# ARKANSAS STATE UNIVERSITY MID-SOUTH West Memphis, Arkansas 

Summary Budget
Approved June 1, 2016

## UNRESTRICTED EDUCATIONAL AND GENERAL FUND

for the Fiscal Year Ending June 30, 2017
Unrestricted Educational and General Fund Budget Summary
Revenues and Expenditures
For The Fiscal Year Ending June 30, 2015
Revenues:
Student Tuition \& Fees ..... 4,159,880
County Appropriations ..... 75,000
Grants \& Contracts ..... 775,000
Other Operating Revenue ..... 718,091
State Appropriation ..... 7,548,921
Gifts ..... 160,000
Invest Income ..... 4,000
Auxiliary ..... 218,000
Transfer from Plant Funds ..... 100,000
Transfer from Debt Service-Millage ..... 1,500,000
Total Revenues ..... 15,258,892
Expenditures:
Instruction ..... 4,390,187
Public Service ..... 1,513,053
Academic Support ..... 1,394,391
Student Services ..... 963,717
Institutional Support ..... 4,073,555
Operation and Maintenance of Plant ..... 2,184,559
Scholarships and Fellowships ..... 401,000
Auxiliary ..... 338,430

## Unrestricted Educational and General Fund REVENUES

Student Tuition \& Fees ..... 4,159,880
County Appropriations ..... 75,000
Grants \& Contracts ..... 775,000
Other Operating Revenue ..... 718,091
State Appropriation:
State Appropriation ..... 6,048,921
State Appropriation-ADTEC ..... 1,500,000
Total State Appropriations ..... 7,548,921
Gifts ..... 160,000
Invest Income ..... 4,000
Auxiliary:
Bookstore ..... 85,000
Athletics ..... 3,000
Athletics-Gifts ..... 25,000
Food Service ..... 95,000
Vending ..... 10,000
Total Auxiliary ..... 218,000
Transfer from Plant Funds ..... 100,000
Transfer from Debt Service-Millage ..... 1,500,000
Total Revenue ..... 15,258,892

## Unrestricted Educational and General Fund EXPENDITURES

## Instruction

## Communications

Salaries ..... 78,463
Staff Benefits ..... 31,189
Supplies and Operations ..... 1,980
Travel ..... 1,000
Total Communications ..... 112,632
Humanities
Salaries ..... 44,232
Staff Benefits ..... 16,772
Supplies and Operations ..... 1,740
Travel ..... 500
Total Humanities ..... 63,244
Math
Salaries ..... 127,557
Staff Benefits ..... 49,108
Supplies and Operations ..... 3,220
Travel ..... 2,000Total Math181,885
Physical Education
Salaries ..... 85,050
Staff Benefits ..... 34,012
Supplies and Operations ..... 1,480
Travel ..... 1,000
Total Physical Education ..... 121,542
Natural Science
Salaries ..... 178,085
Staff Benefits ..... 67,364
Supplies and Operations ..... 11,933
Travel ..... 2,500
Total Natural Science ..... 259,882
Social Science
Salaries ..... 121,013
Staff Benefits ..... 41,305
Supplies and Operations ..... 2,720
Travel ..... 2,000Total Social ScienceAllied Health
Salaries ..... 47,286
Staff Benefits ..... 17,493
Supplies and Operations ..... 102,900
Travel ..... 1,000Total Allied Health168,679

## Instruction-Continued

Respiratory therapy
Salaries ..... 112,095
Staff Benefits ..... 39,112
Supplies and Operations ..... 40,100
Travel ..... 1,500Total Respiratory therapy192,807
Business Technology
Salaries ..... 134,112
Staff Benefits ..... 44,711
Supplies and Operations ..... 4,400
Travel ..... 1,500Total Business TechnologyHospitality
Supplies and Operations ..... 3,440
Education
Salaries ..... 51,671
Staff Benefits ..... 18,526
Supplies and Operations ..... 1,040
Travel ..... 500
Total Education71,737
Manufacturing Technology
Salaries ..... 9,600
Staff Benefits ..... 873
Supplies and Operations ..... 14,880
Travel ..... 500Total Manufactoring Technology25,853
Tech Core
Supplies and Operations ..... 9,000
Machine Tool Technology
Supplies and Operations ..... 17,008
Travel ..... 1,000
Total Machine Tool Technology ..... 18,008
Welding Technology
Salaries ..... 60,000
Staff Benefits ..... 14,548
Supplies and Operations ..... 25,550
Travel ..... 1,000
Total Welding Technology ..... 101,098
Information Systems
Supplies and Operations ..... 6,650
Travel ..... 500
Total Information Systems7,150

## Instruction-Continued

Media
Supplies and Operations ..... 2,500
HT Diesel
Salaries ..... 55,000
Staff Benefits ..... 19,318
Supplies and Operations ..... 20,240
Travel ..... 1,000
Total HT Diesel ..... 95,558
Airframe/Powerplant
Salaries ..... 42,925
Staff Benefits ..... 16,465
Supplies and Operations ..... 34,880
Travel ..... 500
Total Airframe/Powerplant ..... 94,770
Process Technology
Supplies and Operations ..... 20,250
Travel ..... 1,000Total Process TechnologyDevelopmental CommunicationsSalaries80,800
Staff Benefits ..... 31,740
Supplies and Operations ..... 2,380
Travel ..... 1,500
Total Developmental Communications116,420
Developmental Math
Salaries ..... 120,963
Staff Benefits ..... 41,294
Supplies and Operations ..... 3,220
Travel ..... 2,000
Total Developmental Math ..... 167,477
Business \& Industry
Salaries ..... 44,500
Staff Benefits ..... 4,047
Supplies and Operations ..... 105,375
Travel ..... 11,000
Total Business \& Industry ..... 164,922
Technical Center-Instruction
Technical Center-Medical Professions
Salaries ..... 227,133
Staff Benefits ..... 84,405
Supplies and Operations ..... 53,455
Travel ..... 2,000Total Technical Center-Medical Professions366,993

