



ARKANSAS STATE UNIVERSITY B E E B E

HEBER SPRINGS • LRAFB • ONLINE • SEARCY

INSTITUTIONAL OPERATING BUDGET FOR FISCAL YEAR **2019 - 2020**



Transforming Lives Through Quality Learning Experiences!

ARKANSAS STATE UNIVERSITY-BEEBE

OPERATING BUDGET FISCAL YEAR 2019 – 2020

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This document contains information that reflects the allocation of funds expected to be available during the 2019 - 2020 Fiscal Year for the operation of Arkansas State University-Beebe. Because of frequent changes in personnel and funding fluctuations, the Office of Finance and Administration will be the most up to date source for specific budgetary information at any point in time.

ARKANSAS STATE UNIVERSITY-BEEBE
Index of Departments

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ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2019/2020

Statement of Budgeted Income

Description	Account Number	Budgeted FY 2018/19	Budgeted FY2019/20
STUDENT TUITION & FEES			
Fall Tuition	4-110	2,712,398	2,671,200
Spring Tuition	4-111	2,459,847	2,509,452
Summer Tuition	4-112	618,245	551,151
ASUS Tuition	4-113	984,949	670,392
LRAFB Tuition	4-122	315,810	193,654
Out-of-State Tuition	4-115	144,247	87,540
ASUS Out-of-State Tuition	4-116	0	0
International Tuition	4-117	42,072	53,537
Non-Credit Instruction	4-141/196	120,857	35,000
Off Campus Instruction	4-820	424,883	754,089
Lab Fees	4-121	190,575	168,320
QIF Fee	4-123	351,450	324,751
Academic Excellence Fee	4-143	390,060	372,420
Infrastructure Fee	4-170/174	336,600	292,175
Internet Fee	4-145	425,700	486,752
Security Fee	4-173	67,320	63,508
Voice & Piano Fee	4-146	4,950	4,000
Welding Supply Fee	4-175	21,285	11,100
TOTAL TUITION & FEES		9,611,248	9,249,042
STATE APPROPRIATION			
General Revenue A	4-211	11,112,841	11,082,733
Excellence Fund	4-211	1,581,369	1,635,176
ASUS Workforce 2000	4-214	791,865	779,432
RSA (One-time Productivity Funding)		887,512	0
TOTAL STATE APPROPRIATION		14,373,587	13,497,341

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational & General Budget
 Fiscal Year 2019/2020

Statement of Budgeted Income

Description	Account Number	Budgeted FY 2018/19	Budgeted FY2019/20
GRANTS & CONTRACTS			
Fed Programs Indirect Costs	4-741	65,000	65,000
TOTAL GRANTS & CONTRACTS		65,000	65,000
SALES & SERVICES			
ASUS Testing Services	4-195	5,500	4,500
Testing Services	4-523	25,000	20,000
LRAFB Testing Fees	4-527/744	37,500	18,000
CNA/Prometric Testing	4-528	3,000	5,000
TOTAL SALES & SERVICES		71,000	47,500
ORGANIZED ACTIVITIES RELATED TO INSTRUCTION			
Livestock Sales	4-621	15,000	27,500
Play Production	4-640	500	1,850
TOTAL ORGANIZED ACTIVITIES RELATED TO INSTRUCTION		15,500	29,350

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational & General Budget
 Fiscal Year 2019/2020

Statement of Budgeted Income

Description	Account Number	Budgeted FY 2018/19	Budgeted FY2019/20
OTHER EDUCATIONAL & GENERAL INCOME			
ASUJ Programs Host Fee	4-389	155,000	50,000
Veteran's Service Fee	4-522	3,500	3,500
Concert Series	4-631	500	3,500
Library Fines	4-711	1,000	650
Traffic Fines	4-712	100	150
Investment Income	4-731	40,000	64,000
Miscellaneous Income	4-739	38,000	12,500
Rental Income	4-742	3,000	2,500
TOTAL OTHER EDUCATIONAL & GENERAL INCOME		241,100	136,800
TOTAL BEEBE EDUCATIONAL & GENERAL INCOME		24,377,435	23,025,033

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2019/2020

Statement of Budgeted Income

Description	Account Number	Budgeted FY 2018/19	Budgeted FY2019/20
ASUB-HEBER SPRINGS CAMPUS REVENUE			
STUDENT TUITION AND FEES INCOME			
In-County Tuition	4-717	667,049	364,999
Out-of-County Tuition	4-719	314,685	178,854
Out-of-State Tuition	4-874	11,887	6,842
International Tuition	4-108	991	0
Lab Fee	4-129	21,726	15,664
Academic Excellence Fee	4-149	48,025	31,715
Internet Lab Fee	4-169	13,721	0
Infrastructure Fee	4-172	41,654	27,536
Welding Supply Fee	4-443	13,721	13,700
QIF Fee	4-720	45,085	25,165
Security Fee ASUHS	4-173	8,331	6,877
Non-Credit Instruction ASUHS	4-768/723	11,880	25,000
TOTAL HEBER SPRINGS TUITION & FEES		1,198,755	696,352
STATE & LOCAL APPROPRIATION			
General Revenue A	4-211	841,243	847,053
RSA (One-time Productivity Funding)		60,028	0
Cleburne Cty Sales Tax	4-729	1,640,000	1,765,000
TOTAL HEBER SPRINGS APPROPRIATION		2,541,271	2,612,053
GRANTS & CONTRACTS			
Fed Programs Indirect Costs	4-840	12,500	12,500
TOTAL HEBER SPRINGS GRANTS & CONTRACTS		12,500	12,500

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational & General Budget
 Fiscal Year 2019/2020

Statement of Budgeted Income

Description	Account Number	Budgeted FY 2018/19	Budgeted FY2019/20
SALES & SERVICES			
Testing Fees	4-520	5,500	0
TOTAL HEBER SPRINGS SALES & SERVICES		5,500	0
OTHER EDUCATIONAL & GENERAL INCOME			
Miscellaneous	4-759	7,900	0
Interest Income	4-763	8,000	31,500
TOTAL HEBER SPRINGS OTHER E&G INCOME		15,900	31,500
TOTAL HEBER SPRINGS INCOME		3,773,926	3,352,405
GRAND TOTAL UNIVERSITY INCOME		28,151,361	26,377,438

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2019/2020

Statement of Budgeted Expenditures

Description	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	PT Fac 2019/20	PT Labor 2019/20	Supplies & Serv. 2019/20	Non Capital 2019/20	Capital 2019/20	Other 2019/20
INSTRUCTION										
Teaching Salaries & Departmental Operating										
<i>Div. of Arts & Humanities</i>										
Dean Arts & Humanities	10-350	208,426	202,454	182,454	0	12,000	8,000	0	0	0
Education & Psych.	10-341	217,834	236,122	167,122	63,000	0	6,000	0	0	0
Social Science	10-342	420,887	439,379	277,184	153,000	0	9,195	0	0	0
Health & PE	10-343	147,445	110,865	86,065	16,800	0	8,000	0	0	0
Academic Success	10-347	60,502	74,300	0	73,800	0	500	0	0	0
FA: Music	10-351	215,395	223,483	172,888	29,000	0	21,595	0	0	0
FA: Visual	10-352	117,927	137,709	83,259	43,200	0	11,250	0	0	0
FA: Speech & Theat.	10-355	165,685	167,570	84,217	58,200	14,703	10,450	0	0	0
English	10-361	784,245	809,012	613,605	169,800	10,607	15,000	0	0	0
Early Childhood	10-403	77,250	31,400	0	28,800	0	2,600	0	0	0
<i>Div. of Math & Science</i>										
Dean of Math & Science	10-370	160,965	156,824	143,824	0	5,000	8,000	0	0	0
Dir Allied Health	10-314	36,527	38,112	33,412	0	0	4,700	0	0	0
Dir of Nursing	10-449	0	68,500	65,000	0	0	3,500	0	0	0
Physical Science	10-371	246,581	242,399	174,399	48,000	8,000	12,000	0	0	0
Math	10-372	521,599	419,756	319,056	77,400	6,100	17,200	0	0	0
Biology	10-373	558,900	555,520	433,920	54,600	22,000	45,000	0	0	0
Med. Lab. Tech.	10-391	105,075	105,229	72,879	5,400	9,000	17,950	0	0	0
EMT/Paramedic	10-405	121,225	110,034	87,134	12,500	0	10,400	0	0	0
Surgical Technology	10-406	79,119	79,119	44,000	8,064	0	12,725	14,330	0	0
Medical Records	10-409	44,825	45,794	39,194	3,600	0	3,000	0	0	0
Nursing	10-410	329,364	380,008	254,808	33,200	0	20,000	12,000	60,000	0
Pharmacy Tech	10-412	54,169	57,049	42,349	1,800	0	11,850	1,050	0	0
Veterinary Technology	10-415	267,773	287,379	196,893	7,200	21,190	57,796	4,300	0	0

