748		$ 10,748		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,287	$ -	$ 181,287	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027592
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Peel
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,834				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,834	$ -	$ 147,834		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,903		$ 14,903		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,096		$ 11,096		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,327	$ -	$ 183,327	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2035751
5	**Employee First Name:**	Darby
6	**Employee Last Name:**	Derringer
7	**Position Title:**	Divisional Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,075	$ -	$ 147,075		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,257		$ 15,257		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,684		$ 11,684		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 1,350		$ 1,350		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,123		$ 3,123		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,282	$ -	$ 187,282	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011908
5	**Employee First Name:**	Dawn
6	**Employee Last Name:**	Horn
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,737				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,737	$ -	$ 146,737		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,529		$ 14,529		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,581		$ 10,581		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,904	$ -	$ 185,904		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031532
5	**Employee First Name:**	Renee
6	**Employee Last Name:**	Raines
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,292				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,292	$ -	$ 146,292		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,924		$ 16,924		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 12,793		$ 12,793		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,718	$ -	$ 181,718		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042003
5	**Employee First Name:**	Rebekah
6	**Employee Last Name:**	Lee
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,000	$ -	$ 146,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,426		$ 14,426		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,540		$ 10,540		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,524	$ -	$ 185,524	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030684
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Stahulak
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,564				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,564	$ -	$ 145,564		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,206		$ 7,206		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,450		$ 11,450		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,305	$ -	$ 164,305		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022374
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Smith
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,192				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,192	$ -	$ 145,192		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,669		$ 14,669		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 11,041		$ 11,041		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,095	$ -	$ 177,095		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011483
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Jones
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,600		$ 14,600		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,791		$ 10,791		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,100	$ -	$ 176,100		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016937
5	**Employee First Name:**	Tammy
6	**Employee Last Name:**	Lukacs
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,962				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,962	$ -	$ 144,962		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,845		$ 11,845		5/1/2025
14	Health Insurance	$ 5,616		$ 5,616		5/1/2025
15	Life Insurance	$ 40		$ 40		5/1/2025
16	Social Security Match	$ 9,165		$ 9,165		5/1/2025
17	Unemployment Insurance	$ -		$ -		5/1/2025
18	Long-Term Disability Insurance	$ 30		$ 30		5/1/2025

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		5/1/2025
20	House(s) Provided or Housing Allowance	$ -		$ -		5/1/2025
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		5/1/2025
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		5/1/2025
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		5/1/2025

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		5/1/2025
28	Other Compensation 2: Stipend	$ -		$ -		5/1/2025
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		5/1/2025
30	Other Compensation 4: Incentive Bonus	$ -		$ -		5/1/2025
31	Other Compensation 5: Teaching Overload	$ -		$ -		5/1/2025
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		5/1/2025
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		5/1/2025
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		5/1/2025
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,462		$ 4,462		5/1/2025
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,120	$ -	$ 176,120	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029211
5	**Employee First Name:**	Emily
6	**Employee Last Name:**	Spatz
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,925				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,925	$ -	$ 144,925		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,477		$ 13,477		
14	Health Insurance	$ 9,712		$ 9,712		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,826		$ 9,826		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 165		$ 165		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,688	$ -	$ 178,688	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003857
5	**Employee First Name:**	Taylor
6	**Employee Last Name:**	Sivils
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,925				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,925	$ -	$ 144,925		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,319		$ 14,319		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,362		$ 13,362		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,983		$ 6,983		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,298	$ -	$ 184,298	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030077
5	**Employee First Name:**	Devin
6	**Employee Last Name:**	Terry
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,738				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,738	$ -	$ 144,738		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,433		$ 14,433		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,672		$ 10,672		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 5,000		$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 767		$ 767		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,466	$ -	$ 190,466	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4072918
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Smalling
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,100	$ -	$ 144,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match			$ -		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match			$ -		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,100	$ -	$ 144,100	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030980
5	**Employee First Name:**	Danielle
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,075	$ -	$ 144,075		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,148		$ 9,148		2/28/2025
14	Health Insurance	$ 6,554		$ 6,554		2/28/2025
15	Life Insurance	$ 32		$ 32		2/28/2025
16	Social Security Match	$ 6,574		$ 6,574		2/28/2025
17	Unemployment Insurance	$ -		$ -		2/28/2025
18	Long-Term Disability Insurance	$ 23		$ 23		2/28/2025

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		2/28/2025
20	House(s) Provided or Housing Allowance	$ -		$ -		2/28/2025
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		2/28/2025
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		2/28/2025
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		2/28/2025

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		2/28/2025
28	Other Compensation 2: Stipend	$ -		$ -		2/28/2025
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		2/28/2025
30	Other Compensation 4: Incentive Bonus	$ -		$ -		2/28/2025
31	Other Compensation 5: Teaching Overload	$ -		$ -		2/28/2025
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		2/28/2025
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		2/28/2025
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		2/28/2025
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		2/28/2025
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,406	$ -	$ 166,406	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027830
5	**Employee First Name:**	Ty
6	**Employee Last Name:**	Stephens
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,000	$ -	$ 144,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,007		$ 5,007		11/1/2024
14	Health Insurance	$ 4,696		$ 4,696		11/1/2024
15	Life Insurance	$ 16		$ 16		11/1/2024
16	Social Security Match	$ 4,821		$ 4,821		11/1/2024
17	Unemployment Insurance	$ -		$ -		11/1/2024
18	Long-Term Disability Insurance	$ 11		$ 11		11/1/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		11/1/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		11/1/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		11/1/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		11/1/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		11/1/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		11/1/2024
28	Other Compensation 2: Stipend	$ -		$ -		11/1/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		11/1/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		11/1/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		11/1/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		11/1/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		11/1/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		11/1/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 16,618		$ 16,618		11/1/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,669	$ -	$ 176,669		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022297
5	**Employee First Name:**	Audrey
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,000	$ -	$ 143,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,450		$ 14,450		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,741		$ 10,741		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,984	$ -	$ 177,984		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029731
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Barnett
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,800	$ -	$ 142,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,182		$ 3,182		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 122		$ 122		
16	Social Security Match	$ 2,391		$ 2,391		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 89		$ 89		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,584	$ -	$ 148,584	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011700
5	**Employee First Name:**	Danele
6	**Employee Last Name:**	Poole
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,249				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,249	$ -	$ 142,249		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,573		$ 15,573		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 11,418		$ 11,418		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,750	$ -	$ 174,750		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042490
5	**Employee First Name:**	Nancy-Gail
6	**Employee Last Name:**	Purnell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,700	$ -	$ 141,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,198		$ 9,198		
14	Health Insurance	$ 4,173		$ 4,173		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,435		$ 10,435		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,967		$ 4,967		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,557	$ -	$ 170,557	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2040317
5	**Employee First Name:**	Hayley
6	**Employee Last Name:**	Harrington
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,700	$ -	$ 141,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,268		$ 14,268		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,577		$ 10,577		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 150		$ 150		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,232		$ 3,232		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,843	$ -	$ 179,843	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024338
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Whited
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,120				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 141,120	$ -	$ 141,120		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,824		$ 14,824		
14	Health Insurance	$ 11,091		$ 11,091		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 13,483		$ 13,483		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 42,790		$ 42,790		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,391	$ -	$ 223,391		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4048280
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Free
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,910				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,910	$ -	$ 140,910		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,362		$ 9,362		3/2/2025
14	Health Insurance	$ -		$ -		3/2/2025
15	Life Insurance	$ 32		$ 32		3/2/2025
16	Social Security Match	$ 7,248		$ 7,248		3/2/2025
17	Unemployment Insurance	$ -		$ -		3/2/2025
18	Long-Term Disability Insurance	$ 23		$ 23		3/2/2025

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		3/2/2025
20	House(s) Provided or Housing Allowance	$ -		$ -		3/2/2025
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		3/2/2025
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		3/2/2025
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		3/2/2025

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		3/2/2025
28	Other Compensation 2: Stipend	$ -		$ -		3/2/2025
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		3/2/2025
30	Other Compensation 4: Incentive Bonus	$ -		$ -		3/2/2025
31	Other Compensation 5: Teaching Overload	$ -		$ -		3/2/2025
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		3/2/2025
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		3/2/2025
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		3/2/2025
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,118		$ 1,118		3/2/2025
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,493	$ -	$ 159,493		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021581
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Howser
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,822				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,822	$ -	$ 140,822		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,082		$ 14,082		
14	Health Insurance	$ 13,627		$ 13,627		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,268		$ 10,268		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,884	$ -	$ 178,884	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006157
5	**Employee First Name:**	Kenley
6	**Employee Last Name:**	Money
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,315				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,315	$ -	$ 140,315		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,993		$ 13,993		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,327		$ 10,327		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,551	$ -	$ 175,551	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030682
5	**Employee First Name:**	Robbie
6	**Employee Last Name:**	Hemmer
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,000		$ 14,000		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,954		$ 9,954		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,011	$ -	$ 178,011		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027654
5	**Employee First Name:**	Edith
6	**Employee Last Name:**	Paal
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,134		$ 14,134		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,150		$ 10,150		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,400	$ -	$ 175,400		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011749
5	**Employee First Name:**	Sonet
6	**Employee Last Name:**	Weed
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,898		$ 12,898		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,425		$ 10,425		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,045		$ 3,045		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,225	$ -	$ 181,225	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023792
5	**Employee First Name:**	Afif
6	**Employee Last Name:**	Kamal
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,638				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,638	$ -	$ 139,638		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,826		$ 13,826		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,438		$ 10,438		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,612	$ -	$ 168,612		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003351
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Hutts
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,128	$ -	$ 139,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,775		$ 13,775		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,515		$ 10,515		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,503	$ -	$ 163,503		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031109
5	**Employee First Name:**	Troy
6	**Employee Last Name:**	Walls
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,050	$ -	$ 139,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,005		$ 14,005		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,005		$ 10,005		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,116	$ -	$ 178,116	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029550
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Hightower
7	**Position Title:**	Patient Care Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,600	$ -	$ 138,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,628		$ 13,628		4/1/2022
14	Health Insurance	$ 13,972		$ 13,972		4/1/2022
15	Life Insurance	$ 47		$ 47		4/1/2022
16	Social Security Match	$ 9,878		$ 9,878		4/1/2022
17	Unemployment Insurance	$ -		$ -		4/1/2022
18	Long-Term Disability Insurance	$ 37		$ 37		4/1/2022

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		4/1/2022
20	House(s) Provided or Housing Allowance	$ -		$ -		4/1/2022
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		4/1/2022
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		4/1/2022
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		4/1/2022

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		4/1/2022
28	Other Compensation 2: Stipend	$ -		$ -		4/1/2022
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		4/1/2022
30	Other Compensation 4: Incentive Bonus	$ -		$ -		4/1/2022
31	Other Compensation 5: Teaching Overload	$ -		$ -		4/1/2022
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		4/1/2022
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		4/1/2022
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		4/1/2022
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		4/1/2022
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,163	$ -	$ 177,163	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4044078
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Shepherd
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,639				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,639	$ -	$ 137,639		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,628		$ 13,628		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,873		$ 9,873		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,196	$ -	$ 175,196		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021198
5	**Employee First Name:**	Keith
6	**Employee Last Name:**	Whitworth
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,929				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,929	$ -	$ 136,929		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,773		$ 13,773		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,888		$ 9,888		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,447	$ -	$ 175,447	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2010024
5	**Employee First Name:**	Brittny
6	**Employee Last Name:**	Thomason
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,900	$ -	$ 136,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,362		$ 9,362		
14	Health Insurance	$ 9,315		$ 9,315		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 6,807		$ 6,807		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 26		$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,442	$ -	$ 162,442	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027263
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Choate
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,812				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,812	$ -	$ 135,812		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,701		$ 13,701		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,293		$ 10,293		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,715	$ -	$ 165,715		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022027
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Collins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,445				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,445	$ -	$ 135,445		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,695		$ 13,695		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 34		$ 34		
16	Social Security Match	$ 10,311		$ 10,311		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,646	$ -	$ 165,646		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011363
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Kovak
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,033				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,033	$ -	$ 135,033		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,583		$ 13,583		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,319		$ 10,319		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,819	$ -	$ 159,819		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024872
5	**Employee First Name:**	Keith
6	**Employee Last Name:**	Gober
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,620		$ 13,620		7/31/2023
14	Health Insurance	$ 4,625		$ 4,625		7/31/2023
15	Life Insurance	$ 47		$ 47		7/31/2023
16	Social Security Match	$ 10,256		$ 10,256		7/31/2023
17	Unemployment Insurance	$ -		$ -		7/31/2023
18	Long-Term Disability Insurance	$ 37		$ 37		7/31/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		7/31/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		7/31/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		7/31/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		7/31/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		7/31/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		7/31/2023
28	Other Compensation 2: Stipend	$ -		$ -		7/31/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		7/31/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		7/31/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		7/31/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		7/31/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		7/31/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		7/31/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		7/31/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,785	$ -	$ 164,785	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030949
5	**Employee First Name:**	Grace
6	**Employee Last Name:**	Parham
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,395				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,395	$ -	$ 134,395		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,315		$ 9,315		
14	Health Insurance	$ 4,173		$ 4,173		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,885		$ 9,885		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,852	$ -	$ 157,852		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030085
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Navin
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,028				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,028	$ -	$ 134,028		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,370		$ 13,370		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,909		$ 9,909		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,601	$ -	$ 166,601	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017551
5	**Employee First Name:**	Robyn
6	**Employee Last Name:**	Horn
7	**Position Title:**	Director of University Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,900	$ -	$ 133,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,470		$ 13,470		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,909		$ 9,909		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,789	$ -	$ 162,789		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017001
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Rawn
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,900	$ -	$ 133,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,470		$ 13,470		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,632		$ 9,632		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,858	$ -	$ 171,858	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042504
5	**Employee First Name:**	Mo
6	**Employee Last Name:**	Valentine
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,900	$ -	$ 133,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,470		$ 13,470		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,798		$ 9,798		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,025	$ -	$ 172,025		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025058
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Stone
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,800	$ -	$ 133,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,380		$ 2,380		8/31/2024
14	Health Insurance	$ -		$ -		8/31/2024
15	Life Insurance	$ 8		$ 8		8/31/2024
16	Social Security Match	$ 1,816		$ 1,816		8/31/2024
17	Unemployment Insurance	$ -		$ -		8/31/2024
18	Long-Term Disability Insurance	$ 5		$ 5		8/31/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		8/31/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		8/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		8/31/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		8/31/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		8/31/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		8/31/2024
28	Other Compensation 2: Stipend	$ -		$ -		8/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		8/31/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		8/31/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		8/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		8/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		8/31/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		8/31/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		8/31/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,509	$ -	$ 139,509	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018513
5	**Employee First Name:**	GiGi
6	**Employee Last Name:**	Parkhill
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,531	$ -	$ 133,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,473		$ 13,473		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,311		$ 9,311		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,432	$ -	$ 167,432	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021236
5	**Employee First Name:**	Madeleine
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,518				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,518	$ -	$ 133,518		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,187		$ 12,187		
14	Health Insurance	$ 11,902		$ 11,902		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,477		$ 9,477		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,969	$ -	$ 167,969		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025214
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Moskow
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,153				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,153	$ -	$ 133,153		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,465		$ 13,465		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,135		$ 10,135		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,963	$ -	$ 162,963	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002107
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Presley
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,669				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,669	$ -	$ 132,669		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,519		$ 13,519		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,831		$ 9,831		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 3,000		$ 3,000		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,076	$ -	$ 173,076	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2023656
5	**Employee First Name:**	James
6	**Employee Last Name:**	Bishop
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,600	$ -	$ 132,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,229		$ 13,229		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,955		$ 9,955		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,493	$ -	$ 161,493	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021416
5	**Employee First Name:**	Kristin
6	**Employee Last Name:**	Lang
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,600	$ -	$ 132,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,129		$ 13,129		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,593		$ 8,593		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,379	$ -	$ 168,379		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029382
5	**Employee First Name:**	Ricky
6	**Employee Last Name:**	Iverson
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,600	$ -	$ 132,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,925		$ 7,925		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,571		$ 9,571		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,953	$ -	$ 164,953	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031138
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Giger
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,493				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,493	$ -	$ 132,493		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,208		$ 2,208		11/30/2024
14	Health Insurance	$ 2,329		$ 2,329		11/30/2024
15	Life Insurance	$ 8		$ 8		11/30/2024
16	Social Security Match	$ 1,602		$ 1,602		11/30/2024
17	Unemployment Insurance	$ -		$ -		11/30/2024
18	Long-Term Disability Insurance	$ 5		$ 5		11/30/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		11/30/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		11/30/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		11/30/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		11/30/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		11/30/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		11/30/2024
28	Other Compensation 2: Stipend	$ -		$ -		11/30/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		11/30/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		11/30/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		11/30/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		11/30/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		11/30/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		11/30/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		11/30/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,645	$ -	$ 138,645	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025086
5	**Employee First Name:**	Kerri
6	**Employee Last Name:**	Hill
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,400	$ -	$ 131,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,260		$ 13,260		11/10/2023
14	Health Insurance	$ 4,625		$ 4,625		11/10/2023
15	Life Insurance	$ 47		$ 47		11/10/2023
16	Social Security Match	$ 9,716		$ 9,716		11/10/2023
17	Unemployment Insurance	$ -		$ -		11/10/2023
18	Long-Term Disability Insurance	$ 37		$ 37		11/10/2023

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		11/10/2023
20	House(s) Provided or Housing Allowance	$ -		$ -		11/10/2023
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		11/10/2023
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		11/10/2023
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		11/10/2023

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		11/10/2023
28	Other Compensation 2: Stipend	$ -		$ -		11/10/2023
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		11/10/2023
30	Other Compensation 4: Incentive Bonus	$ -		$ -		11/10/2023
31	Other Compensation 5: Teaching Overload	$ -		$ -		11/10/2023
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		11/10/2023
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		11/10/2023
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		11/10/2023
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		11/10/2023
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,285	$ -	$ 160,285	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4065650
5	**Employee First Name:**	Emily
6	**Employee Last Name:**	Wood
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,400	$ -	$ 131,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,620		$ 6,620		
14	Health Insurance	$ 3,932		$ 3,932		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,513		$ 4,513		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,510	$ -	$ 146,510	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029543
5	**Employee First Name:**	Phyllis
6	**Employee Last Name:**	Fields
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,320	$ -	$ 130,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,053		$ 13,053		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,751		$ 9,751		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,334	$ -	$ 159,334	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027475
5	**Employee First Name:**	Rebekah
6	**Employee Last Name:**	Thacker
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,108				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,108	$ -	$ 130,108		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,872		$ 12,872		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,725		$ 9,725		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 5,000		$ 5,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,961	$ -	$ 172,961	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026509
5	**Employee First Name:**	Betsy
6	**Employee Last Name:**	OConnor
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,380		$ 14,380		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,858		$ 10,858		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 14,500		$ 14,500		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,448	$ -	$ 174,448		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4030884
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Stalls
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,988		$ 8,988		
14	Health Insurance	$ 13,158		$ 13,158		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,502		$ 9,502		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,732	$ -	$ 161,732		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4060126
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Stallsworth
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,987		$ 11,987		
14	Health Insurance	$ 7,525		$ 7,525		
15	Life Insurance	$ 44		$ 44		
16	Social Security Match	$ 8,950		$ 8,950		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 35		$ 35		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,541	$ -	$ 158,541	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002675
5	**Employee First Name:**	Stephan
6	**Employee Last Name:**	Pearce
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,417		$ 5,417		
14	Health Insurance	$ 6,841		$ 6,841		
15	Life Insurance	$ 40		$ 40		
16	Social Security Match	$ 8,038		$ 8,038		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,367	$ -	$ 150,367	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027841
5	**Employee First Name:**	Marcia
6	**Employee Last Name:**	Byers
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,693				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,693	$ -	$ 129,693		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,218		$ 7,218		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,643		$ 10,643		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 14,750		$ 14,750		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,420	$ -	$ 173,420	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011657
5	**Employee First Name:**	Christi
6	**Employee Last Name:**	Quarles Smith
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,677				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,677	$ -	$ 129,677		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,297		$ 5,297		4/17/2025
14	Health Insurance	$ -		$ -		4/17/2025
15	Life Insurance	$ 38		$ 38		4/17/2025
16	Social Security Match	$ 9,162		$ 9,162		4/17/2025
17	Unemployment Insurance	$ -		$ -		4/17/2025
18	Long-Term Disability Insurance	$ 29		$ 29		4/17/2025

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		4/17/2025
20	House(s) Provided or Housing Allowance	$ -		$ -		4/17/2025
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		4/17/2025
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		4/17/2025
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		4/17/2025