## Instruction-Continued

Technical Center-Food Technology
Supplies and Operations ..... 22,376
Travel ..... 1,000
Total Technical Center-Food Technology23,376
Technical Center-Mechatronics
Supplies and Operations ..... 7,997
Travel ..... 500
Total Technical Center-Mechatronics ..... 8,497
Technical Center-Machine Tool Technology
Salaries ..... 40,400
Staff Benefits ..... 15,871
Supplies and Operations ..... 15,313
Travel ..... 500
Technical Center-Welding Technology
Salaries ..... 67,119
Staff Benefits ..... 22,434
Supplies and Operations ..... 19,383
Travel ..... 1,000
Total Technical Center-Welding Technology72,084
Technical Center-Computer EngineeringSalaries79,306
Staff Benefits ..... 31,388
Supplies and Operations ..... 3,490
Travel ..... 500
Total Technical Center-Computer Engineering ..... 114,684
Technical Center-Audio Visual Technology
Salaries ..... 42,500
Staff Benefits ..... 16,365
Supplies and Operations ..... 11,708
Travel ..... 1,000
Total Technical Center-Audio Visual Technology71,573
Technical Center-Diesel Technology
Salaries ..... 72,850
Staff Benefits ..... 25,304
Supplies and Operations ..... 29,209
Travel ..... 1,000
Total Technical Center-Diesel Technology128,363
Technical Center-Aviation Mechanic Technology Salaries ..... 57,000
Staff Benefits ..... 19,782
Supplies and Operations ..... 14,093
Travel ..... 1,000
Total Technical Center-Aviation Mechanic Technology ..... 91,875

## Instruction-Continued

ADTEC-Manufacturing Technology
Salaries ..... 55,000
Staff Benefits ..... 19,311
Total ADTEC-Manufacturing Technology
ADTEC-Machine Tool Technology
Salaries ..... 60,600
Staff Benefits ..... 20,629
Unallocated Instruction
Salaries \& Benefits-Adjunct ..... 853,651
Supplies and Operations ..... 40,000
Travel ..... 2,000Total Unallocated Instruction895,651
Total Instruction
\$ ..... 4,390,187

## Public Service

KWEM
Salaries ..... 23,538
Staff Benefits ..... 8,722
Supplies and Operations ..... 14,000
Travel ..... 250
Total KWEM ..... 46,510
Facilities-Waivers ..... 5,000
Fee Waivers
Special Events
Supplies and Operations ..... 9,000
Arkansas Workforce Center
Salaries ..... 34,227
Staff Benefits ..... 4,070
Supplies and Operations ..... 74,040
Total Arkansas Workforce Center ..... 112,337
University Center Admin
Salaries ..... 65,634
Staff Benefits ..... 24,992
Supplies and Operations ..... 12,993
Total University Center Admin ..... 103,619
Delta Cuisine
Supplies and Operations ..... 240
ADTEC Project Support
Salaries ..... 84,964
Staff Benefits ..... 26,366
Payment to Subawardees ..... 1,098,922
Supplies and Operations ..... 18,595
Travel ..... 7,500Total ADTEC Project Support$1,236,347$
Total Public Service
\$ ..... 1,513,053

## Academic Support

Admin-Instruction
Salaries ..... 34,075
Staff Benefits ..... 11,204
Supplies and Operations ..... 1,221
Travel ..... 2,500
Total Admin-Instruction ..... 49,000
Admin-WF Tech
Salaries ..... 96,072
Staff Benefits ..... 35,336
Supplies and Operations ..... 3,160
Travel ..... 2,800Total Admin-WF TechLearning Success Center
Salaries ..... 176,800
Staff Benefits ..... 28,258
Supplies and Operations ..... 4,130
Travel ..... 1,500Total Learning Success Center210,688
Library Media Center
Salaries ..... 74,555
Staff Benefits ..... 29,201
Supplies and Operations ..... 29,122
Travel ..... 1,800
Holdings ..... 25,000Total Library Media Center159,678
Assessment
Salaries ..... 30,408
Staff Benefits ..... 10,975
Supplies and Operations ..... 21,540
Total Assessment62,923
Academic Computing
Salaries ..... 150,313
Staff Benefits ..... 52,043
Supplies and Operations ..... 139,510
Travel ..... 1,900Total Academic Computing343,766
Data System-Academic
Supplies and Operations ..... 70,000
Other Academic Support
Salaries ..... 37,689
Staff Benefits ..... 9,008
Supplies and Operations ..... 12,210
Travel ..... 13,800Total Other Academic Support72,707

## Academic Support-Continued

Student Printing
Supplies and Operations ..... 25,000
Admin-Business and Industry
Salaries ..... 3,500
Staff Benefits ..... 1,460
Supplies and Operations ..... 3,940
Travel ..... 1,500
Total Admin-Business and Industry ..... 10,400
Technical Center Administration
Salaries ..... 145,768
Staff Benefits ..... 59,753
Supplies and Operations ..... 25,340
Travel ..... 22,000Total Technical Center Administration252,861
Total Academic Support ..... \$ 1,394,391

## Student Services

Student Life
Salaries ..... 65,650
Staff Benefits ..... 21,819
Supplies and Operations ..... 1,140
Travel ..... 2,500Total Student Life91,109
Registrar
Salaries ..... 156,976
Staff Benefits ..... 60,939
Supplies and Operations ..... 28,590
Travel ..... 2,400
2,400Total Registrar
Admissions
Salaries ..... 60,000
Staff Benefits ..... 20,488
Supplies and Operations ..... 5,280
Travel ..... 2,500Total Admissions88,268
Financial Aid \& Veterans' Affairs Office
Salaries ..... 136,879
Staff Benefits ..... 57,654
Supplies and Operations ..... 15,525
Travel ..... 2,400
Total Financial Aid Office ..... 212,458
Scholarship Program
Supplies and Operations ..... 4,000
Student Marketing
Supplies and Operations ..... 28,000
Recruiting
Salaries ..... 44,183
Staff Benefits ..... 18,668
Supplies and Operations ..... 19,920
Travel ..... 1,800Total Recruiting84,571
Career Services
Salaries ..... 50,000
Staff Benefits ..... 18,132
Supplies and Operations ..... 6,305
Travel ..... 1,000
Total Career Services ..... 75,437
Student Support
Salaries ..... 12,831
Staff Benefits ..... 5,564
Supplies and Operations ..... 3,100

