

ARKANSAS STATE UNIVERSITY-BEEBE

OPERATING BUDGET FISCAL YEAR 2018 – 2019

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This document contains information that reflects the allocation of funds expected to be available during the 2018 - 2019 Fiscal Year for the operation of Arkansas State University-Beebe. Because of frequent changes in personnel and funding fluctuations, the Office of Finance and Administration will be the most up to date source for specific budgetary information at any point in time.

ARKANSAS STATE UNIVERSITY-BEEBE
Index of Departments

Department Budget Summary sheets are provided behind the revenue and expenditure summary pages for departments that have full-time employees. Departments without full-time employees need to refer to the expenditure summary pages to see budget allocations.

Account Number	Department Name	Page Number
	Statement of Educational and General Estimated Income	1
	Statement of Educational and General Budgeted Expenditures	5
	Statement of Auxiliary Estimated Income	16
	Statement of Auxiliary Budgeted Expenditures.....	19
10-233	Accreditation Expense.....	8
10-347	Accademic Success	5
10-128	ADA Accommodations	9
10-129	Admissions	70
10-141	Admissions, ASUHS.....	103
10-136	Admissions, ASUS	72
10-115	Advanced Studies	63
10-398	Agriculture Equipment Technology.....	51
10-321	Agriculture	43
10-386	Air Conditioning	46
10-311	Associate Vice Chancellor for Academic Affairs	78
10-117	Associate Vice Chancellor for Institutional Advancement	75
10-122	Associate Vice Chancellor for Student Services.....	76
10-387	Auto Body.....	47
10-395	Automotive Technology.....	49
10-373	Biology.....	34
20-810	Bookstore	111
20-809	Bookstore, ASUHS.....	112
20-815	Bookstore, ASUS	19

ARKANSAS STATE UNIVERSITY-BEEBE
Index of Departments

Account Number	Department Name	Page Number
10-332	Business Administration	44
10-113	Business Office	79
10-719	Business Office, ASUHS.....	106
10-333	Business/Technology, ASUHS.....	95
10-397	CADD	50
10-111	Campus Operations, ASU-Heber Springs	104
10-120	Campus Operations, ASUS	81
10-815	Campus Police	90
10-819	Campus Police, ASUHS.....	107
10-315	Career Services.....	8
10-112	Chancellor	73
10-528	CNA Testing, ASUS	10
10-236	Commencement.....	10
10-232	Computer Services, ASUS.....	86
10-388	Computer Systems Technology	48
10-713	Continuing Education – Credit	59
10-716	Continuing Education Non-Credit.....	60
10-718	Continuing Education Non-Credit, ASUHS.....	101
10-131	Controller’s Office.....	82
10-349	Criminal Justice.....	45
10-841	Custodial Services.....	11
10-350	Dean Arts & Humanities	21
10-392	Dean Career Education.....	42
10-370	Dean Math & Sciences.....	30
10-135	Dean of Students.....	71

ARKANSAS STATE UNIVERSITY-BEEBE
Index of Departments

Account Number	Department Name	Page Number
10-402	Diesel	52
10-314	Director Allied Health.....	31
10-712	Distance Education	58
10-403	Early Childhood	29
10-341	Education & Psychology	22
10-344	Education/Social Science, ASUHS	96
10-404	Electronics, ASUS	53
10-265	Employee Recruitment.....	10
10-253	Employee Development.....	10
10-405	EMT/Paramedic.....	36
10-361	English.....	28
10-362	English/Fine Arts, ASUHS.....	97
10-411	Farm & Livestock.....	62
10-124	Financial Aid.....	69
10-351	Fine Arts: Music.....	25
10-352	Fine Arts: Visual	26
10-355	Fine Arts:Speech & Theater.....	27
20-110	Food Service	19
20-355	Food Service, ASUHS	20
20-440	Food Service, ASUS.....	19
10-831	Grounds Maintenance	94
10-343	Health & Physical Education	24
10-417	Hospitality Administration.....	99
10-240	Human Resources.....	88
10-230	ID Cards	9

ARKANSAS STATE UNIVERSITY-BEEBE
Index of Departments

Account Number	Department Name	Page Number
10-446	Industrial Technology	56
10-237	Information Technology Services.....	87
10-258	Information Technology Services, ASUHS.....	105
10-375	Information Technology Computer Lab Support.....	65
10-241	Institutional Insurance	10
10-264	Institutional Insurance, ASUHS.....	14
10-225	Institutional Memberships	10
10-161	Institutional Research.....	84
10-270	Intramurals.....	9
10-126	Learning Center.....	64
10-138	Learning Center, ASUHS.....	102
10-227	Lecture Concert.....	9
10-511	Library Holdings	8
10-512	Library Operations.....	61
10-711	Little Rock Air Force Base.....	57
10-407	Machine Shop	54
10-228	Mail.....	10
10-257	Mail, ASUHS	14
10-821	Maintenance.....	92
10-823	Maintenance, ASUHS	108
10-822	Maintenance, ASUS.....	93
10-372	Math.....	33
10-374	Math/Science, ASUHS	98
10-384	Media Center, ASUS.....	66
10-391	Medical Laboratory Technology.....	35

ARKANSAS STATE UNIVERSITY-BEEBE
Index of Departments

Account Number	Department Name	Page Number
10-409	Medical Records.....	38
10-410	Nursing	39
10-234	Official Functions.....	10
10-160	Outcomes Assessment	83
10-412	Pharmacy Technology.....	40
10-811	Physical Plant Administration & Planning	91
10-371	Physical Science	32
10-431	Play Production	8
10-414	Power Sports.....	6
10-269	Print Shop.....	89
10-109	Provost	74
10-226	Public Information.....	85
10-116	Purchasing / Central Stores	80
10-121	Registrar	67
20-119	Residence Halls.....	109
	Scholarships.....	11
	Scholarships, ASUHS	14
10-342	Social Science.....	23
	Staff Benefits	12
	Staff Benefits, ASUHS.....	15
	Staff Benefits, Auxiliary	19
	Staff Benefits, Auxiliary, ASUHS.....	20
20-209	Staff Housing.....	19
10-285	Student Activities.....	9
10-280	Student Activities, ASUHS.....	13

ARKANSAS STATE UNIVERSITY-BEEBE
Index of Departments

Account Number	Department Name	Page Number
10-275	Student Activities, ASUS.....	9
20-610	Student Center	110
10-123	Student Success Center	68
10-406	Surgical Technology.....	37
10-108	System Administration Fee	10
10-107	System Administration Fee, ASUHS.....	14
10-229	Testing.....	9
10-249	Testing, ASUS.....	9
10-259	Title IX Administration	10
	Transfers & Other.....	12
	Transfers & Other, ASUHS	15
	Transfers & Other, Auxiliary.....	19
	Transfers & Other, Auxiliary, ASUHS.....	20
10-851	Utilities.....	11
10-853	Utilities, ASUHS	14
10-852	Utilities, ASUS	11
10-415	Veterinary Technology.....	41
10-133	Vice Chancellor for Finance & Administration.....	77
10-443	Welding, ASUHS.....	100
10-416	Welding, ASUS.....	55

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational & General Budget
 Fiscal Year 2018/2019

Statement of Estimated Income

Description	Account Number	Budgeted 2017/18	Estimated 2018/19
STUDENT TUITION & FEES			
Fall Tuition	4-110	2,712,398	2,712,398
Spring Tuition	4-111	2,459,847	2,459,847
Summer I & II Tuition	4-112	618,245	618,245
ASUS Tuition	4-113	984,949	984,949
Out-of-State Tuition	4-115	144,247	144,247
International Tuition	4-117	42,072	42,072
Lab Fees	4-121	163,350	190,575
LRAFB Tuition	4-122	315,810	315,810
QIF Fee	4-123	351,450	351,450
Non Credit Instruction	4-141	29,700	120,857
Academic Excellence Fee	4-143	390,060	390,060
Internet Fee	4-145	425,700	425,700
Voice & Piano Fee	4-146	4,950	4,950
Infrastructure Fee	4-170/174	269,280	336,600
Security Fee	4-173	0	67,320
Welding Supply Fee	4-175	21,285	21,285
Off Campus Instruction	4-820	424,883	424,883
Total Tuition & Fees		9,358,226	9,611,248
STATE APPROPRIATION			
General Revenue A	4-211	11,835,727	11,112,841
Excellence Fund	4-211	1,447,929	1,581,369
ASUS Workforce 2000	4-214	781,896	791,865
Gen Rev One-time Productivity Funding			887,512
Total State Appropriation		14,065,552	14,373,587

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2018/2019

Statement of Estimated Income

Description	Account Number	Budgeted 2017/18	Estimated 2018/19
GRANTS & CONTRACTS			
Fed Programs Indirect Costs	4-741	65,000	65,000
Total Grants & Contracts		65,000	65,000
SALES & SERVICES			
ASUS Testing Services	4-195	5,500	5,500
Testing Services	4-523	25,000	25,000
LRAFB Testing Fees	4-527/744	37,500	37,500
CNA/Prometric Testing	4-528	3,000	3,000
Total Sales & Services		71,000	71,000
ORGANIZED ACTIVITIES RELATED TO INSTRUCTION			
Livestock Sales	4-621	15,000	15,000
Play Production	4-640	500	500
Total Organized Activities Related to Instruction		15,500	15,500
OTHER E&G INCOME			
ASUJ Programs Host Fee	4-389	155,000	155,000
Veteran's Service Fee	4-522	3,500	3,500
Concert Series	4-631	500	500
Library Fines	4-711	1,250	1,000
Traffic Fines	4-712	200	100
Investment Income	4-731	40,000	40,000
Miscellaneous Income	4-739	38,000	38,000
Rental Income	4-742	2,500	3,000
Total Other E&G Income		240,950	241,100
TOTAL BEEBE EDUCATIONAL & GENERAL INCOME		23,816,228	24,377,435

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational & General Budget
 Fiscal Year 2018/2019