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2019/2020

Statement of Budgeted Expenditures

Description	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	PT Fac 2019/20	PT Labor 2019/20	Supplies & Serv. 2019/20	Non Capital 2019/20	Capital 2019/20	Other 2019/20
<i>Div. of Career Education</i>										
Dean Career Education	10-392	186,531	182,237	154,737	0	0	26,000	1,500	0	0
Agriculture	10-321	144,606	149,278	136,278	0	0	13,000	0	0	0
Bus. Administration	10-332	373,843	365,753	223,353	122,400	2,500	17,500	0	0	0
Criminal Justice	10-349	117,558	120,378	100,078	18,000	0	2,300	0	0	0
HVAC	10-386	55,485	70,357	41,907	9,600	0	16,050	2,800	0	0
Auto Body Tech	10-387	55,094	11,400	0	3,600	0	7,800	0	0	0
Comp. Sys Tech	10-388	197,740	196,407	138,207	40,200	0	18,000	0	0	0
Automotive Technology	10-395	72,374	70,673	40,773	0	8,000	21,900	0	0	0
CADD	10-397	152,106	154,576	125,976	9,600	0	19,000	0	0	0
Agri. Equip. Tech	10-398	171,794	156,266	102,886	8,400	12,480	32,500	0	0	0
Diesel	10-402	87,194	69,838	39,978	0	0	18,500	11,360	0	0
Electronics (Combined with 10-446)	10-404	45,211	0	0	0	0	0	0	0	0
Machining	10-407	88,249	142,941	66,044	23,400	0	15,100	0	38,397	0
Power Sports	10-414	9,160	4,000	0	0	0	4,000	0	0	0
Welding	10-416	118,379	135,443	44,043	25,800	0	65,600	0	0	0
Industrial Technology	10-446	42,425	95,819	80,719	3,600	0	11,500	0	0	0
Total Teaching Salaries & Dept. Op.s		6,859,467	6,903,383	4,868,641	1,151,964	131,580	605,461	47,340	98,397	0
Other Credit Instruction										
Little Rock Air Force Base	10-711	422,963	298,500	158,668	80,000	0	59,832	0	0	0
Distance Education	10-712	285,029	103,771	79,414	0	3,050	21,307	0	0	0
Off-Campus/Dual Credit Programs	10-713	79,186	72,672	62,172	0	4,000	6,500	0	0	0
Total Other Credit		787,178	474,943	300,254	80,000	7,050	87,639	0	0	0
Non-Credit Instruction										
Workforce/Com Education	10-716	193,140	187,541	106,121	0	41,720	39,700	0	0	0
Total Non-Credit Instruction		193,140	187,541	106,121	0	41,720	39,700	0	0	0
TOTAL INSTRUCTION		7,839,785	7,565,867	5,275,016	1,231,964	180,350	732,800	47,340	98,397	0

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2019/2020

Statement of Budgeted Expenditures

Description	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	PT Fac 2019/20	PT Labor 2019/20	Supplies & Serv. 2019/20	Non Capital 2019/20	Capital 2019/20	Other 2019/20
ACADEMIC SUPPORT										
Library:										
Library Holdings	10-511	197,119	197,119	0	0	0	0	0	197,119	0
Library Operations	10-512	310,305	314,877	271,762	0	14,000	29,115	0	0	0
Total Library		507,424	511,996	271,762	0	14,000	29,115	0	197,119	0
Organized Activities:										
Honors Program	10-365	2,000	2,000	0	0	0	2,000	0	0	0
ROTC Program	10-436	0	1,000	0	0	0	1,000	0	0	0
Uncharted Publication	10-434	0	2,000	0	0	0	2,000	0	0	0
Global Awareness	10-345	0	2,000	0	0	0	2,000	0	0	0
Farm & Livestock	10-411	83,101	83,952	28,552	0	10,400	35,000	0	10,000	0
Play Production	10-431	17,650	13,800	0	0	0	13,800	0	0	0
Total Organized Act.		102,751	104,752	28,552	0	10,400	55,800	0	10,000	0
Other Acad. Support:										
Advanced Studies	10-115	57,465	27,101	24,101	0	0	3,000	0	0	0
Learning Center	10-126	222,359	228,966	152,599	0	65,367	11,000	0	0	0
IT Computer Lab Support	10-375	65,496	33,016	25,306	0	0	7,710	0	0	0
Accreditation Expense	10-233	11,000	14,000	0	0	0	14,000	0	0	0
Career Services	10-315	2,590	2,600	0	0	0	2,600	0	0	0
ASUS Media Center	10-384	47,830	48,787	48,787	0	0	0	0	0	0
Total Other Academic Support		406,740	354,470	250,793	0	65,367	38,310	0	0	0
TOTAL ACADEMIC SUPPORT		1,016,915	971,218	551,107	0	89,767	123,225	0	207,119	0

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2019/2020

Statement of Budgeted Expenditures

Description	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	PT Fac 2019/20	PT Labor 2019/20	Supplies & Serv. 2019/20	Non Capital 2019/20	Capital 2019/20	Other 2019/20
STUDENT SERVICES										
Registrar	10-121	188,247	167,480	154,180	0	0	13,300	0	0	0
Student Success Ctr	10-123	277,377	277,328	260,414	0	0	16,914	0	0	0
Financial Aid	10-124	331,217	351,063	292,750	0	12,513	45,800	0	0	0
ADA Accommodations	10-128	53,948	48,448	0	0	36,978	11,470	0	0	0
Admissions	10-129	236,560	249,654	184,751	0	15,903	49,000	0	0	0
Dean of Students	10-135	79,038	80,606	73,556	0	0	7,050	0	0	0
ASUS Admissions	10-136	32,128	27,912	23,412	0	0	4,500	0	0	0
Lecture Concert	10-227	30,000	30,000	0	0	0	30,000	0	0	0
Testing	10-229	18,440	18,880	0	0	4,180	14,700	0	0	0
ID Cards	10-230	6,000	6,000	0	0	0	6,000	0	0	0
ASUS Testing	10-249	3,000	8,055	0	0	6,555	1,500	0	0	0
Intramurals	10-270	15,618	14,625	0	0	14,625	0	0	0	0
ASUS Student Activities	10-275	4,000	4,000	0	0	0	4,000	0	0	0
Student Government	10-272	7,500	8,250	0	0	0	8,250	0	0	0
Mascot	10-143	3,000	3,500	0	0	3,000	500	0	0	0
Student Activities	10-285	27,472	30,500	0	0	0	30,500	0	0	0
TOTAL STUDENT SERVICES		1,313,545	1,326,301	989,063	0	93,754	243,484	0	0	0
INSTITUTIONAL SUPPORT										
Inst. Management:										
Chancellor	10-112	271,480	318,580	233,580	0	50,000	17,000	0	0	18,000
Provost Office (<i>close to Acct 313</i>)	10-109	204,788	0	0	0	0	0	0	0	0
AVC Institutional Advancement	10-117	264,444	251,346	223,459	0	2,888	24,999	0	0	0
AVC Student Services	10-122	184,271	165,848	134,096	0	0	31,752	0	0	0
VC Finance & Admin.	10-133	154,031	164,938	156,938	0	0	8,000	0	0	0
AVC Academic Affairs	10-311	126,994	129,532	117,032	0	0	12,500	0	0	0
VC for Academics	10-313	94,188	193,483	179,783	0	0	12,500	1,200	0	0
Total Inst. Management		1,300,196	1,223,727	1,044,888	0	52,888	106,751	1,200	0	18,000

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2019/2020

Statement of Budgeted Expenditures

Description	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	PT Fac 2019/20	PT Labor 2019/20	Supplies & Serv. 2019/20	Non Capital 2019/20	Capital 2019/20	Other 2019/20
Other Institutional Support:										
System Admin. Fee	10-108	48,800	50,000	0	0	0	50,000	0	0	0
Business Office	10-113	292,530	275,692	214,623	0	1,009	20,060	0	0	40,000
Purchasing/Cent. Store	10-116	169,501	173,364	159,242	0	0	14,122	0	0	0
Campus Operations ASUS	10-120	107,790	106,996	84,612	0	7,176	14,000	1,208	0	0
Controller's Office	10-131	218,537	209,758	198,247	0	2,701	8,810	0	0	0
Outcomes Assessment	10-160	75,613	79,522	68,302	0	0	11,220	0	0	0
Institutional Research	10-161	195,456	149,750	132,000	0	0	17,750	0	0	0
Inst. Memberships	10-225	35,075	42,000	0	0	0	42,000	0	0	0
Information Office	10-226	190,972	192,224	115,734	0	0	76,490	0	0	0
Promotional Items	10-171	64,500	50,500	0	0	0	50,500	0	0	0
Community Relations	10-173	13,830	14,746	0	0	0	14,746	0	0	0
Mail	10-228	18,250	18,420	0	0	6,170	12,250	0	0	0
ASUS Comp. Services	10-232	113,711	104,559	53,989	0	0	50,570	0	0	0
Official Functions	10-234	30,700	28,000	0	0	0	28,000	0	0	0
Commencement	10-236	7,000	10,000	0	0	0	10,000	0	0	0
Information Tech Serv.	10-237	973,550	1,236,196	446,756	0	0	789,440	0	0	0
Human Resources	10-240	235,440	217,336	190,517	0	0	26,819	0	0	0
Inst. Insurance	10-241	85,000	85,000	0	0	0	85,000	0	0	0
Employee Development	10-253	50,750	50,000	0	0	0	50,000	0	0	0
Title IX Administration	10-259	10,450	10,000	0	0	0	10,000	0	0	0
Employee Recruitment	10-265	32,000	38,999	0	0	0	38,999	0	0	0
Print Shop	10-269	42,151	44,149	36,778	0	0	7,371	0	0	0
ASUS CNA Testing	10-528	1,000	1,000	0	0	0	1,000	0	0	0
Campus Police	10-815	244,282	250,586	162,836	0	55,500	32,250	0	0	0
Total Other Institutional Support		3,256,888	3,438,797	1,863,636	0	72,556	1,461,397	1,208	0	40,000
TOTAL INSTITUTIONAL SUPPORT		4,557,084	4,662,524	2,908,524	0	125,444	1,568,148	2,408	0	58,000
OPERATIONS & MAINTENANCE OF PHYSICAL PLANT										
Administration & Planning	10-811	128,496	130,950	125,150	0	0	5,800	0	0	0
Maintenance	10-821	447,648	452,138	291,738	0	6,000	154,400	0	0	0
ASUS Maintenance	10-822	118,142	127,837	56,037	0	14,800	57,000	0	0	0
Grounds	10-831	119,178	124,472	75,467	0	9,200	39,805	0	0	0
Custodial Care	10-841	678,820	692,396	0	0	0	692,396	0	0	0
Utilities	10-851	450,000	428,000	0	0	0	428,000	0	0	0