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		4/17/2025
28	Other Compensation 2: Stipend	$ -		$ -		4/17/2025
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		4/17/2025
30	Other Compensation 4: Incentive Bonus	$ -		$ -		4/17/2025
31	Other Compensation 5: Teaching Overload	$ -		$ -		4/17/2025
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		4/17/2025
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		4/17/2025
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		4/17/2025
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 16,464		$ 16,464		4/17/2025
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,466	$ -	$ 161,466		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021580
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Schmiegelow
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,249				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,249	$ -	$ 129,249		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,900		$ 11,900		
14	Health Insurance	$ 13,158		$ 13,158		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,527		$ 8,527		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,718	$ -	$ 163,718		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4022912
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Glidewell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,213				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,213	$ -	$ 129,213		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,797		$ 12,797		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,141		$ 9,141		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,445	$ -	$ 159,445	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027145
5	**Employee First Name:**	Suzy
6	**Employee Last Name:**	Sun
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,025		$ 13,025		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,784		$ 9,784		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,768	$ -	$ 157,768	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021530
5	**Employee First Name:**	Renita
6	**Employee Last Name:**	Hoof
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,193		$ 10,193		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,234		$ 9,234		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,233	$ -	$ 162,233	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021202
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Ruff
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,478		$ 6,478		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,175		$ 9,175		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,259	$ -	$ 159,259		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029448
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Mitchell
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,975		$ 12,975		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,394		$ 9,394		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,176	$ -	$ 166,176		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011726
5	**Employee First Name:**	Alisa
6	**Employee Last Name:**	Logan
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,951		$ 6,951		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,347		$ 10,347		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ 3,219		$ 3,219		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,469		$ 9,469		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,593	$ -	$ 173,593	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011834
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Finne
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,069		$ 9,069		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,465		$ 9,465		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 400		$ 400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,400	$ -	$ 158,400	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027312
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Smith
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,954		$ 19,954		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,222		$ 9,222		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,484	$ -	$ 173,484		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018658
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Naramore
7	**Position Title:**	Divisional Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,418				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,418	$ -	$ 128,418		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,865		$ 12,865		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,756		$ 9,756		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,624	$ -	$ 152,624		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037236
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Conroy
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,624		$ 12,624		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,657		$ 9,657		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,866	$ -	$ 149,866		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4041416
5	**Employee First Name:**	Lee Ann
6	**Employee Last Name:**	Danner
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,624		$ 12,624		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,256		$ 9,256		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,089	$ -	$ 154,089		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022446
5	**Employee First Name:**	Tony
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,814		$ 12,814		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,312		$ 9,312		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 800		$ 800		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,983	$ -	$ 165,983	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017307
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Tabor
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,352		$ 6,352		
14	Health Insurance	$ 7,864		$ 7,864		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,519		$ 9,519		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,120	$ -	$ 152,120		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027386
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Worley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,248				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,248	$ -	$ 127,248		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,845		$ 12,845		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,335		$ 9,335		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,544	$ -	$ 160,544		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031450
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Hall
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,935				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,935	$ -	$ 126,935		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 19,676		$ 19,676		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,318		$ 9,318		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 171,487	$ -	$ 171,487		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006111
5	**Employee First Name:**	Greg
6	**Employee Last Name:**	May
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,719				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,719	$ -	$ 126,719		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,752		$ 12,752		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,734		$ 9,734		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,612		$ 1,612		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,673	$ -	$ 165,673	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2036614
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Charlton
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,589				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,589	$ -	$ 126,589		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,534		$ 12,534		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,548		$ 9,548		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,756	$ -	$ 148,756	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028760
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Hall
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,500	$ -	$ 126,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,117		$ 8,117		
14	Health Insurance	$ 12,808		$ 12,808		
15	Life Insurance	$ 43		$ 43		
16	Social Security Match	$ 8,382		$ 8,382		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,885	$ -	$ 155,885		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011704
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	McHenry
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,084				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,084	$ -	$ 126,084		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,759		$ 12,759		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,128		$ 9,128		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,387	$ -	$ 159,387		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026488
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Knicely
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,000	$ -	$ 126,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,436		$ 12,436		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,483		$ 9,483		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,003	$ -	$ 148,003	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003267
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Deen
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,000	$ -	$ 126,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,268		$ 6,268		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,435		$ 9,435		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,412	$ -	$ 147,412		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022416
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Prater
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,900	$ -	$ 125,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,343		$ 12,343		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,949		$ 8,949		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 400		$ 400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,148	$ -	$ 163,148	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027458
5	**Employee First Name:**	Nichole
6	**Employee Last Name:**	Stanley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,900	$ -	$ 125,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,230		$ 5,230		
14	Health Insurance	$ 11,644		$ 11,644		
15	Life Insurance	$ 40		$ 40		
16	Social Security Match	$ 7,575		$ 7,575		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,220	$ -	$ 151,220	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2045122
5	**Employee First Name:**	Solomon
6	**Employee Last Name:**	Horn
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,900	$ -	$ 125,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,193		$ 12,193		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,335		$ 9,335		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 400		$ 400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,912	$ -	$ 147,912	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022029
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Horton
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,900	$ -	$ 125,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,343		$ 12,343		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,329		$ 9,329		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 400		$ 400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,180	$ -	$ 154,180	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016244
5	**Employee First Name:**	Mellonee
6	**Employee Last Name:**	Bennett
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,900	$ -	$ 125,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,271		$ 12,271		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,249		$ 9,249		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,130	$ -	$ 152,130	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011888
5	**Employee First Name:**	David
6	**Employee Last Name:**	Ashmore
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,876				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,876	$ -	$ 125,876		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,334		$ 6,334		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,290		$ 9,290		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,216	$ -	$ 152,216	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029104
5	**Employee First Name:**	Rhonda
6	**Employee Last Name:**	Roetzel
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,550				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,550	$ -	$ 125,550		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,652		$ 11,652		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,380		$ 8,380		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,639	$ -	$ 159,639		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4068802
5	**Employee First Name:**	Hannah
6	**Employee Last Name:**	McHardy
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,167		$ 4,167		
14	Health Insurance	$ 1,156		$ 1,156		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 3,121		$ 3,121		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,473	$ -	$ 133,473	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027534
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Adkins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,310		$ 6,310		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,120		$ 9,120		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,687	$ -	$ 155,687		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4048282
5	**Employee First Name:**	Jenna
6	**Employee Last Name:**	Goldman
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,950	$ -	$ 124,950		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,372		$ 12,372		
14	Health Insurance	$ 4,173		$ 4,173		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,229		$ 9,229		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,808	$ -	$ 150,808	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2005438
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Doville
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,836				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,836	$ -	$ 124,836		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,739		$ 8,739		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,393		$ 9,393		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,677	$ -	$ 147,677		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022458
5	**Employee First Name:**	Tonya
6	**Employee Last Name:**	Lisenbey
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,644				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,644	$ -	$ 124,644		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,614		$ 12,614		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,489		$ 9,489		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,956	$ -	$ 152,956	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027578
5	**Employee First Name:**	Roy
6	**Employee Last Name:**	Kitchen
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,630				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,630	$ -	$ 124,630		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,583		$ 12,583		
14	Health Insurance	$ 9,313		$ 9,313		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,788		$ 8,788		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,598	$ -	$ 156,598	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029562
5	**Employee First Name:**	Westley
6	**Employee Last Name:**	Ashley
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,440				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,440	$ -	$ 124,440		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,393		$ 7,393		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,875		$ 8,875		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,001	$ -	$ 149,001	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024236
5	**Employee First Name:**	Kris
6	**Employee Last Name:**	Rush
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,600	$ -	$ 123,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,440		$ 12,440		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,023		$ 9,023		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 400		$ 400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,320	$ -	$ 160,320	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031464
5	**Employee First Name:**	Lavonia
6	**Employee Last Name:**	Walker
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,536				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,536	$ -	$ 123,536		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,332		$ 12,332		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,915		$ 8,915		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,840	$ -	$ 159,840		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4066698
5	**Employee First Name:**	AMANDA
6	**Employee Last Name:**	HATFIELD
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,000	$ -	$ 123,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,145		$ 5,145		
14	Health Insurance	$ 4,587		$ 4,587		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 5,523		$ 5,523		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 24		$ 24		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,308	$ -	$ 138,308		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4036336
5	**Employee First Name:**	Christi
6	**Employee Last Name:**	Madden
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,502				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,502	$ -	$ 122,502		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,129		$ 12,129		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,209		$ 9,209		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,925	$ -	$ 143,925		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031012
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Fritz
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,400	$ -	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,119		$ 12,119		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,770		$ 8,770		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,205	$ -	$ 153,205	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022259
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Nellums
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,400	$ -	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,135		$ 6,135		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,750		$ 8,750		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,701	$ -	$ 148,701		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017643
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	May
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,400	$ -	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,199		$ 12,199		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,018		$ 9,018		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,711	$ -	$ 152,711		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024220
5	**Employee First Name:**	Tammaria
6	**Employee Last Name:**	Murray
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,369				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,369	$ -	$ 122,369		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,098		$ 6,098		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,804		$ 8,804		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,129	$ -	$ 152,129		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011440
5	**Employee First Name:**	Paige
6	**Employee Last Name:**	Womack
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,298				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,298	$ -	$ 122,298		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,189		$ 12,189		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,790		$ 8,790		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,134	$ -	$ 158,134		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2020379
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Smith
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,200	$ -	$ 122,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,299		$ 10,299		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,156		$ 8,156		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 833		$ 833		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,545	$ -	$ 155,545	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017318
5	**Employee First Name:**	JoBeth
6	**Employee Last Name:**	Musick
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,650	$ -	$ 121,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,083		$ 6,083		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,355		$ 8,355		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,145	$ -	$ 150,145		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1046284
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Miller
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,000	$ -	$ 121,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,042		$ 5,042		6/16/2020
14	Health Insurance	$ 11,644		$ 11,644		6/16/2020
15	Life Insurance	$ 40		$ 40		6/16/2020
16	Social Security Match	$ 6,671		$ 6,671		6/16/2020
17	Unemployment Insurance	$ -		$ -		6/16/2020
18	Long-Term Disability Insurance	$ 32		$ 32		6/16/2020

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		6/16/2020
20	House(s) Provided or Housing Allowance	$ -		$ -		6/16/2020
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		6/16/2020
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		6/16/2020
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		6/16/2020

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		6/16/2020
28	Other Compensation 2: Stipend	$ -		$ -		6/16/2020
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		6/16/2020
30	Other Compensation 4: Incentive Bonus	$ -		$ -		6/16/2020
31	Other Compensation 5: Teaching Overload	$ -		$ -		6/16/2020
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		6/16/2020
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		6/16/2020
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		6/16/2020
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		6/16/2020
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,427	$ -	$ 144,427	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003897
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Kitchens
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,701				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,701	$ -	$ 120,701		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,951		$ 11,951		
14	Health Insurance	$ 4,399		$ 4,399		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,878		$ 8,878		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,013	$ -	$ 146,013	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002493
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	McGrew
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,701				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,701	$ -	$ 120,701		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,301		$ 12,301		
14	Health Insurance	$ 13,158		$ 13,158		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,751		$ 8,751		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,996	$ -	$ 154,996		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017477
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Gaston
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,063				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,063	$ -	$ 120,063		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,968		$ 11,968		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,966		$ 8,966		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,506	$ -	$ 146,506	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2035808
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Balbo
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,161		$ 9,161		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,246	$ -	$ 141,246	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021887
5	**Employee First Name:**	Valerie
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,983		$ 11,983		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,033		$ 9,033		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,226	$ -	$ 147,226		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030078
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Bright
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,754		$ 5,754		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,258		$ 8,258		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,928	$ -	$ 144,928		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4070582
5	**Employee First Name:**	Alice
6	**Employee Last Name:**	Fulk
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,048		$ 3,048		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 2,329		$ 2,329		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,399	$ -	$ 125,399		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024623
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Digby
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,080		$ 12,080		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,080		$ 9,080		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,669	$ -	$ 146,669		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017052
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Fielder
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,646	$ -	$ 119,646		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,996		$ 11,996		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,921		$ 8,921		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,772	$ -	$ 146,772		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011559
5	**Employee First Name:**	Tamara
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,646	$ -	$ 119,646		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,973		$ 5,973		
14	Health Insurance	$ 2,312		$ 2,312		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,046		$ 9,046		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,062	$ -	$ 138,062	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028954
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Daugherty
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,340				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,340	$ -	$ 119,340		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,138		$ 7,138		
14	Health Insurance	$ 11,091		$ 11,091		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,689		$ 8,689		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,142	$ -	$ 147,142		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027572
5	**Employee First Name:**	Carrie
6	**Employee Last Name:**	Chiaro
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,340				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,340	$ -	$ 119,340		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,748		$ 7,748		
14	Health Insurance	$ 13,565		$ 13,565		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,253		$ 8,253		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,991	$ -	$ 149,991	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029526
5	**Employee First Name:**	Douglas
6	**Employee Last Name:**	Garner
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,136				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,136	$ -	$ 119,136		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,916		$ 11,916		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,595		$ 8,595		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,903	$ -	$ 154,903		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021521
5	**Employee First Name:**	Clinton
6	**Employee Last Name:**	Everhart
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,082				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,082	$ -	$ 119,082		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,988		$ 11,988		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,921		$ 9,921		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ 11,908		$ 11,908		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,409	$ -	$ 158,409		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4066464
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Hauge
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,000	$ -	$ 119,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,809		$ 5,809		6/11/2025
14	Health Insurance	$ -		$ -		6/11/2025
15	Life Insurance	$ 25		$ 25		6/11/2025
16	Social Security Match	$ 4,806		$ 4,806		6/11/2025
17	Unemployment Insurance	$ -		$ -		6/11/2025
18	Long-Term Disability Insurance	$ 21		$ 21		6/11/2025

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		6/11/2025
20	House(s) Provided or Housing Allowance	$ -		$ -		6/11/2025
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		6/11/2025
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		6/11/2025
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		6/11/2025

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		6/11/2025
28	Other Compensation 2: Stipend	$ -		$ -		6/11/2025
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		6/11/2025
30	Other Compensation 4: Incentive Bonus	$ -		$ -		6/11/2025
31	Other Compensation 5: Teaching Overload	$ -		$ -		6/11/2025
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		6/11/2025
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		6/11/2025
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		6/11/2025
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		6/11/2025
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,662	$ -	$ 129,662	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016487
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Davies
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,000	$ -	$ 119,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,908		$ 10,908		
14	Health Insurance	$ 9,012		$ 9,012		
15	Life Insurance	$ 43		$ 43		
16	Social Security Match	$ 7,957		$ 7,957		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,955	$ -	$ 146,955	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029422
5	**Employee First Name:**	Pamela
6	**Employee Last Name:**	Collier
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,450	$ -	$ 118,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,964		$ 11,964		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,746		$ 8,746		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,275	$ -	$ 150,275	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011374
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,320	$ -	$ 118,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,743		$ 9,743		5/30/2025
14	Health Insurance	$ 11,644		$ 11,644		5/30/2025
15	Life Insurance	$ 40		$ 40		5/30/2025
16	Social Security Match	$ 7,014		$ 7,014		5/30/2025
17	Unemployment Insurance	$ -		$ -		5/30/2025
18	Long-Term Disability Insurance	$ 30		$ 30		5/30/2025

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		5/30/2025
20	House(s) Provided or Housing Allowance	$ -		$ -		5/30/2025
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		5/30/2025
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		5/30/2025
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		5/30/2025