Statement of Estimated Income

Description	Account Number	Budgeted 2017/18	Estimated 2018/19
HEBER SPRINGS REVENUE			
STUDENT TUITION & FEES			
In-County Tuition	4-717	667,717	667,049
Out-of-County Tuition	4-719	315,000	314,685
Out-of-State Tuition	4-874	11,899	11,887
International Tuition	4-108	992	991
Lab Fee	4-129	18,810	21,726
Academic Excellence Fee	4-149	48,510	48,025
Internet Lab Fee	4-169	13,860	13,721
Infrastructure Fee	4-172	33,660	41,654
Welding Supply Fee	4-443	13,860	13,721
QIF Fee	4-720	45,540	45,085
Security Fee	4-173	0	8,331
Continuing Education	4-723	11,880	11,880
Total Heber Springs Tuition and Fees		1,181,728	1,198,755
STATE & LOCAL APPROPRIATION			
General Revenue A	4-213	0	841,243
Gen Rev One-time Productivity Funding	4-213		60,028
Cleburne Cty Sales Tax	4-729	1,640,000	1,640,000
Total Heber Springs Appropriation		1,640,000	2,541,271
GRANTS & CONTRACTS			
Fed Programs Indirect Costs	4-840	12,500	12,500
Total Grants & Contracts		12,500	12,500
Testing Fees	4-520	5,300	5,500
Total Heber Springs Testing Fees		5,300	5,500

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2018/2019

Statement of Estimated Income

Description	Account Number	Budgeted 2017/18	Estimated 2018/19
OTHER E&G INCOME			
Miscellaneous	4-759	7,900	7,900
Interest Income	4-763	8,000	8,000
Total Heber Springs Other E&G Income		15,900	15,900
TOTAL HEBER SPRINGS INCOME		2,855,428	3,773,926
GRAND TOTAL UNIVERSITY INCOME		26,671,656	28,151,361

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Fac 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
INSTRUCTION										
Teaching Salaries & Departmental Operating										
<u>Div. of Arts & Humanities</u>										
Dean Arts & Humanities	10-350	149,977	208,426	179,026	0	18,000	8,000	3,400	0	0
Education & Psych.	10-341	183,542	217,834	162,741	49,093	0	6,000	0	0	0
Social Science	10-342	487,914	420,887	252,349	152,733	6,460	9,345	0	0	0
Health & PE	10-343	145,791	147,445	84,376	32,729	19,040	11,300	0	0	0
Academic Success	10-347	60,502	60,502	0	60,002	0	500	0	0	0
FA: Music	10-351	212,571	215,395	169,499	19,201	5,100	21,595	0	0	0
FA: Visual	10-352	151,256	117,927	80,968	15,601	6,940	11,250	3,168	0	0
FA: Speech & Theatre	10-355	176,422	165,685	82,566	58,202	14,467	10,450	0	0	0
English	10-361	779,193	784,245	597,572	163,806	9,367	13,500	0	0	0
Early Childhood	10-403	82,028	77,250	39,194	35,456	0	2,600	0	0	0
<u>Div. of Math & Sciences</u>										
Dean Math & Sciences	10-370	151,857	160,965	147,965	5,000	0	8,000	0	0	0
Dir. Allied Health	10-314	0	36,527	31,827	0	0	4,700	0	0	0
Physical Science	10-371	247,106	246,581	170,980	54,600	6,001	15,000	0	0	0
Math	10-372	491,040	521,599	389,649	97,200	9,550	25,200	0	0	0
Biology	10-373	561,011	558,900	423,545	54,600	15,555	65,200	0	0	0
Med. Lab. Tech.	10-391	95,274	105,075	71,450	5,400	9,000	17,975	1,250	0	0
EMT/Paramedic	10-405	97,335	121,225	85,425	16,800	0	15,500	3,500	0	0
Surgical Technology	10-406	0	79,119	44,000	8,064	0	12,725	14,330	0	0
Medical Records	10-409	69,575	44,825	38,425	2,400	0	4,000	0	0	0
Nursing	10-410	308,476	329,364	273,340	33,200	0	18,824	4,000	0	0
Pharmacy Tech	10-412	56,019	54,169	41,519	1,800	0	10,850	0	0	0
Veterinary Technology	10-415	279,876	267,773	191,882	1,800	5,498	68,593	0	0	0

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Fac 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
Div. of Career Education										
Dean Career Education	10-392	158,384	186,531	155,031	0	4,000	26,000	1,500	0	0
Agriculture	10-321	141,986	144,606	133,606	0	0	11,000	0	0	0
Bus. Administration	10-332	390,319	373,843	270,463	75,600	8,280	19,500	0	0	0
Criminal Justice	10-349	113,556	117,558	97,058	18,000	0	2,500	0	0	0
HVAC	10-386	57,591	55,485	41,085	0	0	14,400	0	0	0
Auto Body Tech	10-387	64,969	55,094	39,194	1,800	0	14,100	0	0	0
Comp. Sys Tech	10-388	215,053	197,740	134,100	40,200	5,440	18,000	0	0	0
Automotive Technology	10-395	60,190	72,374	39,974	0	8,000	14,400	0	10,000	0
CADD	10-397	146,982	152,106	123,506	9,600	0	19,000	0	0	0
Agri. Equip. Tech	10-398	172,423	171,794	139,294	0	0	32,500	0	0	0
Communications	10-400	40,282	0	0	0	0	0	0	0	0
Diesel	10-402	94,090	87,194	39,194	0	8,000	18,500	0	21,500	0
Electronics	10-404	42,913	45,211	40,711	0	0	4,500	0	0	0
Machining	10-407	85,261	88,249	64,749	8,400	0	15,100	0	0	0
Math	10-408	74,000	0	0	0	0	0	0	0	0
Power Sports	10-414	9,160	9,160	0	0	7,160	2,000	0	0	0
Welding	10-416	153,431	118,379	43,179	9,600	0	65,600	0	0	0
Industrial Technology	10-446	4,000	42,425	38,425	0	0	4,000	0	0	0
Total Teaching Salaries & Dept. Op.		6,661,376	6,651,041	4,778,841	1,030,887	147,858	634,207	27,748	31,500	0

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational & General Budget
 Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Fac 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
Other Credit Instruction										
Little Rock Air Force Base	10-711	416,832	422,963	154,053	201,900	4,250	62,760	0	0	0
Honors Program	10-365	2,000	2,000	0	0	0	2,000	0	0	0
Distance Education	10-712	259,791	285,029	160,029	0	19,000	106,000	0	0	0
Off-Campus/Dual Credit Programs	10-713	89,547	79,186	66,562	0	4,624	8,000	0	0	0
Total Other Credit Instruction		768,170	789,178	380,644	201,900	27,874	178,760	0	0	0
Non-Credit Instruction:										
WrkForce/ Com Education	10-716	110,545	193,140	104,040	0	43,100	46,000	0	0	0
Total Non-Credit Instruction		110,545	193,140	104,040	0	43,100	46,000	0	0	0
TOTAL INSTRUCTION		7,540,091	7,633,359	5,263,525	1,232,787	218,832	858,967	27,748	31,500	0

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Fac 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
ACADEMIC SUPPORT										
Library:										
Library Holdings	10-511	190,847	197,119	0	0	0	0	0	197,119	0
Library Operations	10-512	304,719	310,305	263,430	0	17,760	29,115	0	0	0
Total Library		495,566	507,424	263,430	0	17,760	29,115	0	197,119	0
Organized Activities:										
Farm & Livestock	10-411	81,881	83,101	26,031	0	6,970	35,000	0	10,000	5,100
Play Production	10-431	17,650	17,650	0	0	0	17,650	0	0	0
Total Organized Activities		99,531	100,751	26,031	0	6,970	52,650	0	10,000	5,100
Other Academic Support:										
Advanced Studies	10-115	56,417	57,465	53,465	0	0	4,000	0	0	0
Learning Center	10-126	211,898	222,359	144,387	0	64,257	10,980	2,735	0	0
IT Computer Lab Support	10-375	62,342	65,496	58,671	0	0	6,825	0	0	0
Accreditation Expense	10-233	10,000	11,000	0	0	0	11,000	0	0	0
Career Services	10-315	2,590	2,590	0	0	0	2,590	0	0	0
ASUS Media Center	10-384	46,892	47,830	47,830	0	0	0	0	0	0
Total Other Academic Support		390,140	406,740	304,353	0	64,257	35,395	2,735	0	0
TOTAL ACADEMIC SUPPORT		985,236	1,014,915	593,814	0	88,987	117,160	2,735	207,119	5,100

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Fac 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
STUDENT SERVICES										
Registrar	10-121	157,607	188,247	168,572	0	6,375	13,300	0	0	0
Student Success Center	10-123	260,296	277,377	255,309	0	5,440	16,628	0	0	0
Financial Aid	10-124	354,283	331,217	286,468	0	11,700	33,049	0	0	0
ADA Accommodations	10-128	53,965	53,948	0	0	36,978	16,970	0	0	0
Admissions	10-129	242,710	236,560	179,552	0	16,008	41,000	0	0	0
Dean of Students	10-135	77,624	79,038	72,114	0	0	6,924	0	0	0
ASUS Admissions	10-136	31,665	32,128	23,628	0	0	8,500	0	0	0
ASUS Registrar	10-137	2,104	0	0	0	0	0	0	0	0
Lecture Concert	10-227	30,000	30,000	0	0	0	30,000	0	0	0
Testing	10-229	18,440	18,440	0	0	3,740	14,700	0	0	0
ID Cards	10-230	8,000	6,000	0	0	0	6,000	0	0	0
ASUS Testing	10-249	1,500	3,000	0	0	1,500	1,500	0	0	0
Intramurals	10-270	12,482	15,618	0	0	11,616	4,002	0	0	0
ASUS Student Activities	10-275	6,000	4,000	0	0	0	4,000	0	0	0
Student Government	10-272	7,500	7,500	0	0	0	7,500	0	0	0
Mascot	10-143	3,000	3,000	0	0	1,500	1,500	0	0	0
Student Activities	10-285	23,472	27,472	0	0	0	27,472	0	0	0
TOTAL STUDENT SERVICES		1,290,649	1,313,545	985,643	0	94,857	233,045	0	0	0
INSTITUTIONAL SUPPORT										
Institutional Management:										
Chancellor	10-112	261,501	271,480	226,000	0	7,480	20,000	0	0	18,000
Provost Office	10-109	201,921	204,788	192,288	0	0	12,500	0	0	0
AVC Institutional Advancement	10-117	271,173	264,444	238,444	0	0	26,000	0	0	0
AVC Student Services	10-122	120,117	184,271	139,467	0	3,400	41,404	0	0	0
VC Finance & Admin.	10-133	143,521	154,031	146,031	0	0	8,000	0	0	0
AVC Academic Affairs	10-311	218,937	126,994	114,494	0	0	12,500	0	0	0
Academic Affairs	10-313	0	94,188	0	30,000	27,497	36,691	0	0	0
Total Institutional Management		1,217,169	1,300,196	1,056,724	30,000	38,377	157,095	0	0	18,000