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational & General Budget
 Fiscal Year 2019/2020

Statement of Budgeted Expenditures

Description	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	PT Fac 2019/20	PT Labor 2019/20	Supplies & Serv. 2019/20	Non Capital 2019/20	Capital 2019/20	Other 2019/20
ASUS Utilities	10-852	180,000	168,000	0	0	0	168,000	0	0	0
TOTAL MAINTENANCE		2,122,284	2,123,793	548,392	0	30,000	1,545,401	0	0	0
SCHOLARSHIPS										
ASUS VSO	10-902	9,020	5,000	0	0	0	0	0	0	5,000
Academic	10-911	600,000	572,500	0	0	0	0	0	0	572,500
Music Performance	10-912	24,000	40,000	0	0	0	0	0	0	40,000
Leadership	10-913	12,150	23,000	0	0	0	0	0	0	23,000
Theatre Performance	10-914	20,000	27,000	0	0	0	0	0	0	27,000
Art Performance	10-904	2,000	4,000	0	0	0	0	0	0	4,000
Over 60 Waiver	10-916	53,000	46,000	0	0	0	0	0	0	46,000
Technical Scholarships	10-924	49,300	40,000	0	0	0	0	0	0	40,000
Academic Opportunity	10-928	55,000	40,000	0	0	0	0	0	0	40,000
ASUS Concurrent	10-950	270,000	310,000	0	0	0	0	0	0	310,000
Concurrent	10-955	239,000	225,000	0	0	0	0	0	0	225,000
TOTAL SCHOLARSHIPS		1,333,470	1,332,500	0	0	0	0	0	0	1,332,500
STAFF BENEFITS										
Valic Retirement	10-210	232,075	218,067	0	0	0	218,067	0	0	0
Group Insurance	10-211	1,350,681	1,375,282	0	0	0	1,375,282	0	0	0
Teacher Retirement	10-213	141,362	137,582	0	0	0	137,582	0	0	0
State Retirement	10-214	165,039	157,825	0	0	0	157,825	0	0	0
Social Security	10-215	812,043	810,043	0	0	0	810,043	0	0	0
TIAA-CREF	10-216	642,894	642,894	0	0	0	642,894	0	0	0
Unemployment Ins.	10-217	8,175	8,175	0	0	0	8,175	0	0	0
Tuition Remission	10-218	75,000	65,300	0	0	0	65,300	0	0	0
Workers Comp.	10-252	74,135	62,845	0	0	0	62,845	0	0	0
Career Service Award.	10-255	45,400	52,500	0	0	0	52,500	0	0	0
TOTAL STAFF BENEFITS		3,546,804	3,530,513	0	0	0	3,530,513	0	0	0

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2019/2020

Statement of Budgeted Expenditures

Description	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	PT Fac 2019/20	PT Labor 2019/20	Supplies & Serv. 2019/20	Non Capital 2019/20	Capital 2019/20	Other 2019/20
TRANSFERS & OTHER										
Debt Retirement	10-933	887,971	928,500	0	0	0	0	0	0	928,500
Reserve for EMP Lease	10-983	221,397	197,500	0	0	0	0	0	0	197,500
Unexpended Plant	10-934	1,357,512	350,000	0	0	0	0	0	0	350,000
Reserve Acad Excell Fee	10-982	20,000	20,000	0	0	0	0	0	0	20,000
QIF Reserve	10-992	350,000	103,000	0	0	0	0	0	0	103,000
Transfer to Auxiliary	10-992	55,836	35,000	0	0	0	0	0	0	35,000
Reserve for Operations	10-995	332,803	241,500	0	0	0	0	0	0	241,500
TOTAL TRANSFERS & OTHER		3,225,519	1,875,500	0	0	0	0	0	0	1,875,500
TOTAL BEEBE BUDGET		24,955,406	23,388,216	10,272,102	1,231,964	519,315	7,743,571	49,748	305,516	3,266,000
ASUB- HEBER SPRINGS CAMPUS EXPENDITURES										
INSTRUCTION										
Business/Technology	10-333	56,279	57,401	57,201	0	0	200	0	0	0
Education/Social Sci.	10-344	39,585	41,085	41,085	0	0	0	0	0	0
English/Fine Arts	10-362	46,775	47,711	47,711	0	0	0	0	0	0
Math/Science	10-374	189,572	193,364	193,364	0	0	0	0	0	0
Hospitality Admin.	10-417	55,574	57,073	40,773	12,000	0	4,300	0	0	0
Welding	10-443	41,088	39,194	39,194	0	0	0	0	0	0
TOTAL TEACHING AND DEPT. OPS		428,873	435,828	419,328	12,000	0	4,500	0	0	0
NON-CREDIT										
Non-Credit	10-718	65,755	71,073	22,433	24,900	1,740	22,000	0	0	0
TOTAL HEBER SPRINGS INSTRUCTION		494,628	506,901	441,761	36,900	1,740	26,500	0	0	0
ACADEMIC SUPPORT										
Learning Center	10-138	90,677	88,319	35,700	0	46,313	6,306	0	0	0
TOTAL HEBER SPRINGS ACADEMIC SUPPORT		90,677	88,319	35,700	0	46,313	6,306	0	0	0

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2019/2020

Statement of Budgeted Expenditures

Description	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	PT Fac 2019/20	PT Labor 2019/20	Supplies & Serv. 2019/20	Non Capital 2019/20	Capital 2019/20	Other 2019/20
STUDENT SERVICES										
Student Services	10-125	0	0	0	0	0	0	0	0	0
Admissions	10-141	87,716	87,870	71,207	0	8,663	8,000	0	0	0
Student Activities	10-280	4,000	4,000	0	0	0	4,000	0	0	0
TOTAL HEBER SPRINGS STUDENT SERVICES		91,716	91,870	71,207	0	8,663	12,000	0	0	0
INSTITUTIONAL SUPPORT										
Campus Operations ASUHS	10-111	180,787	184,957	139,586	0	28,440	14,515	2,416	0	0
Mail	10-257	500	500	0	0	0	500	0	0	0
Information Technology	10-258	112,182	103,961	57,991	0	0	45,970	0	0	0
Institutional Insurance	10-264	18,150	18,150	0	0	0	18,150	0	0	0
Business Office	10-719	36,815	35,565	33,625	0	0	1,940	0	0	0
Campus Police	10-819	49,849	50,514	33,914	0	12,600	4,000	0	0	0
TOTAL HEBER SPRINGS INSTITUTIONAL SUPPOF		398,283	393,647	265,116	0	41,040	85,075	2,416	0	0
MAINTENANCE										
Maintenance	10-823	291,620	303,907	95,227	0	12,180	190,000	0	6,500	0
Utilities	10-853	200,000	175,000	0	0	0	175,000	0	0	0
TOTAL HEBER SPRINGS MAINTENANCE		491,620	478,907	95,227	0	12,180	365,000	0	6,500	0
SCHOLARSHIPS										
Technical Scholarship	10-909	10,978	0	0	0	0	0	0	0	0
Leadership	10-918	1,000	0	0	0	0	0	0	0	0
Academic Scholarship	10-921	80,538	75,000	0	0	0	0	0	0	75,000
Academic Opportunity	10-929	10,000	0	0	0	0	0	0	0	0
Over 60 Waiver	10-931	15,000	7,500	0	0	0	0	0	0	7,500
Arkansas Scholars	10-947	7,500	0	0	0	0	0	0	0	0
Concurrent	10-960	23,500	8,000	0	0	0	0	0	0	8,000
Tech Sch HS Seniors	10-961	5,700	12,500	0	0	0	0	0	0	12,500
2nd Opportunity	10-962	0	0	0	0	0	0	0	0	0
TOTAL HEBER SPRINGS SCHOLARSHIPS		154,216	103,000	0	0	0	0	0	0	103,000