## Student Services-Continued

Disability Services
Supplies and Operations ..... 2,150
Counseling
Supplies and Operations ..... 13,538
Student Activities
Salaries ..... 8,360
Staff Benefits ..... 760
Supplies and Operations ..... 12,000
Travel ..... 2,000Total Student Activities23,120
Recreation \& Fitness Center
Salaries ..... 48,538
Staff Benefits ..... 5,915
Supplies and Operations ..... 10,254
Travel ..... 175
Total Recreation64,882
Secondary Center-Counseling
Supplies and Operations ..... 1,234
Other Student Services
Supplies and Operations ..... 1,000
Travel ..... 3,000
Total Other Student Services ..... 4,000
Total Student Services
\$ ..... 963,717
Institutional Support
Board of Visitors
Supplies and Operations ..... 27,000
Travel ..... 1,000
Total Board of Visitors ..... 28,000
Chancellor's Office
Salaries ..... 236,057
Staff Benefits ..... 68,313
Supplies and Operations ..... 41,465
Travel ..... 5,000
Total Chancellor's Office ..... 350,835
Planning
Salaries ..... 27,500
Staff Benefits ..... 9,655
Supplies and Operations ..... 220
Travel ..... 1,500
Total Planning ..... 38,875
HLC Accreditation
Supplies and Operations ..... 3,000
Travel ..... 5,000
Total HLC Accreditation ..... 8,000
Vice Chancellor for Finance and Administration
Salaries ..... 115,326
Staff Benefits ..... 33,519
Supplies and Operations ..... 5,280
Travel ..... 2,500Total Vice Chancellor for Finance and Administration156,625
Vice Chancellor for Student Affairs
Salaries ..... 108,621
Staff Benefits ..... 32,032
Supplies and Operations ..... 1,230
Travel ..... 2,800
Total Vice Chancellor for Student Affairs ..... 144,683
Vice Chancellor for Learning and Instruction
Salaries ..... 103,020
Staff Benefits ..... 30,623
Supplies and Operations ..... 1,220
Travel ..... 2,500Total Vice Chancellor for Learning and InstructionFinance Office
Salaries ..... 275,999
Staff Benefits ..... 109,481
Supplies and Operations ..... 124,907
Travel ..... 5,500Total Finance Office515,887

## Institutional Support-Continued

Switchboard
Salaries ..... 28,517
Staff Benefits ..... 12,330
Supplies and Operations ..... 480
Travel ..... 300Total Switchboard41,627
Human Resources/Payroll
Salaries ..... 160,356
Staff Benefits ..... 63,181
Supplies and Operations ..... 35,330
Travel ..... 2,400Total Human Resources/Payroll261,267
Retiree Cost
Staff Benefits ..... 29,700
Administrative Computing
Salaries ..... 136,175
Staff Benefits ..... 47,053
Supplies and Operations ..... 105,550
Travel ..... 1,350
Total Administrative Computing290,128
Datatel Administration
Salaries ..... 78,775
Staff Benefits ..... 31,261
Supplies and Operations ..... 271,250
Travel ..... 8,000Total Datatel Administration389,286
Advancement
Salaries ..... 139,603
Staff Benefits ..... 48,771
Supplies and Operations ..... 10,100
Travel ..... 3,050
Total Advancement ..... 201,524
Grant Management
Salaries ..... 73,300
Staff Benefits ..... 22,687
Supplies and Operations ..... 76,480
Travel ..... 1,800
Total Grant Management174,267
Publicity and Information/Web Design Salaries ..... 211,098
Staff Benefits ..... 75,141
Supplies and Operations ..... 267,990
Travel ..... 2,000Total Publicity and Information/Web Design556,229

## Institutional Support-Continued

Other Institutional Support
Salaries ..... 160,000
Staff Benefits ..... 50,000
Contingency ..... 115,740
Contingency-One-time Purchases ..... 423,519
Total Other Institutional Support ..... 749,259
Total Institutional Support
\$ 4,073,555

## Operations and Maintenance of Plant

Plant Administration
Salaries ..... 102,744
Staff Benefits ..... 36,907
Supplies and Operations ..... 4,630
Travel ..... 1,800Total Plant Administration
Custodial
Salaries ..... 25,588
Staff Benefits ..... 12,378
Supplies and Operations ..... 465,113
Travel ..... 300
Total Custodial
Material Management
Salaries ..... 22,919
Staff Benefits ..... 11,752
Supplies and Operations ..... 1,090
Travel ..... 300
Total Material Management ..... 36,061
Security-Buildings
Supplies and Operations ..... 38,400
Security-Campus
Salaries ..... 165,000
Staff Benefits ..... 28,590
Supplies and Operations ..... 7,087
Travel ..... 1,500Total Security-CampusBuilding Maintenance
Salaries ..... 109,166
Staff Benefits ..... 42,258
Supplies and Operations ..... 217,778
Travel ..... 1,100Total Building Maintenance
Grounds Maintenance
Salaries ..... 87,004
Staff Benefits ..... 39,555
Supplies and Operations ..... 99,200
Travel ..... 900Total Grounds Maintenance146,081503,379226,659
Other Operations and Maintenance of Plant
Utilities ..... 606,500
Property Insurance ..... 55,000Total Other Operations and Maintenance of Plant661,500
Total Operations and Maintenance of Plant
\$ ..... 2,184,559
Scholarships and Fellowships ..... \$ ..... 401,000
Auxiliary
Athletic
Salaries ..... 54,240
Staff Benefits ..... 11,405
Supplies and Operations ..... 76,785
Travel ..... 31,280
Total Athletic
Café Grill
Salaries ..... 61,419
Staff Benefits ..... 15,261
Supplies and Operations ..... 87,740
Travel ..... 300
Total Café Grill ..... 164,720
Total Auxiliary ..... \$338,430
Total Expenditures ..... \$