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Fac 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
Other Institutional Support										
System Admin. Fee	10-108	48,800	48,800	0	0	0	48,800	0	0	0
Business Office	10-113	292,175	292,530	217,404	0	0	27,126	0	0	48,000
Purchasing/Cent. Store	10-116	167,825	169,501	156,351	0	0	13,150	0	0	0
Campus Operations ASUS	10-120	106,700	107,790	84,298	0	6,992	16,500	0	0	0
Controller's Office	10-131	212,041	218,537	206,962	0	0	11,575	0	0	0
Webmaster	10-139	38,261	0	0	0	0	0	0	0	0
Outcomes Assessment	10-160	74,350	75,613	66,963	0	0	8,650	0	0	0
Institutional Research	10-161	194,807	195,456	101,956	0	0	93,500	0	0	0
Inst. Memberships	10-225	35,075	35,075	0	0	0	35,075	0	0	0
Information Office	10-226	197,757	190,972	112,339	0	0	78,633	0	0	0
Promotional Items	10-171	75,000	64,500	0	0	0	64,500	0	0	0
Community Relations	10-173	47,000	13,830	0	0	0	13,830	0	0	0
Mail	10-228	15,250	18,250	0	0	6,000	12,250	0	0	0
ASUS Comp. Services	10-232	87,260	113,711	54,361	0	0	59,350	0	0	0
Official Functions	10-234	30,700	30,700	0	0	0	30,700	0	0	0
Commencement	10-236	7,000	7,000	0	0	0	7,000	0	0	0
Information Tech Serv.	10-237	788,990	973,550	424,350	0	0	549,200	0	0	0
Human Resources	10-240	224,268	235,440	204,549	0	0	24,500	6,391	0	0
Inst. Insurance	10-241	85,000	85,000	0	0	0	85,000	0	0	0
Employee Development	10-253	50,750	50,750	0	0	0	50,000	750	0	0
Title IX Administration	10-259	10,450	10,450	0	0	0	10,450	0	0	0
Employee Recruitment	10-265	32,000	32,000	0	0	0	32,000	0	0	0
Print Shop	10-269	41,350	42,151	36,057	0	0	6,094	0	0	0
ASUS CNA Testing	10-528	1,000	1,000	0	0	0	1,000	0	0	0
Campus Police	10-815	234,245	244,282	162,180	0	55,245	20,000	6,857	0	0
Total Other Institutional Support		3,098,054	3,256,888	1,827,770	0	68,237	1,298,883	13,998	0	48,000
TOTAL INSTITUTIONAL SUPPORT		4,315,223	4,557,084	2,884,494	30,000	106,614	1,455,978	13,998	0	66,000

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Fac 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
OPERATIONS AND MAINTENANCE OF PHYSICAL PLANT										
Administration & Planning	10-811	134,433	128,496	122,696	0	0	5,800	0	0	0
Maintenance	10-821	428,379	447,648	287,487	0	6,902	153,259	0	0	0
ASUS Maintenance	10-822	107,524	118,142	55,042	0	11,100	52,000	0	0	0
Grounds	10-831	114,955	119,178	71,553	0	7,820	39,805	0	0	0
Custodial Care	10-841	678,820	678,820	0	0	0	678,820	0	0	0
Utilities	10-851	450,000	450,000	0	0	0	450,000	0	0	0
ASUS Utilities	10-852	190,000	180,000	0	0	0	180,000	0	0	0
TOTAL MAINTENANCE		2,104,110	2,122,284	536,778	0	25,822	1,559,684	0	0	0
SCHOLARSHIPS										
ASUS VSO	10-902	9,020	9,020	0	0	0	0	0	0	9,020
Academic	10-911	600,000	600,000	0	0	0	0	0	0	600,000
Music Performance	10-912	22,000	24,000	0	0	0	0	0	0	24,000
Leadership	10-913	12,150	12,150	0	0	0	0	0	0	12,150
Theatre Performance	10-914	16,000	20,000	0	0	0	0	0	0	20,000
Art Performance	10-904	0	2,000	0	0	0	0	0	0	2,000
Over 60 Waiver	10-916	63,000	53,000	0	0	0	0	0	0	53,000
Technical Scholarships	10-924	49,300	49,300	0	0	0	0	0	0	49,300
Academic Opportunity	10-928	55,000	55,000	0	0	0	0	0	0	55,000
ASUS Concurrent	10-950	270,000	270,000	0	0	0	0	0	0	270,000
Concurrent	10-955	239,000	239,000	0	0	0	0	0	0	239,000
TOTAL SCHOLARSHIPS		1,335,470	1,333,470	0	0	0	0	0	0	1,333,470

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Fac 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
STAFF BENEFITS										
Valic Retirement	10-210	232,075	232,075	0	0	0	232,075	0	0	0
Group Insurance	10-211	1,393,547	1,350,681	0	0	0	1,350,681	0	0	0
Teacher Retirement	10-213	209,249	141,362	0	0	0	141,362	0	0	0
State Retirement	10-214	125,387	165,039	0	0	0	165,039	0	0	0
Social Security	10-215	820,789	812,043	0	0	0	812,043	0	0	0
TIAA-CREF	10-216	539,487	642,894	0	0	0	642,894	0	0	0
Unemployment Ins.	10-217	8,175	8,175	0	0	0	8,175	0	0	0
Tuition Remission	10-218	75,000	75,000	0	0	0	75,000	0	0	0
Workers Comp.	10-252	84,135	74,135	0	0	0	74,135	0	0	0
Career Service Awd.	10-255	45,200	45,400	0	0	0	45,400	0	0	0
TOTAL STAFF BENEFITS		3,533,044	3,546,804	0	0	0	3,546,804	0	0	0
TRANSFERS & OTHER										
Debt Retirement	10-933	887,971	887,971	0	0	0	0	0	0	887,971
Reserve for EMP Lease (New acct)	10-983	118,500	221,397	0	0	0	0	0	0	221,397
Unexpended Plant	10-934	470,000	1,357,512	0	0	0	0	0	0	1,357,512
Reserve Acad Excell Fee	10-982	20,000	20,000	0	0	0	0	0	0	20,000
QIF Reserve	10-992	355,000	350,000	0	0	0	0	0	0	350,000
Transfer to Auxiliary	10-992	56,974	55,836	0	0	0	0	0	0	55,836
Reserve Operations	10-995	357,486	332,803	0	0	0	0	0	0	332,803
TOTAL TRANSFERS & OTHER		2,265,931	3,225,519	0	0	0	0	0	0	3,225,519
TOTAL BEEBE BUDGET		23,369,754	24,746,980	10,264,254	1,262,787	535,112	7,771,638	44,481	238,619	4,630,089

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Fac 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
ASU-HEBER SPRINGS										
INSTRUCTION										
Business/Technology	10-333	54,979	56,279	56,079	0	0	200	0	0	0
Education/Social Science	10-344	38,809	39,585	39,585	0	0	0	0	0	0
English/Fine Arts	10-362	45,858	46,775	46,775	0	0	0	0	0	0
Math/Science	10-374	184,384	189,572	189,572	0	0	0	0	0	0
Hospitality Administration	10-417	58,418	55,574	39,974	10,200	0	5,400	0	0	0
Welding	10-443	79,091	41,088	41,088	0	0	0	0	0	0
Nursing	10-444	0	0	0	0	0	0	0	0	0
Total Teaching Salaries & Dept. Op.		461,539	428,873	413,073	10,200	0	5,600	0	0	0
Non-Credit:										
ASUHS Non-Credit	10-718	17,273	65,755	18,855	0	10,200	36,700	0	0	0
TOTAL INSTRUCTION		478,812	494,628	431,928	10,200	10,200	42,300	0	0	0
ACADEMIC SUPPORT										
Learning Center	10-138	91,486	90,677	38,000	0	45,080	6,903	694	0	0
STUDENT SERVICES										
Student Services	10-125	0	0	0	0	0	0	0	0	0
Admissions	10-141	100,885	87,716	67,811	0	7,905	12,000	0	0	0
Advertising	10-198	0	0	0	0	0	0	0	0	0
Student Activities	10-280	4,000	4,000	0	0	0	4,000	0	0	0
TOTAL STUDENT SERVICES		104,885	91,716	67,811	0	7,905	16,000	0	0	0

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Fac 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
INSTITUTIONAL SUPPORT										
Campus Operations ASUHS	10-111	131,388	180,787	138,507	0	27,360	14,920	0	0	0
System Administration Fee	10-107	0	0	0	0	0	0	0	0	0
Institutional Advancement	10-114	0	0	0	0	0	0	0	0	0
Mail	10-257	0	500	0	0	0	500	0	0	0
Information Technology	10-258	89,340	112,182	51,382	0	0	60,800	0	0	0
Institutional Insurance	10-264	18,150	18,150	0	0	0	18,150	0	0	0
Business Office	10-719	37,169	36,815	32,966	0	0	3,849	0	0	0
Campus Police	10-819	49,197	49,849	33,249	0	12,600	4,000	0	0	0
TOTAL INSTITUTIONAL SUPPORT		325,243	398,283	256,104	0	39,960	102,219	0	0	0
MAINTENANCE										
Maintenance	10-823	322,295	291,620	92,788	0	11,832	187,000	0	0	0
Utilities	10-853	200,000	200,000	0	0	0	200,000	0	0	0
TOTAL MAINTENANCE		522,295	491,620	92,788	0	11,832	387,000	0	0	0
SCHOLARSHIPS										
Technical Scholarship	10-909	10,978	10,978	0	0	0	0	0	0	10,978
Leadership	10-918	1,000	1,000	0	0	0	0	0	0	1,000
Academic Scholarship	10-921	80,538	80,538	0	0	0	0	0	0	80,538
Academic Opportunity	10-929	10,000	10,000	0	0	0	0	0	0	10,000
Over 60 Waiver	10-931	30,746	15,000	0	0	0	0	0	0	15,000
Arkansas Scholars	10-947	7,500	7,500	0	0	0	0	0	0	7,500
Concurrent	10-960	23,500	23,500	0	0	0	0	0	0	23,500
Tech Sch HS Seniors	10-961	5,700	5,700	0	0	0	0	0	0	5,700
2nd Opportunity	10-962	0	0	0	0	0	0	0	0	0
TOTAL SCHOLARSHIPS		169,962	154,216	0	0	0	0	0	0	154,216