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2019/2020

Statement of Budgeted Expenditures

Description	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	PT Fac 2019/20	PT Labor 2019/20	Supplies & Serv. 2019/20	Non Capital 2019/20	Capital 2019/20	Other 2019/20
STAFF BENEFITS										
Valic Retirement	10-200	14,177	14,177	0	0	0	14,177	0	0	0
Group Insurance	10-201	144,482	144,482	0	0	0	144,482	0	0	0
Workers Comp	10-202	7,500	7,500	0	0	0	7,500	0	0	0
Teacher Retirement	10-203	11,743	11,743	0	0	0	11,743	0	0	0
State Retirement	10-204	36,234	36,234	0	0	0	36,234	0	0	0
Social Security	10-205	68,695	68,695	0	0	0	68,695	0	0	0
TIAA-CREF	10-206	46,915	46,915	0	0	0	46,915	0	0	0
Unemployment Ins.	10-207	985	985	0	0	0	985	0	0	0
Career Service Award	10-208	3,400	4,200	0	0	0	4,200	0	0	0
Tuition Remission	10-209	12,500	12,500	0	0	0	12,500	0	0	0
TOTAL HEBER SPRINGS STAFF BENEFITS		346,631	347,431	0	0	0	347,431	0	0	0
TRANSFERS & OTHER										
Reserve for Operations	10-988	148,000	62,567	0	0	0	0	0	0	62,567
Trans. To Debt Service	10-932	874,156	837,839	0	0	0	0	0	0	837,839
Transfer To Plant	10-939	60,028	0	0	0	0	0	0	0	0
Transfer to Auxiliary	10-994	0	38,741	0	0	0	0	0	0	38,741
Reserve Acad. Excell. Fee	10-987	0	0	0	0	0	0	0	0	0
QIF Reserve	10-993	46,000	40,000	0	0	0	0	0	0	40,000
TOTAL HEBER SPRINGS TRANS & OTHER		1,128,184	979,147	0	0	0	0	0	0	979,147
TOTAL HEBER SPRINGS E&G BUDGET		3,195,955	2,989,222	909,011	36,900	109,936	842,312	2,416	6,500	1,082,147
TOTAL EDUCATION & GENERAL BUDGET		28,151,361	26,377,438	11,181,113	1,268,864	629,251	8,585,883	52,164	312,016	4,348,147

ARKANSAS STATE UNIVERSITY-BEEBE
 Auxiliary Enterprises
 Fiscal Year 2019/2020

Statement of Estimated Income

Description	Account Number	Budgeted FY2018/19	Budgeted FY2019/20
RESIDENCE HALLS			
Residence Halls	4-118/119	832,540	800,608
TOTAL RESIDENCE HALLS		832,540	800,608
STAFF HOUSING			
	4-220	32,400	34,400
STUDENT UNION			
Rental Fees	4-610	500	500
Copier Revenue	4-608	200	200
TOTAL STUDENT UNION		700	700
STUDENT CENTER FEES	4-125	170,280	168,577
ASUB FOOD SERVICE			
Other Income	4-305	0	0
Board Plan	4-310	494,168	546,200
Cash Sales	4-320	10,500	10,500
On Campus Catering	4-321	0	0
Catering Commission	4-322	2,500	2,500
TOTAL ASUB FOOD SERVICE		507,168	559,200

ARKANSAS STATE UNIVERSITY-BEEBE
 Auxiliary Enterprises
 Fiscal Year 2019/2020

Statement of Estimated Income

Description	Account Number	Budgeted FY2018/19	Budgeted FY2019/20
ASUS FOOD SERVICE	4-445	0	0
VENDING	4-650	22,500	22,500
ASUB BOOKSTORE			
Textbooks	4-811	645,183	548,406
Supplies	4-812	53,900	45,815
Apparel	4-813	60,760	51,646
Other	4-819	22,050	18,743
TOTAL ASUB BOOKSTORE		781,893	664,609
ASUS BOOKSTORE			
Textbooks	4-821	98,000	83,300
Apparel	4-823	11,270	9,580
Other	4-824	2,450	2,083
Supplies	4-825	12,250	10,413
TOTAL ASUS BOOKSTORE		123,970	105,375
TRANSFER FROM E&G	4-992	55,836	35,000
TOTAL BEEBE AUX INCOME		2,527,287	2,390,969

ARKANSAS STATE UNIVERSITY-BEEBE
 Auxiliary Enterprises
 Fiscal Year 2019/2020

Statement of Estimated Income

Description	Account Number	Budgeted FY2018/19	Budgeted FY2019/20
ASU-HEBER SPRINGS			
ASUHS BOOKSTORE			
Textbooks	4-841	150,000	87,500
Supplies	4-842	7,350	6,850
Apparel	4-843	6,860	5,750
Other	4-849	3,000	2,250
TOTAL ASUHS BOOKSTORE		167,210	102,350
ASUHS FOOD SERVICE			
Individual Sales	4-355	500	1,250
Catering	4-356	500	500
TOTAL ASUHS FOOD SERVICE		1,000	1,750
VENDING	4-350	3,500	3,500
TRANSFER FROM E&G	4-994	0	49,348
TOTAL HEBER SPRINGS AUXILIARY INCOME		171,710	156,948
TOTAL AUXILIARY INCOME		2,698,997	2,547,917

ARKANSAS STATE UNIVERSITY-BEEBE
 Auxiliary Budget
 Fiscal Year 2019/2020

Statement of Budgeted Expenditures

Description	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	PT Labor 2019/20	Supplies & Serv. 2019/20	Non Capital 2019/20	Capital 2019/20	Other 2019/20
RESIDENCE HALLS									
Residence Halls	20-119	365,220	383,669	46,469	93,200	244,000	0	0	0
FOOD SERVICE	20-110	561,000	552,600	0	0	545,100	0	7,500	0
STAFF HOUSING	20-209	7,500	8,000	0	0	8,000	0	0	0
ASUS FOOD SERVICE	20-440	6,000	3,000	0	0	3,000	0	0	0
STUDENT CENTER	20-610	120,263	125,099	89,099	16,000	20,000	0	0	0
BOOKSTORE	20-810	628,139	529,176	74,812	6,000	26,000	0	0	422,364
ASUS BOOKSTORE	20-815	121,270	85,604	0	0	7,500	0	0	78,104
STAFF BENEFITS									
Group Insurance	20-211	53,000	60,000	0	0	60,000	0	0	0
Valic Retirement	20-210	2,870	2,870	0	0	2,870	0	0	0
State Retirement	20-214	11,237	11,237	0	0	11,237	0	0	0
Social Security	20-215	17,213	17,213	0	0	17,213	0	0	0
TIAA Retirement	20-216	10,396	10,396	0	0	10,396	0	0	0
Unemployment Insurance	20-217	290	290	0	0	290	0	0	0
Worker's Compensation Ins.	20-252	2,934	2,934	0	0	2,934	0	0	0
Career Service Award	20-255	900	900	0	0	900	0	0	0
TOTAL STAFF BENEFITS		98,840	105,840	0	0	105,840	0	0	0

ARKANSAS STATE UNIVERSITY-BEEBE
Auxiliary Budget
Fiscal Year 2019/2020

Statement of Budgeted Expenditures

Description	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	PT Labor 2019/20	Supplies & Serv. 2019/20	Non Capital 2019/20	Capital 2019/20	Other 2019/20
TRANSFERS AND OTHER ITEMS									
Transfer to Deferred Maintenance	20-105	25,655	25,655	0	0	0	0	0	25,655
Reserve/Auxiliary Operations	20-995	3,400	3,400	0	0	0	0	0	3,400
Transfer to Debt Service	20-933	590,000	590,000	0	0	0	0	0	590,000
TOTAL TRANSFERS & OTHER ITEMS		619,055	619,055	0	0	0	0	0	619,055
TOTAL BEEBE AUXILIARY BUDGET		2,527,287	2,412,043	210,380	115,200	959,440	0	7,500	1,119,523
ASU-HEBER SPRINGS AUXILIARY									
ASUHS BOOKSTORE	20-809	143,310	125,306	25,306	0	7,500	0	0	92,500
ASUHS FOOD SERVICE	20-355	6,000	4,500	0	0	4,500	0	0	0
ASUHS STAFF BENEFITS									
State Retirement	20-204	3,801	3,796	0	0	3,796	0	0	0
Group Insurance	20-201	196	175	0	0	175	0	0	0
Worker's Compensation	20-202	175	175	0	0	175	0	0	0
Social Security	20-205	1,898	1,897	0	0	1,897	0	0	0
Unemployment Insurance	20-207	21	25	0	0	25	0	0	0
TOTAL HEBER SPRINGS STAFF BENEFITS		6,091	6,068	0	0	6,068	0	0	0
Reserve/Auxiliary Operations	20-988	16,309	0	0	0	0	0	0	0
TOTAL HEBER SPRINGS AUX EXPENSES		171,710	135,874	25,306	0	18,068	0	0	92,500
TOTAL AUXILIARY BUDGET		2,698,997	2,547,917	235,686	115,200	977,508	0	7,500	1,212,023

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Dean Arts & Humanities

	10-350	208,425	202,454	182,454	0	12,000	8,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Davis Teddy L	Program Coordinator	---	12	100	\$6,000	\$6,000
Goodner Jason S	Academic Dean/Asst Prof Sociology	---	12	100	80,580	82,192
Jackson Lisa A	Storeroom Super/Admin Support	C111	12	100	32,570	33,221
Jones David M	Director Arts & Humanities	---	9	100	8,000	8,000
Supratman Foredy	Program Coordinator	---	9	100	6,000	6,000
Vaughan Linda A	Administrative Specialist II	C109	12	100	22,710	23,412
Wallace Lee A	Administrative Specialist II	C109	12	100	23,166	23,629
Total					\$179,026	\$182,454

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Education & Psychology

	10-341	217,834	236,122	167,122	63,000	0	6,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Angel Kristan A	Instructor of Education	---	9	100	\$38,425	\$39,194
Bramlett Melanie A	Instructor of Education	---	9	100	38,425	39,194
Brock Dava L	Associate Professor Psychology	---	9	100	43,678	45,678
Rhoads Matthew A	Instructor Psychology & Education	---	9	100	42,213	43,057
Total					\$162,741	\$167,122