# ARKANSAS STATE UNIVERSITY MID-SOUTH West Memphis, Arkansas 

Detail Budget

Approved June 1, 2016

## UNRESTRICTED EDUCATIONAL AND GENERAL FUND

for the Fiscal Year Ending June 30, 2017

# Unrestricted Educational and General Fund <br> Budget Detail <br> Revenues and Expenditures <br> For The Fiscal Year Ending June 30, 2016 

Revenues:
Student Tuition \& Fees ..... 4,159,880
County Appropriations ..... 75,000
Grants \& Contracts ..... 775,000
Other Operating Revenue ..... 718,091
State Appropriation ..... 7,548,921
Gifts ..... 160,000
Invest Income ..... 4,000
Auxiliary ..... 218,000
Transfer from Plant Funds ..... 100,000
Transfer from Debt Service-Millage ..... 1,500,000
Total Revenues ..... $15,258,892$Expenditures:
Instruction ..... 4,390,187
Public Service ..... 1,513,053
Academic Support ..... 1,394,391
Student Services ..... 963,717
Institutional Support ..... 4,073,555
Operation and Maintenance of Plant ..... 2,184,559
Scholarships and Fellowships ..... 401,000
Auxiliary ..... 338,430
Total Expenditures ..... 15,258,892
Student Tuition \& Fees ..... 4,159,880
County Appropriations ..... 75,000
Grants \& Contracts ..... 775,000
Other Operating Revenue ..... 718,091
State Appropriation:
State Appropriation ..... 6,048,921
State Appropriation-ADTEC 1,500,000
Total State Appropriations ..... 7,548,921
Gifts ..... 160,000
Invest Income ..... 4,000
Auxiliary:
Bookstore ..... 85,000
Athletics ..... 3,000
Athletics-Gifts ..... 25,000
Food Service ..... 95,000
Vending ..... 10,000
Total Auxiliary ..... 218,000
Transfer from Plant Funds ..... 100,000
Transfer from Debt Service-Millage ..... 1,500,000
Total Revenue15,258,892

## Unrestricted Educational and General Fund EXPENDITURES

Instruction
Communications
Salaries
Jacob Hutichinson-Instructor-10 mo. ..... 37,875
Daniel Turner-Instructor-10 mo. ..... 40,588
Total Salaries ..... 78,463
Staff Benefits ..... 31,189
Supplies and Operations ..... 1,980
Travel ..... 1,000
Total Communications112,632
Humanities
Salaries
Mary Field-Instructor-10 mo. ..... 44,232
Staff Benefits ..... 16,772
Supplies and Operations ..... 1,740
Travel ..... 500
Total Communications ..... 63,244
Math
Salaries
Anthony Wilkinson- Lead Instructor-10 mo. ..... 42,925
Vacant-Instructor-10 mo. ..... 44,232
Patrick Shipp - Instructor - 10 mo. ..... 40,400
Total Salaries ..... 127,557
Staff Benefits ..... 49,108
Supplies and Operations ..... 3,220
Travel ..... 2,000
Total Math181,885
Physical Education
Salaries
Chris Parker-Lead Instructor-10 mo. ..... 42,500
Sonja Tate - Instructor - 10 mo. ..... 37,500
Junior Weaver -Instructor- 10 mo.-20\% ..... 5,050
Total Salaries ..... 85,050
Staff Benefits ..... 34,012
Supplies and Operations ..... 1,480
Travel ..... 1,000
Total Physical Education ..... 121,542
Natural Science
Salaries
Erin Gordon- Lead Instructor-10 mo. ..... 42,925
Dr. Raymond Hawkins-Instructor - 10 mo. ..... 41,208
Dr. Craig Lafferty-Instructor-10 mo. ..... 42,000
Grace Troutman-Instructor-10 mo. ..... 51,952
Total Salaries ..... 178,085
Staff Benefits ..... 67,364
Supplies and Operations ..... 11,933
Travel ..... 2,500