ARKANSAS STATE UNIVERSITY-BEEBE
Educational & General Budget
Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Fac 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
STAFF BENEFITS										
Valic Retirement	10-200	8,500	14,177	0	0	0	14,177	0	0	0
Group Insurance	10-201	165,775	144,482	0	0	0	144,482	0	0	0
Workers Comp	10-202	10,000	7,500	0	0	0	7,500	0	0	0
Teacher Retirement	10-203	35,200	11,743	0	0	0	11,743	0	0	0
State Retirement	10-204	39,857	36,234	0	0	0	36,234	0	0	0
Social Security	10-205	82,575	68,695	0	0	0	68,695	0	0	0
TIAA-CREF	10-206	39,850	46,915	0	0	0	46,915	0	0	0
Unemployment Ins.	10-207	985	985	0	0	0	985	0	0	0
Career Service Award	10-208	2,000	3,400	0	0	0	3,400	0	0	0
Tuition Remission	10-209	14,500	12,500	0	0	0	12,500	0	0	0
TOTAL STAFF BENEFITS		399,242	346,631	0	0	0	346,631	0	0	0
TRANSFERS & OTHER										
Reserve for Operations	10-988	150,000	148,000	0	0	0	0	0	0	148,000
Transfer To Debt Service	10-932	864,000	874,156	0	0	0	0	0	0	874,156
Transfer to Plant	10-939	0	60,028	0	0	0	0	0	0	60,028
Transfers to Auxilliary	10-994	0	0	0	0	0	0	0	0	0
Reserve Academic Excellence Fee	10-987	0	0	0	0	0	0	0	0	0
QIF Reserve	10-993	46,000	46,000	0	0	0	0	0	0	46,000
TOTAL TRANSFERS & OTHER		1,060,000	1,128,184	0	0	0	0	0	0	1,128,184
TOTAL ASUHS BUDGET		3,151,925	3,195,955	886,631	10,200	114,977	901,053	694	0	1,282,400
TOTAL EDUCATION & GENERAL BUDGET		26,521,679	27,942,935	11,150,885	1,272,987	650,089	8,672,691	45,175	238,619	5,912,489

ARKANSAS STATE UNIVERSITY-BEEBE
 Auxiliary Enterprises
 Fiscal Year 2018/2019

Statement of Estimated Income

Description	Account Number	Budgeted 2017/18	Estimated 2018/19
RESIDENCE HALLS			
Residence Hall	4-118/119	866,776	832,540
Total Residence Halls		866,776	832,540
STAFF HOUSING			
	4-220	42,000	32,400
STUDENT UNION			
Rental Fees	4-610	500	500
Copier Revenue	4-608	100	200
Total Student Union		600	700
STUDENT CENTER FEE			
	4-125	172,000	170,280
FOOD SERVICE			
Other Income	4-305	0	0
Board Plan	4-310	475,380	494,168
Cash Sales	4-320	10,500	10,500
On Campus Catering	4-321	0	0
Catering Commission	4-322	2,500	2,500
Total Food Service		488,380	507,168

ARKANSAS STATE UNIVERSITY-BEEBE
 Auxiliary Enterprises
 Fiscal Year 2018/2019

Statement of Estimated Income

Description	Account Number	Budgeted 2017/18	Estimated 2018/19
ASUS Food Service	4-440	0	0
VENDING	4-650	22,500	22,500
BOOKSTORE			
Textbooks	4-811	658,350	645,183
Supplies	4-812	55,000	53,900
Apparel	4-813	62,000	60,760
Other	4-819	22,500	22,050
Total Bookstore		797,850	781,893
ASUS BOOKSTORE			
Textbooks	4-821	100,000	98,000
Apparel	4-823	11,500	11,270
Other	4-824	2,500	2,450
Supplies	4-825	12,500	12,250
Total ASUS Bookstore		126,500	123,970
TRANSFER FROM E&G	4-992	56,974	55,836
TOTAL BEEBE AUXILIARY INCOME		2,573,580	2,527,287

ARKANSAS STATE UNIVERSITY-BEEBE
 Auxiliary Enterprises
 Fiscal Year 2018/2019

Statement of Estimated Income

Description	Account Number	Budgeted 2017/18	Estimated 2018/19
ASU-HEBER SPRINGS			
ASUHS BOOKSTORE			
Textbooks	4-841	180,000	150,000
Supplies	4-842	7,500	7,350
Apparel	4-843	7,000	6,860
Other	4-849	3,000	3,000
Total Bookstore		197,500	167,210
ASUHS FOOD SERVICE			
Individual Sales	4-355	500	500
Catering	4-356	500	500
Total Food Service		1,000	1,000
VENDING	4-350	3,500	3,500
TRANSFER FROM E&G	4-994	0	0
TOTAL HEBER SPRINGS AUXILIARY INCOME		202,000	171,710
GRAND TOTAL AUXILIARY INCOME		2,775,580	2,698,997

ARKANSAS STATE UNIVERSITY-BEEBE
Auxiliary Budget
Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
RESIDENCE HALL	20-119	356,751	365,220	46,000	79,220	240,000	0	0	0
FOOD SERVICE	20-110	561,000	561,000	0	0	540,000	6,000	15,000	0
STAFF HOUSING	20-209	7,500	7,500	0	0	7,500	0	0	0
ASUS FOOD SERVICE	20-440	8,000	6,000	0	0	6,000	0	0	0
STUDENT CENTER	20-610	124,401	120,263	86,663	13,600	20,000	0	0	0
BOOKSTORE	20-810	685,785	628,139	73,345	5,684	26,056	0	0	523,054
ASUS BOOKSTORE	20-815	123,142	121,270	0	1,740	9,000	0	0	110,530
STAFF BENEFITS									
Group Insurance	20-211	40,471	53,000	0	0	53,000	0	0	0
VALIC Retirement	20-210	2,450	2,870	0	0	2,870	0	0	0
State Retirement	20-214	11,152	11,237	0	0	11,237	0	0	0
Social Security	20-215	15,702	17,213	0	0	17,213	0	0	0
TIAA Retirement	20-216	10,047	10,396	0	0	10,396	0	0	0
Unemployment Insurance	20-217	290	290	0	0	290	0	0	0
Worker's Compensation Insurance	20-252	2,934	2,934	0	0	2,934	0	0	0
Employee Service Award	20-255	900	900	0	0	900	0	0	0
Total Staff Benefits		83,946	98,840	0	0	98,840	0	0	0
TRANSFERS AND OTHER ITEMS									
Transfer to Deferred Maintenance	20-105	25,655	25,655	0	0	0	0	0	25,655
Reserve/Auxiliary Operations	20-995	3,400	3,400	0	0	0	0	0	3,400
Transfer to Debt Service	20-933	594,000	590,000	0	0	0	0	0	590,000
Total Transfers and Other Items		623,055	619,055	0	0	0	0	0	619,055
TOTAL BEEBE AUXILIARY BUDGET		2,573,580	2,527,287	206,008	100,244	947,396	6,000	15,000	1,252,639

ARKANSAS STATE UNIVERSITY-BEEBE
 Auxiliary Budget
 Fiscal Year 2018/2019

Statement of Budgeted Expenditures

Description	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	PT Labor 2018/19	Supplies & Serv. 2018/19	Non Capital 2018/19	Capital 2018/19	Other 2018/19
ASU-HEBER SPRINGS AUXILIARY									
ASUHS FOOD SERVICE	20-355	6,000	6,000	0	0	6,000	0	0	0
ASUHS BOOKSTORE	20-809	170,324	143,310	24,810	0	9,000	0	0	109,500
			0						
ASUHS STAFF BENEFITS									
			0						
State Retirement	20-204	3,750	3,801	0	0	3,801	0	0	0
Group Insurance	20-201	195	196	0	0	196	0	0	0
Worker's Compensation	20-202	175	175	0	0	175	0	0	0
Social Security	20-205	1,945	1,898	0	0	1,898	0	0	0
Unemployment Insurance	20-207	21	21	0	0	21	0	0	0
Total Staff Benefits		6,086	6,091	0	0	6,091	0	0	0
Reserve/Auxiliary Operations	20-988	19,590	16,309	0	0	0	0	0	16,309
TOTAL ASU-HEBER SPRINGS AUXILIARY		202,000	171,710	24,810	0	21,091	0	0	125,809
GRAND TOTAL AUXILIARY BUDGET		2,775,580	2,698,997	230,818	100,244	968,487	6,000	15,000	1,378,448

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Dean Arts & Humanities

	10-350	149,977	208,426	179,026	0	18,000	8,000	3,400	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Goodner Jason S	Dean of Arts & Humanities	--	12	100	\$79,000	\$80,580
Jackson Lisa A	Storeroom Super/Admin Support	C111	12	100	31,931	32,570
Jones David M	Program Coordinator	--	9	100	6,000	6,000
Supratman Foredy	Program Coordinator	--	9	100	6,000	6,000
Teddy Davis	Program Coordinator	--	12	100	6,000	6,000
Vaughan Linda A	Administrative Specialist II	C109	12	100	22,265	22,710
Wallace Lee A	Administrative Specialist II	C109	12	100	22,712	23,166
Vacant	Director of Arts and Humanities	--	9	100	0	2,000
Total					<u>\$173,908</u>	<u>\$179,026</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Education & Psych.