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Social Science

10-342	420,887	439,379	277,184	153,000	0	9,195	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Brent James A	Associate Prof of History/Pol Sci	---	9	100	\$59,368	\$60,555
Cornell Chester W	Assistant Professor of History	---	9	100	38,425	49,088
Davis Teddy L	Associate Professor Political Sci	---	12	100	74,627	76,120
Johnson Kevin B	Assistant Professor of History	---	9	100	38,425	49,088
Supratman Foredy	Assistant Professor Hist/Comp Rel	---	9	100	41,504	42,334
Total					\$252,349	\$277,184

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Health & PE

10-343	147,445	110,865	86,065	16,800	0	8,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Burke Pamela H	Instructor of Physical Education	---	9	100	\$44,403	\$45,291
Burns Charles	Instructor of Physical Education	---	9	100	39,974	40,773
Total					\$84,377	\$86,065

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FA: Music

10-351	215,395	223,483	172,888	29,000	0	21,595	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Bartlett Timothy L	Associate Professor of Music	---	10	100	\$60,199	\$61,403
Bristow John B	Professor of Music	---	10	100	66,666	67,999
Parker Mary J	Assistant Professor of Music	---	9	100	42,633	43,486
Total					\$169,498	\$172,888

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FA: Visual

	10-352	117,927	137,709	83,259	43,200	0	11,250	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Fernandez Thomas P	Assistant Professor of Art	---	9	100	\$41,382	\$42,882
Floryshak Lisa M	Instructor of Art	---	9	100	39,585	40,377
Total					\$80,967	\$83,259

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FA:Speech & Theatre

	10-355	165,685	167,570	84,217	58,200	14,703	10,450	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Gibbons Ryan C	Instructor Communications/Theatre	---	9	100	\$39,194	\$39,978
Thurman Leslie S	Instructor of Speech	---	9	100	43,372	44,239
Total					\$82,566	\$84,217

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English										
	10-361	784,245	809,012	613,605	169,800	10,607	15,000	0	0	0
Employee Name		Classification			Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary	
Beck Cynthia K		Instructor of English			---	9	100	\$38,425	\$39,194	
Chase Sheila P		Assistant Prof Rhetoric/Speech			---	9	100	45,903	46,821	
Chatman Kathleen		Associate Prof English/Philosophy			---	9	100	58,374	59,541	
Eddleman Stephanie K		Associate Professor of English			---	9	100	38,425	49,088	
Foster Vernon K		Assistant Professor of English			---	9	100	60,889	62,107	
Jones David M		Professor of English			---	9	100	60,713	61,927	
Knapp Stephen J		Professor of English			---	9	100	65,312	66,618	
Lindsey Suzanne E		Assistant Professor of English			---	9	100	54,771	55,866	
Smith Tiffany L		Instructor of English			---	9	100	39,194	39,978	
Vacant		Instructor of Spanish			---	9	100	43,372	38,425	
Walters Vivian N		Instructor of English			---	9	100	41,088	41,910	
Whitehurst Jodi N		Assistant Professor English			---	9	100	51,108	52,130	
Total								<u>\$597,574</u>	<u>\$613,605</u>	

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Early Childhood Education

10-403	77,250	31,400	0	28,800	0	2,600	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Vacant <i>(Position Eliminated)</i>	Instructor of Early Childhood Ed	---	9	100	\$39,194	\$0
Total					<u>\$39,194</u>	<u>0</u>

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Dean Math & Science

	10-370	160,965	156,824	143,824	0	5,000	8,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Gullahorn Kimberly M	Administrative Specialist II	C109	12	100	\$27,122	\$23,412
Hughey Jodi L	Administrative Specialist II	C109	12	100	22,264	23,412
Kirk Judith H	Program Coordinator	---	9	100	6,000	6,000
Scott Joseph L Jr.	Program Coordinator	---	9	100	6,000	6,000
West Alison J	Program Coordinator	---	9	100	6,000	6,000
Vacant	Dean of Math & Science	---	12	100	80,580	79,000
Total					\$147,966	\$143,824

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Director Allied Health

	10-314	36,527	38,112	33,412	0	0	4,700	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Johnston Dianna D	Administrative Specialist II	C109	12	100	\$21,827	\$23,412
Scott Joseph L Jr.	Interim Director	---	9	100	10,000	10,000
Total					\$31,827	\$33,412

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Director Nursing

	10-449	0	68,500	65,000	0	0	3,500	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Vacant	Director of Nursing	---	12	100	\$61,200	\$65,000
					\$61,200	\$65,000
Total					\$61,200	\$65,000

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Physical Science

	10-371	246,581	242,399	174,399	48,000	8,000	12,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Franzen Jessica A	Laboratory Coordinator	C111	12	100	\$12,274	\$12,519
Haines Lee B	Assistant Professor Chemistry	---	9	100	43,678	44,552
He Qifang	Associate Professor Physical Sci	---	9	100	61,411	62,639
Simmons Tuwanda	Associate Professor Chemistry	---	9	100	53,616	54,688
Total					\$170,979	\$174,399

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Math

	10-372	521,599	419,756	319,056	77,400	6,100	17,200	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Brock Daniel P	Assistant Professor of Mathematics	---	9	100	\$56,116	\$57,238
Buford Sarah E	Assistant Professor Mathematics	---	9	100	42,912	43,770
Gamalie Ticu D	Assistant Professor of Mathematics	---	9	100	45,785	46,701
Haustein JoAnn	Instructor of Mathematics	---	9	100	39,194	39,978
Kirk Judith H	Assistant Professor of Mathematics	---	9	100	48,894	49,872
Shults Leslie A	Assistant Professor of Mathematics	---	9	100	41,474	42,303
Smith-Grier Teresa Jean	Instructor of Mathematics	---	9	100	38,425	39,194
Vacant <i>(Position Eliminated)</i>	Instructor of Mathematics	---	9	100	38,425	0
Vacant <i>(Position Eliminated)</i>	Instructor of Mathematics	---	9	100	38,425	0
Total					\$389,650	\$319,056

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Biology

10-373	558,900	555,520	433,920	54,600	22,000	45,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Franzen Jessica A	Laboratory Coordinator	C111	12	100	\$12,274	\$12,519
Bryant Lisa G	Assistant Professor of Biology	---	9	100	48,183	49,147
Gordon Meredith G	Assistant Professor Biology/Botany	---	9	100	39,974	41,474
Jones Megan E	Instructor of Nutrition	---	9	100	40,352	41,852
Marquess Jake R	Associate Professor of Biology	---	9	100	52,607	53,659
Martin Tammye M	Lab Instructor Microbiology	---	9	100	25,277	25,783
Meador Melissa A	Associate Professor of Biology	---	9	100	62,441	63,690
Scott Joseph L Jr.	Assistant Professor of Biology	---	9	100	41,474	42,303
Smith Richard D	Assistant Professor of Biology	---	9	100	51,387	52,415
Weaver Brian K	Assistant Professor of Biology	---	9	100	49,578	51,078
Total					<u>\$423,547</u>	<u>\$433,920</u>

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Medical Lab. Tech.

10-391	105,075	105,229	72,879	5,400	9,000	17,950	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Boyd Jimmy L	Assistant Professor/Director of MLT	---	12	100	\$71,450	\$72,879
Total					<u>\$71,450</u>	<u>\$72,879</u>

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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EMT/Paramedic

	10-405	121,225	110,034	87,134	12,500	0	10,400	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Allen Justin C	Program Manager of EMS	---	12	100	\$47,000	\$47,940
Duncan Timothy C	Instructor of EMS	---	9	100	38,425	39,194
Total					\$85,425	\$87,134

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Surgical Technology

	10-406	79,119	79,119	44,000	8,064	0	12,725	14,330	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Vacant	Instructor of Surgical Tech	---	10	100	\$44,000	\$44,000
Total					<u>\$44,000</u>	<u>\$44,000</u>

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Medical Records

10-409	44,825	45,794	39,194	3,600	0	3,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Williams Paula L	Instructor Health Information Tech	---	9	100	\$38,425	\$39,194
Total					\$38,425	\$39,194

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Nursing

	10-410	329,364	380,008	254,808	33,200	0	20,000	12,000	60,000	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Burton Gail A	Advanced Instructor Nursing	---	9	100	\$81,350	\$82,977
Eubanks Allyson N	Instructor of Nursing	---	12	100	51,233	52,258
Fires Dawn M	Instructor of Nursing	---	9	100	39,972	40,771
Hillman Judith D	Instructor of Nursing	---	9	100	39,585	40,377
Vacant	Instructor of Nursing	---	10	100	0	38,425
Total					\$212,140	\$254,808

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Pharmacy Technology

	10-412	54,169	57,049	42,349	1,800	0	11,850	1,050	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Tippitt Jennifer A	Adv. Instructor Pharmacy Tech	---	9	100	\$41,519	\$42,349
Total					\$41,519	\$42,349

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Veterinary Technology

10-415	267,773	287,379	196,893	7,200	21,190	57,796	4,300	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Cain Megan J	Lab Instructor Vet Tech	---	12	100	\$42,393	\$43,241
Coley Kristie A	Associate Prof Vet Tech/Dir VTR	---	10	100	109,489	111,679
Hart Tara C	Instructor of Vet Tech	---	12	100	40,000	41,973
Total					\$191,882	\$196,893