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		5/30/2025
28	Other Compensation 2: Stipend	$ -		$ -		5/30/2025
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		5/30/2025
30	Other Compensation 4: Incentive Bonus	$ -		$ -		5/30/2025
31	Other Compensation 5: Teaching Overload	$ -		$ -		5/30/2025
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		5/30/2025
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		5/30/2025
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		5/30/2025
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		5/30/2025
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,790	$ -	$ 146,790	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027406
5	**Employee First Name:**	Bendi
6	**Employee Last Name:**	Bowers
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,110	$ -	$ 118,110		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,874		$ 7,874		
14	Health Insurance	$ 6,554		$ 6,554		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 5,762		$ 5,762		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 26		$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,358	$ -	$ 138,358	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016252
5	**Employee First Name:**	Kodi
6	**Employee Last Name:**	Muse
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,000	$ -	$ 118,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,525		$ 5,525		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,942		$ 7,942		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,524	$ -	$ 145,524	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025541
5	**Employee First Name:**	Melinda
6	**Employee Last Name:**	Daily
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,956				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,956	$ -	$ 117,956		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 214		$ 214		7/5/2024
14	Health Insurance	$ 132		$ 132		7/5/2024
15	Life Insurance	$ 1		$ 1		7/5/2024
16	Social Security Match	$ 592		$ 592		7/5/2024
17	Unemployment Insurance	$ -		$ -		7/5/2024
18	Long-Term Disability Insurance	$ 0		$ 0		7/5/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		7/5/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		7/5/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		7/5/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		7/5/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		7/5/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		7/5/2024
28	Other Compensation 2: Stipend	$ -		$ -		7/5/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		7/5/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		7/5/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		7/5/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		7/5/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		7/5/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		7/5/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,685		$ 5,685		7/5/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,580	$ -	$ 124,580		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027309
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Hawkins
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,734		$ 11,734		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,579		$ 8,579		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,729	$ -	$ 148,729	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011565
5	**Employee First Name:**	Zhidan
6	**Employee Last Name:**	Feng
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,714		$ 11,714		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,717		$ 8,717		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,025	$ -	$ 147,025	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011821
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Boshears
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,847		$ 5,847		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,632		$ 8,632		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,873	$ -	$ 140,873		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031751
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Osburn
7	**Position Title:**	Associate Director of Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,714		$ 11,714		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,811		$ 8,811		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,534	$ -	$ 143,534	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027828
5	**Employee First Name:**	Candy
6	**Employee Last Name:**	Snellgrove
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,867		$ 5,867		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,204		$ 8,204		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,628	$ -	$ 146,628	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017178
5	**Employee First Name:**	Rose
6	**Employee Last Name:**	Cato
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,694		$ 11,694		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,381		$ 8,381		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,091	$ -	$ 148,091	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001878
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Huddleston
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,180	$ -	$ 117,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,930		$ 2,930		
14	Health Insurance	$ 2,052		$ 2,052		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 2,162		$ 2,162		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,346	$ -	$ 124,346	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011352
5	**Employee First Name:**	Megan
6	**Employee Last Name:**	Blagg
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,864				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,864	$ -	$ 116,864		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,883		$ 5,883		
14	Health Insurance	$ 13,158		$ 13,158		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,605		$ 8,605		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,394	$ -	$ 145,394		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011752
5	**Employee First Name:**	Rebecca
6	**Employee Last Name:**	Sartini
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,825				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,825	$ -	$ 116,825		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,763		$ 11,763		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,982		$ 8,982		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,896		$ 3,896		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,974	$ -	$ 146,974	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017133
5	**Employee First Name:**	Megan
6	**Employee Last Name:**	Bond
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,800	$ -	$ 116,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,716		$ 9,716		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,835		$ 7,835		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 486		$ 486		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,931	$ -	$ 143,931	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4070176
5	**Employee First Name:**	Whitney
6	**Employee Last Name:**	Ochoa
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,800	$ -	$ 116,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,966		$ 2,966		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 2,263		$ 2,263		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,052	$ -	$ 122,052		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037100
5	**Employee First Name:**	Paige
6	**Employee Last Name:**	Garland
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,800	$ -	$ 116,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,528		$ 5,528		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,167		$ 8,167		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,589	$ -	$ 139,589		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4061504
5	**Employee First Name:**	SHERRI
6	**Employee Last Name:**	WARD
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,725				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,725	$ -	$ 116,725		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,984		$ 6,984		
14	Health Insurance	$ 3,854		$ 3,854		
15	Life Insurance	$ 41		$ 41		
16	Social Security Match	$ 5,464		$ 5,464		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,100	$ -	$ 133,100		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031089
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Finley
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,678				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,678	$ -	$ 116,678		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,633		$ 11,633		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,323		$ 8,323		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,349	$ -	$ 147,349		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031425
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Oholendt
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,577				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,577	$ -	$ 116,577		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,791		$ 8,791		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,756		$ 8,756		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,634	$ -	$ 139,634		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022271
5	**Employee First Name:**	Dwana
6	**Employee Last Name:**	McKay Yarberry
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,817				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,817	$ -	$ 115,817		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,973		$ 17,973		
14	Health Insurance	$ 14,249		$ 14,249		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,003		$ 9,003		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,589	$ -	$ 158,589	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022386
5	**Employee First Name:**	Tom
6	**Employee Last Name:**	South
7	**Position Title:**	Assistant Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,817				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,817	$ -	$ 115,817		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,732		$ 11,732		
14	Health Insurance	$ 14,249		$ 14,249		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 9,011		$ 9,011		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,332	$ -	$ 152,332	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027793
5	**Employee First Name:**	Alisha
6	**Employee Last Name:**	McReynolds
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,337				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,337	$ -	$ 115,337		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,640		$ 11,640		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,743		$ 8,743		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,629	$ -	$ 142,629	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002883
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Rice
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,320	$ -	$ 115,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,649		$ 8,649		
14	Health Insurance	$ 7,374		$ 7,374		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 6,300		$ 6,300		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 29		$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,707	$ -	$ 137,707	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021599
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Spivey
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,320	$ -	$ 115,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,920		$ 2,920		
14	Health Insurance	$ 4,105		$ 4,105		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,319		$ 4,319		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,508	$ -	$ 127,508	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022431
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Honeycutt
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,783		$ 4,783		
14	Health Insurance	$ 2,312		$ 2,312		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,276		$ 4,276		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,415	$ -	$ 126,415	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026513
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Parsons
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,500		$ 11,500		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,280		$ 8,280		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,837	$ -	$ 148,837		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023026
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	Homsley
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,360		$ 5,360		10/31/2024
14	Health Insurance	$ 5,451		$ 5,451		10/31/2024
15	Life Insurance	$ 31		$ 31		10/31/2024
16	Social Security Match	$ 5,391		$ 5,391		10/31/2024
17	Unemployment Insurance	$ -		$ -		10/31/2024
18	Long-Term Disability Insurance	$ 25		$ 25		10/31/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		10/31/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		10/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		10/31/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		10/31/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		10/31/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		10/31/2024
28	Other Compensation 2: Stipend	$ -		$ -		10/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		10/31/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		10/31/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		10/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		10/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		10/31/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		10/31/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		10/31/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,459	$ -	$ 132,459	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021704
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Burris
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,917		$ 1,917		
14	Health Insurance	$ 4,657		$ 4,657		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 2,685		$ 2,685		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,289	$ -	$ 124,289		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011807
5	**Employee First Name:**	Bonnie
6	**Employee Last Name:**	Skinner
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,663		$ 9,663		
14	Health Insurance	$ 3,854		$ 3,854		
15	Life Insurance	$ 40		$ 40		
16	Social Security Match	$ 7,055		$ 7,055		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,443	$ -	$ 136,443	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4063640
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Holloway
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,125		$ 4,125		
14	Health Insurance	$ 8,772		$ 8,772		
15	Life Insurance	$ 34		$ 34		
16	Social Security Match	$ 6,034		$ 6,034		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 28		$ 28		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,992	$ -	$ 133,992		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4054978
5	**Employee First Name:**	Shweta
6	**Employee Last Name:**	Davalbhakta
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,496		$ 11,496		
14	Health Insurance	$ 2,087		$ 2,087		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,615		$ 8,615		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,282	$ -	$ 137,282	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4031308
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Blevins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 1,481		$ 1,481		8/16/2024
14	Health Insurance	$ 994		$ 994		8/16/2024
15	Life Insurance	$ 6		$ 6		8/16/2024
16	Social Security Match	$ 1,005		$ 1,005		8/16/2024
17	Unemployment Insurance	$ -		$ -		8/16/2024
18	Long-Term Disability Insurance	$ 4		$ 4		8/16/2024
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -		$ -		8/16/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		8/16/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		8/16/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		8/16/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		8/16/2024
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		8/16/2024
28	Other Compensation 2: Stipend	$ -		$ -		8/16/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		8/16/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		8/16/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		8/16/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		8/16/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		8/16/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		8/16/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		8/16/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 118,490	$ -	$ 118,490		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4050712
5	**Employee First Name:**	Rob
6	**Employee Last Name:**	Hanrahan
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,500		$ 11,500		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,785		$ 8,785		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,370	$ -	$ 135,370	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018490
5	**Employee First Name:**	Mairi
6	**Employee Last Name:**	McCartney
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,948				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,948	$ -	$ 114,948		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,645		$ 11,645		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,324		$ 8,324		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,333	$ -	$ 146,333	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027767
5	**Employee First Name:**	Ben
6	**Employee Last Name:**	Muse
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,180	$ -	$ 114,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,669		$ 5,669		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,689		$ 8,689		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 500		$ 500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,322	$ -	$ 130,322	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026611
5	**Employee First Name:**	Brett
6	**Employee Last Name:**	Rowland
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,138	$ -	$ 114,138		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,451		$ 12,451		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,391		$ 9,391		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 11,500		$ 11,500		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,189	$ -	$ 152,189	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016473
5	**Employee First Name:**	Teri
6	**Employee Last Name:**	Lanier
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,138	$ -	$ 114,138		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,301		$ 11,301		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,575		$ 8,575		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,000		$ 6,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,071	$ -	$ 154,071	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025265
5	**Employee First Name:**	Alperdis
6	**Employee Last Name:**	Keyes
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,138	$ -	$ 114,138		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,451		$ 11,451		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,603		$ 8,603		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,401	$ -	$ 140,401		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031757
5	**Employee First Name:**	Veneine
6	**Employee Last Name:**	Cuningkin
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,002				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,002	$ -	$ 114,002		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,388		$ 11,388		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,550		$ 8,550		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,648	$ -	$ 139,648		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011838
5	**Employee First Name:**	Deidre
6	**Employee Last Name:**	Haralson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,914				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,914	$ -	$ 113,914		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,355		$ 11,355		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,056		$ 8,056		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,041	$ -	$ 144,041	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025538
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Connery
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,558				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,558	$ -	$ 113,558		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,506		$ 11,506		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,311		$ 8,311		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 400		$ 400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,332	$ -	$ 149,332	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024194
5	**Employee First Name:**	Jon
6	**Employee Last Name:**	Jowers
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,410		$ 11,410		
14	Health Insurance	$ 13,158		$ 13,158		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,915		$ 7,915		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,667	$ -	$ 146,667	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023050
5	**Employee First Name:**	Josh
6	**Employee Last Name:**	Heimburg
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,410		$ 11,410		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,775		$ 8,775		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,994	$ -	$ 138,994	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2041314
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Epperson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,330		$ 11,330		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,169		$ 8,169		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,856	$ -	$ 146,856	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024947
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	McNew
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,585				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,585	$ -	$ 112,585		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,387		$ 11,387		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,159		$ 8,159		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,547	$ -	$ 143,547		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2010920
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Otis
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 84,157				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 28,373				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 84,157	$ -	$ 84,157		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,783		$ 7,783		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,000		$ 8,000		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,997	$ -	$ 113,997	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011916
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,374				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,374	$ -	$ 112,374		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,317		$ 11,317		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,098		$ 8,098		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,505	$ -	$ 142,505		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011547
5	**Employee First Name:**	David
6	**Employee Last Name:**	Avery
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,270				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,270	$ -	$ 112,270		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,327		$ 11,327		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,398		$ 8,398		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,289	$ -	$ 141,289	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029604
5	**Employee First Name:**	David
6	**Employee Last Name:**	Thompson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,200	$ -	$ 112,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,605		$ 5,605		
14	Health Insurance	$ 13,158		$ 13,158		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,751		$ 7,751		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,798	$ -	$ 139,798	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025280
5	**Employee First Name:**	Judy
6	**Employee Last Name:**	Cheek
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,995				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,995	$ -	$ 111,995		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,620		$ 5,620		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,192		$ 8,192		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,222	$ -	$ 137,222	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2032606
5	**Employee First Name:**	Caroline
6	**Employee Last Name:**	Brown
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,900	$ -	$ 111,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,528		$ 6,528		
14	Health Insurance	$ 2,698		$ 2,698		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 4,889		$ 4,889		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 23		$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,066	$ -	$ 126,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029337
5	**Employee First Name:**	Bonnie
6	**Employee Last Name:**	Faitak
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,900	$ -	$ 111,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,643		$ 6,643		
14	Health Insurance	$ 2,698		$ 2,698		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 4,999		$ 4,999		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 23		$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,158		$ 1,158		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,449	$ -	$ 127,449	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011523
5	**Employee First Name:**	Dhivya
6	**Employee Last Name:**	Suresh
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,900	$ -	$ 111,900		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,165		$ 10,165		3/12/2024
14	Health Insurance	$ -		$ -		3/12/2024
15	Life Insurance	$ 44		$ 44		3/12/2024
16	Social Security Match	$ 8,001		$ 8,001		3/12/2024
17	Unemployment Insurance	$ 845		$ 845		3/12/2024
18	Long-Term Disability Insurance	$ 35		$ 35		3/12/2024
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -		$ -		3/12/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		3/12/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		3/12/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		3/12/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		3/12/2024
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -		$ -		3/12/2024
28	Other Compensation 2: Stipend	$ -		$ -		3/12/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		3/12/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		3/12/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		3/12/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		3/12/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		3/12/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		3/12/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		3/12/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 131,789	$ -	$ 131,789		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018556
5	**Employee First Name:**	DAnna
6	**Employee Last Name:**	Williams
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,709				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,709	$ -	$ 111,709		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,321		$ 11,321		
14	Health Insurance	$ 6,417		$ 6,417		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,417		$ 8,417		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,447	$ -	$ 139,447	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021869
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Hedrick
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,651	$ -	$ 111,651		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,315		$ 11,315		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,656		$ 8,656		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,207	$ -	$ 133,207		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029646
5	**Employee First Name:**	Douglas
6	**Employee Last Name:**	Steward
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,240	$ -	$ 111,240		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,244		$ 11,244		
14	Health Insurance	$ 7,014		$ 7,014		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,346		$ 8,346		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,129	$ -	$ 139,129	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025202
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Prince
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,921				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,921	$ -	$ 110,921		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,402		$ 10,402		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,408		$ 7,408		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,146	$ -	$ 140,146	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037148
5	**Employee First Name:**	Grace
6	**Employee Last Name:**	Adams
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,670				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,670	$ -	$ 110,670		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,364		$ 6,364		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,396		$ 8,396		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,514	$ -	$ 125,514		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031373
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Reppond
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,558				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,558	$ -	$ 110,558		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,924		$ 10,924		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,200		$ 8,200		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,192	$ -	$ 135,192		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017266
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Lampley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,313	$ -	$ 110,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,922		$ 10,922		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,834		$ 7,834		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,127	$ -	$ 143,127		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024517
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Eastham
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,313	$ -	$ 110,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,922		$ 10,922		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,217		$ 8,217		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,162	$ -	$ 134,162	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025189
5	**Employee First Name:**	Lakeisha
6	**Employee Last Name:**	Romes
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,313	$ -	$ 110,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,536		$ 5,536		
14	Health Insurance	$ 7,228		$ 7,228		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,212		$ 8,212		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,873	$ -	$ 132,873	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017456
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Fluharty
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,313	$ -	$ 110,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,501		$ 5,501		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,258		$ 8,258		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,581	$ -	$ 129,581		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011311
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Pevytoe
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,313	$ -	$ 110,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,022		$ 11,022		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,153		$ 8,153		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,782	$ -	$ 138,782	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024366
5	**Employee First Name:**	Joy
6	**Employee Last Name:**	Peppers
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,313	$ -	$ 110,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,501		$ 5,501		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,417		$ 8,417		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,115	$ -	$ 125,115	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029667
5	**Employee First Name:**	Kristene
6	**Employee Last Name:**	Dillow
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,285				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,285	$ -	$ 110,285		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,585		$ 5,585		
14	Health Insurance	$ 12,808		$ 12,808		
15	Life Insurance	$ 43		$ 43		
16	Social Security Match	$ 9,200		$ 9,200		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 24,719		$ 24,719		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,674	$ -	$ 163,674	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025261
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Crume
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,160	$ -	$ 110,160		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,794		$ 9,794		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,093		$ 8,093		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 400		$ 400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,656	$ -	$ 134,656	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022343
5	**Employee First Name:**	Rebecca
6	**Employee Last Name:**	Smith
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,007				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,007	$ -	$ 110,007		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,569		$ 8,569		3/31/2025
14	Health Insurance	$ 7,374		$ 7,374		3/31/2025
15	Life Insurance	$ 36		$ 36		3/31/2025
16	Social Security Match	$ 6,133		$ 6,133		3/31/2025
17	Unemployment Insurance	$ -		$ -		3/31/2025
18	Long-Term Disability Insurance	$ 27		$ 27		3/31/2025

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		3/31/2025
20	House(s) Provided or Housing Allowance	$ -		$ -		3/31/2025
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		3/31/2025
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 3,000		$ 3,000		3/31/2025
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		3/31/2025

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		3/31/2025
28	Other Compensation 2: Stipend	$ -		$ -		3/31/2025
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		3/31/2025
30	Other Compensation 4: Incentive Bonus	$ -		$ -		3/31/2025
31	Other Compensation 5: Teaching Overload	$ -		$ -		3/31/2025
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		3/31/2025
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		3/31/2025
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		3/31/2025
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		3/31/2025
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,144	$ -	$ 135,144	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002721
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,333		$ 7,333		
14	Health Insurance	$ 3,083		$ 3,083		
15	Life Insurance	$ 32		$ 32		
16	Social Security Match	$ 5,484		$ 5,484		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 26		$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,958	$ -	$ 125,958	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022334
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Faught
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,400		$ 8,400		
14	Health Insurance	$ 8,409		$ 8,409		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 6,093		$ 6,093		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 29		$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,466	$ -	$ 134,466	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031682
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Baker
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,042		$ 5,042		
14	Health Insurance	$ 4,239		$ 4,239		
15	Life Insurance	$ 43		$ 43		
16	Social Security Match	$ 7,354		$ 7,354		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 34		$ 34		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,713	$ -	$ 126,713		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025006
5	**Employee First Name:**	Bettie
6	**Employee Last Name:**	Cook
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,667		$ 3,667		
14	Health Insurance	$ 3,277		$ 3,277		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 2,648		$ 2,648		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,621	$ -	$ 119,621		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017522
5	**Employee First Name:**	Gretchen
6	**Employee Last Name:**	Somer
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,780				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,780	$ -	$ 109,780		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,825		$ 10,825		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,258		$ 8,258		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,007		$ 1,007		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,955	$ -	$ 129,955	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031691
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Sullivan
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,363				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,363	$ -	$ 109,363		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,036		$ 11,036		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,932		$ 9,932		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,336		$ 2,336		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,752	$ -	$ 133,752	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026485
5	**Employee First Name:**	Teague
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,359				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,359	$ -	$ 109,359		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,936		$ 10,936		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,819		$ 7,819		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,171	$ -	$ 142,171		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021795
5	**Employee First Name:**	Ramanda
6	**Employee Last Name:**	Cody
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,273				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,273	$ -	$ 109,273		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,047		$ 11,047		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,210		$ 8,210		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,440	$ -	$ 134,440	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027282
5	**Employee First Name:**	Beth
6	**Employee Last Name:**	Scanlan
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,101				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,101	$ -	$ 109,101		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,546		$ 4,546		
14	Health Insurance	$ 6,841		$ 6,841		
15	Life Insurance	$ 40		$ 40		
16	Social Security Match	$ 6,697		$ 6,697		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 32		$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,256	$ -	$ 127,256	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021440
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Allen
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,101				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,101	$ -	$ 109,101		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,854		$ 10,854		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,118		$ 8,118		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,582	$ -	$ 133,582		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025624
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Panozzo
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,101				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,101	$ -	$ 109,101		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,447		$ 5,447		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,173		$ 8,173		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,630	$ -	$ 128,630		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026435
5	**Employee First Name:**	Letrese
6	**Employee Last Name:**	Burton-Leonard
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,045				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,045	$ -	$ 109,045		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,541		$ 16,541		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,861		$ 7,861		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,740	$ -	$ 141,740		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2010879
5	**Employee First Name:**	Alison
6	**Employee Last Name:**	Carrillo
7	**Position Title:**	Social Services Consultant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,990	$ -	$ 108,990		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,899		$ 10,899		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,019		$ 8,019		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,202	$ -	$ 136,202	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031431
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	McDougal
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,540				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,540	$ -	$ 108,540		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,934		$ 10,934		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 7,718		$ 7,718		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,685	$ -	$ 132,685	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030069
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Boyce
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,455				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,455	$ -	$ 108,455		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,529		$ 10,529		
14	Health Insurance	$ 8,094		$ 8,094		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,040		$ 8,040		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,119		$ 4,119		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,320	$ -	$ 140,320	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021879
5	**Employee First Name:**	David
6	**Employee Last Name:**	House
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,257	$ -	$ 108,257		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,853		$ 10,853		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,201		$ 8,201		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,894	$ -	$ 128,894		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017157
5	**Employee First Name:**	Stanley
6	**Employee Last Name:**	Hardwick
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,234				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,234	$ -	$ 108,234		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,797		$ 10,797		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,615		$ 7,615		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,240		$ 1,240		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,980	$ -	$ 136,980	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021587
5	**Employee First Name:**	Brianna
6	**Employee Last Name:**	Simmons
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,057		$ 11,057		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,981		$ 7,981		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 834		$ 834		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,921		$ 6,921		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,036	$ -	$ 144,036	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011580
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Kindy
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,704		$ 2,704		
14	Health Insurance	$ 3,493		$ 3,493		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 1,941		$ 1,941		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 10		$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,310	$ -	$ 116,310	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031218
5	**Employee First Name:**	Yolanda
6	**Employee Last Name:**	Moore
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,915		$ 10,915		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,131		$ 8,131		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,906	$ -	$ 132,906		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018723
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Gminski
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,965		$ 10,965		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,393		$ 7,393		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,924	$ -	$ 137,924		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029610
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Castleman
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,091				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,091	$ -	$ 108,091		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,173		$ 11,173		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,482		$ 8,482		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 104		$ 104		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,358	$ -	$ 133,358	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011660
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	James
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,900		$ 10,900		
14	Health Insurance	$ 13,492		$ 13,492		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,876		$ 7,876		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 400		$ 400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,753	$ -	$ 141,753	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025299
5	**Employee First Name:**	Sonja
6	**Employee Last Name:**	Hart
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,950		$ 10,950		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,129		$ 8,129		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,288	$ -	$ 133,288	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011035
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Friend
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,281		$ 2,281		
14	Health Insurance	$ 1,542		$ 1,542		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 2,756		$ 2,756		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,020		$ 2,020		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 116,629	$ -	$ 116,629	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027806
5	**Employee First Name:**	Tayae
6	**Employee Last Name:**	Marks
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,494		$ 2,494		12/12/2024
14	Health Insurance	$ 2,076		$ 2,076		12/12/2024
15	Life Insurance	$ 21		$ 21		12/12/2024
16	Social Security Match	$ 3,745		$ 3,745		12/12/2024
17	Unemployment Insurance	$ -		$ -		12/12/2024
18	Long-Term Disability Insurance	$ 15		$ 15		12/12/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		12/12/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		12/12/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		12/12/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		12/12/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		12/12/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		12/12/2024
28	Other Compensation 2: Stipend	$ -		$ -		12/12/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		12/12/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		12/12/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		12/12/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		12/12/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		12/12/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		12/12/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		12/12/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,552	$ -	$ 117,552	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029644
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Ott
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,773				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,773	$ -	$ 107,773		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,897		$ 10,897		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,162		$ 8,162		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,741	$ -	$ 132,741	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025234
5	**Employee First Name:**	Dees
6	**Employee Last Name:**	Davis
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,457				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,457	$ -	$ 107,457		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,141		$ 11,141		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,120		$ 8,120		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,771		$ 1,771		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,046	$ -	$ 144,046	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029456
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Sparks
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,848				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 4,478				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,848	$ -	$ 102,848		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,747		$ 10,747		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,714		$ 7,714		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,566	$ -	$ 136,566	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2039395
5	**Employee First Name:**	Ian
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,124				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,124	$ -	$ 107,124		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,857		$ 11,857		
14	Health Insurance	$ 7,114		$ 7,114		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,642		$ 8,642		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,821	$ -	$ 134,821	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2041552
5	**Employee First Name:**	Taylor
6	**Employee Last Name:**	Buxbaum
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,778				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,778	$ -	$ 106,778		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,229		$ 6,229		
14	Health Insurance	$ 2,698		$ 2,698		
15	Life Insurance	$ 28		$ 28		
16	Social Security Match	$ 4,687		$ 4,687		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 23		$ 23		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,442	$ -	$ 120,442		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027613
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Alverson
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,579				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,579	$ -	$ 106,579		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,336		$ 5,336		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,261		$ 8,261		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,365		$ 3,365		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,450	$ -	$ 129,450	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003690
5	**Employee First Name:**	Van
6	**Employee Last Name:**	Golden
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,447				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,447	$ -	$ 106,447		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,435		$ 6,435		
14	Health Insurance	$ 13,565		$ 13,565		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,717		$ 7,717		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,048	$ -	$ 135,048		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021799
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,355				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,355	$ -	$ 106,355		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,785		$ 10,785		
14	Health Insurance	$ 13,158		$ 13,158		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,840		$ 7,840		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,723	$ -	$ 139,723	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029974
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Young
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,080	$ -	$ 106,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,863		$ 10,863		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,843		$ 7,843		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,600		$ 2,600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,443	$ -	$ 142,443	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002917
5	**Employee First Name:**	Dawn
6	**Employee Last Name:**	Brown
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,000	$ -	$ 106,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,531		$ 10,531		
14	Health Insurance	$ 4,173		$ 4,173		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,558		$ 7,558		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,346	$ -	$ 128,346		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017495
5	**Employee First Name:**	Moniqueca
6	**Employee Last Name:**	Helms
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,971				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,971	$ -	$ 105,971		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,257		$ 5,257		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,783		$ 7,783		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,520	$ -	$ 124,520	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011885
5	**Employee First Name:**	Samara
6	**Employee Last Name:**	Duckworth
7	**Position Title:**	Social Services Consultant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,876				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,876	$ -	$ 105,876		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,483		$ 10,483		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,556		$ 7,556		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,209	$ -	$ 132,209	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011939
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Tillman
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,802				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,802	$ -	$ 105,802		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,494		$ 10,494		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,120		$ 8,120		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,598		$ 1,598		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,308	$ -	$ 135,308	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017524
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Hill
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,634				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,634	$ -	$ 105,634		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,443		$ 8,443		
14	Health Insurance	$ 9,650		$ 9,650		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,769		$ 7,769		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,380	$ -	$ 132,380	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025543
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Gurley
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,596				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,596	$ -	$ 105,596		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,710		$ 10,710		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,940		$ 7,940		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,454	$ -	$ 130,454		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021998
5	**Employee First Name:**	Myoshi
6	**Employee Last Name:**	Jackson-Austin
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,557				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,557	$ -	$ 105,557		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,602		$ 10,602		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,223		$ 8,223		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,771		$ 1,771		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,737	$ -	$ 127,737	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024655
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Windsor
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,070	$ -	$ 105,070		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,223		$ 13,223		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 9,934		$ 9,934		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,940		$ 3,940		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,676	$ -	$ 137,676	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011533
5	**Employee First Name:**	Jennie
6	**Employee Last Name:**	Kirby
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,060	$ -	$ 105,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,586		$ 10,586		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,592		$ 7,592		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,095	$ -	$ 138,095		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4039496
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Cook
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,060	$ -	$ 105,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,663		$ 10,663		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,650		$ 7,650		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,430	$ -	$ 137,430		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4030970
5	**Employee First Name:**	Russell
6	**Employee Last Name:**	Flynn
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,060	$ -	$ 105,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,201		$ 5,201		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 7,557		$ 7,557		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,718	$ -	$ 127,718		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011124
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Sparks
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,330		$ 5,330		
14	Health Insurance	$ 6,986		$ 6,986		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 3,812		$ 3,812		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,972	$ -	$ 121,972		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001327
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Duguid
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,805				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,805	$ -	$ 104,805		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,334		$ 7,334		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,245		$ 7,245		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,678	$ -	$ 128,678	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029605
5	**Employee First Name:**	Tracie
6	**Employee Last Name:**	Seidl
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,139				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,139	$ -	$ 104,139		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,634		$ 7,634		
14	Health Insurance	$ 5,222		$ 5,222		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,670		$ 7,670		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,950	$ -	$ 125,950		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025238
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Brewer
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,030	$ -	$ 104,030		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,553		$ 10,553		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,771		$ 7,771		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,563	$ -	$ 128,563	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031423
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Carpenter
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,030	$ -	$ 104,030		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,376		$ 1,376		10/4/2024
14	Health Insurance	$ 3,643		$ 3,643		10/4/2024
15	Life Insurance	$ 12		$ 12		10/4/2024
16	Social Security Match	$ 2,089		$ 2,089		10/4/2024
17	Unemployment Insurance	$ -		$ -		10/4/2024
18	Long-Term Disability Insurance	$ 9		$ 9		10/4/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		10/4/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		10/4/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		10/4/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		10/4/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		10/4/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		10/4/2024
28	Other Compensation 2: Stipend	$ -		$ -		10/4/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		10/4/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		10/4/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		10/4/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		10/4/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		10/4/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		10/4/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,601		$ 1,601		10/4/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,760	$ -	$ 112,760		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025037
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Hults
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,845				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,845	$ -	$ 103,845		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,635		$ 2,635		10/31/2024
14	Health Insurance	$ 2,458		$ 2,458		10/31/2024
15	Life Insurance	$ 12		$ 12		10/31/2024
16	Social Security Match	$ 2,053		$ 2,053		10/31/2024
17	Unemployment Insurance	$ -		$ -		10/31/2024
18	Long-Term Disability Insurance	$ 8		$ 8		10/31/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		10/31/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		10/31/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		10/31/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		10/31/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		10/31/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		10/31/2024
28	Other Compensation 2: Stipend	$ -		$ -		10/31/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		10/31/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		10/31/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		10/31/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		10/31/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		10/31/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		10/31/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,234		$ 2,234		10/31/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,245	$ -	$ 113,245	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023056
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Jones
7	**Position Title:**	Social Services Consultant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,016		$ 8,016		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 10,290		$ 10,290		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ 11,783		$ 11,783		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 18,025		$ 18,025		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,971	$ -	$ 165,971	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023048
5	**Employee First Name:**	Harold
6	**Employee Last Name:**	Dean
7	**Position Title:**	Social Services Consultant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,333		$ 5,333		
14	Health Insurance	$ 2,312		$ 2,312		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,121		$ 4,121		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,111	$ -	$ 117,111		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022382
5	**Employee First Name:**	Harriet
6	**Employee Last Name:**	Farley
7	**Position Title:**	Social Services Consultant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,183		$ 5,183		
14	Health Insurance	$ 2,312		$ 2,312		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 3,883		$ 3,883		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,212	$ -	$ 115,212		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030827
5	**Employee First Name:**	Kathy
6	**Employee Last Name:**	Emans
7	**Position Title:**	Social Services Consultant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,183		$ 5,183		
14	Health Insurance	$ 2,312		$ 2,312		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 3,885		$ 3,885		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,224	$ -	$ 115,224	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011531
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Healy
7	**Position Title:**	Social Services Consultant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,480		$ 10,480		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 7,852		$ 7,852		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,817	$ -	$ 127,817	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4038194
5	**Employee First Name:**	John
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,595		$ 2,595		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 12		$ 12		
16	Social Security Match	$ 1,916		$ 1,916		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 8		$ 8		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 108,331	$ -	$ 108,331		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4071948
5	**Employee First Name:**	Kalebyra
6	**Employee Last Name:**	Mitchell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 727		$ 727		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 7		$ 7		
16	Social Security Match	$ 1,113		$ 1,113		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 6		$ 6		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,652	$ -	$ 105,652		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2036395
5	**Employee First Name:**	Wright
6	**Employee Last Name:**	Cookus
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,766				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,766	$ -	$ 103,766		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,274		$ 10,274		
14	Health Insurance	$ 2,312		$ 2,312		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,724		$ 7,724		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,161	$ -	$ 124,161	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037988
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Hanks
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,693				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,693	$ -	$ 103,693		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,134		$ 5,134		
14	Health Insurance	$ 11,091		$ 11,091		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,426		$ 7,426		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,428	$ -	$ 127,428	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001915
5	**Employee First Name:**	Carolyn
6	**Employee Last Name:**	Rucker
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,530				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,530	$ -	$ 103,530		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,217		$ 6,217		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,740		$ 7,740		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,995	$ -	$ 122,995		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011369
5	**Employee First Name:**	Beulah
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,367				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,367	$ -	$ 103,367		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,335		$ 10,335		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,757		$ 7,757		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,168	$ -	$ 127,168	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022038
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Luster
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,367				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,367	$ -	$ 103,367		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,385		$ 10,385		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,787		$ 7,787		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,747	$ -	$ 127,747		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1082834
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	OBryan
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,367				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,367	$ -	$ 103,367		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,235		$ 10,235		
14	Health Insurance	$ 9,313		$ 9,313		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,551		$ 7,551		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,550	$ -	$ 130,550		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026474
5	**Employee First Name:**	Quasar
6	**Employee Last Name:**	Jarosz
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,204				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,204	$ -	$ 103,204		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,960		$ 6,960		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,551		$ 7,551		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,224	$ -	$ 123,224		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029467
5	**Employee First Name:**	Katie
6	**Employee Last Name:**	Broadus
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,142				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,142	$ -	$ 103,142		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,737		$ 7,737		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,537		$ 7,537		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,264		$ 1,264		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,596	$ -	$ 129,596	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021803
5	**Employee First Name:**	Brenda
6	**Employee Last Name:**	Tennison
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,098				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,098	$ -	$ 103,098		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,460		$ 10,460		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,971		$ 7,971		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,113	$ -	$ 123,113		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4028674
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Tidwell
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,024				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,024	$ -	$ 103,024		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,201		$ 10,201		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,519		$ 7,519		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,594		$ 1,594		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,254	$ -	$ 132,254	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021424
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Ketchum
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,024				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,024	$ -	$ 103,024		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,878		$ 3,878		
14	Health Insurance	$ 3,469		$ 3,469		
15	Life Insurance	$ 36		$ 36		
16	Social Security Match	$ 7,027		$ 7,027		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 29		$ 29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,950		$ 6,950		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,212	$ -	$ 125,212	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4035694
5	**Employee First Name:**	REEM
6	**Employee Last Name:**	ALAMAWI
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,024				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,024	$ -	$ 103,024		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,100		$ 5,100		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,270		$ 7,270		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,451	$ -	$ 129,451	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031628
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Gray
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,400		$ 10,400		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,494		$ 7,494		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,603	$ -	$ 126,603	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030989
5	**Employee First Name:**	Alysia
6	**Employee Last Name:**	Dubriske
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,400		$ 10,400		
14	Health Insurance	$ 4,173		$ 4,173		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,617		$ 7,617		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,274	$ -	$ 126,274	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027361
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Atkins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,442		$ 4,442		
14	Health Insurance	$ 1,927		$ 1,927		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 3,256		$ 3,256		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,161	$ -	$ 114,161	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029389
5	**Employee First Name:**	Sharanda
6	**Employee Last Name:**	Williams
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,210		$ 5,210		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,195		$ 7,195		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,662	$ -	$ 130,662	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021748
5	**Employee First Name:**	Deanna
6	**Employee Last Name:**	Stout
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,990	$ -	$ 102,990		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,717		$ 1,717		
14	Health Insurance	$ 771		$ 771		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 1,290		$ 1,290		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 7		$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 106,782	$ -	$ 106,782		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022276
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Temple-Erickson
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,819				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,819	$ -	$ 102,819		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,432		$ 10,432		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,518		$ 7,518		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,978	$ -	$ 126,978	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029961
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Nutter
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,817				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,817	$ -	$ 102,817		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,285		$ 1,285		9/30/2024
14	Health Insurance	$ 3,493		$ 3,493		9/30/2024
15	Life Insurance	$ 12		$ 12		9/30/2024
16	Social Security Match	$ 2,120		$ 2,120		9/30/2024
17	Unemployment Insurance	$ -		$ -		9/30/2024
18	Long-Term Disability Insurance	$ 8		$ 8		9/30/2024