10-341	183,542	217,834	162,741	49,093	0	6,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Brock Dava L	Asst Professor of Psychology	--	9	100	\$42,822	\$43,678
Rhoads Matthew A	Inst of Psychology & Education	--	9	100	41,385	42,213
Vacant	Instructor Education	--	9	100	0	38,425
Vacant	Instructor Early Childhood Edu	--	9	100	43,940	38,425
Total					<u>\$128,147</u>	<u>\$162,741</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Social Science

	10-342	487,914	420,887	252,349	152,733	6,460	9,345	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Brent James A	Assoc Prof of History/Pol Sci	--	9	100	\$58,204	\$59,368
Davis Teddy L	Assoc Prof Pol Science	--	12	100	73,164	74,627
Petray, Philip C	Asst Professor Social Science	--	9	100	77,037	0
Reilly Thomas J	Asst Professor of History	--	9	100	59,043	0
Supratman Foredy	Instructor History/Comp Rel	--	9	100	40,690	41,504
Vacant	Instructor of Social Science	--	9	100	0	38,425
Vacant	Instructor of History	--	9	100	0	38,425
Total					<u>\$308,138</u>	<u>\$252,349</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Health & PE

	10-343	145,791	147,445	84,376	32,729	19,040	11,300	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Burke Pamela H	Instructor of Physical Ed	--	9	100	\$43,532	\$44,403
Burns Charles	Instructor Physical Education	--	9	100	<u>39,190</u>	<u>39,974</u>
Total					<u><u>\$82,722</u></u>	<u><u>\$84,376</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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FA: Music

10-351	212,571	215,395	169,499	19,201	5,100	21,595	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Bartlett Timothy L	Assoc Professor of Music	--	10	100	\$59,019	\$60,199
Bristow John B	Professor of Music	--	10	100	65,359	66,666
Parker Mary J	Asst Professor of Music	--	9	100	41,797	42,633
Total					<u>\$166,175</u>	<u>\$169,499</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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FA: Visual

10-352	151,256	117,927	80,968	15,601	6,940	11,250	3,168	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Fernandez Thomas P	Instructor of Art	--	9	100	\$40,571	\$41,382
Floryshak Lisa M	Instructor of Art	--	9	100	38,809	39,585
Vacant	Instructor Art/Graphic Design	--	9	100	<u>38,809</u>	<u>0</u>
Total					<u>\$118,189</u>	<u>\$80,968</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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FA: Speech & Theatre

	10-355	176,422	165,685	82,566	58,202	14,467	10,450	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Gibbons Ryan C	Instructor Speech & Theatre	--	9	100	\$38,425	\$39,194
Thurman Leslie S	Instructor of Speech	--	9	100	<u>42,522</u>	<u>43,372</u>
Total					<u><u>\$80,947</u></u>	<u><u>\$82,566</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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English

10-361	779,193	784,245	597,572	163,806	9,367	13,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Chase Sheila P	Asst Professor of Rhetoric/Speech	--	9	100	\$43,532	\$45,903
Chatman Kathleen	Associate Prof English/Philos	--	9	100	57,229	58,374
Foster Vernon K	Asst Professor of English	--	9	100	59,695	60,889
Jones David M	Professor of English	--	9	100	56,581	60,713
Kelly Michael S	Asst Professor of English	--	9	100	56,057	0
Knapp Stephen J	Professor of English	--	9	100	64,031	65,312
Lindsey Suzanne E	Asst Professor of English	--	9	100	53,697	54,771
Selvidge Connie L	Instructor of Spanish	--	9	100	42,522	43,372
Smith Tiffany L	Instructor of English	--	9	100	38,425	39,194
Vacant	Instructor of English	--	9	100	0	38,425
Vacant	Instructor of English	--	9	100	0	38,425
Walters Vivian N	Instructor of Reading	--	9	100	40,282	41,088
Whitehurst Jodi N	Instructor English	--	9	100	50,106	51,108
Total					<u>\$562,157</u>	<u>\$597,572</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Early Childhood

	10-403	82,028	77,250	39,194	35,456	0	2,600	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Vacant	Instructor of Early Childhood Ed	--	9	100	\$38,425	\$39,194
Total					<u>\$38,425</u>	<u>\$39,194</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Dean Math & Sciences

	10-370	151,857	160,965	147,965	5,000	0	8,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Hughey Jodi L	Administrative Specialist II	C109	12	100	\$21,827	\$22,264
Jones Lisa M	Administrative Specialist II	C109	12	100	26,590	27,122
Kirk Judith H	Program Coordinator	--	9	100	6,000	6,000
Scott Joseph L Jr.	Program Coordinator	--	9	100	6,000	6,000
Moore Tina D	Dean of Math & Sciences	--	12	100	79,000	80,580
West Alison J	Program Coordinator	--	9	100	6,000	6,000
Total					<u>\$145,417</u>	<u>\$147,965</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Dir. Allied Health

	10-314	0	36,527	31,827	0	0	4,700	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Smith Cindy A	Director of Allied Health	--	12	100	0	10,000
Vacant	Administrative Specialist II	C109	12	100	0	21,827
Total					<u>\$0</u>	<u>\$31,827</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Physical Science

	10-371	247,106	246,581	170,980	54,600	6,001	15,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Franzen Jessica A	Laboratory Coordinator	C111	12	50	\$12,033	\$12,274
Haines Lee B	Asst Professor Chemistry	--	9	100	42,822	43,678
He Qifang	Assoc Professor Physical Sci	--	9	100	60,207	61,411
Simmons Tuwanda	Asst. Professor of Chemistry	--	9	100	52,565	53,616
Total					<u>\$167,627</u>	<u>\$170,980</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Math

	10-372	491,040	521,599	389,649	97,200	9,550	25,200	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Brock Daniel P	Asst Professor of Mathematics	--	9	100	\$55,016	\$56,116
Buford Sarah E	Instructor of Mathematics	--	9	100	42,071	42,912
Butler, Darlene P	Asst Professor of Mathematics	--	9	100	51,389	0
Gamalie Dumitru	Asst Professor of Mathematics	--	9	100	44,887	45,785
Haustein JoAnn	Instructor of Mathematics	--	9	100	38,425	39,194
Kirk Judith H	Asst Professor of Mathematics	--	9	100	47,935	48,894
Shults Leslie A	Asst Professor of Mathematics	--	9	100	39,190	41,474
Vacant	Instructor of Mathematics	--	9	100	39,190	38,425
Vacant	Instructor of Mathematics	--	9	100	0	38,425
Vacant	Instructor of Mathematics	--	9	100	0	38,425
Total					<u>\$358,103</u>	<u>\$389,649</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Biology

	10-373	561,011	558,900	423,545	54,600	15,555	65,200	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Bryant Lisa G	Asst Professor of Biology	--	9	100	\$47,238	\$48,183
Gordon Meredith G	Instructor Biology/Botany	--	9	100	39,190	39,974
Franzen Jessica A	Laboratory Coordinator	C111	12	50	12,033	12,274
Jones Megan E	Instructor of Nutrition	--	9	100	39,561	40,352
Marquess Jake R	Assoc Professor of Biology	--	9	100	51,575	52,607
Martin Tammye M	Lab Instructor Microbiology	--	9	100	24,781	25,277
Meador Melissa A	Assoc Professor of Biology	--	9	100	61,217	62,441
Scott Joseph L Jr.	Asst Professor of Biology	--	9	100	39,190	41,474
Smith Richard D	Asst Professor of Biology	--	9	100	50,379	51,387
Weaver Brian K	Instructor of Biology	--	9	100	48,606	49,578
Total					<u>\$413,770</u>	<u>\$423,545</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Med. Lab. Tech.

	10-391	95,274	105,075	71,450	5,400	9,000	17,975	1,250	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Boyd Jimmy L	Asst Prof / Director of MLT	--	12	100	<u>\$70,049</u>	<u>\$71,450</u>
Total					<u><u>\$70,049</u></u>	<u><u>\$71,450</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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EMT/Paramedic

	10-405	97,335	121,225	85,425	16,800	0	15,500	3,500	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Allen Justin C	Adv Inst/Director of EMT	--	12	100	\$45,000	\$47,000
Vacant	Instructor of EMS	--	12	100	<u>0</u>	<u>38,425</u>
Total					<u>\$45,000</u>	<u>\$85,425</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Surgical Technology

	10-406	0	79,119	44,000	8,064	0	12,725	14,330	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Vacant	Instructor Surg Tech	--	9	100	0	\$44,000
Total					<u>\$0</u>	<u>\$44,000</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Medical Records

	10-409	69,575	44,825	38,425	2,400	0	4,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Vacant	Adv Inst of Health Info Asst	--	9	100	\$63,611	\$38,425
Total					<u>\$63,611</u>	<u>\$38,425</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Nursing

	10-410	308,476	329,364	273,340	33,200	0	18,824	4,000	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Burton Gail A	Adv Inst Practical Nursing	--	9	100	\$79,755	\$81,350
Fires Dawn M	Instructor of Nursing	--	9	100	39,188	39,972
Hillman Judith D	Instructor of Nursing	--	9	100	38,809	39,585
Smith Cindy A	Director of Nursing	--	12	100	60,000	61,200
Vacant	Instructor Nursing	--	12	100	38,425	51,233
Total					<u>\$256,177</u>	<u>\$273,340</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Pharmacy Tech

	10-412	56,019	54,169	41,519	1,800	0	10,850	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Tippitt Jennifer A	Adv Instructor of Pharmacy Tech	--	9	100	<u>\$40,705</u>	<u>\$41,519</u>
Total					<u><u>\$40,705</u></u>	<u><u>\$41,519</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Veterinary Technology

	10-415	279,876	267,773	191,882	1,800	5,498	68,593	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Cain Megan J	Lab Instructor Vet Tech	--	12	100	\$41,562	\$42,393
Coley Kristie A	Assoc Dir Vet Tech/Dir VTR	--	10	100	107,342	109,489
Vacant	Instructor of Vet Tech	--	12	100	<u>40,000</u>	<u>40,000</u>
Total					<u>\$188,904</u>	<u>\$191,882</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Dean Career Education