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Dean Career Education

	10-392	186,531	182,237	154,737	0	0	26,000	1,500	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Banks Addie L	Administrative Specialist II	C109	12	100	\$31,740	\$32,375
Wilkins Ashley R	Administrative Specialist II	C109	12	100	22,710	23,362
Casey James K	Director of Career Education	---	12	100	8,000	8,000
Holobaugh Derrick D	Program Coordinator	---	10	100	6,000	6,000
Wisdom Charles W	Program Coordinator	---	12	100	6,000	6,000
Vacant	Dean of Career Education	---	12	100	80,580	79,000
Total					\$155,030	\$154,737

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Agriculture

	10-321	144,606	149,278	136,278	0	0	13,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Sites Jerry W	Assistant. Professor of Agriculture	---	12	100	\$62,409	\$63,657
Wisdom Charles W	Assistant Professor of Agriculture	---	12	100	71,197	72,621
Total					\$133,606	\$136,278

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Business Administration

10-332	373,843	365,753	223,353	122,400	2,500	17,500	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Alumbaugh Elizabeth M	Instructor of Business	---	9	100	\$39,585	\$40,377
Dillard Wendell L	Assistant Professor of CIS	---	9	100	59,611	60,803
Edrington Jean A	Instructor of Business	---	9	100	38,425	39,194
Sapkota Kayla N	Instructor of Business	---	9	100	38,425	39,194
Spradlin Tonia A	Assistant Professor of Business	---	9	100	42,928	43,787
Vacant <i>(Position Eliminated)</i>	Assistant Professor of Business	---	9	100	51,490	0
Total					\$270,464	\$223,353

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Criminal Justice

10-349	117,558	120,378	100,078	18,000	0	2,300	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Larkins Douglas R	Assistant Prof Criminal Justice	---	9	100	\$50,999	\$52,019
Phillips Dawn D	Associate Prof Criminal Justice/Psy	---	9		46,059	48,059
Total					\$97,058	\$100,078

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HVAC Program

	10-386	55,485	70,357	41,907	9,600	0	16,050	2,800	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Morehead Jeremy D	Advanced Instructor of HVAC	---	9	100	\$41,085	\$41,907
Total					\$41,085	\$41,907

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Auto Body Technology

10-387	55,094	11,400	0	3,600	0	7,800	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Duncan Billy S	Instructor of Auto Body	---	9	100	\$39,194	\$0
Total					<u>\$39,194</u>	<u>\$0</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Computer System Tech

10-388	197,740	196,407	138,207	40,200	0	18,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Dieutto Kellie T	Advanced Instructor CSNT	---	9	100	\$39,585	\$41,085
Goodman Michael W	Senior Inst. CS & Network Tech	---	9	100	55,322	56,428
Nesmith Suzanne M	Advanced Instructor of CSNT	---	9	100	39,194	40,694
Total					\$134,101	\$138,207

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Automotive Technology

	10-395	72,374	70,673	40,773	0	8,000	21,900	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Querry Dean D	Instructor Automotive Tech	---	9	100	\$39,974	\$40,773
Total					\$39,974	\$40,773

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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CADD

10-397	152,106	154,576	125,976	9,600	0	19,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Casey James K	Master Instructor of CADD	---	12	100	\$73,879	\$75,357
Treat Edward A	Senior Instructor of CADD	---	10	100	49,627	50,620
Total					\$123,506	\$125,976

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Agriculture Equip. Tech

10-398	171,794	156,266	102,886	8,400	12,480	32,500	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Taillon Shawn M	Dept Head/Adv Inst Agri Eq Tec	---	12	100	\$59,160	\$60,343
Vacant <i>(Position Eliminated)</i>	Instructor Agriculture Equip Tech	---	9	100	38,425	0
Yokley Stephen A	Advanced Instructor Ag Equip Tech	---	9	100	41,709	42,543
Total					\$139,294	\$102,886

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Diesel Program

	10-402	87,194	69,838	39,978	0	0	18,500	11,360	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Selvidge Jake T	Instructor Diesel Technology	---	9	100	\$39,194	\$39,978
Total					<u>\$39,194</u>	<u>\$39,978</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Electronics (Combined with 10-446)

	10-404	45,211	0	0	0	0	0	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
<i>Closed to 10-446</i>	Instructor of Electronics	---	9	100	\$40,711	\$0
Total					\$40,711	\$0

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Machining

	10-407	88,249	142,941	66,044	23,400	0	15,100	0	38,397	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Petty Joe A	Instructor Specialized Machining	---	9	100	\$64,749	\$66,044
Total					<u>\$64,749</u>	<u>\$66,044</u>

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Welding

	10-416	118,379	135,443	44,043	25,800	0	65,600	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
McKinney Terry W	Instructor of Welding	---	9	100	\$43,179	\$44,043
Total					<u>\$43,179</u>	<u>\$44,043</u>

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Industrial Technology

10-446	42,425	95,819	80,719	3,600	0	11,500	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Fires Roger C Jr	Instructor of Electronics	---	9	100	\$0	\$41,525
Hillman Thomas	Instructor of Industrial Tech	---	9	100	38,425	39,194
Total					\$38,425	\$80,719

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Little Rock Air Force Base

10-711	422,963	298,500	158,668	80,000	0	59,832	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
OMealia Brittany R	HEI Coordinator	C116	12	100	\$31,327	\$31,327
Rasch Tammy	Administrative Assistant II	C109	12	100	20,194	22,759
Ranney Larry W	Instructor/Testing Coordinator	---	12	100	39,585	40,377
Shefflette Nancy A	Dir of LRAFB/Campus Op Manager	---	12	100	62,946	64,205
Total					\$154,052	\$158,668

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Distance Education

	10-712	285,029	103,771	79,414	0	3,050	21,307	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
<i>Position to Acct 10-237</i>	Multi-Media Specialist	C113	12	100	\$30,490	\$0
Lane Daphnie M	HEI Prog Coord for Dist Learning	C116	12	100	31,957	32,596
Ungerank Stephanie S	Instructional Designer	---	12	100	45,900	46,818
Vacant <i>(Position Eliminated)</i>	Director of Distance Learning	---	12	63	51,682	0
					\$160,029	\$79,414
Total						

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Off-Campus/Dual Credit Programs

10-713	79,186	72,672	62,172	0	4,000	6,500	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Stane Megan R	Administrative Specialist II	C109	12	100	\$22,264	\$23,412
Hankins Ashley N	Concurrent Enrollment Coordinator	---	12	100	44,299	38,760
Total					\$66,563	\$62,172

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Workforce/Com Education

10-716	193,140	187,541	106,121	0	41,720	39,700	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Mesa Leonard S	Director Workforce & Comm Dev	---	12	100	\$66,300	\$67,626
Stogner Heather L	Workforce Training Coordinator	---	12	100	37,740	38,495
Total					\$104,040	\$106,121

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Library Operations

10-512	310,305	314,877	271,762	0	14,000	29,115	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Algood Amber E	Library Technician	C109	12	100	\$22,710	\$23,412
Clowers John E	Library Supervisor	C115	12	100	33,614	34,286
Dailey Kimberly D	Library Technician	C109	12	100	23,628	24,101
Derrick April D	Library Technician	C109	12	100	23,628	24,101
Gibson Ashley F	Administrative Specialist I	C106	12	100	19,232	22,433
McGillvray Mathew R	Library Technician	C109	12	100	23,628	24,101
Russ Ronald S	Assistant Librarian	---	12	100	48,081	49,043
Smith Tracy D	Head Librarian	---	12	100	68,908	70,286
Total					\$263,429	\$271,762

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Farm & Livestock

10-411	83,101	83,952	28,552	0	10,400	35,000	0	10,000	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Kelley Ronnie D	Farm Foreman	C112	12	100	\$26,031	\$26,552
Wisdom Charles W	Farm Supervisor	---	12	100	0	2,000
Total					<u>\$26,031</u>	<u>\$28,552</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Advanced Studies

10-115	57,465	27,101	24,101	0	0	3,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Hastings Kelli A	Administrative Specialist II	C109	12	100	\$23,628	\$24,101
<i>Vacant (Position Eliminated)</i>	Director of Distance Learning	---	12	37	29,837	0
<i>Total</i>					\$53,465	\$24,101

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Learning Center

10-126	222,359	228,966	152,599	0	65,367	11,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Bell Joshua Z	Student Development Specialist	---	12	100	\$35,027	\$35,728
Burton Catherine S	Assistant Dir. Advising & Learning	---	12	100	40,000	46,818
Hawkins Sharon J	Student Development Specialist	---	12	100	34,680	34,680
Mosley Cynthia M	Student Development Specialist	---	12	100	34,680	35,374
Total					\$144,387	\$152,599

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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IT Computer Lab Support

10-375	65,496	33,016	25,306	0	0	7,710	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Counts Robert E	Computer Lab Tech	C110	12	100	\$24,810	\$25,306
Vacant (Position Eliminated)	Support Analyst	C118	12	100	33,861	0
Total					\$58,671	\$25,306

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Media Center Searcy Campus

	10-384	47,830	48,787	48,787	0	0	0	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Cherry Cheryl D	Media Specialist/Learning Ctr Coord	---	12	100	\$47,830	\$48,787
Total					\$47,830	\$48,787

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Registrar

	10-121	188,247	167,480	154,180	0	0	13,300	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Cordell Colin A	Records Management Analyst	C113	12	100	\$27,605	\$27,062
Bittle Tyler D	Registrar	---	12	100	65,462	58,140
Jones Lisa M	Records Coordinator	---	12	100	38,879	31,620
Tucker Tonya M	Associate Registrar	---	12	100	36,626	37,359
Total					\$168,572	\$154,180

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Educational and General Budget
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Student Success Center