## Instruction-Continued

Social Science
Salaries
Mark McClellan-Lead Instructor-10 mo ..... 42,925
Carol Lane-Instructor-10 mo. ..... 40,588
Dr. Michael Lejman-Instructor-10 mo. ..... 37,500
Total Salaries ..... 121,013
Staff Benefits ..... 41,305
Supplies and Operations ..... 2,720
Travel ..... 2,000
Total Social Science ..... 167,038
Allied Health
Salaries
Pam Capps-Lead Instructor - 10 mo. ..... 47,286
Staff Benefits ..... 17,493
Supplies and Operations ..... 102,900
Travel ..... 1,000
Total Allied Health168,679
Respiratory therapy
Salaries
Janet Weathers-Lead Instructor-10 mo. ..... 60,095
Kelli Gaines-Instructor-12 mo. ..... 52,000
Total Salaries ..... 112,095
Staff Benefits ..... 39,112
Supplies and Operations ..... 40,100
Travel ..... 1,500
Total Respiratory therapy ..... 192,807
Business Technology
Salaries
Karen Mitchusson-Lead Instructor-12 mo. ..... 50,500
Sanjay Chowdury-Instructor-10 mo. ..... 41,806
John Wilkinson-Instructor-10 mo. ..... 41,806
Total Salaries ..... 134,112
Staff Benefits ..... 44,711
Supplies and Operations ..... 4,400
Travel ..... 1,500
Total Business Technology ..... 184,723
Hospitality
Supplies and Operations ..... 3,440
Education
Salaries
Lori Forrester-Lead Instructor-10 mo. ..... 51,671
Staff Benefits ..... 18,526
Supplies and Operations ..... 1,040
Travel ..... 500Total Education71,737
Instruction-Continued
Manufacturing Technology Salaries
Extra Help ..... 9,600
Staff Benefits ..... 873
Supplies and Operations ..... 14,880
Travel ..... 500
Total Manufacturing Technology25,853
Tech Core
Supplies and Operations ..... 9,000
Machine Tool Technology
Supplies and Operations ..... 17,008
Travel ..... 1,000
Total Machine Tool Technology
Welding Technology
Salaries
James Cook-Lead Instructor-12 mo. ..... 60,000
Staff Benefits ..... 14,548
Supplies and Operations ..... 25,550
Travel ..... 1,000
Total Welding Tech
Information Systems
Supplies and Operations ..... 6,650
Travel ..... 500
Total Information Systems ..... 7,150
Media
Supplies and Operations ..... 2,500
HT Diesel
Salaries
Donnie Brown-Lead Instructor-12 mo. ..... 55,000
Staff Benefits ..... 19,318
Supplies and Operations ..... 20,240
Travel ..... 1,000
Total HT Diesel ..... 95,558
Airframe/Powerplant
Salaries
Paul Cierzniewski-Instructor-10 mo. ..... 42,925
Staff Benefits ..... 16,465
Supplies and Operations ..... 34,880
Travel ..... 500
Total Airframe/Powerplant ..... 94,770
Process Tech
Supplies and Operations ..... 20,250
Travel ..... 1,000Total Process Tech21,250
Instruction-Continued
Developmental Communications
Salaries
Jeff Gray-Lead Instructor-10 mo. ..... 42,925
Christopher Tindall-Instructor-10 mo. ..... 37,875
Total Salaries ..... 80,800
Staff Benefits ..... 31,740
Supplies and Operations ..... 2,380
Travel ..... 1,500Total Developmental Communications
Developmental Math
Salaries
Stephanie Krehl-Lead Instructor-10 mo. ..... 42,925
Shermel Brown-Instructor-10 mo. ..... 39,405
Sammie Redd-Instructor-10 mo ..... 38,633
Total Salaries ..... 120,963
Staff Benefits ..... 41,294
Supplies and Operations ..... 3,220
Travel ..... 2,000
Total Developmental Math ..... 167,477
Business \& Industry
Salaries
Extra Help ..... 44,500
Staff Benefits ..... 4,047
Supplies and Operations ..... 105,375
Travel ..... 11,000
Total Business \& Industry ..... 164,922
Secondary Center-Instruction
Secondary Center-Medical Professions
Salaries
Martha Herron-Lead Instructor-12 mo. ..... 60,000
Sheena Bass-Instructor-10 mo. ..... 42,500
Jeremy Smith-Instructor-10 mo. ..... 38,633
Vacant-Instructor-10 mo. ..... 42,500
Vacant-Instructor-10 mo ..... 37,500
Extra Help6,000
Total Salaries ..... 227,133
Staff Benefits ..... 84,405
Supplies and Operations ..... 53,455
Travel ..... 2,000
Total Secondary Center-Medical Professions366,993
Secondary Center-Food Technology Supplies and Operations ..... 22,376
Travel ..... 1,000
Total Secondary Center-Food Technology ..... 23,376
Secondary Center-MechatronicsSupplies and Operations7,997
Travel ..... 500
Total Secondary Center-Mechatronics 8,497
Instruction-Continued
Secondary Center-Machine Tool Technology Salaries
Kelly Bearden-Instructor-10 mo. ..... 40,400
Staff Benefits ..... 15,871
Supplies and Operations ..... 15,313
Travel ..... 500
Total Secondary Center-Machine Tool Technology72,084
Secondary Center-Welding Tech
Salaries
Leslie Hubbard-Instructor-10 mo.-65\% ..... 24,619
James Moses-Instructor-10 mo. ..... 42,500
Total Salaries ..... 67,119
Staff Benefits ..... 22,434
Supplies and Operations ..... 19,383
Travel ..... 1,000
Total Secondary Center-Welding Tech
Secondary Center-Computer Engineering
Salaries
Raymond Duch-Instructor-10 mo. ..... 41,806
Vacant-Instructor-10 mo. ..... 37,500
Total Salaries ..... 79,306
Staff Benefits ..... 31,388
Supplies and Operations ..... 3,490
Travel ..... 500Total Secondary Center-Computer EngineeringSecondary Center-Audio Visual Technology
Salaries
Anwar Jamison-Lead Instructor-10 mo. ..... 42,500
Staff Benefits ..... 16,365
Supplies and Operations ..... 11,708
Travel ..... 1,000
Total Secondary Center-Audio Visual Technology ..... 71,573
Secondary Center-Diesel Technology
Salaries
Matthew Howard-Instructor-10 mo. ..... 37,500
Roger Smith-Instructor-12 mo.-50\% ..... 25,750
Extra Help ..... 9,600
Total Salaries ..... 72,850
Staff Benefits ..... 25,304
Supplies and Operations ..... 29,209
Travel ..... 1,000
Total Secondary Center-Diesel Technology128,363
Secondary Center-Aviation Mechanic Technology Salaries Millard Smith-Lead Instructor-12 mo. 57,000
Staff Benefits ..... 19,782
Supplies and Operations ..... 14,093
Travel ..... 1,000

## Instruction-Continued

ADTEC-Manufacturing Technology
Salaries
John Judd-Lead Instructor - 12 mo. ..... 55,000
Staff Benefits ..... 19,311
Total ADTEC-Manufacturing Technology ..... 74,311
ADTEC-Machine Tool Technology
Salaries
Gary Giordano-Lead Instructor - 12 mo. ..... 60,600
Staff Benefits ..... 20,629
Total ADTEC-Machine Tool Technology ..... 81,229
Unallocated Instruction
Salaries-Adjunct ..... 853,651
Supplies and Operations ..... 40,000
Travel ..... 2,000Total Unallocated Instruction895,651
Total Instruction ..... 4,390,187