	10-392	158,384	186,531	155,031	0	4,000	26,000	1,500	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Bailey Mary S	Dean of Career Education	--	12	100	\$79,000	\$80,580
Banks Addie L	Administrative Specialist II	C109	12	100	31,118	31,740
Casey James K	Program Coordinator	--	12	100	6,000	6,000
Harmon Miranda S	Administrative Specialist II	C109	12	100	22,265	22,710
Hologbaugh Derrick D	Program Coordinator	--	10	100	6,000	6,000
Wisdom Charles W	Program Coordinator	--	12	100	6,000	6,000
Vacant	Director of Career Education	--			0	2,000
Total					<u>\$150,383</u>	<u>\$155,031</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Agriculture

	10-321	141,986	144,606	133,606	0	0	11,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Sites Jerry W	Asst. Professor of Agri	--	12	100	\$61,185	\$62,409
Wisdom Charles W	Asst. Professor of Agri	--	12	100	<u>69,801</u>	<u>71,197</u>
Total					<u><u>\$130,986</u></u>	<u><u>\$133,606</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Bus. Administration

	10-332	390,319	373,843	270,463	75,600	8,280	19,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Alumbaugh Elizabeth M	Instructor of Business	--	9	100	\$38,809	\$39,585
Dillard Wendell L	Asst Professor of CIS	--	9	100	58,442	59,611
Humphrey, Stephanie M	Asst Professor of Business	--	9	100	47,952	0
Hendrix, Allyson A	Asst Professor of Business	--	9	100	42,086	0
Mitchum Robert L	Asst Professor Business Admin	--	9	100	50,480	51,490
Spradlin Tonia A	Asst Professor of Business	--	9	100	42,086	42,928
Vacant	Instructor of Business	--	9	100	0	38,425
Vacant	Instructor of Business	--	9	100	0	38,425
Total					<u>\$279,855</u>	<u>\$270,463</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Criminal Justice

	10-349	113,556	117,558	97,058	18,000	0	2,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Larkins Douglas R	Asst Prof of Criminal Justice	--	9	100	\$49,999	\$50,999
Phillips Dawn D	Asst Prof Criminal Justice & Psych	--	9	100	<u>45,156</u>	<u>46,059</u>
Total					<u><u>\$95,155</u></u>	<u><u>\$97,058</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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HVAC

	10-386	57,591	55,485	41,085	0	0	14,400	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Morehead Jeremy D	Advanced Instructor of Air Conditioning	--	9	100	<u>\$38,809</u>	<u>\$41,085</u>
Total					<u><u>\$38,809</u></u>	<u><u>\$41,085</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Auto Body Tech

	10-387	64,969	55,094	39,194	1,800	0	14,100	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Duncan Billy S	Instructor of Auto Body	--	9	100	\$38,425	\$39,194
Vacant	Instructor of Auto Body	--	9	100	<u>48,199</u>	<u>0</u>
Total					<u>\$86,624</u>	<u>\$39,194</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Comp. Sys Tech

	10-388	215,053	197,740	134,100	40,200	5,440	18,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Dieutto Kellie T	Instructor of CSNT	--	9	100	\$38,809	\$39,585
Goodman Michael W	Senior Instructor of CNST & network Tech	--	9	100	54,237	55,322
Nesmith Suzanne M	Instructor of CSNT	--	9	100	<u>38,425</u>	<u>39,194</u>
Total					<u>\$131,471</u>	<u>\$134,100</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Automotive Technology

10-395	60,190	72,374	39,974	0	8,000	14,400	0	10,000	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Querry Dean D	Instructor Automotive Technology	--	9	100	\$39,190	\$39,974
Total					<u>\$39,190</u>	<u>\$39,974</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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CADD

	10-397	146,982	152,106	123,506	9,600	0	19,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Casey James K	Master Instructor of CADD	--	12	100	\$69,489	\$73,879
Treat Edward A	Senior Instructor of CADD	--	10	100	46,693	49,627
Total					<u>\$116,182</u>	<u>\$123,506</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Agri. Equip. Tech

	10-398	172,423	171,794	139,294	0	0	32,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Taillon Shawn M	Dept Head / Instructor of Ag Equip	--	12	100	\$58,000	\$59,160
Vacant	Instructor Agri Equip Tech	--	9	100	38,809	38,425
Yokley Stephen A	Adv Instructor Agri Equip Tech	--	9	100	40,891	41,709
Total					<u>\$137,700</u>	<u>\$139,294</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Diesel

	10-402	94,090	87,194	39,194	0	8,000	18,500	0	21,500	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Selvidge Jake T	Instructor Diesel Technology	--	9	100	\$38,425	\$39,194
Total					<u>\$38,425</u>	<u>\$39,194</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Electronics

10-404	42,913	45,211	40,711	0	0	4,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Fires Roger C Jr	Instructor of Electronics	--	9	100	\$39,913	\$40,711
Total					<u>\$39,913</u>	<u>\$40,711</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Machining

	10-407	85,261	88,249	64,749	8,400	0	15,100	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Petty Joe A	Inst Specialized Machining	--	9	100	<u>\$63,479</u>	<u>\$64,749</u>
Total					<u><u>\$63,479</u></u>	<u><u>\$64,749</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Welding

	10-416	153,431	118,379	43,179	9,600	0	65,600	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
McKinney Terry W	Instructor of Welding	--	9	100	<u>\$42,332</u>	<u>\$43,179</u>
Total					<u><u>\$42,332</u></u>	<u><u>\$43,179</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Industrial Technology

	10-446	4,000	42,425	38,425	0	0	4,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Vacant	Instructor Industrial Technology	--	9	100	<u>\$38,809</u>	<u>\$38,425</u>
Total					<u><u>\$38,809</u></u>	<u><u>\$38,425</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Little Rock Air Force Base

10-711	416,832	422,963	154,053	201,900	4,250	62,760	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Omealia Brittany R	Registrars Assistant	C107	12	100	\$19,798	\$20,194
Mailhiot Michele M	HEI Program Coordinator	C116	12	100	30,713	31,327
Ranney Larry W	Instructor / Testing Coord	--	12	100	38,809	39,585
Shefflette Nancy A	Dir of LRAFB / Campus Op Manager	--	12	100	61,712	62,946
Total					<u>\$151,032</u>	<u>\$154,053</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Distance Education

	10-712	259,791	285,029	160,029	0	19,000	106,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Durham Rhonda S	Director of Distance Learning	--	12	63	\$50,669	\$51,682
Harness David S	Multi-Media Specialist	C113	12	100	29,892	30,490
Lane Daphnie M	HEI Program Coord for Dist Lrng	C116	12	100	31,330	31,957
Ungerank Stephanie S	Instructional Designer	--	12	100	45,000	45,900
Total					<u>\$156,891</u>	<u>\$160,029</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Off-Campus/Dual Credit Programs

10-713	89,547	79,186	66,562	0	4,624	8,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Bittle Tyler D	Director of Concurrent Ed	--	12	100	\$43,430	\$44,299
Stane Megan R	Administrative Specialist II	C109	12	100	<u>21,827</u>	<u>22,264</u>
Total					<u><u>\$65,257</u></u>	<u><u>\$66,562</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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WrkForce/ Com Education

	10-716	110,545	193,140	104,040	0	43,100	46,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Mesa Leonard S	Director for Workforce / Continuing Ed	--	12	100	\$65,000	\$66,300
Stogner Heather L	Coordinator Workforce Dev / Cont Ed	--	12	100	<u>37,000</u>	<u>37,740</u>
Total					<u>\$102,000</u>	<u>\$104,040</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Library Operations

	10-512	304,719	310,305	263,430	0	17,760	29,115	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Algood Amber E	Library Technician	C109	12	100	\$22,265	\$22,710
Clowers John E	Library Supervisor	C115	12	100	32,955	33,614
Dailey Kimberly D	Library Technician	C109	12	100	23,165	23,628
Derrick April D	Library Technician	C109	12	100	23,165	23,628
Gibson Ashley F	Administrative Specialist I	C106	12	100	18,855	19,232
McGillvray Mathew R	Library Technician	C109	12	100	23,165	23,628
Russ Ronald S	Assistant Librarian	--	12	100	47,138	48,081
Smith Tracy D	Head Librarian	--	12	100	67,557	68,908
Total					<u>\$258,265</u>	<u>\$263,430</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Farm & Livestock

10-411	81,881	83,101	26,031	0	6,970	35,000	0	10,000	5,100
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Kelley Ronnie D	Farm Foreman	C112	12	100	\$25,521	\$26,031
Total					<u>\$25,521</u>	<u>\$26,031</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Advanced Studies

10-115	56,417	57,465	53,465	0	0	4,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Durham Rhonda S	Director of Distance Learning	--	12	37	\$29,252	\$29,837
Hastings Kelli A	Administrative Specialist II	C109	12	100	<u>23,165</u>	<u>23,628</u>
Total					<u><u>\$52,417</u></u>	<u><u>\$53,465</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Learning Center

	10-126	211,898	222,359	144,387	0	64,257	10,980	2,735	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Bell Joshua Z	Student Development Specialist	--	12	100	\$34,340	\$35,027
Mosley Cynthia M	Student Development Specialist	--	12	100	34,000	34,680
Ross Andrew S	Student Development Specialist	--	12	100	34,000	34,680
Vacant	Assistant Director of Advising & Learning	--	12	100	<u>40,400</u>	<u>40,000</u>
Total					<u>\$142,740</u>	<u>\$144,387</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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IT Computer Lab Support

	10-375	62,342	65,496	58,671	0	0	6,825	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Counts Robert E	Computer Lab Tech	C110	12	100	\$24,324	\$24,810
McMenamin Ralph L	Support Analyst	C118	12	100	<u>29,544</u>	<u>33,861</u>
Total					<u><u>\$53,868</u></u>	<u><u>\$58,671</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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ASUS Media Center

	10-384	46,892	47,830	47,830	0	0	0	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Cherry Cheryl D	Media Specialist / Learning Cntr Cord	--	12	100	<u>\$46,892</u>	<u>\$47,830</u>
Total					<u><u>\$46,892</u></u>	<u><u>\$47,830</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Registrar