10-123	277,377	277,328	260,414	0	0	16,914	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Abbott Timothy P	Coordinator of Testing	---	12	100	\$42,032	\$42,873
Chambers Abraham III	Counselor	---	12	100	42,032	42,873
Downey-Rutledge Jennifer R	Counselor	---	12	100	42,452	43,301
Henry Jason M	Director of Student Engagement	---	12	100	55,500	56,610
Luten Tonya S	Fiscal Support Specialist	C112	12	100	27,353	27,900
Marzewski Tisha L	Coordinator of Disability Services	---	12	100	45,939	46,858
Total					\$255,308	\$260,414

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Financial Aid

10-124	331,217	351,063	292,750	0	12,513	45,800	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Burgoyne Bonnie L	Campus Director Financial Aid	---	12	100	\$64,260	\$65,545
Clegg Victoria E	Financial Aid Specialist	C113	12	100	27,062	27,603
Ellis Jessica R	Administrative Specialist II	C109	12	100	21,827	23,412
Files Draik A	Financial Aid Specialist	C113	12	100	27,062	27,603
Jones Angela G	Financial Aid Analyst	C115	12	100	29,836	29,836
Morris Lara A	Financial Aid Analyst	C115	12	100	29,836	30,433
Mote Delana F	Financial Aid Analyst	C115	12	100	33,355	34,022
Yelder Linda A	Associate Director Financial Aid	---	12	100	53,231	54,296
Total					\$286,469	\$292,750

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Admissions

10-129	236,560	249,654	184,751	0	15,903	49,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Carson Patricia K	Student Recruitment Coordinator	---	12	100	\$40,800	\$41,616
Dicken Stacey K	Student Recruiter	---	12	100	30,906	30,600
Hayes Robin A	Director of Admissions	---	12	100	65,062	66,363
Jones Tabatha K	Admissions Specialist	C108	12	100	21,204	23,086
Thompson Colin M	Admissions Specialist	C108	12	100	21,580	23,086
Total					\$179,552	\$184,751

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Dean of Students

	10-135	79,038	80,606	73,556	0	0	7,050	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Mayes David M	Associate VC-Dean of Students	---	12	100	\$72,114	\$73,556
Total					<u>\$72,114</u>	<u>\$73,556</u>

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Admissions Searcy Campus

	10-136	32,128	27,912	23,412	0	0	4,500	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Mansur Natascia	Administrative Specialist II	C109	12	100	\$23,628	\$23,412
Total					\$23,628	\$23,412

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Chancellor

	10-112	271,480	318,580	233,580	0	50,000	17,000	0	0	18,000
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Kiihnl Melanie A	Executive Asst to Chancellor	---	12	100	\$32,000	\$35,700
Methvin Jennifer L	Chancellor	---	12	100	194,000	197,880
Total					\$226,000	\$233,580

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Provost Office (close to Acct 313)

10-109	204,788	0	0	0	0	0	0	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
<i>Vacant</i>	Provost <i>(Position Eliminated)</i>	---	12	100	\$128,775	\$0
Total					<u>\$128,775</u>	<u>\$0</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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AVC Institutional Advancement

10-117	264,444	251,346	223,459	0	2,888	24,999	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Cole Andrea E	Development Officer/Major Gift	---	12	100	\$73,440	\$56,100
Frame Rosemary	Administrative Specialist III	C112	12	100	29,037	29,618
Jackson Rose M	Assoc VC Institutional Advance		12	100	77,265	78,810
Merrell Frances L	Special Events Coordinator	C116	12	100	31,640	31,327
Smith Colby W	Multi Media Specialist	C113	12	100	27,062	27,603
Total					\$238,444	\$223,459

ARKANSAS STATE UNIVERSITY-BEEBE
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Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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AVC Student Services

10-122	184,271	165,848	134,096	0	0	31,752	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Colon Cynthia A	Administrative Specialist III	C112	12	100	\$27,353	\$27,900
Jones Arch H	Associate VC Student Services	---	12	100	72,114	73,556
McGuire Brent H	Student Info Tech Specialist	---	12	100	40,000	32,640
Total					\$139,467	\$134,096

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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VC Finance & Admin.

	10-133	154,031	164,938	156,938	0	0	8,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Been Sharon A	Special Projects-Finance & Admin	---	12	100	\$0	\$0
Long Nola G	Fiscal Support / Travel Supervisor	C118	12	100	26,031	34,538
Moore Roger L	VC Finance & Admin/CFO	---	12	100	120,000	122,400
Total					\$146,031	\$156,938

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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AVC Academic Affairs

10-311	126,994	129,532	117,032	0	0	12,500	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Counts William R	Associate VC for Academics	---	12	100	\$91,784	\$93,620
Parsons Christina K	Administrative Specialist II	C109	12	100	22,710	23,412
Total					\$114,494	\$117,032

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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VC Academics

	10-313	94,188	193,483	179,783	0	0	12,500	1,200	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Underhill Jonathan B	Administrative Specialist III	C112	12	100	\$25,773	\$26,288
Utley Danya L	Division Operation Coordinator	---	12	100	37,740	38,495
Vacant (New Position)	Vice Chancellor of Academics	---	12	100	0	115,000
Total					<u>\$63,513</u>	<u>179,783</u>

ARKANSAS STATE UNIVERSITY-BEEBE
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Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Business Office

	10-113	292,530	275,692	214,623	0	1,009	20,060	0	0	40,000
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Ahearn Melissa D	Student Accounts Specialist	C110	12	100	\$24,810	\$25,306
Blackmon Cammi S	Student Accounts Specialist	C110	12	100	24,810	25,306
Dobbins Dana L	Fiscal Support Specialist	C112	12	100	26,292	26,818
Dunn Amber L	Business Manager	---	12	100	46,000	46,920
Glaude Andrea	Associate VC for Finance	---	12	100	72,114	66,300
Molinaro Kelly D	Student Accounts Specialist	C110	12	100	23,377	23,973
Total					\$217,403	\$214,623

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Purchasing/Central Store

10-116	169,501	173,364	159,242	0	0	14,122	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Adams Mark L	Buyer	C116	12	100	\$33,479	\$33,914
Bingham Monique R	Purchasing Technician	C112	12	100	25,773	26,288
Davidson James L	Purchasing Specialist	C115	12	100	30,135	30,738
Lancaster Robin G	Executive Dir of Procurement	---	12	100	66,963	68,302
Total					\$156,350	\$159,242

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Campus Operations Searcy

10-120	107,790	106,996	84,612	0	7,176	14,000	1,208	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Curtis Saudia J	Administrative Specialist II	C109	12	100	\$22,486	\$23,412
Owens LaShanda G	Campus Operations Manager	---	12	100	61,812	61,200
Total					\$84,298	\$84,612

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Controller's Office

10-131	218,537	209,758	198,247	0	2,701	8,810	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Been Sharon A	Controller <i>(Retired)</i>				\$77,741	\$6,478
Crymes Cathy A	Accountant I	C116	12	100	33,249	33,914
Beadle Sarah A	Assistant Controller & Grants	---	12	100	0	43,350
Stapleton Kathryn A	Business Manager ASUS	---	12	100	49,760	50,755
Ward Mary K	Controller	---	12	100	46,212	63,750
Total					\$206,962	\$198,247

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Outcomes Assessment

10-160	75,613	79,522	68,302	0	0	11,220	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
McGregor Liles Janet A	Director End User Training/Assess	---	12	100	\$66,963	\$68,302
Total					\$66,963	\$68,302

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Institutional Research

	10-161	195,456	149,750	132,000	0	0	17,750	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Lewis Rachel J	Research Analyst	---	12	100	\$46,359	\$52,000
Vacant	Director of Institutional Research	---	12	100	55,597	80,000
Total					\$101,956	\$132,000

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Marketing & Public Relations

10-226	190,972	192,224	115,734	0	0	76,490	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Chambers Ruth C	Inst Printer/Coord of Public Relation	C114	12	100	\$28,700	\$29,274
Harmon Miranda S	Administrative Specialist II	C109	12	100	21,827	23,412
Moore Keith E	Exe Dir Public Relations/Marketing	---	12	100	61,812	63,048
Total					\$112,339	\$115,734

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Computer Services Searcy

10-232	113,711	104,559	53,989	0	0	50,570	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Clark Mason L	IT Campus Lead-Searcy	---	12	100	\$42,901	\$36,720
Sanders Keith	HS/Searcy Network Support Analyst	C118	12	50	11,460	17,269
Total					\$54,361	\$53,989

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Information Tech Services

10-237	973,550	1,236,196	446,756	0	0	789,440	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Depaepe Kelly	Administrative Specialist III	C112	12	100	\$26,031	\$25,773
Fincher Donald W	Dir Enterprise Application Systems	---	12	100	78,773	88,773
Free Rikky L	Website/Portal Coordinator	---	12	100	39,026	39,807
Grindstaff Jacob C	Computer Support Tech	C115	12	100	29,251	29,836
Harness David S	Multi-Media Specialist	C113	12	100	0	31,100
Lewis Leon Jr.	VC/Chief Information Tech Officer	---	12	100	97,869	94,860
McMenamin Ralph L	Information Tech Manager	C120	12	100	40,413	38,079
Morris Samuel J	Networks & Systems Manager	---	12	100	47,389	41,820
Vacant (Position Eliminated)	IT Security Officer Stipend	---	12	100	10,000	0
Winter James L	Dir Business & Technical Services	---	12	100	55,597	56,709
Total					<u>\$424,349</u>	<u>\$446,756</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Human Resources