## Public Service

KWEM
Salaries
Phillip Para-Digital Media Specialist-50\% ..... 23,538
Staff Benefits ..... 8,722
Supplies and Operations ..... 14,000
Travel ..... 250
Total KWEM ..... 46,510
Facilities-Waivers
Fee Waivers ..... 5,000
Special Events
Supplies and Operations ..... 9,000
Arkansas Workforce Center
Salaries
Kayla Fisher-Administrative Specialist -10\% ..... 2,227
Extra Help ..... 32,000
Total Salaries ..... 34,227
Staff Benefits ..... 4,070
Supplies and Operations ..... 74,040
Total Arkansas Workforce Center112,337
University Center Admin
Salaries
Roshell Coleman-Assoc. VC Learning \& Instr-50\% ..... 34,075
Beth Arnold-Administrative Specialist-50\% ..... 16,235
Plus Career Service Bonus 50\% ..... 400
James Vail-Computer Support Technician-50\% ..... 14,924
Total Salaries ..... 65,634
Staff Benefits ..... 24,992
Supplies and Operations ..... 12,993
Total University Center Admin ..... 103,619
Delta Cuisine
Supplies and Operations ..... 240
ADTEC Project Support
Salaries
Dr. Callie Dunavin-Assoc. VC Institutional Research ..... 84,064
Plus Career Service Bonus ..... 900
Total Salaries ..... 84,964
Staff Benefits ..... 26,366
Payment to Subawardees ..... 1,098,922
Supplies and Operations ..... 18,595
Travel ..... 7,500Total ADTEC Project Support1,236,347
Total Public Service ..... 1,513,053

## Academic Support

Admin-Instruction
Salaries
Roshell Coleman - Assoc. V. C. Learning \& Instr-50\% ..... 34,075
Staff Benefits ..... 11,204
Supplies and Operations ..... 1,221
Travel ..... 2,500
Total Admin-Instruction49,000
Admin-Workforce Technology
Salaries
Pete Selden-Assoc VC of Workforce Prog ..... 70,000
Plus Career Service Bonus ..... 600
Vacant-Administrative Specialist ..... 25,472
Total Salaries ..... 96,072
Staff Benefits ..... 35,336
Supplies and Operations ..... 3,160
Travel ..... 2,800
Total Admin-Workforce TechnologyLearning Success CenterSalaries
Erin Schlauch-Director of Learning Success Center ..... 40,300
Extra Help-Learning Success Center ..... 24,000
Extra Help-Tutorial Service ..... 112,500
Total Salaries ..... 176,800
Staff Benefits ..... 28,258
Supplies and Operations ..... 4,130
Travel ..... 1,500
Total Learning Success Center210,688
Library Media Center
Salaries
Claire R. Jones-Director of Library Media Center ..... 45,273
Plus Career Service Bonus ..... 700
Patricia McGarrity-Library Support Assistant ..... 21,222
Extra Help ..... 7,360
Total Salaries ..... 74,555
Staff Benefits ..... 29,201
Supplies and Operations ..... 29,122
Travel ..... 1,800
Library Holdings ..... 25,000Total Library Media Center159,678
Assessment
Salaries
Michelle McMillen - Dir. of Institutional Effectiveness-50\% ..... 27,500
Anabeth Bartholomew-GED Testing Coordinator-10\% ..... 2,838
Plus Career Service Bonus-10\% ..... 70
Total Salaries ..... 30,408
Staff Benefits ..... 10,975
Supplies and Operations ..... 21,540Total Assessment62,923

## Academic Support-Continued

Academic Computing
Salaries
Phillip Marshall-Director of Infomation Systems-50\% ..... 45,806
Plus Career Service Bonus-50\% ..... 350
Melissa Powers-Instr Technology Technician ..... 38,633
Plus Career Service Bonus ..... 600
Roland Handy-Systems and Network Adminstrator ..... 33,250
Charles Parker-Computer Operator-50\% ..... 14,924
Extra Help ..... 16,750
Total Salaries ..... 150,313
Staff Benefits ..... 52,043
Supplies and Operations ..... 139,510
Travel ..... 1,900
Total Academic ComputingData System-AcademicSupplies and Operations70,000
Other Academic Support
Salaries
Beth Arnold-Administrative Specialist-50\% ..... 16,235
Plus Career Service Bonus 50\% ..... 400
Extra Help ..... 21,054
Total Salaries ..... 37,689
Staff Benefits ..... 9,008
Supplies and Operations ..... 12,210
Travel ..... 13,800
Total Other Academic Support ..... 72,707
Student Printing
Supplies and Operations ..... 25,000
Admin-Business and Industry
Salaries
Belinda Looney-Case Manager-10\% ..... 3,500
Staff Benefits ..... 1,460
Supplies and Operations ..... 3,940
Travel ..... 1,500
Total Admin-Business and Industry ..... 10,400
Secondary Center Admin
Salaries
Vacant-Director ..... 50,000
Larry McCain-Secondary Center Specialist ..... 35,500
Jodi King-Secondary Tech Education Activities Manager ..... 35,000
Rachel Heideman-Administrative Specialist ..... 25,268
Total Salaries ..... 145,768
Staff Benefits ..... 59,753
Supplies and Operations ..... 25,340
Travel ..... 22,000
Total Secondary Center Admin ..... 252,861
Total Academic Support ..... 1,394,391

## Student Services

Student Life
Salaries
Dr. Derek Moore-Assoc VC for Student Life ..... 65,650
Staff Benefits ..... 21,819
Supplies and Operations ..... 1,140
Travel ..... 2,500Total Student Life
Registrar
Salaries
Leslie Anderson-Registrar ..... 59,398
Plus Career Service Bonus ..... 900
Brenda Gadberry-Coord. of Admissions and Records ..... 35,000
Plus Career Service Bonus ..... 600
Sabrina Bullins-Registrar's Assistant ..... 21,827
Charles Tindall-Assistant Registrar ..... 29,251
Extra Help ..... 10,000
Total Salaries ..... 156,976
Staff Benefits ..... 60,939
Supplies and Operations ..... 28,590
Travel ..... 2,400
Total Registrar248,905
Admissions/Advising
Salaries
John Easley-Assoc VC for Enrollment Management ..... 60,000
Staff Benefits ..... 20,488
Supplies and Operations ..... 5,280
Travel ..... 2,500
Total Admissions88,268
Financial Aid
Salaries
Carol McHann-Director ..... 50,000
Chris Davis-Financial Aid Analyst ..... 29,544
Plus Career Service Bonus ..... 700
Crystal Burger-Financial Aid Analyst ..... 29,839
Debra Jennings-Financial Aid Specialist ..... 26,796
Total Salaries ..... 136,879
Staff Benefits ..... 57,654
Supplies and Operations ..... 15,525
Travel ..... 2,400
Total Financial Aid Office ..... 212,458
Scholarship Luncheon
Supplies and Operations ..... 4,000
Student Marketing
Supplies and Operations ..... 28,000