	10-121	157,607	188,247	168,572	0	6,375	13,300	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Cox Jennifer R	Records Management Analyst	C113	12	100	\$27,064	\$27,605
Mahan Amy J	University Registrar	--	12	100	64,178	65,462
Penix Kristine A	Records Coordinator	--	12	100	38,117	38,879
Tucker Tonya M	Assistant Registrar	--	12	100	33,296	36,626
Total					<u>\$162,655</u>	<u>\$168,572</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Student Success Center

10-123	260,296	277,377	255,309	0	5,440	16,628	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Abbott Timothy P	Coordinator of Testing	--	12	100	\$41,208	\$42,032
Chambers Abraham III	Counselor	--	12	100	41,208	42,032
Downey-Rutledge Jennifer R	Counselor	--	12	100	41,620	42,452
Henry Jason M	Director of Student Engagement	--	12	100	43,726	55,500
Luten Tonya S	Fiscal Support Specialist	C112	12	100	26,817	27,353
Marzewski Tisha L	Coordinator of Disability Services	--	12	100	45,038	45,939
Total					<u>\$239,617</u>	<u>\$255,309</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Financial Aid

	10-124	354,283	331,217	286,468	0	11,700	33,049	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Burgoyne Bonnie L	Director of Financial Aid	--	12	100	\$63,000	\$64,260
Clegg Victoria E	Financial Aid Specialist	C113	12	100	26,531	27,062
Files Draike	Financial Aid Specialist	C113	12	100	26,531	27,062
Morris Lara	Financial Aid Analyst	C115	12	100	29,251	29,836
Mote Delana F	Financial Aid Analyst	C115	12	100	32,701	33,355
Smith Shelly E	Financial Aid Analyst	C115	12	100	29,251	29,836
Vacant	Administrative Specialist II	C109	12	100	22,045	21,827
Yelder Linda A	Assoc. Dir. Financial Aid	--	12	100	52,187	53,231
Total					<u>\$281,497</u>	<u>\$286,468</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Admissions

	10-129	242,710	236,560	179,552	0	16,008	41,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Carson Patricia K	Student Recruitment Coord	--	12	100	\$40,000	\$40,800
Driver Robyn J	Admissions Specialist	C108	12	100	21,157	21,580
Hadder Leah K	Student Recruiter	--	12	100	30,300	30,906
Hayes Robin A	Director of Admissions	--	12	100	63,786	65,062
Jones Tabatha K	Admissions Specialist	C108	12	100	20,788	21,204
Total					<u>\$176,031</u>	<u>\$179,552</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Dean of Students

	10-135	77,624	79,038	72,114	0	0	6,924	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Mayes David M	Associate VC - Dean of Students	--	12	100	<u>\$70,700</u>	<u>\$72,114</u>
Total					<u><u>\$70,700</u></u>	<u><u>\$72,114</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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ASUS Admissions

	10-136	31,665	32,128	23,628	0	0	8,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Meza Twany A	Administrative Specialist II	C109	12	100	\$23,165	\$23,628
Total					<u>\$23,165</u>	<u>\$23,628</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Chancellor

	10-112	261,501	271,480	226,000	0	7,480	20,000	0	0	18,000
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Methvin Jennifer	Chancellor	--	12	100	183,000	194,000
Vacant	Administrative Specialist III	C112	12	100	\$25,521	\$0
Vacant	Assistant to the Chancellor	--	12	100	0	32,000
Total					<u>\$208,521</u>	<u>\$226,000</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Provost Office

	10-109	201,921	204,788	192,288	0	0	12,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Mix Kerry K	Provost	--	12	100	\$126,250	\$128,775
Utley Danya	Division Operations Coord	--	12	100	37,000	37,740
Vacant	Administrative Specialist III	C112	12	100	<u>25,268</u>	<u>25,773</u>
Total					<u><u>\$188,518</u></u>	<u><u>\$192,288</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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AVC Institutional Advancement

10-117	271,173	264,444	238,444	0	0	26,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Frame Rosemary	Administrative Specialist III	C112	12	100	28,468	\$29,037
Gillam Carissa J	Program Coordinator	C116	12	100	31,020	31,640
Jackson Rose M	AVC for Institutional Advancement	--	12	100	75,750	77,265
Smith Colby W	Multi Media Specialist	C113	12	100	26,531	27,062
Vacant	Development Officer / Major Gifts	--	12	100	72,000	73,440
Total					<u>\$233,769</u>	<u>\$238,444</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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AVC Student Services

	10-122	120,117	184,271	139,467	0	3,400	41,404	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Colon Cynthia A	Administrative Specialist III	C112	12	100	26,817	27,353
Jones Arch H	AVC for Student Services	--	12	100	\$70,700	\$72,114
Vacant	Student IT Specialist	--	12	100	0	40,000
Total					\$97,517	\$139,467

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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VC Finance & Admin.

	10-133	143,521	154,031	146,031	0	0	8,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Long Nola G	Administrative Specialist III	C112	12	100	\$25,521	\$26,031
Moore Roger L	VC for Finance & Admin / CFO	--	12	100	<u>111,100</u>	<u>120,000</u>
Total					<u><u>\$136,621</u></u>	<u><u>\$146,031</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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AVC Academic Affairs

	10-311	218,937	126,994	114,494	0	0	12,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Counts William R	AVC for Academic Affairs	--	12	100	\$89,984	\$91,784
Parsons Christina K	Administrative Specialist II	C109	12	100	<u>22,265</u>	<u>22,710</u>
Total					<u>\$112,249</u>	<u>\$114,494</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Business Office

	10-113	292,175	292,530	217,404	0	0	27,126	0	0	48,000
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Ahearn Melissa D	Student Accounts Specialist	C110	12	100	\$24,324	\$24,810
Blackmon Cammi S	Student Accounts Specialist	C110	12	100	24,324	24,810
Dobbins Dana L	Fiscal Support Specialist	C112	12	100	25,776	26,292
Dunn Amber L	Business Operations Manager	--	12	100	42,000	46,000
Milinaro Kelly D	Student Accounts Specialist	C110	12	100	22,919	23,377
Moore Charlette A	AVC for Finance Operations	--	12	100	67,670	72,114
Total					<u>\$207,013</u>	<u>\$217,404</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Purchasing/Cent. Store

	10-116	167,825	169,501	156,351	0	0	13,150	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Bingham Monique R	Purchasing Technician	C112	12	100	\$25,268	\$25,773
Davidson James L	Purchasing Specialist	C115	12	100	29,544	30,135
Fisher Emily N	Buyer	C116	12	100	32,823	33,479
Lancaster Robin G	Exec Director of Procurement	--	12	100	<u>65,650</u>	<u>66,963</u>
Total					<u>\$153,285</u>	<u>\$156,351</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Campus Operations ASUS

10-120	106,700	107,790	84,298	0	6,992	16,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Curtis Saudia J	Administrative Specialist II	C109	12	100	\$22,045	\$22,486
McMichael Cody W	Campus Operations Manager	--	12	100	<u>60,600</u>	<u>61,812</u>
Total					<u><u>\$82,645</u></u>	<u><u>\$84,298</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Controller's Office

	10-131	212,041	218,537	206,962	0	0	11,575	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Been Sharon A	Controller	--	12	100	\$76,217	\$77,741
Crymes Cathy A	Accountant I	C116	12	100	32,597	33,249
Stapleton Kathryn A	Business Manager at Searcy	--	12	100	48,784	49,760
Ward Mary K	Coordinator Payroll & Grants	--	12	100	45,306	46,212
Total					<u>\$202,904</u>	<u>\$206,962</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Outcomes Assessment

	10-160	74,350	75,613	66,963	0	0	8,650	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
McGregor Liles Janet A	Director of End User Training and Assessment	--	12	100	<u>\$65,650</u>	<u>\$66,963</u>
Total					<u><u>\$65,650</u></u>	<u><u>\$66,963</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Institutional Research

	10-161	194,807	195,456	101,956	0	0	93,500	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Lewis Rachel J	Research Analyst	--	12	100	\$45,450	\$46,359
Smyth McGaha Bonnie M	Director of Inst Research	--	12	100	<u>54,507</u>	<u>55,597</u>
Total					<u><u>\$99,957</u></u>	<u><u>\$101,956</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Information Office

	10-226	197,757	190,972	112,339	0	0	78,633	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Chambers Ruth C	Inst Printer/Coord of Pub Rel	C114	12	100	\$28,137	\$28,700
Moore Keith E	Director of PR & Marketing	--	12	100	60,600	61,812
Vacant	Coord Merchandising & Promotions	C115	12	100	31,020	0
Vacant	Administrative Assistant II	C109	12	100	0	21,827
Total					<u>\$119,757</u>	<u>\$112,339</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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ASUS Comp. Services

	10-232	87,260	113,711	54,361	0	0	59,350	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Blackwell Bobby J	Information Tech Manager	C120	12	100	\$42,060	\$42,901
Vacant	HS/Searcy ITS Computer Technician	C110	12	50	0	11,460
Total					\$42,060	\$54,361

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Information Tech Serv.