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		9/30/2024
20	House(s) Provided or Housing Allowance	$ -		$ -		9/30/2024
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		9/30/2024
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		9/30/2024
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		9/30/2024

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		9/30/2024
28	Other Compensation 2: Stipend	$ -		$ -		9/30/2024
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		9/30/2024
30	Other Compensation 4: Incentive Bonus	$ -		$ -		9/30/2024
31	Other Compensation 5: Teaching Overload	$ -		$ -		9/30/2024
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		9/30/2024
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		9/30/2024
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		9/30/2024
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,719		$ 3,719		9/30/2024
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,454	$ -	$ 113,454		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028931
5	**Employee First Name:**	Anna
6	**Employee Last Name:**	Evatt
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,500	$ -	$ 102,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,250		$ 10,250		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,680		$ 7,680		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,139	$ -	$ 125,139	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011701
5	**Employee First Name:**	Kerry
6	**Employee Last Name:**	Evans
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,500	$ -	$ 102,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,250		$ 10,250		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,678		$ 7,678		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,137	$ -	$ 125,137		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017077
5	**Employee First Name:**	Leah
6	**Employee Last Name:**	Varner
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,179				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,179	$ -	$ 102,179		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,197		$ 10,197		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,781		$ 7,781		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 449		$ 449		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,700	$ -	$ 129,700	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002032
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Brooks
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,099		$ 10,099		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,560		$ 7,560		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,369	$ -	$ 124,369		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021915
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Easter
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,249		$ 10,249		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,506		$ 7,506		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,964	$ -	$ 125,964	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030049
5	**Employee First Name:**	Autumn
6	**Employee Last Name:**	Reddin
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,099		$ 10,099		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,267		$ 7,267		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,423	$ -	$ 133,423		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4040936
5	**Employee First Name:**	Camille
6	**Employee Last Name:**	Keller
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,099		$ 10,099		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,192		$ 7,192		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,348	$ -	$ 133,348	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021947
5	**Employee First Name:**	Gregory
6	**Employee Last Name:**	Martin
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,311		$ 6,311		
14	Health Insurance	$ 2,060		$ 2,060		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,847		$ 7,847		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 337		$ 337		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,140	$ -	$ 120,140	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029828
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Roshto
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,199		$ 10,199		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,256		$ 7,256		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,512	$ -	$ 134,512		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027542
5	**Employee First Name:**	LaQuita
6	**Employee Last Name:**	Whitfield
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,219		$ 10,219		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,504		$ 7,504		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,217	$ -	$ 129,217	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4032268
5	**Employee First Name:**	Randi
6	**Employee Last Name:**	Booker
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,856		$ 9,856		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 7,467		$ 7,467		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 36		$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,406	$ -	$ 119,406	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031077
5	**Employee First Name:**	Melony
6	**Employee Last Name:**	Stokes
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,725		$ 5,725		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,212		$ 8,212		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,500		$ 12,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,493	$ -	$ 143,493	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022169
5	**Employee First Name:**	Ray
6	**Employee Last Name:**	Baker
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,125		$ 5,125		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,305		$ 7,305		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,224	$ -	$ 124,224	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017391
5	**Employee First Name:**	Srdan
6	**Employee Last Name:**	Markovic
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,179		$ 10,179		1/21/2022
14	Health Insurance	$ 13,972		$ 13,972		1/21/2022
15	Life Insurance	$ 47		$ 47		1/21/2022
16	Social Security Match	$ 7,289		$ 7,289		1/21/2022
17	Unemployment Insurance	$ -		$ -		1/21/2022
18	Long-Term Disability Insurance	$ 37		$ 37		1/21/2022

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		1/21/2022
20	House(s) Provided or Housing Allowance	$ -		$ -		1/21/2022
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		1/21/2022
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		1/21/2022
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		1/21/2022

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		1/21/2022
28	Other Compensation 2: Stipend	$ -		$ -		1/21/2022
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		1/21/2022
30	Other Compensation 4: Incentive Bonus	$ -		$ -		1/21/2022
31	Other Compensation 5: Teaching Overload	$ -		$ -		1/21/2022
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		1/21/2022
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		1/21/2022
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		1/21/2022
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		1/21/2022
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,325	$ -	$ 134,325	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017566
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Mathis
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,090		$ 5,090		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,473		$ 7,473		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,657	$ -	$ 123,657	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2040137
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Kruger
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,099		$ 10,099		
14	Health Insurance	$ 4,173		$ 4,173		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,443		$ 7,443		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,799	$ -	$ 123,799	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027586
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Mosby
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,219		$ 10,219		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,675		$ 7,675		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,803	$ -	$ 125,803		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002473
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Kolody
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200		$ 10,200		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,428		$ 7,428		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,337	$ -	$ 124,337	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042492
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Watson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,867				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,867	$ -	$ 101,867		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,555		$ 7,555		
14	Health Insurance	$ 8,037		$ 8,037		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,444		$ 7,444		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,988	$ -	$ 124,988	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027181
5	**Employee First Name:**	Carol
6	**Employee Last Name:**	Joiner
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,867				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,867	$ -	$ 101,867		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,836		$ 15,836		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,645		$ 7,645		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,557	$ -	$ 131,557		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4036922
5	**Employee First Name:**	Karen
6	**Employee Last Name:**	Aday
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,832				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,832	$ -	$ 101,832		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,981		$ 4,981		
14	Health Insurance	$ 4,810		$ 4,810		
15	Life Insurance	$ 23		$ 23		
16	Social Security Match	$ 3,839		$ 3,839		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 20		$ 20		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 385		$ 385		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,890	$ -	$ 115,890	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4031726
5	**Employee First Name:**	KRISTEN
6	**Employee Last Name:**	BURDETTE
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,832				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,832	$ -	$ 101,832		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,183		$ 10,183		
14	Health Insurance	$ 4,625		$ 4,625		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,760		$ 7,760		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,771		$ 1,771		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,255	$ -	$ 126,255	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031273
5	**Employee First Name:**	Lauren
6	**Employee Last Name:**	Vinyard
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,832				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,832	$ -	$ 101,832		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,426		$ 5,426		
14	Health Insurance	$ 6,579		$ 6,579		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 3,976		$ 3,976		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,857	$ -	$ 118,857		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029706
5	**Employee First Name:**	Wanda
6	**Employee Last Name:**	Standridge
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,455				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,455	$ -	$ 101,455		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,804		$ 6,804		
14	Health Insurance	$ 13,158		$ 13,158		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,407		$ 7,407		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,708	$ -	$ 129,708	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016929
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Huie
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,400	$ -	$ 101,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,239		$ 1,239		
14	Health Insurance	$ 1,368		$ 1,368		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 1,304		$ 1,304		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 7		$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 106,126	$ -	$ 106,126	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2041422
5	**Employee First Name:**	Shanea
6	**Employee Last Name:**	Nelson
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,775		$ 2,775		
14	Health Insurance	$ 4,105		$ 4,105		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,082		$ 4,082		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,006	$ -	$ 112,006	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4036508
5	**Employee First Name:**	Madison
6	**Employee Last Name:**	Kuykendall
7	**Position Title:**	Clinical Services Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,176				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,176	$ -	$ 100,176		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,670		$ 1,670		
14	Health Insurance	$ 2,736		$ 2,736		
15	Life Insurance	$ 16		$ 16		
16	Social Security Match	$ 2,451		$ 2,451		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 14		$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,063	$ -	$ 107,063	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029940
5	**Employee First Name:**	William
6	**Employee Last Name:**	Kattner
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,073				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,073	$ -	$ 100,073		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,107		$ 10,107		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,687		$ 7,687		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,951	$ -	$ 118,951		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2036442
5	**Employee First Name:**	Antranig
6	**Employee Last Name:**	Apanian
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 8,209		$ 8,209		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 7,390		$ 7,390		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ -		$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 400		$ 400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,083	$ -	$ 126,083	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

UNIVERSITY OF ARKANSAS
PINE BLUFF

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020036
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Stewart
7	**Position Title:**	Interim Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,000	$ -	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,580		$ 27,580		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 17,672		$ 17,672		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 325,292	$ -	$ 325,292	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Cynthia Hunter			
44	**Phone No.**	(870) 575-8863			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4033062
5	**Employee First Name:**	Alonzo
6	**Employee Last Name:**	Hampton
7	**Position Title:**	Head Coach

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,711				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,711	$ -	$ 165,711		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,571		$ 16,571		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,140		$ 12,140		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,041	$ -	$ 208,041	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Cynthia Hunter			
44	**Phone No.**	(870) 575-8863			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2026181
5	**Employee First Name:**	Moses
6	**Employee Last Name:**	Goldmon
7	**Position Title:**	Vice Chan For Enrollment Mgmt

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,000	$ -	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,250		$ 8,250		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,174		$ 12,174		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,664	$ -	$ 189,664	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020051
5	**Employee First Name:**	Martin
6	**Employee Last Name:**	Carla
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,420		$ 16,420		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,655		$ 11,655		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,894	$ -	$ 205,894	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020068
5	**Employee First Name:**	George
6	**Employee Last Name:**	Cotton
7	**Position Title:**	Vice Chan for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,300		$ 15,300		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,300		$ 11,300		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,154	$ -	$ 189,154	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020020
5	**Employee First Name:**	Janet
6	**Employee Last Name:**	Broiles
7	**Position Title:**	Chief of Staff

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,506				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,506	$ -	$ 135,506		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,687		$ 6,687		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,846		$ 9,846		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,393	$ -	$ 162,393	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020044
5	**Employee First Name:**	Elbert
6	**Employee Last Name:**	Bennett
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,862				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,862	$ -	$ 135,862		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,736		$ 13,736		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,104		$ 10,104		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,756	$ -	$ 170,756	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020043
5	**Employee First Name:**	Mansour
6	**Employee Last Name:**	Mortazavi
7	**Position Title:**	V-C for Res., Innovation & Econ. Dev

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,640				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,640	$ -	$ 134,640		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,464		$ 13,464		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 9,887		$ 9,887		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,528	$ -	$ 167,528	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020026
5	**Employee First Name:**	Elliott
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Director Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,875	$ -	$ 138,875		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,744		$ 6,744		
14	Health Insurance	$ 7,798		$ 7,798		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,038		$ 10,038		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,540	$ -	$ 164,540	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4010712
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Bozeman
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,000	$ -	$ 127,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,932		$ 6,932		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,209		$ 10,209		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,695	$ -	$ 153,695	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2003193
5	**Employee First Name:**	Bruce
6	**Employee Last Name:**	McGowan
7	**Position Title:**	Interim Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,959				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,959	$ -	$ 124,959		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,380		$ 7,380		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,904		$ 10,904		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,483	$ -	$ 147,483	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2002654
5	**Employee First Name:**	Nina
6	**Employee Last Name:**	Lyon Bennett
7	**Position Title:**	Professor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,755	$ -	$ 118,755		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,876		$ 11,876		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,798		$ 8,798		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,669	$ -	$ 143,669	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4067118
5	**Employee First Name:**	Trina
6	**Employee Last Name:**	Fletcher
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,000	$ -	$ 118,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,933		$ 3,933		
14	Health Insurance	$ 692		$ 692		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 2,981		$ 2,981		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 7		$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,621	$ -	$ 125,621	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2004000
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Mathis
7	**Position Title:**	Professor/Assistant Dean for Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,800	$ -	$ 109,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,980		$ 10,980		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,233		$ 8,233		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,253	$ -	$ 133,253	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020058
5	**Employee First Name:**	Obadiah
6	**Employee Last Name:**	Njue
7	**Position Title:**	UAPB 1890 Extension Administrator/Asst to Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,725				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,725	$ -	$ 116,725		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,072		$ 12,072		
14	Health Insurance	$ 13,533		$ 13,533		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,780		$ 8,780		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 900		$ 900		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,997		$ 3,997		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,092	$ -	$ 156,092	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020030
5	**Employee First Name:**	John
6	**Employee Last Name:**	Kuykendall
7	**Position Title:**	Dir. of Alumni Gov.Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,038				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,038	$ -	$ 116,038		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,754		$ 11,754		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 8,687		$ 8,687		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,185	$ -	$ 142,185	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4020298
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Davis
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,580		$ 11,580		
14	Health Insurance	$ 7,798		$ 7,798		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,842		$ 7,842		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,105	$ -	$ 143,105	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4024982
5	**Employee First Name:**	Leonardo
6	**Employee Last Name:**	Glover
7	**Position Title:**	Director of Counseling

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,750		$ 5,750		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,267		$ 8,267		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,636	$ -	$ 142,636	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2019935
5	**Employee First Name:**	Grant
6	**Employee Last Name:**	Wangila
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,089				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,089	$ -	$ 114,089		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,890		$ 11,890		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,592		$ 8,592		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,190	$ -	$ 148,190	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2019897
5	**Employee First Name:**	Colen
6	**Employee Last Name:**	Charles
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,690		$ 6,690		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,994		$ 7,994		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,803	$ -	$ 139,803	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Cynthia Hunter			
44	**Phone No.**	(870) 575-8863			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4061764
5	**Employee First Name:**	Eddie
6	**Employee Last Name:**	Branch
7	**Position Title:**	Department Chair

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ 11,278		$ 11,278		
15	Life Insurance	$ 42		$ 42		
16	Social Security Match	$ 6,916		$ 6,916		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,273	$ -	$ 139,273	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020066
5	**Employee First Name:**	Willette
6	**Employee Last Name:**	Totten
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,150		$ 12,150		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,879		$ 8,879		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,083	$ -	$ 152,083	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4016136
5	**Employee First Name:**	Terrell
6	**Employee Last Name:**	Langley
7	**Position Title:**	Director of Facilities Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,248		$ 8,248		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,488	$ -	$ 133,488	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4055534
5	**Employee First Name:**	Leak
6	**Employee Last Name:**	Eric
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,500		$ 5,500		
14	Health Insurance	$ 10,662		$ 10,662		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,091		$ 8,091		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,337	$ -	$ 134,337	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4026012
5	**Employee First Name:**	Brenda
6	**Employee Last Name:**	Jacobs
7	**Position Title:**	Department Chair

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,935		$ 5,935		
14	Health Insurance	$ 7,798		$ 7,798		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,759		$ 8,759		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,577	$ -	$ 130,577	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	1004703
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Hickman
7	**Position Title:**	Director of Administrative Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,270		$ 16,270		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,600		$ 7,600		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,200		$ 1,200		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,689	$ -	$ 143,689	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2019914
5	**Employee First Name:**	John
6	**Employee Last Name:**	Graham
7	**Position Title:**	Assistant Professor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,800	$ -	$ 101,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,180		$ 10,180		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,755		$ 7,755		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 1,752		$ 1,752		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,727	$ -	$ 125,727	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020064
5	**Employee First Name:**	Lawrence
6	**Employee Last Name:**	Awopetu
7	**Position Title:**	Dean of Schoo Businessl- Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,320	$ -	$ 100,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,112		$ 10,112		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,230		$ 7,230		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,080	$ -	$ 132,080	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cynthia Hunter
44	**Phone No.**	(870) 575-8863