## Student Services-Continued

Recruiting
Salaries
Courtney Fogleman-Enrollment Specialist/Recruiter ..... 35,000
2 EOC Counselors--10\% ..... 7,000
EOC Administrative Specialist-10\% ..... 2,183
Total Salaries ..... 44,183
Staff Benefits ..... 18,668
Supplies and Operations ..... 19,920
Travel ..... 1,800
Total Recruiting ..... 84,571
Career Services
Salaries
Vacant-Coordinator ..... 50,000
Staff Benefits ..... 18,132
Supplies and Operations ..... 6,305
Travel ..... 1,000
Total Career Services75,437
Student Support
Salaries
3 SSS Counselors-10\% ..... 10,560
SSS Administrative Specialist-10\% ..... 2,271
Total Salaries ..... 12,831
Staff Benefits ..... 5,564
Supplies and Operations ..... 3,100
Travel ..... 550
Total Student Support ..... 22,045
Disability Services
Supplies and Operations ..... 2,150
Counseling
Supplies and Operations ..... 13,538
Student Activities
Salaries
Extra Help ..... 8,360
Staff Benefits ..... 760
Supplies and Operations ..... 12,000
Travel ..... 2,000
Total Student Activities ..... 23,120
Recreation \& Fitness Center
Salaries
Junior Weaver-Coordinator-10 mo.-15\% ..... 3,788
Extra Help ..... 44,750
Total Salaries ..... 48,538
Staff Benefits ..... 5,915
Supplies and Operations ..... 10,254
Travel ..... 175Total Recreation64,882

## Student Services-Continued

Secondary Center-CounselingSupplies and Operations1,234
Other Student Services
Supplies and Operations ..... 1,000
Travel ..... 3,000
Total Other Student Services ..... 4,000
Total Student Services ..... 963,717
Institutional Support
Board of Visitors
Supplies and Operations ..... 27,000
Travel ..... 1,000
Total Board of Visitors28,000
Chancellor's Office
Salaries
Dr. Debra West-Chancellor ..... 180,000
Plus Career Service Bonus ..... 600
Deborah Webb-Exec. Assistant to the Chancellor ..... 54,657
Plus Career Service Bonus ..... 800
Total Salaries ..... 236,057
Staff Benefits ..... 68,313
Supplies and Operations ..... 41,465
Travel ..... 5,000Total Chancellor's OfficePlanning
Salaries
Michelle McMillen-Dir. of Institutional Effectiveness-50\% ..... 27,500
Staff Benefits ..... 9,655
Supplies and Operations ..... 220
Travel ..... 1,500Total PlanningHLC Accreditation
Supplies and Operations ..... 3,000
Travel ..... 5,000
Total HLC Accreditation ..... 8,000
Vice Chancellor for Finance and Administration
Salaries
Susan Marshall-Vice Chancellor ..... 114,426
Plus Career Service Bonus ..... 900
Total Salaries ..... 115,326
Staff Benefits ..... 33,519
Supplies and Operations ..... 5,280
Travel ..... 2,500
Total Vice Chancellor for Finance and Administration ..... 156,625
Vice Chancellor for Student Affairs
Salaries
Jeremy Reece-Vice Chancellor ..... 82,500
Plus Career Service Bonus ..... 600
Andrew Moffett-Administrative Specialist ..... 25,521
Total Salaries ..... 108,621
Staff Benefits ..... 32,032
Supplies and Operations ..... 1,230
Travel ..... 2,800Total Vice Chancellor for Student Affairs144,683

## Institutional Support-Continued

Vice Chancellor for Learning and Instruction
Salaries
Dr. Cliff Jones-Senior Vice Chancellor ..... 103,020
Staff Benefits ..... 30,623
Supplies and Operations ..... 1,220
Travel ..... 2,500
Total Vice Chancellor for Learning and Instruction ..... 137,363
Finance Office
Salaries
Karyn Weaver-Associate Vice Chancellor ..... 77,190
Plus Career Service Bonus ..... 700
Wendy Crawford-Business Manager ..... 52,540
Plus Career Service Bonus ..... 800
Lisa Haggard-Purchasing Agent ..... 29,251
Peg Hess-Fiscal Support Specialist ..... 25,268
Leigh McDaniel-Fiscal Support Specialist ..... 26,291
Ellie Selden-Grant Budget Analyst ..... 35,554
Plus Career Service Bonus ..... 600
Vacant-Fiscal Support Specialist ..... 27,805
Total Salaries ..... 275,999
Staff Benefits ..... 109,481
Supplies and Operations ..... 124,907
Travel ..... 5,500
Total Finance Office ..... 515,887
Switchboard
Salaries
Nichole Seals-Admin. Specialist ..... 23,397
Extra Help ..... 5,120
Total Salaries ..... 28,517
Staff Benefits ..... 12,330
Supplies and Operations ..... 480
Travel ..... 300
Total Switchboard ..... 41,627
Human Resources/Payroll
Salaries
Jackie Brubaker-Director ..... 64,388
Plus Career Service Bonus ..... 900
Boyce Elliott-HR Specialist ..... 25,521
Sandra Williams-PR Specialist ..... 39,203
Plus Career Service Bonus ..... 800
Vacant-HR Analyst ..... 29,544
Total Salaries ..... 160,356
Staff Benefits ..... 63,181
Supplies and Operations ..... 35,330
Travel ..... 2,400
Total Human Resources/Payroll ..... 261,267
Retiree Cost
Staff Benefits ..... 29,700