	10-237	788,990	973,550	424,350	0	0	549,200	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Fincher Donald W	Director of Enterprise App Sys	--	12	100	\$77,228	\$78,773
Free Rikky L	Website/Portal Coordinator	--	12	100	38,261	39,026
Girard-Baird Genevieve S	Administrative Specialist III	C112	12	100	25,521	26,031
Harvey Carl R	Information Tech Manager	C120	12	100	39,621	40,413
Lee Christopher L	VC / Chief Info Tech Officer	--	12	100	95,950	97,869
Ware Jacob C	Networks & Systems Manager	--	12	100	46,460	47,389
Winter James L	Dir of Business and Technical Services	--	12	100	48,480	55,597
Vacant	Serv Desk Tech & Work Flow Solution Architect	C115	12	100	0	29,251
Vacant	IT Security Officer Stipend	--	12	100	0	10,000
Total					<u>\$371,521</u>	<u>\$424,350</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Human Resources

	10-240	224,268	235,440	204,549	0	0	24,500	6,391	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Beadle Sarah A	Employment Specialist	C113	12	100	\$28,031	\$28,592
Carr Donna T	Benefits Coordinator	--	12	100	42,420	43,268
Collie Susan A	Assoc VC of Human Resources	--	12	100	77,770	79,325
Purnell Tamara L	Student Recruitment Specialist	C113	12	100	26,796	27,332
Ray Kenneth G	Administrative Specialist III	C113	12	100	25,521	26,031
Total					<u>\$200,538</u>	<u>\$204,549</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Print Shop

	10-269	41,350	42,151	36,057	0	0	6,094	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Marzewski Jason A	Proj Prog Spec / Graphic Artist	--	12	100	<u>\$35,350</u>	<u>\$36,057</u>
Total					<u><u>\$35,350</u></u>	<u><u>\$36,057</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Campus Police

	10-815	234,245	244,282	162,180	0	55,245	20,000	6,857	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Adams Mark L	Public Safety Officer	C116	12	100	\$32,597	\$33,249
Jackson Dora C	Administrative Specialist II	C109	12	100	23,165	23,628
Magby Kraig W	Public Safety Officer	C116	12	100	32,597	33,249
Martin Jim J	HE Public Safety Supervisor	C120	12	100	39,621	40,413
Watson Michael P SR	Public Safety Officer	C116	12	100	31,020	31,640
Total					<u>\$159,000</u>	<u>\$162,180</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Administration & Planning

	10-811	134,433	128,496	122,696	0	0	5,800	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Brackett Patricia J	Administrative Specialist III	C112	12	100	\$27,050	\$27,591
Latture Sharon L	Administrative Specialist II	C109	12	100	23,165	23,628
Thompson Jerry L	Director of Physical Plant	C118	12	100	<u>70,075</u>	<u>71,477</u>
Total					<u>\$120,290</u>	<u>\$122,696</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Maintenance

	10-821	428,379	447,648	287,487	0	6,902	153,259	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Brucks Bill A	Skilled Tradesman - Carpenter	C115	12	100	\$32,955	\$33,614
Clark Joe L	Skilled Tradesman - HVAC	C115	12	100	29,544	30,135
Haskins Larry L	Skilled Tradesman - HVAC	C115	12	100	31,044	31,665
Hastings Mark A	Maintenance Operations Supervisor	C118	12	100	39,966	40,765
Henry Bryan D	Skilled Tradesman - HVAC	C115	12	100	29,544	30,135
Roland William J	Skilled Tradesman	C115	12	100	31,044	31,665
Vacant	Skilled Tradesman - Electrician	C115	12	100	31,044	29,836
Vacant	Skilled Tradesman - Carpenter	C115	12	100	30,435	29,836
Warnick Larry R II	Skilled Tradesman - Plumbing	C115	12	100	29,251	29,836
Total					<u>\$284,827</u>	<u>\$287,487</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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ASUS Maintenance

	10-822	107,524	118,142	55,042	0	11,100	52,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Brown Garvase Jr	Maintenance Supervisor	C115	12	100	\$31,044	\$31,665
Scarborough Gary L	Equipment Mechanic	C110	12	100	<u>22,919</u>	<u>23,377</u>
Total					<u>\$53,963</u>	<u>\$55,042</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Grounds

10-831	114,955	119,178	71,553	0	7,820	39,805	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Brandon Dakota S	Maintenance Assistant	C108	12	100	\$20,996	\$21,416
McKinney Carol L	Landscape Supervisor	C113	12	100	28,158	28,721
Scott Clayton J	Maintenance Assistant	C108	12	100	<u>20,996</u>	<u>21,416</u>
Total					<u><u>\$70,150</u></u>	<u><u>\$71,553</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Business/Technology

	10-333	54,979	56,279	56,079	0	0	200	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Devine James D	Asst Professor of Business	--	9	100	<u>\$54,979</u>	<u>\$56,079</u>
Total					<u><u>\$54,979</u></u>	<u><u>\$56,079</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Education/Social Science

	10-344	38,809	39,585	39,585	0	0	0	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Hartsfield Karyl A	Instructor of Early Childhood	--	9	100	\$38,809	\$39,585
Total					<u>\$38,809</u>	<u>\$39,585</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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English/Fine Arts

	10-362	45,858	46,775	46,775	0	0	0	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Comstock Mary A	Instructor of English	--	9	100	<u>\$45,858</u>	<u>\$46,775</u>
Total					<u><u>\$45,858</u></u>	<u><u>\$46,775</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Math/Science

	10-374	184,384	189,572	189,572	0	0	0	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Clark Linda G	Asst Professor of Science	--	9	100	\$49,085	\$51,567
Crow Jeffrey W	Asst Prof of Mathematics	--	9	100	45,126	46,029
McCastlain John C	Asst Prof of Biology	--	9	100	46,233	47,158
West Alison J	Asst Prof of Mathematics	--	9	100	43,940	44,819
Total					<u>\$184,384</u>	<u>\$189,572</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Hospitality Administration

	10-417	58,418	55,574	39,974	10,200	0	5,400	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Miller Russell D	Instructor Hospitality Admin	--	9	100	<u>\$39,190</u>	<u>\$39,974</u>
Total					<u><u>\$39,190</u></u>	<u><u>\$39,974</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Welding

	10-443	79,091	41,088	41,088	0	0	0	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Carr Aaron W	Instructor of Welding	--	9	100	\$40,282	\$41,088
Vacant	Instructor of Welding	--	9	100	<u>38,809</u>	<u>0</u>
Total					<u><u>\$79,091</u></u>	<u><u>\$41,088</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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ASUHS Non-Credit

10-718	17,273	65,755	18,855	0	10,200	36,700	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Vacant	Administrative Specialist I	C106	12	100	\$20,922	\$18,855
Total					<u>\$20,922</u>	<u>\$18,855</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Learning Center

	10-138	91,486	90,677	38,000	0	45,080	6,903	694	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Vacant	Learning Center Coordinator	--	12	100	<u>\$38,000</u>	<u>\$38,000</u>
Total					<u><u>\$38,000</u></u>	<u><u>\$38,000</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Admissions

	10-141	100,885	87,716	67,811	0	7,905	12,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Schueren Denise A	Academic Counselor/Community Outreach	--	12	100	28,846	29,423
Thompson Debra D	Coordinator of Admissions	--	12	100	<u>37,635</u>	<u>38,388</u>
Total					<u><u>\$66,481</u></u>	<u><u>\$67,811</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Campus Operations ASUHS

10-111	131,388	180,787	138,507	0	27,360	14,920	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Cornett Terri K	Coordinator of Campus Relations	--	12	100	\$48,500	\$49,470
Vacant	Campus Operations Manager	--	12	100	60,600	60,000
Van Horn Sharon	Administrative Specialist III	C112	12	100	<u>28,468</u>	<u>29,037</u>
Total					<u><u>\$137,568</u></u>	<u><u>\$138,507</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Information Technology

	10-258	89,340	112,182	51,382	0	0	60,800	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
McMahan James D	Information Tech Mgr	C120	12	100	\$39,140	\$39,923
Vacant	HS/Searcy ITS Computer Technician	C110	12	50	<u>0</u>	<u>11,460</u>
Total					<u>\$39,140</u>	<u>\$51,382</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Business Office

	10-719	37,169	36,815	32,966	0	0	3,849	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Arnold Jesse D	Business Manager ASUHS	--	12	100	<u>\$32,320</u>	<u>\$32,966</u>
Total					<u><u>\$32,320</u></u>	<u><u>\$32,966</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Campus Police

	10-819	49,197	49,849	33,249	0	12,600	4,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Cooper Robbie H	Public Safety Officer	C116	12	100	<u>\$32,597</u>	<u>\$33,249</u>
Total					<u><u>\$32,597</u></u>	<u><u>\$33,249</u></u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Maintenance

10-823	322,295	291,620	92,788	0	11,832	187,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Avery Brock J	Maintenance Assistant	C108	12	100	\$21,630	\$22,063
Baggett Jeffrey A	Maintenance Coordinator	C117	12	100	38,295	39,061
Cullum Dennis R	Skilled Tradesman	C115	12	100	31,044	31,665
Total					<u>\$90,969</u>	<u>\$92,788</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Residence Halls

	20-119	356,751	365,220	46,000	0	79,220	240,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Vacant	Residence Hall Coordinator	--	12	100	\$23,230	\$23,000
Vacant	Residence Hall Coordinator	--	12	100	<u>23,695</u>	<u>23,000</u>
Total					<u>\$46,925</u>	<u>\$46,000</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Student Center

	20-610	124,401	120,263	86,663	0	13,600	20,000	0	0	0
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Taylor Frank N II	Student Union Night Manager	C114	12	100	\$28,137	\$28,699
Tucker Zachary	Asst Director Student Life	--	12	100	35,000	35,700
Vacant	Administrative Specialist II	C109	12	100	<u>21,827</u>	<u>22,264</u>
Total					<u>\$84,964</u>	<u>\$86,663</u>

ARKANSAS STATE UNIVERSITY-BEEBE
Educational and General Budget
Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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Bookstore

	20-810	685,785	628,139	73,345	0	5,684	26,056	0	0	523,054
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Humphries Anita D	Retail Specialist	C109	12	100	\$24,269	\$24,754
White Pamela R	Campus Store Manager	--	12	100	<u>47,639</u>	<u>48,591</u>
Total					<u>\$71,907</u>	<u>\$73,345</u>

ARKANSAS STATE UNIVERSITY-BEEBE
 Educational and General Budget
 Fiscal Year 2018-2019

Department Name	Account Number	2017/18 Totals	2018/19 Totals	Salaries 2018/19	Part-time Faculty 2018/19	Part-time Labor 2018/19	Supplies & Services 2018/19	Non-Capital Outlay 2018/19	Capital Outlay 2018/19	Other 2018/19
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ASUHS Bookstore

20-809	170,324	143,310	24,810	0	0	9,000	0	0	109,500
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Employee Name	Classification	Pay Grade	No. of Months	% of Time	17/18 Salary	18/19 Salary
Joy Connie J	Bookstore Office Manager	C110	12	60	<u>\$24,324</u>	<u>\$24,810</u>
Total					<u><u>\$24,324</u></u>	<u><u>\$24,810</u></u>