UNIVERSITY OF CENTRAL ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01235854
5	**Employee First Name:**	Houston
6	**Employee Last Name:**	Davis
7	**Position Title:**	President, Univ of Central AR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 343,544				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 34,315				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 377,859	$ -	$ 377,859		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,870		$ 28,870		
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 285		$ 285		
16	Social Security Match	$ 15,743	$ 689	$ 16,432		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 712		$ 712		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	UCA Foundation	
20	House(s) Provided or Housing Allowance	$ 43,328		$ 43,328		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 481,683	$ 9,689	$ 491,372
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00236652
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Hargis
7	**Position Title:**	Executive Vice-Pres and Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 235,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 235,000	$ -	$ 235,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,560	$ 3,500	$ 27,060	McCastlain Professorship Fund 0132	
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 268		$ 268		
16	Social Security Match	$ 13,656	$ 2,033	$ 15,689	McCastlain Professorship Fund 0132	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 442		$ 442		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 35,000	$ 35,000	McCastlain Professorship Fund 0132	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 287,712	$ 40,533	$ 328,245	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00225091
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Brown
7	**Position Title:**	Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 224,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 224,400	$ -	$ 224,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,520		$ 22,520		
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 257		$ 257		
16	Social Security Match	$ 13,760		$ 13,760		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 423		$ 423		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 770	$ 770	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 829	$ 829	UCA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,946	$ 1,598	$ 278,544	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01313540
5	**Employee First Name:**	Meyer
6	**Employee Last Name:**	Shulman
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,432				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,568				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 204,000	$ -	$ 204,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,400		$ 20,400		
14	Health Insurance	$ 14,059		$ 14,059		
15	Life Insurance	$ 233		$ 233		
16	Social Security Match	$ 15,965		$ 15,965		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 385		$ 385		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 968	$ 968	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 793	$ 793	UCA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance		$ 10,000	$ 10,000	UCA Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 255,641	$ 11,761	$ 267,402
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201873
5	**Employee First Name:**	Terri
6	**Employee Last Name:**	Canino
7	**Position Title:**	Vice-Pres for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 202,878				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 202,878	$ -	$ 202,878		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,498		$ 20,498		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 231		$ 231		
16	Social Security Match	$ 13,543		$ 13,543		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 381		$ 381		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 75		$ 75		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 246,448	$ -	$ 246,448	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00211809
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Casey
7	**Position Title:**	Dean College of Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,841				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,841	$ -	$ 200,841		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 39,141		$ 39,141		
14	Health Insurance	$ 8,974		$ 8,974		
15	Life Insurance	$ 200		$ 200		
16	Social Security Match	$ 17,206		$ 17,206		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 331		$ 331		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload	$ 54,052		$ 54,052		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 321,346	$ -	$ 321,346	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01280435
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Williamson
7	**Position Title:**	Vice-Pres for Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,272				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 187,272	$ -	$ 187,272		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,787		$ 18,787		
14	Health Insurance	$ 11,093		$ 11,093		
15	Life Insurance	$ 214		$ 214		
16	Social Security Match	$ 13,218		$ 13,218		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 353		$ 353		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 231,638	$ -	$ 231,638	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203116
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Lackie
7	**Position Title:**	Vice-Pres for Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,711				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,711	$ -	$ 185,711		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 18,819		$ 18,819		
14	Health Insurance	$ 6,038		$ 6,038		
15	Life Insurance	$ 212		$ 212		
16	Social Security Match	$ 12,643	$ 689	$ 13,332	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 350		$ 350		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		$ 9,000	$ 9,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 225,873	$ 9,689	$ 235,562		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Aleighla Webb				
44	**Phone No.**	501-450-3159				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00261145
5	**Employee First Name:**	Trevor
6	**Employee Last Name:**	Seifert
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,711				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,711	$ -	$ 185,711		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,631		$ 18,631		
14	Health Insurance	$ 14,016		$ 14,016		
15	Life Insurance	$ 212		$ 212		
16	Social Security Match	$ 13,144		$ 13,144		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 349		$ 349		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 232,664	$ -	$ 232,664		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00357032
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Teague
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,690				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,690	$ -	$ 183,690		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,801		$ 18,801		
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 210		$ 210		
16	Social Security Match	$ 8,752		$ 8,752		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 351		$ 351		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 2,385	$ 2,385	UCA FOUNDATION	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload	$ 2,718		$ 2,718		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,408	$ 2,385	$ 232,793	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201626
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Reese
7	**Position Title:**	Dean Coll of Hlth/Behav Sciences

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,283				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,283	$ -	$ 178,283		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,888		$ 17,888		
14	Health Insurance	$ 6,038		$ 6,038		
15	Life Insurance	$ 132		$ 132		
16	Social Security Match	$ 12,331		$ 12,331		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 336		$ 336		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,608	$ -	$ 215,608	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200668
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Addison
7	**Position Title:**	Dean Coll of Nat Sci/Mathemati

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,640				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 14,604		DART GRANT	
12	**Total Base Salary**	$ 160,640	$ 14,604	$ 175,244		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,125	$ 1,460	$ 17,584	DART GRANT	
14	Health Insurance	$ 6,180	$ 562	$ 6,741	DART GRANT	
15	Life Insurance	$ 119	$ 11	$ 130	DART GRANT	
16	Social Security Match	$ 11,991	$ 1,086	$ 13,077	DART GRANT	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 303	$ 27	$ 331	DART GRANT	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,958	$ 17,749	$ 213,707	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01230314
5	**Employee First Name:**	Philip
6	**Employee Last Name:**	Whiting
7	**Position Title:**	Head Coach/Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,580		$ 17,580		
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 199		$ 199		
16	Social Security Match	$ 12,972		$ 12,972		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 331		$ 331		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 438	$ 438	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 829	$ 829	UCA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 75		$ 75		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 221,743	$ 1,267	$ 223,009	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01260958
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Vice Pres for Enrollment Mgmt

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,400	$ -	$ 173,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,400		$ 17,400		
14	Health Insurance	$ 14,016		$ 14,016		
15	Life Insurance	$ 198		$ 198		
16	Social Security Match	$ 12,736		$ 12,736		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 327		$ 327		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 218,777	$ -	$ 218,777	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01010214
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Williams
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,671				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 167,671	$ -	$ 167,671		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,827		$ 16,827		
14	Health Insurance	$ 9,137		$ 9,137		
15	Life Insurance	$ 192		$ 192		
16	Social Security Match	$ 12,615		$ 12,615		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 315		$ 315		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,356	$ -	$ 207,356		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01207717
5	**Employee First Name:**	Victoria
6	**Employee Last Name:**	Groves-Scott
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,275				termed 3/14/25; sal $166,977
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,275	$ -	$ 118,275		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,304		$ 13,304		
14	Health Insurance	$ 7,378		$ 7,378		
15	Life Insurance	$ 127		$ 127		
16	Social Security Match	$ 10,348		$ 10,348		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 210		$ 210		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 14,167		$ 14,167		AR Teacher Workforce/APSRC
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 19,266		$ 19,266		Vacation Pay Out
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,675	$ -	$ 183,675
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01173717
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Dailey
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,209				moved to this POS 3/1/25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					previous salary= $92,325
10	UAMS Professional Income Allowance (2.5 multiplier)*					new salary 3/1/25= $166,977
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,209	$ -	$ 117,209		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,196	$ 701	$ 19,897	ESOL GRANT	
14	Health Insurance	$ 11,093		$ 11,093		
15	Life Insurance	$ 134		$ 134		
16	Social Security Match	$ 9,245	$ 335	$ 9,580	ESOL GRANT	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 221		$ 221		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 3,500		$ 3,500		Faculty Excellence Award
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 6,667	$ 4,671	$ 11,338	ESOL GRANT	Interim Dean
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,965	$ 5,707	$ 173,673
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00235828
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Kemper
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,000	$ -	$ 163,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,300		$ 16,300		
14	Health Insurance	$ 9,307		$ 9,307		
15	Life Insurance	$ 186		$ 186		
16	Social Security Match	$ 12,242	$ 1,423	$ 13,665	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 308		$ 308		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	UCA Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 829	$ 829		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600	$ 12,000	$ 12,600	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,943	$ 20,251	$ 222,195	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00207321
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Whitehead
7	**Position Title:**	Executive Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,181				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,181	$ -	$ 159,181		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,078		$ 16,078		
14	Health Insurance	$ 14,016		$ 14,016		
15	Life Insurance	$ 182		$ 182		
16	Social Security Match	$ 11,718		$ 11,718		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 299		$ 299		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,174	$ -	$ 203,174	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00275683
5	**Employee First Name:**	Warren
6	**Employee Last Name:**	Readnour
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,464				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,464	$ -	$ 155,464		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,139		$ 24,139		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 178		$ 178		
16	Social Security Match	$ 12,015		$ 12,015		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,031	$ -	$ 201,031	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00235415
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Carter
7	**Position Title:**	Director of Physical Plant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,395		$ 22,395		
14	Health Insurance	$ 12,009		$ 12,009		
15	Life Insurance	$ 169		$ 169		
16	Social Security Match	$ 10,633		$ 10,633		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 279		$ 279		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,885	$ -	$ 194,885	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00291588
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Stanley
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 80,113				termed 1/15/25; salary $ 147,900
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 80,113	$ -	$ 80,113		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,071		$ 8,071		
14	Health Insurance	$ 6,863		$ 6,863		
15	Life Insurance	$ 84		$ 84		
16	Social Security Match	$ 5,639		$ 5,639		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 140		$ 140		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 101,510	$ -	$ 101,510	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00207019
5	**Employee First Name:**	Laci
6	**Employee Last Name:**	Lyons
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,797				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,797	$ -	$ 145,797		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,654	$ 2,145	$ 25,798	Mills Fund Stipend	
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 167		$ 167		
16	Social Security Match	$ 11,042	$ 1,000	$ 12,043	Mills Fund Stipend	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 273		$ 273		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 8,000	$ 14,000	$ 22,000	Mills Fund Stipend	AACSB Duties & Campus Planning
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,819	$ 17,145	$ 220,964
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200427
5	**Employee First Name:**	Kurt
6	**Employee Last Name:**	Boniecki
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,656				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,656	$ -	$ 145,656		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,626		$ 14,626		
14	Health Insurance	$ 11,189		$ 11,189		
15	Life Insurance	$ 167		$ 167		
16	Social Security Match	$ 10,983		$ 10,983		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,495	$ -	$ 183,495	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01110012
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Mills
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,573				salary increase 2/16/25 $145,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,573	$ -	$ 139,573		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,271		$ 21,271		
14	Health Insurance	$ 11,189		$ 11,189		
15	Life Insurance	$ 159		$ 159		
16	Social Security Match	$ 10,526		$ 10,526		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 262		$ 262		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload	$ 1,631		$ 1,631		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,312	$ -	$ 185,312	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00220145
5	**Employee First Name:**	Bridget
6	**Employee Last Name:**	Fortenberry
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,800	$ -	$ 142,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,340		$ 14,340		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 163		$ 163		
16	Social Security Match	$ 10,914		$ 10,914		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 269		$ 269		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,086	$ -	$ 169,086	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00225775
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Lentz
7	**Position Title:**	Associate Director of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,128				moved to POS 4/1/2025 $140,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,128	$ -	$ 109,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,639		$ 16,639		
14	Health Insurance	$ 11,093		$ 11,093		
15	Life Insurance	$ 101		$ 101		
16	Social Security Match	$ 8,081		$ 8,081		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 206		$ 206		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,149	$ -	$ 147,149	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01253791
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Gillam
7	**Position Title:**	Vice-Pres for Univ & Gov Rels

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,337				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,337	$ -	$ 139,337		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,074		$ 14,074		
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 160		$ 160		
16	Social Security Match	$ 10,040		$ 10,040		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 263		$ 263		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,560	$ -	$ 179,560	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00213051
5	**Employee First Name:**	Chad
6	**Employee Last Name:**	Lairamore
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,252				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,252	$ -	$ 135,252		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,585		$ 13,585		
14	Health Insurance	$ 11,050		$ 11,050		
15	Life Insurance	$ 155		$ 155		
16	Social Security Match	$ 10,042		$ 10,042		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 254		$ 254		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,939	$ -	$ 170,939	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203719
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	McBrayer
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,651				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,651	$ -	$ 132,651		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,445		$ 13,445		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 152		$ 152		
16	Social Security Match	$ 10,322		$ 10,322		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 250		$ 250		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,620	$ -	$ 158,620	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00212601
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Smith
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,791				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,791	$ -	$ 131,791		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,239		$ 13,239		
14	Health Insurance	$ 11,360		$ 11,360		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,879		$ 9,879		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 249		$ 249		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,368	$ -	$ 167,368	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204143
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Bailey
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,082				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,082	$ -	$ 128,082		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,868		$ 12,868		
14	Health Insurance	$ 8,527		$ 8,527		
15	Life Insurance	$ 147		$ 147		
16	Social Security Match	$ 9,590		$ 9,590		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 238		$ 238		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,152	$ -	$ 160,152	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01166282
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Bryant
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,910		$ 12,910		
14	Health Insurance	$ 6,038		$ 6,038		
15	Life Insurance	$ 146		$ 146		
16	Social Security Match	$ 9,244		$ 9,244		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 241		$ 241		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,778	$ -	$ 157,778	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00257190
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Crane
7	**Position Title:**	Director of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,890		$ 11,890		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 135		$ 135		
16	Social Security Match	$ 9,123		$ 9,123		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 222		$ 222		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,269	$ -	$ 140,269	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204585
5	**Employee First Name:**	Gayle
6	**Employee Last Name:**	Seymour
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,733				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,733	$ -	$ 116,733		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,933		$ 11,933		
14	Health Insurance	$ 11,093		$ 11,093		
15	Life Insurance	$ 87		$ 87		
16	Social Security Match	$ 8,766		$ 8,766		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 220		$ 220		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		External Funding Impact Award
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,432	$ -	$ 151,432	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00234373
5	**Employee First Name:**	Kari
6	**Employee Last Name:**	Naylor
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,405				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 17,850		RUI: Exploring the Function of FtsZ	
12	**Total Base Salary**	$ 98,405	$ 17,850	$ 116,255		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,014	$ 1,710	$ 11,724	RUI: Exploring the Function of FtsZ	
14	Health Insurance	$ 5,748	$ 993	$ 6,741	RUI: Exploring the Function of FtsZ	
15	Life Insurance	$ 114	$ 19	$ 133	RUI: Exploring the Function of FtsZ	
16	Social Security Match	$ 7,380	$ 1,260	$ 8,640	RUI: Exploring the Function of FtsZ	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 188	$ 32	$ 220	RUI: Exploring the Function of FtsZ	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload	$ 388		$ 388		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,937	$ 21,865	$ 144,802	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00234455
5	**Employee First Name:**	Jacob
6	**Employee Last Name:**	Held
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,549				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,549	$ -	$ 113,549		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,122	$ 675	$ 17,797	ACRE	
14	Health Insurance	$ 14,016		$ 14,016		
15	Life Insurance	$ 130		$ 130		
16	Social Security Match	$ 8,147	$ 328	$ 8,475	ACRE	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 214		$ 214		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 4,500	$ 4,500	ACRE	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,779	$ 5,503	$ 159,282
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00232559
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Webster
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,075	$ -	$ 112,075		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,793		$ 12,793		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 129		$ 129		
16	Social Security Match	$ 9,547		$ 9,547		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 212		$ 212		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 15,250		$ 15,250		Teaching Excellence Institute/CDO
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,446	$ -	$ 157,446	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00217965
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Hall
7	**Position Title:**	Dir of Institutional Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,681				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,681	$ -	$ 107,681		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,428		$ 11,428		
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 123		$ 123		
16	Social Security Match	$ 8,103		$ 8,103		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 204		$ 204		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 5,000		$ 5,000		Salary Study, HLC, Commitment
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,425	$ -	$ 148,425	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203935
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Hawkins
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,121				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,121	$ -	$ 106,121		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,672		$ 10,672		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 122		$ 122		
16	Social Security Match	$ 7,887		$ 7,887		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 201		$ 201		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,835	$ -	$ 136,835	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00209921
5	**Employee First Name:**	Joan
6	**Employee Last Name:**	Shofner
7	**Position Title:**	Director of Planned Giving

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,121				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,121	$ -	$ 106,121		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,128	$ 3,121	$ 19,249	UCA Foundation	
14	Health Insurance	$ 12,009		$ 12,009		
15	Life Insurance	$ 122		$ 122		
16	Social Security Match	$ 7,245	$ 1,592	$ 8,837	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 201		$ 201		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 20,808	$ 20,808	UCA Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,326	$ 25,521	$ 168,847	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200842
5	**Employee First Name:**	John
6	**Employee Last Name:**	Merguie
7	**Position Title:**	UCA Dir of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,410		$ 10,410		
14	Health Insurance	$ 11,093		$ 11,093		
15	Life Insurance	$ 116		$ 116		
16	Social Security Match	$ 7,608		$ 7,608		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 192		$ 192		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,619	$ -	$ 133,619	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201581
5	**Employee First Name:**	Kimberly
6	**Employee Last Name:**	Stubbs
7	**Position Title:**	Director of Student Aid

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 97,121				salary increase to $102,000 2/1/25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 97,121	$ -	$ 97,121		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,872		$ 9,872		
14	Health Insurance	$ 14,016		$ 14,016		
15	Life Insurance	$ 110		$ 110		
16	Social Security Match	$ 6,919		$ 6,919		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 183		$ 183		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		Employee of the Year Award
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,821	$ -	$ 129,821	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203075
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Brewer
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,306				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 99,306	$ -	$ 99,306		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,211		$ 15,211		
14	Health Insurance	$ 11,093		$ 11,093		
15	Life Insurance	$ 114		$ 114		
16	Social Security Match	$ 7,404		$ 7,404		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 187		$ 187		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,414	$ -	$ 135,414	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00290525
5	**Employee First Name:**	Shakarie
6	**Employee Last Name:**	Murphey
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 70,330				termed 3/31/2025; salary $98,838
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 70,330	$ -	$ 70,330		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,243		$ 7,243		
14	Health Insurance	$ 7,378		$ 7,378		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 6,141		$ 6,141		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 119		$ 119		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 11,404		$ 11,404		Vacation Pay Out
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,789	$ -	$ 104,789	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201733
5	**Employee First Name:**	Cassandra
6	**Employee Last Name:**	McCuien Smith
7	**Position Title:**	Business Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,838				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 98,838	$ -	$ 98,838		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,464		$ 15,464		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 113		$ 113		
16	Social Security Match	$ 7,415		$ 7,415		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 186		$ 186		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,347	$ -	$ 135,347	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00226053
5	**Employee First Name:**	Jami
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Dir of Auxiliary Enterprises

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,838				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 98,838	$ -	$ 98,838		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,208		$ 15,208		
14	Health Insurance	$ 11,093		$ 11,093		
15	Life Insurance	$ 113		$ 113		
16	Social Security Match	$ 7,371		$ 7,371		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 187		$ 187		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 750		$ 750		Inclement Weather Pay
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,359	$ -	$ 135,359	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01278301
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Wish
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,509				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 95,509	$ -	$ 95,509		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,611		$ 9,611		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 109		$ 109		
16	Social Security Match	$ 6,849		$ 6,849		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 181		$ 181		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,191	$ -	$ 124,191	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00232185
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Sobel
7	**Position Title:**	Director of Counseling Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 94,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 94,311	$ -	$ 94,311		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,115		$ 10,115		
14	Health Insurance	$ 9,179		$ 9,179		
15	Life Insurance	$ 108		$ 108		
16	Social Security Match	$ 7,751		$ 7,751		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 178		$ 178		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload	$ 5,436		$ 5,436		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,579	$ -	$ 128,579	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201650
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Holbrook
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 93,840				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 93,840	$ -	$ 93,840		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,715		$ 9,715		
14	Health Insurance	$ 11,093		$ 11,093		
15	Life Insurance	$ 107		$ 107		
16	Social Security Match	$ 6,886		$ 6,886		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 178		$ 178		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload	$ 906		$ 906		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 300		$ 300		CDI Speaker pay
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,124	$ -	$ 125,124	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01253201
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Owens
7	**Position Title:**	Dean of Students

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 93,840				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 93,840	$ -	$ 93,840		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,346		$ 14,346		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 107		$ 107		
16	Social Security Match	$ 7,158		$ 7,158		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 176		$ 176		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,270	$ -	$ 124,270	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00215969
5	**Employee First Name:**	William
6	**Employee Last Name:**	Stanton
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 93,840				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 93,840	$ -	$ 93,840		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,708		$ 9,708		
14	Health Insurance	$ 14,016		$ 14,016		
15	Life Insurance	$ 107		$ 107		
16	Social Security Match	$ 6,848		$ 6,848		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 178		$ 178		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload	$ 1,836		$ 1,836		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,032	$ -	$ 128,032	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00237649
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Rose
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 93,332				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 93,332	$ -	$ 93,332		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,665		$ 9,665		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 107		$ 107		
16	Social Security Match	$ 7,296		$ 7,296		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 175		$ 175		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload	$ 2,718		$ 2,718		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,735	$ -	$ 120,735	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01315059
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Bissell
7	**Position Title:**	Director of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,250				started POS 8/1/24 $93000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,250	$ -	$ 85,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,585		$ 8,585		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 80		$ 80		
16	Social Security Match	$ 6,378		$ 6,378		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 131		$ 131		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,766	$ -	$ 107,766	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01173898
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Harlan
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,143				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 92,143	$ -	$ 92,143		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,294		$ 9,294		
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 106		$ 106		
16	Social Security Match	$ 6,584	$ 77	$ 6,661	UCA Foundation	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 175		$ 175		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 829	$ 829	UCA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600	$ 1,000	$ 1,600	UCA Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,889	$ 1,905	$ 125,794
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01003883
5	**Employee First Name:**	Taylor
6	**Employee Last Name:**	May
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 91,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 91,800	$ -	$ 91,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,240		$ 9,240		
14	Health Insurance	$ 14,016		$ 14,016		
15	Life Insurance	$ 105		$ 105		
16	Social Security Match	$ 6,455		$ 6,455		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 173		$ 173		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,488	$ -	$ 122,488	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00315624
5	**Employee First Name:**	Virginia
6	**Employee Last Name:**	Seamon
7	**Position Title:**	Registered Nurse Practitioner