10-240	235,440	217,336	190,517	0	0	26,819	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Vacant (Position Eliminated)	Employment Specialist	C113	12	100	\$28,592	\$0
Carr Donna T	Benefits Specialist	---	12	100	43,268	44,133
Collie Susan A	Associate VC of Human Resources	---	12	100	79,325	80,912
Purnell Tamara L	Emp Recruitment / Benefits Coord	C119	12	100	27,332	36,265
Ray Kenneth G	Student Recruitment Specialist	C113	12	100	26,031	29,207
Total					\$204,548	\$190,517

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Print Shop

10-269	42,151	44,149	36,778	0	0	7,371	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Marzewski Jason A	Project Program Spec/Graphic Artist	---	12	100	\$36,057	\$36,778
Total					<u>\$36,057</u>	<u>\$36,778</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2019-2020

Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Campus Police

10-815	244,282	250,586	162,836	0	55,500	32,250	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Jackson Dora C	Administrative Specialist II	C109	12	100	\$23,628	\$24,101
Magby Kraig W	Public Safety Officer	C116	12	100	33,249	33,914
Martin Jim J	HE Public Safety Supervisor	C120	12	100	40,413	41,221
Scroggins Leslie D	Public Safety Officer	C116	12	100	33,249	31,327
Watson Michael P SR	Public Safety Officer	C116	12	100	31,640	32,273
Total					\$162,179	\$162,836

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Physical Plant Admin & Planning

10-811	128,496	130,950	125,150	0	0	5,800	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Brackett Patricia J	Administrative Specialist III	C112	12	100	\$27,591	\$28,143
Latture Sharon L	Administrative Specialist II	C109	12	100	23,628	24,101
Thompson Jerry L	Director of Physical Plant	---	12	100	71,477	72,907
Total					\$122,696	\$125,150

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Maintenance

	10-821	447,648	452,138	291,738	0	6,000	154,400	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Brucks Bill A	Skilled Tradesman-Carpenter	C115	12	100	\$33,614	\$34,286
Chandler James B	Skilled Tradesman-HVAC	C115	12	100	30,135	29,836
Haskins Larry L	Skilled Tradesman-HVAC	C115	12	100	31,665	32,298
Hastings Mark A	Maintenance/Fiscal Support Supv.	C118	12	100	40,765	41,580
Henry Bryan D	Skilled Tradesman-HVAC	C115	12	100	30,135	30,738
Lackey Joshua R	Skilled Tradesman-Carpenter	C115	12	100	29,836	30,433
Lawson, Timmothy	Skilled Tradesman-Electrician	C115	12	100	29,836	29,836
Roland William J	Skilled Tradesman-Painter	C115	12	100	31,665	32,298
Warnick Larry R II	Skilled Tradesman-Plumber	C115	12	100	29,836	30,433
Total					\$287,487	\$291,738

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Maintenance Searcy

10-822	118,142	127,837	56,037	0	14,800	57,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Brown Garvase Jr	Maintenance Supervisor	C115	12	100	\$31,665	\$32,298
Lackey David B	Equipment Mechanic	C110	12	100	23,377	23,739
Total					\$55,042	\$56,037

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Grounds

10-831	119,178	124,472	75,467	0	9,200	39,805	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
McKinney Carol L	Landscape Supervisor	C113	12	100	\$28,721	\$29,295
Scott Clayton J	Maintenance Assistant	C108	12	100	21,416	23,086
Vacant	Maintenance Assistant	C108	12	100	21,416	23,086
Total					\$71,553	\$75,467

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Business/Technology HS Campus

10-333	56,279	57,401	57,201	0	0	200	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Devine James D	Assistant Professor of Business	---	9	100	\$56,079	\$57,201
Total					<u>\$56,079</u>	<u>\$57,201</u>

ARKANSAS STATE UNIVERSITY-BEEBE
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Education/Social Sci. HS Campus

10-344	39,585	41,085	41,085	0	0	0	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Hartsfield Karyl A	Assistant Professor Early Childhood	---	9	100	\$39,585	\$41,085
Total					<u>\$39,585</u>	<u>\$41,085</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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English/Fine Arts HS Campus

	10-362	46,775	47,711	47,711	0	0	0	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Comstock Mary A	Instructor of English	---	9	100	\$46,775	\$47,711
Total					<u>\$46,775</u>	<u>\$47,711</u>

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Math/Science HS Campus

	10-374	189,572	193,364	193,364	0	0	0	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Clark Linda G	Assistant Professor of Science	---	9	100	\$51,567	\$52,598
Crow Jeffrey W	Assistant Professor of Mathematics	---	9	100	46,029	46,950
McCastlain John C	Assistant Prof of Biology	---	9	100	47,158	48,101
West Alison J	Assistant Professor of Mathematics	---	9	100	44,819	45,715
Total					\$189,573	\$193,364

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Hospitality Admin. HS Campus

10-417	55,574	57,073	40,773	12,000	0	4,300	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Miller Russell D	Instructor Hospitality Administration	---	9	100	\$39,974	\$40,773
Total					<u>\$39,974</u>	<u>\$40,773</u>

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Welding HS Campus

	10-443	41,088	39,194	39,194	0	0	0	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Cresswell Ethan W	Instructor of Welding	---	9	100	\$41,088	\$39,194
Total					<u>\$41,088</u>	<u>\$39,194</u>

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Cont. Ed/Non-Credit HS Campus

10-718	65,755	71,073	22,433	24,900	1,740	22,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Jones Corinthia C	Administrative Specialist I	C106	12	100	\$18,885	\$22,433
Total					<u>\$18,885</u>	<u>\$22,433</u>

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Learning Center HS Campus

10-138	90,677	88,319	35,700	0	46,313	6,306	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Johnson Hannah H	Advising & Learning Center Coord.	---	12	100	\$38,000	\$35,700
Total					<u>\$38,000</u>	<u>\$35,700</u>

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Admissions HS Campus

10-141	87,716	87,870	71,207	0	8,663	8,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Schueren Denise A	Advisor & Career Education Coord.	---	12	100	\$29,423	\$32,051
Thompson Debra D	Coordinator of Admissions	---	12	100	38,388	39,156
Total					\$67,811	\$71,207

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Campus Operations Heber Springs

10-111	180,787	184,957	139,586	0	28,440	14,515	2,416	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
McMichael Cody W	Campus Operations Manager	---	12	100	\$60,000	\$63,048
Reynolds Lindsey D	Coordinator Campus Relations	---	12	100	49,470	46,920
Van Horn Sharon	Administrative Specialist III	C112	12	100	29,037	29,618
Total					\$138,507	\$139,586

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Information Technology HS Campus

10-258	112,182	103,961	57,991	0	0	45,970	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
McMahan James D	Information Tech Manager	C120	12	100	\$39,923	\$40,721
Sanders Keith	HS/Searcy Network Support Analyst	C118	12	50	11,460	17,270
Total					\$51,383	\$57,991

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Business Office HS Campus

	10-719	36,815	35,565	33,625	0	0	1,940	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Arnold Jesse D	Business Manager ASUHS	---	12	100	\$32,966	\$33,625
Total					<u>\$32,966</u>	<u>\$33,625</u>

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Campus Police HS Campus

	10-819	49,849	50,514	33,914	0	12,600	4,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Cooper Robbie H	Public Safety Officer	C116	12	100	\$33,249	\$33,914
Total					\$33,249	\$33,914

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Maintenance HS Campus

10-823	291,620	303,907	95,227	0	12,180	190,000	0	6,500	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Avery Brock J	Maintenance Assistant	C108	12	100	\$22,063	\$23,086
Baggett Jeffrey A	Maintenance Coordinator	C117	12	100	39,061	39,842
Cullum Dennis R	Skilled Tradesman-HVAC	C115	12	100	31,665	32,298
Total					\$92,789	\$95,227

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Residence Halls

	20-119	365,220	383,669	46,469	0	93,200	244,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Vacant (Position Eliminated)	Residence Hall Coordinator	-	12		\$22,540	\$0
Shepherd Stephanie M	Residence Hall Coordinator	-	12		23,460	23,929
Total					<u>\$46,000</u>	<u>\$23,929</u>

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Department Name	Account Number	2018/19 Totals	2019/20 Totals	Salaries 2019/20	Part-time Faculty 2019/20	Part-time Labor 2019/20	Supplies & Services 2019/20	Non-Capital Outlay 2019/20	Capital Outlay 2019/20	Other 2019/20
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Student Center

20-610	120,263	125,099	89,099	0	16,000	20,000	0	0	0
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Shearer Dixie L	Administrative Specialist II	C109	12		\$22,264	\$23,412
Taylor Frank N II	Student Union Night Manager	C114	12		28,699	29,273
Tucker Zackery A	Assistant Director Student Life	-	12		35,700	36,414
Total					\$86,663	\$89,099

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Bookstore ASUHS

	20-809	143,310	125,306	25,306	0	0	7,500	0	0	92,500
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Connie Joy	Bookstore Office Manager	C110	12		\$24,810	\$25,306
Total					<u>\$24,810</u>	<u>\$25,306</u>

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Bookstore

	20-810	628,139	529,176	74,812	0	6,000	26,000	0	0	422,364
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Employee Name	Classification	Pay Grade	No. Of Months	% of Time	FY2019 Salary	FY2020 Salary
Humphries Anita D	Retail Specialist	C109	12		\$24,754	\$925,249
White Pamela R	Campus Store Manager	-	12		48,591	49,563
Total					\$73,345	\$74,812