## Institutional Support-Continued

Administrative Computing
Salaries
Phillip Marshall-Director of Information Technology-50\% ..... 45,806
Plus Career Service Bonus-50\% ..... 350
Tom Cook-Systems Technician ..... 53,021
Plus Career Service Bonus ..... 900
Charles Parker-Computer Operator-50\% ..... 14,924
James Vail-Computer Support Technician-50\% ..... 14,924
Extra Help ..... 6,250
Total Salaries ..... 136,175
Staff Benefits ..... 47,053
Supplies and Operations ..... 105,550
Travel ..... 1,350
Total Administrative Computing
Datatel Administration
Salaries
Bonnie Nichols-Database Specialist. ..... 54,010
Plus Career Service Bonus ..... 700
Jonna Allmon-Computer Support Tech ..... 24,065
Total Salaries ..... 78,775
Staff Benefits ..... 31,261
Supplies and Operations ..... 271,250
Travel ..... 8,000
Total Datatel Administration ..... 389,286
Advancement
Salaries
Diane Hampton-Vice Chancellor of Advancement-50\% ..... 50,000
Elizabeth Williams-Director ..... 55,000
Vacant-Accountant ..... 34,603
Total Salaries ..... 139,603
Staff Benefits ..... 48,771
Supplies and Operations ..... 10,100
Travel ..... 3,050
Total Advancement201,524
Grant Management
Salaries
Sherri Reid-Director ..... 55,000
Claudia Ohneck-Program Compliance Office-15\% ..... 5,250
Extra Help ..... 13,050
Total Salaries ..... 73,300
Staff Benefits ..... 22,687
Supplies and Operations ..... 76,480
Travel ..... 1,800Total Grant Management174,267

## Institutional Support-Continued

Publicity and Information/Web Design
Salaries
Diane Hampton-Vice Chancellor of Advancement-50\% ..... 50,000
Greg Gardner-Web and Media Developer ..... 51,510
Plus Career Service Bonus ..... 600
Phillip Para-Digital Media Specialist-50\% ..... 23,538
Peter Sullivan-Graphic Designer ..... 40,000
Vacant-Publicity Coordinator ..... 45,450
Total Salaries ..... 211,098
Staff Benefits ..... 75,141
Supplies and Operations ..... 267,990
Travel ..... 2,000
Total Publicity and Information/Web Design ..... 556,229
Other Institutional Support
Salaries ..... 160,000
Staff Benefits ..... 50,000
Contingency ..... 115,740
Supplies and Operations ..... 423,519
Total Other Institutional Support ..... 749,259
Total Institutional Support ..... 4,073,555

## Operations and Maintenance of Plant

Plant Administration
Salaries
Randy Webb-Director ..... 76,676
Plus Career Service Bonus ..... 800
Diedra Hawkins-Administrative Specialist III ..... 25,268
Total Salaries ..... 102,744
Staff Benefits ..... 36,907
Supplies and Operations ..... 4,630
Travel ..... 1,800
Total Plant Administration146,081
Custodial
Salaries
Sherry Fountain-Institutional Service Assistant ..... 24,888
Plus Career Service Bonus ..... 700
Total Salaries ..... 25,588
Staff Benefits ..... 12,378
Supplies and Operations ..... 465,113
Travel ..... 300
Total Custodial ..... 503,379
Material Management
Salaries
Luke Reasons-Warehouse Specialist ..... 22,919
Staff Benefits ..... 11,752
Supplies and Operations ..... 1,090
Travel ..... 300
Total Material Management ..... 36,061
Security-Buildings
Supplies and Operations ..... 38,400
Security-Campus
Salaries
Ross Proctorr-Director of Campus Safety ..... 50,000
Extra Help ..... 115,000
Total Salaries ..... 165,000
Staff Benefits ..... 28,590
Supplies and Operations ..... 7,087
Travel ..... 1,500
Total Security-Campus202,177
Building Maintenance
Salaries
Sarah Wooten-Assistant Director of Physical Plant ..... 45,000
Robert Barrentine-Equipment Mechanic ..... 22,919
Brenda Pannell-Maintenance Specialist ..... 23,847
Extra Help ..... 17,400
Total Salaries ..... 109,166
Staff Benefits ..... 42,258
Supplies and Operations ..... 217,778
Travel ..... 1,100Total Building Maintenance370,302

## Operations and Maintenance of Plant-Continued

Grounds Maintenance
Salaries
Preston Parker-Coordinator ..... 43,297
Robert Fountain-Landscape Specialist ..... 22,919
Christian Lacefield-Maintenance Assistant ..... 20,788
Total Salaries ..... 87,004
Staff Benefits ..... 39,555
Supplies and Operations ..... 99,200
Travel ..... 900
Total Grounds Maintenance ..... 226,659
Other Operations and Maintenance of Plant Utilities ..... 606,500
Property Insurance ..... 55,000
Total Other Operations and Maintenance of Plant ..... 661,500
Total Operations and Maintenance of Plant ..... 2,184,559
Scholarships and Fellowships ..... 401,000
Auxiliary
Athletic
Stipends
Chris Parker-Athletic Director ..... 7,500
Chris Parker-Head Coach, Men's ..... 10,000
Sonja Tate-Head Coach, Women's ..... 10,000
Dellamar Pennington-Assistant Coach, Men's ..... 5,000
Dwayne McCray-Assistant Coach, Women's ..... 5,000
Extra Help ..... 16,740
Total Salaries ..... 54,240
Staff Benefits ..... 11,405
Supplies and Operations ..... 76,785
Travel ..... 31,280
Total Athletic173,710
Café Grill
Salaries
Suvra Das-Food Preparation Coordinator ..... 22,394
Plus Career Service Bonus ..... 600
Extra Help ..... 38,425
Total Salaries ..... 61,419
Staff Benefits ..... 15,261
Supplies and Operations ..... 87,740
Travel ..... 300
Total Café Grill ..... 164,720
Total Auxiliary ..... 338,430