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 91,371				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 91,371	$ -	$ 91,371		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,277		$ 9,277		
14	Health Insurance	$ 11,189		$ 11,189		
15	Life Insurance	$ 105		$ 105		
16	Social Security Match	$ 6,843		$ 6,843		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 173		$ 173		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,358	$ -	$ 120,358	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00233562
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Childress
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 88,556				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 88,556	$ -	$ 88,556		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,523		$ 13,523		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 102		$ 102		
16	Social Security Match	$ 6,824		$ 6,824		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 168		$ 168		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 600		$ 600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,514	$ -	$ 117,514	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01213935
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Hammond
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 87,663				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 87,663	$ -	$ 87,663		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,826		$ 8,826		
14	Health Insurance	$ 6,970		$ 6,970		
15	Life Insurance	$ 100		$ 100		
16	Social Security Match	$ 6,478		$ 6,478		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 165		$ 165		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,902	$ -	$ 110,902	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00202334
5	**Employee First Name:**	Katherine
6	**Employee Last Name:**	Rice Clayborn
7	**Position Title:**	Dir of Cooperative Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 87,119				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 87,119	$ -	$ 87,119		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,922		$ 8,922		
14	Health Insurance	$ 11,050		$ 11,050		
15	Life Insurance	$ 65		$ 65		
16	Social Security Match	$ 6,427		$ 6,427		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 165		$ 165		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,948	$ -	$ 115,948	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01164145
5	**Employee First Name:**	Fredricka
6	**Employee Last Name:**	Sharkey
7	**Position Title:**	Dir of University Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 87,019				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 87,019	$ -	$ 87,019		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,546		$ 13,546		
14	Health Insurance	$ 5,824		$ 5,824		
15	Life Insurance	$ 92		$ 92		
16	Social Security Match	$ 6,530		$ 6,530		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 151		$ 151		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,661	$ -	$ 114,661	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204836
5	**Employee First Name:**	Billie
6	**Employee Last Name:**	Hill
7	**Position Title:**	Associate Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,913				new POS 5/1/2025 $86,750
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,913	$ -	$ 85,913		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,801		$ 8,801		
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 98		$ 98		
16	Social Security Match	$ 6,088		$ 6,088		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 163		$ 163		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 600		$ 600		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,349	$ -	$ 117,349	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01315144
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Sue
7	**Position Title:**	Project Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 78,833				started POS 8/1/24; $86,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 78,833	$ -	$ 78,833		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,943		$ 7,943		
14	Health Insurance	$ 12,963		$ 12,963		
15	Life Insurance	$ 65		$ 65		
16	Social Security Match	$ 5,474		$ 5,474		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 109		$ 109		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,987	$ -	$ 105,987	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01295357
5	**Employee First Name:**	George
6	**Employee Last Name:**	Anderson
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,833	$ -	$ 85,833		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,965		$ 12,965		
14	Health Insurance	$ 14,431		$ 14,431		
15	Life Insurance	$ 98		$ 98		
16	Social Security Match	$ 5,998		$ 5,998		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 161		$ 161		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,186	$ -	$ 120,186	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00289871
5	**Employee First Name:**	Nelson
6	**Employee Last Name:**	Landers
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,833				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,833	$ -	$ 85,833		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,183		$ 13,183		
14	Health Insurance	$ 11,682		$ 11,682		
15	Life Insurance	$ 98		$ 98		
16	Social Security Match	$ 6,390		$ 6,390		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 162		$ 162		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 450		$ 450		Inclement weather pay
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,398	$ -	$ 119,398	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01118099
5	**Employee First Name:**	Kaycee
6	**Employee Last Name:**	Hess
7	**Position Title:**	Registered Nurse Practioner

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,680				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,680	$ -	$ 85,680		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,761		$ 8,761		
14	Health Insurance	$ 11,214		$ 11,214		
15	Life Insurance	$ 98		$ 98		
16	Social Security Match	$ 6,042		$ 6,042		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 162		$ 162		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,333		$ 1,333		Providing medical services to athletes
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 113,891	$ -	$ 113,891	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00235287
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Cole
7	**Position Title:**	Assoc Dir of Computer Serv

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,296				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 85,296	$ -	$ 85,296		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,710		$ 8,710		
14	Health Insurance	$ 12,461		$ 12,461		
15	Life Insurance	$ 98		$ 98		
16	Social Security Match	$ 6,215		$ 6,215		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 161		$ 161		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,842	$ -	$ 114,842	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200473
5	**Employee First Name:**	Donald
6	**Employee Last Name:**	Stevens
7	**Position Title:**	Database Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 84,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 84,313	$ -	$ 84,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,641		$ 8,641		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 97		$ 97		
16	Social Security Match	$ 6,548		$ 6,548		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 108,600	$ -	$ 108,600	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200317
5	**Employee First Name:**	Julia
6	**Employee Last Name:**	Winden Fey
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 84,275				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 84,275	$ -	$ 84,275		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,638		$ 8,638		
14	Health Insurance	$ 9,137		$ 9,137		
15	Life Insurance	$ 97		$ 97		
16	Social Security Match	$ 6,621		$ 6,621		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 158		$ 158		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 111,026	$ -	$ 111,026	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00238439
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Bunn
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 84,056				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 84,056	$ -	$ 84,056		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,542	$ 150	$ 15,692	ESOL Inst. & SPRA	
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 97		$ 97		
16	Social Security Match	$ 7,734	$ 75	$ 7,809	ESOL Inst. & SPRA	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 159		$ 159		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 10,000	$ 1,003	$ 11,003	ESOL Inst. & SPRA	Stipend for additional duties
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload	$ 8,154		$ 8,154		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,983	$ 1,228	$ 135,211		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00223502
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Dallas
7	**Position Title:**	Physician

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 84,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 84,000	$ -	$ 84,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,600		$ 8,600		
14	Health Insurance	$ 8,544		$ 8,544		
15	Life Insurance	$ 80		$ 80		
16	Social Security Match	$ 5,887		$ 5,887		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 132		$ 132		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,400		$ 1,400		Athletics Assistance
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,242	$ -	$ 109,242	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01292400
5	**Employee First Name:**	Josey
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 83,232				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 83,232	$ -	$ 83,232		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,323		$ 8,323		
14	Health Insurance	$ 11,093		$ 11,093		
15	Life Insurance	$ 96		$ 96		
16	Social Security Match	$ 6,090		$ 6,090		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 158		$ 158		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 829	$ 829	UCA FOUNDATION	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 109,592	$ 829	$ 110,421	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01165981
5	**Employee First Name:**	Vicky
6	**Employee Last Name:**	Summers
7	**Position Title:**	Registrar

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,774				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,774	$ -	$ 82,774		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,417		$ 8,417		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 95		$ 95		
16	Social Security Match	$ 6,326		$ 6,326		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 156		$ 156		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,909	$ -	$ 105,909	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204100
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Horton
7	**Position Title:**	Director of Public Service

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,307				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,307	$ -	$ 82,307		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,771		$ 10,771		
14	Health Insurance	$ 11,189		$ 11,189		
15	Life Insurance	$ 95		$ 95		
16	Social Security Match	$ 7,900		$ 7,900		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 155		$ 155		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 24,000		$ 24,000		Windgate Center duties
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,916	$ -	$ 137,916
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Aleighla Webb		
44	**Phone No.**	501-450-3159		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00328952
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Harrell
7	**Position Title:**	Registered Nurse Practitioner

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,289				termed 5/31/25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,289	$ -	$ 82,289		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,533		$ 13,533		
14	Health Insurance	$ 9,305		$ 9,305		
15	Life Insurance	$ 73		$ 73		
16	Social Security Match	$ 6,659		$ 6,659		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 121		$ 121		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,532		$ 6,532		Vacation Pay Out
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,913	$ -	$ 119,913	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00326488
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Roach
7	**Position Title:**	Dir of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,192				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 82,192	$ -	$ 82,192		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,279		$ 8,279		
14	Health Insurance	$ 10,974		$ 10,974		
15	Life Insurance	$ 95		$ 95		
16	Social Security Match	$ 5,830		$ 5,830		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 156		$ 156		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 108,125	$ -	$ 108,125	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00220600
5	**Employee First Name:**	Kimberly
6	**Employee Last Name:**	Ashley-Pauley
7	**Position Title:**	Dir of Grants/Other Spons Prog

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,600	$ -	$ 81,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,340		$ 8,340		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 94		$ 94		
16	Social Security Match	$ 6,147		$ 6,147		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 154		$ 154		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,877	$ -	$ 104,877	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201964
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Bentley
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,600	$ -	$ 81,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,370		$ 8,370		
14	Health Insurance	$ 6,038		$ 6,038		
15	Life Insurance	$ 94		$ 94		
16	Social Security Match	$ 6,511		$ 6,511		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,478		$ 2,478		Spouse Graduate Tuition Remission
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,344	$ -	$ 107,344	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01068884
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Berry
7	**Position Title:**	Director of Admissions

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,600	$ -	$ 81,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,220		$ 8,220		
14	Health Insurance	$ 14,016		$ 14,016		
15	Life Insurance	$ 94		$ 94		
16	Social Security Match	$ 5,668		$ 5,668		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 153		$ 153		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 50		$ 50		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,400	$ -	$ 110,400	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00322645
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	White
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 76,500				salary increase to $81,600 10/1/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 76,500	$ -	$ 76,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,790		$ 7,790		
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 86		$ 86		
16	Social Security Match	$ 5,339		$ 5,339		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 142		$ 142		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,443	$ -	$ 105,443	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200003
5	**Employee First Name:**	Kendra
6	**Employee Last Name:**	Regehr
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 79,321				salary $81,000 10/1/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 79,321	$ -	$ 79,321		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,455		$ 8,455		
14	Health Insurance	$ 11,543		$ 11,543		
15	Life Insurance	$ 85		$ 85		
16	Social Security Match	$ 6,172		$ 6,172		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 149		$ 149		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 3,125		$ 3,125		Interim Director of Student Life
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,950	$ -	$ 110,950	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00205025
5	**Employee First Name:**	Leah
6	**Employee Last Name:**	Horton
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 79,591				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 79,591	$ -	$ 79,591		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,029		$ 12,029		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 91		$ 91		
16	Social Security Match	$ 6,053		$ 6,053		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 150		$ 150		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,255	$ -	$ 105,255	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00206068
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Ott
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 79,383				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 79,383	$ -	$ 79,383		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,098		$ 8,098		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 91		$ 91		
16	Social Security Match	$ 6,128		$ 6,128		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 150		$ 150		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,192	$ -	$ 102,192	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00210230
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Heffington
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 77,785				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 77,785	$ -	$ 77,785		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,938		$ 11,938		
14	Health Insurance	$ 9,137		$ 9,137		
15	Life Insurance	$ 89		$ 89		
16	Social Security Match	$ 6,110		$ 6,110		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 147		$ 147		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,105	$ -	$ 107,105	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01265598
5	**Employee First Name:**	Alison
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Director of Alumni

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 77,310				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 77,310	$ -	$ 77,310		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,891		$ 7,891		
14	Health Insurance	$ 10,179		$ 10,179		
15	Life Insurance	$ 89		$ 89		
16	Social Security Match	$ 5,529		$ 5,529		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 50		$ 50		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,793	$ -	$ 102,793	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01040658
5	**Employee First Name:**	Leigh
6	**Employee Last Name:**	DenHartog
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 76,566				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 76,566	$ -	$ 76,566		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,755		$ 11,755		
14	Health Insurance	$ 11,050		$ 11,050		
15	Life Insurance	$ 88		$ 88		
16	Social Security Match	$ 5,647		$ 5,647		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 144		$ 144		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,150	$ -	$ 107,150	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01040611
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Seager
7	**Position Title:**	Director of Housing

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 76,469				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 76,469	$ -	$ 76,469		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,807		$ 7,807		
14	Health Insurance	$ 11,189		$ 11,189		
15	Life Insurance	$ 88		$ 88		
16	Social Security Match	$ 5,677		$ 5,677		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 144		$ 144		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,973	$ -	$ 102,973	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200039
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Corbin
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 75,765				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 75,765	$ -	$ 75,765		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,757		$ 7,757		
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 87		$ 87		
16	Social Security Match	$ 5,039		$ 5,039		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 142		$ 142		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,776	$ -	$ 104,776	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200816
5	**Employee First Name:**	Wayne
6	**Employee Last Name:**	Lunsford
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 75,204				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 75,204	$ -	$ 75,204		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,730		$ 7,730		
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 87		$ 87		
16	Social Security Match	$ 5,267		$ 5,267		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 141		$ 141		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 104,715	$ -	$ 104,715	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00202364
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Hudspeth
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 74,909				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 74,909	$ -	$ 74,909		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,798		$ 11,798		
14	Health Insurance	$ 6,741		$ 6,741		
15	Life Insurance	$ 85		$ 85		
16	Social Security Match	$ 5,785		$ 5,785		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 142		$ 142		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 101,561	$ -	$ 101,561	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00265407
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	Massey
7	**Position Title:**	Associate for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 47,754				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 27,128		ACRE	
12	**Total Base Salary**	$ 47,754	$ 27,128	$ 74,882		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,445	$ 4,242	$ 11,686	ACRE	
14	Health Insurance	$ 6,729	$ 3,846	$ 10,575	ACRE	
15	Life Insurance	$ 54	$ 31	$ 85	ACRE	
16	Social Security Match	$ 3,499	$ 1,993	$ 5,493	ACRE	
17	Unemployment Insurance	$ -	$ -	$ -	ACRE	
18	Long-Term Disability Insurance	$ 89	$ 52	$ 141	ACRE	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 67,071	$ 37,292	$ 104,362	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00205645
5	**Employee First Name:**	Haley
6	**Employee Last Name:**	Fowler
7	**Position Title:**	Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 74,285				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 74,285	$ -	$ 74,285		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,497	$ 1,114	$ 6,611	UCA FOUNDATION	
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 85		$ 85		
16	Social Security Match	$ 7,588	$ 1,457	$ 9,045	UCA FOUNDATION	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 140		$ 140		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 14,566	$ 14,566	UCA FOUNDATION	
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 100,427	$ 17,136	$ 117,564	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01086579
5	**Employee First Name:**	Morgan
6	**Employee Last Name:**	Drayton
7	**Position Title:**	Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 72,828				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 72,828	$ -	$ 72,828		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,343	$ 1,163	$ 8,506	UCA FOUNDATION	
14	Health Insurance	$ 10,154		$ 10,154		
15	Life Insurance	$ 83		$ 83		
16	Social Security Match	$ 5,220	$ 890	$ 6,110	UCA FOUNDATION	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 137		$ 137		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 11,628	$ 11,628	UCA FOUNDATION	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 96,365	$ 13,680	$ 110,045	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00309809
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Zimmerman
7	**Position Title:**	Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 72,828				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 72,828	$ -	$ 72,828		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,343	$ 1,071	$ 8,414	UCA FOUNDATION	
14	Health Insurance	$ 14,186		$ 14,186		
15	Life Insurance	$ 83		$ 83		
16	Social Security Match	$ 4,855	$ 819	$ 5,674	UCA FOUNDATION	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 138		$ 138		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 10,710	$ 10,710	UCA FOUNDATION	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 100,033	$ 12,600	$ 112,634	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00233361
5	**Employee First Name:**	Jamie
6	**Employee Last Name:**	Boothe
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 71,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 71,400	$ -	$ 71,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,512		$ 11,512		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 82		$ 82		
16	Social Security Match	$ 5,751		$ 5,751		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 138		$ 138		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,142		$ 2,142		Certificate Pay
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 103,858	$ -	$ 103,858	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01089811
5	**Employee First Name:**	Mollie
6	**Employee Last Name:**	Henager
7	**Position Title:**	Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 71,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 71,400	$ -	$ 71,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,200	$ 1,428	$ 8,628	UCA FOUNDATION	
14	Health Insurance	$ 11,075		$ 11,075		
15	Life Insurance	$ 82		$ 82		
16	Social Security Match	$ 5,068	$ 1,092	$ 6,161	UCA FOUNDATION	
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 134		$ 134		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 14,280	$ 14,280	UCA FOUNDATION	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 600		$ 600		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 100		$ 100		BeWell Program-BearBucks
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 95,660	$ 16,800	$ 112,460	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	2610-09395
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Heigle
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 188,700	$ -	$ 188,700		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 31,207		$ 31,207		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 1,259		$ 1,259		
16	Social Security Match	$ 13,135		$ 13,135		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 15,000		$ 15,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 255,168	$ -	$ 255,168		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	8760-02120
5	**Employee First Name:**	James
6	**Employee Last Name:**	McClain
7	**Position Title:**	Chief Planning & Assess. Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,045				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,045	$ -	$ 128,045		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,366		$ 15,366		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 570		$ 570		
16	Social Security Match	$ 9,854		$ 9,854		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,702	$ -	$ 159,702	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	3700-08384
5	**Employee First Name:**	Ryan
6	**Employee Last Name:**	Perkins
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 17,970		$ 17,970		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 1,259		$ 1,259		
16	Social Security Match	$ 8,973		$ 8,973		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 145,777	$ -	$ 145,777		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Tabatha Hampton				
44	**Phone No.**	870-762-3121				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	7760-07180
5	**Employee First Name:**	Blanchie
6	**Employee Last Name:**	Hunt
7	**Position Title:**	Division Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,344				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,344	$ -	$ 116,344		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,081		$ 14,081		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 1,259		$ 1,259		
16	Social Security Match	$ 9,020		$ 9,020		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,571	$ -	$ 146,571	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tabatha Hampton			
44	**Phone No.**	870-762-3121			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	20225
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	5230-09215
5	**Employee First Name:**	Melinda
6	**Employee Last Name:**	Walker
7	**Position Title:**	Vice President for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,000	$ -	$ 112,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,340		$ 13,340		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 1,151		$ 1,151		
16	Social Security Match	$ 8,357		$ 8,357		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,123	$ -	$ 135,123	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	1550-05272
5	**Employee First Name:**	Brenda
6	**Employee Last Name:**	Holifield
7	**Position Title:**	Director for Nursing & Allied Health

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,396				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,396	$ -	$ 104,396		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,528		$ 12,528		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 637		$ 637		
16	Social Security Match	$ 8,118		$ 8,118		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,546	$ -	$ 131,546	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	6900-04510
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Gifford
7	**Position Title:**	Director of Institutional Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,447				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,447	$ -	$ 100,447		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,054		$ 12,054		
14	Health Insurance	$ 7,584		$ 7,584		
15	Life Insurance	$ 1,115		$ 1,115		
16	Social Security Match	$ 6,910		$ 6,910		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 128,385	$ -	$ 128,385		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	8980-03913
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Arledge
7	**Position Title:**	Division Chairperson

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,730		$ 11,730		
14	Health Insurance	$ 1,398		$ 1,398		
15	Life Insurance	$ 1,021		$ 1,021		
16	Social Security Match	$ 7,400		$ 7,400		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 126,824	$ -	$ 126,824		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Tabatha Hampton				
44	**Phone No.**	870-762-3121				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	3730-07181
5	**Employee First Name:**	Stacey
6	**Employee Last Name:**	Walker
7	**Position Title:**	Division Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,016		$ 11,016		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 987		$ 987		
16	Social Security Match	$ 7,001		$ 7,001		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 275		$ 275		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,871	$ -	$ 124,871	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

ARKANSAS STATE UNIVERSITY
BEEBE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50717304
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Methvin
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 20,307				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 221,991	$ -	$ 221,991		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,310		$ 22,310		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,629		$ 10,629		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 2,128		$ 2,128		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 5,400	$ 5,400	ASU Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ 10,000		$ 10,000		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 295,864	$ 5,400	$ 301,264	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50047479
5	**Employee First Name:**	Roger
6	**Employee Last Name:**	Moore
7	**Position Title:**	Interim Vice Chancellor for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,737				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,737	$ -	$ 132,737		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,149		$ 8,149		
14	Health Insurance	$ 4,780		$ 4,780		
15	Life Insurance	$ 88		$ 88		
16	Social Security Match	$ 6,333		$ 6,333		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 415		$ 415		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 800		$ 800		
39	Other Compensation 13: Other	$ 6,000		$ 6,000		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,301	$ -	$ 159,301	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Teri Roper			
44	**Phone No.**	501-882-4466			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50716331
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Goodner
7	**Position Title:**	Vice Chancellor for Academics/Chief Academics Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,257	$ -	$ 132,257		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,060		$ 13,060		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,991		$ 7,991		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 562		$ 562		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 3,900		$ 3,900		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,576	$ -	$ 168,576	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

ARKANSAS STATE UNIVERSITY MID-SOUTH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50499851
5	**Employee First Name:**	Debra
6	**Employee Last Name:**	West
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,145				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,145	$ -	$ 189,145		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,442		$ 27,442		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,064		$ 11,064		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 5,674		$ 5,674		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums	$ 1,331		$ 1,331		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 492	$ 2,000	$ 2,492	Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 265,479	$ 10,400	$ 275,879	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50835050
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Reece
7	**Position Title:**	Vice Chancellor for Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,080	$ -	$ 105,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,420		$ 17,420		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,768		$ 7,768		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 285		$ 285		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,152		$ 3,152		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 15,000		$ 15,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,547	$ -	$ 156,547		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	10212257
5	**Employee First Name:**	William
6	**Employee Last Name:**	Gray
7	**Position Title:**	Vice Chancellor for Learning and Instruction

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,080	$ -	$ 105,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,152		$ 15,152		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,805		$ 6,805		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 285		$ 285		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,153		$ 3,153		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,117	$ -	$ 137,117	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50835090
5	**Employee First Name:**	JaNan
6	**Employee Last Name:**	Abernathy
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,080	$ -	$ 105,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,972		$ 10,972		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,776		$ 6,776		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 285		$ 285		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,152		$ 3,152		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,407	$ -	$ 134,407	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	10098867
5	**Employee First Name:**	Bentley
6	**Employee Last Name:**	Wallace
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,851				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 205,535	$ -	$ 205,535		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,754		$ 20,754		
14	Health Insurance	$ 8,280		$ 8,280		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 13,817		$ 13,817		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 1,771		$ 1,771		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 270,314	$ -	$ 270,314		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Waynna Dockins
44	**Phone No.**	(870)508-6122

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	50752221
5	**Employee First Name:**	Tamara
6	**Employee Last Name:**	Daniel
7	**Position Title:**	Vice Chancellor for Academics/Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,078				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,078	$ -	$ 117,078		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,133		$ 13,133		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 10,428		$ 10,428		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 318		$ 318		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 8,221		$ 8,221		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 4,988		$ 4,988		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 13,288		$ 13,288		Lump Sum Vacation Payout-Resignation
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,267	$ -	$ 179,267	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Waynna Dockins
44	**Phone No.**	(870)508-6122

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	10233031
5	**Employee First Name:**	Waynna
6	**Employee Last Name:**	Dockins
7	**Position Title:**	Vice Chancellor for Finance & Administration/CFO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,750		$ 10,750		
14	Health Insurance	$ 10,656		$ 10,656		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 12,459		$ 12,459		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 285		$ 285		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,807	$ -	$ 141,807		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Waynna Dockins
44	**Phone No.**	(870)508-6122

ARKANSAS STATE UNIVERSITY NEWPORT

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10180262
5	**Employee First Name:**	Johnny
6	**Employee Last Name:**	Moore
7	**Position Title:**	Chancellor, ASUN

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,451				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 205,135	$ -	$ 205,135		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,759		$ 20,759		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,538		$ 10,538		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,451		$ 2,451		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums	$ 1,530		$ 1,530		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 2,292	$ 2,292	ASU System Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 254,958	$ 2,292	$ 257,250	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870-512-7874

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10167273
5	**Employee First Name:**	Adam
6	**Employee Last Name:**	Adair
7	**Position Title:**	Vice Chancellor for Fiscal Affairs

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,774				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,774	$ -	$ 140,774		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,358		$ 14,358		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,256		$ 8,256		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,808		$ 1,808		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums	$ 325		$ 325		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,066	$ -	$ 181,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Sara Moss			
44	**Phone No.**	870-512-7874			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10260018
5	**Employee First Name:**	Typhanie
6	**Employee Last Name:**	Myers
7	**Position Title:**	Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,553				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,553	$ -	$ 129,553		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,455		$ 13,455		
14	Health Insurance	$ 8,280		$ 8,280		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,841		$ 7,841		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 326		$ 326		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,461		$ 1,461		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums	$ 214		$ 214		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 3,534		$ 3,534		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,814	$ -	$ 164,814	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870-512-7874

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10183173
5	**Employee First Name:**	Ira
6	**Employee Last Name:**	Wheeler II
7	**Position Title:**	Vice Chanc., ASUN Marked Tree Campus

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 98,950	$ -	$ 98,950		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,134		$ 10,134		
14	Health Insurance	$ 6,492		$ 6,492		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,145		$ 6,145		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 268		$ 268		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,390		$ 1,390		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,529	$ -	$ 124,529	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Sara Moss			
44	**Phone No.**	870-512-7874			

ARKANSAS STATE UNIVERSITY
THREE RIVERS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY24-25
2	**Institution Fice Code:**	009976
3	**Institution Abbreviation:**	ASUTR
4	**Employee College ID:**	50863329
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Rook
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 27,765		$ 27,765		
14	Health Insurance	$ 14,070		$ 14,070		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 10,448		$ 10,448		
17	Unemployment Insurance	$ 475		$ 475		
18	Long-Term Disability Insurance	$ 1,577		$ 1,577		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ 4,800		$ 4,800		
20	House(s) Provided or Housing Allowance	$ 18,109		$ 18,109		House Provided
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 262,500	$ -	$ 262,500		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Paula Westbrook, Payroll/Benefits Manager				
44	**Phone No.**	501-332-0226				

BLACK RIVER TECHNICAL COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024-2025
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085941
5	**Employee First Name:**	Dr. Martin
6	**Employee Last Name:**	Eggensperger
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,356				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 206,040	$ -	$ 206,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,084		$ 29,084		
14	Health Insurance	$ 12,709		$ 12,709		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 14,311		$ 14,311		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,735		$ 1,735		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 2,510	$ 2,510		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 283,650	$ 2,510	$ 286,160	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie Edington, Executive Director of Human Resources
44	**Phone No.**	(870) 248-4032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024-2025
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085941
5	**Employee First Name:**	Dr. Brad
6	**Employee Last Name:**	Baine
7	**Position Title:**	Vice President for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,090	$ -	$ 106,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,923		$ 14,923		
14	Health Insurance	$ 6,120		$ 6,120		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 8,032		$ 8,032		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,737	$ -	$ 135,737	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie Edington, Executive Director of Human Resources
44	**Phone No.**	(870) 248-4032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024-2025
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085941
5	**Employee First Name:**	Dr. Karen
6	**Employee Last Name:**	Liebhaber
7	**Position Title:**	Vice President of Institutional Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,154	$ -	$ 103,154		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,680		$ 14,680		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 8,021		$ 8,021		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,626	$ -	$ 127,626	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie Edington, Executive Director of Human Resources
44	**Phone No.**	(870) 248-4032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024-2025
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085941
5	**Employee First Name:**	Rhonda
6	**Employee Last Name:**	Stone
7	**Position Title:**	Vice President of Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,154	$ -	$ 103,154		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,728		$ 15,728		
14	Health Insurance	$ 6,120		$ 6,120		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 7,400		$ 7,400		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,173	$ -	$ 134,173	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie Edington, Executive Director of Human Resoures
44	**Phone No.**	(870) 248-4032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024-2025
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085941
5	**Employee First Name:**	Marcus Jason
6	**Employee Last Name:**	Smith
7	**Position Title:**	Vice President for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,154				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,154	$ -	$ 103,154		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,668		$ 15,668		
14	Health Insurance	$ 6,120		$ 6,120		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 7,545		$ 7,545		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,859	$ -	$ 133,859	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie Edington, Executive Director of Human Resources
44	**Phone No.**	(870) 248-4032

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1045601
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Cole
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,272				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 219,956	$ -	$ 219,956		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,594		$ 28,594		
14	Health Insurance	$ 5,023		$ 5,023		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,637		$ 13,637		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 348		$ 348		Dental Insurance
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 286,639	$ -	$ 286,639
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 584-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1082533
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Aylett
7	**Position Title:**	Vice Chancellor for Academics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,826				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,826	$ -	$ 112,826		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,961		$ 14,961		
14	Health Insurance	$ 9,348		$ 9,348		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,135		$ 7,135		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,257		$ 2,257		Merit-Lump Sum Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 348		$ 348		Dental Insurance
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,923	$ -	$ 146,923
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 58-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1045563
5	**Employee First Name:**	Charlotte
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,639				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,639	$ -	$ 110,639		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,928		$ 16,928		
14	Health Insurance			$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,997		$ 6,997		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 33		$ 33		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,213		$ 2,213		Merit-Lump Sum Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 348		$ 348		Dental Insurance
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,205	$ -	$ 137,205
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 58-1104

NATIONAL PARK COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	940455
5	**Employee First Name:**	Michael Wade
6	**Employee Last Name:**	Derden
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,000	$ -	$ 185,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,102		$ 26,102		
14	Health Insurance	$ 5,718		$ 5,718		
15	Life Insurance	$ 137		$ 137		
16	Social Security Match	$ 11,945		$ 11,945		
17	Unemployment Insurance	-		$ -		
18	Long-Term Disability Insurance	$ 481		$ 481		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,620		$ 2,620		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,062		$ 1,062		$902 annual Rotary Dues/$160 New Member Fee

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 251,865	$ -	$ 251,865	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Kathy Flournoy
44	**Phone No.**	501-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	940925
5	**Employee First Name:**	Kelli
6	**Employee Last Name:**	Embry
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,006				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,006	$ -	$ 125,006		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,613		$ 17,613		
14	Health Insurance	$ 5,718		$ 5,718		
15	Life Insurance	$ 137		$ 137		
16	Social Security Match	$ 7,196		$ 7,196		
17	Unemployment Insurance	-		$ -		
18	Long-Term Disability Insurance	$ 325		$ 325		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,794	$ -	$ 156,794		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Kathy Flournoy
44	**Phone No.**	501-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	699569
5	**Employee First Name:**	Darla J
6	**Employee Last Name:**	Thurber
7	**Position Title:**	Chief Student Life Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,006				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,006	$ -	$ 118,006		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,881		$ 17,881		
14	Health Insurance	$ -		$ -		Mrs. Thurber declined health insurance
15	Life Insurance	$ 137		$ 137		
16	Social Security Match	$ 7,326		$ 7,326		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 307		$ 307		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,857	$ -	$ 144,857	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Kathy Flournoy
44	**Phone No.**	501-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	943432
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Argo
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,713				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,713	$ -	$ 112,713		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,780		$ 15,780		
14	Health Insurance	$ 5,718		$ 5,718		
15	Life Insurance	$ 137		$ 137		
16	Social Security Match	$ 6,422		$ 6,422		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,063	$ -	$ 141,063	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Kathy Flournoy
44	**Phone No.**	501-760-4345

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	941042
5	**Employee First Name:**	William
6	**Employee Last Name:**	Ritter
7	**Position Title:**	Chief Planning and Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,469				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,469	$ -	$ 102,469		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,570		$ 14,570		
14	Health Insurance	$ 6,018		$ 6,018		
15	Life Insurance	$ 137		$ 137		
16	Social Security Match	$ 6,098		$ 6,098		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 266		$ 266		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,600		$ 1,600		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,158	$ -	$ 131,158	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Kathy Flournoy
44	**Phone No.**	501-760-4345

NORTH ARKANSAS COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	1048146
5	**Employee First Name:**	Rick
6	**Employee Last Name:**	Massengale
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,872				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,872	$ -	$ 183,872		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,710		$ 18,710		
14	Health Insurance	$ 12,146		$ 12,146		
15	Life Insurance	$ 56		$ 56		
16	Social Security Match	$ 13,519		$ 13,519		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 261		$ 261		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 10,800	$ 10,800	Northark Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 480	$ 480	Northark Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,725		$ 1,725		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 249,789	$ 11,280	$ 261,069	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	1050370
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Stipe
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,769				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,769	$ -	$ 120,769		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,035		$ 20,035		
14	Health Insurance	$ 8,798		$ 8,798		
15	Life Insurance	$ 67		$ 67		
16	Social Security Match	$ 9,773		$ 9,773		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 258		$ 258		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 764	$ 764	Northark Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 12,000		$ 12,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,500	$ 764	$ 173,264	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	1054306
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Cardin
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,981				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,981	$ -	$ 113,981		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,462		$ 17,462		
14	Health Insurance	$ 5,227		$ 5,227		
15	Life Insurance	$ 67		$ 67		
16	Social Security Match	$ 8,583		$ 8,583		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 249		$ 249		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 400	$ 400	Northark Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,569	$ 400	$ 145,969	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NAC
4	**Employee College ID:**	0168441
5	**Employee First Name:**	Rodney
6	**Employee Last Name:**	Arnold
7	**Position Title:**	Chief Planning & Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,621				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,621	$ -	$ 104,621		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,151		$ 16,151		
14	Health Insurance	$ 5,940		$ 5,940		
15	Life Insurance	$ 67		$ 67		
16	Social Security Match	$ 7,727		$ 7,727		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 235		$ 235		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 764	$ 764	Northark Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,541	$ 764	$ 136,305	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10157023
5	**Employee First Name:**	Dennis C
6	**Employee Last Name:**	Rittle
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,356				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 217,040	$ -	$ 217,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,161		$ 36,161		
14	Health Insurance	$ 16,963		$ 16,963		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 14,030		$ 14,030		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	18000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 304,024	$ -	$ 304,024	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9030737
5	**Employee First Name:**	Diana
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 157,210	$ -	$ 157,210		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,871		$ 15,871		
14	Health Insurance	$ 15,736		$ 15,736		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 11,658		$ 11,658		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,157	$ -	$ 203,157	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9164017
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	White
7	**Position Title:**	Chief Student Affairs Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,463				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,463	$ -	$ 136,463		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,770		$ 20,770		
14	Health Insurance	$ 19,103		$ 19,103		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 10,075		$ 10,075		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,591	$ -	$ 188,591	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9138977
5	**Employee First Name:**	Howard (Eddie)
6	**Employee Last Name:**	Mahar
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,891				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,891	$ -	$ 125,891		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,034		$ 19,034		
14	Health Insurance	$ 18,797		$ 18,797		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 9,269		$ 9,269		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,822	$ -	$ 174,822	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10027405
5	**Employee First Name:**	Megan
6	**Employee Last Name:**	Bolinder
7	**Position Title:**	Chief of External and Advanced Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 120,549		Walton family grants	
12	**Total Base Salary**	$ -	$ 120,549	$ 120,549		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,436	$ 12,063	$ 13,498		
14	Health Insurance	$ 67	$ 11,441	$ 11,508		
15	Life Insurance	$ 0	$ 20	$ 20		
16	Social Security Match	$ 1,129	$ 8,796	$ 9,925		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 1	$ 159	$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 13,630		$ 13,630		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 18,062	$ 153,028	$ 171,090	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10127715
5	**Employee First Name:**	Marshall
6	**Employee Last Name:**	Shafkowitz
7	**Position Title:**	Division Chairperson/Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,094				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 23,557		Walton family grants	
12	**Total Base Salary**	$ 110,094	$ 23,557	$ 133,652		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,989	$ 3,639	$ 20,629		
14	Health Insurance	$ 3,559	$ 878	$ 4,437		
15	Life Insurance	$ 17	$ 4	$ 20		
16	Social Security Match	$ 8,285	$ 1,773	$ 10,058		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 132	$ 28	$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 800	$ 200	$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,526	$ 30,080	$ 170,607	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10159641
5	**Employee First Name:**	Anya
6	**Employee Last Name:**	Petersen-Frey
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,829				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,829	$ -	$ 136,829		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,939		$ 13,939		
14	Health Insurance	$ 7,006		$ 7,006		
15	Life Insurance	$ 19		$ 19		
16	Social Security Match	$ 10,391		$ 10,391		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 147		$ 147		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,979	$ -	$ 169,979	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9144812
5	**Employee First Name:**	Lois
6	**Employee Last Name:**	Chun
7	**Position Title:**	Division Chairperson/Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,342				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,342	$ -	$ 101,342		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,376		$ 13,376		
14	Health Insurance	$ 19,092		$ 19,092		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 9,934		$ 9,934		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 124		$ 124		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 2,193		$ 2,193		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 22,863		$ 22,863		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,943	$ -	$ 169,943	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10125041
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Swartout
7	**Position Title:**	Project/program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,493				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,493	$ -	$ 113,493		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,540		$ 17,540		
14	Health Insurance	$ 7,006		$ 7,006		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 8,477		$ 8,477		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,696	$ -	$ 147,696	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10103895
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Wallenmeyer
7	**Position Title:**	Division Chairperson/Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,910				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,910	$ -	$ 102,910		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,636		$ 10,636		
14	Health Insurance	$ 16,963		$ 16,963		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 7,594		$ 7,594		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 3,060		$ 3,060		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 383		$ 383		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,375	$ -	$ 143,375	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10140811
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Anderson
7	**Position Title:**	Director of Community and Government Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,714				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 98,714	$ -	$ 98,714		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,276		$ 15,276		
14	Health Insurance	$ 18,507		$ 18,507		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 7,169		$ 7,169		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 158		$ 158		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,494	$ -	$ 141,494	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	E00000188
5	**Employee First Name:**	Starlinda
6	**Employee Last Name:**	Sanders
7	**Position Title:**	Chief of External and Advanced Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,490	$ -	$ 113,490		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,349		$ 11,349		
14	Health Insurance	$ 7,018		$ 7,018		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 8,418		$ 8,418		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,455	$ -	$ 141,455	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9083825
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Aldama
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,352				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,352	$ -	$ 102,352		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,356		$ 10,356		
14	Health Insurance	$ 15,736		$ 15,736		
15	Life Insurance	$ 13		$ 13		
16	Social Security Match	$ 7,421		$ 7,421		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 159		$ 159		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,237	$ -	$ 138,237	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	E00000087
5	**Employee First Name:**	Brooke
6	**Employee Last Name:**	Brewer
7	**Position Title:**	Counselor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,642				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 98,642	$ -	$ 98,642		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,946		$ 14,946		
14	Health Insurance	$ 11,508		$ 11,508		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 7,359		$ 7,359		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 158		$ 158		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 225		$ 225		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,858	$ -	$ 133,858	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10159192
5	**Employee First Name:**	Sherri
6	**Employee Last Name:**	Bennett
7	**Position Title:**	Counselor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,451				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,451	$ -	$ 102,451		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,395		$ 10,395		
14	Health Insurance	$ 7,006		$ 7,006		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 7,701		$ 7,701		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 159		$ 159		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,883	$ -	$ 130,883	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10157378
5	**Employee First Name:**	Jeramie (Judd)
6	**Employee Last Name:**	Harbin
7	**Position Title:**	Dean of Students

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,451				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,451	$ -	$ 102,451		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,345		$ 10,345		
14	Health Insurance	$ 7,006		$ 7,006		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 7,872		$ 7,872		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 159		$ 159		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,504	$ -	$ 130,504	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9027086
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Director of College Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,544				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 99,544	$ -	$ 99,544		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,055		$ 10,055		
14	Health Insurance	$ 9,192		$ 9,192		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 7,457		$ 7,457		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 157		$ 157		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,426	$ -	$ 128,426	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9193454
5	**Employee First Name:**	Sharon
6	**Employee Last Name:**	Fox
7	**Position Title:**	Division Chairperson/Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,704				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,704	$ -	$ 102,704		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,805		$ 10,805		
14	Health Insurance			$ -		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 8,323		$ 8,323		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 159		$ 159		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 756		$ 756		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 4,590		$ 4,590		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,357	$ -	$ 128,357	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9145807
5	**Employee First Name:**	Lenora
6	**Employee Last Name:**	Clouse
7	**Position Title:**	Division Chairperson/Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,801				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,801	$ -	$ 102,801		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,663		$ 10,663		
14	Health Insurance	$ 170		$ 170		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 7,932		$ 7,932		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 160		$ 160		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 3,825		$ 3,825		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,571	$ -	$ 126,571	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10152340
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Chronister
7	**Position Title:**	Counselor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 75,509				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 75,509	$ -	$ 75,509		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,721		$ 11,721		
14	Health Insurance	$ 7,006		$ 7,006		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 5,762		$ 5,762		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 120		$ 120		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 101,138	$ -	$ 101,138	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	E00000377
5	**Employee First Name:**	Paul (Alex)
6	**Employee Last Name:**	Vasquez
7	**Position Title:**	Chief Planning and Assessment Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 69,919				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 69,919	$ -	$ 69,919		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,892		$ 6,892		
14	Health Insurance	$ 12,343		$ 12,343		
15	Life Insurance	$ 14		$ 14		
16	Social Security Match	$ 5,055		$ 5,055		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 107		$ 107		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 94,329	$ -	$ 94,329	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	E00000420
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	LaFata
7	**Position Title:**	Division Chairperson/Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 46,321				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 46,321	$ -	$ 46,321		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,096		$ 7,096		
14	Health Insurance	$ 8,267		$ 8,267		
15	Life Insurance	$ 7		$ 7		
16	Social Security Match	$ 3,239		$ 3,239		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 53		$ 53		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 64,983	$ -	$ 64,983	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

OZARKA COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	DA7986232
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Dawe
7	**Position Title:**	President, OZC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,547				Retired effective 11/29/24,
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					Amounts reported are total annual salary budgeted
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 191,547	$ -	$ 191,547		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,106		$ 23,106		
14	Health Insurance	$ 13,380		$ 13,380		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 14,730		$ 14,730		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 452		$ 452		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 262,261	$ -	$ 262,261	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber Rush
44	**Phone No.**	870-368-2014

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	WI9297074
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Wilson
7	**Position Title:**	President, OZC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,200				Promoted to President's position on 12/10/24
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,155		$ 25,155		
14	Health Insurance	$ 13,380		$ 13,380		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 12,561		$ 12,561		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 384		$ 384		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,950		$ 4,950		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,676	$ -	$ 220,676	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber Rush			
44	**Phone No.**	870-368-2014			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	WH5158843
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Wheelis
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,068				Tina Wheelis retired effective 12/31/2024
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					Amount reported is total budgeted amount
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,068	$ -	$ 132,068		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,028		$ 16,028		
14	Health Insurance	$ 13,380		$ 13,380		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 10,218		$ 10,218		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 314		$ 314		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,554	$ -	$ 173,554	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber Rush
44	**Phone No.**	870-368-2014

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	LO5057237
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Lorch
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,235				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,235	$ -	$ 123,235		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,605		$ 18,605		
14	Health Insurance	$ 13,380		$ 13,380		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 9,489		$ 9,489		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 291		$ 291		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,870		$ 12,870		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,716	$ -	$ 178,716	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber Rush
44	**Phone No.**	870-368-2014

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	PI847132
5	**Employee First Name:**	L Scott
6	**Employee Last Name:**	Pinkston
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,980		$ 13,980		
14	Health Insurance	$ 13,380		$ 13,380		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 8,912		$ 8,912		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 274		$ 274		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,092	$ -	$ 153,092		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber Rush
44	**Phone No.**	870-368-2014

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	RO7848090
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Rush
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,000				Amber Rush Hired on 02/14/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,000	$ -	$ 107,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,936		$ 12,936		
14	Health Insurance	$ 13,380		$ 13,380		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 8,247		$ 8,247		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 253		$ 253		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,662	$ -	$ 142,662	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber Rush
44	**Phone No.**	870-368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014637
5	**Employee First Name:**	Garland
6	**Employee Last Name:**	Pinchback
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,686				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,686	$ -	$ 200,686		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,189		$ 20,189		
14	Health Insurance	$ 4,939		$ 4,939		
15	Life Insurance	$ 1,386		$ 1,386		
16	Social Security Match	$ 13,775		$ 13,775		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 242		$ 242		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,857	$ 4,857		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 997		$ 997		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 261,414	$ 4,857	$ 266,271		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014663
5	**Employee First Name:**	James
6	**Employee Last Name:**	Sullivant
7	**Position Title:**	Vice Chancellor for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,024				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,024	$ -	$ 124,024		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,482		$ 12,482		
14	Health Insurance	$ 4,939		$ 4,939		
15	Life Insurance	$ 609		$ 609		
16	Social Security Match	$ 9,370		$ 9,370		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 242		$ 242		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,000		$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,466	$ -	$ 153,466	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Stephanie Terry, Controller			
44	**Phone No.**	870-816-1272			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014660
5	**Employee First Name:**	Rhonda
6	**Employee Last Name:**	St. Columbia
7	**Position Title:**	Vice Chancellor for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,208	$ -	$ 110,208		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,171		$ 11,171		
14	Health Insurance	$ 4,939		$ 4,939		
15	Life Insurance	$ 586		$ 586		
16	Social Security Match	$ 8,472		$ 8,472		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 222		$ 222		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 282	$ 282		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,000		$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,098	$ 282	$ 138,380	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Stephanie Terry, Controller			
44	**Phone No.**	870-816-1272			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014618
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Kirby
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,798				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,798	$ -	$ 106,798		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,830		$ 10,830		
14	Health Insurance	$ 9,556		$ 9,556		
15	Life Insurance	$ 553		$ 553		
16	Social Security Match	$ 7,379		$ 7,379		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 215		$ 215		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 676	$ 676		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,000		$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,831	$ 676	$ 138,507	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014644
5	**Employee First Name:**	Monica
6	**Employee Last Name:**	Quattlebaum
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,620				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,620	$ -	$ 105,620		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,712		$ 10,712		
14	Health Insurance	$ 7,989		$ 7,989		
15	Life Insurance	$ 388		$ 388		
16	Social Security Match	$ 7,944		$ 7,944		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 213		$ 213		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,000		$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,366	$ -	$ 135,366	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2001244
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,818				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,818	$ -	$ 104,818		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,301		$ 5,301		
14	Health Insurance	$ 7,989		$ 7,989		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,866		$ 7,866		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,000		$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,259	$ -	$ 128,259		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014692
5	**Employee First Name:**	Lee
6	**Employee Last Name:**	Williams
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,504				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,504	$ -	$ 103,504		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,430		$ 10,430		
14	Health Insurance	$ 13,596		$ 13,596		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,492		$ 7,492		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 209		$ 209		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 1,000		$ 1,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,181	$ -	$ 137,181	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

SOUTH ARKANSAS COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020746
3	**Institution Abbreviation:**	SAC
4	**Employee College ID:**	777020195
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Tully-Dartez
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,400	$ -	$ 200,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,140		$ 20,140		
14	Health Insurance	$ 6,510		$ 6,510		
15	Life Insurance	$ 679		$ 679		
16	Social Security Match	$ 13,898		$ 13,898		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 504		$ 504		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 261,131	$ -	$ 261,131	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Ann Southall
44	**Phone No.**	870-864-7147

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020746
3	**Institution Abbreviation:**	SAC
4	**Employee College ID:**	777073001
5	**Employee First Name:**	Jenny
6	**Employee Last Name:**	Sanders
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,311	$ -	$ 106,311		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,950		$ 16,950		
14	Health Insurance	$ 8,010		$ 8,010		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 7,754		$ 7,754		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 365		$ 365		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,772	$ -	$ 140,772		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Ann Southall
44	**Phone No.**	870-864-7147

SOUTHERN ARKANSAS UNIVERSITY TECH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024-2025
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	5480-00159
5	**Employee First Name:**	Jerry
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 188,700	$ -	$ 188,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,870		$ 18,870		
14	Health Insurance	$ 18,439		$ 18,439		EE+Family Paid
15	Life Insurance	$ 423		$ 423		
16	Social Security Match	$ 15,661		$ 15,661		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 937		$ 937		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 262,737	$ -	$ 262,737		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870.574.4481

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	20245-2025
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	5480-00159
5	**Employee First Name:**	Valerie
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Vice-Chancellor for Academics/Planning

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,190				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,190	$ -	$ 102,190		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,219		$ 10,219		
14	Health Insurance	$ 6,441		$ 6,441		
15	Life Insurance	$ 325		$ 325		
16	Social Security Match	$ 8,115		$ 8,115		
17	Unemployment Insurance	$ 1,175		$ 1,175		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,476		$ 2,476		Teaching Salaries
39	Other Compensation 13: Other	$ 12,500		$ 12,500		Interim VC Student Services Duties
40	Other Compensation 14: Other	$ 5,000		$ 5,000		Grant Administration

Total Compensation

41	**Total Compensation**	$ 150,148	$ -	$ 150,148
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Debbie Beasley		
44	**Phone No.**	870.574.4481		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024-2025
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	5480-00159
5	**Employee First Name:**	Rickey
6	**Employee Last Name:**	Rogers
7	**Position Title:**	Vice-Chancellor of Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,500		$ 10,500		
14	Health Insurance	$ 6,441		$ 6,441		
15	Life Insurance	$ 334		$ 334		
16	Social Security Match	$ 8,193		$ 8,193		
17	Unemployment Insurance	$ 1,208		$ 1,208		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,675	$ -	$ 131,675		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870.574.4481

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	20245-2025
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	5480-00159
5	**Employee First Name:**	David
6	**Employee Last Name:**	Mason
7	**Position Title:**	Vice-Chancellor for Workforce Training/CTE

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 6,441		$ 6,441		
15	Life Insurance	$ 316		$ 316		
16	Social Security Match	$ 6,102		$ 6,102		
17	Unemployment Insurance	$ 1,150		$ 1,150		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		Grant Administration
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,009	$ -	$ 131,009	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870.574.4481

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	20245-2025
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	5480-00159
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Armstrong
7	**Position Title:**	Vice-Chancellor for Finance/Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200		$ 10,200		
14	Health Insurance	$ 6,441		$ 6,441		
15	Life Insurance	$ 325		$ 325		
16	Social Security Match	$ 7,570		$ 7,570		
17	Unemployment Insurance	$ 1,173		$ 1,173		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,000		$ 3,000		Interim Vc Student Services Duties
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,916	$ -	$ 130,916	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debbie Beasley			
44	**Phone No.**	870.574.4481			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	20245-2025
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	5480-00159
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Harper
7	**Position Title:**	Associate Vice-Chancellor for the Arkansas Environmental Training Academy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200		$ 10,200		
14	Health Insurance	$ 6,441		$ 6,441		
15	Life Insurance	$ 323		$ 323		
16	Social Security Match	$ 7,729		$ 7,729		
17	Unemployment Insurance	$ 1,173		$ 1,173		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,667		$ 1,667		Grant Administration
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,740	$ -	$ 130,740	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debbie Beasley			
44	**Phone No.**	870.574.4481			

SOUTHEAST ARKANSAS COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	005707
3	**Institution Abbreviation:**	SEAC
4	**Employee College ID:**	0122308
5	**Employee First Name:**	Tyrone
6	**Employee Last Name:**	Jackson
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,727	$ -	$ 30,727		
14	Health Insurance	$ 6,960	$ -	$ 6,960		
15	Life Insurance	$ -	$ -	$ -		
16	Social Security Match	$ 15,343	$ -	$ 15,343		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 9,000	$ -	$ 9,000		
20	House(s) Provided or Housing Allowance	$ 18,000	$ -	$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ 566	$ -	$ 566		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 280,596	$ -	$ 280,596	
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ -		

43	**Survey completed by:**	Steven Ballard
44	**Phone No.**	(870) 543-5910

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	005707
3	**Institution Abbreviation:**	SEAC
4	**Employee College ID:**	0123009
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Hunnicutt
7	**Position Title:**	Vice-President for Instruction (Chief Academic Officer)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 80,816				Hired 10/01/24; has not completed a full year on a base salary of $107,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 80,816	$ -	$ 80,816		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,468	$ -	$ 12,468		
14	Health Insurance	$ 5,160	$ -	$ 5,160		
15	Life Insurance	$ -	$ -	$ -		
16	Social Security Match	$ 6,225	$ -	$ 6,225		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ 566	$ -	$ 566		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 106,735	$ -	$ 106,735	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Steven Ballard			
44	**Phone No.**	(870) 543-5910			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	005707
3	**Institution Abbreviation:**	SEAC
4	**Employee College ID:**	0000022
5	**Employee First Name:**	Debbie
6	**Employee Last Name:**	Wallace
7	**Position Title:**	Vice-President for Fiscal Affairs (Chief Fiscal Officer)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,230				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,230	$ -	$ 102,230		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,130	$ -	$ 11,130		
14	Health Insurance	$ 7,560	$ -	$ 7,560		
15	Life Insurance	$ -	$ -	$ -		
16	Social Security Match	$ 8,514		$ 8,514		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ 7,568	$ -	$ 7,568		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 138,502	$ -	$ 138,502		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Steven Ballard
44	**Phone No.**	(870) 543-5910

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT BATESVILLE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	2014895
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Shonk
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,729				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,729	$ -	$ 195,729		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,231		$ 30,231		
14	Health Insurance	$ 13,238		$ 13,238		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,973		$ 14,973		
17	Unemployment Insurance	$ 7,000		$ 7,000		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 280,226	$ -	$ 280,226	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stacey Gross
44	**Phone No.**	870-612-2045

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	2025788
5	**Employee First Name:**	Zachary
6	**Employee Last Name:**	Perrine
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,750		$ 13,750		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,563		$ 9,563		
17	Unemployment Insurance	$ 7,000		$ 7,000		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,367	$ -	$ 156,367	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stacey Gross
44	**Phone No.**	870-162-2045

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	4020666
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Hankins
7	**Position Title:**	Chief Financial Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,990	$ -	$ 106,990		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,699		$ 10,699		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,000		$ 7,000		
17	Unemployment Insurance	$ 8,185		$ 8,185		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,128	$ -	$ 133,128	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stacey Gross
44	**Phone No.**	870-612-2045

University of Arkansas Community College at Hope-Texarkana

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	005732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	4009320
5	**Employee First Name:**	Christine
6	**Employee Last Name:**	Holt
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 22,271				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 223,955	$ -	$ 223,955		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,907		$ 15,907		
14	Health Insurance	$ 5,054		$ 5,054		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,081		$ 14,081		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 277,082	$ -	$ 277,082	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Katie Parish			
44	**Phone No.**	870-722-8214			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	005732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	1040365
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Berry
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,423				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,423	$ -	$ 127,423		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,892		$ 12,892		
14	Health Insurance	$ 11,091		$ 11,091		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,808		$ 9,808		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 7,500		$ 7,500		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,299	$ -	$ 170,299	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Katie Parish
44	**Phone No.**	870-722-8214

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	005732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	1045596
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Clark
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,673				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,673	$ -	$ 118,673		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,948		$ 11,948		
14	Health Insurance	$ 9,832		$ 9,832		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,212		$ 9,212		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 6,000		$ 6,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,550	$ -	$ 156,550	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Katie Parish
44	**Phone No.**	870-722-8214

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT MORRILTON

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045647
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Willenberg
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,569				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,569	$ -	$ 200,569		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,310		$ 30,310		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,672		$ 10,672		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 270,967	$ -	$ 270,967	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Mary Mayes, Director of Human Resources
44	**Phone No.**	501-977-2016

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	4000004
5	**Employee First Name:**	RICHARD
6	**Employee Last Name:**	COUNTS
7	**Position Title:**	PROVOST (Vice Chancellor for Academics)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,142				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,142	$ -	$ 128,142		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,814		$ 12,814		
14	Health Insurance	$ 4,805		$ 4,805		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,825		$ 7,825		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,671	$ -	$ 153,671	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Mary Mayes			
44	**Phone No.**	501-977-2016			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045695
5	**Employee First Name:**	DARREN
6	**Employee Last Name:**	JONES
7	**Position Title:**	VICE CHANCELLOR FOR STUDENT SERVICES

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,022				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,022	$ -	$ 125,022		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,671		$ 17,671		
14	Health Insurance	$ 13,972		$ 13,972		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,405		$ 7,405		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,355	$ -	$ 165,355	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Mary Mayes			
44	**Phone No.**	501-977-2016			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045541
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Mullen
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,500	$ -	$ 123,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 17,402		$ 17,402		
14	Health Insurance	$ 4,805		$ 4,805		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,600		$ 7,600		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 154,192	$ -	$ 154,192		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Mary Mayes
44	**Phone No.**	501-977-2016

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045614
5	**Employee First Name:**	STEPHEN
6	**Employee Last Name:**	WALLACE
7	**Position Title:**	CHIEF INFORMATION OFFICER

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,974				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,974	$ -	$ 107,974		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,256		$ 15,256		
14	Health Insurance	$ 9,831		$ 9,831		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,370		$ 6,370		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,515	$ -	$ 140,515		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Mary Mayes
44	**Phone No.**	501-977-2016

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	021111
3	**Institution Abbreviation:**	UACCRM
4	**Employee College ID:**	1045769
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 193,340				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 193,340	$ -	$ 193,340		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,090		$ 28,090		
14	Health Insurance	$ 14,219		$ 14,219		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,533		$ 13,533		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 10,800	$ 10,800	UA Rich Mountain Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 268,766	$ 10,800	$ 279,566	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Adrianna Wolfenbarger
44	**Phone No.**	479-394-7622 x 1570

UNIVERSITY OF ARKANSAS
EAST ARKANSAS
COMMUNITY COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012260
3	**Institution Abbreviation:**	UAEACC
4	**Employee College ID:**	0170
5	**Employee First Name:**	Cathie
6	**Employee Last Name:**	Cline
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 34,075				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 235,759	$ -	$ 235,759		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,302		$ 36,302		
14	Health Insurance	$ 8,640		$ 8,640		
15	Life Insurance	$ 102		$ 102		
16	Social Security Match	$ 14,152		$ 14,152		
17	Unemployment Insurance	$ 308		$ 308		
18	Long-Term Disability Insurance	$ 288		$ 288		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 17,864		$ 17,864		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 321		$ 321		Dental Insurance
39	Other Compensation 13: Other	$ 95		$ 95		Workers' Comp Ins
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 315,031	$ -	$ 315,031	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christy Jackson
44	**Phone No.**	870.633.4480 ext 276

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012260
3	**Institution Abbreviation:**	UAEACC
4	**Employee College ID:**	0170
5	**Employee First Name:**	Jack
6	**Employee Last Name:**	Hill
7	**Position Title:**	Vice Chancellor of Academic Affairs/CAO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,249				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,249	$ -	$ 106,249		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,959		$ 10,959		
14	Health Insurance	$ 6,120		$ 6,120		
15	Life Insurance	$ 102		$ 102		
16	Social Security Match	$ 8,114		$ 8,114		
17	Unemployment Insurance	$ 138		$ 138		
18	Long-Term Disability Insurance	$ 250		$ 250		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 453		$ 453		Dental Insurance
39	Other Compensation 13: Other	$ 42		$ 42		Workers' Comp Ins
40	Other Compensation 14: Other	$ 2,616		$ 2,616		Dependent Tuition Waiver

Total Compensation

41	**Total Compensation**	$ 136,043	$ -	$ 136,043	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Christy Jackson			
44	**Phone No.**	870.633.4480 ext 276			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	012260
3	**Institution Abbreviation:**	UAEACC
4	**Employee College ID:**	0170
5	**Employee First Name:**	James
6	**Employee Last Name:**	Huff
7	**Position Title:**	Vice Chancellor of Finance/CFO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,990				Actual earnings - $63,586
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,990	$ -	$ 104,990		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,084		$ 16,084		Actual earnings - $9,895
14	Health Insurance	$ 6,180		$ 6,180		Actual earnings - $4,120
15	Life Insurance	$ 102		$ 102		Actual earnings - $68
16	Social Security Match	$ 6,007		$ 6,007		Actual earnings - $4,579
17	Unemployment Insurance	$ 136		$ 136		Actual earnings - $84
18	Long-Term Disability Insurance	$ 242		$ 242		Actual earnings - $163

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other	$ 42		$ 42		Actual earnings $25 - Workers' Comp Ins
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,783	$ -	$ 134,783	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Christy Jackson			
44	**Phone No.**	870.633.4480 ext 276			

UNIVERSITY OF ARKANSAS
PULASKI TECHNICAL COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4014658
5	**Employee First Name:**	Summer
6	**Employee Last Name:**	DeProw
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,684				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,569				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 209,253	$ -	$ 209,253		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,925		$ 20,925		
14	Health Insurance	$ 4,942		$ 4,942		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,621		$ 13,621		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 266,826	$ -	$ 266,826	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	2023477
5	**Employee First Name:**	Ana
6	**Employee Last Name:**	Hunt
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,578				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,578	$ -	$ 136,578		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,658		$ 13,658		
14	Health Insurance	$ 4,942		$ 4,942		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,327		$ 10,327		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,090	$ -	$ 167,090	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4034846
5	**Employee First Name:**	Rita
6	**Employee Last Name:**	Fleming
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,325				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,325	$ -	$ 131,325		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,289		$ 13,289		
14	Health Insurance			$ -		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 10,166		$ 10,166		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,348	$ -	$ 156,348		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**					
44	**Phone No.**					

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4050094
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Hendricks
7	**Position Title:**	Vice Chan for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,750		$ 12,750		
14	Health Insurance	$ 9,690		$ 9,690		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,154		$ 9,154		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,179	$ -	$ 159,179	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4010394
5	**Employee First Name:**	John
6	**Employee Last Name:**	Lewis
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,363				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,363	$ -	$ 114,363		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,041		$ 12,041		
14	Health Insurance	$ 13,580		$ 13,580		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,649		$ 8,649		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 2,000		$ 2,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,718	$ -	$ 150,718	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4010344
5	**Employee First Name:**	Wayne
6	**Employee Last Name:**	Floyd
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,060	$ -	$ 105,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,610		$ 10,610		
14	Health Insurance	$ 13,580		$ 13,580		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,555		$ 7,555		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,891	$ -	$ 137,891	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4044664
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Isome
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,100		$ 5,100		
14	Health Insurance	$ 13,580		$ 13,580		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,241		$ 7,241		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,006	$ -	$ 128,006	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

APPENDIX

INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of $100,000 or more.
For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

EMPLOYEES SHOULD BE LISTED BY SALARY BEGINNING WITH THE HIGHEST PAID ON THE FIRST SHEET ON THE TEMPLATE.

Include the source of funding for all line #'s where dollar amounts are entered. **IF "PRIVATE FUNDS" ARE ENTERED, A SOURCE OF PRIVATE FUNDS MUST ALSO BE PROVIDED. USE THE MEMO FIELD FOR ANY ADDITIONAL NOTES.**

Line #:

1. Fiscal Year Reporting (**MUST BE ENTERED AS 2025**)
2. Institution Fice Code - **ONLY CODES LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED** (https://adhe.edu/File/Fice_and_Abbreviations.pdf)
3. Institution Abbreviation - **ONLY ABBREVIATIONS LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED** (https://adhe.edu/File/Fice_and_Abbreviations.pdf)
4. Employee College ID (generated by local institution) - **MUST BE UNIQUE FOR EACH EMPLOYEE**
5. Employee First Name

6. Employee Last Name
7. Employee title as it appears in the 2025 fiscal year appropriation act
8. Enter the amount of base salary budgeted up to the line-item maximum
9. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
10. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294, Section 28
11. Enter any amount of base salary paid from private funds or foundations
12. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

13. Enter Retirement Match
14. Enter Health Insurance
15. Enter Life Insurance
16. Enter Social Security Match
17. Enter Unemployment Insurance
18. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

19. Enter the amount that was taxable to the president for personal use of the vehicle or the allowance.
20. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
21. Enter amount of deferred compensation which has actually been paid during the fiscal year.
22. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals.
23. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met.
24. Amount of Career Service Recognition paid to employee.
25. Enter any amount for life insurance above the standard amount available to all employees.
26. Enter amount paid for memberships to any clubs or organizations.
27. Enter any other compensation paid for moving allowance.
28. Enter any other compensation paid as a stipend.
29. Enter any other compensation paid for an athletic tournament appearance.
30. Enter any other compensation paid as an incentive bonus.

31. Enter any other compensation paid for a teaching overload.
32. Enter any other compensation paid as taxable athletic tickets.
33. Enter any other compensation paid as taxable sponsored apparel.
34. Enter any other compensation paid for television/radio shows.
35. Enter any other compensation paid as an electronics allowance.
36. Enter any other compensation paid as an entertainment expense.
37. Enter any other compensation paid as taxable health benefits.
38. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
39. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
40. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
41. Total compensation will be calculated automatically.
42. Deferred Compensation accumulated but not paid.

DO NOT ALTER THE FORMAT OF THE TEMPLATE OR DELETE ANY FORMULAS. IF ADDITIONAL SHEETS ARE NEEDED, PLEASE MAKE A COPY OF AN EXISTING SHEET BY RIGHT-CLICKING THE SHEET, SELECTING "MOVE OR COPY", AND CREATE A COPY.

ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 321 of the Regular Session

State of Arkansas *As Engrossed: S2/12/09*
87th General Assembly **A Bill**
Regular Session, 2009 SENATE BILL 55

By: Senators G. Baker, *Madison*
By: Representative J. Roebuck

For An Act To Be Entitled

AN ACT TO INCREASE SALARY TRANSPARENCY FOR ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION; AND FOR OTHER PURPOSES.

Subtitle

TO INCREASE SALARY TRANSPARENCY FOR ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended to add an additional section to read as follows:

6-63-316. Reporting of salaries of administrators.

(a) As used in this section, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

(b)(1) A state-supported institution of higher education shall submit a report listing each administrator at the state-supported institution of higher education who earns a salary of one hundred thousand dollars ($100,000) or more to the Higher Education Coordinating Board and the Department of Higher Education by July 1 each year, beginning July 1, 2010.

(2) The report shall be posted on the department website no later than July 15 each year, beginning July 15, 2010.

(c) The report shall include:

(1) Each administrator's:

(A) Name;

(B) Position;

(C) Salary;

(D) Retirement Matching;

(E) Health Insurance Matching;

(F) Life Insurance Matching; and

(G) Social Security Matching.

(2) All special contract provisions for each administrator such as:

(A) A house provided or a housing allowance;

(B) A vehicle provided or a vehicle allowance;

(C) Deferred compensations; or

(D) Other fringe benefits not provided all employees;

(3) The total value of each administrator's compensation package; and

(4) The funding source for each benefit in an administrator's compensation package.

/s/ G. Baker

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